The Playhouse Company

an agency of the
Department of Arts & Culture

Annual Report 2014-15

Ingoma Competition

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INGXENYE A

IMINININGWANE EJWAYELEKILE

1. IMINININGWANE MAQONDANA NOHLAKA LUKAHULUMENI

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Ikheli le-imeyli:	cfo@playhousecompany.com
Ikheli le-website:	www.playhousecompany.com
Abacwaningimabhuku bangaphandle:	The Auditor-General of South Africa
IBhange:	First National Bank

2. UHLU LWEZIFINYEZO ZAMAGAMA

AGSA	uMcwaningimabhuku-jikelele waseNingizimu Afrika
MEC	UNgqongqoshe (iLungu leSigungu Esiphezulu)
BBBEE	UkuHlonyiswa Ngamandla Ezomnotho Okusabalele Okugxile kwabaMnyama
CAMP	UHlelo Lokwelekelela Ngolwazi Lwezobuciko Umphakathi
CEO	ISikhulu Esiphezulu
CFO	ISikhulu Esiphezulu Sezezimali
DAC	UMnyango Wezobuciko Namasiko
PFMA	UMthetho Wezokuphathwa Kwezimali zikaHulumeni
TR	IMithethonqubo kaMgcinimafa
MTEF	UHlaka Lokusetshenziswa Kwemali esikhathini Esimaphakathi
SAWAF	Idili Lezobuciko Labesifazane baseNingizimu Afrika
SMME	Amabhizinisi Amancane, Amaphakathi Nendawo kanye Namakhulu
SCM	Ukulawulwa Kokuthengwa Nokusatshalaliswa Kwempahla

3. ISITHOMBE ESIFINGQIWE SAMASU OKUSEBENZA

3.1. Umbono

Silwela ukuvelela kwezobuciko kanye nokwehlukahlukana kwamasiko kwezobuciko obudlalwayo.

3.2. IMpokophelo

Ukuphumelelisa, ukukhuthaza kanye nokulondoloza ubuciko obudlalwayo ngokuthi sibe nenkundla yemibukiso (productions) ethokozisayo ibe efundisa ababukeli ebehlukahlukene.

3.3. Amagugungqangi

- Ubuqotho
- Ukusebenza ngendlela eyamukelekile emsebenzini
- Ukwehlukahlukana
- Ukuba sobala
- Ukungenzeleli
- Ukuzibophezela
- Ukwenza umsebenzi oncomekayo

3.4. Izinhloso Ezigxile Emiphumeleni Yesu Lokusebenza

Ukuphumelelisa, ukukhuthaza kanye nokulondoloza ubuciko obudlalwayo.

4. AMAGUNYA OMTHETHO KANYE NAMANYE

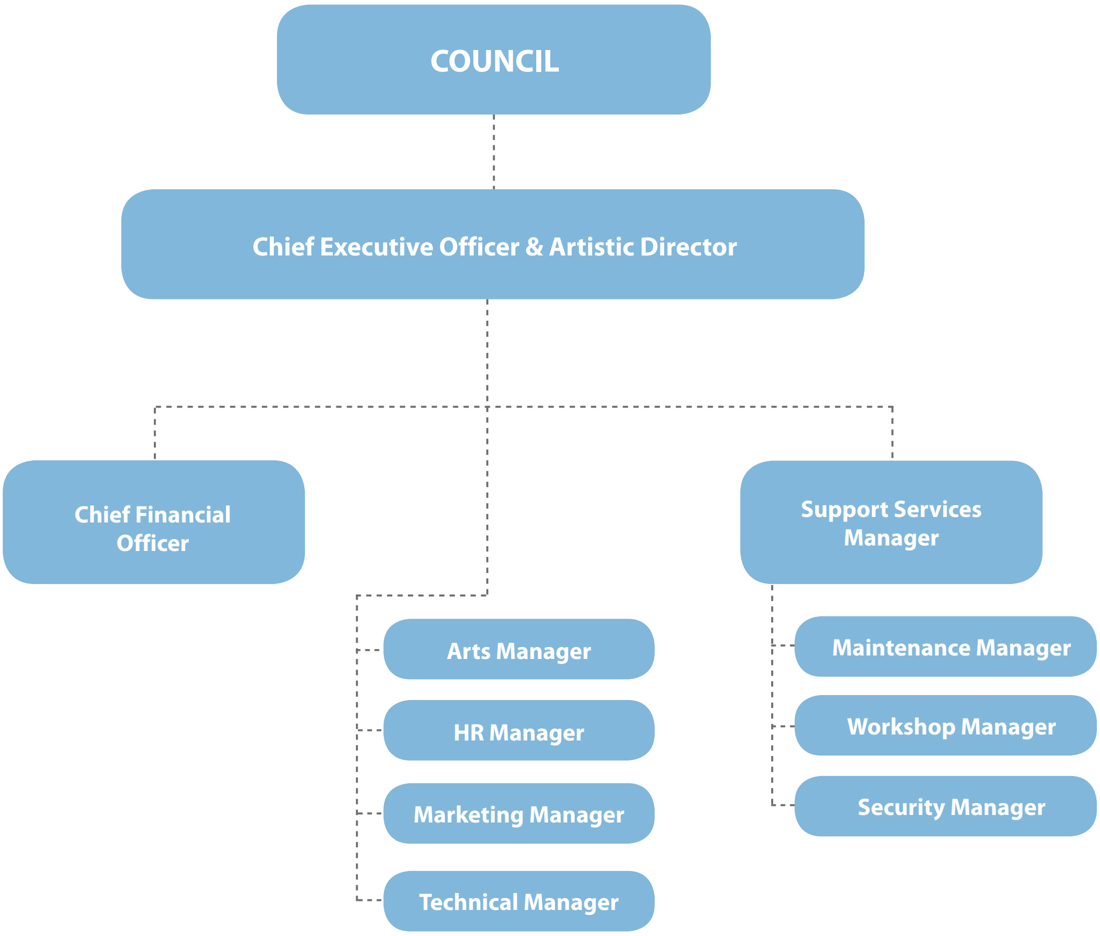
Ngokwesigaba 8(5) soMthetho Wezikhungo Zezamasiko, No. 119 we-1998, iqhaza le-The Playhouse Company ukuthuthukisa, ukukhuthaza kanye nokulondoloza ubuciko obudlalwayo eNingizimu Afrika.

I-The Playhouse Company isebenza ngokulawulwa ngumthetho, kubandakanya nalena elandelayo:

- UMthethosisekelo weRiphabhlikhi yaseNingizimu Afrika;
- UMthetho Wezokuphathwa Kwezimali zikaHulumeni, we-1999 (uMthetho No. 1 we-1999 njengalokhu wachitshiyelwa
- nguMthetho No. 29 we-1999);
- UMthetho Wezikhungo Zezamasiko, we-1999 (uMthetho No. 119 we-1998);
- UMthetho Wophiko Lwezentela kanye Nemithethunqubo kaMgcinimafa,yowezi- 2010 (uMthetho No. 1 wezi- 2010);
- UMthetho Wemibandela Eyisisekelo Yokuqashwa, we-1997 (uMthetho No. 75 we-1997);
- UMthetho Wezabasebenzi, we-1995 (uMthetho No. 66 we-1995);
- UMthetho Wokukhuthazwa Kwezamasiko, we-1998 (uMthetho No. 35 we-1983);
- UMthetho Wezempilo kanye Nokuphepha Emsebenzini, we-1993 (uMthetho No. 59 we-1993); kanye
- NoMthetho Wemithethonqubo Yokuphathwa Kwehhovisi Okujwayelekile, we-1983 (uMthetho No. 6 we-1983).

5. UMUMO WENHLANGANO

Kusuka kwesokunxele kuya kwesokudla: uSathie Gounden, uSiphesihle Ndlela, uMalcolm Purkey, uThembi Mtshali-Jones (uSekela Sihlalo), uLinda Bukhosini (iSikhulu Esiphezulu esiphinde sibe nguMqondisi Wezobuciko), uHlengiwe Mgabadeli (uSihlalo woMkhandlu), uKhwezi Kunene, uFikile Khumalo kanye noNathi Mbele. Ongekho esithombeni: nguLynette Ntuli.



6. AMAZWI OKWENDLALELA KASIHLALO

Akukholeki ukuthi sengibe nguSihlalo woMkhandlu we-The Playhouse Company isikhathi esingangesigamu sonyaka nje vo. Kuzwakala sengathi sesiside isikhathi ngenxa yomuzwa enginawo lapha enkampanini kulesi sikhashana nje- okuhle, okuthokozisayo nokuhlomulisayo ngezindlela eziningi ezehlukene.

Angingabazi ukuthi balingani bami eMkhandlwini nabo banomuzwa ofanayo.

Baningi-ke abantu engifisa ukubabonga ngenxa yalokhu, ngingamlibali uSihlalo kanye namalungu oMkhandlu owedlule okuyibona ababeka isisekelo esihle nesiqinile esifike sakhela phezu kwaso.

Ukusebenzisana no-CEO (iSikhulu Esiphezulu), uLinda Bukhosini, kanye nabaphathi abaphezulu be-The Playhouse Company, uMkhandlu okhona manje ozama ngawo wonke amandla ukuthi ungaphambuki ezingeni eliphezulu kanye nokuvelela kwezobuciko esidume ngakho lesi sikhungo.

Kuyintokozo kimi ukubika ukuthi, naphezu kwezinselelo imboni yezobuciko obudlalwayo ebhekene nazo, nyakenye sibe nempumelelo enkulu lapha e-The Playhouse Company emikhakheni ehlukene.

Ngiyakholwa ukuthi sikwazile ukuphumelela ekuhambiseni izidingo kuzo zonke izingxenye ezimqoka njengokomsebenzi esijutshelwe wona singuMkhandlu manje sesizimisele ngokuqhubekela phambili sibheke ikusasa eliqhakazile emizamweni yethu yokugqugquzela nokulondoloza ezobuciko obudlalwayo.

Okumqoka empumelelweni yethu kube wubudlelwano bokusebenzisana, ukwamukelana ngemfudumalo kanye nokuzwana okube khona phakathi koMkhandlu nabaphathi abaphezulu kanye nabasebenzi be-The Playhouse Company. Okunye okusimisa isibindi yindlela abazinikele ngayo ekusebenzeni belandela imigomo yokuziphatha esezingeni eliphezulu kanye nokubusa le nhlangano ngokubambisana.

Kuyasikhuthaza futhi ukuthi i-The Playhouse Company iyaqhubeka nokulwela ubuqotho nokuvelela kwezobuciko - kungaba ngemibukiso esezingeni eliphezulu eyihlomulisa imiklomelo eminingi kumbe kube yimihlangano yokucobelelana ngolwazi ejwayelekile nje eyenziwa emalokishini lapho amaciko asafufusa ethola khona ithuba lokudlana indlebe namaciko asemnkantsh'ubomvu ukuze athuthukise amakhono awo.

Phezu kwempumelelo enhle ezuzwe nonyaka, asikwazi ukusonga izandla ngoba sithi sesiphumelele. Zisekhona izinselelo futhi zidinga ukuba kubhekwane nazo ngokukhulu ukushesha. Okuseqhulwini nje yisidingo sokugcina izinga loxhasomali lilihle kuze kuphele unyaka. Uma lungekho lona, i-The Playhouse Company ngeke ikwazi ukwenza ngokuphelele umsebenzi ejutshelwe ukuba iwenze wokuvula amathuba emibukiso, ukusungula ubudlelwane obunobuchule namazwe ngamazwe kanye nokwethula imibukiso ehlukahlukene esezingeni eliphezulu.

UMkhandlu wami uzosebenza ngokuzikhandla emizwamweni yawo yokuthola imali futhi sinethemba lokuthi sizoluthola usizo olukhulu kuhulumeni nasemkhakheni wabamabhizinisi azimele.

Ezingeni lenhlangano, kumele siqhubeke nokusebenzisana ngendlela esiqhuba ngayo siwuMkhandlu kanye ne-CEO nabasebenzi abaphezulu abasebenzisana nayo ukuqinisekisa ukuthi sisebenza ngendlela ehlelekile uma senza umsebenzi wethu esijutshelwe ukuba siwenze. kuze kube manje, ngingathanda ukubonga izinhloko zamakomidi ehlukene kanye nawo wonke amalungu oMkhandlu ngobuholi bawo, isikhathi kanye neqhaza elibabazekayo alibambile.

Ngithanda ukubonga futhi ku-CEO kanye nabaphathi abakhulu be-The Playhouse Company bayazazi izinselelo ababhekene nazo kodwa basebenza ngendlela engaphezu kwalokhu thina esisuke sikulindele.

Okokugcina, ngifisa ukubonga esisebenzisana nabo, ikakhulukazi amaciko ngobuningi bawo, abezindaba, amakhasimende ethu aseseka njalo kanye noMnyango Wezobuciko Namasiko.

Ukubambisana kwenu nathi kusemqoka emizwamweni yethu yokuhambisa ezobuciko kubantu nakulo nyaka ozayo.

Ms Hlengiwe Christophina Mgabadeli

Council Chairperson

7. AMAZWI AFINGQIWE ESIKHULU ESIPHEZULU

Ms Linda Bukhosini
Chief Executive Officer
& Artistic Director

Kubaluleke kakhulu ukugcina senza umsebenzi ovelele kwezobuciko, ubudlelwano bokusebenzisana bubuhle kanye nokubusa okuhle ukuze siphumelele kule ndima yezobuciko obudlalwayo ehlale iguquguquka nje. Nakulo nyaka esibuyekeza ngawo umsebenzi ayizukusala ngaphandle imigomo okuyiyona eqhubela phambili ukusebenza kwesikhungo sethu.

Kusithokozisile ukubona lidlondlobala iqophelo lemidlalo (productions), emazingeni ehlukene. Lokhu kubandakanya phakathi kokunye ikhonsathi yomculo wokholo ayebandakanya abaculi abangaphezu kwe-150 esingabala kubo uJudith Sephuma, ephelezelwa yikhwaya enabacula ngamaphimbo abangama-80 kanye nabangama-65 be-orchestra, kuya kubaculi abangaphezu kwezi-2 000 besicathamiya abakhangisa ngolozolo lomculo wabo obumbene wamaphimbo wodwa edilini eladonsa ubusuku bonke, kuya emdansweni owawufaka umasikandi odlala isigingci esingasheshi uMadala Kunene, uVishen Kemraj kwi-tabla, namazwi obuhlakani ashiwo ngu-Ewok ephelezela i-Playhouse Dance Residency ibambisene neNkampani Yomdanso we-Flatfoot ka-Lliane Loots. Okwafike kwavelela ohlwini lwethu lwezinhlelo zezobuciko kwaba ngumbukiso owaziwa kakhulu i-Race kanye nabalingisi asebezibuthele indathane yezindodo ku- Pick of the Fringe kwi--Edinburgh Festival, eScotland.

Ukuthola impendulombiko ethokozisayo ekuphawuleni kukaMcwaningimabhuku-Jikelele okuwubufakazi besiko lethu lokubusa okuhle esesiliqhube iminyaka eyisishiyagalombili edlule, okuthe kuyo emihlanu yokugcina sathola umbono ongenachashazi. Lezi yizindaba eziletha ithemba kubaxhasi bethu abehlukene, ababandakanya uMnyango Wezobuciko Namasiko wesifundazwe kanye noMasipala waseThekwini, ngaphandle kokuseseka ngoxhaso lwezimali ngabe kulukhuni ukuqhamuka nemidlalo enhlobonhlobo eveza ubuhle bobuciko kanye nokwehlukahlukana kwamasiko ezweni lethu.

Njengalokhu sisebenza ngaphansi kwesimo esinzima sezezimali, ukwehliswa kwesabelomali okusanda kwenziwa sekudale ukuthi sinqindeke kwezinye zezinto ezingenziwa yisikhungo sethu eminyakeni emibili ezayo. Nokho siyaqhubeka nokuhlanganisa zonke izinsizakusebenza esikwazi

ukuzithola ukuze siqhubeke nokudidiyela imidlalo esezingeni eliphezulu kanye nokuthuthukisa umsebenzi wezobuciko ngokomsebenzi esijutshelwe ukuba siwenze siyisikhungo. Kuze kube manje siyaqhubeka nokukhangisa ngemidlalo equbula ingxoxo, ekhuthaza inkulumompikiswano ngezindaba ezithinta abantu futhi esebenza ukuletha uguquko kanye nemibono emisha emphakathini. Ngokukhangisa ngemidlalo exube amasiko, sizama ukuqhubeka nokuhlwanyela ukuqondisisana kanye nokugqugquzela ubunye sibe sihlukahlukene ngokobuhlanga.

Izinhlosongqangi ezazibekelwe unyaka obuyekezwayo zifezekile futhi kwezinye izingxenye siye savelela kakhulu. Okuningi kwalokhu kube ngumphumela wokuzinikela nokusebenza kanzima kwabasebenzi bethu. Sifisa ukwemukela ngezandla ezifudumele uMkhandlu omusha obe yingxenye yethu kusukela ngenyanga kaMasingana nonyaka, oholwa yinkakha kwezomzabalazo, uNk Hlengiwe Mgabadeli. Silindele lukhulu ebuholini nasekwesekeni kwabo. Kuthi cosololo uma sibheka impumelelo esibe nayo kulo nyaka wezimali futhi sizozama ukwenza ngcono kakhulu ngonyaka ozayo. Lokhu kungenzeka uma ubheka ukwesekwa ngezimali kanye nokubambisana esikuthola kuHulumeni wethu, uMkhandlu wase-Playhouse, abasebenzi bethu abazimisele, uxhaso esiluthola ezinkampanini ezizimele, abemithombo yokwazisa, izibukeli zethu ezingapheli moya kanye namaciko uqobo.

Ngokusebenzisana, singenza okukhulu futhi sizuze okungaphezulu..

	IMIDLALO	IMIBUKISO	IZIBUKELI
YANGAPHAKATHI	61	216	88 038
EYENZIWA EZITEJI EZINGOMAHAMBANENDLWANA	7	28	130 300
EYENZIWA NGOKUHLANGANYELA NABANYE	18	170	54 994
EYENZIWA NGABAQASHWE NGAPHANDLE	52	83	46 611
ISAMBA	**138**	**497**	**319 943**

Freedom: Playhouse Dance Residency

IMidlalo Yangaphakathi

(exhaswe ngokugcwele ngezimali futhi edidiyelwa yi- Playhouse Company.)

IDili Lomphakathi Lezobuciko (CAF)

Lolu hlelo luvala igebe elikhona phakathi kwabasebenza ngezobuciko asebehlelekile kanye nalabo abaseyizimfunda. Lolu hlelo lokuqeqesha oluthatha izinyanga ezimbili luhlinzeka ngezifundo zansuku zonke kwezomdanso, izifundo zokudansa ngendlela ethile ehlelekile, ukuhlanganisa, amaqhinga asesiteji, ukubhalwa kwemidlalo kanye nokuyiqondiswa kwayo okwenziwa ngasebesimeme futhi abagogodile kule mboni. I- CAF iphetha ngokuthi kubukiswe ngemidlalo ekhombisa imiphumela yalokhu kuqeqeshwa.

Imidlalo Yeshashalazi Emisha

I-Freedom (Inkululeko)

Umdlalo womdanso owenziwa yi-Playhouse Dance Residency, lo mdlalo ucacisa kabanzi ngenkululeko yaseNingizimu Afrika futhi ugubha uphinde ukhombise iminyaka engama-20 izwe lathola umbuso wentando yabantu.

Ilembe

iLembe ngumdlalo onohlonze ochaza ngezinyanga ezimbalwa zokugcina zempilo yeSilo uShaka (kaSengzangakhona), okwathi indlela yakhe yokubusa kanye nokunqoba kwakhe kwaba yikho okumenza abe ngenye yamaKhosi avelele KwaZulu.

I-Doubt (Ungabazane)

Udaba oluhlabahlosile futhi oluvusa uhlevane olukhuluma ngezinsolo kanye nokulangazelela, olwenzeka ngowe-1964, lo mdlalo ubonakalisa izinto zesimanje lapho ukhuluma khona ngomfundisi osolwa ngokungaziphathi kahle. Uma u-Sister Aloysius, onguthishanhloko wesikole ophethe ngesandla esiqinile esikoleni esise-Bronx esola umfundisi obukeka esimama, u- Father Flynn, ngokuthi ubudlelwano bakhe nabafanyana abangabafundi abubuhle, uqubula imibuzo emenza agcine ezibuza yena ngobuqiniso bendlela yena aziphethe ngayo. Unomdlandla, ube uveza ubuchule, unokulawula ube ukhombisa ukuzwelana. i-Doubt ingumdlalo weshashalazi omuhle okushiya unemicabango embaxambili. Umbhali walo mdlalo owazizuzela umklomelo we- Pulitzer Prize and Tony Award, usebenzise ulimi olungaqondile, olushubile futhi olunozwelo, ukusiholela emkhathini onamathunzi nezimangaliso wempilo yomuntu nobuqiniso bayo. Uqondiswe ngu-James Cunningham. Kudlala kuwo u-Fiona Ramsay, uFaniswa Yisa, u-James Alexander kanye no-Janna Ramos-Violante..

URalph Lawson enoNhlakanipho Gumede beqeqeshwa ngesikhathi kuneDili Lomphakathi Lezobuciko.

Ingoma

Umqhudelwano wokusina ngokwesiko lamaZulu ubandakanya izinhlobonhlobo zeminxa okubalwa iSigekle, uShameni, iNgoma yezintombi kanye neNgomasikhuze. Lo mcimbi waminyaka yonke uqoqela ndawonye abaculi ababalelwa ezi-6 000 kanye nabathandi bengoma abaqhamuka kuzo zonke izingxenye zezifundazwe sakithi.

Iscathamiya

IDili Lomculo Wesicathamiya ezingeni likazwelonke eliba se-The Playhouse Company liyingxenye yemigubho yenyanga yamagugu kanye nemicimbi ye-Celebrate Durban. Lolu hlobo lomculo wesintu lubandakanya amaciko angaphezu kwezi-2 000 asuka kulo lonke elaseNingizimu Afrika. Lihlanganisa indlela abadlalisela ngayo enohlelo oluthile futhi iseqophelweni eliphezulu, oswenka nabo baba yingxenye esemqoka yale migubho.

IDili Lezobuciko Labesifazane baseNingizimu Afrika (SAWAF)

I-SAWAF, eyenziwa njalo ngonyaka ngeNyanga Yabesifazane, inomlando omude wokwesekwa kwezobuciko babesifazane kanye nezingxoxo ezakhayo ngesikhathi kukhangiswa ngemikhiqizo esezingeni eliphezulu. INingizimu Afrika inothile ngamakhono ezobuciko obudlalwayo kanti leli dili livula inkundla yabanye babadlali besifazane bezwe lethu abavelele endimeni yezomdanso, ingoma, imidlalo yeshashalazi, amahlaya, izinkondlo kanye nenkulumompikiswano ukuba bathokozise, bathinte futhi bakhanyisele ababukeli ngokuthile ngokunjalo bakhe isithombe esingapheli engqondweni..

