The Playhouse Company

an agency of the
Department of Arts & Culture

Annual Report 2014-15

Ingoma Competition

IZIQULATHO

INDIMA A: IINKCUKACHA NGOKUBANZI	2
1. Iinkcukacha zeziko likarhulumente ngokubanzi	2
2. Uluhlu llwezifinyezo/Amagama akhiwe ngoonobumba bokuqala	2
3. Inkcazelo	3
4. Amagunya omthetho namanye	3
5. Ubume bezikhundla kwiziko	4
6. Ingabula-zigcawu kaSihlalo	5
7. Inkcazelo yeNgqonyela	6
8. Ingxelo yokuthabatha uxanduva nokuqinisekisa ukuchaneka kwengxelo yonyaka	22
INDIMA B: IINKCUKACHA ZOKUSEBENZA	**25**
1. Ingxelo yoxanduva lweenkcukacha zokusebenza	25
2. Ingxelo yoMphicothi-zincwadi: Iinjongo ezibekwe ngenx'engaphambili	26
3. Iinkcukacha zokusebenza kwenkqubo nganye	26
4. Isishwankathelo seenkcukacha zemali	35
INDIMA C: ULAWULO	**37**
1. Intshayelelo	37
2. IBhunga	37
3. Ulawulo lobungozi	40
4. Icandelo lolawulo lwangaphakathi	40
5. Icandelo lophicotho-zincwadi lwangaphakathi	40
6. Ikomiti yoPhicotho-zincwadi noLawulo	41
7. Ukuthobela imithetho nemimiselo	41
8. Ubuqhopholo norhwaphilizo	41
9. Ukunciphisa imbambano yemidla	42
10. Umgaqo wokuziphatha	42
11. Imiba yezempilo, eyokhuseleko neyokusingqongileyo	42
12. Uxanduva loluntu	42
13. Ingxelo yeKomiti yoPhicotho-zincwadi	43
INDIMA D: ULAWULO LWEMICIMBI YABASEBENZI	**47**
1. Intshayelelo	47
2. Iinkcukacha-manani zobongameli bemicimbi yabasebenzi	48
INDIMA E: IINKCUKACHA ZEMALI	**51**
1. Ingxelo yokuthabatha uxanduva	51
2. Ingxelo yeNgqonyela	52
3. Ingxelo yoMphicothi-zincwadi Jikelele	53
4. Iingxelo zemali zonyaka	55

INDIMA A

IINKCUKACHA NGOKUBANZI

1. IINKCUKACHA ZEZIKO LIKARHULUMENTE NGOKUBANZI

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Idilesi yeWebsite:	www.playhousecompany.com
Abaphicothi-zincwadi bangaphandle:	uMphicothi-zincwadi Jikelele weloMzantsi Afrika
Ibhanka:	First National Bank

2. IZIFINYEZO/AMAGAMA AKHIWE NGOONOBUMBA BOKUQALA BAMAGAMA

AGSA	UMphicothi-zincwadi Jikelele weloMzantsi Afrika
MEC	ILungu leSigqeba
BBBEE	INkqubo eXandileyo yokuXhobisa abaMnyama ngezoQoqosho
CAMP	INkqubo yeNgcebiso yoBugcisa boLuntu
CEO	INgqonyela
CFO	IGosa eliyiNtloko yeZemali
DAC	ISebe lezoBugcisa neNkcubeko
PFMA	UMthetho woLawulo lweMali kaRhulumente
TR	IMimiselo yeSebe leZemali
MTEF	INkqubo-sikhokelo yeNkcitho yeXesha eliPhakathi
SAWAF	UMnyhadala woBugcisa waMabhinqa aseMzantsi Afrika
SMME	Amashishini amancinane, aphakathi namakhulu
SCM	Ulawulo lokunikwa kweenkonzo neethenda

3. INKCAZELO

3.1. Umbono

Ukusebenzela ukugqwesa kwezobugcisa neyantlukwano yenkcubeko kubugcisa obuboniswayo.

3.2. Injongo

Ukuphucula, ukukhuthaza nokulondoloza ubugcisa obuboniswayo ngokubonisa iimveliso ezinemfundiso nezonwabisayo kubabukeli abohlukahlukeneyo.

3.3. Iinqobo ezisemgangathweni

- Imfezeko
- Ubugcisa
- Ukuba ziintlobo ngeentlobo
- Ukungafihlisi
- Ubulungisa
- Ukukwazi ukunika ingxelo
- Ukugqwesa/ukubalaselae

3.4. Injongo enobuchule esekelwe kwisiphumo

Ukuphucula, ukukhuthaza nokulondoloza ubugcisa obuboniswayo.

4. AMAGUNYA OMTHETHO NAMANYE

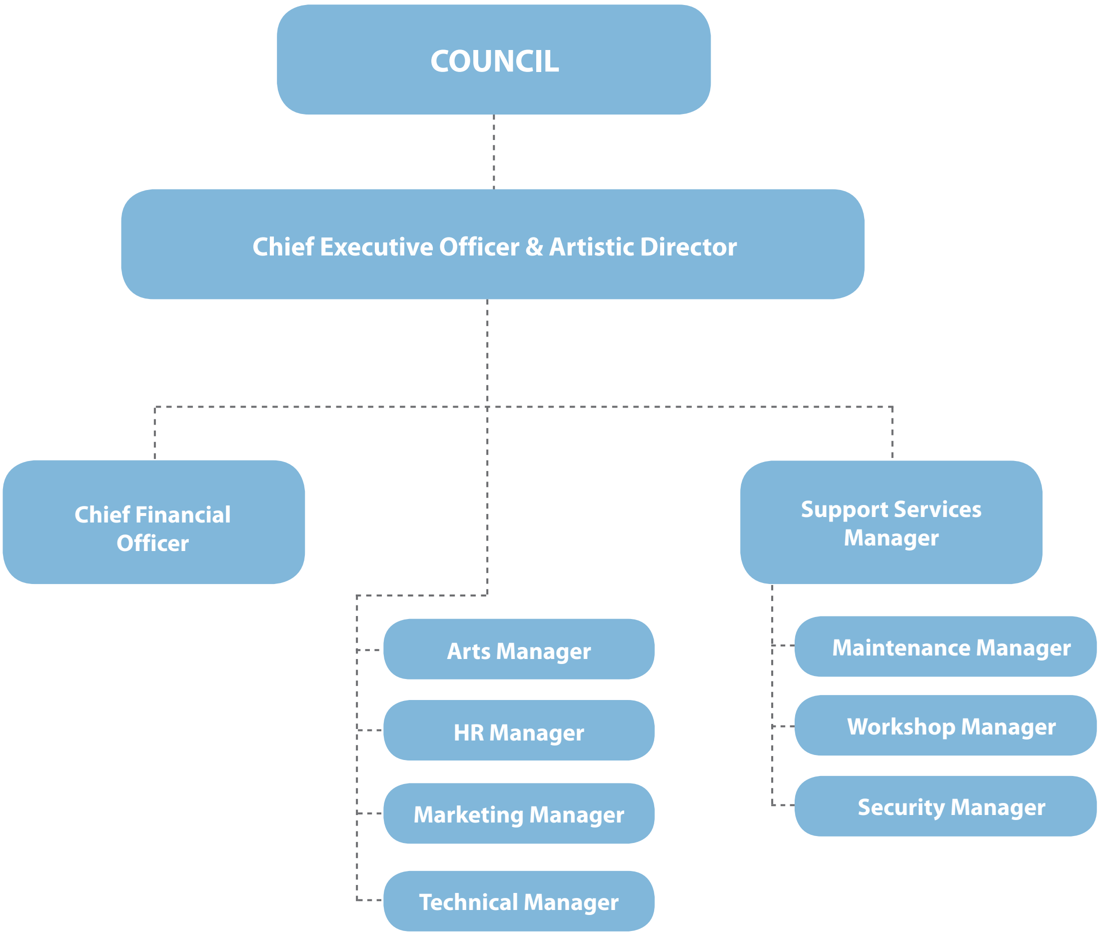
Ngokwecandelo lesi-8(5) loMthetho wamaZiko eNkcubeko we-119 ka-1998, uxanduva lwePlayhouse Company kukuphucula, ukukhuthaza nokulondoloza ubugcisa obuboniswayo eMzantsi Afrika.

IPlayhouse Company isebenza phantsi kwamagunya emithetho eyahlukahlukeneyo equka phakathi kweminye le ilandelayo:

- UMgaqo-siseko weRiphabliki yoMzantsi Afrika;
- UMthetho woLawulo lweMali kaRhulumente, 1999 (uMthetho woku-1 ka-1999 ohlonyelwe nguMthetho wama-29 ka-1999);
- UMthetho wamaZiko eNkcubeko, 1999 (uMthetho we-119 ka-1998);
- IMimiselo yeSebe leZemali noMthetho woKwahlulwa kweNgeniso, 2010 (uMthetho woku-1 ka-2010);
- UMthetho weeMeko zeNgqesho eziSisiseko, 1997 (uMthetho wama-75 ka-1997);
- UMthetho woNxulumano naBasebenzi, 1995 (uMthetho wama-66 ka-1995);
- UMthetho oKhuthaza iNkcubeko, 1998 (uMthetho wama-35 ka-1983);
- UMthetho woKhuseleko neZempilo eMsebenzini, 1993 (uMthetho wama-59 ka-1993); kunye
- NoMthetho weMimiselo yoLawulo Gabalala, 1983 (uMthetho wesi-6 ka-1983).

5. UBUME BEZIKHUNDLA

Ukusuka ekhohlo ukuya ekunene: nguSathie Gounden, uSiphesihle Ndlela, uMalcolm Purkey, uThembi Mtshali-Jones (uSekela Sihlalo), uLinda Bukhosini (iNgqonyela noMlawuli wezoBugcisa), uHlengiwe Mgabadeli (uSihlalo weBhunga), uKhwezi Kunene, uFikile Khumalo kunye noNathi Mbele. Ongekhoyo kule foto nguLynette Ntuli.



6. INGABULA-ZIGCAWU KASIHLALO

Akukholeleki ukuba ndibe nguSihlalo weBhunga lePlayhouse Company isiqingatha sonyaka nje kuphela. Kuvakala ngathi sele lilide ixesha ndikwesi sikhundla ngenxa yamava endiwafumana kweli ziko, kangangokuba eli xeshana libe lelanelisayo, elincedayo nelivuzayo ngeendlela eziliqela ezahlukahlukeneyo.

Andiyithandabuzi into yokokuba nabanye abantu esisebenza nabo kwiBhunga bayangqinelana nam ngolu luvo.

Baninzi abantu ekufanele ukuba ndibabulele ngoku, kodwa ikakhulu ndifuna ukubulela uSihlalo namalungu eBhodi engaphambi kwethu abathi babeka isiseko esiluqilima esisincede ukuze thina sakhele phezu kwaso.

Ukusebenzisana neNgqonyela uLinda Bukhosini kunye namagosa aphetheyo ePlayhouse Company kuwumilisele kwaye kuwulinganisile umgangatho ophezulu nogqweso kwezobugcisa, zinto ezo libalasele ngazo eli ziko.

Ndinemincili ukuxela ukuba ngaphaya kwemiceli-mngeni emininzi elijamelene nayo icandelo lezobugcisa obuboniswayo, lo nyaka uphelileyo ube ngowempumelelo kwiPlayhouse Company kwizinto eziliqela.

Ndikholelwa ekubeni siphumelele ukunika inkonzo kuzo zonke iindawo ezingundoqo kwigunya leBhunga kwaye ngoku sijonge phambili kwikamva eliqaqambileyo kwiinzame zethu zokukhuthaza nokulondoloza ubugcisa obuboniswayo.

Enye yezinto ezingundoqo kwimpumelelo yethu bubudlelwane phakathi kweBhunga, abaphathi abaphezulu nabasebenzi basePlayhouse Company,obuhle, obunobubele nobunika umvuzo macala. Enye into enika isiqinisekiso sempumelelo yindlela abaphathi beli ziko abazinikele ngayo kumgangatho ophezulu wemikhwa esesikweni yoshishino nolawulo lwequmrhu.

Iyasikhuthaza kakhulu into yokokuba iPlayhouse Company ithe gqolo ukubalasela kwimfezeko yezobugcisa kunye nokugqwesa kuzo zonke iinzame zayo – nokokuba ngaba ibonisa umboniso weengcungcu obutha iimbasa ezibalaseleyo eziliqela okanye yenza indibano yokuncazelana ngezimvo elokishini apho amagcisa asakhasayo athi anxibelelane namagcisa aphumeleleyo ngenjongo yokuphucula izakhono zawo.

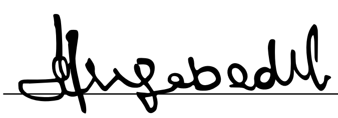
Noxa kukho impumelelo eninzi esiyifumeneyo kulo nyaka kodwa asikwazi ukurhuqa iinyawo. Kusekho imiceli-mngeni efuna ukulungiswa ngokukhawuleza. Owona uphala phambili ngulowo wokugcina inqanaba elizinzileyo lenkxaso-mali unyaka wonke. Xa ingekho inkxaso-mali iPlayhouse Company ayizukwazi ukuzalisekisa igunya layo lokudala amathuba emiboniso, ukusungula ubudlelwane obunobuchule namazwe ngamazwe kunye nokuzisa imiboniso eyahlukahlukeneyo nekwinqanaba eliphezulu.

IBhunga lam liza kuzama kangangoko linako ukufumana inkxaso-mali kwaye siqinisekile ukuba siza kulufumana uncedo oluncumisayo kokubini kwicandelo laseburhulumenteni nelabucala.

Kufuneka sileli ziko siqhubeke nobudlelwanwe bokusebenza obuhle obuphakathi kweBhunga, iNgqonyela nabasebenzi abaphantsi kwayo nobuqinisekisa ukuba siwenza ngobuchule umsebenzi wethu. Mandithi maz'enethole kwiintloko zeekomiti ezahlukahlukeneyo nakuwo onke amalungu eBhunga endilikhokelayo ngobunkokeli, ixesha negalelo labo elixabisekileyo.

Ndigqithisa umbulelo ongazenzisiyo kwiNgqonyela nabaphathi abayintloko ePlayhouse Company. Bebeyazi kakuhle imiceli-mngeni ebebejongene nayo kodwa basebenze ngendlela ebesingayilindelanga nencomekayo.

Okokugqibela ndithanda ukugqithisa umbulelo owodwa kubathathi-nxaxheba bethu, ngokukodwa amagcisa ewonke, amajelo eendaba, abaxhasi bethu abanyanisekileyo kunye neSebe lezoBugcisa neNkcubeko. Ibaluleke kakhulu intsebenziswano yenu kwiinzame zethu zokuzisa ubugcisa eluntwini kulo nyaka uphezulu.



Nkszn Hlengiwe Christophina Mgabadeli
USihlalo weBhunga

7. INKCAZELO EMFUTSHANE YENGQONYELA

Nkszn Linda Bukhosini
INgqonyela noMlawuli wezoBugcisa

Kubaluleke kakhulu ukugcina ukugqwesa kwezobugcisa, ubudlelwane boshishino obuphilileyo kunye nemikhwa yolawulo olunobulungisa kulingana khon'ukuze siphumelele kweli candelo lobugcisa obuboniswayo nelisoloko lineenguqu. Lo nyaka uphononongwayo nawo uyinxalenye yale mithetho-siseko eqhuba umsebenzi weli ziko lethu.

Siqwalasele ngochulumanco olukhulu okokuba kukho uhlumo kumgangatho wemiboniso kwinqanaba elinobuchule nakwinqanaba labasakhasayo. Olu hlumo luquka phakathi kwezinye izinto ikonsathi yegospile eneemvumi ezingaphaya kwe-150 ekukho kuzo uJudith Sephuma, ziphelekwa yimilonji yekwayala yeemvumi ezingama-80 neorkestra enezikhaliso ezingama-65; iimvumi zescathamiya ezingaphaya kwama-2 000 zibonisa umculo omnandi kukhuphiswano lobusuku bonke; umboniso womdaniso oquka umdlali-katala kamaskandi uMadala Kunene, uVishen Kemraj kwitabla, kunye nombongo ovela kuEwok uphelekwa yiPlayhouse Dance isebenzisana neLliane Loots' Flatfoot Dance Company. Elona qhayiya lethu kwimiboniso yobugcisa ngumboniso othandwa kakhulu iRace, enabadlali bemiboniso abazuza iimbasa nabathi bafumana iPick of the Fringe kwiEdinburgh Festival eyayiseScotland.

Ukufumana ingxelo encumisayo kuMphicothi-zincwadi Jikelele kubonisa inkcubeko yolawulo olunobulungisa olusungulwe kule minyaka esibhozo edlulileyo, lo gama kwiminyaka emihlanu eli ziko lithe lafumana ingxelo entle nengenasikhwasilima yophicotho-zincwadi. Oku komeleza ukuthembeka kweli ziko kubaxhasi bethu bezimali abohlukahlukeneyo, kuquka phakathi kwabo iSebe lezoBugcisa neNkcubeko laKwaZulu-Natala kunye noMasipala waseThekwini, kwaye ngaphandle kwenkxaso-mali yabo bekuya kuba nzima ukuvelisa nokuthengisa iimveliso ezibonisa ubuhle bobugcisa neenkcubeko zelizwe lethu ezahlukahlukeneyo.

Lo gama sisebenza phantsi kwemeko enzima yezemali, ukuthotywa kohlahlo-mali kwakamva nje kudale ukuhla kweenkonzo eziza kunikwa leli ziko kule minyaka mibini izayo. Noxa kunjalo, siyaqhubeka ukusebenzisa zonke izixhobo esinazo ngokukuko ukuqhuba umsebenzi

esiwuthwalisiweyo wokunika iimveliso ezisemgangathweni nokuphuhlisa ubugcisa. Ukuza kuthi ga ngoku siyaqhubeka nokubonisa iimveliso ezidala iincoko, ezikhuthaza iingxoxo-mpikiswano kwimiba echaphazela abantu kwaye sisebenza njengeziko elizisa iinguqu nezimvo ezintsha eluntwini. Ngokubonisa iimveliso ezibonisa iinkcubeko ngeenkcubeko siza kuqhubeka nokuzama ukumilisela imvisiswano size sikhuthaze umanyano noxa singafani.

Iinjongo ebezimiselwe lo nyaka uphononongwayo ziphunyeziwe ubuninzi bazo kwaye ezinye ziphunyezwe ngaphezulu kokuba bekulindelekile. Ubukhulu balo msebenzi wenzeke ngenxa yokusebenza ngokuzinikela nokuzimisela kwabasebenzi beli ziko. Samkela iBhunga elitsha elizibandakanye neli ziko ngeyoMqungu kulo nyaka nelikhokelwa nguSihlalo walo uNkszn Hlengiwe Mgabadeli oligqala lomzabalazo. Kweli Bhunga silindele ukukhokelwa nokuxhaswa lilo. Iyasivuyisa impumelelo esiyifumene kunyaka-mali ophelileyo kwaye siza kuzama kangangoko sinako ukuba sisebenze kakuhle nangaphezulu kunoku kulo nyaka umiyo. Oku kuza kwenzeka kuba sifumana inkxaso-mali nentsebenziswano eqhubekayo kurhulumente, kwiBhunga lePlayhouse, kubasebenzi beziko abasebenza ngokuzinikela, inkxaso-mali evela kushishino lwabucala, inkxaso yamajelo eendaba, eyababukeli bethu abathembekileyo kwakunye neyamagcisa ngenkqu.

Ngentsebenziswano siza kukwazi ukwenza izinto ezinkulu kwaye siphumelele nangaphezulu koku.

	IIMVELISO	IMIBONISO	ABABUKELI
NGAPHAKATHI	61	216	88 038
IQONGA ELIJIKELEZAYO	7	28	130 300
NGENTSEBENZISWANO	18	170	54 994
ABAQESHI BANGAPHANDLE	52	83	46 611
TOTAL	**138**	**497**	**319 943**

Freedom: Playhouse Dance Residency

Iimveliso zangaphakathi

(Zixhaswe ngokupheleleyo ngemali kwaye ziveliswe yiPlayhouse Company.)

Umnyhadala woBugcisa boLuntu (iCAF)

Le nkqubo ivala umsantsa wezakhono phakathi kwamagcisa asakhasayo nalawo asele ephumelele. Le nkqubo yoqeqesho olunabileyo inyanga mbini inezifundo zamihla yonke zokudanisa, ezokuyilwa komdaniso, ezokuqamba, ezobuchule bokubonisa, ezemibhalo-ngqangi kunye nezokulawula imiboniso kwaye ezi zifundo zifundiswa ziincutshe kweli candelo lobugcisa. Isiphumo seCAF ziimveliso eziboniswayo nezibonisa umsebenzi owenziwe ngeli xesha loqeqesho.

Amaqonga amatsha

IFreedom

Le yimveliso yomboniso womdaniso eyenziwa yiPlayhouse Dance Residency kwaye ihlola uluvo lwenkululeko eMzantsi Afrika ikwajonga nemibhiyozo yeminyaka engama-20 yedemokhrasi kwilizwe lethu.

Ilembe

iLembe ngumdlalo onamandla kakhulu obonisa iinyanga zokugqibela zobomi beNkosi uShaka (kaSenzangakhona), obulumko nesiphiwo sakhe sokuphatha kunye nobugorha bakhe bamenza wayenye kumakhosi akwaZulu akhaliphileyo.

iDoubt

Eli libali elivus'umnyele lesikrokro nexhala elisethwe ku-1964 kwaye liphononga umfundisi orhanelwa ngokuziphatha gwenxa. Lo mdlalo uyachukumisa kanti unobugcisa, unobuqhetseba kanti unovelwano, iDoubt ngumdlalo omnandi wedrama ofumana amandla awo kukuntsokotha kwawo. UJohn Patrick Shanley ongumbhali-ngqangi walo mdlali nozuze imbasa yePulitzer Prize neTony Award usebenzisa ulwimi olulandeleka lula noluvuthiweyo xa esikhokelela ngokukhalipha kwindawo engabambekiyo nakumathunzi endalo yomntu nasenyanisweni. Lo mdlalo ulawulwa nguJames Cunningham. Abanye babadlali abadlala kuwo nguFiona Ramsay, uFaniswa Yisa, uJames Alexander noJanna Ramos-Violante.

URalph Lawson ekunye noNhlakanipho Gamede bekuqqeqesho ngethuba loMnyhadala woBugcisa boLuntu.

Ingoma

Olu lukhuphiswano lomxhentso womthonyama wakwaZulu oquka imixhentso efana nesigekle, Ushameni, Ingoma yezintombi kunye nengomasikhuze. Lo ngumsitho owenziwa rhoqo ngonyaka notsala umdla wababukeli abathanda umculo nomxhentso ababalelwa kuma-6 000 abavela kwiphondo liphela.

Iscathamiya

Ukhuphiswano lukazwelonke lweScathamiya luyinxalenye yenyanga yamagugu kwaye luyenye yezinto zolonwabo zeCelebrate Durban. Lo mculo womthonyama uneemvumi ezingaphaya kwama-2 000 ezivela mbombo zonke zeli lizwe. Ezona zinto zingundoqo walo mnyhadala ngamanene angahlalwa ntwala anxiba kakuhle abizwa ngokuba ngooswenka abetha ngomdaniso obukelekayo.

UMnyhadala woBugcisa waMabhinqa aseMzantsi Afrika (SAWAF)

ISAWAF ebanjwa ngenyanga yamanina rhoqo ngonyaka inembali ende yokunika inkxaso kubugcisa bamabhinqa kwanokudala ingxoxo en-engqiqo lo gama ibonisa imiboniso evus'umnyele. UMzantsi Afrika utyebile kwitalente yemiboniso kwaye lo mnyhadala unika iqonga kwa-banye abadlali ababhinqileyo bemiboniso abaphambili kumacandelo emidaniso, awomculo, kwidrama, kwimidlalo ehlekisayo, kwimibongo neengxoxo, ukonwabisa, ukuchukumisa nokukhanyisela ababukeli kwakunye nokudala iinkumbulo ezihlala ixesha elide.

Intandokazi Women's Club

IPlayhouse Company, ibambisene neIndependent Newspapers (Pty) Ltd, izise Isolezwe Intandokazi Women's Club. Le ndibano idale iqonga elinomdla lamabhinqa amancinane namadala lokuncokola ngemiba equka imfundiso ngezemali (ukuphuma ematyaleni, uqingqo-mali, ukutyal'imali) kunye neengcebiso ngoshishino, ezempilo, ifashoni, ukuzilungisa ngokuqaba izithambiso nemiba yobudlelwane.

Imini evulelekileyo

ISebe leZempilo neleZolimo anike ikliniki ejikelezayo eneenkonzo zasimahla zoluleko ngokwasemoyeni nezokuxilongelwa iindidi ngeendidi zezigulo. Bekuboniswa ngemifuno ekhuthaza ubomi obunempilo kwabo bebehambele ithiyetha.

Imini yabantwana

Le yimini yokonwabisa nokufundisa abantwana ngethiyetha.

iGala Concert

Le yikonsathhi ekhethekileyo ebanjwe kwakanye qha ukubhiyozela iNyanga yaManina kunye neminyaka engama-20 yedemokhrasi ekwakucula kuyo iMafikizolo; uNaima Kay noDJ Happygirl, nezinye iimvumi eziliqela. Le konsathi yayilawulwa nguSomizi Mhlongo.

Ubugcisa nomsebenzi wobugcisa

Lo ngumboniso wemisebenzi echongiweyo ukhuthaze waza wabhiyozela iitalente nokomelela kwamabhinqa asemaphandleni.

iPathlines

Igcisa uNolan Dennis ubonise ngobeko eAlhambra Room. Olu beko lufakelweyo luquka amagama angaphaya kwama-50 000 abhalwe ngesandla kwiindonga eziluqilima nakwilaphu leseyile. Le mizobo iseludongeni mikhulu ihlole indawo yokulondoloza iinkcukacha ezibalulekileyo yePlayhouse Company kwakunye nembali ebalulekileyo yaseMzantsi Afrika, ilandela umkhondo wembali yeendlela ezazihanjwa ngamabhinqa ngethuba esilwela inkululeko eMzantsi Afrika.

Ukuphehlelelwa kwencwadi

UNkskz. Precious Mvulane uphehlelele incwadi yakhe yamazibulo ebizwa ngokuba yiThe Essential Finance Handbook for Business Owners: 7 Steps to manage your business financial performance.

From Then Til Now

Umdlalo *iFrom Then Till Now* ngumbhiyozo obonisa imifanekiso yexesha lengcinezelo nexesha lenkululeko kwaye unika ukuxhalaba okunobaxo kokufuna ukuhlolisisa zonke iinkalo zedemokhrasi yethu yobuqhawe nokukhalipha. Lo mdlalo unika imbeko, ubhiyozela kwaye uhlonela abantu nemiba ebeke eli lizwe kule ndawo likuyo ngoku. Umyili womdaniso kulo mdlalo nguMark Hawkins nePlayhouse Dance Residency..

i-Shades

Umdlalo iShades ugxininise kuPearl ongumhlolokazi oselula uyamcaphukela kanobom umyeni wakhe ngokufa amshiye ukuze aluphale elilolo kwaye ucaphukela nonina ngokungamniki uthando awayelunxanelwe esengumntwana. Imixholo ekulo mboniso ikho jikelele kwaye abadlali bawo babonakala lula koomama, oomakhulu, oonyana nezithandwa zezikulwana ngezizukulwana naphi na.. Lo mdlalo ulawulwa nguRalph Lawson kwaye kudlala kuwo uLisa Bobbert, uAleks Robertson, uJane Ross kunye noLouis van Eeden.

Indibano yokuncazelana ngolwazi yeengcebiso

Indibano yokuncazelana ngolwazi yeengcebiso ebanjwe ngentsebenziswano negqala lethiyetha kwihlabathi, umlawulli wethiyetha kunye nomvelisi waseUnited Kingdom, uNkszn Jude Kelly ibilungiselelwe amabhinqa akwicandelo lezobugcisa ngenjongo yokuphucula izakhono zawo nokuvumbulula ubuchule bamazwi awo njengabadlali kwimidlalo yeqonga.

Indibano yokuncazelana ngolwazi yobunkokeli

Le ndibano yokuncazelana ngolwazi yonganyelwe nguNkszn Jude Kelly kwaye ihlola indlela yokufumana ubunkokeli obunobuchule nobunegunya isebenzisa iingxoxo nengxoxo-mpikiswano.

Incoko yabantu abangalinganiyo ngeminyaka

Kumnyaka wayo we-18 le ncoko ebanjwa rhoqo ngonyaka ebizwa ngeNcoko yaMabhinqa angalinganiyo ngeminyaka idale iqonga lamabhinqa amancinane namadala nathe ancokola kulo ngemiba enxulumene naMabhinqa kwiMinyaka engama-20 yeDemokhrasi. Bekukho uShado Twala ongamele inkqubo kukho namanye amabhinqa aquka uKrijay Govender, uThato Tsautse noJude Kelly.

i-Poetry Session

Indibano yemibongo edibanisa ngohlobo olulodwa imibongo nomculo oculwa ngqo phantsi kwesandla sikaThuli Zuma. Ababukeli bonwatyiswa yimibhalo emitsha evela kwiimbongi zaseKZN ezisakhasayo kwaye bashiywa bengayivali imilomo ngamaqela omculo neemvumikazi ezifana noKhanyo Maphumulo neBlue Savoy.

Imveliso yomculo yabantu abaneziphene emzimbeni: in Blood

Ixesha leziyolo

i-Skungpoomery

ISkungpoomery ligama elitsha lokucinga igama uze ufumane intsingiselo yalo ephambeneyo – nto leyo ishiya amaqhawe ethu enyanyeni nabamelwane babo abafana noNkskz Wibble nabakwaHumbottom kwakunye noSajini Stuff wamapolisa kamasipala! Le mveliso ilawulwa nguRalph Lawson kwaye kudlala kuyo amagcisa asekuhlaleni abalaseleyo.

Umbhiyozo weKrismesi

Lo ngumbhiyozo weKrismesi wabathandi bomculo okucula kuwo phambili uJudith Sephuma, uTim Moloi, uBongani Tembe, uLauren Dasappa, bephelekwa yiKZN Philharmonic Orchestra nekwayala yasePlayhouse, iPlayhouse Dance Residency kunye nomphathi wenkqubo uDamon Beard.

Ikonsathi kaMaskandi

Le konsathi ineemvumi eziphambili kumculo kaMaskandi kwaye ibashukumise bonke abathandi bomculo kaMaskandi. Phambili bekucula uPhuz' Ekhemisi, uMadala Kunene, Ezikabhaka, uVumile Mngoma noMadosini, kwaye abaphathi benkqubo ibinguJuba Special noNgizwe Mchunu.