Intandokazi Women's Club

I-The Playhouse Company, ngokubambisana ne-Independent Newspapers (Pty) Ltd, bethule Isolezwe Intandokazi Women's Club. Lo mhlangano uhlose ukuvula inkundla kwabesifazane, abasha nabadala yokuba baxoxisane ngezindaba ezithinta ezezimali (ukuphuma ezikweletini, ukubhajetha, ukonga) ngokunjalo nokwelulekana kwezamabhizinisi, ezempilo, ezemfashini, ezokuzicwala ubuso kanye nezobudlelwano.

I-Open Day (uSuku Oluvulelekile)

UMnyangoWezempilo noWezolimo banikezela ngomtholampilo ongumahambanendlwana nokwelulekwa kwamahhala kanye nezinhlelo zokuhlolela izifo ezinhlobonhlobo kulabo abasuke beyizethameli. Kusuke kukhangiswa ngezitshalo zemvelo ezigqugquzela indlela yokuphila enempilo kulabo abahambela imidlalo yeshashalazi.

I-Gala Concert

Kwenziwe nekhonsathi lokugubha inyanga yabesifazane kanye neminyaka engama-20 iNingizimu Afrika yathola inkululeko, Kule khonsathi bekuboshelwe amaqembu omculo aseke ahlabana ngezindondo okuyiMafikizolo; u-Naima Kay, no-DJ Happygirl obeklwebha amapuleti kanye nabanye abaningi. USomizi Mhlongo ubengumphathi wohlelo kuleli khonsathi.

USuku Lwezingane

Usuku lwemidlalo yeshashalazi lokujabulisa nokufundisa izingane.

Ubuciko nomsebenzi Wezandla

Umbukiso wemisebenzi yezandla ekhethekile wakhuthaza wabuye waqhakambisa ikhono kanye nokuzikhandla kwabezifazane basezindaweni zasemakhaya.

I-Pathlines

Kwabukiswa ngesithombe ezixhunywe e-Alhambra Room esibukeka sengathi sicwiliswe emanzini esenziwa yiciko elingu-Nolan Dennis. Lesi sithombe esifakiwe sihlanganisa amagama abhalwe ngesandla engaphezu kwezi-50 000. Le mibhalo emikhulukazi kanye nemidwebo kwakuveza imibhalo eyigugu ye-The Playhouse Company ngokunjalo nomlando othandwayo waseNingizimu Afrika , oveza imilando ehambisanayo yohambo lwabesifazane emzabalazweni kanye nasenkululekweni yeNingizimu Afrika.

The Soil: South African Women's Arts Festival

Ukwethulwa Kwencwadi

UPrecious Mvulane wethule incwadi yakhe yokuqala esihloko sithi: Essential Finance Handbook for Business Owners: 7 Steps to manage your business financial performance (okungukuthi IBhuku Elimqoka Kwezezimali laBanini Bamabhizinisi: Izindlela eziyisi-7 zokulawula ukusebenza kwezimali ebhizinisini lakho).

Kusukela Ngaleso sikhathi kuze Kube Manje

Umdlalo osamgubho ohambisana nezithombe zangaphambi nangemumva kwesikhathi sobandlululo, unikeza isithombe sayo yonke iminxa yokunqoba kwethu ngesibindi size sizuze intando yabantu. Lo mdlalo uhloniphe, waphinde waqhakambisa abantu kanye nezigameko ezenze ukuba leli zwe libe yilokhu eliyikhona namhlanje. UMark Hawkins uyena ofundisa ukudansa kulo mdlalo ehambisana ne- Playhouse Dance Residency.

I-Shades

Lo mdlalo ugxile kakhulu kuPearl, ongumfelokazi osemncane, othukutheliswe ukushonelelwa umyeni wakhe emshiya ecabanga ngokuthi uzoguga enesizungu futhi ezonda nonina ngokwehluleka ukumnika uthando ayelulangazelela eseyingane. Izihlokwana kulo mdlalo zikhuluma ngezinto ezenzekayo ezweni kanti kulula ukuthi izizukulwane ngezizukulwane zikwazi ukuzihlanganisa nabalingiswa abangomama, ogogo, amadodana kanye nezithandani kuyo yonke indawo. Uqondiswe ngu-Ralph Lawson kanti kuyo kudlala uLisa Bobbert, Aleks Robrtson, Jane Ross kanye noLouis van Eeden.

Umhlangano wokucobelelana ngolwazi nokucathulisana

Lo mhlangano wenziwa ngokubambisana nenkakha yase-United Kingdom yemidlalo yeshashalazi emazweni omhlaba, ephinde ibe ngumqondisi nomdidiyeli wemidlalo, uNkk. Jude Kelly wavulela abesifazane abasendimeni yezobuciko ithuba lokucijwa kwamakhono abo kanye nokulolongwa kwamaphimbo njengoba bengabadlali nabasebenzi bendawo yemidlalo yeshashalazi.

Umhlangano wokucobelelana ngolwazi kwezobuholi

UNkk. Jude Kelly, nguye owayephethe lo mhlangano owaqubuka emva kokuba khona kwenkulumompikiswano kanye nokuxoxisana ngokuthi uyithola kanjani indlela yokuhola abantu ezokhombisa ukufunda ibe ihambisana namandla esikhundla.

Ukuxoxisana kwabantu bezizukulwane ezehlukene (Intergenerational Dialogue)

UHlelo Lokuxoxisana kwabantu besifazane bezizukulwane ezehlukene, onyakeni walo we-18, luvulela abesifazane abadala nabancane inkundla yokuba baxoxe ngezindaba ezithinta abesifazane kule minyaka engama-20 yentando yabantu. Obelawula ukuqhubeka kwalezi zingxoxo nguShado Twala kanti ithimba ebelidingida izihloko liphendula nemibuzo libandakanya uKrijay Govender, uThato Tsautse kanye no Jude Kelly.

Ithuba Lezinkondl

Ithuba lezinkondlo laba ngumhlabahloso wobuciko bomlomo kanye nomculo odlalwa bukhoma ngaphansi kweso likaThuli Zuma. Ababukeli babezitika ngemibhalo emisha yezimbongi ezisafufusa zase-KZN, basala begezeke igilo ngamanoni amaqembu ogubhu kanye nabaculi okubalwa kubo uKhanyo Maphumulo kanye ne- Blue Savoy.

Umdlalo Womculo ofaka nabanokukhubazeka: In Blood (Egazini)

Isikhathi samaholide kaKhisimusi

I-Skungpoomery

I-Skungpoomery yigama elisha lokucabanga ngegama bese uthola incazelo ehlekisayo ngalo - elifaka amaqhawe ethu ezimweni ezinzima nomakhelwane bawo abanezinto zabo bodwa ezixakile njengo-Nkk. Wibble kanye nomndeni wakwa-Humbottoms, kanye noSayitsheni wombutho wamaphoyisa kaMasipala Omkhulu! Lo mdlalo waqondiswa ngu-Ralph Lawson, kanti udlalwa ngamaciko avelele akuleli.

Umgubho kaKhisimusi

Lona ngumdlalo okhethekile kulabo abangabathandi bakaKhisimusi, abadlali abaqavile ngo- Judith Sephuma, Tim Moloi, Bongani Tembe, Lauren Dasappa behambisana ne- KZN Philharmonic kanye ne-Playhouse Choral, i-Playhouse Dance Residency, ikanti uDamon Beard wayenguMphathi Wohlelo (MC).

Ikhonsathi likaMaskandi

Kuleli khonsathi kwakudlala izinkunzi endimeni kaMaskandi, lasukumisa abathandi bakaMaskandi bama ngezinyawo. Kwakudlala izinkunzi ezingoPhuz' Ekhemisi, Madala Kunene, Ezikabhaka, Vumile Mngoma, kanye noMadosini kanti uhlelo lwaluphethwe uJuba Special noNgizwe Mchunu.

Zenzelisphesihle Xulu and Adam Dore: Skungpoomery

A Christmas Celebration

Imidlalo eyenziwa ngokuHambela Izikole (Touring Schools Production)

I-Just Don't

Umdlalo owenza usale uzindla ngenxa yomyalezo ojululile okuwona obhekiswe entsheni, ukhuluma ngempilo yeziboshwa kanye nentsha eke yaboshwa isencane. Lo mdlalo wahambela i-KZN yonkana wakwazi ukufinyelela kubafundi abevile ema-27 000. .

I-Uniting the Youth with Dance (Kuhlanganiswa iNtsha ngeNgoma)

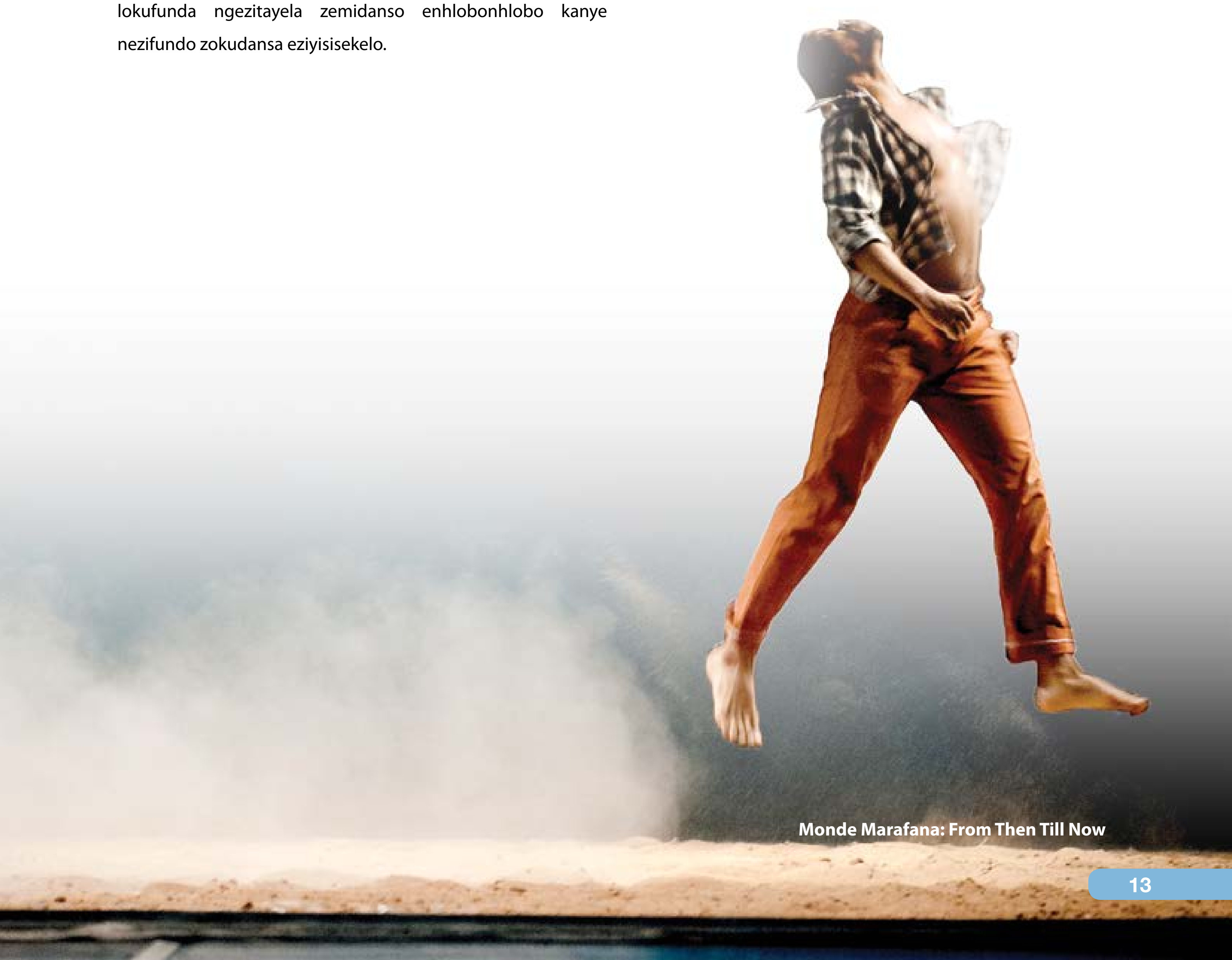
I-Uniting the Youth through Dance umdlalo owacatshangwa wasungulwa yi-Playhouse Company Dance Residency. Kulo mdlalo u-Chris Kondo ozinze eKapa, ofundisa ukudansa futhi, osehlabene ngenqwaba yezindondo uyena owayecija amakhono obuciko kanye nokuqhamuka nezinto ezingalindelekile, okuyikhona okwenze ukuthi babe baningi abafundi kanye nothisha ababethamele lo mdlalo e-The Playhouse Loft theatre futhi abangawuvali umlomo ngawo. Bangaphezu kwezi- 2 000 abafundi baKwaZulu-Natali abathola ithuba lokubukela lo mdlalo baphinde bathola nethuba lokufunda ngezitayela zemidanso enhlobonhlobo kanye nezifundo zokudansa eziyisisekelo.

I-Sugar Daddies

Lo mdlalo oqondiswe yinkakha yaseThekwini kwezemidlalo yeshashalazi u-Edmund Mhlongo, uveza abadlali abavuthiwe abasebencane abaphumelele ngenxa ye-Playhouse Company's Community Arts Festival olunikeze abafundi abayizi-24 000 ithuba lokubuka umdlalo weshashalazi bukhoma. Umdlalo i- "Sugar Daddies" ukwazile ukufundisa abafundi ngezindaba ezithinta ukuthandana kwamantombazane asemancane namadoda amadala, wabafundisa futhi nangabo bonke ubungozi obuhambisana nalo mkhuba.

I-Horn of Sorrow

Lo mdlalo owahlabana ngendondo waba nohambo oluyimpumelelo uzungeza uMasipala waseThekwini - ufundisa abafundi ngezindaba ezithinta ukuhlaselwa kobhejane kanye nangokubaluleka kokubumbana siyisizwe sisebenzisane ukuvikelwa kobhejane.



Monde Marafana: From Then Till Now

Test Driving the Arts (UMhabulo kwezobuciko)

Lawa makhonsathi aba nyanga zonke, ngezikhathi zasemini amahhala athatha lhora libe linye aqhubeka unyaka wonke futhi adidiyele amaciko endawo. Lolu hlelo lufaka nalezi zinhlobo zomculo i-hip-hop, Isipantsula, iNdlamu kanye nomculo wokholo.

Sundowners

Umphakathi wonkana uthola ithuba lokuhlangana ngezikhathi zantambama uzozipholela njalo ngoLwezihlanu bokuqala enyangeni, uthokozele amanoni e-Jazz edlalwa bukhoma exutshwe nolozolo lwemihlabahloso yezinkondlo kanye namahlaya.

ISithangami Sokuxhumana Kwezobuciko

Sakhelwe amaciko ukuba ahlangane abhunge ngezindaba ezehlukene ezithinta imboni yawo. Izihloko sihlanganisa ukubhalwa kwesicelo sokwenza umsebenzi othile, amalungelo obunikazi bomsebenzi kanye nokubhalwa kwemidlalo.

Mthwalume Boys Choir with Judith Sephuma: A Christmas Celebration

IMinyaka engama-20 Yombuso Wentando Yabantu

I-Silent Voice

Lo mdlalo umayelana nobuqili, umona, amaphupho kanye nothando. Uqondiswe ngu- Aubrey Sekhabi wase wethulwa ngokubambisana ne- State Theatre, udlalwa uPresley Cheneyagae, uZenzo Ngqobe, uBoitumelo Shisana kanye noDon Mosenye.

I-The Year of the Bicycle

Lona ngumdlalo wamahlaya owanqoba ngonyaka wezi- 2012 kwi- National Arts Festival's Most Promising Student Director Award. *I- The Year of the Bicycle* ibhalwe ngonyaka we- 1997. U-R Kelly ukholwa ukuthi angandiza, uMandela uthola u-B embikweni wesizwe, bese kuthi egcekeni lekhaya elisedolobheni, izingane ezimbili ezineminyaka eyi-9 ubudala zifunde ukugibela amabhayisikili bese zisinda endaweni lapho kunento 'engalungile' khona.

I-Bhakti

Lona ngumdlalo womdanso okudlala kuwo uMadala Kunene, u-Vishen Kemraj,i- Flatfoot Dance Company kanye ne-Playhouse Dance Residency. U-Lliane Loots ufundisa ukudansa kulo mdlalo, lo mdlalo uveza okwehlukile kokuhlanganisa ubuchule bemidlalo yaseMpumalanga, umculo kamaskandi, izinkondlo kanye nesigqi sesimanje.

International Tours

I-Race – Edinburgh Festival

Okwafike kwavelela ohlwini lwethu lwezinhlelo zezobuciko kwaba ngumbukiso owaziwa kakhulu *i-Race* kanye nabalingisi asebezibuthele indathane yezindodo ku- Pick of the Fringe kwi-Edinburgh Festival, eScotland. Izinkakha zabadlali abakulo mdlalo nguPeter Butler, uMichael Gritten, u-Andre Jacobs kanye noNondumiso Tembe, kanti uqondiswe ngu- Clare Mortimer.

Manesh Maharaj, Vishen Kemraj, Madala Kunene: Bhakti

IMIDLALO (PRODUCTIONS) YANGAPHAKATHI

(Yonke imidlalo ixhaswe ngokugcwele ngezimali futhi ikhiqizwe yi-The Playhouse Company)

UMDLALO	IMIBUKISO	IZIBUKELI
I-Messiah	1	1 206
IDili Lomphakathi Lezobuciko	3	358
Imidlalo Yeshashalazi Emisha: Ilembe, i-Doubt , i-Freedom	22	2 819
IDili Lezobuciko Labesifazane baseNingizimu Afrika	26	5 448
I-Test Driving the Arts	13	2 200
I-Sundowner Concerts kanye Nezinkondlo	12	2 280
I-Skungpoomery	20	2 299
Ikhonsathi likaKhisimuzi	3	3 170
Ikhonsathi likaMaskandi	1	448
Umhlangano wokucobelelana ngolwazi kanye nomncintiswanono wesicathamiya	1	1 368
Umncintiswano wengoma	1	3 500
Izinkundla zokuxoxisana ngezobuciko: ukuthunyelwa kweziphakamiso, amalungelo obunikazi kanye nokubhalwa kwemidlalo	3	110
I-Just Don't – Uhambo oluwumjikelezo lwezikole	20	27 776
Ukuhlanganisa Intsha Ngomdanso (I-Uniting theYouth Through Dance)	20	2 469
I-Horn of Sorrow	9	3 410
I-Sugar Daddies – Uhambo oluwumjikelezo lwezikole	20	24 387
Iminyaka engama-20 yentando yabantu: I- Silent Voice, I-Year of The Bicycle, kanye ne-Bhakti	13	2 170
I-Edinburgh Fringe Festival – I-Race	24	2 620
IMIDLALO: 61	**216**	**88 038**

EYENZIWA ESITEJI ESINGUMAHAMBA NENDLWANA

IMIDLALO	IMIBUKISO	IZIBUKELI
7	**28**	**130 300**

EYENZIWA NGOKUHLANGANYELA

(Imikhiqizo eyenziwa nabanye abakhiqizi jikelele)

Imikhiqizo enhlobonhlobo, amakhonsathi kanye namadili amahlaya enziwa nabakhiqizi jikelele abazimele ngokubambisana ne-The Playhouse Company.

IMIDLALO	IMIBUKISO	IZIBUKELI
18	**170**	**54 994**

EYENZIWA NGABAQASHWE NGAPHANDLE

(Imikhiqizo kanye nemicimbi ezimele)

Imikhiqizo enhlobonhlobo, amakhonsathi, amadili, imincintiswano yamakhwaya kanye nemicimbi yezobuciko eyenziwa ngabakhiqizi- jikelele abazimele.

IMIDLALO	IMIBUKISO	IZIBUKELI
52	**83**	**46 611**

UMnyango Wemisebenzi Yezobuchwepheshe Basesiteji

Onyakeni odlule kuphothulwe/kuphothulwe ingxenye yale Miklamo Emikhulu enhlobonhlono okuyi lena elandelayo.

- Ihhovisi Lonogada – ukufakelwa kwama-control panel amasha
- Ukulungiswa kwezibani ehholo le- Opera/Drama;
- Ukufakwa kwezimpawu emabhilidini ase-Playhouse;
- Ukulungiswa kabusha kwekheshi (lift) lezimpahla nelabantu;
- Ukulungiswa kwesakhiwo ngaphandle nangaphakathi - ukwenziwa ngncono kwesakhiwo kanye nezindlu zangasese;
- Ukufakelwa kophahla olusha e-Alhambra nase-Tudor;
- Ukufakelwa kabusha kwekhethini elikhulu leNdawo Yemidlalo Yeshashalazi nomculo we-Opera.

Imali enkulu esetshenzisiwe iholele ekutheni kwakheke amathuba emisebenzi angama-97 ngalo nyaka wezimali.

Stage, technical and support services personel: get-in of A Christmas Celebration

Leagan Peffer and Vishen Kemraj: Bhakti

8. ISITATIMENDE SESIBOPHO SOKUBIKA KANYE NOKUQINISEKISWA KOBUQINISO BOMBIKO WONYAKA

Ngokwazi kwami nalokho engikholelwa kukho, ngiyaqinisekisa lokhu okulandelayo:

Lonke ulwazi kanye nezinombolo ezivezwe kulo Mbiko Wonyaka kuyahambisana neziTatimende Zonyaka Zezezimali ezicwaningwe nguMcwaningi mabhuku-Jikelele.

UMbiko Wonyaka uphelele, uyiqiniso futhi akukho okweqiwe kuwo.

UMbiko Wonyaka wenziwe ngokuhambisana nemihlahlandlela yoMbiko Wonyaka njengalokhu ikhishwe nguMgcinimafa Kazwelonke.

IziTatimende Zonyaka Zezezimali (INgxenye E) zenziwe ngokuhambisana nemigomo ye-GRAP esebenza ezinhlakeni zikahulumeni.

Isikhulu esinesibopho sokubika sibhekele ukwenziwa kwezitatimende Zonyaka Zezezimali kanye nezinqumo ezithathwa ngokwalolu lwazi.

Isikhulu esinesibopho sokubika sibhekele ukusungulwa kanye nokuqalisa kwezinhlelo zokulawula zangaphakathi ezakhelwe ukunikezela ngesiqinisekiso esizwakalayo maqondana nobuqotho kanye nobuqiniso bolwazi lokwenziwa komsebenzi, ezikandabazabantu kanye neziTatimende Zonyaka Zezezimali.

Kuyaxhunyanwa nabacwaningi mabhuku bangaphandle ukuze kutholakale umbono ongachemile maqondana neziTatimende Zonyaka Zezezimali.

Ngokombono wethu, uMbiko Wonyaka uveza yokusebenza, ulwazi lokwenziwa komsebenzi, ezikandabantu kanye nezezimali zohlaka lukahulumeni kunyaka wezimali obuphela mhla zingama- 31 kuNdasa wezi-2015.

Nk Linda Bukhosini
ISikhulu Esiphezulu esiphinde sibe ngumaondisi Wezobuciko
Usuku: 31 July 2015

NK Hlengiwe Christophina Mgabadeli
USihlalo woMkhandlu
Usuku: 31 July 2015

LIV

Amy Wilson and Aphiwe Livi: The Year of The Bicycle

INGXENYE B

ULWAZI NGOKWENZIWA KOMSEBENZI

1. ISITATIMENDE NGESIBOPHO SOKUBIKA MAQONDANA NOKWENZIWA KOMSEBENZI

Isitatimende ngesibopho sokubika maqondana nokwenziwa komsebenzi ngonyaka wezimali ophele zingama- 31 kuNdasa wezi- 2015

ISikhulu Esiphezulu sibhekele ukuqoqa ulwazi lokwenziwa komsebenzi kanye nezinqumo ezithathwa ngokwalolo lwazi e-Playhouse Company .

Kungumsebenzi weSikhulu Esiphezulu ukusungula nokuqalisa kokusebenza kohlelo lokulawula kwangaphakathi olwakhelwe ukunikeza isiqiniseko maqondana nobuqotho kanye nobuqiniso bolwazi lokwenziwa komsebenzi

Incazelo	Isibaloi (%)	Isizathu sokungaphumeleli/ sokungaphumeleli ngokuphelele	Izindlela zokungenelela
Isibalo sokuhlosiwe maqondana nokwenziwa komseenzi ngonyaka	52		
Okuhloswe ukuba kwenziwe maqondana nokwenziwa komsebenzi ngonyaka okufezekile	51 (98%)		
Okuhloswe ukuba kwenziwe maqondana nokwenziwa komsebenzi ngonyaka okungafezekanga ngokuphelele	1 (2%)	Kungaphezu kwamandla abaphathi ukufezekisa imihlangano ehleliwe yenyunyana njengoba ukuhlala kwayo kuncike ebukhoneni babamele abasebenzi ezinyunyaneni (shop stewards).	Inkomba isusiwe ohlelweni lonyaka lokwenziwa komsebenzi lowezi- 2015/16 .

Ngokubona kwami, ulwazi lokwenziwa komsebenzi luveza ngokucacile okuyikhona okuphumelelekile ukuthi kwenzeke uma kuqhathaniswa nezinjongo, izinkomba kanue nokuhlosiwe okwakuhlelelwe ukuba kwenziwe ngokohlelo lonyaka lokwenziwa komsebenzi lwe- Playhouse Company ngonyaka wezimali ophele zingama-31 kuNdasa wezi- 2015.

Ulwazi lokwenziwa komsebenzi lwe- Playhouse Company lonyaka ophele zingama-31 kuNdasa wezi-2015 luhlolwe ngabacwaningi mabhuku bangaphandle, futhi umbiko wabo uyatholakala ekhasini- 53. Ulwazi lokwenziwa komsebenzi lwe- Playhouse Company oluvele emakhasini- 25 kuya eku- 35 luvunywe yiBhodi.

UNk. Linda Bukhosini

ISikhulu Esiphezulu esiphinde sibe nguMqondisi Wezobuciko

2. UMBIKO KAMCWANINGI MABHUKU: IZINJONGO EZAZINQUNYWE EKUQALENI

UMcwangi mabhuku-jikelele waseNingizimu Afrika okwamanje ulandela zonke izinqubo ezifanele zokucwaningwa kwamabhuku maqondana nolwazi lokwenziwa komsebenzi ukuze anikeze isiqinisekiso esizwakalayo ngokuthi akhiphe isinqumo ngocwaningo. Isinqumo ngocwaningo maqondana nokwenziwa komsebenzi kuqhathaniswa nezinjongo ezazinqunywe ekuqaleni siyingxenye yombiko oya kubaphathi, uhambisana nokutholakele ocwaningweni okubikwe ngaphansi kwesihloko esithi Izinjongo Ezazinqunywe.

Ekuqaleni embikweni kamcwaningi mabhuku maqondana nezidingo zezomthetho.

3. ULWAZI LOKWENZIWA KOMSEBENZI NGOKWEZINHLELO

3.1 Programme 1: Administration

3.1.1. UHlelo Oluncane 1.1: Ukuphathwa kweNkampani kanye Nezezimali

A. Inhloso yohlelo Ukuhlinzeka ngemisebenzi yezokwengamela kanye nokweseka isikhungo ngezimali.

B. Incazelo:

B.1 Uhlaka: UMnyango Wezezimali wengamela izindaba zezimali, ukuphathwa kwenkampani kanye nokulandelwa kwemigomo yomthetho.

B.2 IMinyango ebhekele ukwenza lo misebenzi: uMnyango Wezezimali

Izinjongo/imiphumela yesu lokusebenza	Izinyathelo zokweseka izinjongo zesu lokusebenza	Ulwazi okususelwa kulo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2014-2015	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2015-2016	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 2016-2017	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 2017-2018	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 2018-2019
Ukuhlinzeka ngemisebenzi yezokuphathwa kwezimali kanye nenkampani ngendlela efanele futhi enempumelelo	Ukulandelwa ngokuphelele kwemigomo yemithetho njengokwemithetho elawula umsebenzi esijutshelwe wona kanye nokuqinisekisa ukuthi zonke izindlela zokulawula ezisebenzayo ziyahambisana nezinsizakusebenza ezikhona	Kwatholakala uMbiko ongenagcobho kuMcwaningi mabhuku ngo Ndasa wezi- 2014	Kwatholakala uMbiko ongenagcobho kuMcwaningi mhla zingama-31 kuNdasa.	Kwatholakala uMbiko ongenagcobho kuMcwaningi mhla zingama-31 kuNdasa.	Kwatholakala uMbiko ongenagcobho kuMcwaningi mhla zingama-31 kuNdasa.	Kwatholakala uMbiko ongenagcobho kuMcwaningi mhla zingama-31 kuNdasa.	Kwatholakala uMbiko ongenagcobho kuMcwaningi mhla zingama-31 kuNdasa.
		Izinto okwakumele zithathelwe izinyathelo ngoNdasa wezi-2014 zaxazululwa zingakapheli zinyanga ezi-3	Ukuthathwa kwezinyathelo maqondana nokwatholakala ocwaningweni ezinyangeni ezintathu emva kokukhishwa kombiko.	Ukuthathwa kwezinyathelo maqondana nokwatholakala ocwaningweni ezinyangeni ezintathu emva kokukhishwa kombiko.	Ukuthathwa kwezinyathelo maqondana nokwatholakala ocwaningweni ezinyangeni ezintathu emva kokukhishwa kombiko.	Ukuthathwa kwezinyathelo maqondana nokwatholakala ocwaningweni ezinyangeni ezintathu emva kokukhishwa kombiko.	Ukuthathwa kwezinyathelo maqondana nokwatholakala ocwaningweni ezinyangeni ezintathu emva kokukhishwa kombiko.
		Uhlu lokubheka ukuthi iyalandelwa yini imigomo yomthetho olwenziwa njalo ngekota ngoNdasa wezi-2014 luthunyelwa ngesikhathi.	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/ neMithethonqubo kaMgcinimafa Kazwelonke lugcwaliswa njalo ngekota.	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/ neMithethonqubo kaMgcinimafa Kazwelonke lugcwaliswa njalo ngekota.	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/ neMithethonqubo kaMgcinimafa Kazwelonke lugcwaliswa njalo ngekota.	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/ neMithethonqubo kaMgcinimafa Kazwelonke lugcwaliswa njalo ngekota.	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/ neMithethonqubo kaMgcinimafa Kazwelonke lugcwaliswa njalo ngekota.
		Izinhlelo zamasu okusebenza ezenziwa njalo ngekota ngoNdasa wezi-2014 zithunyelwa ngesikhathi	Ukwenza imibiko ngohlelo lwamasu okusebenza olwenziwa njalo ngekota.	Ukwenza imibiko ngohlelo lwamasu okusebenza olwenziwa njalo ngekota.	Ukwenza imibiko ngohlelo lwamasu okusebenza olwenziwa njalo ngekota.	Ukwenza imibiko ngohlelo lwamasu okusebenza olwenziwa njalo ngekota.	Ukwenza imibiko ngohlelo lwamasu okusebenza olwenziwa njalo ngekota.

Izinjongo zamasu okusebenza, izinkomba zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokuhlosiwe okwenziwe ngempela

Izinjongo zamasu okusebenza	Okuhlosiwe okwenzekile ngonyaka wez-2013-2014	Okuhloswe okuhleliwe ngonyaka wezi-2014-2015	Okwenziwe ngempela ngonyaka wezi-2014-2015	Umehluko phakathi kokuhlosiwe nokwenziwe ngempela ngonyaka wezi- 2014-2015	Ukuphawula maqondana nomehluko obe khona
Ukuhlinzeka ngemisebenzi yezokuphathwa kwezimali kanye nenkampani ngendlela efanele futhi enempumelelo	Okuzuziwe: UMbiko ongenagcobho kaMcwaningi owatholakala ngoyaka ophela mhla zingama-31 kuNdasa wezi-2013	Kwatholakala uMbiko ongenagcobho kuMcwaningi mhla zingama-31 kuNdasa.	Okuzuziwe: UMbiko ongenagcobho kaMcwaningi owatholakala ngoyaka ophela mhla zingama-31 kuNdasa wezi- 2014.	Akukho	Akukho
	Okuzuziwe. Akukho okwabikwa ukuthi kutholakele ocwaningweni lwamabhuku	Ukuthathwa kwezinyathelo maqondana nokwatholakala ocwaningweni ezinyangeni ezintathu emva kokukhishwa kombiko.	Okuzuziwe. Akukho okwabikwa ukuthi kutholakele ocwaningweni lwamabhuku.	Akukho	Akukho
	Okuzuziwe. Uhlu olwenziwa njalo ngekota ukuhlola ukuthi iyalandelwa yini imigomo yomthetho lwaphothulwa ngesikhathi.	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/neMithethonqubo kaMgcinimafa Kazwelonke lugcwaliswa njalo ngekota.	Okuzuziwe. Uhlu olwenziwa njalo ngekota lokuhlola ukuthi iyalandelwa yini imigomo yemithetho lwaphothulwa ngesikhathi.	Akukho	Akukho
	Okuzuziwe. Imibiko eyenziwa njalo ngekota ngohlelo lwamasu okusebenza yenziwa ngesikhathi	Ukwenza imibiko eyenziwa njalo ngekota ngohlelo lwamasu okusebenza.	Okuzuziwe. Imibiko eyenziwa njalo ngekota ngohlelo lwamasu okusebenza yenziwa ngesikhathi	Akukho	Akukho

Izinkomba ezinqala zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokwenziwe ngempela

Imiphumela: izinjongo ezinqala	Izinyathelo ezizokwenziwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala ngonyaka wezi-2014-2015	Okwenziwe ngempela ngonyaka wezi -2013-2014	Okuhloswe okuhleliwe ngonyaka wezi-2014-2015	Okwenziwe ngempela ngonyaka wezi - 2014-2015	Umehluko phakathi kokuhlosiwe nokwenziwe ngempela ngonyaka wezi-2014-2015	Ukuphawula maqondana nomehluko obe khona
2.1 Ukuhlinzeka ngemisebenzi yezokuphathwa kwezimali kanye nenkampani ngendlela efanele futhi enempumelelo.	Ukuqinisekisa ukuthi imisebenzi yokubusa okuhle kanye nezidingo zemithetho esebenzayo kuyalandelwa yini enkampanini.	Unqualified audit report yearly.	1	1	1	0	Akukho
		Akubanga nambiko maqondana neziTatimende Zezezimali kanye Nolwazi Lokwenziwa Komsebenzi.	0	0	0	0	Akukho
	Ukubuyekeza kuphinde kulungiswe minyaka yonke zonke iziNqubomgomo kanye Nezinqubo enkampanini.	Ukuxoxisana kwaminyaka yonke maqondana nezinguquko okumele zenziwe kuzo zonke Izinqubomgomo zangaphakathi enkampanini mhla lu-1 kuMbasa.	1	1	1	0	Akukho
2.2 Ukuqalisa kokusebenza kwezindlela zokulawula, izinqubo kanye nezinhlelo zalokhu okungenhla	Ukuqinisekisa ukuthi ukucwaningwa kwamabhuku kwangaphakathi kwenziwa kuphothulwe njalo ngekota	Kufanele kwenziwe ucwaningo mabhuku lwangaphakathi ka-4 ngonyaka.	4	4	4	0	Akukho
	Ukuqinisekisa ukuthi kuyenzeka ukubusa okuhle kanye nokulawula.	Kumele kuvezwe okungenani isilinganiso sama-10% ezinto ezisemqoka ezitholakele embikweni ngamunye wokucwaningwa kwamabhuku kwangaphakathi.	0%	10%	0%	10%	Azikho izimo ezibucayi ezitholakele
	Uhlelo lokuhlolwa kwezimo ezingcuphe kwenziwe kuphothulwe njalo ngonyaka.	Kufanele njalo ngonyaka kwenziwe umbiko owo-1 maqondana nokuhlolwa kwezimo ezingcuphe mhla zingama-30 kuMbasa.	1	1	1	0	Akukho
	Ukubuyekeza uhlelo lwe-IT(lwemisebenzi yezobuchwepheshe).Ukwenza ngcono ingqalasizinda ye-IT. Ukuhlinzeka ngezinsizakusebenza ze-IT kuyo yonke iminyango.	Umbiko wanyanga zonke uveza ukwehla kokusebenza ngesilinganiso esingaphansi kwama-10%.	0%	10%	0%	10%	Akukho ukwehla kokusebenza okwaba khona
2.3 Impahla Engagudluki: Ukwenyusa izinga lokuphumelela ukuphatha kwempahla engagudluki.	Ukuqinisekiswa kwempahla engagudluki okwenziwa kahlola kabili ngonyaka. Ukulungiswa kwerejista yempahla engagudluki okwenziwa nyanga zonke kanye nokufakwa kwamagabelo (barcode) empahleni entsha.	Ukuba khona kwerejista yempahla engagidluki ehambisana nemigomo yeNqubomgomo Yempahla Engagudluki mhla zingama-31 kuNdasa.	2	2	2	0	Akukho
2.4 Ukulawulwa Kokuthengwa Nokusatshalaliswa Kwempahla (SCM): Ukuqinisa ukulandelwa kwemigomo yezinqubomgomo ze-SCM kanye neziqbubo.	Ukuqalisa kokusebenza kwemiyalelo yokusebenza kaMgcinimafa ngezikhathi ezibekiwe	Ukuqinisekisa ukuthi yonke imiyalelo yokusebenza kaMgcinimafa kuyaxoxwa ngayo nabasebenzi ezinsukwini ezingama-30 yamukelwe kuMgcinimafa. Kumele kube khona amaminithi alowo mhlangano noma kube khona i-imeyili efakazela lokhu.	Ukulandelwa kwemigomo yomthetho ngokuphelele (100%)	Ukulandelwa kwemigomo yomthetho ngokuphelele (100%)	Ukulandelwa kwemigomo yomthetho ngokuphelele (100%)	0	Akukho
2.5 Ukwenza isabelomali kanye nokubika: Ukwenza ngcono izinga lokuphathwa kwezimali kanye nokulawula kwemali exhasa i-Playhouse Company.	Ukuqapha isabelomali kanye nokuchaza ngomehluko oba khona nyangazonke kumbe njalo ngamakota	Umehluko wama-5% wkwenziwe uma kuqhathaniswa nesabelomali kumele ube nencazel nyanga zonke	12	12	12	0	Akukho
	Izabelomali zaminyaka yonke kumele zithunyelwe kwa-DAC mhla zingama-31 kuNwaba, zingama-30 kuLwezi bese kuthi mhla ziyi-15 kuMasingana minyaka yonke kuthunyelwe esokugcina	Ama-akhawunti abaphathi anyanga zonke kumele athunyelwe kuBaphathi, kwi-FINCO kanye nakumalungu eKomidi Lezokucwaningwa Kwamabhuku kanye Nokubusa ngomhla wama-30 wanyangazonke.	12	12	12	0	Akukho
		Ama-akhawunti abaphathi amakota kumele athunyelwe kubabambiqhaza abasemqoka ezinsukwini ezingama-30 emva kweota ngayinye.	4	4	4	0	Akukho
2.6 Izikweletu: ukuqhamuka nohlelo lokuqondosa inqubo yokuba nezikweletu.	Ukuqalisa uhlelo lokulawula izikweletu.	Isilinganiso sama-90% sokuqoqwa kwezikweletu ngaphandle kwalezo ezithinta ezomthetho mhla zingama-31 kuNdasa.	100%	90%	100%	10%	Izikweletu zonke ziyakhokhelwa, ngaphandle kweziqondene nezomthetho.

Ukuxhumanisa ukwenziwa komsebenzi nesabelomali

	2014/2015			2013/2014		
	Eshodile	Ekhona	(Eyeqile)/eshodile	Eshodile	Ekhona	(Eyeqile)/eshodile
	R'000	R'000	R'000	R'000	R'000	R'000
Ukuphathwa Kwenkampani kanye Nezezimali	11 921	11 379	542	10 791	9 376	1 416
Isamba	**11 921**	**11 379**	**542**	**10 791**	**9 376**	**1 416**

3.1.2. Uhlelo Oluncane 1.2: Ezikandabazantu

A. Inhloso yohlelo Ukuhlinzeka ngemisebenzi yokweseka abasebenzi benkampani.

B. Incazelo:

B.1 Uhlaka UMnyango Kandabazabantu ulawula ezabasebenzi kanye nokulandelwa kwemigomo yemithetho ngabasebenzi

B.2 IMinyango ebhekele ukwenza lo misebenzi UMnyango Kandabazabantu

Izinjongo/ imiphumela yesu lokusebenza	Izinyathelo zokweseka izinjongo zesu lokusebenza	Ulwazi okususelwa kulo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2014-2015	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2015-2016	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 20162017	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 2017-2018	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 2018-2019
3. Ukweseka ngempumelelo kanye nokusebenzela ukufeza izidingo zabasebenzi benkampani	Ukuhlinzeka inkampani ngabasebenzi abawulungele umsebenzi futhi abahambisana nohlelo lwabasebenzi	Izikhala zomsebenzi zagcwaliswa ngesikhathi esasibekiwe ngoNdasa wezi- 2014	Izikhala zomsebenzi zigcwaliswa ngabasebenzi abagogodile ezinyangeni ezintathu lezo zikhala zivulekile.	Izikhala zomsebenzi zigcwaliswa ngabasebenzi abagogodile ezinyangeni ezintathu lezo zikhala zivulekile.	Izikhala zomsebenzi zigcwaliswa ngabasebenzi abagogodile ezinyangeni ezintathu lezo zikhala zivulekile.	Izikhala zomsebenzi zigcwaliswa ngabasebenzi abagogodile ezinyangeni ezintathu lezo zikhala zivulekile.	Izikhala zomsebenzi zigcwaliswa ngabasebenzi abagogodile ezinyangeni ezintathu lezo zikhala zivulekile.
	Ukuhlinzeka ngokuqeqeshelwa amakhono azoqinisekisa ukuthi kunabasebenzi abanamakhono adingekayo asezingeni eliphezulu	Ingxenye engama- 97% yohlelo lokuqeqesha iqalile ukusebenza zingama-31 kuNdasa wezi-2014	Ingxenye engama- 90% yohlelo lokuqeqesha iqala ukusebenza zingama-31 kuNdasa minyaka yonke	Ingxenye engama- 95% yohlelo lokuqeqesha iqala ukusebenza zingama-31 kuNdasa minyaka yonke	Uhlelo lokuqeqesha lusebenza ngokugcwele (100%) zingama-31 kuNdasa minyaka yonke	Uhlelo lokuqeqesha lusebenza ngokugcwele (100%) zingama-31 kuNdasa minyaka yonke	Uhlelo lokuqeqesha lusebenza ngokugcwele (100%) zingama-31 kuNdasa minyaka yonke
	Ukwelekelela abaphathi ekuqaliseni uhlelo lokulawulwa kokwenziwa komsebenzi	Ukuhlolwa kwesikhashana kanye nokokugcina kokwenziwa komsebenzi kwenziwa ngesikhathi kuNdasa wezi-2014	Izivumelwano zokwenza umsebenzi zenziwa mhla zingama-31 kuNdasa kuphinde kwenziwe uhlelo lokuhlola ukwenziwa komsebenzi kabili ngonyaka.	Izivumelwano zokwenza umsebenzi zenziwa mhla zingama-31 kuNdasa kuphinde kwenziwe uhlelo lokuhlola ukwenziwa komsebenzi kabili ngonyaka.	Izivumelwano zokwenza umsebenzi zenziwa mhla zingama-31 kuNdasa kuphinde kwenziwe uhlelo lokuhlola ukwenziwa komsebenzi kabili ngonyaka.	Izivumelwano zokwenza umsebenzi zenziwa mhla zingama-31 kuNdasa kuphinde kwenziwe uhlelo lokuhlola ukwenziwa komsebenzi kabili ngonyaka.	Izivumelwano zokwenza umsebenzi zenziwa mhla zingama-31 kuNdasa kuphinde kwenziwe uhlelo lokuhlola ukwenziwa komsebenzi kabili ngonyaka.