Zenzelisphesihle Xulu and Adam Dore: Skungpoomery

A Christmas Celebration

Iimveliso zokhenketho lwezikolo

i-Just Don't

Imveliso evus'umnyele ejonga ubomi bamabanjwa kunye namabanjwa alulutsha asele aphuma entolongweni eboniswa ngobushushu nangomyalezo wolutsha onamandla. Le mveliso ikhenkethe iKZN iphela yaza yafikelela kubafundi abangama-27 000.

i-Uniting the Youth through Dance

Uniting the Youth through Dance yimveliso eyakhawulwa yaza yayilwa yiPlayhouse Company Dance Residency. Kwaqeshwa umyili-mdaniso ovunyiweyo waseKapa uChristopher Kindo ukuze aphucule ubugcisa nobuchule bale mveliso, nto leyo yenza le mveliso yanconywa kakhulu ngabafundisi-ntsapho kunye nabafundi ababeyibukele kwithiyetha iLoft ePlayhouse. Bangaphaya kwama-2 000 abafundi baKwaZulu-Natala ababukele le mveliso baza bafumana ithuba lokufunda ngezitayili zemidaniso kwanemfundiso engundoqo emdanisweni. .

i-Sugar Daddies

Le mveliso elawulwa ligqala laseThekwini lethiyetha uEdmund Mhlongo iquka amagcisa aselula alibali lempumelelo yoMnyhadala woBugcisa boLuntu wePlayhouse Company ebhentsise abafundi abangaphaya kwama-20 000 kwithiyetha ebukelwa ngqo kwakunye nokuzikisa ngalo mboniso ovus'umnyele. *ISugar Daddies* ikwazile ukufundisa abafundi ngemiba enxulumene nokuthandana namadoda amadala beselula kwanabo bonke obunye ubungozi obunxulumene nalo mkhwa.

i-Horn of Sorrow

Le mveliso ezuze imbasa ibe nokhenketho oluyimpumelelo lujikeleza uMasipala waseThekwini – ifundisa abafundi ngemiba enxulumene nokubiwa kweempondo zemikhombe kwanokubaluleka kokubambisana kwelizwe liphela ukuze kuhlangulwe imikhombe.

Monde Marafana: From Then Till Now

Ukuvavanya ubugcisa

Ezi konsathi zasimahla zenziwa rhoqo ngenyanga nezingena ngexesha lesidlo sasemini, zenziwa unyaka wonke kwaye zinika amagcisa iqonga elikwinqanaba lobuchule. Le konsathi iquka ihip-hop, isipantsula, indlam kunye nomculo wevangeli.

I-Sundowners

Uluntu jikelele luza ePlayhouse Company xa luphuma emsebenzini luze kuzipholela ngoLwesihlanu wokuqala enyangeni, luze lonwabele umculo omyoli womngqungqo odlalwa ngqo ziimvumi kunye nemibongo nemidlalo ehlekisayo.

Iqonga lonxibelelwano lezobugcisa

Eli qonga liyilelwe ukuze amagcisa akwazi ukunxibelelana aze ancokole ngemiba eyahlukahlukeneyo yeli candelo. Izihloko ekuncokolwe ngazo ziquka ukubhala isindululo, ilungelo lokushicilela nokuthengisa ngomsebenzi kunye nemibhalo-ngqangi.

Mthwalume Boys Choir with Judith Sephuma: A Christmas Celebration

Iminyaka engama-20 yedemokhrasi

i-Silent Voice

Lo mdlalo uthetha ngokungcatshwa, ukunyoluka, amaphupha nothando. Ulawulwa nguAubrey Sekhabi kwaye uziswa ngokubambisene neState Theatre, kwaye kudlala uPresley Chweneyagae, uZenzo Ngqobe, uBoitumelo Shisana kunye noDon Mosenye.

i-The Year of the Bicycle

Umdlalo oyidrama ohlekisayo ovela kulowo wathi waphumelela imbasa *yeNational Arts Festival's Most Promising Student Director Award* ngo-2012, uJoanna Evans. I-The Year of the Bicycle yasethwa ku-1997. U-R Kelly ukholelwa ekubeni angabhabha, uMandela yena wafumana uB kwiziphumo zakhe zikazwelonke kwaye komnye umzi okwihlomela ledolophu abantwana ababini abaminyaka ilithoba ubudala bafunda ukukhwela ibhayisikile nokuphila kwindawo apho kukho into "engalunganga ncam".

i-Bhakti

Lo ngumboniso womdaniso oquka uMadala Kunene, uVishen Kemraj, iFlatfoot Dance Company kunye nePlayhouse Dance Residency. Uyilo lomdaniso lwalo mboniso lwenziwe nguLliane Loots yaye lo mboniso unika amava awodwa okudibanisa uluvo lwaseMpuma nomculo kamaskandi, imibongo kunye nomdaniso weli xesha.

Ukhenketho lwamazwe ngamazwe

i-Race – Edinburgh Festival

Elona qhayiya lethu kwimiboniso yobugcisa ngumboniso othandwa kakhulu *iRace* enabadlali bemiboniso abazuza iimbasa nabathi bafumana *iPick of the Fringe* kwiEdinburgh Festival eyayiseScotland. Abadlali ababalaseleyo kulo mdlalo baquka uPeter Butler, uMichael Gritten, uAndre Jacobs noNondumiso Tembe, kwaye ulawulwa nguClare Mortimer.

Manesh Maharaj, Vishen Kemraj, Madala Kunene: Bhakti

IIMVELISO ZANGAPHAKATHI

(Zonke iimveliso zixhaswa ngemali ngokupheleleyo kwaye ziveliswa yiPlayhouse Company.)

IIMVELISO	IMIBONISO	ABABUKELI
Messiah	1	1 206
INkqubo yeNgcebiso yoBugcisa boLuntu	3	358
Amaqonga amatsha: Ilembe, Doubt , Freedom	22	2 819
UMnyhadala woBugcisa baMabhinqa eloMzantsi Afrika	26	5 448
Ukuvavanya ubugcisa	13	2 200
Iikonsathi nemibongo yeSundowner	12	2 280
ISkungpoomery	20	2 299
Ikonsathi yeKrismesi	3	3 170
Ikonsathi kamaskandi	1	448
Indibano yokuncazelana ngezimvo nokhuphiswano lwesicathamiya	1	1 368
Ukhuphiswano lwengoma	1	3 500
Amaqonga onxibelelwano lwamagcisa:ukufaka izindululo, amalungelo oshicilelo nokuthengisa imisebenzi nombhalo-ngqangi	3	110
Just Don't – Schools Tour	20	27 776
Uniting the Youth Through Dance	20	2 469
Horn of Sorrow	9	3 410
Sugar Daddies – Schools Tour	20	24 387
20 Years of Democracy: Silent Voice, Year of The Bicycle, Bhakti	13	2 170
Edinburgh Fringe Festival – Race	24	2 620
IIMVELISO: : 61	**216**	**88 038**

IQONGA ELIJIKELEZAYO

IIMVELISO	IMIBONISO	ABABUKELI
7	**28**	**130 300**

INTSEBENZISWANO

(Iimveliso eziziswa ngentsebenziswano nabanye abavelisi)

Uludwe lweemveliso eziliqela, iikonsathi nemidlalo ehlekisayo ziboniswe ngabavelisi abazimeleyo bebambisene nePlayhouse Company.

IIMVELISO	IMIBONISO	ABABUKELI
18	**170**	**54 994**

ABAQESHI BANGAPHANDLE

(Iimveliso nemisitho ezimeleyo)

Iimveliso, iikonsathi, iminyhadala, ukhuphiswano lweekwayala nemisitho yezobugcisa iboniswe ngabavelisi abazimeleyo.

IIMVELISO	IMIBONISO	ABABUKELI
52	**83**	**46 611**

Icandelo leeNkonzo zoBuchwepheshe beQonga

Kulo nyaka uphelileyo kwenziwe iiprojekthi ezinkulu ngokugqibeleleyo ukanti ezinye azikagqitywa, ezifana nezi:

- Iofisi yokhuseleko – ufakelo lweplanga lolawulo;
- Ukuphucula izinto zokulayita zeOpera/Drama;
- Ukuphawulwa kwezakhiwo zePlayhouse;
- Ukuphuculwa kwesinyusi sabantu nempahla;
- Ulungiso lwangaphandle nolwangaphakathi – ulungiso lwezakhiwo nophuculo lwentlambululo;
- Ukufakelwa kwakhona kophahla eAlhambra naseTudor; kunye
- Nokufakelwa kwakhona komkhusane ongundoqo eOpera naseDrama Theatre.

Ulwabiwo-mali lwenkcitho eyinkunzi ludale amathuba engqesho angama-97 kulo nyaka-mali.

Stage, technical and support services personel: get-in of A Christmas Celebration

Leagan Peffer and Vishen Kemraj: Bhakti

8. INGXELO YOKUTHABATHA UXANDUVA NOKUQINISEKISA UKUCHANEKA KWENGXELO YONYAKA

Ngokolwazi nenkolelo yam ndiqinisekisa oku kulandelayo:

Zonke iinkcukacha namanani adalulwe kule ngxelo yonyaka ayangqinelana neengxelo zemali zonyaka eziphicothwe nguMphicothi-zincwadi Jikelele.

Le ngxelo yonyaka iphelele, ichanekile kwaye akukho zinkcukacha zishiywe ngaphandle.

Le ngxelo yonyaka ilungiswe ngokulandela izikhokelo zengxelo yonyaka ezikhutshwe liSebe leZemali likaZwelonke.

Iingxelo zonyaka zemali (Indima E) zilungiswe ngokulandela imigangatho yeGRAP esetyenziswa kwiziko likarhulumente.

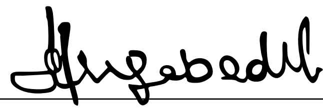
Igunya elinika ingxelo linoxanduva lokulungisa iingxelo zemali zonyaka kunye nolokugweba okwenziwa kolu lwazi.

Igunya elinika Ingxelo linoxanduva lokusungula lize limilisele inkqubo yolawulo lwangaphakathi eyilelwe ukuze iqinisekise ubulungisa nokuthembeka kweenkcukacha zokusebenza, iinkcukacha zemicimbi yabasebenzi kunye neengxelo zemali zonyaka.

Abaphicothi-zincwadi bangaphandle bayabandakanyeka ukuze banike uluvo lwabo oluzimeleyo kwiingxelo zonyaka zemali.

Ngokoluvo lwethu, le ngxelo yonyaka iyibonisa ngokufanelekileyo imisebenzi, iinkcukacha zokusebenza, iinkcukacha zemicimbi yabasebenzi kunye nemicimbi yezemali yeziko yonyaka-mali ophele ngomhla wama-31 kweyoKwindla 2015.

Nkszn Linda Bukhosini
INgqonyela noMlawuli wezoBugcisa
Umhla: 31 July 2015



Nkszn. Hlengiwe Christophina Mgabadeli
USihlalo weBhunga
Umhla: 31 July 2015

LIV
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LIV

Amy Wilson and Aphiwe Livi: The Year of The Bicycle

INDIMA B

IINKCUKACHA ZOKUSEBENZA

1. INGXELO YOXANDUVA LWEENKCUKACHA ZOKUSEBENZA

Ingxelo yoxanduva lweenkcukacha zokusebenza zonyaka ophele ngomhla wama-31 kweyoKwindla 2015

INgqonyela inoxanduva lokulungisa iinkcukacha zokusebenza zePlayhouse Company kunye nokugweba okwenziwa kwezi nkcukacha.

INgqonyela inoxanduva lokusungula nokumilisela inkqubo yolawulo lwangaphakathi eyilelwe ukuqinisekisa ubulungisa nokuthembeka kweenkcukacha zokusebenza.

Inkcazelo	Inani (%)	Isizathu sokungaphunyezwa / sokuphunyezwa kwenxalenye	Ungenelelo
Inani leenjongo zokusebenza zonyaka	52		
Iinjongo zokusebenza zonyaka eziphunyeziweyo	51 (98%)		
Iinjongo zokusebenza zonyaka ekuphunyezwe inxalenye yazo	1 (2%)	Ukuhlalisa iindibano zeemanyano zabasebenzi yinto abangakwaziyo ukuyilawula abaphathi njengoko kuxhomekeke ekubeni bayafumaneka kusini na abameli babasebenzi.	Isalathisi sisusiwe kwisicwangciso sokusebenza sonyaka ka-2015/16.

Ngokoluvo lwam, iinkcukacha zokusebenza zikubonisa ngokukuko ukuphunyezwa kweenjongo xa kuthelekiswa neenjongo ezicetyiweyo, izalathisi kunye neenjongo njengoko zikwisicwangciso sonyaka sokusebenza sasePlayhouse Company sonyaka ophele ngomhla wama-31 kweyoKwinda 2015.

Iinkcukacha zokusebenza kwePlayhouse Company zonyaka-mali ophele ngomhla wama-31 kweyoKwindla 2015 ziphononongwe ngabaphicothi-zincwadi bangaphandle kwaye ingxelo yabo inikwe kwiphepha 53.

Iinkcukacha zokusebenza kwePlayhouse Company ezinikwe kwiphepha 25 ukusa kwiphepha 35 zivunyiwe yiBhodi.

Nkszn Linda Bukhosini
Ingqonyela noMlawuli wezoBugcisa

2. INGXELO YOMPHICOTHI-ZINCWADI: IINJONGO EZIMISWE NGENX'ENGAPHAMBILI

UMphicothi-zincwadi Jikelele weloMzantsi Afrika wenza iinkqubo ezifanelekileyo zophicotho-zincwadi lweenkcukacha zokusebenza ukuze anike isiqinisekiso esisisiphumo sophicotho-zincwadi. Isiphumo sophicotho-zincwadi sokusebenza okuthelekiswa neenjongo ezimiswe ngenx'engaphambili siqukwa kwingxelo eya kubaphathi kwaye iziphumo zixelwa phantsi kwesihloko seenjongo ezimiswe ngenx'engaphambili kwaye izinto ezifuna ukuphandwa zona zixelwe phantsi kwesihloko seenjongo ezimiswe ngenx'engaphambili kwingxelo kwezinye izinto eziyimfuneko zomthetho kwingxelo yomphicothi-zincwadi.

Jonga kwiphepha 53 xa ufuna ingxelo yoMphicothi-zincwadi epapashwe njengeNdima E: Iinkcukacha zemali.

3. IINKCUKACHA ZOKUSEBENZA KWENKQUBO NGANYE

3.1 Inkqubo 1: Ulawulo

3.1.1. Inkqubo engaphantsi kwenye 1.1 Ulawulo lwequmrhu nezemali

A. Injongo yenkqubo Kukunika inkxaso yolawulo neyezemali kweli ziko.

B. Inkcazelo:

B.1 Ubume Icandelo lezemali lilawula imicimbi yezemali, eyolawulo lwequmrhu kunye nokuthobela imithetho emisiweyo.

B.2 Amacandelo ajongene nale nkqubo Icandelo lezemali

Iinjongo ezinobuchule/ iziphumo	Iintshukumo ezixhasa iinjongo ezinobuchule	Iinkcukacha ezisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2014-2015	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015-2016	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2016-2017	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2017-2018	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2018-2019
Ukunika ulawulo lwezemali kunye nolawulo lwequmrhu olusebenzayo nolufanelekileyo.	Ukuwuthobela ngokuphelele-leyo umthetho ngokwegunya lowiso-mthetho nokuqinisekisa ukuba ulawulo olumiliselweyo luyangqinelana nezixhobo ezikhoyo	Iziko lifumene ingxelo yophicotho-zincwadi entle ngeyoKwindla 2014	Ingxelo yophicotho-zincwadi entle ngowama-31 kweyoKwindla.	Ingxelo yophicotho-zincwadi entle ngowama-31 kweyoKwindla.	Ingxelo yophicotho-zincwadi entle ngowama-31 kweyoKwindla.	Ingxelo yophicotho-zincwadi entle ngowama-31 kweyoKwindla.	Ingxelo yophicotho-zincwadi entle ngowama-31 kweyoKwindla.
		Izinto ezifuna ukuphandwa ngeyoKwindla 2014 zilungiswe kwisithuba seenyanga ezintathu	Izinto zophicotho-zincwadi ezifuna ukuphandwa zilungiswe kwiinyanga ezintathu iphumile ingxelo.	Izinto zophicotho-zincwadi ezifuna ukuphandwa zilungiswe kwiinyanga ezintathu iphumile ingxelo.	Izinto zophicotho-zincwadi ezifuna ukuphandwa zilungiswe kwiinyanga ezintathu iphumile ingxelo.	Izinto zophicotho-zincwadi ezifuna ukuphandwa zilungiswe kwiinyanga ezintathu iphumile ingxelo.	Izinto zophicotho-zincwadi ezifuna ukuphandwa zilungiswe kwiinyanga ezintathu iphumile ingxelo.
		Uluhlu lwekota lokuthobela imithetho ngeyoKwindla 2014 luthunyelwe ngexesha	Uluhlu lokuthobela iPFMA/ iSebe leZemali likaZwelonke lwenziwa qho ngekota.	Uluhlu lokuthobela iPFMA/ iSebe leZemali likaZwelonke lwenziwa rhoqo ngekota.	Uluhlu lokuthobela iPFMA/ iSebe leZemali likaZwelonke lwenziwa rhoqo ngekota.	Uluhlu lokuthobela iPFMA/ iSebe leZemali likaZwelonke lwenziwa rhoqo ngekota.	Uluhlu lokuthobela iPFMA/ iSebe leZemali likaZwelonke lwenziwa rhoqo ngekota.
		Izicwangciso zokuphucula ukusebenza zekota zeyoKwindla 2014 zingeniswe ngexesha	Ukuvelisa izicwangciso zekota zokuphucula ukusebenza.	Ukuvelisa izicwangciso zekota zokuphucula ukusebenza.	Ukuvelisa izicwangciso zekota zokuphucula ukusebenza.	Ukuvelisa izicwangciso zekota zokuphucula ukusebenza.	Ukuvelisa izicwangciso zekota zokuphucula ukusebenza.

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2013-2014	Injongo ecetyiweyo 2014-2015	Impumelelo ekhoyo 2014-2015	Ukuphambuka kwinjongo ecetyiweyo ukusa kwimpumelelo ekhoyo 2014-2015	Inkcazelo yokuphambuka
Ukunika ulawulo lwezemali kunye nolawulo lwequmrhu olusebenzayo nolufanelekileyo.	Iphunyeziwe. Kufunyenwe ingxelo yophicotho-zincwadi entle nengenasikhwasilima kunyaka ophele ngowama-31 kweyoKwindla 2013	Ingxelo yophicotho-zincwadi entle ngowama-31 kweyoKwindla	Iphunyeziwe. Kufunyenwe ingxelo yophicotho-zincwadi entle nengenasikhwasilima kunyaka ophele ngowama-31 kweyoKwindla 2014	Akukho	Ayikho
	Iphunyeziwe. Akukho miba ifuna ukuphandwa ixeliweyo kuphicotho-zincwadi	Imiba yophicotho-zincwadi efuna ukuphandwa ilungiswe kwiinyanga ezintathu iphumile ingxelo.	Iphunyeziwe. Akukho miba ifuna ukuphandwa ixeliweyo kuphicotho-zincwadi	Akukho	Ayikho
	Iphunyeziwe. Uluhlu lwekota lokuthobela imithetho luthunyelwe ngexesha	Uluhlu lokuthobela iPFMA/ iSebe leZemali likaZwelonke lwenziwa rhoqo ngekota.	Iphunyeziwe. Uluhlu lwekota lokuthobela imithetho luthunyelwe ngexesha	Akukho	Ayikho
	Iphunyeziwe. Izicwangciso zekota zokuphucula ukusebenza ziveliswe ngexesha	Ukuvelisa izicwangciso zekota zokuphucula ukusebenza.	Iphunyeziwe. Izicwangciso zekota zokuphucula ukusebenza ziveliswe ngexesha	Akukho	Ayikho

Izalathisi zokusebenza eziphambili, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: iinjongo eziphambili	Iintshukumo zokuphumeza iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2014-2015	Impumelelo ekhoyo 2013-2014	Injongo ecetyiweyo 2014-2015	Impumelelo ekhoyo 2014-2015	Ukuphambuka: okucetyiweyo/okukhoyo 2014-2015	IInkcazeloyokuphambuka
2.1 Ukunika ulawulo lwezemali kunye nolawulo lwequmrhu olusebenzayo nolufanelekileyo	Ukuqinisekisa ukuba iziko lilandela izimbo ezifanelekileyo zolawulo kwaye libambelela nakwizinto ezifunwa ngumthetho osebenzayo..	Ingxelo yophicotho-zincwadi entle rhoqo ngonyaka.	1	1	1	0	Ayikho
		Akukho manqaku engxelo kwiingxelo zemali nakwiinkcukacha zokusebenza.	0	0	0	0	Ayikho
	Ukuphononongo nokuhlola yonke imigaqo-nkqubo neenkqubo zeziko rhoqo ngonyaka.	Unxibelelwano lonyaka oludandalazisa iinguqu ezenziwe kuyo yonke imigaqo-nkqubo yeziko ngowoku-1 kwekaTshazimpuzi	1	1	1	0	Ayikho
2.2 Ukumilisela ulawulo kunye neenkqubo zoku kungasentla.	Ukuqinisekisa ukuba uphicotho-zincwadi lwangaphakathi luyenziwa rhoqo ngekota.	Uphicotho-zincwadi lwangaphakathi luza kwenziwa izihlandlo ezi-4 ngonyaka.	4	4	4	0	Ayikho
	Ukuqinisekisa ukuba kukho ulawulo olunobulungisa nolawulo lweenkqubo kwiziko.	Ubuninzi yimiba ekumyinge we-10% ebalulekileyo efuna ukuphandwa emayiphakanyiswe kwingxelo nganye yophicotho-zincwadi lwangaphakathi.	0%	10%	0%	10%	Akukho miba ifuna ukuphandwa ixeliweyo
	Uvavanyo lobungozi lwenziwa rhoqo ngonyaka.	Ingxelo e-1 yovavanyo lobungozi yenziwa rhoqo ngonyaka ngowama-30 kwekaTshazimpuzi	1	1	1	0	Ayikho
	Ukuphononongа isicwangciso sobuxhakaxhaka beekhompyutha. Ukuphucula amaseko okusebenza obuxhakaxhaka beekhompyutha. Ukunika onke amacandelo izixhobo ezaneleyo zobuxhakaxhaka beekhompyutha.	Ixesha lokungasebenzi kweekhompyutha elibonisiwe kwingxelo yenyanga linganeno komyinge we-10%.	0%	10%	0%	10%	Akhange ziyeke ukusebenza iikhompyutha
2.3 Izinto zexabiso ezizinzileyo: Ukwandisa ubuchule bokusebenza kulawulo lwezinto zexabiso ezizinzileyo.	Ukuqinisekiswa kwezinto zexabiso ezizinzileyo kabini ngonyaka. Ukuhlaziywa kwerejista yezinto zexabiso ezizinzileyo rhoqo ngenyanga kunye nokufakwa ikhowudi kwezinto ezintsha.	Irejista epheleleyo yezinto zexabiso ezizinzileyo ngokuthobela uMthetho wezinto zeXabiso eziZinzileyo ngowama-31 kweyoKwindla.	2	2	2	0	Ayikho
2.4 Ulawulo lokunikwa kweenkonzo neethenda: ukunyanzelisa ukuthotyelwa kwemigaqo-nkqubo neenkqubo zecandelo lolawulo lokunikwa kweenkonzo neethenda.	Ukumilisela onke amanqaku okwenza izinto esebe lezemali ngexesha eliqingqiweyo.	Ukuqinisekisa ukuba amanqaku okwenza izinto ayaxoxwa nabasebenzi kwiintsuku ezingama-30 efunyewe kwiSebe leZemali. Imizuzu yendibano okanye imbalelwano yeimeyili ikho ukungqina oku.	Ukuthobela ngokupheleleyo	Ukuthobela ngokupheleleyo	Ukuthobela ngokupheleleyo	0	Ayikho
2.5 Ukuqingqa imali nokunika ingxelo: Ukuphucula ulawulo lwezemali nolawulo lwengxowa-mali ye-Playhouse Company.	Ukongamela uqingqo-mali nokwenza ingcaciso ngokuguquguquka rhoqo ngenyanga nangekota.	Ukuguquguquka okungumyinge we-5% xa kuthelekiswa noqingqo-mali makucaciswe rhoqo ngenyanga.	12	12	12	0	Ayikho
	Uqingo-mali lonyaka luthunyelwa kwiSebe lezoBugcisa neNkcubeko ngowama-31 kweyeThupha, ngowama-30 kweyeNkanga luze olokugqibela luthunyelwe ngowe-15 kweyoMqungu rhoqo ngonyaka.	Ulawulo lwenyanga lweeakhawunti luza kuthunyelwa kubaphathi, kwiFINCO nakumalungu eKomiti yoLawulo noPhicotho-zincwadi ngowama-30 kwinyanga nganye	12	12	12	0	Ayikho
		Ulawulo lwenyanga lweeakhawunti luza kuthunyelwa kubathathi-nxaxheba abaphambili kwiintsuku ezingama-30 iphelile ikota nganye.	4	4	4	0	N/A
2.6 Amatyala amabi: ukuvelisa inkqubo eza kukhokela inkqubo yokwenza amatyala.	Ukumilisela inkqubo yolawulo lwamatyala.	Umyinge wama-90% ubuncinane wokuhlawulwa kwamatyala ngaphandle kwemiba yezomthetho ngowama-31 kweyoKwindla.	100%	90%	100%	10%	Onke amatyala anokuhlawulweka ngaphandle kwemiba yomthetho

Ukumanya ukusebenza noqingqo-mali

	2014/2015			2013/2014		
	Inganeno	Ekhoyo	(Ingaphezulu)/ Inganeno	Inganeno	Ekhoyo	(Ingaphezulu)/ Inganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo lwequmrhu nolwezemali	11 921	11 379	542	10 791	9 376	1 416
Imali iyonke	**11 921**	**11 379**	**542**	**10 791**	**9 376**	**1 416**

3.1.2. Inkqubo engaphantsi kwenye 1.2: Imicimbi yabasebenzi

A. Injongo yenkqubo Kukunika inkxaso kwimicimbi yabasebenzi kwiziko.

B. Inkcazelo:

B.1 Ubume Icandelo lemicimbi yabasebenzi lijongene nokulawula imicimbi yabasebenzi kunye nokuqinisekisa ukuthobela imithetho esebenzayo yemicimbi yabasebenzi.

B.2 Amacandelo ajongene nale nkqubo Icandelo lemicimbi yabasebenzi

Iinjongo ezinobuchule/ iziphumo	Iintshukumo ezixhasa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2014-2015	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015-2016	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2016-2017	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2017-2018	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2018-2019
3. Ukuxhasa ngokukuko nokunika inkonzo kwizinto eziyimfuneko zemicimbi yabasebenzi yeziko	Ukuxhobisa iziko ngabasebenzi abanobuchule obufanelekileyo ngokungqinelana nesicwangciso sabasebenzi	Izithuba zizaliswe ngexesha eliqingqiweyongeyoKwindla 2014	Izithuba zizaliswa ngabasebenzi abafanelekileyo nabaqeqeshiweyo kwiinyanga ezintathu sivelile isithuba.	Izithuba zizaliswa ngabasebenzi abafanelekileyo nabaqeqeshiweyo kwiinyanga ezintathu sivelile isithuba.	Izithuba zizaliswa ngabasebenzi abafanelekileyo nabaqeqeshiweyo kwiinyanga ezintathu sivelile isithuba.	Izithuba zizaliswa ngabasebenzi abafanelekileyo nabaqeqeshiweyo kwiinyanga ezintathu sivelile isithuba.	Izithuba zizaliswa ngabasebenzi abafanelekileyo nabaqeqeshiweyo kwiinyanga ezintathu sivelile isithuba.
	Ukunika uqeqesho lwezakhono oluqinisekisa ukuba abasebenzi beziko banezakhono ezisemgangathweni	Umyinge wama-97% wesicwangciso soqeqesho umiliselwe ngowama-31 kweyoKwindla 2014	Umyinge wama-90% wesicwangciso soqeqesho umiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Umyinge wama-95% wesicwangciso soqeqesho umiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Umyinge we-100% wesicwangciso soqeqesho umiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Umyinge we-100% wesicwangciso soqeqesho umiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Umyinge we-100% wesicwangciso soqeqesho umiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka
	Ukunceda abaphathi kumiliselo lwenkqubo yolawulo lokusebenza	Uvavanyo lokusebenza lwethutyana nolokugqibela lwenziwe ngexesha ngeyoKwindla 2014	Izivumelwano zokusebenza zenziwa ngowama-31 kweyoKwindlakuze kwenziwe uvavanyo lokusebenza oluzihlandlo zibini ngonyaka.	Izivumelwano zokusebenza zenziwa ngowama-31 kweyoKwindlakuze kwenziwe uvavanyo lokusebenza oluzihlandlo zibini ngonyaka.	Izivumelwano zokusebenza zenziwa ngowama-31 kweyoKwindlakuze kwenziwe uvavanyo lokusebenza oluzihlandlo zibini ngonyaka.	Izivumelwano zokusebenza zenziwa ngowama-31 kweyoKwindlakuze kwenziwe uvavanyo lokusebenza oluzihlandlo zibini ngonyaka.	Izivumelwano zokusebenza zenziwa ngowama-31 kweyoKwindlakuze kwenziwe uvavanyo lokusebenza oluzihlandlo zibini ngonyaka.