Izinjongo zamasu okusebenza, izinkomba zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokuhlosiwe okwenziwe ngempela

Izinjongo zamasu okusebenza	Okuhlosiwe okwenzekile ngonyaka wez-2012-2013	Okuhloswe okuhleliwe ngonyaka wezi-2013-2014	Okwenziwe ngempela ngonyaka wezi-2013-2014	Umehluko phakathi kokuhlosiwe nokwenziwe ngempela ngonyaka wezi-2013-2014	Ukuphawula maqondana nomehluko obe khona
3. Ukweseka ngempumelelo kanye nokusebenzela ukufeza izidingo zabasebenzi benkampani	Okuzuziwe. Zonke izikhala zomsebenzi zagcwaliswa ngabasebenzi abawulungele umsebenzi ngesikhathi. Lapho kwaba nokubambezeleka khona, zikhona izizathu ezizwakalayo.	Izikhala zomsebenzi zigcwaliswa ngabasebenzi abagogodile ezinyangeni ezintathu lezo zikhala zivulekile.	Okuzuziwe. Zonke izikhala zomsebenzi zagcwaliswa ngabasebenzi abawulungele umsebenzi ngesikhathi. Lapho kwaba nokubambezeleka khona, zikhona izizathu ezizwakalayo.	Akukho	Akukho
	Okuzuziwe. Ingxenye engama- 97% yohlelo lokuqeqesha yaphothulwa ekupheleni kukaNdasa wezi-2014	Ingxenye engama- 90% yohlelo lokuqeqesha iqalisa ukusebenza zingama-31 kuNdasa minyaka yonke	Okuzuziwe. Ingxenye engama- 99% yohlelo lokuqeqesha yaphothulwa ekupheleni kukaNdasa wezi-2015	Akukho	Akukho
	Okuzuziwe. Ukubuyekezwa kwesigamu sokuqala sonyaka kwaphothulwa ngoMfumfu wezi-2013, kanti ukubuyekezwa kwesibili kwaphothulwa ngoMbasa wezi- 2014.	Izivumelwano zokwenza umsebenzi zenziwa mhla zingama-31 kuNdasa kuphinde kwenziwe uhlelo lokuhlola ukwenziwa komsebenzi kabili ngonyaka.	Okuzuziwe. Ukubuyekezwa kwesigamu sokuqala sonyaka kwaphothulwa ngoMfumfu wezi-2014, kanti ukubuyekezwa kwesibili kwaphothulwa ngoMbasa wezi- 2015.	Akukho	Akukho

Izinkomba ezinqala zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokwenziwe ngempela

Imiphumela: izinjongo ezinqala	Izinyathelo ezizokwenziwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala ngonyaka wezi- 2014-2015	Okwenziwe ngempela ngonyaka wezi - 2013-2014	Okuhloswe okuhleliwe ngonyaka wezi- 2014-2015	Okwenziwe ngempela ngonyaka wezi - 2014-2015	Umehluko phakathi kokuhlosiwe nokwenziwe ngempela ngonyaka wezi- 2014-2015	Ukuphawula maqondana nomehluko obe khona
3.1 Ukuqinisekisa ukuqhubeka nokuqasha abasebenzi abanamakhono, ithalente futhi abanogqozi lokusebenza ukuze bakwazi ukuhlangabezana nezidingo zenkampani.	Ukuqaliswa kokuqasha ngendlela efaneleyo, ukuqeqesha nokuthuthukisa kanye nokuphathwa kwamazinga okwenziwa komsebenzi.	Ukulandela uhlelo olukhona njalo ngomhla lu-1 kuNdasa minyaka yonke, Isbn. indlela yokuqasha, ukuqeqeshwa kanye nohlelo lokuthuthukiswa ngokunjalo nohlelo lokuhlolwa kokwenziwa komsebenzi.	1	1	1	0	Akukho
3.2 Ukuphathwa, ukuqapha kanye nokuhlola ngempumelelo uhlelo lokuqasha abanye abasebenzi ezikhundleni zabanye	Ukubuyekeza minyaka yonke isibalo sabasebenzi abashiyayo emsebenzini nalabo abasekhona.	Ukubika ngesibalo sabasebenzi abashiyayo emsebenzini nalabo abasekhona njalo ngenyanga		12	12	0	Akukho
		Ukubuyekeza izikhala zomsebenzi esezigcwqalisiwe ziqhathaniswa nalezo ezibekelwe isabelomali bese kubikwa ngazo emihlanganweni yabaphathi nyanga zonke.	12	12	12	0	Akukho
3.3 Ukulandela imigomo yemithetho yokuQasha Ngokulingana	1. Ukubuyekezwa koHlelo Lokuqasha Ngokulingana	Ukuthunyelwa koHlelo Lokuqasha Ngokulingana kanye nokubika eMnyangweni Wezabasebenzi njalo eminyakeni emibili.	1	1	1	0	Akukho
		Ukubika ngenqubekela phambili yohlelo lokuqasha ngokulingana iqhathaniswa nohlelo njalo kwekota.	4	4	4	0	Akukho
	2. Ukubanjwa kwemihlangano yeKomidi elibhekele ukuqasha ngokulingana	Ukuba khona kwerejista esayiniwe yokuhanjelwa kwayo yonke imihlangano	1	2	2	0	Akukho
3.4 Ukuqeqesha nokuthuthukisa	Ukuhlinzeka ngokuqeqeshelwa amakhono azohlomisa abasebenzi ukuze benze umsebenzi wabo ngendlela eseqophelweni eliphezulu.	Ukusungula uhlelo lokuqeqesha lokuthuthukisa/isabelomali minyaka yonke kanye nokuqinisekisa ukuqalisa kokusebenza kwalo ekupheleni kukaNdasa minyaka yonke.	1	1	1	0	Akukho
		Ingxenye engama-90% yohlelo lokuqeqesha kanye nesabelomali kuzobe sekuphothulwe ngempumelelo mhla zingama-31 kuNdasa waminyaka yonke.	97%	90%	99%	9%	Ukusingathwa kahle kohlelo kwaqinisekisa ukuqalisa kosebeenza kwalo cishe ngama- 100%
	Ukubuyekezwa kokwenziwa komsebenzi okwenziwa kabili ngonyaka kubo bonke abasebenzi..	Ukuphothulwa kokubuyekezwa kokwenziwa komsebenzi kubo bonke abasebenzi okuzokwenziwa kabili ngonyaka.	2	2	2	0	Akukho
3.5 Ukuqinisekisa isimo esizinzile sendawo yokusebenza kwe-IR	Ukwwakhiwa kanye nokunakekelwa kophiko olubhekele ubudlelwano bokusebenzisana phakathi komqashi nabasebenzi	Ukubanjwa kwemihlangano neziNyunyana Zabasebenzi njalo ngekota.	3	4	2	(2)	Ukufezekisa le nhloso kungaphezu kwamandla abaphathi ngenxa yokuthi le nhloso incike kakhulu ekubeni khona kwabamele izinynyana, ama-Achieving the shop steward. Le nkomba ikhishiwe ohlelwe lokwenziwa komsebenzi lowezi-2015/16
		Ukuhlangana kuxoxiswane ngezivumelwano zamaholo neSithangami Sezingxoxo Zamaholo Esidiyele	0	1	1	0	Akukho

Ukuxhumanisa ukwenziwa komsebenzi nesabelomali

	2014/2015			2013/2014		
	Isabelomali	Ekhona	(Eyeqile)/eshodile	Isabelomali	Ekhona	(Eyeqile)/eshodil
	R'000	R'000	R'000	R'000	R'000	R'000
Abasebenzi	2 344	2 417	(73)	2 347	2 175	172
Isamba	2 344	2 417	(73)	2 347	2 175	172

3.1.3. UHlelo Oluncane 1.3: IMisebenzi Yokweseka

A. . Inhloso yohlelo Ukuhlinzeka ngemisebenzi yokweseka ngengqalasizinda, imali yokuqalisa umsebenzi kanye nokuvikeleka.

B. Incazelo:

B.1 Uhlaka UMnyango Wemisebenzi Yokweseka lwesekwa ngumnyango wezokunakekela, indawo yokusebenzela eseMayville kanye nezokuvikeleka.

B.2 IMinyango ebhekele ukwenza lo misebenzi UMnyango wemisebenzi yokweseka, indawo yokusebenzela eseMayville kanye nezokuvikeleka

Izinjongo/ imiphumela yesu lokusebenza	Izinyathelo zokweseka izinjongo zesu lokusebenza	Ulwazi okususelwa kulo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2014-2015	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2015-2016	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 20162017	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 2017-2018	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 2018-2019
Ukuhlinzeka ngendlela esebenzayo, enempumelelo futhi ephephile yokulawulwa kwepmahla	Ukwenza uhlelo oluphelele lokwesekwa kwengqalasizinda kanye nezokuphepha	Uhlelo lokweseka nezokuphepha lwaselukhona mhla zingama-31 kuNdasa wezi-2013. Inqubekela phambili yaminyaka yonke kwabikwa ngayo emihlanganweni yabaphathi	Uhlelo olucacile ngokwelekelelwa ekuphathweni kwengqalasizinda kanye nohlelo lwezokuphepha lu-1 kunhlolanja minyaka yonke kanye nokubika ngokuqhubekayo zinyanga zonke.	Uhlelo oluphelele lokwesekwa kwengqalasizinda kanye nezokuphepha lube selukhona mhla lu-1 kuNhlolanja waminyaka yonke futhi kubikwe ngenqubekela phambili yanyanga zonke.	Uhlelo oluphelele lokwesekwa kwengqalasizinda kanye nezokuphepha lube selukhona mhla lu-1 kuNhlolanja waminyaka yonke futhi kubikwe ngenqubekela phambili yanyanga zonke	Uhlelo oluphelele lokwesekwa kwengqalasizinda kanye nezokuphepha lube selukhona mhla lu-1 kuNhlolanja waminyaka yonke futhi kubikwe ngenqubekela phambili yanyanga zonke.	Uhlelo oluphelele lokwesekwa kwengqalasizinda kanye nezokuphepha lube selukhona mhla lu-1 kuNhlolanja waminyaka yonke futhi kubikwe ngenqubekela phambili yanyanga zonke.

Izinjongo zamasu okusebenza, izinkomba zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokuhlosiwe okwenziwe ngempela

Izinjongo zamasu okusebenza	Okuhlosiwe okwenzekile ngonyaka wez-2013-2014	Okuhloswe okuhleliwe ngonyaka wezi-2014-2015	Okwenziwe ngempela ngonyaka wezi-2015-2016	Umehluko phakathi kokuhlosiwe nokwenziwe ngempela ngonyaka wezi-2016-2017	Ukuphawula maqondana nomehluko obe khona
Ukuhlinzeka ngohlelo olusebenzayo, olusheshayo futhi oluphephile lokulawulwa kwempahla	Okuzuziwe. Izinhlelo zokweseka kanye nezokuphepha zavunywa mhla lu-1 kuNhlolanja. Kwabikwa ngenqubekela phambili kuyo yonke imihlangano yabaphathi yanyanga zonke	Uhlelo oluphelele lokwesekwa kwengqalasizinda kanye nezokuphepha lube selukhona mhla lu-1 kuNhlolanja waminyaka yonke futhi kubikwe ngenqubekela phambili yanyanga zonke	Okuzuziwe. Izinhlelo zokweseka kanye nezokuphepha zavunywa mhla lu-1 kuNhlolanja. Kwabikwa ngenqubekela phambili kuyo yonke imihlangano yabaphathi yanyanga zonke	Akukho	Akukho

Izinkomba ezinqala zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokwenziwe ngempela

Imiphumela: izinjongo ezinqala	Izinyathelo ezizokwenziwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala ngonyaka wezi-2013-2014	Okwenziwe ngempela ngonyaka wezi -2014-2015	Okuhloswe okuhleliwe ngonyaka wezi-2014-2015	Okwenziwe ngempela ngonyaka wezi - 2014-2015	Umehluko phakathi kokuhlosiwe nokwenziwe ngempela ngonyaka wezi-2014-2015	Ukuphawula maqondana nomehluko obe khona
4.1 Ukuhlinzeka ngemisebenzi yokweseka efanele, esheshayo futhi ephephile yengqalasizinda	Ukuqhamuka kanye nokuqalisa kokusebenza ngesikhathi esifanele kohlelo olusheshayo futhi olunempumelelo lokunakekelwa kwezimoto impahla yokusebenza kanye nezakhiwo mhla lu-1 kuNhlolanja waminyaka yonke	Imibiko ebhaliwe yanyanga zonke yokunakekela kanye nempendulombiko eminyangweni efanele	12	12		0	Akukho
4.2 Ukuthola izimali zoxhaso zezindleko ezinkulu ngokuhlanganyela nophiko lwezokumaketha kanye nolwemisebenzi edidiyele futhi nokuxhumana ne-CEO	Ukusungulwa nokuqalisa kokusenza koHlelo Lonyaka Lokulawula Ukusetshenziswa Kwemali Yoxhaso Lokuqalisa Umsebenzi lokufuna Imali yoxhaso lwemiklamo emikhulu	UHlelo Lonyaka Lokulawula Ukusetshenziswa Kwemali Yoxhaso Lokuqalisa Umsebenzi mhla zingama-28 kuNhlolanja waminyaka yonke.	1	1	1	0	Akukho
4.3 Ukugcina isimo sendawo yokusebenza sinempilo futhi siphephile.	Ukuqhamuka kanye nokuqalisa ukusebenza kohlelo lwezempilo nokuphepha oluhambisana nemithetho yezeMpilo Nokuphepha.	Ukubuyekeza uHlelo Lwezempilo Nokuphepha bese kuthunyelwa umbiko mhla lu-1 kuNhlaba.	1	1	1	0	Akukho
		Imihlangano eba njalo ngekota yezeMpilo Nokuphepha enamaminithi aqoshiwe	4	4	4	0	Akukho
4.4 Ukuqikelela ukunakekelwa kahle kwezimoto ze-Playhouse.	Ukubuyekeza, ukulungisa kanye nokuqalisa kokusebenza kohlelo lokunakekelwa kwezimoto.	Uhlelo lokunakekelwa kwezimoto kufanele lube selukhona mhla lu-1 kuMbasa waminyaka yonke futhi luyaqalise ukusebenza njalo njalo.	1	1	1	0	Akukho

Ukuxhumanisa ukwenziwa komsebenzi nesabelomali

	2014/2015			2013/2014		
	Isabelomali	Imali estshenzisiwe isiyonke	(Imali estshenziswe ngokweqile/Imali estshenzisiwe engaphansi kwefanele	Isabelomali	Imali estshenzisiwe isiyonke	(Imali estshenziswe ngokweqile/Imali estshenzisiwe engaphansi kwefanele
	R'000	R'000	R'000	R'000	R'000	R'000
Imisebenzi Yokweseka	22 592	19 571	3 021	23 519	19 571	3 949
Isamba	**22 592**	**19 571**	**3 021**	**23 519**	**19 571**	**3 949**

3.2 Uhlelo 2: Ukuthuthukiswa Kwebhizinisi

3.2.1 Uhlelo 2.1: Ezobuciko, Izimakethe Kanye Nemisebenzi Yezobuchwepheshe

A. Inhloso yohelo Ukudidiyela kanye nokwethulwa kwemibukiso, amakhonsathi kanye nemicimbi yezobuciko obuhlukahlukene

B. Incazelo:

B.1. Uhlaka UMnyango Wezobuciko ubhekele ezobuciko kanye nezinhlelo zezokuphatha.
Uphiko Lwezokumaketha lubhekele ezokuxhumana kanye nokudayisa.
Uphiko Lwemisebenzi Yezobuchwepheshe lubhekele ukuxhunywa kwesiteji ngobuchule.

B.2. IMinyango ebhekele ukwenza lo msebenzi uMnyango Wezobuciko, oWezokumaketha kanye Nowemisebenzi Yezobuchwepheshe

Izinjongo/ imiphumela yesu lokusebenza	Izinyathelo zokweseka izinjongo zesu lokusebenza	Ulwazi okususelwa kulo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2014-2015	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2015-2016	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 20162017	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 2017-2018	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 2018-2019
Ukudidiyela kanye nokwethulwa kwemibukiso ehlelekile futhi efundisayo.	Ukusungula uHlelo Lonyaka Lwezobuciko olubandakanya imibukiso yezobuciko.	UHlelo Lwezobuciko lonyaka ophele mhla zingama-31 kuNdasa wezi-2014 oluphothulwe mhla zingama-28 kuNhlolanja wezi -2013.	Ukuba khona koHlelo Lwezobuciko oseluphothuliwe mhla zingama-28 kuNhlolanja.	Ukuba khona koHlelo Lwezobuciko oseluphothuliwe mhla zingama-28 kuNhlolanja.	Ukuba khona koHlelo Lwezobuciko oseluphothuliwe mhla zingama-28 kuNhlolanja.	Ukuba khona koHlelo Lwezobuciko oseluphothuliwe mhla zingama-28 kuNhlolanja.	Ukuba khona koHlelo Lwezobuciko oseluphothuliwe mhla zingama-28 kuNhlolanja.

Izinjongo zamasu okusebenza, izinkomba zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokuhlosiwe okwenziwe ngempela

Izinjongo zamasu okusebenza	Okuhlosiwe okwenzekile ngonyaka wez-2013-2014	Okuhloswe okuhleliwe ngonyaka wezi-2014-2015	Okwenziwe ngempela ngonyaka wezi-2014-2015	Umehluko phakathi kokuhlosiwe nokwenziwe ngempela ngonyaka wezi- 2014-2015	Ukuphawula maqondana nomehluko obe khona
Ukudidiyela kanye nokwethulwa kwemibukiso ehlelekile futhi efundisayo.	UHlelo Lwezobuciko lonyaka ophele mhla zingama-31 kuNdasa wezi-2014 oluphothulwe mhla zingama-28 kuNhlolanja wezi -2013.	Ukuba khona koHlelo Lwezobuciko oseluphothuliwe mhla zingama-28 kuNhlolanja	Okwenziwe. Kwaphothulwa uHlelo Lonyaka Lwezobuciko zingama-28 kuNhlolanja	Akukho	Akukho

Izinkomba ezinqala zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokwenziwe ngempela

Imiphumela: izinjongo ezinqala	Izinyathelo ezizokwenziwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala ngonyaka wezi-2014-2015	Okwenziwe ngempela ngonyaka wezi -2013-2014	Okuhloswe okuhleliwe ngonyaka wezi-2014-2015	Okwenziwe ngempela ngonyaka wezi - 2014-2015	Umehluko phakathi kokuhlosiwe nokwenziwe ngempela ngonyaka wezi-2014-2015	Ukuphawula maqondana nomehluko obe khona
1.1 Ukudidiyela kanye nokwethula imibukiso enezobuciko, ejabulisayo futhi efundisayo (kuncike ekutheni ikhona yini imali)	Ukusungula uHlelo Lonyaka Lwezobuciko. (AAP)	I- AAP ephothulwe mhla zingama-28 kuNhlolanja, izobandakanya lokhu okulandelayo:					
	Ukuqalisa kokusebenza koHlelo Lonyaka Lwezobuciko zingama-31 kuNdasa minyaka yonke	a) Imidanso yesintu (Iscathamiya – 1 umbukiso)	2	2	2	0	Akukho
		b) Imidlalo yasesiteji emisha (imibukiso emi-3)	3	3	3	0	Akukho
		c) Idili Lezobuciko Labesifazane baseNingizimu Afrika (imibukiso emi-4)	9	4	12	8	Kube neminye imibukiso eyenzekile ngenxa yokuthi izethamele namaciko bebefuna ibe khona.
		d) IziNhlelo Zezikole (zesiNgisi noma zesiZulu- imibukiso emi-2)	4	2	6	4	Kube nemibukiso eyengeziwe eyenzekile ngokuhambisana nesidingo sokufundisa ngezinknga ezikhungethe abafundi; isib, obaba abadala abathandana nezingane, inkinga yobhejane abasebungozini, njll.

Imiphumela: izinjongo ezinqala	Izinyathelo ezizokwenziwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala ngonyaka wezi-2014-2015	Okwenziwe ngempela ngonyaka wezi -2013-2014	Okuhloswe okuhleliwe ngonyaka wezi-2014-2015	Okwenziwe ngempela ngonyaka wezi - 2014-2015	Umehluko phakathi kokuhlosiwe nokwenziwe ngempela ngonyaka wezi-2014-2015	Ukuphawula maqondana nomehluko obe khona
1.1 Ukudidiyela kanye nokwethula imibukiso enezobuciko, ejabulisayo futhi efundisayo (kuncike ekutheni ikhona yini imali)	Ukuqalisa kokusebenza koHlelo Lonyaka Lwezobuciko zingama-31 kuNdasa minyaka yonke	e) UMhabulo Wezobuciko (amakhonsathi ayi-11	14	11	13	2	Kube namakhonsathi amabili angeziwe abengahlelelwe enzeke ngoZibandlela
		f) Isikhathi samaholide kaKhisimusi(kubandakanya imibukiso emikhulu, ephakathi nendawo kanye nemincane- imibukiso emi-3)	3	3	4	1	Kube nombukiso owodwa obungahlelelwe owengenziwe owenzeke ngoZubandlela obekuhloswe ngawo umphakathi wezobuciko ngokubanzi, ikakhulu ama- PDI
		g) IMibukiso eyenziwa ngokuhlanganyela (imibukiso eyi-10)	12	10	18	8	Kwavela ithuba lokwelekelela abanye abasebenzi bezobuciko/ abadidiyeli ngale kwezindleko ezengeziwe
		h) Amadili Ezobuciko Omphakathi (imibukiso emi-3)	4	3	5	2	Kube neminye imibukiso emibili eyenzekile kusetshenziswa isabelomali esivele sikhona. Ababeyingxenye yohlelo bakwazi ukudllala izindawo eziningana okwakubanika ithuba lokuthi bakwazi ukudlala abalingisi abanhlobonhlobo.
		i) Imibukiso eyenziwa ngabaqashwe ngaphandle (imibukiso - engama-20)	47	20	52	32	Ukudingeka kwezindawo zethu kwaba ngaphezu kokulindelekile
		j) Imibukiso eyenziwa esiteji esingumahambanendlwana (imibukiso engama-40)	61	40	68	28	Ukudingeka kwethilakhi kwaba ngaphezulu kokulindelekile
		k) Imibukiso yantambama emva komsebenzi (Sundowners) (imibukiso eyi-12)		12	15	3	Kwaba nemibukiso yokunandisa engeziwe eyenzekile ngesikhathi kuyinyanga yabantu besifazane yedili lezobuciko ngenhloso yokuqinisa izinhlelo ezazivele zikhona.
1.2 Ukuqinisekisa ukulingana ezinhlelweni zethu zezobuciko	I-AAP izoqinisekisa ukuthi okungenani bangama-70% abantu ababencishwe amathuba phambilini ababamba iqhaza minyaka yonke.	Ithimba lezobuciko kanye nohlelo lontanga lokubuyekeza ukuqinisekisa ukuthi Isilinganiso okungenani sama-80% sabantu ababencishwe amathuba phambilini babamba iqhaza minyaka yonke.	88%	80%	85%	5%	Imibukiso eyengeziwe eyenzekile yenza sakwazi ukufinyelela emiphakathini eyeyincisheke amathuba phambilinis
1.3 Ukwenzela i-Playhouse Company igama nokuyikhulisa, ukumaketha imibukiso edidiyelwe ngaphakathi kanye nokuzama ukuthola uxhaso lwemibukiso nokusebenzisana	Ukwakha ubudlelwano bokusebenzisana nabemithombo yokwazisa.	Ukwakhela inkampani igama elihle kanye nokubambisana nabemithombo yokwazisa okungadla imali engama-R900 000 minyaka yonke.	R10 323 420	R900 000	R22 537 443	R21 637 443	Ezokwazisa awusoze waziqinisekisa. Inani ebelikelelwe lokhu leqa kunokulindelekile
	Ukusungula imikhankaso yokumaketha imibukiso edidiyelwe ngaphakathi ukuze kutholakale uxhaso lwayo kanye nokusebenzisana	Uhlelo lwezokumaketha okufanele lube seluphothuliwe zingama-28 kuNhlolanja minyaka yonke.	1	1	1	0	Akukho
	Ukuqinisa ubudlelwano nemiphakathi yezobuciko	Izithangami Zokuxhumana Kwezobuciko (izithangami ezi-3)		3	3	0	Akukho
1.4 Imisebenzi Yezobuchwepheshe Yasesiteji: Ukuqinisekisa ukuthi zonke izindawo zemidlalo yeshashalazi kanye nezinsizakusebenza, uMsindo, ukuKhanyisa, IMpahla Yokugqoka kanye neSitudyo Sokurekhoda kumi ngomumo	Ukubuyekeza kanye nokuqalisa kokusebenza kwezinhlelo zokunakekela zonke izindawo kanye nezinsizakusebenza zobuciko: uMsindo, ukuKhanyisa, iMpahla Yokugqoka kanye neSitudyo Sokuqopha.	Ukuba khona kombiko wanyanga zonke wokunakekela onobufakazi bokwenziwa ngcono kwazo zonke Izindawo kanye nezinsizakusebenza, uMsindo, ukuKhanyisa, iMpahla Yokugqoka kanye neSitudyo Sokuqopha.	12	12	12	0	Akukho
1.5 Ukwenza umsebenzi osezingeni eliphezulu wokwamukela nokunakekela amakhasimende ekuNgeneni.	Ukwenza uhlelo oluqhubekayo lokuhlola ukweneliseka kwamakhasimende.	UMbiko Wonyaka Ngokuhlolwa Kokweneliseka Kwamakhasimende okwenziwa nyanga zonke.	12	12	12	0	Akukho

Ukuxhumanisa ukwenziwa komsebenzi nesabelomali

	2014/2015			2013/2014		
	Isabelomali	Ekhona	(Eyeqile)/ eshodile	Isabelomali	Ekhona	(Eyeqile)/ eshodile
	R'000	R'000	R'000	R'000	R'000	R'000
1. Ezobuciko kanye neMisebenzi Yezobuchwepheshe	26 362	24 824	1 538	27 697	27 508	189
Isamba	**26 362**	**24 824**	**1 538**	**27 697**	**27 508**	**189**

3.3. Uhlelo 3: Imali Engenile

A. Inhloso yohlelo Ukwenza kube khona imali engenayo.

B. Incazelo:

B.1 Uphiko Umnyango wezezimali ubhekele imali engena ngokutshalwa kwezimali, umnyango wezobuciko ngemali eqondene nezobuciko kanye nomyango wemisebenzi yokweseka ngemali yerenti, yempahla yokugqoka esiteji, yemidlalo kanye nengena ngezinto ezisetshenziswa esiteji.