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2012-2013	Injongo ecetyiweyo 2013-2014	Impumelelo ekhoyo 2013-2014	Ukuphambuka kwinjongo ecetyiweyo ukusa kwimpumelelo ekhoyo 2013-2014	Inkcazelo yokuphambuka
3. Ukuxhasa ngokukuko nokunika inkonzo kwizinto eziyimfuneko zemicimbi yabasebenzi yeziko	Iphunyeziwe. Zonke izithuba zizaliswe ngabasebenzi abafanelekileyo nabaqeqeshiweyo kwangexesha. Kukho izizathu ezivakalayo kwezo zisileleyo ukuzaliswa.	Izithuba zizaliswa ngabasebenzi abafanelekileyo nabaqeqeshiweyo kwiinyanga ezintathu sivelile isithuba.	Iphunyeziwe. Zonke izithuba zizaliswe ngabasebenzi abafanelekileyo nabaqeqeshiweyo kwangexesha. Kukho izizathu ezivakalayo kwezo zisileleyo ukuzaliswa.	Akukho	Ayikho
	Iphunyeziwe. Umyinge wama-97% wesicwangciso soqeqesho ugqitywe ekupheleni kweyoKwindla 2014	Umyinge wama-90% wesicwangciso soqeqesho umiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Iphunyeziwe. Umyinge wama-99% wesicwangciso soqeqesho ugqitywe ekupheleni kweyoKwindla 2015	Akukho	Ayikho
	Iphunyeziwe. Uphononongo lokuqala lwesiqingatha sonyaka luqoshelisiwe ngeyeDwarha 2013 lo gama olwesibini luqoshelisiwe ngekaTshazimpuzi 2014.	Izivumelwano zokusebenza zenziwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokusebenza oluzihlandlo zibini ngonyaka.	Iphunyeziwe. Uphononongo lokuqala lwesiqingatha sonyaka luqoshelisiwe ngeyeDwarha 2013 lo gama olwesibini luqoshelisiwe ngekaTshazimpuzi 2015.	Akukho	Ayikho

Izalathisi zokusebenza eziphambili, iinjongo ezicetyiweyo nempumelelo ekhoyo

Iziphumo: iinjongo eziphambili	Iintshukumo zokuphumeza iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2014-2015	Impumelelo ekhoyo 2013-2014	Injongo ecetyiweyo 2014-2015	Impumelelo ekhoyo 2014-2015	Ukuphambuka: okucetyiweyo/okukhoyo 2014-2015	Inkcazelo yokuphambuka
3.1 Ukuqinisekisa ukuxhobisa iziko ngokuzingisileyo ngabasebenzi abanezakhono, abonobuchule nabakhuthelevo ukuhlangabezana neemfuno zeziko.	Ukumiliselwa kweenkqubo ezisebenzayo zokuzingela abasebenzi, ezoqeqesho nophuhliso kunye nezolawulo lokusebenza	Ezi nkqubo nezicwangciso ziyasebenza ngowoku-1 kweyoKwindla kunyaka ngamnye: inkqubo yokuzingela abasebenzi, isicwangciso soqeqesho nophuhliso nesicwangciso solawulo lokusebenza	1	1	1	0	Ayikho
3.2 Ukulawula, ukongamela nokuvavanya ngokukuko ukuqeshwa kwabasebenzi.	Ukuhlola ukuqeshwa kwabasebenzi rhoqo ngonyaka.	Ingxelo yonyaka yokuqeshwa kwabasebenzi enikwa rhoqo ngenyanga		12	12	0	Ayikho
		Ukuhlolwa kwezithuba ezizalisiweyo zithelekiswa nezo ziqingqelwe imali kuze kunikwe ingxelo ngoko kwiintlanganiso zenyanga zabaphathi.	12	12	12	0	Ayikho
3.3 Ukuthobela imithetho yobulungisa kwingqesho	1. Ukuhlola iSicwangciso soBulungisa kwiNgqesho	Ukuthunyelwa kweSicwangciso soBulungisa kwiNgqesho kunye nengxelo kwiSebe lezaBasebenzi rhoqo kwiminyaka emibini.	1	1	1	0	Ayikho
		Ingxelo yenkqubela yobulungisa kwingqesho ithelekiswa nesicwangciso qho ngekota.	4	4	4	0	Ayikho
	2. Ukuhlalisa iintlanganiso zekomiti yobulungisa kwingqesho	Iirejista zabantu abebekho kuzo zonke iintlanganiso ziyafumaneka	1	2	2	0	Ayikho
3.4 Uqeqesho nophuhliso	Ukunika uqeqesho lwezakhono oluxhobisa abasebenzi ukuze basebenze ngokugqwesileyo	Ukuvelisa isicwangciso soqeqesho/uqingqo-mali rhoqo ngonyaka nokuqinisekisa ukuba siyamiliselwe ekupheleni kweyoKwindla rhoqo ngonyaka.	1	1	1	0	Ayikho
		Umyinge wama-90%wesicwangciso soqeqesho noqingqo-mali uqosheliswa ngowama-31 kweyoKwindla rhoqo ngonyaka.	97%	90%	99%	9%	Ulawulo olululo lwesicwangciso luqinisekise phantse umiliselo olupheleleyo.
	Ukuhlolwa kokusebenza kwabo bonke abasebenzi okwenziwa kabini ngonyaka	Kuqoshelisiwe ukuhlolwa kokusebenza kwabasebenzi okwenziwa kabini ngonyaka.	2	2	2	0	Ayikho
3.5 Ukuqinisekisa imeko ezinzileyo yokusebenza kweIR	Ukwakhiwa nokugcinwa kobudlelwane obunentsebenziswano nabasebenzi kwiziko	Ukuhlalisa iindibano zekota neemanyano zabasebenzi.	3	4	2	(2)	Ukuphumeza le njongo kungaphaya kwamandla abaphathi njengoko kuxhomekeke kubukho babameli babasebenzi. Esi salathisi sikhutshiwe kwisicwangciso sonyaka sokusebenza sika-2015/16.
		Ukukhweba iingxoxo zothethathethwano lwemivuzo neQonga eliManyeneyo leeNgxoxo nokwenza isivumelwano ngeyoKwindla rhoqo ngonyaka.	0	1	1	0	Ayikho

Ukumanya ukusebenza noqingqo-malis

	2014/2015			2013/2014		
	Uqingqo-mali	Ekhoyo	(Ingaphezulu)/ Inganeno	Uqingqo-mali	Ekhoyo	(Ingaphezulu)/ Inganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Imicimbi yabasebenzi	2 344	2 417	(73)	2 347	2 175	172
Imali iyonke	2 344	2 417	(73)	2 347	2 175	172

3.1.3. Inkqubo engaphantsi kwenye 1.3: Iinkonzo zenkxaso

A. Injongo yenkqubo Kukunika inkxaso yamaseko okusebenza, eyemali neyokhuseleko.

B. Inkcazelo:

B.1 Ubume Icandelo leenkonzo zenkxaso lixhaswa ziinkonzo zokugcina, indawo yokusebenzela eseMayville kunye necandelo lokhuseleko

B.2 Amacandelo ajongene nale nkqubo Iinkonzo zenkxaso, indawo yokusebenzela eseMayville kunye necandelo lokhuseleko

Iinjongo ezinobuchule/ iziphumo	Iintshukumo ezixhasa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2014-2015	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015-2016	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2016-2017	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2017-2018	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2018-2019
Ukunika ulawulo lwempahla yexabiso olusebenzayo, olunobuchule nolukhuselekileyo.	Ukuqulunqa isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko.	Isicwangciso senkxaso nokhuseleko besele sisebenza ngowama-31 kweyoKwindla2013. Inkqubela yenyanga ixelwe kwiintlanganioso zabaphathi.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka kuze kunikwe ingxelo yenkqubela yenyanga nenyanga.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka kuze kunikwe ingxelo yenkqubela yenyanga nenyanga.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka kuze kunikwe ingxelo yenkqubela yenyanga nenyanga.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka kuze kunikwe ingxelo yenkqubela yenyanga nenyanga.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka kuze kunikwe ingxelo yenkqubela yenyanga nenyanga.

Iinjongo ezinobuchule, izalathisi ezicetyiweyo zokusebenza, iinjongo nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2013-2014	Injongo ecetyiweyo 2014-2015	Impumelelo ekhoyo 2015-2016	Ukuphambuka kwinjongo ecetyiweyo ukusa kwimpumelelo ekhoyo 2016-2017	Inkcazelo yokuphambuka
Ukunika ulawulo lwempahla yexabiso olusebenzayo, olunobuchule nolukhuselekileyo.	Iphunyeziwe. Izicwangciso zenkxaso nezokhuseleko ziphunyezwe ngowoku-1 kweyoMdumba. Inkqubela ixelwe kwiintlanganiso zenyanga zabaphathi	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka kuze kunikwe ingxelo yenkqubela yenyanga nenyanga.	Iphunyeziwe. Izicwangciso zenkxaso nezokhuseleko ziphunyezwe ngowoku-1 kweyoMdumba. Inkqubela ixelwe kwiintlanganiso zenyanga zabaphathi	Akukho	Ayikho

Izalathisi zokusebenza eziphambili, iinjongo ezicetyiweyo nempumelelo ekhoyo

Iziphumo: iinjongo eziphambili	Iintshukumo zokuphumeza iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2013-2014	Impumelelo ekhoyo 2014-2015	Injongo ecetyiweyo 2014-2015	Impumelelo ekhoyo 2014-2015	Ukuphambuka: okucetyiweyo/okukhoyo 2014-2015	Inkcazelo yokuphambuka
4.1 Ukunika inkxaso esebenzayo, enobuchule nekhuselekileyo yamaseko okusebenza..	Ukuyila isicwangciso esisebenzayo nesifanelekileyo sokugcina izithuthi, izixhobo zokusebenza kunye nezakhiwo ngowoku-1 kweyoMdumba rhoqo ngonyaka.	Iingxelo ezibhaliweyo zenyanga zokugcinwa kwezinto nempendulo enikwa amacandelo afanelekileyo.	12	12	12	0	Ayikho
4.2 Ukuzingela inkxaso-mali ngentsebenziswano necandelo leentengiso nelolawulo lwequmrhu ngengcebiso yeNgqonyela.	Ukuvelisa nokumilisela isicwangciso sonyaka senkcitho yenkxaso-mali ukuze kufunwe imali yeeprojekthi zenkcitho yemali.	Isicwangciso sonyaka senkcitho yenkxaso-mali siyasebenza ngowama-28 kweyoMdumba rhoqo ngonyaka.	1	1	1	0	Ayikho
4.3 Ukugcina imeko enempilo nekhuselekileyo	Ukuyila nokumilisela isicwangciso sezempilo nokhuseleko ngokungqinelana nemithetho yezempilo nokhuseleko.	Ukuhlola isicwangciso sezempilo nokhuseleko nokuthumela ingxelo ngowoku-1 kwekaCanzibe.	1	1	1	0	Ayikho
		Iintlanganiso zekota zezempilo nokhuseleko kwanemizuzu ebhaliweyo.	4	4	4	0	Ayikho
4.4 Ukuqinisekisa ukugcinwa ngokukuko kwezithuthi zasePlayhouse.	Ukuhlola, ukuhlaziya nokumilisela isicwangciso sokugcinwa kwezithuthi.	Isicwangciso sokugcinwa kwezithuthi siyasebenza ngowoku-1 kwekaTshazimpuzi rhoqo ngonyaka kwaye similiselwa rhoqo.	1	1	1	0	Ayikho

Ukumanya ukusebenza noqingqo-mali

	2014/2015			2013/2014		
	Imali eqingqiweyo	Ekhoyo	(Ingaphezulu)/ Inganeno	Imali eqingqiweyo	Ekhoyo	(Ingaphezulu)/ Inganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Iinkonzo zenkxaso	22 592	19 571	3 021	23 519	19 571	3 949
Imali iyonke	**22 592**	**19 571**	**3 021**	**23 519**	**19 571**	**3 949**

3.2 Inkqubo 2: Uphuhliso loshishino

3.2.1 Inkqubo 2.1: Iinkonzo zobugcisa, ezentengiso nezobuchwepheshe

A. Injongo yenkqubo Kukuvelisa nokuzisa imiboniso, iikonsathi kunye nemisitho yobugcisa yamacandelo ohlukahlukeneyo.

B. Inkcazelo:

B.1. Ubume Icandelo lezobugcisa lijongene neenkqubo zobugcisa nezolawulo. Icandelo lezentengiso lijongene nonxibelelwano kunye neentengiso. Icandelo lezobuchwepheshe lona lijongene nemiba yobuchwepheshe eqongeni.

B.2. Amacandelo ajongene nale nkqubo Licandelo lezobugcisa, elentengiso nelezobuchwepheshe.

Iinjongo ezinobuchule/ iziphumo	Iintshukumo ezixhasa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezisekwe kubungqina 2014-2015	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015-2016	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2016-2017	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2017-2018	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2018-2019
Ukuvelisa nokuzisa imiboniso enobuchule nephuhlisayo.	Ukuvelisa isicwangciso sonyaka sobugcisa esiquka imiboniso enobuchule nephuhlisayo.	Isicwangciso sobugcisa sonyaka ophele ngomhla wama-31 kweyoKwindla2014 siqosheliswe ngomhla wama-28 kweyoMdumba 2013	Isicwangciso sobugcisa sonyaka esigqityiweyo siyasebenza ngomhla wama-28 kweyoMdumba.	Isicwangciso sobugcisa sonyaka esigqityiweyo siyasebenza ngomhla wama-28 kweyoMdumba.	Isicwangciso sobugcisa sonyaka esigqityiweyo siyasebenza ngomhla wama-28 kweyoMdumba.	Isicwangciso sobugcisa sonyaka esigqityiweyo siyasebenza ngomhla wama-28 kweyoMdumba.	Isicwangciso sobugcisa sonyaka esigqityiweyo siyasebenza ngomhla wama-28 kweyoMdumba.

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2013-2014	Injongo ecetyiweyo 2014-2015	Impumelelo ekhoyo 2014-2015	Ukuphambuka kwinjongo ecetyiweyo ukusa kwimpumelelo ekhoyo ku-2014-2015	Inkcazelo yokuphambuka
Ukuvelisa nokuzisa imiboniso enobuchule nephuhlisayo.	Isicwangciso sobugcisa sonyaka ophele ngomhla wama-31 kweyoKwindla 2014 siqosheliswe ngomhla wama-28 kweyoMdumba 2013	Isicwangciso sobugcisa sonyaka esigqityiweyo siyasebenza ngomhla wama-28 kweyoMdumba.	Iphunyeziwe. Isicwangciso sobugcisa sonyaka saqosheliswa ngomhla wama-28 kweyoMdumba	Akukho	Ayikho

Izalathisi zokusebenza eziphambili, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: iinjongo ezingundoqo	Iintshukumo zokuphumeza iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2014-2015	Impumelelo ekhoyo 2013-2014	Injongo ecetyiweyo 2014-2015	Impumelelo ekhoyo 2014-2015	Ukuphambuka: okucetyiweyo/ okukhoyo 2014-2015	Inkcazelo yokuphambuka
1.1 Ukuvelisa nokuzisa imiboniso enobuchule, eyonwabisayo nenemfundiso (xa ikho inkxaso-mali)	Ukuvelisa iNkqubo yoBugcisa yoNyaka (iAAP)	INkqubo yoBugcisa yoNyaka egqityiweyo ngowama-28 kweyoMdumba equka ezi zinto zilandelayo:					
	Ukumilisela iNkqubo yoBugcisa yoNyaka ngomhla wama-31 kweyoKwindla rhoqo ngonyaka	a) Ubugcisa bomthonyama obenziwayo (Iscathamiya – imveliso e-1)	2	2	2	0	Ayikho
		b) Amaqonga amatsha (iimveliso ezi-3)	3	3	3	0	Ayikho
		c) Itheko lobugcisa lamabhinqa eloMzantsi Afrika (iimveliso ezi-4)	9	4	12	8	Kuboniswe iimveliso ezongezelelweyo kuba zifunwa ngababukeli kunye namagcisa
		d) Iinkqubo zezikolo (imiboniso yesiNgesi okanye yesiZulu -iimveliso ezi-2)	4	2	6	4	Kuboniswe iimveliso ezongezelelweyo ngokungqinelana nemfuno yokufundisa nokulumkisa abafundi ngeeengxaki zasekuhlaleni abajongene nazo. Umz. ukuthandana namadoda amadala, intlungu yokubekwa ebungozini kwemikhombe

Iziphumo: iinjongo ezingundoqo	Iintshukumo zokuphumeza iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2014-2015	Impumelelo ekhoyo 2013-2014	Injongo ecetyiweyo 2014-2015	Impumelelo ekhoyo 2014-2015	Ukuphambuka: okucetyiweyo/ okukhoyo 2014-2015	Inkcazelo yokuphambuka
1.1 Ukuvelisa nokuzisa imiboniso enobuchule, eyonwabisayo nenemfundiso (xa ikho inkxaso-mali)	Ukumilisela iNkqubo yoBugcisa yoNyaka ngomhla wama-31 kweyoKwindla rhoqo ngonyaka	e) Ukuvavanya ubugcisa (iikonsathi ezili-11)	14	11	13	2	Iikhonsathi ezi-2 ezingacetywanga ezi-boniswe ngeyoMnga.
		f) Ixesha leziyolo (liquka iimveliso ezinkulu, eziphakathi nezincinane - iimveliso ezi-3)	3	3	4	1	Imveliso eyongezelelweyo enye eboniswe ngeyoMnga nebingacetywanga elungiselewe amagcisa ngokubanzi ikakhulu iiPDI.
		g) Iimveliso zentsebenziswano (iimveliso ezili-10)	12	10	18	8	Kuvele amathuba okunceda amagcisa/abavelisi kwaye akabanga ziindleko.
		h) Itheko loluntu lobugcisa (iimveliso ezi-3)	4	3	5	2	Iimveliso ezi-2 ezongezelelweyo eziboniswe ngemali eqingqiweyo. Abadlali kule nkqubo badlale iindawo ezininzi nto leyo ibancede ukubabhentsisa kubalinganiswa abohlukahlukeneyo.
		i) Abantu bangaphandle abaqeshayo (iimveliso ezingama-20)	47	20	52	32	Ukufunwa kweendawo kube ngaphaya koko bekulindelekile.
		j) Iqonga elijikelezayo (imidlalo engama-40)	61	40	68	28	Ukufunwa kwelori kube ngaphaya koko bekulindelwe.
		k) I-Sundowners (imiboniso eli-12)		12	15	3	Kwenziwe imiboniso eyongezelelweyo ngenyanga yomnyhadala wobugcisa wamanina ukuze kufunqulwe umdla weenkqubo ezikhoyo.
1.2 Ukuqinisekisa ubulungisa kwiinkqubo zobugcisa	I-AAP iza kuqinisekisa ukuba ubuncinane ngumyinge wama-70% wabantu ababefudula bebukulwa abathabatha inxaxheba rhoqo ngonyaka.	Inkqubo yoluhlu lwabantu abajongene nobugcisa nokuphononongaubugcisa ukuqinisekisa ukuba ngumyinge wama-80% wabantu abathabatha inxaxheba rhoqo ngonyaka nababefudula bebukulwa.	88%	80%	85%	5%	Iimveliso ezongezelelweyo ezibonisiweyo zisincede ukuze sikwazi ukwandisa ukufikelela kubantu ababefudula bebukulwa.
1.3 Ukubeka endaweni nokomeleza iziko iPlayhouse Company, ukuthengisa iimveliso zangaphakathi nokuvelisa intsebenziswano yenkxaso yeemveliso	Ukuqinisa ubudlelwane namajelo eendaba.	Ubudlelwane namajelo eendaba obuxabisa > R900 000 ngonyaka.	R10 323 420	R900 000	R22 537 443	R21 637 443	Upapasho alunasiqinisekiso. Ixabiiso elingenayo ligqithe ngaphaya koko bekulindelwe.
	Ukuvelisa amaphulo eentengiso zeemveliso zangaphakathi ukuze kuphuhliswe intsebenziswano yenkxaso-mali yeemveliso.	Isicwangciso sentengiso siyasebenza ngowama-28 kweyoMdumba rhoqo ngonyaka.	1	1	1	0	Ayikho
	Ukomeleza ubudlelwane nabantu ababandakanyeka kwezobugcisa	Iqonga lothungelwano lobugcisa (amaqonga ama-3)		3	3	0	Ayikho
1.4 Iinkonzo zobuchwepheshe beqonga: ukuqinisekisa ukusebenza ngokukuko kwawo onke amaqonga nezixhobo, isandi, izixhobo zokulayita, iimpahla kunye nestudiyo sokushicilela	Ukuhlaziya nokumilisela izicwangciso zokugcina zonke iindawo zamaqonga nezixhobo: isandi, izixhobo zokulayita, iimpahla kunye nestudiyo sokushicilela.	Ingxelo yenyanga yokugcina enobungqina bokuphucuka kwemeko ikho kwaye yeyazo zonke iindawo zeqonga nezixhobo, isandi, izixhobo zokulayita, iimpahla nestudiyo sokushicilela.	12	12	12	0	Ayikho
1.5 Ukunika inkonzo yabathengi ekumgangatho ophezulu kwindawo yolwamkelo.	Ukwenza uvavanyo oluqhubekayo lwezimvo zabathengi.	Ingxelo yenyanga yovavanyo lokwaneliseka kwabathengi.	12	12	12	0	Ayikho

Ukumanya ukusebenza noqingqo-mali

	2014/2015			2013/2014		
	Imali eqingqiweyo	Ekhoyo	(Ingaphezulu)/ Inganeno	Imali eqingqiweyo	Ekhoyo	(Ingaphezulu)/ Inganeno
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
1. Iinkonzo zobugcisa nezobuchwepheshe	26 362	24 824	1 538	27 697	27 508	189
Imali iyonke	**26 362**	**24 824**	**1 538**	**27 697**	**27 508**	**189**

3.3. Inkqubo 3: Ingeniso

A. . Injongo yenkqubo Kukwenza ingeniso

B. Inkcazelo:

B.1 Ubume Icandelo lezezimali lijongene nengeniso yotyalo-mali, icandelo lobugcisa lijongene nengeniso enxulumene nemveliso, iinkonzo zenkxaso zijongene nengeniso yerenti, eyeempahla, eyemiboniso nengeniso yempahla yeqonga..

B.2 Amacandelo ajongene nale nkqubo Icandelo lezemali, elobugcisa neenkonzo zenkxaso

Iinjongo ezinobu-chule/ iziphumo	Iintshukumo ezixhasa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zo-kusebenza ezi-nokulinganiswa nezinobungqina 2014-2015	Izalathisi zo-kusebenza ezi-nokulinganiswa nezinobungqina 2015-2016	Izalathisi zo-kusebenza ezi-nokulinganiswa nezinobungqina 2016-2017	Izalathisi zo-kusebenza ezi-nokulinganiswa nezinobungqina 2017-2018	Izalathisi zo-kusebenza ezi-nokulinganiswa nezinobungqina 2018-2019
Ukuphucula iindlela zeziko zokwenza ingeniso.	Ukuthelekisa nokungqinela-nisa amaseko okusebenza axhasa ukun-gena kwemali kunye neem-funo zeziko kuqingqo-mali lonyaka.	Uqingqo-mali olugqityiw-eyo oluquka iindlela zokun-genisa imali luphunyezwe liBhunga ngowe-15 kweyoMqun-gu2014.	Uqingqo-mali oluquka iindlela zokungenisa imali lugqitywe ngowama-28 kweyoMdumba.	Uqingqo-mali olugqityiweyo oluquka iindlela zokungenisa imali ngowama-28 kweyoMdumba.	Uqingqo-mali olugqityiweyo oluquka iindlela zokungenisa imali ngowama-28 kweyoMdumba.	Uqingqo-mali olugqityiweyo oluquka iindlela zokungenisa imali ngowama-28 kweyoMdumba.	Uqingqo-mali olugqityiweyo oluquka iindlela zokungenisa imali ngowama-28 kweyoMdumba.

Iinjongo ezinobuchule, izalathisi ezicetyiweyo zokusebenza, iinjongo nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2013-2014	Injongo ecety-iweyo 2014-2015	Impumelelo ekhoyo 2014-2015	Ukuphambuka kwin-jongo ecetyiweyo ukusa kwimpumelelo ekhoyo 2014-2015	Inkcazelo yokupham-buka
Ukuphucula iindlela zeziko zokwenza ingeniso.	Iphunyeziwe. Uqingqo-mali olugqityiweyo oluquka iindlela zokungenisa imali luqukwe kuqingqo-mali oluvunywe liBhunga ngeyo-Mqungu	Uqingqo-mali olugqityiweyo oluquka iindlela zokungenisa imali ngowama-28 kw-eyoMdumba.	Iphunyeziwe. Uqingqo-mali olugqityiweyo oluquka iindlela zokungenisa imali luqukwe kuqingqo-mali oluvunywe liBhunga ngeyo-Mqungu	Akukho	Ayikho

Izalathisi zokusebenza eziphambili,iinjongo ezicetyiweyo nempumelelo ekhoyo

Iziphumo: iinjongo eziphambili	Iintshukumo zokuphumeza iinjongo	Izalathisi zokusebenza ezi-nokulinganiswa nezinobungqina 2013-2014	Impumelelo ekhoyo 2012-2013	Injongo ecetyiweyo 2013-2014	Impumelelo ekhoyo 2013-2014	Ukuphambu-ka: okucety-iweyo/okuk-hoyo 2013-2014	Inkcazelo yok-uphambuka
5.1 Ukuphucula iindlela zeziko zokwenza ingeniso	Ukulungelelanisa nokumilisela izicwangciso ezinabileyo zokwenza ingeniso.	Ingqonyela iza kumanya izicwangciso zokwenza enye ingeniso ukuze ziqukwe kuqingqo-mali ngowama-28 kweyoMdumba rhoqo ngonyaka.	2	2	2	0	Ayikho
5.2 Utyalo-mali: ingeniso encumisayo kutyalo-mali ukuqinisekisa ukuthotyelwa koMgaqo-nkqubo woTyalo-mali	Ukutyala imali kwiibhanka ezinkulu zeli ngenzala ekumyinge wesi-5% ngaphantsi kwenzala yeebhanka evumelekileyo.	Ukwenza utyalo-mali neebhanka ezinkulu ngenzala engaphaya komyinge wesi-5% kwinzala evumelekileyo.	Ewe	Ewe	Ewe	0	Ayikho

Iziphumo: iinjongo eziphambili	Iintshukumo zokuphumeza iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2013-2014	Impumelelo ekhoyo 2012-2013	Injongo ecetyiweyo 2013-2014	Impumelelo ekhoyo 2013-2014	Ukuphambuka: okucetyiweyo/okukhoyo 2013-2014	Inkcazelo yokuphambuka
5.3 Ingeniso efunyenwe ngokuqeshisa ngaphandle: intsebenziswano namaqonga ajikelezayo	Ukuvelisa nokumilisela isicwangciso sokufumana uqingqo-mali olucetyiweyo lokuqeshisa ngamaqonga ngaphandle.	Ukuqeshisa amaqonga ngaphandle kuza kufumana umyinge wama-90% wengeniso eqingqiweyo rhoqo ngonyaka	245%	90%	385%	295%	Ukufunwa kweendadwo kube ngaphaya koko bekulindelekile.
	Ukuvelisa nokumilisela isicwangciso sokufumana uqingqo-mali olucetyelwe iimveliso zentsebenziswano.	Iimveliso zentsebenziswano ziza kufumana umyinge wama-90% wengeniso eqingqelwe imali rhoqo ngonyaka.	228%	90%	171%	81%	IPlayhouse Company yenze isigqibo sokunceda iinkampani zokuvelisa ezincinci ezininzi. Oku kubangele ukwanda kokwabelana ngengeniso.
	Ukuvelisa nokumilisela isicwangciso sokufumana uqingqo-mali lokuqeshiswa ngaphandle kwelori (iqonga elijikelezayo).	Ukuqeshiswa kwelori kuza kufumana umyinge wama-90% wengeniso eqingqelwe imali rhoqo ngonyaka.	94%	90%	248%	159%	Ukufunwa kwelori kube ngaphaya koko bekulindelekile.
5.4 Impahla yemiboniso, iisethi kunye nempahla yeqonga	Ukuqinisekisa ukuba ukuqeshiswa nengeniso eyenziwa ngokuqeshisa impahla yemiboniso, iisethi nempahla yeqonga kuyahlangabezana neenjongo ezimisiweyo zoqingqo-mali.	Ukuqeshiswa kwempahla yemiboniso, iisethi nempahla yeqonga kuza kufumana umyinge wama-75% wengeniso eqingqiweyo rhoqo ngonyaka.	72%	75%	132%	57%	Ukufunwa kwempahla yokudlala, iisethi nempahla yeqonga kube kugqithisile xa kuthelekiswa neminyaka engaphambili.

Ukumanya ukusebenza noqingqo-mali

	2014/2015			2013/2014		
	Imali eqingqiweyo	Ekhoyo	(Ingaphezulu)/ Inganeno	Imali eqingqiweyo	Ekhoyo	(Ingaphezulu)/ Inganeno
	R’000	R’000	R’000	R’000	R’000	R’000
Ulungelelaniso lwengeniso	9 071	11 866	(2 795)	7 570	13 158	(5 588)
Imali iyonke	**9 071**	**11 866**	**(2 795)**	**7 570**	**13 158**	**(5 588)**

4. ISISHWANKATHELO SEENKCUKACHA ZEMALI

4.1. Ukuqokelelwa kwengeniso

	2014/2015			2013/2014		
	Imali eqingqiweyo	Ekhoyo	(Ingaphezulu)/ Inganeno	Imali eqingqiweyo	Ekhoyo	(Ingaphezulu)/ Inganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Izibonelelo – ezokusebenza	54 332	52 780	1 552	51 095	51 430	(334)
Izibonelelo – imali eyinkunzi	19 400	6 443	12 957	2 000	13 402	(11 402)
Ingeniso yemali	4 508	5 138	(630)	3 208	4 964	(1 756)
Ingeniso yemveliso	2 380	3 274	(894)	2 380	5 133	(2 753)
Ingeniso yerenti	370	325	45	660	393	267
Ingeniso yamathuba athile	1 813	2 003	(190)	1 322	1 308	14
Ingeniso yenkxaso-mali	0	1 126	(1 126)	0	1 360	(1 360)
Imali iyonke	**82 803**	**71 089**	**11 714**	**60 665**	**77 990**	**(17 324)**

4.2. Inkcitho yenkqubo

Igama lenkqubo	2014/2015			2013/2014		
	Imali eqingqiweyo	Ekhoyo	(Ingaphezulu)/ Inganeno	Imali eqingqiweyo	Ekhoyo	(Ingaphezulu) Inganeno
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Iinkonzo zobugcisa nezobuchwepheshe	26 362	24 824	1 538	27 697	27 508	189
Ulawulo lwequmrhu nezemali	11 921	11 379	542	10 791	9 376	1 416
Imicimbi yabasebenzi	2 344	2 417	(73)	2 347	2 175	172
Iinkonzo zenkxaso	22 592	19 571	3 021	23 519	19 571	3 949
Imali iyonke	**63 218**	**58 191**	**5 027**	**64 354**	**58 629**	**5 725**

Iiprojekthi zamaseko okusebenza	2014/2015			2013/2014		
	Imali eqingqiweyo	Ekhoyo	(Ingaphezulu)/ Inganeno	Imali eqingqiweyo	Ekhoyo	(Ingaphezulu)/ Inganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Izixhobo zeofisi	795	126	669	375	369	6
Ubuxhakaxhaka beekhompyutha	315	286	29	437	189	248
Izakhiwo	6 619	6 304	315	19 328	10 553	8 775
Izixhobo zeqonga nezinye izixhobo	38 235	130	38 105	19 632	345	19 287
Iinqwelo-mafutha	1 400	1 045	355			
Imali iyonke	**47 364**	**7 891**	**39 473**	**39 772**	**11 456**	**28 316**

Janna Ramos-Violante and Fiona Ramsay: Doubt

INDIMA C
ULAWULO

1. INTSHAYELELO

Ulawulo lwequmrhu luquka iinkqubo ezikhokela indlela iPlayhouse Company elawulwa nethatyathiswa ngayo uxanduva. Ukongenza kwizinto zomthetho eziyimfuneko kwimithetho yePlayhouse Company, iPlayhouse Company ilawulwa nguMthetho woLawulo lweMali kaRhulumente (iPFMA) kunye nemithethos-siseko equlethwe yiNgxelo yeKumkani kuLawulo lweQumrhu.

Amaqela anoxanduva lolawulo lwequmrhu yiPalamente, iSigqeba kunye neGunya elinika ingxelo yeli ziko likarhulumente.

2. IBHUNGA

2.1. Imisebenzi yeBhunga

Imisebenzi yeBhunga yile ilandelayo:

- Ukuvelisa imigaqo-nkqubo;
- Ukugcina, ukulondoloza nokukhusela yonke impahla engenakuchukunyiswa nenokuchukunyiswa eselugcinweni lwePlayhouse Company okanye ebolekwe okanye ekuyeyePlayhouse Company;
- Ukwamkela, ukugcina, ukulondoloza nokukhusela yonke imiboniso kunye nengqokelela yayo yonke impahla enokuchukunyiswa ebekwe elugcinweni naselulawulweni lwayo phantsi kweCandelo le-10 loMthetho iCI 10(1);
- Ukunyusa ingxowa-mali yePlayhouse Company;
- Ukuphatha nokulawula iimali ezifunyanwa yiPlayhouse Company kwakunye nokusebenzisa ezi mali ukuhlawula iindleko ezinxulumene nokwenza kwalo imisebenzi;
- Ukugcina ingxelo eyiyo yempahla yePlayhouse Company, kunye nokuthumelela uMlawuli Jikelele naziphi na iingxelo azifunayo ngokunxulumene nokugcinwa kweengxelo ezifanelekileyo;
- Ukumisa nokufaka endaweni yoMthetho iCI injongo yeziko elibhengeziweyo, ngemvume yoMphathiswa; kunye
- Nokufezekisa iinjongo zeziko elibhengeziweyo.

IBhunga linokumisela iiyure kunye nemiqathango elunokuthi uluntu luyityelele phantsi kwayo iPlayhouse Company.

IBhunga linamandla okuqesha abantu elibabona bekufanele ukwenza imisebenzi yePlayhouse Company. Ukuqingqwa kwemivuzo kunye nemigqaliselo nemiqathango yenkonzo kuya kwenziwa ngokungqinelana nangolungiselelo oluvunywe nguMphathiswa ecebisana noMphathiswa weZemali.

Amalungu eBhodi endala – Ixesha lawo laphela ngomhla wama-30 kweyoMsintsi 2014

Igama	Umhla wokonyulwa	Izidanga	Ubuchule	Ezinye iikomiti (umz: iKomiti yoPhicotho-zincwadi)	Inani leentlanganiso azihlaleleyo	Umvuzo
Thandiwe January-McLean *USihlalo weBhunga*	1-08-2011	Masters, Diploma in Public Relations and Organisational Development neDiploma in Strategic Management	Ezemali nolawulo		3	R10 560
Judge Leona Valerie Theron *USekela Sihlalo weBhunga kunye noSihlalo weKomiti yeHR-REMCO*	1-08-2011	Master of Law, Bachelor of Laws kunye neBachelor of Arts	Ezomthetho	IKomiti yemicimbi yabasebenzi	2	R6 104
Mnu. Nthando Mluleki Nala	1-08-2011	Teacher's Diploma kunye neBachelor of Education	Incutshe kwikharikyulam yezobugcisa nenkcubeko	IKomiti yemicimbi yabasebenzi	3	R6 408
Mnu. Sathie Gounden	1-08-2011	CA (SA)	Ezemali, ulawulo lobungozi, ulawulo lwequmrhu nophicotho-zincwadi	Ikomiti yophicotho-zincwadi neyolawulo	4	R8 464
Mnu. Sadhasivan Naidoo	1-08-2011	B Admin & B Admin Honours	Usomashishini onamava kushishino ngokubanzi	Ikomiti yophicotho-zincwadi neyolawulo/ iKomiti yemiccimbi yabasebenzi	2	R4 112
Mnu. Suresh Naidoo *USihlalo weFINCO*	1-08-2011	CA (SA)	Ezemali, uphicotho-zincwadi lwangaphakathi nolwangaphandle, ingcebiso noluleko	Ikomiti yezemali	5	R10 640
Mnu. Samuel Sibongakonke Ngcobo	1-08-2011	Bachelor of Commerce neeDiploma zolawulo nobunkokeli eziliqela	Usomashishini onomdla kwipetroleum, ukhenketho, iifektri, izindlu nezolimo	Ikomiti yezemali	2	R4 112
Nkszn Thokozile Shezi	1-08-2011	Master of Science Degree	Ezolimo, imicimbi yezendalo nophuhliso lwamaphandle	Ikomiti yemicimbi yabasebenzi	3	R6 408
Mnu. Rodger Pryor Ashe	1-08-2011	Imatriki	Usomashishini	Ikomiti yezemali/ ikomiti yemicimbi yabasebenzi	5	R10 640
Mnu. Mahmound Rajab	1-08-2011	Ushishino ngemali nezomthetho	Usomashishini negqwetha	Ikomiti yezemali	3	R6 288

Iikomiti ezindala – Ixesha lazo laphela ngomhla wama-30 kweyoMsintsi 2014

Ikomiti	Inani leentlanganiso ezibanjiweyo	Inani lamalungu	Amagama amalungu
Ikomiti yezemali	3	4	Mnu Suresh Naidoo, Mnu Samuel Sibongakonke Ngcobo, Mnu Rodger Pryor Ashe, Mnu Mahmound Rajab
Ikomiti yophicotho-zincwadi neyolawulo	3	5	Mnu Sathie Gounden, Mnu Sadhasivan Naidoo, Nkszn K Mvulane (uSihlalo – uzimele), Mnu Siyabonga Duncan Mngoma (uzimele), Nkszn Charmaine Jugnarayan (uzimele)
Ikomiti yemicimbi yabasebenzi nemivuzo	0	5	Judge Leona Valerie Theron, Mnu Nthando Mluleki Nala, Nkszn Thokozile Shezi, Mnu Rodger Pryor Ashe, Mnu Sadhasivan Naidoo

Amalungu eBhodi entsha – Onyulwa ngomhla woku-1 kweyoMnga 2014

Igama	Umhla wokonyulwa	Izidanga	Ubuchule	Ezinye iikomiti (umz: iKomiti yoPhicotho-zincwadi)	Inani leentlanganiso azihlaleleyo	Umvuzo
Nkszn Hlengiwe Christophina Mgabadeli	01-12-2014	BA Social Work, Honours in Sociology	Inkonzo karhulumente nolawulo		7	R25 088
Nkszn Thembi Mtshali-Jones	01-12-2014		Igcisa, imvumikazi, umdlali emabalini, umvelisi nombhali wamabali	Ikomiti yobugcisa neyonyuso lwengxowa-mali	4	R12 544
Mnu Sathie Gounden	01-12-2014	CA (SA)	Ezemali, ulawulo lobungozi, ulawulo lwequmrhu nophicotho-zincwadi	Ikomiti yezemali neyokufumana/ ikomiti yemicimbi yabasebenzi	2	R4 352
Mnu Malcolm Purkey	01-12-2014	BA(Wits), BA(Hons), MA Theatre Studies, Graduate-National film and television school	Ukulawula imiboniso nokubhala amabali, upapasho, icandelo lezobugcisa	Ikomiti yophicotho-zincwadi zolawulo	2	R4 352
Nkszn Fikile Eunice Khumalo	01-12-2014	Labour Relations, Social Security	Ezomsebenzi, urhwebo noshishino, uphuhliso loluntu	Ikomiti yezobugcisa neyonyuso lwengxowa-mali/ ikomiti yemicimbi yabasebenzi	5	R10 880
Nkszn Lynette Ntuli	01-12-2014	Bachelors Degree in Accounting	Izindlu nophuhliso lwamaseko okusebenza, ezamashishini nophuhliso kunye nomiliselo lwesicwangciso	Ikomiti yophicotho-zincwadi nolawulo	0	R0
Nkszn Khwezi BL Kunene	01-12-2014	BSC Property Development	Uthelekelelo lobuninzi, ulawulo lweekontraka	Ikomiti yezemali neyokufumana/ ikomiti yemicimbi yabasebenzi	3	R6 528
Mnu Nathi Mbele	01-12-2014	BCom Economics and Statistics	Uphuhliso loluntu noloqoqosho, ingcali yecandelo lempahla elukiweyo kunye negcali yobuxhakaxhaka nonxibelelwano lweekhompyutha	Ikomiti yobugcisa neyonyuso lwengxowa-mali/ ikomiti yezemali neyokufumana	4	R8 704
Nkszn Siphesihle Ndlela	01-12-2014	BA Communications (UNISA) Hotel Management (ND) Durban Hotel School	Unxibelelwano nabaxumi kunye namajelo eendaba kwakunye neentengiso	Ikomiti yobugcisa neyonyuso lwengxowa-mali/ ikomiti yezemali neyokufumana	1	R2 176

Iikomiti ezintsha – Ezonyulwe ngomhla wama-23 kweyoMdumba 2015

Ikomiti	Inani leentlanganiso ezibanjiweyo	Inani lamalungu	Amagama amalungu
Ikomiti yezemali nokufumana	0	4	Mnu Sathie Gounden/ Nkszn Khwezi BL Kunene/ Mnu Nathi Mbele/ Nkszn Siphesihle Ndlela
Ikomiti yophicotho-zincwadi nolawulo	0	5	Nkszn Lynette Ntuli/ Mnu Malcolm Purkey
Ikomiti yemicimbi yabasebenzi nemivuzo	1	3	Nkszn Fikile Eunice Khumalo/ Mnu Sathie Gounden/ Nkszn Khwezi BL Kunene
Ikomiti yobugcisa nonyuso lwengxowa-mali	0	4	Nkszn Thembi Mtshali-Jones/ Nkszn Fikile Eunice Khumalo/ Mnu Nathi Mbele/ Nkszn Siphesihle Ndlela

3. ULAWULO LOBUNGOZI

IPlayhouse Company inomgaqo-nkqubo wolawulo lobungozi okhokela inkqubo yokwalatha ubungozi nokubulawula. Lo mgaqo-nkqubo uyaphononongwa rhoqo ngonyaka. Ulawulo lobungozi yinkqubo apho iGosa elinika ingxelo ePlayhouse, iNgqonyela kunye nabanye abaphathi abasezikhundleni eziphezulu bathi balathe baze bachaze ubungozi obukhoyo nobuvelayo rhoqo kushishino, kwezemali nasemsebenzini baze kananjalo bavelise iindlela ezifanelekileyo nezingangeni nzulu epokothweni zokukhawulelana nobu bungozi.

Ulawulo lobungozi olululo lubalulekile kakhulu ePlayhouse Company khonúkuze izalisekise igunya layo lokuzisa iinkonzo ezilindelekileyo eluntwini kunye nokwenza imisebenzi elindelweyo kuyo liSebe lezoBugcisa neNkcubeko.

Irejista yobungozi iyaphononongwa rhoqo ngonyaka emva kwendibano yabaphathi namaqela alawulayo enxulumene nokwalathwa kobungozi. Irejista yobungozi isetyenziselwa ukuhlahla indlela yesicwangciso seminyaka emithathu sophicotho-zincwadi lwangaphakathi esiphononongwa size sivunywe yiKomiti yoPhicotho-zincwadi noLawulo kunye neBhunga.

Inkqubela yeenguqu zolawulo lobungozi obalathiweyo ibekwa Iliso kwiindibano zabaphathi zenyanga.

4. ICANDELO LOLAWULO LWANGAPHAKATHI

Ulawulo lwangaphakathi luxanduva lomphathi ngamnye. Sinemigaqo-nkqubo neenkqubo esizisebenzisayo ukumisela ulawulo lwangaphakathi, imigaqo-nkqubo iphonongwa rhoqo ngonyaka ukuqinisekisa ukuba ihambisana nemithetho nemimiselo ekhoyo. Abaphathi basebenzisa iziphumo zolawulo lwangaphakathi ezivela kubaphicothi-zincwadi ukuphucula ulawulo lwangaphakathi.

5. UPHICOTHO-ZINCWADI LWANGAPHAKATHI

IPlayhouse Company inoMqulu woPhicotho-zincwadi lwangaphakathi ophononongwa rhoqo ngonyaka.

UMqulu woPhicotho-zincwadi lwangaphakathi waveliswa ukuze uchaze iwonga leziko, iinjongo noxanduva lophicotho-zincwadi lwangaphakathi. Uphicotho-zincwadi lwangaphakathi lukhokelwa ngamagatya eCandelo le-3.2 leMimiselo yeSebe leZemali kunye neCandelo lama-38(1)(a)(i) nelama-76(4)(e) lePFMA kwaye ludlala indima ebalulekileyo ukuqinisekisa ulawulo lwePlayhouse Company.

Injongo ebalaseleyo yophicotho-zincwadi lwangaphakathi ePlayhouse Company kukunika isiqinisekiso esizimeleyo kunye neengcebiso ngeenkqubo zolawulo lwangaphakathi, ulawulo lobungozi kunye neenkqubo zikarhulumente, kwakunye nemisebenzi nokusebenza kwePlayhouse Company ngokunxulumene nemithetho ekhoyo, imimiselo kunye nemigaqo-nkqubo.

Isishwankathelo seemfanelo eziqukunjelwe kulo nyaka-mali ngokuhambisana nesicwangciso esivunyiweyo sophicotho-zincwadi lwangaphakathi:

1. Uphononongo lweenkonzo zenkxaso
2. Uphononongo lolawulo loqingqo-mali
3. Uphononongo lolawulo lokuthobela imithetho
4. Uphononongo olulandelelayo lolawulo lwamatyala, ulawulo lwengeniso, uphicotho-zincwadi lweenkcukacha zokusebenza, ulawulo lwemicimbi yabasebenzi kunye nolawulo lwecandelo lokunikwa kweenkonzo neethenda
5. Uphicotho-zincwadi lweenjongo ezimiswe ngenx'engaphambili

Ixesha lokusebenza kwabaphicothi-zincwadi bangaphakathi abakhoyo liphele ngomhla wama-31 kweyoKwindla 2015. IPlayhouse Company ikhuphe isiniki-maxabiso yaza yaqesha umniki weenkonzo omtsha otyikitye isivumelwano seminyaka emithathu ngekaTshazimpuzi 2015.

6. IKOMITI YOPHICOTHO-ZINCWADI NOLAWULO

IPlayhouse Company inoMqulu weKomiti yoPhicotho-zincwadi lwangaphakathi noLawulo ophononongwa rhoqo ngonyaka.

Injongo engundoqo yeKomiti yoPhicotho-zincwadi lwangaphakathi noLawulo kukuncedisa iBhunga ekwenzeni imisebenzi yalo enxulumene nokukhusela impahla yexabiso, ukusebenzisa iinkqubo ezifanelekileyo, inkqubo yolawulo kunye nokulungisa iingxelo zemali ezichanekileyo ngokuthobela zonke iimfumo zemithetho esebenzayo kunye nemigangatho yokunika ingxelo.

IKomiti yoPhicotho-zincwadi lwangaphakathi noLawulo yenza le misebenzi ilandelayo:

1. Ukongamela, ukulungelelanisa kunye nokuthelekelela ixabiso lomgangatho wophicotho-zincwadi olwenziwa ngabaphicothi-zincwadi bangaphandle nabangaphakathi kweli ziko;
2. Ukugcina unxibelelwano oluvulekileyo kwiBhunga ngokubamba iintlanganiso rhoqo, ukuqinisekisa ukuba abaphicothi-zincwadi bangaphakathi nabangaphandle banikezela ngezimvo nolwazi lwabo kwiziko kwanokuqinisekisa igunya noxanduva lwabo;
3. Ukusebenza njengeqela elizimeleyo nelingathabathi cala ukuze liphonononge iinkcukacha zemali elizinikwa ngababphathi beziko;
4. Ukuphononononga ukufaneleka kolawulo olukhoyo lweengxelo nolokunika iingxelo;
5. Kunye nokunika indlela evulekileyo yonxibelelwano phakathi kwabaphicothi-zincwadi bangaphakathi nabangaphandle kunye neBhunga.

7. UKUTHOBELA IMITHETHO NEMIMISELO

NgokweCandelo lesi-4 loMthetho wamaZiko eNkcubeko, iPlayhouse Company iliqumrhu kwaye iPlayhouse Company, iBhunga kunye nawo onke amalungu alo kufuneka athobele imithetho-siseko yolawulo lwequmrhu olunobulungisa kunye nayo yonke imithetho nemimiselo.

Abaphathi bePlayhouse Company banika ingxelo ngokuthotyelwa kwemithetho nemimiselo rhoqo ngekota. Uluhlu olulandelwayo lwePFMA luyathotyelwa kwaye xa lungathotyelwanga oko kuxelwa kwiBhunga nakwiikomiti ezingaphantsi kwalo.

8. UBUQHOPHOLOLO NORHWAPHILIZO

IPlayhouse Company inesicwangciso sokuthintela ubuqhophololo esiphononongwa rhoqo ngonyaka.

Esi sicwangciso sithabathela ingqalelo amaphulo asisiseko ePlayhouse Company okuthintela ubuqhophololo. Iinjongo ezingundoqo zesi sicwangciso zezi zilandelayo:

1. Ukunika izikhokelo zokuthintela, ukubona nokuxela izenzo zobuqhophololo;
2. Ukudala umkhwa okhuthaza bonke abasebenzi kunye nabathabathi nxaxheba ukuba benze izinto ngokusesikweni xa besebenza egameni lePlayhouse Company;
3. Ukukhuthaza bonke abasebenzi nabathabathi nxaxheba ukuba basebenzele ukulithintela nokulibona ifuthe elikhoyo okanye elinokwenziwa bubuqhophololo ePlayhouse Company;
4. Ukukhuthaza bonke abasebenzi kunye nabathabathi nxaxheba ukuba bangabinaloyiko lokutshutshiswa okanye lokumangalelwa xa bexela izikrokro zabo ngezenzo zobuqhophololo;
5. Kunye nokunika ugqaliso lokwaba ukunikwa kwengxelo kunye negunya.

9. UKUNCIPHISA IMBAMBANO YEMIDLA

Abaphathi nabasebenzi becandelo lezemali bazalisa ifomu yokubhengeza imidla yabo rhoqo ngonyaka. Abaphathi nabasebenzi bayakhuthazwa ukuba bayihlaziye le fomu rhoqo xa kukho iinguqu ezivelayo kwimidla yabo.

IPlayhouse Company inoMgaqo-nkqubo weMikhwa esesikweni nokhokela abasebenzi kwimeko apho kunokubakho imbambano yemidla.

10. UMGAQO WOKUZIPHATHA

IPlayhouse Company inoMgaqo-nkqubo weMikhwa esesikweni kunye noMgaqo-nkqubo woMgaqo woKuziphatha ekhokela abasebenzi kwindlela abathi baziphathe ngayo emsebenzini.

UMgaqo-nkqubo woMgaqo woKuziphatha uxhonywe kuzo zonke iibhodi zezaziso ezikhoyo ePlayhouse Company.

Ukuze abasebenzi bakwazi ukwenza isigqibo ngentshukumo emayithatyathwe nokumisela izinto ezibizwa ngemikhwa esesikweni kufuneka banike ingqalelo baze bakhokelwe zezi zinto zilandelayo:

- Imigaqo-nkqubo yeziko;
- Imithetho yelizwe;
- Indlela yokuziphatha eyamkelekileyo jikelele kunye nemikhwa eyamkelekileyo;
- Kunye neenqobo zabo ezisesikweni nezisemgangathweni.

Xa kukho nasiphi na isenzo esiphambukayo kwezi zinto zibalulwe apha ngasentla siya kuthi sithatyathwe njengokuziphatha kakubi.

Xa umsebenzi ethe wophula uMgaqo-nkqubo weMikhwa esesikweni okanye uMgaqo-nkqubo woMgaqo woKuziphatha kuya kuthi kulandelwe inkqubo eqhelekileyo yoluleko yecandelo lemicimbi yabasebenzi.

11. IMIBA YEZEMPILO, EYOKHUSELEKO KUNYE NEYOKUSINGQONGILEYO

Rhoqo ngonyaka iPlayhouse Company yenza uvavanyo lokuthotyelwa kwemimiselo yezempilo nokhuseleko. Isiphumo solu vavanyo siso esazisa iPlayhouse Company ngeendawo ezifuna ukuphuculwa nokumiliselwa.

Ukuthobela imimiselo yezempilo neyokhuseleko kuyenye yezalathisi eziphambili zokusebenza kwisicwangciso sokusebenza sonyaka sikaManejala weeNkonzo zeNkxaso.

IPlayhouse Company iyithobela ngokupheleleyo yonke imimiselo yezempilo nokhuseleko.

12. UXANDUVA LOLUNTU

Injongo yePlayhouse Company kukuphucula, ukukhuthaza nokulondoloza ubugcisa obenziwayo ngokuthi yenze imiboniso eyonwabisayo nefundisayo ize iboniswe kwiindidi ngeendidi zababukeli.

IPlayhouse Company iyithabatha le njongo yayo njengoxanduva enalo eluntwini.

Inkqubo yezobugcisa ePlayhouse Company ikulungele ukwenza umsebenzi wayo woxanduva lwaseluntwini.

Phakathi kweenkqubo ezilungiselelwe uxanduva lwasekuhlaleni, kusetyenziswa iqonga elijikelezayo ukuhambisa iinkqubo zokufikelela eluntwini kwiindawo ezisemaphandleni apho abantu bengakwazi ukufikelela kwithiyetha ukuze babone imidlalo yeqonga. Abanye kwaba bantu bayibona okokuqala ngqa ezimbalini imiboniso edlalwa ngqo kwaye loo nto ibavuyisa kakhulu.

Iqonga elijikelezayo likwasetyenziswa ukubonisa imiboniso yemisebenzi yezikolo kwiindawo ezisemaphandleni. Ngabantwana besikolo ababalelwa kuma-49 000 abafumene ithuba lokubona umboniso ngqo wemisebenzi yesikolo eqongeni. Mhlawumbi aba bantwana babengasoze balifumane eli thuba lokubukela umboniso weqonga.

13. INGXELO YEKOMITI YOPHICOTHO-ZINCWADI

IKomiti yoPhicotho-zincwadi noLawulo (iKomiti) ithi thaca ingxelo yayo yonyaka-mali ophele ngomhla wama-31 kweyoKwindla 2015.

Amalungu eKomiti yoPhicotho-zincwadi noLawulo kunye neentlanganiso azihlaleleyo

Le Komiti inamalungu amahlanu nadweliswe apha ngezantsi kwaye kufuneka idibane ubuncinane kane ngonyaka ngokumisela kwemiqathango yayo evunyiweyo. Kubanjwe iintlanganiso ezine kulo nyaka.

IKomiti endala exesha layo liphele ngowama-30 kweyoMsintsi 2014

Igama	Izidanga	Ungaphakathi/ ngaphandle	Umhla wokonyulwa	Inani leentlanganiso azihlaleleyo
Nkszn PMK Mvulane (uSihlalo – uzimele	CA (SA), RA	Ngowangaphandle	1 kweyeThupha 2011	3
Mnu SD Mngoma (uzimele)	CA (SA)	Ngowangaphandle	1 kweyeThupha 2011	3
Nkszn C Jugnarayan (uzimele)	CA (SA), RA	Ngowangaphandle	1 kweyeThupha 2011	3
Mnu S Gounden	CA (SA)	Ngowangaphakathi	1 kweyeThupha 2011	2
Mnu S Naidoo	B Admin & B Admin Honours	Ngowangaphakathi	1 kweyeThupha 2011	2

Ikomiti entsha eyonyulwe ngowama-23 kweyoMdumba 2015

Igama	Izidanga	Ungaphakathi/ ngaphandle	Umhla wokonyulwa	Inani leentlanganiso azihlaleleyo
Nkskz L Ntuli	Bachelor's Degree in Accounting	Ngowangaphakathi	23 kweyoMdumba 2015	0
Mnu M Purkey	BA(Wits), BA(Hons), MA Theatre Studies, uthweswe isidanga kwisikolo sikazwelonke semiboniso bhanyabhanya nomabonakude	Ngowangaphakathi	23 kweyoMdumba 2015	0

Uxanduva lweKomiti yoPhicotho-zincwadi noLawulo

Le Komiti inika ingxelo yokokuba ilwenzile uxanduva lwayo olumiswe kwiCandelo lama-38 (1)(a) loMthetho woLawulo lweMali kaRhulumente woku-1 ka-1999 kunye noMmiselo weSebe leZemali wesi-3.1. Kwakhona, le Komiti inika ingxelo yokokuba yamkele imiqathango esesikweni efanelekileyo njengomqulu wayo woPhicotho-zincwadi noLawulo, imicimbi yayo iyiphathe ngokuhambisana nalo mqulu kwaye ilufezekisile uxanduva lwayo oluqulethwe ngulo mqulu. Lo mqulu uphononongwa rhoqo ngonyaka uze wamkelwe yiKomiti usakuba uvunywe liGunya elinika ingxelo.

Uphicotho-zincwadi lwangaphakathi

IKomiti ilungelelanisa ize yongamele imisebenzi yophicotho-zincwadi lwangaphakathi. Ukwenza oku kunceda iKomiti ikwazi ukunika ingxelo ngokusebenza ngokukuko kophicotho-zincwadi lwangaphakathi. Uphicotho-zincwadi lwangaphakathi luthatyathwe ngaphandle kwaye belusebenza kulo nyaka-mali.

IKomiti ithe yacamngca irejista yobungozi ehlaziyiweyo ngokwenkqubo-sikhokelo yolawulo lobungozi kunye nemigaqo-nkqubo eyamkelwe liGunya eliika ingxelo. IKomiti iphononongе yaze yavuma isicwangciso sophicotho-zincwadi lwangaphakathi sobungozi seminyaka emithathu.

IKomiti yanelisekile kukusebenza ngokukuko kophicotho-zincwadi lwangaphakathi.

Ukusebenza ngokukuko kolawulo lwangaphakathi

IKomiti ivavanye ukusebenza ngokukuko kolawulo lwangaphakathi yaza yaphononongа inkqubo yovavanyo lolawulo lobungozi ngokwenza oku kulandelayo:

- Iye kwiindibano zokuncazelana ngolwazi zovavanyo lobungozi nabo bonke abathathi-nxaxheba abaphambili;
- Ithabathe ukusebenza ngokukuko kweenkqubo zeziko zolawulo lobungozi njengento eqhubekayo eyenziwa ngabaphathi;
- Yongamele inkqubo yokulandelela zonke izinto ezifuna ukuphandwa ezifunyenwe ngabaphicothi-zincwadi ukuqinisekisa ukuba ziyalungiswa ngokupheleleyo;

- Ifune isiqinisekiso kubaphathi sokokuba ikho into eyenziwayo kwimiba ekumila kunje ekhankanywe ngabaphicothi-zincwadi; kwaye
- Inike abaphathi neGunya elinika ingxelo isikhokelo neengcebiso zokuqinisa iinkqubo zokulawula ubungozi kunye neenkcukacha zokusebenza xa kuphononongwa iingxelo zekota.

IKomiti iphononongе iingxelo zophicotho-zincwadi lwangaphakathi, yafumanisa apho iziko libuthathaka khona yaza yakunika ingqalelo ukufaneleka kweempendulo zabaphathi zokuqinisekisa ukuba siyathotywa isantya sokuvela kobungozi kwanokuba imeko yolawulo iyaqhubeka nokuphucuka.

IKomiti yanelisekile yinto yokokuba iPlayhouse Company ithe gqolo ukugcina inqanaba elifanelekileyo lolawulo lwangaphakathi.

IKomiti iyangqinelana nabaphicothi-zincwadi ngokuthi ulawulo lwangaphakathi lusebenza ngokufanelekileyo kwaye luthembekile yaye imiba exelwe ngabaphicothi-zincwadi bangaphakathi kulo nyaka ayibonisanga kusilela.

Ulawulo lweengxelo zenyanga/zekota ezithunyelwa ngokuyalela kwePFMA noMthetho woKwahlulwa kweNgeniso lube lolwanelisayo ngokweziphumo zokongamela nezophicotho-zincwadi lwangaphakathi.

Ingxelo yonyaka yabaphathi kunye neyenyanga/eyekota

IPlayhouse Company ithumele iingxelo zenyanga kwiFINCO nakwiKomiti yoPhicotho-zincwadi noLawulo ngexesha kwaye ithumele iingxelo zekota kwiSebe lezoBugcisa neNkcubeko njengoko iyalela njalo iPFMA.

Ukuphononongwa kweengxelo zemali

IKomiti:

- Iphononongе iingxelo zekota kuquka iingxelo zemali ukuqinisekisa ukungqinelana nokuchaneka kweenkcukacha;
- Ijonge ukufaneleka, ukwamkelwa nokusetyenziswa ngokungqinelanayo kwengxelo yemikhwa eyamkeleke jikelele yokunika ingxelo yaseMzantsi Afrika eyamkelwa liGunya elinika ingxelo;
- Ihlole umgangatho nokufakwa ngexesha kweenkcukacha zemali enazo iKomiti ukuze ikwazi ukongamela apha ekuhambeni konyaka;
- Iphononongе iingxelo zemali zePlayhouse Company zonyaka ophele ngomhla wama-31 kweyoKwindla 2015 kwaye yanelisekile yinto yokokuba ayawathotyelwa amagatya oMthetho woLawulo lweMali kaRhulumente kunye nengxelo yemikhwa eyamkeleke jikelele yokunika ingxelo yaseMzantsi Afrika;
- Iphononongе ingxelo yabaphathi yabaphicothi-zincwadi kunye nempendulo yabaphathi; kwaye
- Iphononongе ingxelo yoMphicothi-zincwadi Jikelele yaza yaphawula okokuba iingxelo zemali neenkcukacha zokusebenza azibanga nayo imiba efuna ukuphandwa.