B.2 IMinyango eqondene uMnyango wezezimali, owezobuciko kanye nowemisebenzi yokweseka

Izinjongo/ imiphumela yesu lokusebenza	Izinyathelo zokweseka izinjongo zesu lokusebenza	Ulwazi okususelwa kulo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2014-2015	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2015-2016	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 2016-2017	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 2017-2018	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi 2018-2019
Ukwandisa imithombo lapho inkampani ithola khona imali.	Ukuqoqa uxhasomali lwengqalasizinda kanye nezinye izidingo zenkampani emithonjeni eyehlukahlukene ukuze lezo zimali zifakwe ohlelweni lwesabelomali sonyaka.	Isabelomali esesiphithuliwe esifaka nemithombo exhase ngemali sivunywe nguMkhandlu mhla ziyi-15 kuMasingana wezi-2014.	Isabelomali esesiphithuliwe esifaka nemithombo exhase ngemali mhla zingama- 28 kuNhlolanja.	Isabelomali esesiphithuliwe esifaka nemithombo exhase ngemali mhla zingama- 28 kuNhlolanja.	Isabelomali esesiphithuliwe esifaka nemithombo exhase ngemali mhla zingama- 28 kuNhlolanja.	Isabelomali esesiphithuliwe esifaka nemithombo exhase ngemali mhla zingama- 28 kuNhlolanja.	Isabelomali esesiphithuliwe esifaka nemithombo exhase ngemali mhla zingama- 28 kuNhlolanja.

Izinjongo zamasu okusebenza, izinkomba zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokuhlosiwe okwenziwe ngempela

Izinjongo zamasu okusebenza	Okuhlosiwe okwenzekile ngonyaka wez- 2013-2014	Okuhloswe okuhleliwe ngonyaka wezi- 2014-2015	Okwenziwe ngempela ngonyaka wezi- 2014-2015	Umehluko phakathi kokuhlosiwe nokwenziwe ngempela ngonyaka wezi- 2014-2015	Ukuphawula maqondana nomehluko obe khona
Ukwandisa imithombo lapho inkampani ithola khona imali.	Okuzuziwe. Isabelomali esesiphothuliwe esifaka nemithombo exhase ngemali sifakiwe kwisabelomali esavunywa uMkhandlu ngoMasingana	Isabelomali esesiphithuliwe esifaka nemithombo exhase ngemali mhla zingama- 28 kuNhlolanja.	Okuzuziwe. Isabelomali esesiphothuliwe esifaka nemithombo exhase ngemali sifakiwe kwisabelomali esavunywa uMkhandlu ngoMasingana	Akukho	Akukho

Izinkomba ezinqala zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokwenziwe ngempela

Imiphumela: izinjongo ezinqala	Izinyathelo ezizokwenziwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala ngonyaka wezi- 2013-2014	Okwenziwe ngempela ngonyaka wezi -2012-2013	Okuhloswe okuhleliwe ngonyaka wezi- 2013-2014	Okwenziwe ngempela ngonyaka wezi - 2013-2014	Umehluko phakathi kokuhlosiwe nokwenziwe ngempela ngonyaka wezi- 2013-2014	Ukuphawula maqondana nomehluko obe khona
5.1 Ukwandisa imithombo emikhulu engenisa imali	Ukuhlanganisa kanye nokuqalisa kokusebenza kohlelo oluphelele lwemali enkulu engenayo	U-CFO kumele ahlanganise imali enkulu engenile ukuze Ibe yingxenye yesabelomali, esizobe sesikhona mhla zingama-28 kuNhlolanja waminyaka yonke.	2	2	2	0	Akukho

Imiphumela: izinjongo ezinqala	Izinyathelo ezizokwenziwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala ngonyaka wezi-2013-2014	Okwen-ziwe ngempela ngonyaka wezi -2012-2013	Okuhloswe okuhleliwe ngonyaka wezi-2013-2014	Okwenziwe ngempela ngonyaka wezi - 2013-2014	Umeh-luko phakathi kokuhlosiwe nok-wenziwe ngem-pela ngonyaka wezi- 2013-2014	Ukuphawula maqondana nomehluko obe khona
5.2 Ukutshalwa kwezimali: Imali eziy-inzuzo engene ngenxa yokutshalwa kwezimali iqinisekisa ululandelwa kwemigomo yeNqu-bomgomo Yokutshalwa Kwezimali	Ukutshala Imali emabhange amakhulu ezweni ngezil-inganiso zamanani enzuzo ezingaphansi kwama -5%.	Ukuthola amabhange amakhulu okuzotshal-wa kuwo imali ngezil-inganiso zamanani enzuzo ezingaphezu kwama -5%.	Yes	Yes	Yes	0	Akukho
5.3 Imali engenile ngenxa yokuqashisela abantu bangaphandle: ngeziteji ezisesthenziswa ngokuhlanganyela kanye nalezi ezingomahamba nendlwana	Ukusungula kuphinde kuqalise ukusebenza kohlelo ukuze kuphunyeleliswe isabelomali esihlosiwe esakhelwe ukuqa-shisela abantu bangaphandle ngezindawo zemidlalo yesha-shalazi.	Ukuqashwa kwendawo yemidlalo yeshashalazi ngabantu bangaphan-dle ukuze kufinyele-lwe kuma-90% emali ehlelwe ukuba ingene ngonyaka.	245%	90%	385%	295%	Ukudingeka kwezindawo zethu kube ngaphezu ko-bekulindelekile
	Ukusungula kuphinde kuqalise ukusebenza kohlelo ukuze kuphunyeleliswe isabelomali esihlosiwe esakhelwe imibuki-so eyenziwa ngokuhlanganyela	Imibukiso eyen-ziwa ngokuhlangany-ela ukuze kufinyele-lwe kuma-90% emali ehlelwe ukuba ingene ngonyaka.	228%	90%	171%	81%	I-Playhouse Company Yathatha isin-qumo sokwele-kelela ezinye izinkampani ezididiyela imi-bukiso. Lokhu kwaba omphu-mela wokuthi kucazelwane ngemali engenile.
	Ukusungula kuphinde kuqalise ukusebenza kohlelo ukuze kuphunyeleliswe isabelomali esihlosiwe esakhelwe ukuqa-shisela abantu bangaphandle ithilakhi (eliyiSiteji Esinguma-hambanendlwana)	Ukuqashiswa kweLoli ukuze kufinyele-lwe kuma-90% emali ehlelwe ukuba ingene ngonyaka.	94%	90%	248%	159%	Ukudingeka kwethilakhi kwaba ngaph-ezulu kwalokhu obekulindele-kile
5.4 Izimpahla zokugqoka, amasethi kanye nama-phrophu	Ukuqinisekisa ukuthi kun-emali engenayo ngokuqashwa kwezimpahla zokugqoka uma kunemidlalo yasesteji, amas-ethi kanye nama-phrophu, lokhu kufanele kuhambisane nenani lemali okuhloswe ukuba iqoqwe.	Ukuqashiswa kwem-pahla yokugqoka es-iteji, imidlalo kanye ne-zinto ezisetshenziswa esiteji ukuze kufinyele-lwe kuma-75% emali ehlelwe ukuba ingene ngonyaka.	72%	75%	132%	57%	Ukudingeka kwezimpahla zokugqoka, amasethi kanye namaphrophu kwaba ngaph-ezu kwalokho obekulin-delekile uma kuqhathaniswa neminyaka edlule.

Ukuhlanganisa ukwenziwa komsebenzi nesabelomali

	2014/2015			2013/2014		
	Isabelomali	Ekhona	(Eyeqile)/ eshodile	Isabelomali	Ekhona	(Eyeqile)/ eshodile
	R'000	R'000	R'000	R'000	R'000	R'000
Ukuhlanganiswa Kwemali Engenile	9 071	11 866	(2 795)	7 570	13 158	(5 588)
Isamba	**9 071**	**11 866**	**(2 795)**	**7 570**	**13 158**	**(5 588)**

4. IMININININGWANE EFINGQIWE YEZEZIMALI

4.1. Ukuqoqwa kwemali engenayo

	2014/2015			2013/2014		
	Isabelomali	Ekhona	(Eyeqile)/eshodile	Isabelomali	Ekhona	(Eyeqile)/eshodile
	R'000	R'000	R'000	R'000	R'000	R'000
Izibonelelo – Imali Yokusebenza	54 332	52 780	1 552	51 095	51 430	(334)
Izibonelelo – Imali Yokuqalisa Umsebenzi	19 400	6 443	12 957	2 000	13 402	(11 402)
Imali engenayo	4 508	5 138	(630)	3 208	4 964	(1 756)
Imali engeniswa yimibukiso	2 380	3 274	(894)	2 380	5 133	(2 753)
Imali yokuqashisa (yerenti)	370	325	45	660	393	267
Imali etholakala ngezinye izinto	1 813	2 003	(190)	1 322	1 308	14
Imali efakwa abaxhasi	0	1 126	(1 126)	0	1 360	(1 360)
Isamba	**82 803**	**71 089**	**11 714**	**60 665**	**77 990**	**(17 324)**

4.2. Uhlelo lwemali esetshenziswayo

Igama lohlelo	2014/2015			2013/2014		
	Isabelomali	Ekhona	(Eyeqile)/eshodile	Isabelomali	Ekhona	(Eyeqile)/eshodile
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Ezobuciko nemisebenzi yezobuchwepheshe	26 362	24 824	1 538	27 697	27 508	189
Ukwenganyelwa kwebhizinisi kanye nezezimali	11 921	11 379	542	10 791	9 376	1 416
Ezikandabazabantu	2 344	2 417	(73)	2 347	2 175	172
Imisebenzi yokweseka	22 592	19 571	3 021	23 519	19 571	3 949
Isamba	**63 218**	**58 191**	**5 027**	**64 354**	**58 629**	**5 725**

Imiklamo yezezingqalasizinda	2014/2015			2013/2014		
	Isabelomali	Ekhona	(Eyeqile)/eshodile	Isabelomali	Ekhona	(Eyeqile)/eshodile
	R'000	R'000	R'000	R'000	R'000	R'000
Impahla yasehhovisi	795	126	669	375	369	6
Amakhompyutha	315	286	29	437	189	248
Izakhiwo	6 619	6 304	315	19 328	10 553	8 775
Isiteji kanye nenye impahla yokusebenza	38 235	130	38 105	19 632	345	19 287
Izimoto	1 400	1 045	355			
Isamba	**47 364**	**7 891**	**39 473**	**39 772**	**11 456**	**28 316**

Janna Ramos-Violante and Fiona Ramsay: Doubt

INGXENYE- C

UKWENGAMELA

1. ISINGENISO

UKwenganyelwa Kwebhizinisi kuhlanganisa izinqubo nezinhlelo ezilawula, ziqondise ukusebenza kwe-Playhouse Company. Ngaphezu kwezidingo zemithetho okususelwe kuyo imithetho esebenza ngaphansi kwayo i-Playhouse Company, ukwenganyelwa kwebhizinisi maqondana ne-Palyhouse Company kwenziwa ngokulandela okushiwo nguMthetho Wezokuphathwa Kwemali kaHulumeni (PFMA), kuhambisana nemigomo equkethwe eMbikweni ka-King maqondana noKwenganyelwa Kwebhizinisi (King's Report no Corporate Governance).

IPhalamende, iSigungu Esiphezulu kanye neSikhulu Esinesibopho Sokubika sohlaka lukahulumeni babhekele ukwenganyelwa kwebhizinisi.

2. UMKHANDLU

2.1. Imisebenzi yoMkhandlu

Imisebenzi yoMkhandlu yilena:

- Ukwenza inqubomgomo;
- Ukugcina, ukulondoloza kanye nokuvikela yonke impahla ekhona yanoma yiluphi uhlobo
- Engaphansi kwehlo, ebolekiwe kumbe engeye- Playhouse Company;
- Ukwamukela, ugcine, ulondoloze futhi uvikele lonke uhlobo lwemphahla yokukhangisa kanye nanoma iyiphi impahla egudlulekayo eqoqelwe ukuba ibe ngapgansi kwehlo lawo nabaphathi ngaphansi kweSigaba-10 soMthetho we- CI 10 (1);
- Ukukhuphula isikhwama se- Playhouse Company;
- Ukuphatha nokulawula imali eyamukelwa yi-Playhouse Company kanye nokusebenzisa leyo mali ukukhokhela izindleko zokwenziwa kwemisebenzi yayo;
- Ukugcina ama-rekhodi afanele ayo yonke impahla ye-Playhouse Company kanye nokuthumela kuMqondisi-Jikelele nanoma ulwazi azobe eludinga olumaqondana nezimali ezizuziwe kanye nokwenza ukuthi amabhuku ama-akhawunti agcinwe ngendlela efanele;
- Ukunquma kanye nokushintsha uMthetho we-CI bese kuthi ngemvume kaNgqongqoshe Kazwelonke ube ngumsebenzi wesikhungo esimenyezelwe; kanye
- Nokwenza imisebenzi nezinhloso zesikhungo esimenyezelwe.

UMkhandlu unganquma amahora nemibandela umphakathi ongavakashela i-Playhouse Company ngaphansi kwayo.

UMkhandlu unamandla okuqasha labo bantu obona befanelekile ukwenza imisebenzi yase-Playhouse Company. Ukunqunywa kwamaholo kanye nemigomo nemibandela yomsebenzi kufanele kuhambisane nohlelo olwavunywa nguNgqongqoshe Kazwelonke ngokuxoxisana noNgqongqoshe Kazwelonke Wezezimali.

Ukwakheka kweBhodi elidala-Eliphelelwe yisikhathi mhla ziyi-14 kuMandulo wezi-2014

Igama	Usuku Lokuqokwa	Iziqu Zemfundo	Umkhakha onamava kuwo	Amanye amaKomidi (IsbiKomidi Lezokucwaningwa kwamabhuku)	Isibalo semihlangano ehanjelwa	Iholo
UThandiwe January-McLean *USihlalo woMkhandlu*	1-08-2011	Iziqu ze-Masters kanye nama- Diploma kwi-Public Relations nakwi-Organisational Development kanye ne-Strategic Management	Ezezimali kanye nokwengamela		3	R10 560
UMehluleli u-Leona Valerie Theron *IPhini likaSihlalo woMkhandlu ophinde abe nguSihlao we- HR-REMCO*	1-08-2011	Iziqu ze-Master of Law, i-Bachelor of Laws kanye ne-Bachelor of Arts	Ezomthetho	IKomidi elibhekene nezikaNdabazabantu	2	R6 104
UMnu. Nthando Mluleki Nala	1-08-2011	I-Teachers Diploma kanye ne- Bachelor of Education	Uchwepheshe Wezokufundisa Kwezobuciko Namasiko	IKomidi elibhekene nezikaNdabazabantu	3	R6 408
UMnu. Sathie Gounden	1-08-2011	CA (SA)	Ezezimali, ezokulawulwa kwezimo ezingcuphe, ezokwengamela ibhizinisi kanye nokucwaningwa kwamabhuku	IKomidi lezokucwaningwa kwamabhuku kanye nokwengamela	4	R8 464
UMnu. Sadhasivan Naidoo	1-08-2011	Iziqu ze-B Admin kanye ne- B Admin Honours	Usomabhizinisi futhi unolwazi olunzulu kwezamabhizinisi jikelele	IKomidi lezokucwaningwa kwamabhuku kanye nokwengamela / IKomidi elibhekene nezikaNdabazabantu	2	R4 112
UMnu. Suresh Naidoo *USihlalo we- FINCO*	1-08-2011	I-CA (SA)	Ezezimali, ukulcwaninga kwamabhuku kwangaphakathi nokwangaphandle, ukweluleka kanye nokwelekelela	IKomidi Lezezimali	5	R10 640
UMnu. Samuel Sibongakonke Ngcobo	1-08-2011	Iziqu ze-Bachelor of Commerce kanye nama-Diploma amaningi kwezokuphatha nakwezokuhola	Usomabhizini onentshisekelo enkulu kwezowoyela, ezokuvakasha, ezokukhiqiza, ezezakhiwo nomhlaba kanye nokufuya	IKomidi Lezezimali	2	R4 112
UNksz Thokozile Shezi	1-08-2011	Iziqu ze-Masters in Science azithole eNyuvesi yase-Florida State	Ezolimo, ezemvelo kanye nokuthuthukiswa kwezindawo zasemakhaya	IKomidi elibhekene nezikaNdabazabantu	3	R6 408
UMnu. Rodger Pryor Ashe	1-08-2011	Isitifiketi sikaMatikuletsheni	Usomabhizinisi	IKomidi Lezezimali / IKomidi elibhekene nezikaNdabazabantu	5	R10 640
UMnu. Mahmound Rajab	1-08-2011	Ezohwebo kwezezimali kanye nezoMthetho	Usomabhizinisi ophinde abe ngummeli wasemajajini	IKomidi Lezezimali	3	R6 288

AmaKomidi amadala – Aphelelwe yisikhathi mhla zingama-30 kuMandulo wezi- 20144

IKomidi	Isibalo seMihlangano eyabanjwa	Isibalo samalungu	Amagama amalungu
IKomidi Lezezimali	3	4	UMnu. Suresh Naidoo, uMnu. Samuel Sibongakonke Ngcobo, uMnu. Rodger Pryor Ashe kanye noMnu. Mahmound Rajab
Ikomidi Lezokucwaningwa Kwamabhuku Nokwengamela	3	5	UMnu. Sathie Gounden, uMnu. Sadhasivan Naidoo, UNk. K Mvulane (USihlalo – Ozimele), uMnu. Siyabonga Duncan Mngoma (Ozimele), noNk. Charmaine Jugnarayan (Ozimele)
IKomidi elibhekene nezikaNdabazabantu kanye Namaholo	0	5	UMehluleli Leona Valerie Theron, uMnu. Nthando Mluleki Nala, uNkk. Thokozile Shezi, uMnu. Rodger Pryor Ashe, uMnu. Sadhasivan Naidoo

Ukwakheka KweBhodi Elisha – Eliqokwe mhla lu-1 kuZibandlela wezi-2014

Igama	Usuku Lokuqokwa	Iziqu Zemfundo	Umkhakha onamava kuwo	Amanye amaKomidi (IsbiKomidi Lezokucwaningwa kwamabhuku)	Isibalo semihlangano ehanjelwa	Iholo
UNk. Hlengiwe Christophina Mgabadeli	01-12-2014	Iziqu ze-BA Social Work, ne-Honours in Sociology	Imisebenzi ka-Hulumeni kanye Nezokuphathwa Kwabasebenzi,		7	R25 088
UNk Thembi Mtshali-Jones	01-12-2014		Iciko, umculi, umlingisi, umdidiyeli aphinde abe ngumbhali wemidlalo	IKomidi Lezobuciko kanye Nokukhuliswa Kwesikhwama	4	R12 544
UMnu Sathie Gounden	01-12-2014	I-CA (SA)	Ezezimali, ezokulawulwa kwezimo ezingcuphe, ezokwengamela ibhizinisi kanye nokucwaningwa kwamabhuku	IKomidi Lezezimali Nokuthengwa kwempahla / iKomidi elibhekene nezikaNdabazabantu	2	R4 352
UMnu Malcolm Purkey	01-12-2014	Iziqu ze-Ba (azithole e-Wits), eze-BA(Hons), i-MA Theatre Studies, Ufunde wagogoda - esikhungweni sikazwelonke esifundisa ngezamafilimu kanye nezikamabonakude	Ukudidiyela Nokubhala Imidlalo, ukuShicilela Imibhalo, iMboni Yezobuciko	IKomidi Lezokucwaningwa Kwamabhuku Nokwengamela	2	R4 352
UNk Fikile Eunice Khumalo	01-12-2014	Ezobudlelwano phakathi komqashi nabasebenzi, Ezokuphepha Komphakathi	Ezabasebenzi. ezoHwebo Nezezimboni, ezokuThuthukiswa Komphakathi	IKomidi Lezobuciko kanye Nokukhuliswa Kwesikhwama/ iKomidi elibhekene nezikaNdabazabantu	5	R10 880
UNk Lynette Ntuli	01-12-2014	I-Bachelor's Degree in Accounting	Ezezakhiwo nomhlaba kanye nokuthuthukiswa kwengqalasizinda, ezokudayisa kanye nokusungulwa kwamasu okusebenza kanye nokuqalisa kokusebenza kwawo	IKomidi Lezokucwaningwa Kwamabhuku Nokwengamela	0	R0
UNk Khwezi BL Kunene	01-12-2014	Iziqu ze-BSC in Property Development	Ezokubala ubungako kanye nentengo yempahla ezodingeka ekwakheni (Quantity surveying), Ukulawulwa kwezinkontileka	IKomidi Lezezimali kanye nokuthengwa kwempahla/iKomidi elibhekene nezikaNdabazabantu	3	R6 528
UMnu Nathi Mbele	01-12-2014	Iziqu ze-BCom Economics and Statistics	Ungoti kwezokuthuthukiswa komphakathi kanye nomnotho, ezoBuchwepheshe Bezokuxhumana Nokunikezela Ngolwazi kanye Nezendwangu	IKomidi Lezobuciko kanye Nokukhuliswa Kwesikhwama / iKomidi lezezimali kanye nokuthengwa kwempahla	4	R8 704
UNk Siphesihle Ndlela	01-12-2014	Iziqu ze-BA Communications (UNISA), i-ND Hotel Management e-Durban Hotel School	Ezokuxhumana namakhasimende kanye nabemithombo yokwazisa, ezokwazisa ngempahla nokumaketha	IKomidi Lezobuciko kanye Nokukhuliswa Kwesikhwama/ IKomidi Lezezimali Nokuthengwa kwempahla	1	R2 176