Ingxelo yoMphicothi-zincwadi

IKomiti inemincili ukunika ingxelo yokokuba iCompany ifumene ingxelo yomphicothi-zincwadi entle nengenasikhwasilima.

IKomiti iyangqinelana kwaye iyakwamkela ukuqukumbela koMphicothi-zincwadi kwiingxelo zemali zonyaka kwaye iKomiti inoluvo lokokuba iingxelo zemali zonyaka eziphicothiweyo mazamkelwe kwaye zifundwe kunye nengxelo yoMphicothi-zincwadi Jikelele.

IKomiti ithabatha eli thuba ukuvuyisana neBhunga kunye nabaphathi beziko ngemigudu yabo nokuzinikela kwabo ukuze bafumane ingxelo yoMphicothi-zincwadi Jikelele entle nengenasikhwasilima iminyaka emihlanu ilandelelana, kwaye ithanda ukuvakalisa ilizwi lombulelo ngenkxaso yabo kunye neengxoxo ezineziqhamo ezihle neKomiti.

Nathi Mbele

uuSihlalo obambeleyo weKomiti yoPhicotho-zincwadi noLawulo

Roland

INDIMA D

ULAWULO LWEMICIMBI YABASEBENZI

1. INTSHAYELELO

Kuchongwe ezi nqobo ziphambili zilandelayo zexesha eliphononongwayo ukuxhasa isicwangciso seSebe

- Ukumilisela umyinge wama-90% wesicwangciso soqeqesho
- Ukuphononga ubume bezikhundla kwiziko kunye nokuzalisa zonke izithuba ezivulekileyo ingaphelanga ikota yesi-2
- Ukwandisa Ingeniso efunyanwa kwisicelo sesibonelelo senkxaso-mali eyodwa.
- Ukuqukumbela umiliselo lwenkqubo yoPhuhliso loLawulo
- Ukuqalisa inkqubo yabaphathi yokufundisa nokucebisa
- Ukugcina imeko yemicimbi yabasebenzi engenabungozi

ICompany yenze inkqubela ngokuzalisa izithuba zomsebenzi ezivulekileyo kulo nyaka-mali yaza yawuvala unyaka inomyinge wezithuba ezivulekileyo okwisi-8% kuphela. Ezi zithuba bezisavulekile ngethuba kuvalwa ixesha lokunika ingxelo - esikaManejala weStudiyo soShicilelo, uManejala weZentengiso, uManejala woLawulo, iNjineli, uMlungelelanisi weNtengiso noNxibelelwano, umsebenzi wethutyana wocwangciso-mali kunye noManejala wendawo yokusebenzela. Kunesicwangciso esikhoyo sokuzalisa izithuba ezivulekileyo. Ngaphaya kokuzaliswa kwezithuba ezisisigxina, kuqeshwe abasebenzi bethutyana ukuze kulungiswe imingeni yesikhawu yobuchule.

Sivelisa kwaye similisela isicwangciso sezakhono zomsebenzi rhoqo ngonyaka. Esi sicwangciso salatha zonke izinto eziyimfuneko yoqeqesho ngokokusebenza komntu ngamnye kunye nezesebe nezeziko njengezicwangciso zophuhliso lomsebenzi womntu ngenkqu. Abasebenzi banikwe uqeqesho olungqamene ngqo nezakhono nomsebenzi ngexabiso elingama- R 366 657.

Abasebenzi abahlanu bafumene uqeqesho lolawulo nolokufundisa yaye kwenziwe noqeqesho lokucebisa. ICompany ichonge izithuba ezifuna izakhono ezibalulekileyo nezinqongopheleyo yaza yamkela abafundi abalithoba ukuze benze uqeqesho lomsebenzi wabo begxininise kwizakhono zobuchule obubodwa kunye nolawulo lobugcisa. Ziyaqhubeka iingxoxo neDurban University of Technology zokusungula izifundo zediploma eziza kuvumela abafundi ukuba bafumane isidanga seHigher Certificate in Technical Production. Sifumene inkqubela engephi kumabango okubuyiselwa imali yiCATTHSETA yaye sibuyiselwe imali engama-R 40 000 kwimali eyachithwa kuqeqesho lweABET.

Uphononongo lokusebenza lunceda ukusungula ubudlelwane obuhle phakathi kwabasebenzi nabaphathi babo. Kukho izivumelwano zokusebenza ezikhoyo zazo zonke izikhundla ezivunyiweyo kubume bezikhundla beziko. Uphononongo olwenziwa kabini ngonyaka lwenziwe kulo nyaka. Sithe gqolo ukujonga iindlela zokuphucula umgangatho wolawulo lokusebenza kweli ziko.

Inkqubo yokujongana nempilo yabasebenzi inikwa ngabakwaICAS, ekungumniki weenkonzo ofunyenwe ngaphandle. Ukusetyenziswa kongenelelo oluziswa yile nkqubo kubonisa ukuba abasebenzi bayaqhubeka nokusebenzisa le nkonzo. Kubanjwe imini yokujongana nempilo yabasebenzi apha enyakeni, mini leyo ibigxile ekuxilongweni kwabasebenzi, ukomelela komzimba kunye nolawulo lwemali.

ICompany isebenzisa iindlela eziliqela ezisesikweni nezo zingamiselekanga ukunxibelelana nabasebenzi bayo. Ubudlelwane nabasebenzi kunye nemanyano yabasebenzi eyamkelweyo iSACCAWU buhle kwaye bobakhayo.

Njengoko iCompany ifumene ingxelo yoMphicothi-zincwadi Jikelele entle nengenasikhwasilima, akukho miba ifuna ukuphandwa efunyenweyo enxulumene nemicimbi yabasebenzi.

Akukho miceli-mngeni elijongene nayo eli candelo. Abasebenzi banele, bawuqeqeshelwe umsebenzi wabo kwaye bakulungele ukufezekisa iinjongo zeziko.

Kuchongwe ezi njongo zilandelayo zika-2015/16 ukunika inkxaso kwisicwangciso semicimbi yabasebenzi:

- Ukumilisela nokusebenzisa uMthetho woSetyenziso lweeLwimi eziseMthethweni
- Ukumilisela uMthetho weeMeko zeNgqesho eziSisiseko kunye noMthetho woBulungisa kwiNgqesho
- Ukuphucula ulawulo lwenkqubo yexesha lokufika nokubakho emsebenzini.
- Ukuthelekiswa kwemivuzo kunye nokunikwa amaxabiso kwezikhundla
- Ulawulo lwetalente nokucwangcisela ukungena ezikhundleni

2. IINKCUKACHA-MANANI ZOBONGAMELI BEMICIMBI YEZABASEBENZI

Iindleko zabasebenzi kwinkqubo nganye

Inkqubo	Inkcitho yeziko iyonke (R'000)	Inkcitho yabasebenzi (R'000)	Inkcitho yabasebenzi eziiphesenti kwinkcitho iyonke	Inani labasebenzi	Inkcitho yomsebenzi ngamnye eyiavareji (R'000)
	72 793	27 410	38%	87	315

Iindleko zabasebenzi ngokwesikhundla

Isikhundla	Inkcitho yabasebenzi (R'000)	Inkcitho yabasebenzi eziiphesenti kwinkcitho iyonke	Inani labasebenzi	Inkcitho yomsebenzi ngamnye eyiavareji (R'000)
Abaphathi abaphezulu	1 661	6%	1	1 661
Abaphathi abayintloko	1 100	4%	1	1 100
Abasebenzi abaqeqeshiweyo	4 445	16%	8	555
Abasebenzi abanobuchule	9 259	34%	34	272
Abasebenzi abanobuchule obungagqibelelanga	8 361	31%	43	194
Abasebenzi abangenabuchule	**0**		**0**	
ZIZONKE	**24 826**	**91%**	**87**	**285**

Iindleko zoqeqesho

Icandelo/icandelo loshishino	Inkcitho yabasebenzi (R'000)	Inkcitho yoqeqesho (R'000)	Inkcitho yoqeqesho eziiphesenti kwinkcito yabasebenzi	Inani labasebenzi abaqeqeshiweyo	Iindleko eziyiavareji zoqeqesho zomsebenzi ngamnye (R)
	27 410	367	1.34%	41	8 955

Ingqesho nezithuba ezivulekileyo

Inkqubo	Inani labasebenzi 2012/2013	Izithuba ezivunyiweyo 2013/2014	Inani labasebenzi 2013/2014	Izithuba ezivulekileyo 2013/2014	Iphesenti yezithuba ezivulekileyo
	86	95	87	8	8.42%

Inkqubo	Inani labasebenzi 2013/2014	Izithuba ezivunyiweyo 2014/2015	Inani labasebenzi 2014/2015	Izithuba ezivulekileyo 2014/2015	Iphesentiyezithuba ezivulekileyo
Abaphathi abaphezulu	1	1	1	0	0
Abaphathi abayintloko	1	1	1	0	0
Abasebenzi abaqeqeshiweyo	8	12	8	4	33.33%
Abasebenzi abanobuchule	34	37	34	3	8.11%
Abasebenzi abanobuchule obungagqibelelanga	42	44	43	1	2.27%
Abasebenzi abangenabuchule	0	0	0	0	0
ZIZONKE	**86**	**95**	**87**	**8**	**8.42%**

Iinguqu kwingqesho

Inqanaba lomvuzo	Ingqesho ekuqaleni kwexesha	Abaqeshiweyo	Abaphelelweyo	Ingqesho ekupheleni kwexesha
Abaphathi abaphezulu	1	0	0	1
Abaphathi abayintloko	1	0	0	1
Abasebenzi abaqeqeshiweyo	8	1	1	8
Abasebenzi abanobuchule	34	3	3	34
Abasebenzi abanobuchule obungagqibelelanga	42	3	2	43
Abasebenzi abangenabuchule	0	0	0	0
ZIZONKE	**86**	**7**	**6**	**87**

Izizathu zokushiya kwabasebenzi

Isizathu	Inani	Iphesenti yenani labasebenzi abashiyayo bebonke
Ukufa	1	16.67%
Ukushiya esikhundleni	3	50.00%
Ukugxothwa	0	0
Umhlala-phantsi	1	16.67%
Impilo enkenenkene	0	0
Ukuphela kwekontrakti	0	0
Ezinye	1	16.66%
Zizonke	**6**	**100%**

Impathwano emsebenzini: Ukuziphatha gwenxa kunye noluleko

Uhlobo loluleko	Inani
Isilumkiso esenziwa ngomlomo	1
Isilumkiso esibhaliweyo	0
Isilumkiso sokugqibela esibhaliweyo	2
Ukugxothwa	0

Umakulinganwe kwingqesho nobume bobulungisa kwingqesho

Izikhundla	AMADODA							
	Amnyama		AmaKhaladi		AmaNdiya		Amhlophe	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Target
Abaphathi abaphezulu	0	0	0	0	0	0	0	0
Abaphathi abayintloko	0	0	0	0	1	1	0	0
Abasebenzi abaqeqeshiweyo	3	4	0	0	1	1	1	2
Abasebenzi abanobuchule	21	16	1	1	2	2	3	4
Abasebenzi abanobuchule obungagqibelelanga	22	26	0	0	4	4	1	1
Abasebenzi abangenabuchule	0	0	0	0	0	0	0	0
EWONKE	**46**	**46**	**1**	**1**	**8**	**8**	**5**	**7**

Izikhundla	AMABHINQA							
	Amnyama		Amakhaladi		AmaNdiya		Amhlophe	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abaphezulu	1	1	0	0	0	0	0	0
Abaphathi abayintloko	0	0	0	0	0	0	0	0
Abasebenzi abaqeqeshiweyo	1	3	0	0	1	1	1	1
Abasebenzi abanobuchule	5	6	1	1	0	1	1	1
Abasebenzi abanobuchule obungagqibelelanga	9	9	1	1	4	4	2	4
Abasebenzi abangenabuchule	0	0	0	0	0	0	0	0
EWONKE	**16**	**19**	**2**	**2**	**5**	**6**	**4**	**6**

Izikhundla	ABASEBENZI ABANEZIPHENE EMZIMBENI			
	Amadoda		Amabhinqa	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abaphezulu	0	0	0	
Abaphathi abayintloko	0	0	0	
Abasebenzi abaqeqeshiweyo	0	0	1	} 2
Abasebenzi abanobuchule	0	0	0	
Abasebenzi abanobuchule obungagqibelelanga	0	0	0	
Abasebenzi abangenabuchule	0	0	0	
BEBONKE	**0**	**0**	**0**	

Mafikizolo: South African Women's Arts Festival – Gala Concert

INDIMA E

IINKCUKACHA ZEMALI

1. INGXELO YOKUTHABATHA UXANDUVA

IBhunga linoxanduva lokulungisa iingxelo zemali zonyaka zePlayhouse Company kunye nolokugweba okwenziwa kolu lwazi. IBhunga linoxanduva lokusungula nokumilisela inkqubo yolawulo lwangaphakathi eyilelwe ukunika futhi iqinisekise ubulungisa nokuthembeka kweengxelo zemali zonyaka.

Ngokoluvo lwam, ezi ngxelo zemali zibonisa ngokufanelekileyo imisebenzi yePlayhouse Company kunyaka-mali ophele ngomhla wama-31 kweyoKwindla 2015.

UMphicothi-zincwadi Jikelele uyabandakanywa ukuze anike uluvo lwakhe olungathabathi cala kwiingxelo zemali zonyaka zePlayhouse Company.

Iingxelo zemali zonyaka ophele ngomhla wama-31 kweyoKwindla 2015 zePlayhouse Company ziphicothwe nguMphicothi-zincwadi Jikelele kwaye ingxelo yakhe ifumaneka kwiphepha 53.

Iingxelo zemali zonyaka zePlayhouse Company ezinikwe kwiphepha 55 ukusa kwiphepha 80 zivunyiwe.

Nkszn Linda Bukhosini
INgqonyela noMlawuli wezoBugcisa

Nkszn Hlengiwe Christophina Mgabadeli
USihlalo weBhunga

2. INGXELO YENGQONYELA

Ukusebenza kwemali

Ingeniso

Ingeniso iyonke ihle ngomyinge we-6% ukusuka kwizigidi ezingama-R73 ukusa kwizigidi ezingama-R66.

- Oku kuhla kwayanyaniswa nokuthotywa kwesibonelelo esiyinkunzi esibalulwa ngokweGRAP23 nesithotywe ngezigidi ezisi-R7.

Esi sibonelelo besifunyanwa kwiSebe lezoBugcisa neNkcubeko kwaye silungiselelwe ukuxhasa ngemali iiprojekthi ezithile.

Iindleko zokusebenza

Iindleko zokusebenza zonyuke ngomyinge we-1% ukusuka kwizigidi ezingama-R73 ukusa kwizigidi ezingama-R74.

Intsilelo yonyaka

Intsilelo yezigidi ezi-R2.8 yonyaka ka-2015 igqala ukuhla kwexabiso elifanelekileyo lempahla yexabiso ngokweGRAP 17.

Ubume bezimali

IPlayhouse Company ibonise uzinzo ezimalini ngexesha lokuphela konyaka.

- Ukuhla kwempahla yexabiso ngezigidi ezi-R3.9m kudalwe ziindleko zokuguquguquka ezingaphaya kweendleko zempahla yexabiso ezenziwe apha enyakeni.

- Impahla yexabiso ekhoyo yonyuke ngezigidi ezingama-R24 kwaye oku kubangelwe kukonyuka kwemali ngezigidi ezingama-R24 ngenxa yokufakwa kwezigidi ezingama-R24 liSebe lezoBugcisa neNkcubeko ngomhla wama-31 kweyoKwindla 2015.

- Amatyala akhoyo onyuke ngezigidi ezili-R19. Oku kubangelwe kukuhla kwengeniso ngezigidi ezili-R19.

Ukungena kwemali

Imali engenayo yonyuke ngezigidi ezingama-R24 ukusuka kwizigidi ezingama-R81 ukusa kwizigidi ezili-R105. Imali engenayo yemisebenzi ibe zizigidi ezingama-R31 kwaye ibethe ngaphaya kwemali engenayo yotyalo-mali ezizigidi ezisi-R7.

Inkqubo-sikhokelo ephathekayo

IBhunga limisele inkqubo-sikhokelo yalo yamanqanaba amkelekileyo aphathekayo nabonakalayo, libambisene nabaphicothi-zincwadi bangaphandle ngolu hlobo lulandelayo:

- Ingeniso nenkcitho – 1%

- Impahla yexabiso namatyala – 3%

Ukuphatheka kubalwa ngokwale nkqubo-sikhokelo ilapha ngasentla, kodwa kukho iimeko apho kufuneka inqanaba lokuphatheka elingqongqo kwaye liye lilungelelaniswe kuloo meko. Kusetyenziswa indlela elumkileyo ukumisela la manqanaba okuphatheka.

Nkszn Linda Bukhosini
INgqonyela noMlawuli wezoBugcisa

3. INGXELO YOMPHICOTHI-ZINCWADI JIKELELE YEPLAYHOUSE COMPANY EZA KUTHIWA THACA EPALAMENTE

Ingxelo yeengxelo zemali

Intshayelelo

1. Ndiphicothe iingxelo zemali zePlayhouse Company ezixelwe kumaphepha 55 ukusa kuma-80, aquka ingxelo yobume bezemali ngomhla wama-31 kweyoKwindla 2015, ingxelo yokusebenza kwemali, ingxelo yeenguqu kwintsalela yempahla yexabiso nengxelo yokungena kwemali, kunye nengxelo yothelekiso lweenkcukacha zohlahlo-mali neenkcukacha ezikhoyo ekupheleni konyaka, kwakunye namanqaku aqulethe isishwankathelo semigaqo-nkqubo yokunik' ingxelo ebalulekileyo kunye nezinye iinkcukacah ezichazayo.

Uxanduva lwegunya elinika ingxelo kwiingxelo zemali

2. Ibhodi yabalawuli equka igunya elinika ingxelo, inoxanduva lokulungisa nokuzisa ezi ngxelo zemali ngendlela enobulungisa ngokungqinelana neMigangatho yeloMzantsi Afrika yeMikhwa yoKunik'ingxelo eYamkeleke Jikelele (iMigangatho yeloMzantsi Afrika yeGRAP) kunye noko kufunwa nguMthetho woLawulo lweMali kaRhulumente woMzantsi Afrika, 1999 (uMthetho woku-1 ka-1999) (iPFMA) kwaye inoxanduva lolawulo lwangaphakathi oluthatyathwa ligunya elinika ingxelo njengoluyimfuneko xa kulungiswa iingxelo zemali ezingagqwethwanga, nokokuba zigqwethwe ngenxa yobuqhophololo okanye yorhwaphilizo.

Uxanduva loMphicothi-zincwadi Jikelele

3. Uxanduva lwam kukuvakalisa uluvo ngezi ngxelo zemali ngokophicotho-zincwadi endilwenzileyo. Ndenze uphicotho-zincwadi ngokungqinelana neMigangatho yeHlabathi yoPhicotho-zincwadi. Le migangatho ifuna okokuba ndithobele iimfuno zemikhwa esesikweni, kwaye ndicwangcise ndize ndenze uphicotho-zincwadi ukuze ndifumane isiqinisekiso esifanelekileyo sokokuba ezi ngxelo zemali azigqwethwanga okanye azinasiphene kusini na.

4. Uphicotho-zincwadi luquka ukwenza iinkqubo zokufumana ubungqina bophicotho-zincwadi lwamanani noko kubhengezwe kwiingxelo zemali. Iinkqubo ezikhethwayo zixhomekeka ekugwebeni komphicothi-zincwadi, kuquka uvavanyo lobungozi bokugqwetha iingxelo zemali, nokokuba oko kwenzeke ngenxa yobuqhophololo okanye yimpazamo. Xa umphicothi-zincwadi esenza olu vavanyo lobungozi ugqala ulawulo lwangaphakathi lweziko olujongene nokulungiswa nokuziswa ngobulungisa kweengxelo zemali ukuze akwazi ukuyila iinkqubo zophicotho-zincwadi ezifanele imeko leyo kuyiyo, kodwa oku akwenzelwa ukuze kuvakaliswe uluvo ngokusebenza ngokukuko kolawulo lwangaphakathi lweziko. Uphicotho-zincwadi luquka ukuvavanywa kokufaneleka kwemigaqo-nkqubo yokunik'ingxelo esetyenzisiweyo kunye nengqiqo yothelekelelo lokunik'ingxelo olwenziwe ngabaphathi, kwakunye nokuhlola ukuziswa kweengxelo zemali kukonke.

5. Ndikholelwa ekubeni ubungqina bophicotho-zincwadi endibufumeneyo banele kwaye bufanelekile ukunika isiseko soluvo lwam lophicotho-zincwadi.

Uluvo

6. Ngokoluvo lwam, iingxelo zemali zibonisa ngobulungisa ubume bezemali bePlayhouse Company ngomhla wama-31 ngeyoKwindla 2015 kunye nokusebenza kwayo kwemali kwakunye nemali engenayo yonyaka ophelileyo, ngokungqinelana neMigangatho yeloMzantsi Afrika yeGRAP kunye neemfuno zePFMA.

Ukugxininisa umba

7. Ndigxininisa kulo mba ungezantsi. Uluvo lwam aluguqulwanga ngenxa yalo mba.

Ukuxelwa kwakhona kwamanani angqinelanayo

8. Njengoko kubhengezwe kwinqaku lesi-2 kwiingxelo zemali, amanani angqinelanayo omhla wama-31 kweyoKwindla 2014 axelwe kwakhona ngomhla wama-31 kweyoKwindla 2015 kwiingxelo zemali zePlayhouse Company zonyaka ophele ngomhla wama-31 kweyoKwindla 2014.

Ingxelo kwezinye iimfuno zomthetho nezolawulo

9. Ngokungqinelana noMthetho woPhicotho-zincwadi lukaRulumente eMzantsi Afrika, 2004 (uMthetho wama-25 ka-2004) (iPAA) kunye nesibhengezo jikelele esikhutshwe ngokwalo mthetho ndinoxanduva lokunika ingxelo ngeziphumo zeenkcukacha zokusebenza xa zithelekiswa neenjongo ezixelwe ngenx'engaphambili kwiinjongo ezichongiweyo ezinikwe kwingxelo yokusebenza yonyaka, ukuthobela imithetho kunye nolawulo lwangaphakathi. Injongo yovavanyo lwam ibikukuchonga izinto ezifuna ukuphandwa njengoko zichazwe phantsi kwesihlokwana ngasinye kodwa ingeyiyo

3. REPORT OF THE AUDITOR-GENERAL TO PARLIAMENT ON THE PLAYHOUSE COMPANY (CONTINUED)

eyokufumana ubungqina ukuze ndivakalise ukuqiniseka kule miba. Ngoko ke andivakalisi luvo lwam okanye isigqibo ngale miba.

Iinjongo ezixelwe ngenx'engaphambili

10. Ndenze iinkqubo zokufumana ubungqina ngoncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo zeNkqubo yesi-2: uPhuhliso loShishino ezikwiphepha lama-31 nelama-32 kunye neNkqubo yesi-3: Ingeniso ekwiphepha lama-33 nelama-34, ezinikwe kwingxelo yokusebenza yonyaka yeziko likarhulumente yonyaka ophele ngomhla wama-31 kweyoKwindla 2015.

11. Ndizivavanyile iinkcukacha zokusebenza ezixeliweyo ndizithelekisa nenqobo yokugweba yoncedo nokuthembeka iyonke.

12. Ndivavanye uncedo lweenkcukacha zokusebenza ezixeliweyo ukufumanisa ukuba zinikwe ngokungqinelana nemithetho-siseko yokunika ingxelo yonyaka yeSebe leZemali kwanokokuba ukusebenza okuxeliweyo kuyangqinelana neenjongo ezicetyiweyo kusini na. Kananjalo ndenze uvavanyo lokufumanisa okokuba izalathisi nenjongo zichazwe ngokukuko, zinokuqinisekiswa, zicacile, zinokulinganiswa, zibekelwe ixesha kwaye zifanelekile, ngokufuna *kweNkqubo-sikhokelo yeSebe leZemali likaZwelonke sokulawula inkqubo yeenkcukacha zokusebenza* (iFMPPI).

13. Ndivavanye ukuthembeka kweenkcukacha zokusebenza ezixeliweyo ukufumanisa ukuba zisemthethweni, zichanekile yaye zigqibelele.

14. Ndivavanye iinkcukacha zokusebenza ezixeliweyo ndizithelekisa nenqobo yokugweba yoncedo nokuthembeka iyonke.

15. 15. Ndivavanye uncedo lweenkcukacha zokusebenza ezixeliweyo ukufumanisa ukuba zinikwe ngokungqinelana nemithetho-siseko yokunika ingxelo yonyaka yeSebe leZemali likaZwelonke kwanokuba ukusebenza okuxeliweyo kuyangqinelana kusini na neenjongo ezicetyiweyo. Kananjalo ndenze uvavanyo ukufumanisa ukuba izalathisi neenjongo zichazwe ngokukuko, zinokuqinisekiswa, zicacile, zinokulinganiswa, zibekelwe ixesha kwaye zifanelekile, ngokufuna *kweNkqubo-sikhokelo yeSebe leZemali likaZwelonke sokulawula inkqubo yeenkcukacha zokusebenza* (iFMPPI).

16. Ndivavanye ukuthembeka kweenkcukacha zokusebenza ezixeliweyo ukufumanisa ukuba zisemthethweni, zichanekile kwaye zigqibelele.

17. Andifumanisanga miba ifuna ukuphandwa kuncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo zeNkqubo yesi-2: uPhuhliso loShishino kwakunye neNkqubo yesi-3: Ingeniso.

Umba owongezelelweyo

18. Nangona ndingafumananga miba ifuna ukuphandwa kuncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo kwezi nkqubo zikhankanyiweyo, kodwa ndigxininisa lo mba ulandelayo.

Ukuphunyezwa kweenjongo ezicetyiweyo

19. Jonga kwingxelo yokusebenza yonyaka kwiphepha 26 ukusa kwiphepha 34 ngeenkcukacha zokuphunyezwa kweenjongo ezicetyiweyo zonyaka.

Ukuthobela imithetho

20. 20. Ndenze iinkqubo zokufumana ubungqina bokokuba iziko likarhulumente liyithobele imithetho esebenzayo ngokunxulumene nemiba yezemali, ulawulo lwemali kunye neminye imiba enxulumene noku. Andizifumananga iziganeko zokungayithobeli imiba ethile kwimithetho engundoqo njengoko ibalulwe kwisibhengezo jikelele esikhutshwe ngokwePAA.

Ulawulo lwangaphakathi

21. Ndilucamngcile ulawulo lwangaphakathi olunxulumene nophicotho-zincwadi endilwenzileyo lweengxelo zemali, olwengxelo yokusebenza nokuthobela imithetho. Andifumananga kusilela kuxhomisa amehlo kulawulo lwangaphakathi.

Auditor – General

Pietermaritzburg
29 kweyeKhala 2015

AUDITOR-GENERAL
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4. INGXELO YOBUME BEMALI

Ingxelo Yobume Bemali

	Amanqaku	eyoKwindla 2015	Ixelwe kwakhona ngeyoKwindla 2014
		R	R
IMPAHLA YEXABISO			
Impahla yexabiso engasetyenziswayo			
Impahla yexabiso elilifa	3.1	88 330 000	88 330 000
Ipropati, oomatshini nezixhobo	3.2	90 476 430	98 400 637
Impahla yexabiso engenakuchukunyiswa	3.3	100 669	111 530
Izintlu zeempahla		106 622 541	82 536 513
Izintlu zeempahla	4	481 021	618 410
Urhwebo nezinye izinto ezifunyanwayo	5	1 368 301	721 234
Imali eziinkozo nemali elingana nayo	6	104 773 219	81 196 869
Impahla yexabiso iyonke		**285 529 640**	**269 378 680**
IMPAHLA YEXABISO EYINTSALELA NAMATYALA			
Impahla yexabiso eyintsalela			
Intlanganisela yentsalela		238 401 514	241 153 918
Amatyala akhoyo		47 128 126	28 224 762
Urhwebo nezinye iznto ezihlawulwayo	7	6 313 703	6 117 518
Umvuzo orhoxisiweyo	8	40 814 423	22 107 244
Impahla yexabiso eyintsalela namatyala		**285 529 640**	**269 378 680**

Ingxelo Yokusebenza Kwemali

	Amanqaku	eyoKwindla 2015	Ixelwe kwakhona ngeyoKwindla 2014
		R	R
Ingeniso		66 950 826	73 376 022
Izibonelelo	9	59 222 819	64 831 949
Enye ingeniso yokusebenza	10	6 728 007	8 544 073
Nganeno : Inkcitho		46 430 826	47 015 482
Iindleko zokuvelisa	11	12 031 493	15 207 392
Iindleko zeenkonzo zemveliso nezobuchwepheshe	12	4 740 690	4 291 355
Enye inkcitho yokusebenza	13	29 658 643	27 516 735
Imivuzo	14	27 410 372	25 750 322
(Intsilelo) Intsalela yokusebenza	15	(7 890 372)	610 218
Inzala efunyenweyo		5 137 968	4 613 508
Intsalela yonyaka	16	**(2 752 404)**	**5 223 726**

Ingxelo Yeenguqu Kwimpahla Yexabiso Eyintsalela

	Amanqaku	eyoKwindla 2015	Ixelwe kwakhona ngeyoKwindla 2014
Intsalela eyintlanganisela evulayo njengoko kuxeliwe kwakhona		236 958 404	230 686 726
Impazamo yexesha langaphambili (inqaku 2)	2	4 195 514	5 243 466
Intlanganisela yentsalela njengoko kuxeliwe		241 153 918	235 930 192
Intsalela yonyaka njengoko ixeliwe ngaphambili		-	6 271 678
Ukuhla kwexabiso lempahla yexabiso		-	(1 047 952)
(Intsilelo) Intsalela yonyaka		(2 752 404)	5 223 726
Intlanganisela yentsalela evalayo	17	**238 401 514**	**241 153 918**

Ingxelo Yokungena Kwemali

	Amanqaku	eyoKwindla 2015	Ixelwe kwakhona ngeyoKwindla 2014
		R	R
Imali engenayo yemisebenzi			
Imali efunyenwe kubaboneleli nakubaxumi		107 305 761	95 942 540
Imali ehlawulwe kubaniki beenkonzo nakubasebenzi		(81 135 465)	(93 834 288)
Imali eyenziwe ngemisebenzi	**18**	**26 170 296**	**2 108 252**
Inzala efunyenweyo		5 137 968	4 613 508
Imali eyintsalela eyenziwe ngemisebenzi		31 308 264	6 721 760
Imali engenayo ezaliswayo			
Izongezo kwipropati, oomatshini nezixhobo		(7 868 208)	(11 429 149)
Izongezo kwimpahla engenakuchukunyiswa		(50 598)	(26 436)
Inzuzo yokuthengiswa kwepropati, oomatshini nezixhobo		186 892	-
Imali eyintsalela ezaliswayo		(7 731 914)	(11 455 585)
Imali engenayo yemisebenzi yezemali			
Ukuhla kwemali-mboleko yexesha elide		-	-
Imali eyintsalela yemisebenzi yezemali		-	-
Intsalela yokunyuka kwemali eziinkozo nenye imali		23 576 350	(4 733 825)
Imali eziinkozo nenye imali ekuqaleni konyaka		81 196 869	85 930 694
Imali eziinkozo nenye imali ekupheleni konyaka	6	**104 773 219**	**81 196 869**

Imigaqo-Nkqubo Yokunik'ingxelo

1 Imigaqo-nkqubo yokunik'ingxelo

1.1 Iingxelo zemali zilungiswe ngokungqinelana nemigangatho eyamkeleke jikelele yokunik'ingxelo (iGRAP) kuquka naziphi na ezinye iinkcazo, izikhokelo kunye nemiyalelo ekhutshwe yiBhodi yeMigangatho yoKunik'ingxelo ngokuyalela kweCandelo lama-55(1)(b) loMthetho woLawulo lweMali kaRhulumente, (uMthetho woku-1 ka-1999 ohlonyelwe nguMthetho wama-29 ka-1999). Impahla yexabiso, amatyala, ingeniso kunye nenkcitho azilinganiswanga ngaphandle kwaxa ukulinganiswa kwazo kufunwa okanye kuvunyelwa nguMgangatho weGRAP. Imigaqo-nkqubo yokunik'ingxelo isetyenziswa kunye naleyo isetyenziswe ukuzisa iingxelo zemali zonyaka ogqithileyo, ngaphandle kwalapho kuxelwe ngokucacileyo. Iinkcukacha zazo naziphi na iinguqu kwimigaqo-nkqubo yokunik'ingxelo zichazwe kumgaqo-nkqubo ofanelekileyo.