Amakomiti amasha – Akhethwe zingama-23 kuNhlolanja wezi- 2015

IKomidi	Isibalo seMihlangano eyabanjwa	Isibalo samalungu	Amagama amalungu
IKomidi Lezezimali Nokuthengwa kwempahla	0	4	UMnu. Sathie Gounden/ UNk. Khwezi BL Kunene/ uMnu. Nathi Mbele/ noNk Siphesihle Ndlela
IKomidi Lezokucwaningwa Kwamabhuku Nokwengamela	0	5	UNkk. Lynette Ntuli/ noma uMnu. Malcolm Purkey
IKomidi elibhekene nezikaNdabazabantu kanye namaholo	1	3	UNk. Fikile Eunice Khumalo/ UMnu. Sathie Gounden/ UNk. Khwezi BL Kunene
IKomidi Lezobuciko kanye Nokukhuliswa Kwesikhwama	0	4	UNk. Thembi Mtshali-Jones/ UNk. Fikile Eunice Khumalo/ UMnu. Nathi Mbele noMnu. Siphesihle Ndlela

3. UKULAWULWA KWEZIMO EZINGCUPHE

I- Playhouse Company inayo inqubomgomo ebhekele ukulawula izimo ezingcuphe okuyiyona ehlahla indlela mayelana nenqubo yokuhlonza kanye nokulawula izimo ezingcuphe. Le nqubomgomo ibuyekezwa njalo ngonyaka. Ukulawulwa kwezimo ezingcuphe kuyinqubo lapho iSikhulu Esinesibopho Sokubika, iSikhulu Esiphezulu KWezezimali kanye nabanye abaphathi abaphezulu be-Playhouse Company benenjongo yokusukumela phezulu bahlonze njalo njalo izimo ezingcuphe ezikhona manje ebhizinisini kanye nalezo ezisafufusa, kwezezimali kanye nasemsebenzini futhi bahlonze izindlela ezifanele ngokomsebenzi nezongayo zokulawula lezo zimo ezingcuphe.

Indlela enempumelelo yokulawulwa kwezimo ezingcuphe isemqoka kakhulu ePlayhouse Company ukuze ikwazi ukwenza umsebenzi ejutshelwe ukuba iwenze ngokuhambisana nalokho okulindelekile ekunikezeleni ngezidingo emphakathini kanye nalokho okulindelwe yi-DAC maqondana nokwenziwa komsebenzi.

Irejista lezimo ezingcuphe libuyekezwa njalo ngonyaka emva komsebenzi ojulile wokuhlonzwa kwezimo ezingcuphe owenziwa ngabaphathi kanye nazo zonke izinhlaka ezengamele. Le rejista isetshenziselwa ukuhlahla indlela yohlelo lweminyaka emithathu lokucwaningwa kwamabhuku kwangaphakathi olubuyekezwa luvunywe yiKomidi Lezokucwaningwa Kwamabhuku Nokwengamela kanye noMkhandlu.

Inqubekela phambili ezindleleni zokwenza ngcono ukulawulwa kwezimo ezingcuphe ezihlonziwe iqashwelwa njalo emihlanganweni yanyanga zonke yabaphathi.

4. UPHIKO OLUBHEKELE UKULAWULA KWANGAPHAKATHI

Ukulawula kwangaphakathi kungumsebenzi waleyo naleyo menenja. Sinezinqubomgomo kanye nezinqubo ezilandelwayo ezisetshenziselwa ukunquma izindlela zangaphakathi izinqubomgomo zibuyekezwa njalo ngonyaka ukuqinisekisa ukuthi zisalungile futhi zisahambisana nemithetho kanye nemithethonqubo. Abaphathi basebenzisa lokho okutholwe ngabacwaningi mabhuku maqondana nokulawula kwangaphakathi ukuze benze ngcono indlela yokulawula ngaphakathi.

5. UMSEBENZI WOKUCWANINGA KWAMABHUKU KWANGAPHAKATHI

I- Playhouse Company inoMqulu Wokucwaningwa Kwamabhuku Kwangaphakathi obuyekezwa njalo ngonyaka.

Lo Mqulu wenziwa ukuze kuchazwe isimo senkampani, izinjongo, amagunya kanye nesibopho sokubika mayelana nemisebenzi eqashwa kubantu bangaphandle kanye nokucwaningwa kwamabhuku kwangaphakathi. Umsebenzi wokucwaningwa kwamabhuku kwangaphakathi ulawulwa yizihlinzekelo zeSigaba 3.2 seMithethonqubo kaMgcinimafa kanye neSigaba 38(1)(a)(i) kanye no- 76(4)(e) se-PFMA futhi kusemqoka kakhulu ekwesekeni ukwenganyelwa kwe- Playhouse Company.

Inhloso enkulu yomsebenzi wokucwaningwa kwamabhuku kwangaphakathi e- Playhouse Company wukunikeza isiqiniseko esingenamibandela kanye nokweluleka ngezinhlelo zokulawula kwangaphakathi, ukulawulwa kwezimo ezingcuphe kanye nezinqubo zokwengamela, ngokunjalo nokusebenza kanye nokwenziwa komsebenzi e- Playhouse Company ngokwemithetho, imithethonqubo kanye nezinqubomgomo.

Kafushane ngemisebenzi eyenziwe kulo nyaka wezimali kanye nohlelo oluvunyiwe lokucwaningwa kwamabhuku kwangaphakathi:

1. Ukubuyekezwa kweMisebenzi Yokweseka
2. Ukubuyekezwa kokuLawulwa Kwesabelomali
3. Ukubuyekezwa kokuLandelwa Kwemigomo Yemithetho
4. Ukulandelela ekubuyekezweni kokuLawulwa Kwezikweletu, ukuLawulwa Kwemali Engenayo, ukuLawulwa Kolwazi Lokwenziwa Komsebenzi, ukuLawulwa Kwezikandabazabantu kanye nokuLawulwa Kwezokuthengwa Nokusathsalaliswa kwempahla.
5. Ukucwaningwa kwamabhuku maqondana neziNjongo Ezazibekwe Ekuqaleni

Isikhathi esinqunyelwe ukusebenza kwabacwaningi mabhuku bangaphakathi siphele mhla zingama- 31 kuNdasa wezi- 2015. I-Playhouse Company yakhipha ithenda kwabe sekuqokwa ozinikezela ngomsebenzi ngoMbasa wezi-2015, wathola inkontileka yeminyaka emirthathu.

6. IKOMIDI LEZOKUCWANINGWA KWAMABHUKU NOKWENGAMELA

I-Playhouse Companu inoMqulu weKomidi Lokucwaningwa Kwamabhuku Nokwengamela obuyekezwa njalo ngonyaka.

Inhloso enkulu yeKomidi Lokucwaningwa Kwamabhuku Nokwengamela wukwelekelela uMkhandlu ekwenzeni umsebenzi wawo omaqondana nokuqapha ukuphepha kwempahla, ukuqhutshwa kwezinhlelo ezifanele, inqubo yokulawula kanye nokwenziwa kwemibiko eyiqiniso yezezimali kanye nezitatimende zezimali ezihambisana nezidingo zemithetho esebenzayo kanye namazinga okugcinwa kwamabhuku ezimali.

IKomidi Lezokuwaningwa kwamabhuku Nokwengamela:

1. Ukuba yihlo, ukuhlela kanye nokuncoma izinga lokucwaningwa kwamabhuku okwenziwe yizikhungo zabacwaningi mabhuku bangaphandle nabangaphakathi;
2. Ukunakekela, ngokuthi kuhlelwe imihlangano njalo, ukuvula imigudu yezokuxhumana eMkhandlwini, abacwaningi mabhuku bangaphakathi nabangaphandle babelana ngemibono nolwazi, ngokunjalo nokuqinisekisa igunya labo kanye nemisebenzi yabo;
3. Ukusebenza ngokuzimela nokuba wuhlaka olungachemile olubuyekeza imininingwane yezezimali elethwa ngabaphathi;
4. Ukubuyekeza ukuthi izindlela zokubika kanye nezokugcina amabhuku ezimali ezisetshenziswayo zenele yini; kanye
5. Nokuhlinzeka ngemigudu evulelekile yezokuxhumana phakathi kwabacwaningi mabhuku bangaphakathi nabangaphandle kanye noMkhandlu.

7. UKUHAMBISANA NEMIGOMO YEMITHETHO KANYE NEMITHETHONQUBO

NgokweSigaba 4 soMthetho Wezikhungu Zezamasiko, i-Playhouse Company iwuhlaka oluyibhizinisi ngakho-ke i-Playhouse, uMkhandlu kanye nawo wonke amalungu balindeleke ukuba balandele imigomo yokwenganyelwa okuhle kwebhizinisi kanye nayo yonke Imithetho kanye nemithethonqubo.

Abaphathi be- Playhouse Company bayabika njalo ngekota maqondana nokulandelwa kwemigomo yemithetho. Uhlu lokuhlola ukuthi iyalandelwa imigomo ye-PFMA selwenziwe futhi kuyabikwa eMkhandlwini nasemakomidini awo amancane uma kukhona lapho ingalandelwanga khona imigomo yomthetho.

8. INKOHLAKALO NOKUKHWABANISA

I-Playhouse Company inalo uhlelo lokunqanda inkohlakalo. Lolu hlelo lubuyekezwa njalo ngonyaka.

Lolu hlelo lweseka kakhulu izinhlelo zokunqanda inkohlakalo ngaphakathi e-Playhouse Company. Izinjongo ezinkulu zalolu hlelo yilezi:

1. Ukuhlinzeka ngomhlahlandlela ekunqandeni, ekuhlonzeni kanye nasekubikeni ngezenzo zenkohlakalo;
2. Ukugqugquzela isiko lapho bonke abasebenzi kanye nababambiqhaza beqhubeka khona nokuziphatha ngendlela eyamukelekayo uma benza imisebenzi yabo nePlayhouse Company kumbe egameni layo.
3. Ukukhuthaza bonke abasebenzi kanye nababambiqhaza ukuba balwele ukunqanda nokukhomba inkohlakalo enomthelela kumbe engahle ibe nomthelela ongemuhle kwi-Playhouse Company;
4. Ukukhuthaza bonke abasebenzi nababambiqhaza ukuba babike ngezenzo ezisolisayo zenkohlakalo ngale kokwesaba ukuthi obikiwe angase aziphindiselele; kanye
5. Nokuhlinzeka ngenkundla eyodwa ezobhekela ukwabiwa kwamandla kanye nesibopho sokubika

9. UKUNCIPHISA UKUSHAYISANA KWENTSHISEKELO

Abaphathi kanye nabasebenzi bophiko lwezezimali njalo ngonyaka bagcwalisa ifomu lokudalula izinto abanentshisekelo kuzo. Abaphathi kanye nabasebenzi bayakhuthazwa ukuba balilungise leli fomu lihambisane nesikhathi uma kunezinguquko ezikhona ngokwezimo.

I- Playhouse Company inayo iNqubomgomo Yendlela Yokuziphatha elawula abasebenzi ezimweni lapho kusuke kubonakala ukuthi kungase kube nokushayisana kwentshisekelo.

10. INQUBO YENDLELA YOKUZIPHATHA

I- Playhouse Company inayo iNqubomgomo Yokuziphatha elawula abasebenzi ngendlela okufanele baziphathe ngayo emsebenzini.

INqubomgomo Yendlela Yokuziphatha ichonywa ebhodini lezaziso kuyo yonke indawo e- Playhouse Company.

Ekuthatheni isinqumo ngesinyathelo okumele sithathwe kanye nokunquma ukuthi kusho ukuthini ukuziphatha ngendlela eyamukelekayo, abasebenzi kumele babheke futhi balawulwe:

- IziNqubomgomo zenkampani;
- IMithetho yezwe;
- Indlela Yokuziphatha eyamukelwa emhlabeni wonke kanye namazinga okusebenza; kanye
- Nokuba nonembeza nesimilo.

Uma isenzo kumbe kungahle kube nesenzo esiphambana nanoma yikuphi kokungenhla, kungahle kuthathwe ngokungaziphathi ngendlela eyamukelekile.

Uma kutholakala ukuthi umsebenzi wephule iQqubomgomo Yokuziphatha kanye/noma iNqubomgomo Yendlela Yokuziphatha, kuyolandelwa indlela ejwayelekile yokwedlulisa izikhalo kanye nenqubo yokuqondiswa kwezigwegwe.

11. EZEMPILO, EZOKUPHEPHA KANYE NEZEMVELO

I-Playhouse Company njalo ngonyaka iba nohlelo lokuhlola ukuthi iyalandelwa yini imigomo yemithethonqubo yezempilo nokuphepha. Umphumela walolu phenyo yiwona ohlonza izinyathelo okufanele zithathwe yi-Playhouse Company.

Ukulandelwa kwemigomo yemithethonqubo yezempilo nokuphepha kungebye yezinkomba ezinqala ekwenziweni komsebenzi ohlelweni lonyaka lokwenziwa komsebenzi lwemenja yophiko lweMisebenzi Yokweseka.

I-Playhouse Company ihambisana ngokugcwele nayo yonke imigomo yemithethonqubo yezempilo nokuphepha.

12. UKUSIZA UMPHAKATHI

Impokophelo ye- Playhouse Company wukuthuthukisa, ukugqugquzela kanye nokulondoloza ubuciko obudlalwayo ngokuthi wenze imibukiso esezingeni lokujabulisa nokufundisa ezihlweleni ezehlukahlukene.

I- Playhouse Company iyibona Impokophelo yayo iyindlela yayo yokusiza umphakathi.

Uhlelo lwezobuciko lwe-Playhouse Company luhlelelwe ukuthi ikwazi ukunikezela ngemisebenzi yayo yokusiza umphakathi.

Kuzo zonke izinhlelo ezihlelelwe imisebenzi yokusiza umphakathi, isiteji esingumahamba nendlwana sisetshenziselwa ukufinyelelisa izinhlelo emphakathini ezindaweni zasemakhaya lapho abantu bakhona bengakwazi ukufinyelela ezindaweni zemidlalo yeshashalazi ukuze babone imidlalo ekhonjiswa khona. Abanye babo kusuke kungokokuqala ukuthi babone imidlalo yeshashalazi idlalwa bukhoma futhi lokho.

Lesi siteji esingumahamba nendlwana siphinde sisetshenziselwe ukubukisa ngemidlalo yasesiteji yezikole ezindaweni zasemakhaya. Zingaphezu kwezi-49 000 izingane zesikole ezithola ithuba lokubuka imidlalo yeshashalazi. Lezi zingane ngabe azilitholi ithuba lokubuka imidlalo yeshashalazi Idlalwa bukhoma.

13. UMBIKO WEKOMIDI LEZOKUCWANINGWA KWAMABHUKU

IKomidi Lezokucwaningwa Kwamabhuku kanye Nokwengamela (iKomidi), lethula umbiko walo wonyaka wezimali ophele mhla zingama- 31 kuNdasa wezi- 2015.

Amalungu eKomidi Lezokucwaningwa Kwamabhuku Nokwengamela kanye Nokuhanjelwa Kwemihlangano

IKomidi linamalungu amahlanu abalwe lapha ngezansi futhi kudingeka ukuba lihlangane okungenani izikhathi ezine ngonyaka njengokwemigomo elisebenza ngaphansi kwayo evunyiwe. Ngalo nyaka ophezulu mine imihlangano eyabanjwa.

IKomidi elidala eliphelelwe yisikhathi mhla zingama- 30 kuMandulo wezi- 2014

Igama	Iziqu zemfundo	Ungaphakathi noma Ungaphandle	Usuku Lokuqokwa	Isibalo semihlangano ehanjelwe
UNk. PMK Mvulane (USihlalo – Ozimele)	I-CA (SA), ne-RA	Ungaphandle	Mhla lu-1 kuNcwaba wezi- 2011	3
UMnu. SD Mngoma (Independent)	I-CA (SA)	Ungaphandle	Mhla lu-1 kuNcwaba wezi- 2011	3
NK. C Jugnarayan (Independent)	I-CA (SA), ne-RA	Ungaphandle	Mhla lu-1 kuNcwaba wezi- 2011	3
UMnu. S Gounden	I-CA (SA)	Ungaphakathi	Mhla lu-1 kuNcwaba wezi- 2011	2
UMnu. S Naidoo	Iziqu ze-B Admin kanye neze- B Admin Honours	Ungaphakathi	Mhla lu-1 kuNcwaba wezi- 2011	2

IKomidi Elisha eliqokwe mhla zingama- 23 kuNhlolanja wezi- 2015

Igama	Iziqu zemfundo	Ungaphakathi noma Ungaphandle	Usuku Lokuqokwa	Isibalo semihlangano ehanjelwe
UNk. L Ntuli	I-Bachelor's Degree	Ungaphakathi	Mhla zingama-23 kuNhlolanja wezi- 2015	0
UMnu. M Purkey	Uneziqu ze-Ba(Wits), BA(Hons), MA Theatre Studies, Graduate - azithole e-National film and television school	Ungaphakathi	Mhla zingama-23 kuNhlolanja wezi- 2015	0

Imisebenzi yeKomidi Lezokucwaningwa Kwamabhuku kanye Nokwengamela

IKomidi libika ukuthi liyilandelile imigomo yokusebenza kwalo evela eSigabeni 38 (1)(a) soMthetho Wezokuphathwa Kwemali kaHulumeni, uMthetho No. 1 we- 1999 kanye neMithethonqubo kaMgcinimafa 3.1. IKomidi liphinde libike ukuthi seliyamukele imigomo ehlelekile elizosebenza ngaphansi kwayo njengalokhu uMqulu walo wezokuCwaningwa Kwamabhuku kanye Nokwengamela, ulawula izindaba zalo ngokuhambisana nalo mqulu futhi ucacisa imisebenzi yalo njengalokhu iqukethwe khona. Umqulu ubuyekezwa njalo ngonyaka futhi wamukelwa yiKomidi uma usuvunywe yiSikhulu Esinesibopho Sokubika.

Ukucwaningwa kwamabhuku kwangaphakathi

IKomidi lilawula liphinde liqaphe umsebenzi wokuCwaningwa Kwamabhuku Kwangaphakathi. Ngokwenza lokhu, iKomidi liyakwazi ukubika ngempumelelo yokuCwaningwa Kwamabhuku Kwangaphakathi. simo sangaphakathi. umsebenzi wokuCwaningwa Kwamabhuku Kwangaphakathi ubuwenziwa ngabantu bangaphandle futhi uqhubeke unyaka wonke wezimali lo obuyekezwayo.

IKomidi lisebenzisa irjista elungisiwe yezimo ezingcuphe egxile ohlakeni lwezokulawulwa kwezimo ezingcuphe kanye nenqubomgomo eyamukelwe yiSikhulu Esinesibopho Sokubika. IKomidi labuyekeza laphinde lavuma uhlelo olugxile ezimweni ezingcuphe lokucwaningwa kwamabhuku kwangaphakathi lweminyaka emithathu.

IKomidi lenelisekile ngempumelelo yomsebenzi wokuCwaningwa Kwamabhuku Kwangaphakathi.

Impumelelo Yokulawula Kwangaphakathi

IKomidi lihlole impumelelo yokulawula kwangaphakathi laphinde labuyekeza inqubo yokuhlolwa kwezimo ezingcuphe kanje:

- Lihambele umhlangano wokucobelelana ngolwazi nabo bonke ababambiqhaza abasemqoka kwezokuhlolwa kwezimo ezingcuphe;
- Labhekela impumelelo yezinhlelo zenkampani zokuhlola izimo ezingcuphe njengalokhu ziqhutshwa ngabaphathi;
- Liqaphe inqubo yokulandelela kukho konke okwatholwa ngabacwaningi mabhuku ukuqinisekisa ukuthi kuyabhekanwa nezinto ezitholakele futhi zilungiswa emsukeni wazo;

- Ukuthola isiqiniseko kubaphathi sokuthi siyathathwa isinyathelo maqondana nezinto ezahlonzwa ngabacwaningi mabhuku; futhi
- Lihlinzeka aBaphathi kanye neSikhulu Esinesibopho Sokubika ngomkhombandlela kanye nezeluleko maqondana nokuqiniswa kwezinqubo zokulawulwa kwezimo ezingcuphe kanye nolwazi lokwenziwa komsebenzi ngesikhathi kubyekezwa imibiko yamakota..

IKomidi libuyekeze imibiko yokuCwaningwa Kwamabhuku Kwangaphakathi, lapho okutholakale khona ubuthakathaka obuthile ngaphakathi eNkampanini, liphinde labheka ukuthi zenele yini izimpendulo zabaphathi ukuze kuqinisekiswe ukuthi liyehla izinga lezimo ezingcuphe nokuthi kuyaqhubeka ukwenziwa ngcono kwezimo zokulawula ezemvelo.

IKomidi ligculisekile ngokuthi iNkampani iyaqhubeka nokugxila emazingeni amahle naphumelelayo ekulawuleni kwangaphakathi.

IKomidi liyavumelana nabacwaningi mabhuku ngokuthi ukulawula kwangaphakathi kwenziwa ngendlela eyimpumelelo nethembekile nokuthi nanoma yiluphi udaba okubikwe ngalo ngabacwaningi mabhuku bangaphakathi nonyaka alukhombisi buthakathaka.