Iingxelo zemali zonyaka zilungiswe phantsi kwesiseko esongezelekileyo sokunik'ingxelo kwaye zingqinelana nemvumelwano yeendleko ngaphandle kwezixhobo zemali ezilinganiswe ngexabiso elifanelekileyo.

Le migaqo-nkqubo yokunik'ingxelo iyangqinelana neyonyaka ogqithileyo.

Umgangatho weGRAP ovunywe yiBhodi yeMigangatho yoKunik'ingxelo nosetyenziswa ePlayhouse Company.

GRAP 1 Ukunikwa kweengxelo zemali
GRAP 2 Iingxelo zokungena kwemali
GRAP 3 Imigaqo-nkqubo yokunik'ingxelo, iinguqu neempazamo kuthelekelelo lokunik'ingxelo
GRAP 6 Iingxelo zemali ezimanyiweyo nokunik'ingxelo yamaziko alawulwayo
GRAP 9 Ingeniso evela kulwananiso
GRAP 12 Izintlu zeempahla
GRAP 13 Ukuqeshisa
GRAP 14 Iziganeko zasemva komhla wokunika ingxelo
GRAP 17 Izindlu, oomatshini nezixhobo
GRAP 19 Amagatya, amatyala anokwenzeka kunye nempahla yexabiso enokubakho
GRAP 100 Impahla yexabiso engasetyenziswayo ethengiswayo nemisebenzi eyekiweyo
GRAP 31 Impahla yexabiso engenakuchukunyiswa
IPSAS 20 Ukubhengeza kwemibutho
GRAP 21 Ukonakaliswa kwempahla yexabiso engangenisi mali (alisebenzi eli gatya ePlayhouse Company)
GRAP 23 Ukugqithisa nengeniso yerhafu engeyiyo eyolwananiso (kusebenza imithetho-siseko yomgaqo-siseko)
GRAP 24 Ukunikwa kweenkcukacha zoqingqo-mali (kusebenza imithetho-siseko yomgaqo-nkqubo)
GRAP 25 Izibonelelo zabasebenzi
GRAP 26 Ukonakaliswa kwempahla yexabiso engenisa imali
GRAP 103 Impahla yexabiso elilifa (yamkelwa kwangoko)
GRAP 104 Izixhobo zemali

Ezi ngxelo zilandelayo zezenzo ezamkeleke jikelele zokunik'ingxelo ezikhutshwe yiBhodi yeMigangatho yoKunik'ingxelo zifakiwe kodwa azisebenzi ePlayhouse Company:
GRAP 4 Ifuthe leenguqu kwixabiso lolwananiso lwangaphandle
GRAP 5 Imali-mboleko
GRAP 7 Ukunik'ingxelo yotyalo-mali kumanyano
GRAP 8 Ukunika ingxelo yemali kwinzala efunyenwe kutyalo-mali oluhlanganisiweyo
GRAP 10 Ukunik'ingxelo yemali kuqoqosho olunemali eyonyuka ngamandla
GRAP 11 Iikontrakta zokwakha
GRAP 16 Impahla yotyalo-mali
GRAP 27 Ezolimo
IIFRS 4 Izivumelwano zeinshorensi
IFRS 6 Ukuhlolela nokuvavanya izimbiwa
IAS 12 Ingeniso yerhafu
IFRIC 12 Ulungelelwaniso lwemvume yenkonzo
SIC 25 Ingeniso yerhafu - Iinguqu kubume berhafu yeziko okanye abanini zabelo beziko
SIC 29 Ulungelelwaniso lwemvume yenkonzo

Ezi ngxelo zilandelayo zezenzo ezamkeleke jikelele zokunik'ingxelo ezikhutshwe yiBhodi yeMigangatho yoKunik'ingxelo zikhona kodwa azikasebenzi ngokupheleleyo kumaziko kashedyuli 3A no3C kunye nakumaziko omgaqo-siseko:
GRAP 18 Ukunika ingxelo ngeziqingatha
GRAP 20 Ukubhengeza kwemibutho efanelekileyo (kusebenza imithetho-siseko yomgaqo-nkqubo)
GRAP 32 Ulungelelwaniso lwemvume yenkonzo: Umboneleli
GRAP 105 Ukugqithiswa kwemisebenzi phakathi kwamaziko aphantsi kolawulo olufanayo
GRAP 106 Ukugqithiswa kwemisebenzi phakathi kwamaziko angekho phantsi kolawulo olufanayo
GRAP 107 Umanyano
GRAP 108 Izinto zomthetho ezifunyanwayo
Imithetho-siseko yokunakana neyokulinganisa kwezi ngxelo zeGRAP zingasentla apha xa zithelekiswa neengxelo zeGAAP ezingene endaweni yazo azohlukanga kungenjalo azibonisi mahluko ungako kwizinto ezinikwe nezibhengezwe kwiingxelo zemali.

Imigaqo-Nkqubo Yokunik'ingxelo (iyaqhutywa)

1.2. Ukusetyenziswa kothelekelelo nokugweba

Ukulungiswa kweengxelo zemali kunyanzelise okokuba abaphathi bagwebe, benze uthelekelelo nezizindlo ezichaphazela ukusetyenziswa kwemigaqo-nkqubo yokunik'ingxelo kunye namaxabiso axeliweyo empahla yexabiso nawamatyala, awengeniso kunye nawenkcitho. Uthelekelelo nezizindlo zisekelwe kumava embali nakwezinye izinto ekukholeleka ukuba zifanelekile phantsi kweemeko, iziphumo zazo zenza isiseko sokugweba ngamaxabiso empahla yexabiso namatyala angabonakaliyo kweminye imithombo. Iziphumo ezizizo zinokwahluka kolu thelekelelo.

Uthelekelelo nezizindlo ezisekeleyo ziyaphononongwa rhoqo. Ulungiso lothelekelelo lokunik'ingxelo luyanakanwa ngexesha olulungiswa ngalo xa uthelekelelo olo luchaphazela elo xesha kuphela okanye ngexesha lolungiso nangexesha elizayo xa ulungiso olo luchaphazela ixesha langoku nelizayo.

Iinkcukacha ngemiba ebalulekileyo yothelekelelo, ukungaqiniseki nokugweba okubalulekileyo ekusebenziseni imigaqo-nkqubo yokunik'ingxelo enelona futhe likhulu kwinani elikwiingxelo zemali zichazwa kula manqaku alandelayo:
Inqaku 1.3 Ipropati, oomatshini nezixhobo
Inqaku 1.5 Impahla yexabiso engachukunyiswayo
Inqaku 1.12 Amagatya

1.3. Ipropati, oomatshini nezixhobo

Ipropati, oomatshini nezixhobo zixelwe kwiindleko zembali ezinganeno kwentlanganisela yokuhla kwexabiso nelahleko yokonakaliswa. Ubomi bempahla yexabiso bufumaneke emva kokuthabathela ingqalelo zonke iimeko ezichaphazela iPlayhouse Company. Inkqubo yobomi nokuhla kwexabiso lempahla yexabiso iyavavanywa rhoqo ngonyaka kwaye naziphi na iinguqu kuthelekelelo zinikwa ingqalelo xa kuqingqwa iindleko zokuhla kwexabiso nokuhlawula amatyala ngemali ebekelwe wona. Ixabiso eliyintsalela loomatshini nezixhobo liyinto engekhoyo njengoko impahla yexabiso isetyenziswa ubomi bayo bonke.

Xa impahla yexabiso ithengwa liziko likarhulumente kungekho okanye kukho ingqalelo encinane (oko kukuthi intengiselwano yolwananiso), ixabiso lithatyathwa njengelilingana nexabiso elifanelekileyo lempahla leyo ngomhla ethengwa ngawo.

Impahla yexabiso inikwa ixabiso elifanelekileyo ngenkqubo yokubuyisela ixabiso elihlileyo. Xa ingekho imalike esebenzayo, ixabiso elifanelekileyo lempahla limiswa ngokuthelekisa nenye impahla eneempawu ezifanayo.
Amalungu olaleliso amakhulu athatyathwa njengepropati, oomatshini nezixhobo xa iziko lifuna ukuwasebenzisa amatyeli aliqela. Kananjalo xa amalungu olaleliso amakhulu enokusetyenziswa kuphela ngokunxulumene nomba othile wepropati, oomatshini nezixhobo axelwa njengepropati, oomatshini nezixhobo.

Ukuhla kwexabiso kubalwa ngenkqubo engqalileyo ukususa ixabiso lempahla yexabiso nganye kumaxabiso athelekelelweyo entsalela ngaphaya kobomi bazo obuthelekelelweyo ngolu hlobo lulandelayo:

Izakhiwo	: Iminyaka engama-50
Iinqwelo-mafutha	Iminyaka emi-5
Ifanitshala yaseofisini nezinye izixhobo	Iminyaka emi-5
Izixhobo zekhompyutha	Iminyaka emi-3
Iqonga	Iminyaka emi-4
Izixhobo zendawo yokusebenzela	Iminyaka emi-5
Alithotywa ixabiso lemisebenzi yobugcisa, kwaye impahla yeqonga, impahla yemiboniso kunye nemibhalo-ngqangi zibhalwa amaxabiso xa zithengwayo.	

Inkcitho enxulumene nepropati, oomatshini nezixhobo izuzwa xa kunokwenzeka ukuba inzuzo yoshishino yexesha elizayo yokusetyenziswa kwempahla yexabiso yonyusiwe. Yonke enye inkcitho elandelayo ibonwa njengenkcitho ngexesha elo yenziwe ngalo.

1.4. Ukonakaliswa

Impahla yexabiso engangenisi mali

Ixabiso lempahla yexabiso yePlayhouse Company ngaphandle kwezintlu zempahla liyaphononongwa rhoqo ngomhla wokunika ingxelo ukufumanisa okokuba akukho konakaliswa kukhoyo kusini na. Xa kukho ukonakaliswa kuthi kuthelekelelwe ixabiso elinokufunyanwa ngempahla leyo.

Ixabiso elinokufunyanwa ngempahla yexabiso lixabiso elikhulu lokusetyenziswa kwayo kunye nexabiso layo kususwe iindleko zokuyithengisa. Ngeenjongo zokuhlola ukonakaliswa kwempahla kuye kuvavanywe imeko yempahla yexabiso ukuze kuqinisekiswe ixabiso layo lokuyisebenzisa. Xa impahla yexabiso yonakele kangangokuba ingenakulungiseka iyalahlwa.

Ilahleko yokonakaliswa kwempahla ibonwa njengexabiso lenzala xa impahla yexabiso ingaphaya kwexabiso elinokufunyanwa kuyo. Ilahleko yokonakaliswa igqalwa kwingeniso okanye kwilahleko.

Ukuguqulwa kokonakaliswa

Ilahleko yokonakaliswa iyaguqulwa xa kubekho iinguqu kuthelekelelo olusetyenziselwe ukumisela ixabiso elinokufunyanwa ngempahla leyo. Ilahleko yokonakaliswa iguqulwa ukufikelela apho ixabiso lokuyigcina linganeno kwexabiso eliya kube limiswe ngentsalela yokuhla kwexabiso okanye ukuhlawulwa kwamatyala xa kungekho lahleko yakonakaliswa ikhoyo.

Imigaqo-Nkqubo Yokunik'ingxelo (iyaqhutywa)

1.5. *Impahla yexabiso engenakuchukunyiswa*

Impahla yexabiso engenakuchukunyiswa iboniswa ngexabiso elinganeno kwentlanganisela yokuhlawulwa kwamatyala kunye nelahleko yokonakaliswa. Ubomi bempahla yexabiso engenakuchukunyiswa buvavanywa rhoqo ngonyaka kwaye naziphi na iinguqu kuthelekelelo ziyagqalwa xa kumiselwa iindleko eziseleyo zokuhlawulwa kwamatyala. Imali yokuhlawulwa kwamatyala ibalwa ngenkqubo engqalileyo yokucima iindleko zempahla yexabiso engenakuchukunyiswa ngaphezu kobomi bayo obuthelekelelewayo ngolu hlobo lulandelayo:

Isoftware : Iminyaka emi-2

1.6. *Impahla yexabiso elilifa*

Impahla yexabiso elilifa yimpahla enentsingiselo yenkcubeko, eyokusingqongileyo, eyembali, eyendalo, eyobunzululwazi, eyobuchule okanye eyobugcisa kwaye igcinelwe ukuze incede izizukulwana ezikhoyo nezizayo.

Impahla yexabiso elilifa inakanwa njengempahla yexabiso kuphela xa: (a) kubonakala ukuba iziko liza kuxhamla inzuzo yoshishino okanye yokuphucuka kwenkonzo ngokunxulumene nale mpahla yexabiso, kwaye (b) iindleko okanye ixabiso elifanelekileyo lempahla yexabiso linokulinganiswa ngokuthembekileyo.

Impahla yexabiso elilifa ekulungeleyo ukuthatyathwa njengempahla yexabiso iya kulinganiswa ngeendleko zayo.

Xa impahla yexabiso elilifa ifunyenwe ngentengiselwano engeyiyo eyolwananiso ixabiso layo liya kulinganiswa ngexabiso layo ngomhla wokufunyanwa kwayo.

Impahla yexabiso elilifa isakuba ithatyathwe njengempahla yexabiso iya kuthi izuzwe ngexabiso layo ngaphantsi kwelahleko yokonakaliswa.

1.7. *Izintlu zempahla*

Izintlu zempahla zizuzwa ngexabiso elisezantsi kunye nentsalela yexabiso elifumanekayo. Iindleko zezintlu zempahla ziquka iindleko zokuthenga, ezokuguqula nezinye iindleko ezidalwe kukuzisa izintlu zempahla kwindawo ezikuyo zikwimo ezikuyo kwaye zimiselwa ngendlela yokukhupha ezifike mva ushiye ezifike kuqala. Izintlu zempahla eziphelelwe lixesha, ezingasafunekiyo nezihamba kancinci ziyalathwa rhoqo zize zibhalwe phantsi kuthelekelelo lwentsalela yexabiso lazo.

1.8. *Izixhobo zemali*

Umlinganiselo

Izixhobo zemali ziqala zilinganiswe ngeendleko eziquka iindleko zentengiselwano. Kulandela ukunakanwa kwazo ezi zixhobo zilinganiswa ngolu hlobo lulandelayo:

Urhwebo nezinye izinto ezifunyanwayo

Urhwebo nezinye izinto ezifunyanwayo ezisekwe yiPlayhouse Company zixelwe kwiindleko nganeno kokunikwa kwamatyala athandabuzekayo. Izinto ezifunyanwayo ziyacinywa xa kucamngcwa imali engenakufunyanwa kwakhona. Urhwebo nezinye iznto ezifunyanwayo nokunika amatyala athandabuzekayo zinikwa isaphulelo kusetyenziswa inzala yemali-mboleko xa kufanelekile.

Imali nenye imali

Imali nenye imali ilinganiswa ngexabiso elifanelekileyo.

Urhwebo nezinye izinto ezihlawulwayo

Urhwebo nezinye izinto ezihlawulwayo ezisekwe yiPlayhouse Company zixelwe kwiindleko. Urhwebo nezinye izinto ezihlawulwayo zinikwa isaphulelo kusetyenziswa inzala yemali-mboleko xa kufanelekile.

Iinzuzo neelahleko zomlinganiselo

Iinzuzo neelahleko ezivela kwiinguqu zexabiso elifanelekileyo lezixhobo zemali ezingeyiyo inxalenye yobudlelwane ziqukwa kwintsalela yengeniso nelahlekko ngexesha ezivela ngalo iinguqu.

1.9. *Izicwangciso zesibonelelo somhlala-phantsi*

Ngumgaqo-nkqubo wePlayhouse Company ukunika abasebenzi bayo izibonelelo zomhlala-phantsi. Igalelo lePlayhouse Company kwizicwangciso ezichaziweyo zokugalela nezenzuzo lenza inkcitho njengoko lisenziwa.

Imigaqo-Nkqubo Yokunik'ingxelo (iyaqhutywa)

1.10. Ingeniso yentengiselwano engeyiyo eyolwananiso

Ingeniso yentengiselwano engeyiyo eyolwananiso ivela xa iziko li fumana ixabiso kwelinye iziko lingakhange lilinike ngqo ixabiso lalo lothelekelelo kulwananiso. Impahla yexabiso efunyenwe ngentengiselwano engeyiyo eyolwananiso iya kuqala ilinganiswe ngexabiso layo elifanelekileyo langomhla wokufunyanwa kwayo.

Le ngeniso iya kulinganiswa ngenani lokunyuka kwentsalela yempahla yexabiso elamkelwa liziko.

Ukungena kwezixhobo zentengiselwano engeyiyo eyolwananiso ezithatyathwa njengempahla yexabiso ziya kwamkelwa njengengeniso, ngaphandle kokuba ityala lamkelwe kwakuloo mali ingenayo. Njengoko iziko lanelisa imfanelo eyamkelwa njengetyala ngokokungena kwezixhobo zentengiselwano engeyiyo eyolwananiso eyamkelwe njengempahla yexabiso, liya kulithoba ixabiso letyala elamkelwa njengexabiso elilingana nelo lithotyiweyo.

IPlayhouse Company ityikitye isivumelwano sokusebenzisa imihlaba nezakhiwo ezithile simahla.

1.11. Ingeniso

Izibonelelo

Izibonelelo ezayamene nenkcitho yokusebenza zamkelwa njengengeniso xa kucaca ukuba intlawulo yesibonelelo iza kufunyanwa kwanokuba ixabiso layo linokuthelekelelwa ngokuthembekileyo ngaphandle kokuba kukho imfanelo ekhoyo yokusebenzisa isibonelelo eso sihlawulweyo ngendlela ethile okanye sibuyiselwe emva kumboneleli. Xa kunemfanelo yokusebenzisa isibonelelo ngendlela ethile kuphela ingekho eyokusibuyisela emva kumboneleli, akusayi kubakho mfanelo ekhoyo ke ngoko size samkelwe njengengeniso. Xa kukho imfanelo ekhoyo, isibonelelo eso samkelwa njengengeniso erhoxisiweyo de kuhlangatyezwane neemfanelo ezo ukuze yamkelwe njengengeniso.

Izibonelelo ezayamene nokufunyanwa okanye ukwakhiwa kwempahla yexabiso zamkelwa njengengeniso xa kucaca ukuba intlawulo yesibonelelo iza kufunyanwa kwaye ixabiso layo linokuthelekelelwa ngokuthembekileyo, ngaphandle kwaxa kukho imfanelo ekhoyo yokusebenzisa isibonelelo eso sihlawulweyo ngendlela ethile kuphela okanye eyokusibuyisela emva kumboneleli. Xa kuyimfanelo ukusebenzisa isibonelelo ngendlela ethile kuphela ingekho enye ehambisana nayo yokusibuyisela emva kumboneleli, akusayi kubakho mfanelo ikhoyo ke ngoko size isibonelelo samkelwe njengengeniso. Xa kukho imfanelo ekhoyo isibonelelo eso samkelwa njengengeniso erhoxisiweyo de kuhlangatyezwane neemfanelo ukuze samkelwe njengengeniso.

Ingeniso eyinzala

Ingeniso eyinzala yamkelwa ngendlela yokwahlulwa kwexesha, kugqalwe inzala efunekayo kunye nesebenzayo ngexesha langoku ukusa kwelokuvuthwa kwayo, xa kucaca ukuba ingeniso leyo iza kukhulela iPlayhouse Company.

Indawo yokubhukishela izihlalo nengeniso enxulumene nayo

Ingeniso yendawo yokubhukishela izihlalo nengeniso enxulumene nayo yamkelwa xa kuboniswa imveliso. Amatikiti anikwe njengesipho akhutshelwe ukukhuthaza nokuthengisa imveliso awanaxabiso kwaye awaqukwa kwingeniso yendawo yokubhukishela izihlalo nengeniso enxulumene nayo.

Enye ingeniso

Enye ingeniso yamkelwa xa kucaca ukuba inzuzo yexesha elizayo yoqoqosho iza kungenela iPlayhouse Company kwaye ibe iyakwazi ukulinganiswa ngokuthembekileyo.

1.12. Iminikelo

Iminikelo yamkelwa xa iPlayhouse Company inembophelelеko yomthetho ngenxa yezehlo zangaphambili nalapho kucaca ukuba kuya kubakho ilahleko kwinzuzo yoqoqosho, nalapho kunokwenziwa uthelekelelo oluthembekileyo lwexabiso lomnikelo. Apho kusetyenziswa khona isaphulelo, iminikelo iba nesaphulelo. Inani lesaphulelo elisetyenzisiweyo linani elibonisa uhlalutyo lweemalike lwangoku lwexabiso lexesha lemali kwanobungozi obuhambisana netyala elo, xa kufanelekile.

1.13. Imali eziinkozo nenye imali

Ngeenjongo zengxelo yokungena kwemali, imali eziinkozo nenye imali iquka imali esesandleni, ediphozithiweyo notyalo-mali kwiimalike zemali, intsalela ye-overdraft, yonke imali esele ilungele ukusetyenziswa yiPlayhouse Company ngaphandle kwalapho kuxelwe nto yimbi.

1.14. Amaqela anxulumeneyo

Intengiselwano yamaqela anxulumeneyo kukugqithiselana ngezixhobo okanye iimfanelo ngamaqela anxulumeneyo nokokuba kukho iindleko ezihlawulwayo kusini na. Amaqela athatyathwa njenganxulumeneyo xa elinye iqela linako ukulawula elinye iqela okanye linefuthe elibonakalayo kwelinye iqela kwizigqibo zalo zemali okanye zokusebenza okanye xa iziko elinxulumene nelinye iziko ephantsi kolawulo olufanayo. Inqaku lokubhengeza linika iinkcukacha zentengiselwano yamaqela anxulumeneyo.

1.15. Ukuzibophelela

Ukuzibophelela kuquka iimpahla/iinkonzo ezivunyiweyo nezinekontrakta kodwa ekungekho nto yenziweyo kuzo ngexesha lokunika ingxelo. Ukuzibophelela akwamkelwa kwingxelo yobume bezemali njengetyala okanye njengenkcitho kwingxelo yokusebenza kwemali koko kuqukwa kumanqaku okubhengeza.

1.16. Amanani othelekiso

Amanani othelekiso alungelelanisiwe ukuze angqinelane neenguqu ezinikwayo nezichazwayo, xa kufanelekile.

AMANQAKU EENGXELO ZEMALI ZONYAKA IMPAHLA YEXABISO

	eyoKwindla 2015 R	Ixelwe kwakhona ngeyoKwindla 2014 R
2. Impazamo yonyaka ogqithileyo		

IPlayhouse Company yafumana njengelifa ipropati, oomatshini nezixhobo ngekaTshazimpuzi 2003 xa yayibhengezwa njengeziko likarhulumente likaShedyuli 3A ngokoMthetho wamaZiko eNkcubeko. Le propati, oomatshini kunye nezixhobo zamkelwa ngexabiso le-R1 kwirejista yempahla yexabiso. Igatya leGRAP17 - Ipropati, oomatshini nezixhobo lifuna okokuba ipropati, oomatshini nezixhobo ezamkelwe ngexabiso elicingelweyo zithatyathwe ngexabiso elifanelekileyo xa iGRAP imiliselwa ngokupheleleyo. Le mpazamo sele ilungisiwe kwaye ichaphazele iingxelo zemali ngolu hlobo:

	2015	2014
1 kuTshazimpuzi 2013		
Ingxelo yobume bezimali		
Ukwanda kwepropati, oomatshini nezixhobo		5 243 466
Ukwanda kwentsalela eyintlanganisela		-5 243 466
Ifuthe kubume bengxelo yezemali		0
Ukwanda kwentlanganisela yentsalela ngowoku-1 kuTshazimpuzi 2013		5 243 466
31 kweyoKwindla 2014		
Ingxelo yokusebenza kwemali		
Ukwanda kokuhla kwexabiso		-1 047 953
Ukuhla kwentsalela yonyaka		1 047 953
Ifuthe kwingxelo yokusebenza kwemali		0
Ingxelo yobume bezemali		
Ukuhla kwepropati, oomatshini nezixhobo		-1 047 953
Ukuhla kwentlanganisela yentsalela		1 047 953
Ifuthe kubume bengxelo yezemali		0
3.1. Impahla yexabiso elilifa		
Inani eliqhubekayo	88 330 000	88 330 000
Ubukhulu bexabiso eliqhubekayo	88 330 000	88 330 000
Ilahleko yokonakaliswa eyintlanganisela	-	-
Inani eliqhubekayo ekupheleni konyaka	88 330 000	88 330 000

Impahla yexabiso elilifa iquka umhlaba nezakhiwo : Rem of portion 1 of ERF 10636 of Durban. Esi sakhiwo saxatyiswa nguMasipala waseThekwini ngekaCanzibe 2008.

Impahla yexabiso elilifa yamkelwa okokuqala ngeyoKwindla 2011.

Umhlaba nezakhiwo zibhaliswe egameni leSebe leMisebenzi kaRhulumente. IPlayhouse Company iqesha umhlaba nezakhiwo kwiSebe leMisebenzi kaRhulumente.

Ngokwecandelo lama-66 loMthetho iPFMA iPlayhouse Company ayinako lukusebenzisa ipropati engenakuchukunyiswa kuquka nempahla yexabiso elilifa njengesibambiso kwaye umhlaba nezakhiwo azinguwo umthwalo.

3.2. Ukumanywa kwexabiso eliqhubekayo lepropati, oomatshini nezixhobo

	Iinqwelo-mafutha	Amalungu okugcina iinqwelo-mafutha	Ifanitshala yaseofisini nezinye izixhobo	Izixhobo zeekhompyutha	Izixhobo zeqonga	Izixhobo zendawo yokusebenzela	Umsebenzi osaqhutywayo	Imisebenzi yobugcisa	Impahla yexabiso eqeshisiweyo (izixhobo zeofisi, umhlaba nezakhiwo)	Imali iyonke
	R	R	R	R	R	R	R	R	R	R
Inani eliqhubekayo 1 kwekaTshazimpuzi 2013	1 593 153	-	5 221 270	835 652	11 883 658	436 605	-	469 870	80 635 394	101 075 602
Ubukhulu benani eliqhubekayo	3 245 366	-	11 509 132	2 181 820	28 605 138	595 185	-	469 870	98 463 542	145 070 053
Ukuhla kwexabiso okuyintlanganisela	(1 652 213)	-	(6 287 862)	(1 346 168)	(16 721 480)	(158 580)	-	-	(17 828 148)	(43 994 451)
Izongezo	-	-	369 205	162 372	333 780	11 079	10 552 713	-		11 429 149
Iintlawulo	-		168 574		106		(2 108 168)	-	1 939 488	-
Ukuhla kwexabiso	(549 743)	-	(1 665 374)	(434 502)	(4 489 103)	(104 036)		-	(8 444 007)	(15 686 765)
Ukubuyiselwa kokuhla kwexabiso	39 636	-	491 394	80 717	965 822	5 207		-		1 582 776
Ukulahla	-	-	(2)	-	(123)	-	-	-	-	(125)
Iindleko	-	-	(2)		(125)	-	-	-	-	(127)
Ukuhla kwexabiso okuyintlanganisela	-	-			2	-	-	-	-	2
Inani eliqhubekayo 31 kweyoKwindla 2014	1 083 046	-	4 585 067	644 239	8 694 140	348 855	8 444 545	469 870	74 130 875	98 400 637
Ubukhulu benani eliqhubekayo	3 245 366	-	12 046 909	2 344 192	28 938 899	606 264	8 444 545	469 870	100 403 030	156 499 075
Ukuhla kwexabiso okuyintlanganisela	(2 162 320)	-	(7 461 842)	(1 699 953)	(20 244 759)	(257 409)	-	-	(26 272 155)	(58 098 438)
Izongezo	1 045 067	-	75 939	240 030	167 795	4 091	6 307 351	-	-	7 840 273
Ulungelelwaniso lwexabiso elifanelekileyo	-	-	-	-	-	-	-	-	-	-
Iintlawulo	-	27 935	30 798	-	4 258 506	-	(11 133 023)	-	6 843 719	27 935
Ukuhla kwexabiso	(561 256)	-	(1 252 027)	(444 798)	(5 021 411)	(104 256)	-	-	(9 829 444)	(17 213 192)
Ukubuyiselwa kokuhla kwexabiso	18 518	-	72 843	273 691	1 260 606	-	-	-	-	1 625 658
Ukulahla	(1)	-	(40 405)	(13 555)	(121 730)	(11 369)	-	(17 821)	-	(204 881)
Iindleko	(1)	-	(608 793)	(285 057)	(3 155 181)	(82 899)	-	(17 821)	-	(4 149 752)
Ukuhla kwexabiso okuyintlanganisela	-	-	568 388	271 502	3 033 451	71 530	-	-	-	3 944 871
Inani eliqhubekayo 31 kweyoKwindla 2015	1 585 374	27 935	3 472 215	699 607	9 237 906	237 321	3 618 873	452 049	71 145 150	90 476 430
Ubukhulu benani eliqhubekayo	4 290 432	27 935	11 544 853	2 299 165	30 210 019	527 456	3 618 873	452 049	107 246 749	(106 217 531)
Ukuhla kwexabiso okuyintlanganisela	(2 705 058)	-	(8 072 638)	(1 599 558)	(20 972 113)	(290 135)	-	-	(36 101 599)	(69 741 101)

Umhlaba nezakhiwo ziquka:
1. Rem of Portion 1 of ERF 10636 of Durban
2. Rem of Portion 3 of ERF 615 of Brickfield
3. Portion 3 of ERF 10635 of Durban

Umhlaba nezakhiwo zibhaliswe egameni leSebe leMisebenzi kaRhulumente. IPlayhouse Company iqesha umhlaba nezakhiwo kwiSebe leMisebenzi kaRhulumente.
Ubukhulu benani eliqhubekayo lepropati, oomatshini nezixhobo eziphelelwe lixabiso ezisasetyenziswa zi-R8 890 703. Elona candelo likhulu lelezixhobo zaseqongeni eziquka izinto zokulayita nezesandi.
Ixabiso lobomi, inkqubo yokuhla kwexabiso, nexabiso lentsalela lempahla yexabiso luyavavanywa rhoqo ngonyaka kwaye kwenziwa ulungelelwaniso xa luyimfuneko.