Ukuphathwa kwemibiko yanyangazonke/noma yamakota ethunyelwa ngokwe- PFMA kanye noMthetho Wemali Engenayo (Division of Revenue Act) kuyagculisa uma kubhekwa imiphumela yokuqapha kanye nokucwaningwa kwamabhuku kwangaphakathi.

Imibiko Yonyaka Yezokuphatha kanye neyaNyanga Zonke /eyaMakota

I-Playhouse Company iyithumele ngesikhathi imibiko yanyanga zonke kwi-FINCO kanye nasemaKomidini Ezokucwaningwa Kwamabhuku kanye Nokwengamela futhi iphinde yathumela imibiko yamakota eMnyangweni Wezobuciko Namasiko njengalokhu kudingeka ngokwe-PFMA.

Ukuhlolwa kweziTatimende Zezezimali

IKomidi:

- Selibuyekeze imibiko yamakota kubandakanya nezitatimende zezezimali ukuqinisekisa ukuthi imininingwane iyefana futhi iyiqiniso;
- Selibheke ukufaneleka, ukwamukelwa kanye nokufana kokusetshenziswa kweziNdlela zaseNingizimu Afrika Zokubheka Izitatimende Zokugcinwa Kwamabhuku Ezimali ezamukelwa yiSikhulu Esinesibopho Sokubika;
- Ukubhekela ukuthi ulwazi lwezezimali olunikezwa iKomidi ukuze likwazi ukufeza umsebenzi walo wokuqapha ngelokhozi ngonyaka wezimali luseqophelweni eliphezulu futhi lufika ngesikhathi;
- Selibuyekeze izitatimende zezezimali zenkampani zonyaka ophele zingama- 31 kuNdasa wezi- 2015 futhi lenelisekile ukuthi ilandeliwe Imigomo yezihlinzekelo zoMthetho Wezokuphathwa Kwwmali kaHulumeni kanye neziNdlela zaseNingizimu Afrika Zokubheka Izitatimende Zokugcinwa Kwamabhuku Ezimali;
- Selibuyekeze uMbiko kaMcwaningi mabhuku-Jikelele kanye nezimpendulo zabaphathi; futhi
- Selibuyekeze uMbiko kaMcwaningi mabhuku-Jikelele laphinde laqaphela ukuthi akukho okutholakele ezitatimendeni zezezimali kanye nolwazi lokwenziwa komsebenzi.

UMbiko kaMcwaningi mabhuku

IKomidi liyathokoza ukubika ukuthi iNkampani ithole umbiko ongenagcobho wokucwaningwa kwamabhuku.

IKomidi liyavumelana noMcwaningi mabhuku-Jikelele futhi liyasamukela isinqumo sakhe ngezitatimende zonyaka zezezimali futhi yingakho iKomidi licabanga ukuthi izitatimende zonyaka zezezimali ezicwaningiwe zizokwamukelwa futhi zifundwe ndawonye nombiko kaMcwaningi mabhuku.

IKomidi lithatha leli thuba ukubongela uMkhandlu kanye naBaphathi ngemizamo yabo kanye nokuzinikela ekutheni kutholakale umbiko ongenagcobo kuMcwaningi mabhuku-Jikelele iminyaka emi-5 ilandelana, futhi lithanda ukwedlulisa ukuthokoza kwalo ngokweseka kwabo kanye nokuba nezingxoxo ezakhayo neKomidi.

Nathi mbele

Nathi Mbele

USihlalo Osabambile: weKomidi Lezokucwaningwa Kwamabhuku kanye Nokwengamela

INGXENYE D

UKULAWULWA KWEZIKANDABAZABANTU

1. ISINGENISO

Kwahlonzwa lokhu okubekwe eqhulwini okulandelayo ngesikhathi okubuyekezwa ngaphansi kwaso ukuze kwesekwe isu lokusebenza loMnyango

- Ukuqalisa kokusebenza kohlelo lokuqeqesha ngama- 90%
- Ukubuyekeza umumo wenkampani kanye nokugcwaliswa kwazo zonke Izikhala zemisebenzi ekupheleni kwekota yesi-2
- Ukukhuphula imali engenayo eyamukelwe ngokungena kwezicelo zesibonelelo esivulelekile.
- Ukuphothula ukuqalisa kokusebenza kohlelo lokuThuthukiswa Kwezokuphatha
- Ukuqalisa uhlelo lwezimeneja maqondana noKwelekelela Ngolwazi kanye Nokuqeqesha
- Ukugcina i-HR iyindawo engezo Izimo ezingcuphe

INkampani ikhombise Inqubekela phambili ekugcwaliseni izikhala zomsebenzi kulo nyaka wezimali okuthe kuphethwa unyaka isifinyelele kuma-8% izinga lokuqasha. Ngasekupheleni kwesikhathi sokubika lezi zikhala zomsebenzi zazingakagcwaliswa: iMenenja yeStudyo Sokurekhoda, iMenenja Yezokumaketha, iMenenja Yezokuphathwa Kwehhovisi, uNjiniyela, uMphathi Wezokuxhumana Nokumaketha, uMphathi Wezobuciko, ozoJwayezwa Umsebenzi Kwezokuphathwa Kwamabhuku Ezimali kanye neMenenja yeNdawo Yokusebenzela (Workshop). Kunohlelo lokuthi zigcwaliswe izikhala zomsebenzi ezingenamuntu. Ngaphezu kokugcwaliswa kwezikhala zomsebenzi zabantu abazoqashwa ngokugcwele, kwaqashwa abanye ngaphansi kwezinkontileka ezimile ukuze kubhekelwe izinselelo zokushoda kwabantu.

Sisungula siphinde siqalise ukusebenza kohlelo lwamakhono endaweni yokusebenza minyaka yonke. Uhlelo louhlonza zonke izidingo zokuqeqeshwa kuya ngokokusebenza komuntu ngamunye, ngokwezidingo zomnyango nezenkampani ngokwezinhlelo zokuthuthukisa umuntu ngamunye emsebenzini. Abasebenzi bahlinzekwa ngoqeqesho lwamakhono kanye nolwezinto ezidingeka ngokomsebenzi abawenzayo izindleko zalo ezafinyelela kuama- R 366 657.

Abasebenzi abahlanu bathola ukuqeqeshwa kwezokuPhatha kwaphinde kwenziwa uqeqesho kwezoKwelekelela Ngolwazi kanye Nokuqeqesha. Inkampani seyihlonze izikhala zomsebenzi ezidinga amakhono ayindlala kanti kuze kube manje bayisishiyagalolunye abafundi abanikwe ithuba lokuzoqeqeshelwa emsebenzini kugxilwe kakhulu emakhonweni obuchwepheshe kanye nokulawulwa kwezobuciko. Ziyaqhubeka izingxoxo nabe-Durban University of Technology zokuthi basungule uhlelo lwezifundo ezingeni le-diploma ezizokwenza abafundi bakwazi ukuthola i-Higher Certificate in Technical Production. Ikhona impumelelo engatheni ebe khona maqondana nokwenza izibizo zemali ku-CATTHSETA futhi sabuyiselwa imali efinyelela kuma- R 40 000 emalini eyayisebenze ngoqeqesho lwe-ABET.

Ukubuyekezwa kokwenziwa komsebenzi kusiza ekwakheni ubudlelwano obuhle phakathi kwabasebenzi kanye nezimenenja zabo. Kunezivumelwano zokusebenza ezikhona zazo zonke izikhala zomsebenzi esezivunyiwe ngokomumo wokuhleleka kwezikhundla zabasebenzi. Kwenziwa ukubuyekeza okwenziwa kabili ngonyaka. Siyaqhubeka nokubheka izindlela zokwenza ngcono iqophelo lendlela okulawulwa ngayo ukwenziwa komsebenzi enkampanini.

Uhlelo lokubhekela ukuPhila Kahle Kwabasebenzi luhlinzekwa yi-ICAS, okungumhlinzeki wemisebenzi ozimele. Izibalo zikhomba ukuthi izinhlelo ezaziwayo zokungenelela zikhombisa ukuthi abasebenzi bayaqhubeka nokuzisebenzisa. Usuku lwabasebenzi lokuphila kahle lwagujwa lugxile kakhulu ekuhlolelení ezempilo, ukufaneleka komzimba kanye nokulawula ezezimali.

Inkampani Inezindlela ezihlelekile nezingahlelekanga zokuxhumana nabasebenzi. Ubudlelwano nabasebenzi kanye nenyunyana yabasebenzi esemthethweni i-SACCAWU, kusalokhu kuhamba kahle.

Inkampani ithole umbiko ongenabala kuMcwaningi mabhuku-Jikelele, Akukho okwahlonzwa kwaNdabazabantu okwakukhomba ukuba khona kwesimo esingcuphe.

Azikho izinselelo eziphuthumayo umnyango obhekene nazo. Abasebenzi benele, baqeqeshiwe futhi bafanelekile ukwenza umsebenzi ukufezekisa izinhloso zomnyango.

Ukweseka isu lokusebenza le-HR , sekuhlonzwe lezi zinhloso ezilandelayo zonyaka wezi-2015/2016:

- Ukuqalisa kokusebenza kanye nokwazisa ngoMthetho Wokusetshenziswa Kwezilimi Ezisemthethweni
- Ukuqalisa kokusebenza kwale Mithetho, oweZimo Zokuqashwa Ezinqala kanye noWokuchibiyela Ukuqasha Ngokulingana
- Ukwenza ngcono ohlelweni lokulwawulwa kweSikhathi kanye Nokufika Emsebenzini.
- Amanani okususelwa kuwo imiholo kanye nokubekwa kwaMazinga eMisebenzi
- Ukuhlelela ukuLawulwa Kwamakhono kanye Nokulandelana ngokwezikhundla

2. IZIBALO ZOKWENGANYELWA KUKANDABAZABANTU

Izindleko Zabasebenzi ngokoHlelo

Uhlelo	Isamba semali esetshenzisiwe yiNkapani (R'000)	Izindleko Zabasebenzi (R'000)	Izindleko Zabasebenzi ngokwama- % eSamba Sezindleko	Isibalo sabasebenzi	Isilinganiso Sezindleko Zabasebenzi ezibalwa ngomsebenzi ngamunye
(R'000)	72 793	27 410	38%	87	315

Izindleko Zabasebenzi ngokwamaholo

Izinga	Izindleko Zabasebenzi (R'000)	Ama-% eziNdleko Zabasebenzi kuya eSambeni sezindleko zabasebenzi	Isibalo sabasebenzi	Isilinganiso Sezindleko Zabasebenzi ezibalwa ngomsebenzi ngamunye (R'000)
Abaphathi Abaphezulu	1 661	6%	1	1 661
Abaphathi Abakhulu	1 100	4%	1	1 100
Abaqeqeshiwe Abafanelekile	4 445	16%	8	555
Abanamakhono	9 259	34%	34	272
Abanamakhono angatheni	8 361	31%	43	194
Abangenamakhono	**0**		**0**	
ISAMBA	**24 826**	**91%**	**87**	**285**

Izindleko zokuqeqesha

UPhiko	Izindleko Zabasebenzi (R'000)	Izindleko Zokuqeqesha (R'000)	Izindleko Zokuqeqesha ngokwama-% ezindleko zabasebenzi	Isibalo sabasebenzi abaqeqeshiwe	Isilinganiso sezindleko zokuqeqesha esibalwa ngomsebenzi ngamunye (R)
	27 410	367	1.34%	41	8 955

Ukuqasha kanye Nezikhala Zomsebenzi

Uhlelo	2012/2013 Isibalo sabasebenzi	2013/2014 Izikhala zomsebenzi esezivunyiwe	2013/2014 Isibalo sabasebenzi	2013/2014 Izikhala zomsebenzi	Ama-% ezikhala zomsebenzi
	86	95	87	8	8.42%

Uhlelo	2013/2014 No. of Employees	2014/2015 Izikhala zomsebenzi esezivunyiwe	2014/2015 Isibalo sabasebenzi	2014/2015 Izikhala zomsebenzi	Ama-% ezikhala zomsebenzi
Abaphathi Abaphezulu	1	1	1	0	0
Abaphathi Abakhulu	1	1	1	0	0
Abaqeqeshiwe Abafanelekile	8	12	8	4	33.33%
Abanamakhono	34	37	34	3	8.11%
Abanamakhono angatheni	42	44	43	1	2.27%
Abangenamakhono	0	0	0	0	0
ISAMBA	**86**	**95**	**87**	**8**	**8.42%**

Izinguquko Ekuqasheni

Izinga leholo	Ukuqashwa ngasekuqaleni kwesikhathi	Abaqashiwe	Ukunqanyulwa kokuqashwa	Ukuqashwa ngasekupheleni kwesikhathi
Abaphathi Abaphezulu	1	0	0	1
Abaphathi Abakhulu	1	0	0	1
Abaqeqeshiwe Abafanelekile	8	1	1	8
Abanamakhono	34	3	3	34
Abanamakhono angatheni	42	3	2	43
Abangenamakhono	0	0	0	0
ISAMBA	**86**	**7**	**6**	**87**

Izizathu zokushiya kwabasebenzi

Izizathu	Isibalo	Ama-% eSamba sabasebenzi abashiyayo
Ukushona	1	16.67%
Ukwesula emsebenzini	3	50.00%
Ukuxoshwa	0	0
Umhlalaphansi	1	16.67%
Ukugula	0	0
Ukuphelelwa yisikhathi kwezinkontileka	0	0
Okunye	1	16.66%
Isamba	**6**	**100%**

Ezabasebenzi: Ukungaziphathi ngendlela kanye Nezinyathelo Zokuqondisa Izigwegwe

Uhlobo Lwesinyathelo sokuqondiswa kwezigwewe	Isibalo
Isexwayiso somlomo	1
Isexwayiso esibhaliwe	0
Isexwayiso sokugcina esibhaliwe	2
Ukuxoshwa	0

Okuhlosiwe Ngokulingana kanye neSimo Sokuqasha Ngokulingana

Izinga	ABESILISA							
	Abamnyama		Amakhaladi		Amandiya		Abamhlophe	
	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe
Abaphathi Abaphezulu	0	0	0	0	0	0	0	0
Abaphathi Abakhulu	0	0	0	0	1	1	0	0
Abaqeqeshiwe Abafanelekile	3	4	0	0	1	1	1	2
Abanamakhono	21	16	1	1	2	2	3	4
Abanamakhono angatheni	22	26	0	0	4	4	1	1
Abangenamakhono	0	0	0	0	0	0	0	0
ISAMBA	**46**	**46**	**1**	**1**	**8**	**8**	**5**	**7**

Izinga	ABESIFAZANE							
	Abamnyama		Amakhaladi		Amandiya		Abamhlophe	
	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe
Abaphathi Abaphezulu	1	1	0	0	0	0	0	0
Abaphathi Abakhulu	0	0	0	0	0	0	0	0
Abaqeqeshiwe Abafanelekile	1	3	0	0	1	1	1	1
Abanamakhono	5	6	1	1	0	1	1	1
Abanamakhono angatheni	9	9	1	1	4	4	2	4
Abangenamakhono	0	0	0	0	0	0	0	0
ISAMBA	**16**	**19**	**2**	**2**	**5**	**6**	**4**	**6**

Levels	ABASEBENZI ABANOKUKHUBAZEKA			
	Abesilisa		Abesifazane	
	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe
Abaphathi Abaphezulu	0	0	0	
Abaphathi Abakhulu	0	0	0	
Abaqeqeshiwe Abafanelekile	0	0	1	2
Abanamakhono	0	0	0	
Abanamakhono angatheni	0	0	0	
Abangenamakhono	0	0	0	
ISAMBA	**0**	**0**	**0**	

Mafikizolo: South African Women's Arts Festival – Gala Concert

INGXENYE E

ULWAZI LWEZEZIMALI

1. ISITATIMENDE SESIBOPHO SOKUBIKA

UMkhandlu ubhekele ukulungisa izitatimende zezezimali zonyaka ze-The Playhouse Company kanye nezinqumo ezithathwa ngenxa yalolu lwazi.

UMkhandlu ubhekele ukusungulwa kanye nokuqalisa kokusebenza kohlelo lokulawula lwangaphakathi olwakhelwe ukuhlinzeka ngesiqiniseko esizwakalayo maqondana nesithunzi kanye nobuqiniso nezitatimende zezezimali zonyaka.

Ngokokubona kwami, izitatimende zezezimali zikhombisa indlela esebenze ngayo i-The Playhouse Company kunyaka wezimali obuphela mhla zingama- 31 kuNdasa wezi-2015.

UMcwaningi mabhuku-Jikelele usethintiwe ukuze kwedluliswe umbono we-The Playhouse Company maqondana nezitatimende zezezimali.

Izitatimende zezezimali zonyaka ze-The Playhouse Company kunyaka wezimali ophele mhla zingama-31 kuNdasa qwezi-2015 zicwaningwe nguMcwaningi mabhuku-Jikelele futhi umbiko wazo uyavela ekhasini 53.

Izitatimende zezezimali zonyaka ze-The Playhouse Company ezivezwe kusukela ekhasini 55 kuya 80 sezivunyiwe.

Nk Linda Bukhosini	***Nk Hlengiwe Christophina Mgabadeli***
ISikhulu Esiphezulu futhi uMqondisi Wezobuciko	USihlalo woMkhandlu

2. UMBIKO WESIKHULU ESIPHEZULU

Ukwenziwa Komsebenzi Kwezezimali

Imali engenayo

TIsamba semali engenile sehle ngama-6% sisuka kuma-R73m siya kuma- R69m.

- Imbangela yokwehla kwaba wukwehla kwesibonelelo semali yokuqalisa umsebenzi esibhekelelwe ngokwe-GRAP23 ngama-R7m.

Isibonelelo satholwa eMyangweni Wezobuciko Namasiko ukuze kukhokhelwe imiklamo emikhulu.

Izindleko zokusebenza

Izindleko zokusebenza zenyuke nge-1% zisuka kuma-R73m ziya kuma-R74m.

Imali eshodayo ngonyaka wezi-2015

Imali eshodayo engama- R 2.8m ngonyaka wezi-2015 ibandakanya intengo yempahla ebuyekeziwe ngama- R2 873 253, ngokwe- GRAP.

Insada yonyaka

Insada yama-R 1.3m onyakeni wezi- 2015.

Isimo Sezezimali

I-The Playhouse Company ivale unyaka ikhombisa isimo esihle kwezezimali.

- Ukwehla kwempahla okungelula ukuthi iguqulwe ibe yimali ngama-R3.9m kube ngenxa yokwehla kwemali ebizwa ezindlekweni zempahla eyeqe kulezo ezisuke zibekiwe kulowo nyaka.
- Impahla engaguquleka ibe yimali yona inyuke ngama-R24m kanti kwaba ngenxa yemali kanye nempahla ethathea njengemali eyenyuke ngama-R24m ngenxa yokuthi u-DAC wedlulisela imali angama-R24m mhla zingama-31 kuNdasa wezi-2015.
- Izikweletu zonyaka zenyuke ngama-R19m. Lokhu kwadalwa wukwehla kwemali engakangeni kodwa ebalelwa empahleni engama-R19m.

Ukungena nokuphuma kwemali

Imali kanye nempahla ebalwa njengemali yenyuka ngama-R24m isuka kuma-R81m iya kuma-R105m. ukungena kwemali kusukela ezinhelweni ezenziwayo ezingama-R31m kweva ekungeneni kwemali ngenxa yezinhlelo zokutshalwa kwemali engama-R7m.

Uhlaka lomumo wezitatimende zezimali

UMkhandlu sewunqume uhlaka lwawo lokwamukela wonke amazinga omumo wezitatimende zezimali kanye nencazelo yawo, ngokuhlanganyela nabacwangi bamabhuku bangaphandle, kanje:

- Imali engenile kanye nesetshenzisiwe – 1%
- Impahla kanye nezikweleti – 3%

Umumo wezitatimende zezezimali ubalwa kubhekwa lolu hlaka olungenhla, nokho zikhona izimo ezigunyaza ukuthi kuqiniswe isandla bese kulungiswa amazinga ngendlela efanele. Kuyaye kusetshenziswe nendlela yakudala uma sekunqunywa lawa amazinga omumo wezitatimende zezezimali.

Nk Linda Bukhosini
ISikhulu Esiphezulu futhi uMqondisi Wezobuciko

3. UMBIKO KAMCWANINGI MABHUKU- JIKELELE AWETHULA EPHALAMENDE MAQONDANA NE- PLAYHOUSE COMPANY

Umbiko maqondana nezitatimende zezezimali

Isingeniso

1. Ngizicwaningile izitatimende zezezimali ze- Playhouse Company ezikhonjiswe kusukela ekhasini lama- 55 kuya kwelama- 80, eziqukethe izitatimende zesimo sezezimali sangesikhathi kuze ngumhla zingama- 31 kuMbasa 2015, isitatimende sokusebenza kwezimali, isitatimende sezinguquko empahleni esalile, isitatimede sokungena nokuphuma kwezimali, kanye nesitatimende sokuqhathanisa imininingwane yesabelomali nemininingwane yokwenzekile onyakeni ophelile, kanjalo namanothi aqukethe ulwazi ngokufingqiwe lwezinqubomgomo ezisemqoka zokuhlelwa kwezimali kanye neminye imininingwane echazayo.

Umsebenzi weZiphathimandla eZinesibopho Sokubika maqondana nezitatimende zemali

2. Ibhodi labaqondisi, okuyilona eliyiZiphathimandla eZinesibopho Sokubika, yilona elibhekele ukulungiswa nokwethula ngokufanele lezi zitatimende zezimali ngokuhambisana nokusebenza kwamaqophelo ezindlela zokuhlela amabhuku ezimali ezisetshenziswayo, ama-South African Standards of Generally Recognised Accounting Practice (SA Standards of GRAP) kanye nezidingo zoMthetho Wokuphathwa Kwezimali Zomphakathi, (uMthetho unombolo. 1 kowe-1999) (PFMA) kanjalo nezindlela zokulawula zangaphakathi iziphathimandla ezinesibopho sokubika ezizibona zifanele ukuze kulungiswe kahle izitatimende zezimali ezingenagcobho, okungaba ngenxa yokukhwabanisa noma ngenxa yephutha.

Umsebenzi kaMcwaningimabhuku- Jikelele

3. Owami umsebenzi ngukuveza owami umbono maqondana nalezi zitatimende zezimali ngokocwaningo engilwenzile. Ucwaningo lwamabhuku ngilwenze ngokuhambisana neMigomo yoMhlaba wonke yokuCwaningwa kwamabhuku. Le migomo idinga ukuba ngihambisane nezidingo zobulungiswa, bese ngihlela, ngenze ucwaningo ukuze ngithole isiqinisekiso sokuthi izitatimende zezimali azinagcobho.