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

		Isoftware	Imali iyonke
3.3.	***Impahla yexabiso engenakuchukunyiswa***	R	R
	Inani eliqhubekayo 1 kwekaTshazimpuzi 2013	117 868	117 868
	Ubukhulu benani eliqhubekayo	480 896	480 896
	Ukuhlawulwa kwamatyala okuyintlanganisela	(363 028)	(363 028)
	Izongezo	26 436	26 436
	Ukuhlawulwa kwamatyala	(89 160)	(89 160)
	Ukubhalwa kwakhona kokuhlawulwa kwamatyala	56 386	56 386
	Inani eliqhubekayo 31 kweyoKwindla 2014	111 530	111 530
	Ubukhulu benani eliqhubekayo	507 332	507 332
	Ukuhlawulwa kwamatyala okuyintlanganisela	(395 802)	(395 802)
	Izongezo	50 598	50 598
	Ukuhlawulwa kwamatyala	(62 339)	(62 339)
	Ukubhalwa kwakhona kokuhlawulwa kwamatyala	884	884
	Inani eliqhubekayo 31 kweyoKwindla 2015	(4)	(4)
	Ubukhulu benani eliqhubekayo	(4)	(4)
	Ukuhlawulwa kwamatyala okuyintlanganisela	-	-
	Carrying amount 31 March 2015	100 699	100 699
	Gross carrying amount	557 926	557 926
	Accumulated amortisation	(457 257)	(457 257)

Ukuthotywa kwexabiso kuquka ukuhlawulwa kwamatyala.

		eyoKwindla 2015	Ixelwe kwakhona ngeyoKwindla 2014
		R	R
4	**Izintlu zempahla**		
	Ukutya	86 691	113 656
	Indawo yokusebenzela	191 496	167 672
	Impahla yokunxiba	95 867	96 123
	Iindawo zokugcina gabalala	106 967	240 959
		481 021	618 410
5	**Urhwebo nezinye izinto ezifunyanwayo**		
	Izinto zorhwebo ezifunyanwayo	574 080	549 585
	Abasebenzi abatyalayo	3 877	7 112
	Ezinye izinto ezifunyanwayo	1 290 408	643 827
		1 868 365	1 200 524
	Nganeno: Ukunciphisa amatyala	(500 064)	(479 290)
		1 368 301	721 234
5.1	***Intshukumo kulungiselelo lokonakaliswa kwezinto zorhwebo ezifunyanwayo***		
	Imali eseleyo ngowoku-1 kwekaTshazimpuzi	479 290	385 060
	Ulungiselelo lokonakaliswa kwezinto ezifunyanwayo	20 774	94 230
	Izinto ezifunyanwayo ezicinywayo ngonyaka nezingaqokelelekiyo	-	
	Imali engasebenzanga ibuyiselwa emva	-	
	Ukuconjululwa kwesaphulelo	-	-
	Imali eseleyo ngowama-31 kweyoKwindla	500 064	479 290

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

		eyoKwindla 2015	eyoKwindla 2014
		R	R
6	**Imali eziinkozo nenye imali ekupheleni konyaka**		
	Imali eziinkozo efumaneka msinyane	31 874 844	8 696 869
	Utyalo-mali - iidiphozithi ezimisiweyo	72 898 375	72 500 000
	Imali efumaneka kuma-30 eentsuku	35 562 663	-
	Imali efumaneka kuma-60 eentsuku	21 837 009	12 000 000
	Imali efumaneka kuma-90 eentsuku	15 498 703	60 500 000
		104 773 219	81 196 869
	Imali ebalelwa kwi-R 277 816 ne-R 30 360 ibanjiswa njengokhuseleko kwiziqinisekiso ezikhutshwe nguFNB egameni lePlayhouse Company ezikhuphela uMasipala waseThekwini nePostmaster. Ezi ziqinisekiso ziza kuphelelwa lixesha ngomhla wama-31 kweyoMnga 2025 kwaye azisayi kuvuselelwa.		
		eyoKwindla 2015	**Ixelwe kwakhona ngeyoKwindla 2014**
7	**Urhwebo nezinye izinto ezihlawulwayo**		
	Izinto zorhwebo ezihlawulwayo	1 398 939	1 854 977
	Ezinye izinto ezihlawulwayo nezongezelelekileyo	2 139 069	1 676 494
	Umvuzo wekhefu owongezelelekileyo	2 084 100	1 949 073
	Ibhonasi eyongezelelekileyo	691 595	636 974
		6 313 703	6 117 518
8	**Ingeniso erhoxisiweyo**		
	Isibonelelo esifunyenwe ngaphambi kwexesha	40 814 423	22 107 244
	Isebe lezoBugcisa neNkcubeko likaZwelonke	40 814 423	22 107 244
		40 814 423	22 107 244
9	**Izibonelelo**		
	Isebe lezoBugcisa neNkcubeko likaZwelonke (DAC)	43 085 000	40 570 000
	Isibonelelo senkcitho eyodwa yenkunzi - (DAC)	6 442 819	13 402 309
	Isebe lezoBugcisa neNkcubeko laseKZN	7 445 000	7 057 000
	uMasipala waseThekwini	2 250 000	3 802 640
	Imali iyonke	59 222 819	64 831 949

Isibonelelo soxhomekeko
Isebe lezoBugcisa neNkcubeko likaZwelonke

IPlayhouse Company ifumana inkxaso-mali kwiSebe likaZwelonke lezoBugcisa neNkcubeko.

Ngokomhlathi wama-53(3) woMthetho woLawulo lweMali kaRhulumente, 1999, iziko likarhulumente alikwazi ukuqingqa imali yentsilelo kwaye alikwazi ukwenza intsalela ngaphandle kokuba lifumene imvume ebhaliweyo kwiSebe leZemali likaZwelonke.

Izibonelelo ezingasetyenziswanga kufuneka ziphindiswe kwiSebe leZemali likaZwelonke ngaphandle kokuba kufunyenwe imvume ebhaliweyo.

IPlayhouse Company ifumene imvume ebhaliweyo kwiSebe leZemali ukuze iyigcine intsalela eyenzileyo.

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

Isibonelelo soxhomekeko

Isebe lezoBugcisa neNkcubeko laKwaZulu-Natala

IPlayhouse Company ifumana inkxaso-mali karhulumente kwiSebe lezoBugcisa neNkcubeko laKwaZulu-Natala.

Njengeziko lenkcubeko elibhengeziweyo, iPlayhouse Company ineenjongo evumelene ngazo neSebe:

1. Ukuthobela isibhengezo sokokuba iPlayhouse Company ineenkqubo zempatho nolawulo lwemali ezisebenzayo, ezifanelekileyo nezingafihlisiyo ukuze ikwazi ukulawula intlawulo yesibonelelo esivela kwiSebe.
2. Ukusebenzisa le mali ngokungqinelana nesicwangciso soshishino.
3. Ukusebenzisa le mali ngokungqinelana neenjongo ezibalulwe kwizivumelwano ingasetyenziswa kwezinye iinjongo ezingabalulwanga kwesi sivumelwano.
4. Ukusebenzisa le mali phantsi kwayo nayiphi na imiyalelo ebhaliweyo ekhutshwe yiNtloko yeSebe.
5. Ukungenisa kwiSebe iingxelo zekota ngexesha okanye ngaphambi kwexesha ekuvunyelwene ngalo

5.1 Ukuqinisekisa ukuba iingxelo zekota zinika iinkcukacha ezinabileyo ngempumelelo xa ithelekiswa neenjongo ezibalulwe kwisicwangciso soshishino.

5.2 Ukuqinisekisa ukuba iingxelo zekota ziqulethe ingxelo yenkcitho ecacisa ngendlela esetyenzisiwe ngayo imali ithelekiswa nesicwangciso soshishino.

5.3 Ukuqinisekisa ukuba ingxelo yekota iqulethe zonke ezinye iinkcukacha okanye amaxwebhu anokufunwa liSebe.

6. Ukungenisa kwiSebe ingxelo yokuqukumbela unyaka-mali ka-2014/2015 ngaphambi komhla wama-30 kwekaTshazimpuzi 2015.
7. Ukunika iSebe ingxelo eneenkcukacha zemali eliyifunayo ukuze likwazi ukuthobela ukunika kwalo ingxelo okusemthethweni kwanokulincedisa ukuze likwazi ukunika ingxelo ngokugqithisela imali okubonakalayo kwiincwadi zalo zokunik'ingxelo.
8. Ukunika ingxelo ngenzala engena rhoqo ngenyanga kwaye iziko liyavuma ukuba iSebe linelungelo lokumisela okokuba isetyenziswe njani na inzala leyo.
9. Ukugcina inkqubo efanelekileyo yokufumana nokunika iinkonzo enobulungisa, engafihlisiyo, evumela ukhuphiswano neyonga imali.
10. Ukwazisa iSebe ngokukhawuleza ngembalelwano xa kukho nakuphi na ukusilela ekufezekiseni iinjongo okanye iimfanelo zeziko.

11.1. Ukuqinisekisa ukuba lo gama isebenzisa isivumelwano sayo sentsebenziswano isenza nemisebenzi yayo iPlayhouse Company ayisophuli nasiphi na isivumelwano ekuvunyelwene ngaso.

11.2. Ukuqinisekisa ukuba nasiphi na esinye isivumelwano iPlayhouse Company enokuthi ingene kuso nabani na ukuze izalisekise iimfanelo zayo kwiSebe, asisayi kuphikisana okanye sidale imbambano kumagatya esivumelwano sentsebenziswano neSebe.

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

Isibonelelo soxhomekeko

uMasipala waseThekwini

Umasipala waseThekwini ungene kwisivumelwano nePlayhouse Company sokunika inkxaso yemali.

Umasipala waseThekwini kunye nePlayhouse Company bangene kwisivumelwano sentsebenziswano ngeyoMqungu 2015 kunyaka ophele ngomhla wama-31 kweyoKwindla 2015.

Le nkxaso-mali inikwa phantsi kwemiqathango yokokuba iPlayhouse Company kufuneka iphumeze iimfanelo zayo ezinxulumene nomsebenzi.

Nazi ezi mfanelo zibalulwe apha ngezantsi:

1. IPlayhouse Company iza kusebenzisa le mali ukufezekisa injongo yayo engundoqo njengeZiko leNkcubeko.
2. IPlayhouse Company iza kuzibophelela ukufaka igxalaba kanobom ekuphuculeni ixabiso lobomi bamagcisa akuMasipala waseThekwini ngokwenza oku kulandelayo:
    2.1. Ukuvelisa, ukuzisa nokumilisela isicwangciso sayo sezobugcisa ukuze ikhuthaze intatho-nxaxheba yabantu abahlala kuMasipala waseThekwini.
    2.2. Ukusebenzisa ubugcisa nenkcubeko ukuphucula uphuhliso lwamagcisa asekuhlaleni ngokwezoqoqosho nangokwentlalo-ntle.
    2.3. Ukuqinisekisa ukuba iPlayhouse Company iyabonakala kwaye iyafikeleleka kuluntu olwahlukahlukeneyo lwaseThekwini nakumaziko obugcisa asebenzisana nePlayhouse..
    2.4. Ukuncedisa nokudlala indima yokukhuthaza nebalulekileyo kuphuhliso loqoqosho nokhenketho.
    2.5. Ukuqinisekisa ukukhula kwezobugcisa ePlayhouse Company, uzinzo lwasezimalini nokusebenza ngokugqwesileyo kuyo yonke imisebenzi yayo.
3. Umlawuli wezoBugcisa neNgqonyela yePlayhouse Company kunye noManejala weSixeko okanye icandelo loLawulo loMasipala waseThekwini baya kuthi, ngaphaya kophononongo lonyaka babe nophononongo olusesikweni lokusebenza kwePlayhouse Company ngokwesi sivumelwano.
4. Uphononongo lwesibonelelo sonyaka luza kwenziwa ngomhla we-15 kweyoMnga kwaye luza kugxininisa ekufezekiseni kwePlayhouse Company ezi njongo zilandelayo, kodwa kungaphelelanga kuzo kunye nezinye iimfanelo:
    4.1. Ukufumana inkxaso-mali kweminye imithombo nakwamanye amacandelo.
    4.2. Umyinge weendleko zabasebenzi bolawulo akufuneki ugqithe kumyinge wama-30% wesibonelelo sisonke,
    4.3. Ukunika ubungqina bokokuba umyinge wama-70% esibonelelo sisonke usetyenziswe ngokukodwa kwisicwangciso sobugcisa.
    4.4. Ukubonisa ukuba iinkqubo zokufikelela ebantwini ziza kwanda xa kuthelekiswa neminyaka egqithileyo kwakunye nokunika iinkcukacha-manani ezifanelekileyo kunye neendlela zokuqinisekisa ezibonisa iinkqubo zonyaka ezintsha zokufikelela ebantwini.
    4.5. IPlayhouse Company iza kwenza iindawo nezixhobo zayo zifikeleleke simahla kubantu abafake isicelo bethunyelwa nguMasipala waseThekwini (zibe li-10 ubuninzi ngonyaka-mali weBhunga),
    4.6. IPlayhouse Company iza kwenza iindawo zayo zemiboniso nezixhobo zifikeleleke ngolu hlobo lulandelayo:
        4.6.1. Kufuneka kwenziwe isicelo esibhaliweyo sokufikelela kwizixhobo kwisithuba seenyanga ezi-6 ngaphambi komsitho.
        4.6.2. IPlayhouse Company iza kunika uMasipala waseThekwini ngomnye umhla xa umhla oceliweyo ungafumaneki.
        4.6.3. Abafaki-sicelo abathunyelwe nguMasipala baza kusebenzisa izixhobo phantsi kwemiqathango efanayo naleyo yabanye abaxumi basePlayhouse Company, nto nje bona abazihlawuli iindleko zokuqesha.
    4.7. IPlayhouse Company iza kubulela uMasipala waseThekwini ngokuthi phakathi kwezinye izinto imquke kuphawu lwayo nakuyo yonke impahla yayo yentengiso, ingakumbi kwiinkqubo zayo zangaphakathi, iiprojekthi nemisitho.
    4.8. IPlayhouse Company iza kungenisa ikopi yengxelo yayo yekota kuMasipala waseThekwini.
    4.9. IPlayhouse Company iza kunika uMasipala ikopi yeengxelo zonyaka zemali eziphicothiweyo isakuba ifumaneka kodwa phambi komhla we-15 kweyeThupha rhoqo ngonyaka.
    4.10. IPlayhouse Company iza kunika uMasipala ikopi yayo yengxelo yonyaka isakuba ifumaneka kodwa phambi komhla we-15 kweyeThupha rhoqo ngonyaka.

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

		Amanqaku	eyoKwindla 2015 R	Ixelwe kwakhona ngeyoKwindla 2014 R
10	**Enye ingeniso yokusebenza**			
	Ingeniso evela kulwananiso		5 576 116	7 183 610
	Ukuqeshisa ngeendawo zemiboniso, impahla yemiboniso, iisethi namaqonga ajikelezayo		3 057 430	2 119 141
	Ingeniso yeofisi yokubhukishela izihlalo		1 187 579	3 407 039
	Irenti efunyenweyo		325 274	392 788
	Ibhari nezinye iintengiso		314 067	517 580
	Imisitho		285 509	217 460
	Ingeniso yendawo yokubhukishela izihlalo – iimveliso zangaphandle		169 900	191 696
	Inzuzo yentengiso yeenqwelo-mafutha		-	-
	Ingeniso yamathuba athile - eyolawulo, ingeniso yentengiso yamatikiti kunye nokuxatyiswa kwempahla yexabiso		236 357	337 906
	Ingeniso evela kwintengiselwano engeyiyo eyolwananiso			
	Iminikelo nenkxaso-mali (iimveliso)		1 151 891	1 360 463
	Imali iyonke		6 728 007	8 544 073
11	**Iindleko zokuvelisa**			
	Iindleko ezingqalene ngqo nokuvelisa		11 831 450	14 077 164
	Iindleko zokuqeshisa ngaphandle		(820)	1 451
	Ukuvelisa namatheko		11 593 952	14 009 023
	Iqonga elijikelezayo		238 318	66 690
	Iindleko ezingangqalananga ngqo nokuvelisa		200 043	1 130 228
	Imali iyonke		12 031 493	15 207 392
12	**Iindleko zeenkonzo zokuvelisa nezobuchwepheshe**			
	Iinkonzo zobuchwepheshe		4 740 690	4 291 355
	Imali iyonke		4 740 690	4 291 355
13	**Enye inkcitho yokusebenza**			
	Eyothutho		486 232	377 202
	Indawo yokusebenzela		1 336 389	1 656 821
	Ilahleko kwintengiso yempahla yexabiso		186 892	125
	Ukuqeshisa ngezinto zokuhombisa		52 902	36 938
	Impahla enxitywayo		18 243	35 936
	Ugcino nokhuseleko		4 771 504	5 320 199
	Ezinye iinkonzo - Imicimbi yabasebenzi, ezemali, ezequmrhu		6 091 841	4 886 421
	Inkcitho gabalala - abacebisi, i-inshorensi neminxeba		888 279	825 859
	Iindleko zentengiso - ibhari nezinye		177 372	240 471
	Ukuhla kwexabiso nokuhlawula amatyala		15 648 989	14 136 763
	Ukuhla kwexabiso nokuhlawulwa kwamatyala empahla yexabiso engenakuchukunyiswa		17 275 531	15 775 925
	Ukuhla kwexabiso nokuhlawula amatyala okubuyisela ixabiso		(1 626 542)	(1 639 162)
	Imali iyonke		29 658 643	27 516 735

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

	Amanqaku	eyoKwindla 2015 R	Ixelwe kwakhona ngeyoKwindla 2014 R
14 Imivuzo			
Imivuzo		18 896 406	17 999 895
Eyenzelwe ixesha elithile		1 982 333	1 770 834
Isibonelelo somhlala-phantsi		2 685 910	2 545 111
Inkxaso-mali yezonyango		632 636	596 242
iUIF		163 511	165 507
Ibhonasi		1 565 199	1 512 010
Ixesha elongezelelweyo		237 636	185 905
Ikhefu		225 413	85 215
Ukuhlalela iindibano kweBhunga		175 968	213 697
Inkxaso-mali yezezindlu		800 000	634 506
Amawonga enkonzo yexesha elide		45 360	41 400
Imali iyonke		27 410 372	25 750 322
15 (Intsilelo) Intsalela yemisebenzi			
(Intsilelo) Intsalela yemisebenzi ifunyenwe ngokuthi kugqalwe:			
Inkcitho			
Umvuzo womphicothi-zincwadi:		913 545	552 215
Ukuhla kwexabiso lepropati, oomatshini nezixhobo:		15 587 534	14 103 989
Iinqwelo-mafutha		561 256	549 743
Ifanitshala yeofisi nezinye izixhobo		1 252 027	1 665 374
Izixhobo zeekhompyutha		444 798	434 502
Izixhobo zaseqongeni		5 021 411	4 489 103
Izixhobo zendawo yokusebenzela		104 256	104 036
Impahla yexabiso eqeshisiweyo		9 829 444	8 444 007
		17 213 192	15 686 765
Ukubuyisela ixabiso elihlileyo		(1 625 658)	(1 582 776)
Ukuhlawula amatyala		61 455	32 774
Iimpahla yexabiso engenakuchukunyiswa		62 339	89 160
Ukuhlawula amatyala ukubuyisel'ixabiso		(884)	(56 386)
Imivuzo - abaphathi abayintloko nebhunga	21	3 861 357	3 640 901
Iindleko zabasebenzi		23 549 015	22 109 421
Iinkonzo zobuchule:		567 580	637 881
Imirhumo yophicotho-zincwadi lwangaphakathi		384 256	613 538
Imirhumo yabacebisi		183 324	24 343

16 (Intsilelo) Intsalela yonyaka

Intsilelo yonyaka ka-2015 inika ingqwalasela kukwanda kokuhla kwexabiso lempahla yexabiso enikwe ixabiso elifanelekileyo ngokweGRAP 17. Intsalela yonyaka ka-2014 iquka ukwamkelwa kwesibonelelo se-R141 900 000 sokusebenzisa izakhiwo nomhlaba simahla, ngokweGRAP 23.

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

		Amanqaku	eyoKwindla 2015 R	Ixelwe kwakhona ngeyoKwindla 2014 R
17	**Ukumanywa kwengxelo yeenguqu kwimpahla yexabiso eyintsalela**			
	Imali eseleyo ngowama-31 kweyoKwindla 2015		238 401 514	241 153 918
	Yenziwe ngoku kulandelayo:			
	GRAP 23 Isibonelelo sikarhulumente sokusebenzisa umhlaba nezakhiwo simahla		141 900 000	141 900 000
	Iinguqu kwintsalela yempahla yexabiso enxulumene nemisebenzi		96 501 514	99 253 918
18	**Ukumanywa kwemali engeniswe/esetyenziswe yimisebenzi**			
	Imali engeniswe yimisebenzi			
	(Intsilelo) Intsalela yonyaka		(2 752 404)	5 223 726
	Ilungelelaniselwe:			
	Ukuhla kwexabiso, ukuhlawulwa kwamatyala nokonakaliswa		15 648 989	14 136 763
	Ilahleko yokulahlwa kwepropati, oomatshini nezixhobo		17 993	125
	Inzala efunyenweyo		(5 137 968)	(4 613 508)
	Imali engenayo yokusebenza ngaphambi kweenguqu zenzala yokusebenza		7 776 610	14 747 106
	Iinguqu zemali eyinkunzi yokusebenza		18 393 686	(12 638 854)
	Ukuhla (Ukunyuka) kwezintlu zempahla		137 389	(40 435)
	(Ukunyuka) Ukuhla kweeakhawunti ezifunyenweyo		(647 067)	459 274
	Ukunyuka (Ukuhla) kweeakhawunti ezihlawulwayo		196 185	(1 655 385)
	Ukunyuka (Ukuhla) kwenzala erhoxisiweyo		18 707 179	(11 402 308)
	Imali efunyenwe kwimisebenzi		26 170 296	2 108 252

19 Izixhobo zemali

Ingabula-zigcawu

Ngokusebenzisa izixhobo zemali iPlayhouse Company iba sesichengeni sobhenco kobu bungozi bulandelayo.

- Ubungozi bamatyala
- Ubungozi bokutshona
- Ubungozi borhwebo
- Ubungozi benzala yemali-mboleko

Eli nqaku linika iinkcukacha zobhenco lwePlayhouse Company kubungozi ngabunye kobu budweliswe apha ngasentla, iinjongo zePlayhouse Company, imigaqo-nkqubo neenkqubo zayo zokulinganisa nokulawula ubungozi kwakunye nendlela eyilawula ngayo imali yayo eyinkunzi iPlayhouse Company. Kwezi ngxelo zemali kuqukwe nobunye ubuninzi bokubhengezwa.

NgokoMmiselo weSebe leZemali wama-27.2.1, okhutshwe ngokuyalela kwePFMA igunya elinika ingxelo (iBhunga) kufuneka liqinisekise ukuba kwenziwa uvavanyo lobungozi rhoqo ukuze bubonwe ubungozi obuvelayo kwiziko. IBhunga lisungule iKomiti yoPhicotho-zincwadi evelisa ize yongamele imogaqo-nkqubo yePlayhouse Company yolawulo lobungozi.

Imigaqo-nkqubo yePlayhouse Company yolawulo lobungozi isungulwe ukuze yalathe ize icalule ubungozi ejamelene nabo iPlayhouse Company, ukumisa imida nolawulo olufanelekileyo kunye nokongamela ubungozi nokubambelela kwimida. Imigaqo-nkqubo neenkqubo zolawulo lobungozi ziyaphononongwa rhoqo ukuze zibonise iinguqu kwiimeko zoshishino nakwimisebenzi yePlayhouse Company. IPlayhouse Company izimisele ukuvelisa imeko yolawulo enengqeqesho neyakhayo eyenza bonke abasebenzi baluqonde uxanduva nemisebenzi yabo yaye ikwenza oku ngokusebenzisa iinkqubo nemigangatho yayo yoqeqesho nolawulo.

Ikomiti yophicotho-zincwadi ihlola indlela abaphathi abakongamela ngayo ukuthobela imigaqo-nkqubo neenkqubo zolawulo lobungozi zePlayhouse Company ize iphononongе inkqubo-sikhokelo yolawulo lobungozi ngokunxulumene nobungozi ejamelene nabo iPlayhouse Company. IKomiti yoPhicotho-zincwadi incediswa luPhicotho-zincwadi lwaNgaphakathi kuxanduva lwayo lokongamela imisebenzi. Uphicotho-zincwadi lwangaphakathi lwenza uphononongo olwenziwa rhoqo nolo lulungiselelwe injongo ethile lolawulo neenkqubo zobungozi zize iziphumo zixelwe kwiKomiti yoPhicotho-zincwadi.

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

	Amanqaku	eyoKwindla 2015	Ixelwe kwakhona ngeyoKwindla 2014
		R	R

19 Izixhobo zemali (iyaqhutywa)

Ubungozi bamatyala

Ubungozi bamatyala bubungozi belahleko yemali kwiPlayhouse Company obuvela xa umthengi okanye ilungu elihamba nelinye besilela ukuhlangabezana neemfanelo zabo zekontrakti kuze oko kuvele kwizinto zePlayhouse Company ezifunyanwa kubaxumi.

Inzuzo yempahla elixabiso eyimali imele ubhenco kubungozi bamatyala olukhulu. Ubukhulu bobhenco kubungozi bamatyala ngowama-31 kweyoKwindla 2014 bebumi ngolu hlobo :

	2015 R	2014 R
Urhwebo nezinye izinto ezifunyanwayo (inqaku 12)	1 368 301	721 234

Urhwebo nezinye izinto ezifunyanwayo

Ubhenco lwePlayhouse Company kubungozi bamatyala luphenjelelwa kakhulu ziimpawu zomthengi ngamnye. Uluhlu lwabathengi lwePlayhouse Company kuquka nobungozi bokusilela ukuhlawulwa kwamatyala kwishishini kunye nelizwe abasebenza kulo abathengi, izinto ezi ezingenafuthe lingako kubungozi bamatyala.

Ubuninzi bezinye izinto ezifunyanwayo nenzuzo zinxulumene nengeniso yenzala efunyanwa kumaziko emali ngemali etyalwe kwiidiphozithi ezimisiweyo.

Iimali ezityalwa ngokorhwebo ziquka imali engekahlawulwa yezi nkonzo zilandelayo:

Ukuqeshwa kwelori - iidiphozithi okanye iinombolo zeodolo zifunyanwa ngaphambi kokuba ilori siqeshiselwe imisitho yenkcubeko.

Irenti - Iidiphozithi zabantu abaqeshileyo ziyagcinwa.

Ukuqeshiswa kwendawo yokubambela imisitho - Iidiphozithi zifunyanwa kwantlandlolo.

Impahla yemiboniso/impahla yeqonga/ukuqeshisa ngeewigi - imirhumo ifunyanwa ngaphambi kokuqeshiswa kwezinto.

Intengiso yamatikiti - imali ifunyanwa kwintengiso yamatikiti emnyango okanye eComputicket.

Umgaqo-nkqubo wePlayhouse Company uqwalasela ubhenco lwayo kubungozi bamatyala rhoqo ngenyanga. Xa kuphela unyaka ubukhulu bobhenco kubungozi bamatyala buxelwa linani eliyinzuzo lempahla yexabiso eyimali nganye.

Ukubalwa kokuxatyiswa ngobulungisa korhwebo nezinye izinto ezifunyanwayo kuyenziwa kodwa ulungelelwaniso alwenziwa njengoko inani lolungelelwaniso lingaphatheki.

Ingcalulo yorhwebo nezinye izinto ezifunyanwayo ngenjongo yokunika ingxelo:	2015 R	2014 R
ama-90 eentsuku nangaphezulu	14 473	9 889
ama-60 eentsuku	-	3 539
ama-30 eentsuku	33 562	9 654
Ezikhoyo	1 320 266	698 152
	1 368 301	721 234

Utyalo-mali

IPlayhouse Company inciphisa ubhenco lwayo kubungozi bamatyala ngokuthi ityale imali kuphela kwizinto ezinokuthengiswa lula nakwiibhanka nakumaziko emali avunyiweyo.

Iziqinisekiso

Umgaqo-nkqubo wePlayhouse Company kukunika iziqinisekiso zemali kwiinkonzo ezixeliweyo kuphela.

Iziqinisekiso ezikhutshiweyo ngowama-31 kweyoKwindla 2015 zimi ngolu hlobo:

Iinkonzo zikaMasipala waseThekwini - R 277 816

Iinkonzo zomphathi weofisi yeposi - R 30 360

Iziqinisekiso ziza kuphelelwa ngomhla wama-31 kweyoMnga 2025 kwaye azisayi kuvuselelwa.

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

	Amanqaku	eyoKwindla 2015	Ixelwe kwakhona ngeyoKwindla 2014
		R	R

19 Izixhobo zemali (iyaqhutywa)

Ubungozi bokutshona

Ubungozi bokutshona bubungozi obuchaza ukuba iPlayhouse Company ayinakukwazi ukuhlawula iimfanelo zayo zemali ngexesha elifanelekileyo. Indlela iPlayhouse Company ekulawula ngayo ukutshona kukuqinisekisa ukuba isoloko inemali eyaneleyo ukuze ikwazi ukuhlawula amatyala ayo ngexesha phantsi kweemeko zesiqhelo nezoxinzelelo ngaphandle kokwenza ilahleko engeyomfuneko okanye ukubeka esichengeni isidima sePlayhouse Company.

IPlayhouse Company ihlawula amatyala ayo rhoqo ngeveki. Lwenziwa kwantlandlolo uvavanyo lwamatyala afuna ukuhlawulwa. Kuye kufakwe imali kwiakhawunti yebhanka ukuze ihlawule amatyala rhoqo ngeveki. Intsalela ityalwa inyanga nenyanga kutyalo-mali olunika inzala encumisayo.

Kungumgaqo-nkqubo wePlayhouse Company uhambisana neSebe lezoBugcisa neNkcubeko likaZwelonke ukungabolekisi ngemali. Ngoko ke akukho matyala avulwayo kweli ziko.

Imali eziinkozo ekhoyo ngomhla wama-31 kweyoKwindla 2015 ibiyi-R104 836 993 (2014 - R81 196 869).

Ubungozi borhwebo

Ubungozi borhwebo bubungozi obuguqula amaxabiso kushishino afana nokokuba inzala yemali-mboleko iyayichaphazela ingeniso yePlayhouse Company. Injongo yolawulo lobungozi boshishino kukulawula ubhenco kubungozi borhwebo kwimida eyamkelekileyo lo gama kusandiswa ingeniso.

Umgaqo-nkqubo wePlayhouse Company ohambisana neSebe lezoBugcisa neNkcubeko likaZwelonke kukutyala imali eziinkozo eyintsalela. Inzala encumisayo namaxesha okutyala imali ayafumaneka kwiibhanka eziliqela. Kwenziwa isiphakamiso size sivunywe ngabaphathi abayintloko.

Ubungozi bamandla emali

IPlayhouse Company ayinanxulumano nentengiselwano yeemali zangaphandle ngoko ke ayinabhenco kobu bungozi.

Ubungozi benzala yemali-mboleko

Kungumgaqo-nkqubo wePlayhouse Company uhambisana neSebe lezoBugcisa neNkcubeko likaZwelonke ukungabolekisi ngemali. Ngoko ke akukho matyala avulwayo kweli ziko. Akukho bungozi bunxulumene neenguqu kwinzala yemali-mboleko kweli ziko.

Umgaqo-nkqubo wePlayhouse Company ohambisana neSebe lezoBugcisa neNkcubeko likaZwelonke kukutyala imali eziinkozo eyintsalela. Inzala encumisayo namaxesha okutyala imali ayafumaneka kwiibhanka eziliqela. Kwenziwa isiphakamiso size sivunywe ngababphathi abayintloko.

Iprofayili	2015		2014	
Isixhobo senzala eguquguqukayo	Inzala yemali-mboleko %	Inani lenzuzo	Inzala yemali-mboleko %	Inani lenzuzo
FNB - ama-60 eentsuku		-	5,50	3 500 000
FNB - i-120 leentsuku	6,45	10 000 000	6,00	7 000 000
Investec - i-120 leentsuku izinzile	6,40	12 146 586	6,00	15 000 000
Nedbank - ama-60 eentsuku izinzile		-	5,40	5 000 000
Nedbank - i-120 leentsuku izinzile	6,05	16 337 008	6,05	16 000 000
ABSA - ama-90 eentsuku	6,20	3 000 000		-
ABSA - i-120 leentsuku izinzile	6,39	10 500 000	6,05	5 000 000
Standard Bank - ama-60 eentsuku		-	5,50	3 500 000
Standard Bank - ama-90 eentsuku		-	6,00	10 000 000
Standard Bank - i-120 leentsuku	6,47	15 000 000	6,00	7 500 000,00
		66 983 594		72 500 000

Ngomhla wama-31 kweyoKwindla 2015, ukuba ngaba inzala yemali-mboleko ibimi kumanqaku ali-100 ngaphantsi okanye ngaphezulu kwanazo zonke ezinye izinto ezizinguqu zimi ndawonye ingeniso ibiza kwanda okanye inciphe ngama-R 669 984.

Ngomhla wama-31 kweyoKwindla 2015 amanani enzuzo emali eziinkozo nemali elingana nayo, urhwebo nezinto ezifunyanwayo nezinye izinto ezihlawulwayo zithelekelelwa amaxabiso azo afanelekileyo ngenxa yokuvuthwa kwazo ngexesha elifutshane. Izinto zorhwebo ezifunyanwayo nezihlawulwayo ziza kuvuthwa kwiintsuku ezingama-30 ukusa kwezingama-60.

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

	Amanqaku	eyoKwindla 2015	Ixelwe kwakhona ngeyoKwindla 2014
		R	R

19 Izixhobo zemali (iyaqhutywa)

Amaxabiso afanelekileyo

Amaxabiso afanelekileyo empahla yexabiso kunye namatyala ayafana namaxabiso enzuzo aboniswe kwiphepha elibonisa umncono.

20 Ukungayihlawuliswa irhafu

IPlayhouse Company ayiyihlawuliswa irhafu ngokweCandelo le-10 (1)(cA)(I) loMthetho weNgeniso yeRhafu.

		2015	2014
21	**Imivuzo yabaphathi abayintloko nebhunga**		
	Abaphathi abayintloko		
	L Bukhosini - Tshzmpz 13 - Kwndl 14 (iNgqonyela nomlawuli wezobugcisa)	1 660 773	1 541 079
	Umvuzo	1 320 122	1 222 336
	Ibhonasi	110 010	101 861
	Umhlala-phantsi, isibonelelo sezempilo	217 820	201 685
	Iselfowuni nokunye	12 821	15 197
	A Mohanparasadh - Tshzmpz 13 - Kwndl 14 (iGosa eliyiNtloko lezemali)	1 099 821	1 031 967
	Umvuzo	994 710	921 029
	Ibhonasi	82 893	76 752
	Iselfowuni nokunye	22 218	34 186
	O Hlangu - Tshzmpz 13 - Kwndl 14 (umanejala weenkonzo zenkxaso)	924 795	854 157
	Umvuzo	715 788	662 766
	Ibhonasi	59 649	55 231
	Umhlala-phantsi, isibonelelo sezempilo	136 177	127 428
	Iselfowuni nokunye	13 181	8 732
	Abaphathi abayintloko bebonke	**3 685 389**	**3 427 203**
	Amalungu ebhunga neekomiti eziphantsi kwalo	**175 968**	**213 698**
	TS January MacLean - Chairperson of Council (1/4/2014 - 30/9/2014)	10 560	19 797
	HC Mgabadeli - Chairperson of Council (1/12/2014 - 30/9/2014)	25 088	-
	L Theron* - Deputy chairperson of Council (1/4/2014 - 30/9/2014)	6 104	13 980
	JT Mtshali - Deputy chairperson of Council (1/12/2014 - 31/3/2015)	12 544	-
	M Mvulane** (1/4/2014 - 30/9/2014)	14 792	18 296
	Suresh Naidoo (1/4/2014 - 30/9/2014)	10 640	22 419
	M Rajab (1/4/2014 - 30/9/2014)	6 288	18 286
	Sadha Naidoo (1/4/2014 - 30/9/2014)	4 112	20 233
	T Shezi (1/4/2014 - 30/9/2014)	6 408	14 174
	NM Nala (1/4/2014 - 30/9/2014)	6 408	14 174
	S Gounden (1/3/2014 - 31/3/2015)	12 816	14 392
	TSS Ngcobo (1/4/2014 - 30/9/2014)	4 112	12 118
	R Ashe (1/4/2014 - 30/9/2014)	10 640	24 819
	B Mngoma** (1/4/2014 - 30/9/2014)	6 408	8 653
	C Jugnarayan** (1/4/2014 - 30/9/2014)	6 408	12 357
	N Mbele (1/12/2014 - 31/3/2015)	8 704	-
	FE Khumalo (1/12/2014 - 31/3/2015)	10 880	-
	KB Kunene (1/12/2014 - 31/3/2015)	6 528	-
	M Purkey (1/12/2014 - 31/3/2015)	4 352	-
	L Ntuli (1/12/2014 - 31/3/2015)	-	-
	SP Ndlela (1/12/2014 - 31/3/2015)	2 176	-
	Imivuzo iyonke	3 861 357	3 640 901

* Kufunyenwe imvume yokufumana imirhumo nezibonelelo kuMphathiswa wezoBulungisa.

** Ilungu langaphandle elizimeleyo leKomiti yoPhicotho-zincwadi.

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

	Amanqaku	eyoKwindla 2015	Ixelwe kwakhona ngeyoKwindla 2014
		R	R

22 Izibonelelo zomhlala-phantsi

Abasebenzi abasisigxina bathabatha inxaxheba kwingxowa yomhlala-phantsi eyasungulwa yiPerforming Arts Companies of South Africa okanye ingxowa yesibonelelo eyasungulwa yimanyano yabasebenzi iSouth African Commercial Catering and Allied Workers Union. Ingxowa-mali yomhlala-phantsi neyesibonelelo zilawulwa nguMthetho weNgxowa-mali yoMhlala-phantsi. Ingxowa-mali yesibonelelo ichazwa ngezicwangciso zokunikela kwaye ayifuni kuxatyiswa ngamaxesha athile.

Umnikelo kwingxowa-mali yesibonelelo yi-R2 685 910 (2014: R2 545 111) kwaye uqukwa kwiindleko zabasebenzi.

23 Amaqela anxulumeneyo

23.1. Isebe lezoBugcisa neNkcubeko likaZwelonke.

Izibonelelo ezifunyenwe kulo nyaka-mali zifikelele kuma-R 43 085 000, kwaye ezonyaka-mali ka-2015/16 ziza kufikelela kuma-R 39 576 000. Ukuhla kwezibonelelo nge-R3 509 000 kudalwe kukuthotywa kwesabelo-mali liSebe leZemali likaZwelonke.

23.2. Isebe lezoBugcisa neNkcubeko laseKZN

Isibonelelo esifunyenwe kunyaka-mali ka-2014/15 sifikelele kwi-R7 445 000 kwaye sifunyenwe ngezavenge ezimbini.

23.3. uMasipala waseThekwini

Ifikelela kwi-R3 000 000 intlawulo efunyenwe kulo nyaka-mali ngowama-26 kweyoMdumba 2015 nelungiselelwe ixesha eliphakathi kowoku-1 kweyeKhala 2014 nowama-30 kweyeSilimela 2015 ngokungqinelana nonyaka-mali womasipala. Imali efikelela kuma-R750 000 yenyanga kaTshazimpuzi, ekaCanzibe neyeSilimela 2015 irhoxiselwe unyaka-mali ka-2015/16. Intlawulo yenkxaso ekwi-R2 250 000 (2014: R3 802 640) ibhalwe njengengeniso yalo nyaka, i-R2 250 000 (R3 000 000 - R750 000) kunye ne-R0 erhoxiswe kunyaka-mali ophelileyo.

23.4. Isebe leMisebenzi kaRhulumente

Isebe lilo elingumnini osemthethweni womhlaba nezakhiwo ezisetyenziswa yiPlayhouse Company kwaye iPlayhouse Company ayikuhlawuleli ukusebenzisa lo mhlaba nezakhiwo.

23.5. IKwaZulu-Natal Philharmonic Orchestra - KZNPO

Ngomhla woku-1 kuTshazimpuzi 1998 iPlayhouse Company yathi yathoba ubukhulu bokusebenza kwayo ngokungqinelana nemithetho-siseko equlethwe liPhepha leNgcaciso yoMgaqo-nkqubo leSebe lezoBugcisa, iNkcubeko, ezobuNzululwazi nobuChwepheshe. Zimbini iinjongo ezingundoqo ezaziqhuba oku kulungiswa ngokutsha: ukususa intsilelo eyabelwe imali kunye nokumilisela izicwangciso zokuthintela intsilelo kwixa elizayo. Enye indlela yokunciphisa inkcitho yayikukubhalisa iKZNPO njengombutho ongenzi nzuzo ozimeleyo weCandelo lama-21. Ngenxa yezi nguqu la maziko mabini avuma ukusungula ubudlelwane axhamla kubo omabini.

Kukho isivumelwano sentsebenziswano esityikitywe yiPlayhouse Company neKZNPO. Esi sivumelwano siquka ezi zinto zilandelayo:

a) Ukusebenzisa indawo ethile kwisakhiwo solawulo sePlayhouse Company.

b) Ukufikelela kwiinkonzo zemali nezemicimbi yabasebenzi abazihlawulelayo.

c) Njengenxalenye yenkqubo yokulungiswa ngokutsha ngo-1999 impahla yexabiso (izixhobo ze-orchestra, imibhalo-ngqangi namanqaku ezixabisa ama-R328 739 zagqithiselwa kwiKZNPO simahla.

d) IPlayhouse Company ifumana isaphulelo kwiinkonzo zobugcisa ezinikwa yiKZNPO kwiPlayhouse Company.

IPlayhouse Company isebenzise iinkonzo zeKZNPO kwiimveliso eziliqela ngobuchule nemvisiswano enceda la maziko ukuze anike iinkonzo ngokwegunya leziko ngalinye.

		2015	2014
Iintlawulo ezenziwa yiPlayhouse Company kwiKZNPO		469 067	1 686 912
Iintlawulo ezenziwa yiKZNPO kwiPlayhouse Company		373 122	240 265

IKZNPO kuphela kweorkhestra enika iinkonzo ezikumila kunje KwaZulu-Natala. Ukusebenzisa iziko lasekuhlaleni konga imali nto leyo inciphisa iindleko zohambo nezokulala.

Ingqonyela yeKZNPO itshate neNgqonyela yePlayhouse Company.

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

	Amanqaku	eyoKwindla 2015	Ixelwe kwakhona ngeyoKwindla 2014
		R	R

23 Amaqela anxulumeneyo (iyaqhutywa)

23.6. Ibhunga

IBhunga lonyulwa nguMphathiswa wezoBugcisa neNkcubeko ukuze longamele lize liqinisekise ulawulo lwequmrhu olunobulungisa. IBhunga lineekomiti eziliqela ezingaphantsi kwalo ezifana neKomiti yeZemali, eyoPhicotho-zincwadi noLawulo lweQumrhu, eyeMicimbi yaBasebenzi neMivuzo ezikhokela nezincedisa abaphathi abathi baqeshwe liBhunga. Jonga inqaku lama-20 - imbuyekezo.

Unkszn. TS January Maclean ube sisithethi sembeko kwi*"Intergenerational Dialogue"*ngethuba leWoman's Arts Festival ngo-2014, ekwenza oku esikhundleni sakhe sokuba ngumqeqeshi netshantliziyo lezobugcisa. Wahlawulwa ama-R4 000 ngokunika le nkonzo.

23.7. Imivuzo yamagcisa

IPlayhouse Company yenze ubudlelwane neSebe lezoBugcisa neNkcubeko kunye neAssembly George Square Studio One bomboniso nokhenketho lwe"Race" ekungumdlalo wedrama eEdinburgh Festival Fringe ngo-2014. Le mveliso yaboniswa eqongeni ngeyeThupha 2014.

Elinye kumagcisa awayeyinxalenye yalo mboniso nguNkszn Nondumiso Tembe ongumdlali wemiboniso oneembasa nosele esebenze kumaqonga aliqela akweli nawamazwe ngamazwe nakumajelo kamabonakude. Wahlawulwa i-R175 172, (2014: R75 000) ngeenkonzo zakhe zobugcisa kwiRace nakwi "A Christmas Celebration" apho wayephakathi kwamanye amagcisa angama-220. Uyintombi yeNgqonyela uNkskz Linda Bukhosini.

Kulo nyaka uphononongwayo, iPlayhouse Company isebenzisane nelinye kula magcisa angama-220 uMnu Bongani Tembe oyimvumi yetenala edumileyo kwihlabathi kuthotho lweekonsathi zomboniso wemveliso ethi "A Christmas Celebration". Uhlawulwe imali ekuma-R80 000 (2014: R0).

IPlayhouse Company ibonise iimveliso eziliqela ibhiyozela inyanga yamanina phantsi kweWomen's Arts Festival. Elinye kumagcisa angama-37 ayedlala kulo mnyhadala nguNkszn Naima Mclean oyimbongi/nomdlali wemiboniso ovunyiweyo kwaye sele edlale kumaqonga obugcisa aliqela kweli lizwe nawehlabathi. Uhlawulwe R0 (2014: R 10 000) ngeenkonzo zakhe. Uyintombi kaNkszn TS January Mclean onguSihlalo webhunga.

23.8. Abaphathi

UMnu. O Hlangu uyimanejala yeenkonzo zenkxaso ePlayhouse Company. Wayefudula engumlawuli weProsound (Pty) Ltd. NgeyoMqungu 2014 uMnu. O Hlangu wasishiya isikhundla sokuba ngumlawuli. Ngexesha eliphakathi kwekaTshazimpuzi 2014 ukusa kweyoKwindla 2015 iPlayhouse Company ihlawule iProsound (Pty) Ltd imali efikelela kwi-R 3 142 920 (2014: R 18 871) yokuthenga izixhobo zesandi nezokulayita.

23.9. Abasebenzi abangundoqo

Ingqonyela nomlawuli wezobugcisa - Linda Bukhosini

Igosa eliyintloko yezemali - Amar Mohanparasadh

Umanejala weenkonzo zenkxaso - Oscar Hlangu

24 Izehlo zakamva

Akukho zehlo zibalulekileyo ezenzeke phakathi komhla wokwenziwa kwephepha elibonisa intsalela/umncono nomhla wale ngxelo.

25 Inkcitho enxamnye nomthetho, engenaziqhamo okanye eyilahleko

Akukho lahleko yenziwe kukuziphatha okwaphula umthetho kwaye akukho nkcitho inxamnye nomthetho, ingenaziqhamo okanye eyilahleko eyenziwe ngonyaka ophele ngowama-31 kweyoKwindla 2015.

26 Iziniki-maxabiso ezingarhoxiswayo ezibophelelayo

Ngomhla wokwenziwa kwephepha elibonisa umncono iPlayhouse Company ibinembophelelo engekenziwa enxululmene neziniki-maxabiso ezingarhoxiswayo ezinikwe apha enyakeni.

		2015 R	2014 R
Iziniki-maxabiso zinikwe ngolu hlobo:			
Umsebenzi wokuphuculwa kwezindlu zangasese ngaphandle nangaphakathi		-	6 539 844
Ukufakelwa kophahla lweAlhambra neTudor		1 130 626	2 929 171
Ukufakelwa kwemikhusane nezilengalenga eOpera Theatre		1 093 055	-
		2 223 681	9 469 015

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

		Amanqaku	eyoKwindla 2015 R	Ixelwe kwakhona ngeyoKwindla 2014 R
27	**Amanani othelekiso**			
	Impazamo yonyaka ogqithileyo (inqaku 2) Iinxulumene nokunikwa ixabiso elifanelekileyo kwempahla yexabiso evela kunyaka ka-2007 neminyaka engaphambili koko. Iziphumo zorhwebo zeminyaka engaphambili zixeliwe kwakhona. Iingxelo zemali zonyaka zikubhengeza oku njengeenkcukacha"zemali "ezixelwe kwakhona ngeyoKwindla 2014.			
28	**Ukumanywa koqingqo-mali nengxelo yokusebenza kwemali**			
	(Intsalela yentsilelo)Intsalela kwingxelo nganye yokusebenza kwemali		(2 752 404)	5 223 726
	Ilungiselelwe:			
	(Ukwanda) Ukuhla kwesibonelelo esivela kwiDAC		12 957 181	(11 402 309)
	Ukwanda kwesiboneleleo esifunyenweyo		1 552 640	(334 141)
	Ukwanda kwenkxaso-mali yokuboniswa kweemveliso		(1 151 891)	(1 346 620)
	Ukwanda kwengeniso yemveliso		(1 095 009)	(2 331 480)
	Ukwanda kwengeniso yentengiso yotywala neyamathuba ngamathuba		-	(417 000)
	Ukwanda kwengeniso yemali		(637 968)	(1 605 508)
	Ukwanda(Ukuhla) kweendleko zokuvelisa		(184 276)	1 211 437
	Ukuhla kokuvuzwa kwabasebenzi njengoko ezinye izithuba zingekazaliswa		(2 792 761)	(2 769 778)
	Ukuhla kwezinto ezityiwayo, umbane nezokucoca		(726 195)	(896 693)
	Ukuhla kwenkcitho yebhunga		(251 837)	-
	Ukuhla kwenkcitho yeefoni		(102 383)	-
	Ukwanda(Ukuhla) kwemirhumo yophicotho-zincwadi		-	127 906
	Ukuhla kweendleko zokhuseleko		-	(791 626)
	Ukuhla kweendleko zokulungisa nezokugcina		(735 912)	(1 517 842)
	Ukuhla kwenkcitho yokunye ukusebenza		(329 876)	(975 944)
	Intsilelo kwintengiso yempahla yexabiso		186 892	-
	Ukuhla kwexabiso		15 648 989	13 088 811
	Inkcitho eyinkunzi ebekelwe imali kodwa engafakwanga kwingxelo yokusebenza kwemali		(47 364 345)	(39 772 299)
	Intsilelo eyintsalela kuqingqo-mali oluvunyiweyo ngalunye (kuquka necapex)		(27 779 157)	(44 509 360)

Boitumelo Shisana and Zenzo Ngqobe: Silent Voice

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

29,1 *Ukumanya uqingqo-mali nengxelo yokusebenza kwemali - inkcitho yokusebenza*

INGXELO YOKUSEBENZA KWEMALI - IMALI EKHOYO NEQINGQIWEYO

	2015 IMALI EKHOYO	2015 IMALI EQINGQWE EKUQALENI	2015 UQINGQO-MALI OLUHLAZIYIWEYO	2015 UMAHLUKO	2015 UMAHLUKO
	R 000	R 000	R 000	R 000	%
INGENISO	65 950 826	78 458 298	78 303 140	(12 352 314)	
Izibonelelo	59 222 819	73 960 798	73 732 640	(14 509 821)	-20%
Ingeniso yokuvelisa	1 187 579	1 730 000	1 730 000	(542 421)	-31%
Amalizo nenkxaso-mali	1 151 891	-	-	1 151 891	0%
Irenti engenileyo	325 274	420 000	370 000	(44 726)	-12%
Ukuqeshwa kweendawo zemiboniso, impahla yokudlala neesethi	3 057 430	1 495 000	1 420 000	1 637 430	115%
Ingeniso yendawo yokubhukishela izihlalo- iimveliso zangaphandle	169 900	150 000	150 000	19 900	13%
Ibhari nezinye iintengiso	314 067	500 000	500 000	(185 933)	-37%
Ingeniso yamathuba athile	521 866	202 500	400 500	121 366	30%
INKCITHO	73 841 198	63 388 841	63 217 953	(10 623 244)	
Iindleko zokuvelisa	11 831 450	12 015 725	12 015 726	184 276	2%
Iindleko ezinxulumene nabasebenzi	27 493 031	30 106 906	30 285 792	2 792 761	9%
Ingxelo yonyaka	90 705	110 000	110 000	19 295	18%
Imirhumo yabaphicothi-zincwadi bangaphandle	913 545	500 000	800 000	(113 545)	-14%
Imirhumo yabaphicothi-zincwadi bangaphakathi	384 256	400 000	400 000	15 744	4%
Iindleko ezinxulumene neBhunga	128 163	640 000	380 000	251 837	66%
Ucoceko nogutyulo lwelindle	1 207 209	1 240 700	1 325 700	118 491	9%
Izinto ezityiwayo	909 511	1 445 000	1 441 500	531 989	37%
Umbane	3 403 294	3 547 500	3 597 500	194 206	5%
Ukhuseleko	2 780 099	2 750 000	2 750 000	(30 099)	-1%
Iinshorensi	303 864	294 500	294 500	(9 364)	-3%
Iindleko zomthetho	85 403	50 000	50 000	(35 403)	-71%
Intengiso	1 575 908	1 000 000	1 000 000	(575 908)	-58%
Ukulungiswa nokugcinwa	2 146 088	3 876 250	2 882 000	735 912	26%
Umnxeba	337 817	426 700	440 200	102 383	23%
Uqeqesho	367 138	370 000	370 000	2 862	1%
Uhambo - kweli lizwe naphesheya kweelwandle	562 184	600 000	600 000	37 816	6%
Amanzi	364 453	355 000	315 000	(49 453)	-16%
Ukuhla kwexabiso	15 648 988	-	-	(15 648 988)	100%
Inkcitho gabalala	3 308 092	3 660 560	4 160 035	851 943	20%
Intsilelo kwimisebenzi	(7 890 372)	15 069 457	15 085 187	(22 975 558)	
Inzala efunyenweyo	5 137 968	3 258 000	4 500 000	637 968	14%
Intsalela yonyaka	(2 752 404)	18 327 457	19 585 187	(22 337 590)	

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

Ingcaciso yomahluko obonakalayo

Isibonelelo esiyinkunzi sifunyenwe ngowama-31 kweyoKwindla 2015.

Akukho mveliso yokuphela konyaka inikiweyo nto leyo ibangele ukuhla kwentengo yamatikiti nengeniso.

Ingeniso yenkxaso-mali efunyenwe kwiSebe lezoBugcisa neNkcubeko yokhuphiswano lweNgoma neScathamiya kunye nokhenketho lwezikolo.

Ukuncipha kwenani lezivumelwano zokuqeshisa iindawo ngenxa yokuhamba kwabantu abaqeshileyo.

Ingeniso yabaqeshi bangaphandle ibe ngaphezulu kwemali ebiqingqiwe ngesigidi esi-R1, iqonga elijikelezayo libe ngaphezulu ngama-R 446 000.

Ingeniso yeemveliso zokuqeshisa ngaphandle ibe ngaphaya kwaleyo ebilindelekile.

Akukho mveliso yokuphela konyaka yexesha elide enikiweyo nto leyo idale intengo ephantsi yasebharini

Iidiphozithi zeziniki-maxabisonokuqeshisa ngeendawo zokubambela imisitho kugqithe ngaphaya kwemali ebiqingqiwe ngama-R98 000.

Kungenxa yezithuba zomsebenzi ezivulekileyo kwaye iziko likwimigudu yokuzizalisa.

Imali eyongiwe kushicilelo nopapasho lwengxelo yonyaka ka-2014.

Imirhumo yoMphicothi-zincwadi Jikelele yophicotho-zincwadi lwango-2014.

Imali eyongiwe ngokungayi kwinkomfa yeISPA ngeyeSilimela 2014 nangeyoMqungu 2015.

Imali eyongiwe ngenxa yamaphulo okonga imali.

Imali eyongiwe embaneni njengoko izibane zokonga umbane zihlala ixesha elide kwaye azitshintshwa rhoqo. Imali eyongiwe kwezinye izinto ezityiwayo ihambisana namaphulo okonga imali.

Inkcitho yombane ixhomekeke ikakhulu kwinani lemiboniso nobukhulu bezixhobo zokulayita eqongeni ezifunekayo. Kuyabonakala ukuba kubekho ukonga kwizixhobo zokulayita eqongeni.

Ukuphononongwa kweekontrakti zokuvelisa bekungabekelwanga mali.

Intengiso yeemveliso iqiniswe ngokusebenzisa imali ebekelwe intengiso yequmrhu.

Kubekwe amanyathelo olawulo lweendleko emva kokufumana isaziso sokuncitshiswa kwesabelo-mali esivela kwiSebe leZemali likaZwelonke

Imali eyongiweyo ngenxa yamaphulo okonga imali.

Iihambo zophapho kunye nendawo yokulala zibekiswa kwangoko ukuze kufunyanwe amaxabiso athotyiweyo. Imali eyongiwe kwiindleko zeendawo zokulala idalwe ngumyalelo ovela kwiSebe leZemali likaZwelonke wokuthoba ixabiso lendawo yokulala.

Uqingqo-mali lwasekuqaleni lwathotywa ngempazamo.

Into engangenisi mali engabekelwa mali rhoqo ngonyaka.

Imali yesigcinelo esithandabuzekayo sama-R 500 000 ayisetyenziswanga. Imali eyongiwe kwiindleko eziliqela ngenxa yamaphulo okonga imali.

Imali etyalwe kwiibhanka inika inzala encumisayo.

Amanqaku eengxelo zemali zonyaka (iyaqhutywa)

29.2 *Ukumanya uqingqo-mali nengxelo yokusebenza kwemali - inkcitho yemali eyinkunzi*

IZONGEZO KWIMPAHLA YEXABISO EZINZILEYO - UQINGQO-MALI NEMALI EKHOYO

	2015 IMALI EKHOYO	2015 IMALI EQINGQWE EKUQALENI	2015 UQINGQO-MALI OLUHLAZIY-IWEYO	2015 UMAH-LUKO	2015 UMAH-LUKO	Inkcazelo yomahluko obonakalayo
	R 000	R 000	R 000	R 000	%	
Izixhobo zaseofisini	75 939	125 000	795 000	719 061	90%	Kulibazisekile ukuthengwa kwezinye zezixhobo zaseofisini emva kokufumana isaziso sokuncitshiswa kwesabelo-mali liSebe leZemali likaZwelonke
Izixhobo zekhompyutha	290 628	315 000	315 000	24 372	8%	Kulibazisekile ukuthengwa kwezixhobo zekhompyutha emva kokufumana isaziso sokuncitshiswa kwesabelo-mali liSebe leZemali likaZwelonke
Ezothutho	1 045 067	1 400 000	1 400 000	354 933	25%	Ukonga imali kwixabiso lokuthenga ilori emva kothethathethwano.
Izixhobo zaseqongeni	171 886	19 400 000	38 235 000	38 063 114	100%	Bezisaqhubeka iinkqubo zeziniki-maxabiso ekupheleni konyaka. Uza kuqala umsebenzi ekuqaleni konyaka-mali omtsha. Isibonelelo seCapex sezigidi ezingama-R24.4 sifunyenwe ngomhla wama-31 kweyoKwindla 2015.
Izakhiwo	6 307 351	-	6 619 000	311 649	5%	Iziniki-maxabiso zinikiwe kwaye uphele unyaka sele uqalisile umsebenzi.
Imali iyonke	**7 890 871**	**21 240 000**	**47 364 000**	**39 473 129**	83%	

Monde Marafana, Casey Swales, Kim Paul and Kristi Leigh Jean: A Christmas Celebration

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