4. Ukucwaninga amabhuku kufaka nokusebenzisa izindlela zokuthola ubufakazi bocwaningo maqondana namanani kanjalo nalokho okudaluliwe ezitatimendeni zezimali. Izindlela ezisetshenziswayo zincika ekuboneni kukamcwaningimabhuku, kufaka nokuhlolwa kobungozi bokuthi kube nogcobho ezitatimendeni zezimali, okungaba ngenxa yokukhwabanisa noma ngenxa yephutha. Ekuhloleni lobo bungozi, umcwaningimabhuku ubhekisisa izindlela zolawulo lwangaphakathi ezisetshenziswe uhlaka lapho kulungiswa futhi kwethulwa izitatimende zezimali ukuze akwazi ukuhlela inqubo yokucwaninga ezohambisana nesimo, kodwa okungasho ukuthi inhloso ngukubeka umbono maqondana nolawulo lwangaphakathi lohlaka. Ukucwaninga amabhuku kufaka futhi ukuhlolwa kokufaneleka kwezinqubomgomo zokuhlelwa kwezimali ezisetshenzisiwe kanjalo nezilinganiso zokuhlelwa kwezimali ezenziwe ngabaphathi, ngokunjalo nokuhlolwa nokwethulwa jikelele kwezitatimende zezimali.

5. Ngikholwa ukuthi ubufakazi bocwaningo engibutholile banele futhi bulungile ukuze ngihlinzeke ukuthi ngiwususelaphi umbono wami omaqondana nokucwaningwa kwamabhuku ezimali.

UMBONO

6. Ngokombono wami, izitatimende zezimali ziveza isithombe esiyiso, uma kubhekwa konke, sesimo sezimali se- Playhouse Company kuze kube ngumhla zingama- 31 kuMbasa wezi-2015 kanjalo nokusebenza kwezimali kanye nokungena nokuphuma kwezimali zonyaka ophelile ngokuhambisana nama- SA Standards of GRAP nezidingo ze- PFMA.

Ukugcizelela odabeni

7. Ngifisa kuqashelwe lolu daba olungezansi. Umbono wami awuguquki maqondana nalolu daba.

Ukubuyekezwa kwezinombolo ezihambisanayo

8. Njengalokhu kudaluliwe kuNothi 2 wezitatimende zezimali, izinombolo ezihambisanayo zangomhla zingama- 31 kuMbasa wezi- 2014 zibuyekeziwe ngomhla zingama-31 kuMbasa wezi-2015 ezitatimendeni zezimali ze- Playhouse Company, futhi zonyaka ophele mhla zingama- 31 kuMbasa wezi- 2014.

Umbiko maqondana nezinye izidingo zezomthetho nezokulawula

9. Ngokuhambisana noMthetho Wezokucwaninga Kwamabhuku kuHulumeni waseNingizimu Afrika (Umthetho No.25 wezi-2004) (PAA) kanjalo nesaziso jikelele esakhishwa maqondana nalo mthetho, nginesibopho sokwethula engikutholile olwazini lokusebenza olwethuliwe uma kuqhathaniswa nezinjongo ezazinqunywe ekuqaleni kulezo zinjongo ezikhethiwe ezethulwe embikweni wonyaka wokwenziwa komsebenzi, ukuhambisana nemithetho kanye nezinhlelo zolawulo lwangaphakathi. Inhlosongqangi

3. UMBIKO KAMCWANINGI MABHUKU- JIKELELE AWETHULA EPHALAMENDE MAQONDANA NE-PLAYHOUSE COMPANY

yezivivinyo zami bekungukuhlonza okutholakele kokubikiwe njengalokhu kuchazwe ngaphansi kwesihlokwana ngasinye kodwa hhayi ukuqoqa ubufakazi bokuqinisekisa lokhu. Ngakho-ke angivezi umbono noma isinqumo ngalokhu.

Izinjongo Ezinqunywe ekuqaleni

10. Ngilandele izinqubo ezithile zokuqoqa ubufakazi maqondana nokusebenza kanjalo nobuqiniso bolwazi lokwenziwa komsebenzi olubikiwe oHlelweni 2: Ukuthuthukiswa Kwebhizinisi ekhasini 31 kuya ku- 32 kanjalo noHlelo 3: Imali Engenile ekhasini 33 kuya ku- 34, oluthulwe embikweni wonyaka wokwenziwa komsebenzi kohlaka lomphakathi wonyaka ohele mhla zingama- 31 kuMbasa wezi- 2015.

11. Ngihlole ulwazi lokwenziwa komsebenzi olubikiwe ngokuluqhathanisa nezinqubo ezilandelwayo jikelele zokuhlola ukusebenza kanye nobuqiniso.

12. Ngihlole ukusebenza kwalolu lwazi lokwenziwa komsebenzi olubikiwe ngenhloso yokuthi ngithole ukuthi lwethulwe ngokuhambisana nemigomo yeHhovisi likaMgcinimafa kaZwelonke yombiko wonyaka, kanjalo nokuthi ulwazi olwethuliwe luyahambisana yini nezinjongo ebezihleliwe. Ngibe sengenza izivivinyo ukuze ngithole ukuthi izinkomba nobekuhlosiwe bekuchazwe kahle yini, kuyaqinisekiseka, kuqonde ngqo, kuyakaleka, kubophezelekile ngesikhathi futhi kufanelekile yini, njengalokhu kudingeka ngokoHlaka leHhovisi likaMgcinimafa kaZwelonke ekusingathweni kolwazi lokwenziwa komsebenzi wohlelo (FMPPI).

13. Ngihlole ukwethembeka kolwazi lokwenziwa komsebenzi olubikiwe ukuze ngithole ukuthi ngabe lusemthethweni, luyiqiniso futhi luphelele.

14. Ngihlole ulwazi lokwenziwa komsebenzi olubikiwe ngokuluqhathanisa nezinqubo ezilandelwayo jikelele zokuhlola ukusebenza kanye nokwethembeka.

15. Ngihlole ukusebenza kwalolu lwazi lokwenziwa komsebenzi olubikiwe ngenhloso yokuthi ngithole ukuthi lwethulwe ngokuhambisana nemigomo yeHhovisi likaMgcinimafa kaZwelonke yombiko wonyaka, kanjalo nokuthi ulwazi olwethuliwe luyahambisana yini nezinjongo ebezihleliwe. Ngibe sengenza izivivinyo ukuze ngithole ukuthi izinkomba nobekuhlosiwe bekuchazwe kahle yini, kuyaqinisekiseka, kuqonde ngqo, kuyakaleka, kubophezelekile ngesikhathi futhi kufanelekile yini, njengalokhu kudingeka ngokoHlaka leHhovisi likaMgcinimafa kaZwelonke ekusingathweni kolwazi lokwenziwa komsebenzi wohlelo (FMPPI).

16. Ngihlole ukwethembeka kolwazi lokwenziwa komsebenzi olubikiwe ukuze ngithole ukuthi ngabe lusemthethweni, luyiqiniso futhi luphelele.

17. Angitholanga lutho olungugcobho maqondana nokusebenza kanjalo nokwethembeka kolwazi lokwenziwa komsebenzi olubikiwe oHlelweni 2: Ukuthuthukiswa Kwebhizinisi kanjalo noHlelo 3: Imali Engenile.

Okwengeziwe

18. Yize noma ngingatholanga lutho olungugcobho maqondana nokusebenza kanjalo nokwethembeka kolwazi lokwenziwa komsebenzi olubikiwe ezinhlelweni ebezikhethiwe, ngifisa ukuba kuqashelwe lokhu okulandelayo:

Ukufezekiswa kwezinhloso ebezihleliwe

19. Bheka umbiko wonyaka wokwenziwa komsebenzi emakhasini 26 kuya ku- 34 ukuze uthole imininingwane yezinhloso ebezihleliwe ezifezekisiwe onyakeni.

Ukuthotshelwa kwemithetho

20. Ngilandele izinqubo ezithile zokuqoqa ubufakazi bokuthi uhlaka lukahulumeni luyithobelile imithetho esebenzayo maqondana nezezimali, ukulawulwa kwezimali nokunye okuhambisana nalokho. Angitholanga lutho olukhombisa ukungayithobeli imithetho eqavile, njengalokhu kubekiwe esaziweni jikelele esikhishwe ngokwe- PAA.

Ulawulo Lwangaphakathi

21. Ngibone ulawulo lwangaphakathi lufanelekile ocwaningweni lwami lezitatimende zezimali, umbiko wokwenziwa komsebenzi kanjalo nokuthotshelwa kwemithetho. Angitholanga lutho olutheni oluyinkinga ezinhlelweni zolawulo lwangaphakathi

Auditor – General

e-Pietermaritzburg
29 kuNtulikazi 2015

AUDITOR-GENERAL
SOUTH AFRICA

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4. ANNUAL FINANCIAL STATEMENTS

Isitatimende Sesimo Sezezimali

	Amanothi	kuNdasa 2015	Seyibuyekeziwe ngoNdasa 2014
		R	R
IMPAHLA YOKUSEBENZA			
Impahla empilonde			
Impahla eyigugu	3.1	88 330 000	88 330 000
Isakhiwo, imishini kanye nempahla yokusebenza	3.2	90 476 430	98 400 637
Impahla engabonakali	3.3	100 669	111 530
Impahla edayiseka ngokushesha		106 622 541	82 536 513
Isitokwe senkampani	4	481 021	618 410
Uhwebo kanye nemali engase imukelwe	5	1 368 301	721 234
Ukheshi kanye nokungaba ukheshi	6	104 773 219	81 196 869
Inani Eliphelele Lezimpahla		**285 529 640**	**269 378 680**
IMPAHLA ESALAYO KANYE NEZINDLEKO			
Impahla Esalayo			
Ukukhula kwemali esalayo		238 401 514	241 153 918
Izindleko		47 128 126	28 224 762
Uhwebo kanye nemali engase ikweletwe	7	6 313 703	6 117 518
Imali etholakale ngaphambi kokuba kuhlinzekwe umsebenzi	8	40 814 423	22 107 244
Isamba Semali Esalile kanye Nezindleko		**285 529 640**	**269 378 680**

Isitatimende Sokusebenza Kwezimali

	Amanothi	kuNdasa 2015	Seyibuyekeziwe ngoNdasa 2014
		R	R
Imali ezuziwe		66 950 826	73 376 022
Izibonelelo	9	59 222 819	64 831 949
Enye imali engenile yokuqhuba umsebenzi	10	6 728 007	8 544 073
Kususwa : Imali esetshenzisiwe		46 430 826	47 015 482
Izindleko zemibukiso kanye nezemisebenzi yezokusiza	11	12 031 493	15 207 392
Izindleko zemibukiso kanye nezemisebenzi yezokusiza	12	4 740 690	4 291 355
Imali esetshenziselwe eminye imisebenzi	13	29 658 643	27 516 735
Inzuzo	14	27 410 372	25 750 322
(Imali eshodayo) Imali esalayo uma kwenziwa umsebenzi	15	(7 890 372)	610 218
Inzalo engenile		5 137 968	4 613 508
(Imali eshodayo) Imali esalile yonyaka	16	**(2 752 404)**	**5 223 726**

Isitatimende Sezinguquko Empahleni Esalile

	Amanothi	kuNdasa 2015	Seyibuyekeziwe ngoNdasa 2014
Imali esalile ekuvulwe ngayo njengoba bekubikiwe		236 958 404	230 686 726
Iphutha lesikhathi saphambilini (unothi 2)	2	4 195 514	5 243 466
Imali esalile okuvulwe ngayo njengalokhu seyibuyekeziwe		241 153 918	235 930 192
Imali eyeqile esalayo yonyaka njengalokhu kubikiwe phambilini		-	6 271 678
Ukwehla kwezinganani lempahla elikahle		-	(1 047 952)
(Imali eshodayo) Imali esalile yonyaka		(2 752 404)	5 223 726
Imali esalile ekuvalwe ngayo	17	**238 401 514**	**241 153 918**

Isitatimende Sokungena Nokuphuma Kwezimali

	Amanothi	kuNdasa 2015 R	Seyibuyekeziwe ngoNdasa 2014 R
Ukuphuma kanye nokungena kwemali ngokwemisebenzi eyenziwayo			
Imali efakwe abezibonelelo kanye namakhasimende		107 305 761	95 942 540
Imali ekhokhelwa abahlinzekimsebenzi kanye nabasebenzi		(81 135 465)	(93 834 288)
Imali eqoqwe ngokwemisebenzi eyenziwe	**18**	**26 170 296**	**2 108 252**
Inzalo engenile		5 137 968	4 613 508
Imali esalile ngokwemisebenzi eyenziwayo		31 308 264	6 721 760
Imali esalile esetshenziswe emsebenzini yokutshala izimali			
Ukwengezwa ezakhiweni, imishini nempahla yokusebenza		(7 868 208)	(11 429 149)
Ukwengezwa empahleni engabonakali		(50 598)	(26 436)
Imali etholiwe lapho kudayiswa impahla,imishini nempahla yokusebenza		186 892	-
Imali esalile esetshenziswe emsebenzini yokutshala izimali		(7 731 914)	(11 455 585)
Ukungena nokuphuma kwemali emisebenzini yezezimali			
Ukwehla kwezimalimboleko zesikhathi eside		-	-
Imali esalile emisebenzini wezezimali		-	-
Ukunyuka kwemali esalile		23 576 350	(4 733 825)
Imali ekuvulwa ngayo unyaka		81 196 869	85 930 694
Imali ekuvalwe ngayo unyaka	6	**104 773 219**	**81 196 869**

Izinqubomgomo Zokuhlelwa Kwamabhuku Ezimali

1 Izinqubomgomo zokuhlelwa kwamabhuku ezimali

1.1 Isitatimende sezimali sihlelwe ngokuhambisana nokusebenza kwamaqophelo ezindlela zokuhlela amabhuku ezimali ezisetshenziswayo, ama-Standards of Generally Recognised Accounting Practices (GRAP) kuhlanganisa nanoma ngabe ikuphi ukutolikwa, imihlahlandlela kanye nemiyalelo ekhishwe iBhodi, i-Accounting Standards Board ngokuhambisana neSigaba 55(1) (b) soMthetho Wokuphathwa Kwezimali Zomphakathi, (uMthetho unombolo. 1 kowe-1999 ochitshiyelwe ngoMthetho unombolo. 29 kowe-1999). Izimpahla, izindleko, inzuzo kanye nezikweletu akususiwe ngaphandle uma umgomo we-GRAP uvumela noma udinga ukuba kususwe. Izinqubomgomo zokuhlelwa kwamabhuku ezimali zisebenza ngokuhambisana nalezo zitatimende zokwethulwa kwezimali zonyaka odlule, ngaphandle uma kucaciswe ngokunye. Imininingwane ephelele yanoma uluphi ushintsho maqondana nezinqubomgomo zokuhlelwa kwamabhuku ezimali icaciswe kabanzi kuleyo nqubomgomo eqondene nalolo shintsho.

Izitatimende zezimali zonyaka zihlelwe ngolandela inqubo yokuhlelwa kwamabhuku ezimali eqongelekayo futhi ziyahambisana nezindleko zangaphambilini, ngaphandle kwaleyo minxa yezezimali elinganiswe ngokufanele.

Iznqubomgomo zokuhlelwa kwmabhuku ezimali zihambisana nalezo zangonyaka odlule

Iqophelo le-GRAP ligunyazwe abe-Accounting Starndard Board futhi liyasebenza nase- Playhouse Company.
GRAP 1 Ukwethulwa kwezitatimende zezimali
GRAP 2 Izitatimende zokungena nokuphuma kwemali
GRAP 3 Izinqubomgomo zokuhlelwa kwamabhuku ezimali ,ushintsho ezilinganisweni zezimali kanye namaphutha
GRAP 6 Izitatimende zemali ezihlanganisiwe nokuhlelwa kwamabhuku ezimali zamabhizinisi alawulwayo
GRAP 9 Inzuzo mayelana nokuhwebelana
GRAP 12 Izitokwe zenkampani
GRAP 13 Ukuqashisa
GRAP 14 Imicimbi ebakhona ngemuva kosuku lokwethulwa kwemibiko
GRAP 17 Isakhiwo, imishini kanye nempahla yokusebenza
GRAP 19 Izihlinzeko, izikweletu ezishintshayo nempahla yokusebenza
GRAP 100 Impahla empilonde ebanjiwe ukuze idayiswe kanye nemisebenzi esimisiwe
GRAP 31 Impahla yokusebenza engabonakali
IPSAS 20 Ukuvezwa obala kwezinhlangano ezisebenzisana ne-Playhouse
GRAP 21 Isimo esintengayo ngenxa yempahla engangenisi imali (lokhu akukho e-PlayhouseCompany)
GRAP 23 Inzuzo etholakala ngeziNtela nezimali Ezidluliselwayo ezingaguquki (imigomo yenqubomigomo iesetshenzisiwe)
GRAP 24 Ukwethulwa kwemininingwane yesabelomali (imigomo yenqubomigomo iesetshenzisiwe)
GRAP 25 Imihlomulo yabasebenzi
GRAP 26 Isimo esintengayo ngokwempahla engenisa imali
GRAP 103 Impahla eyigugu (impahla esinesikhathi igciniwe)
GRAP 104 Izinsizakusebenza zezimali

Lezi zitatimende ezilandelayo mayelana ne-Generally Recognised Accounting Practice (GRAP) ezikhishwe abe-Accounting Standards Board ziyasebenza kodwa azisebenzi e-Playhouse Company:
GRAP 4 Imithelela yoshintsho ngokwezilinganiso zokuhwebelana namazwe angaphandle
GRAP 5 Okubolekwayo
GRAP 7 Ukuhlelwa kwamabhuku emali etshalwe ezinkampanini okusetshenziswana nazo
GRAP 8 Umbiko wenzalomali ngokombimbi lwezinhlangano
GRAP 10 Umbiko wezezimali maqondana nokuguquka kwamandla ezomnotho
GRAP 11 Izinkontileka Zezokwakha
GRAP 16 Umhlaba osetshenziselwa ukutshalwa kwezimali
GRAP 27 Ezolimo
IFRS 4 Izinkontileka Zemishwalensi
IFRS 6 Ukuhlolwa kanye nokubhekisiswa kwezomnotho ombiwa phansi
IAS 12 Intela engenayo
IFRIC 12 Izivumelwano Ngokwemisebenzi Edingekayo
SIC 25 Intela engenayo- Ushintsho lwesimo sentela yamaBhizinisi Azimele kumbe Abaninimasheya awo
SIC 29 Izivumelwano Ngokwemisebenzi Edingekayo

Lezi zitatimende ezilandelayo mayelana ne-Generally Recognised Accounting Practice (GRAP) ezikhishwe abe-Accounting Standards Board ziyasebenza kodwa azikaqali ukusebenza ngokugcwele ezikhungweni zikahulumeni ezingusheduli 3A no-3C kanye nasezikhungweni zomthethosisekelo:
GRAP 18 Ukukhishwa kombiko wengxenye ethize
GRAP 20 Ukudalulwa kwezinhlangano ezithintekayo (izinqubomgomo ezisetshenzisiwe)
GRAP 32 Izivumelwano Ngokwemisebenzi Edingekayo: Abahlomulisi
GRAP 105 Ukushintshwa Kwemisebenzi phakathi kwamaBhizinisi Alawulwa Ngokujwayelekile
GRAP 106 Ukushintshwa Kwemisebenzi phakathi kwamaBhizinisi Angalawulwa Ngokujwayelekile
GRAP 107 Izinkampani ezihlanganisiwe
GRAP 108 imali ekweletwayo Ngokusemthethweni
Imigomo yokwamukelwa kanye nokulinganiswa kulezi zitatimende ze-GRAP ezingenhla uma kuqhathaniswa nezitatimende ze-GAAP ezishintshiwe ayihlukile noma ayinayo imiphumela eyehlukile ngokwempahla eyethuliwe futhi yavezwa kwizitatimende zezimali.

Izinqubomgomo zokuhlelwa kwamabhuku ezimali (continued)

1.2. Ukusetshenziswa kwezilinganiso kanye nezinqumo

Uma kulungiswa izitatimende zezimali kulindeleke ukuba abaphathi bathathe izinqumo, benze izilinganiso babheke izinto ezingaba nomthelela ekusetshenzisweni kwezinqubomgomo zokuhlelwa kwamabhuku ezimali kanye namanani abikiwe eziempahla nezikweletu, imali engenile neyezindleko. Izilinganiso nokulindeleke ukuthi kungase kwenzeke kuncika kulokho okusake kwenzeka phambilini kanye nokwehluka kwezimo ekukholelwa ekutheni zifanelekile ngaphansi kwezimo ezikhona, imiphumela ekuthathwe ngayo izinqumo mayelana nokubaluleka kwempahla kanye nezikweletu akuveli kweminye imthombo. Imiphumela yangempela ingehluka kulezi zilinganiso.

Izilinganiso kanye nokulindeleke ukuba kungase kwenzeke kuyabuyekezwa njalo njalo. Ukubuyekezwa kwezilinganiso zamabhuku okuhlelwa kwezimali kwenziwa ngesikhathi kubhekisiswa izilinganiso uma ukubuyekeza kuthinta leso sikhathi kuphela noma isikhathi esizayo kumbe kuzona zombili lezi zikhathi.

Okusemqoka,imininingwane mayelana nezilinganiso ezindaweni ezibalulekile, izinqumo ezinokungabazisa nezibucayi ezisetshenziswa maqondana nezinqubomgomo zokuhlolwa kwamabhuku ezimali amayelana nezitatimende zezimali kubalulwe kulokhu okulandelayo:
Inothi 1.3 Isakhiwo, imkshinio kanye nempahla yokusebenza
Inothi 1.5 Impahla engabonakali
Inothi 1.12 Izihlinzeko

1.3. Isakhiwo, imishini kanye nempahla yokusebenza

Isakhiwo, imishini kanye nempahla yokusebenza kubalwe ezindlekweni zangaphambilini kwasuswa ukwehla kwezinganani kanye nokuntenga. Ukubaluleka kwempahla yokusebenza kubonakale ngemuva kokubhekisisa zonke izinto eziphazamisa i-Playhouse Company. Ukubaluleka kwempahla yokusebenza kanye nokwehla kwamanani kuyabuyekezwa njalo ngonyaka bese kuthi nanoma iluphi ushintsho lwesilinganiso lusetshenziswa ekutholeni ukwehla kwezinga. Asikho isikweletu esilengisiwe maqondana nendawo, imishini kanye nempahla yokusebenza njengoba impahla isetshenzisiwe maqondana nomnotho.

Uma impahla ithathwe isikhungo sikahulumeni/ somphakathi ngale kwezindleko (ukuthengiselana okungenamali) inani lentengo kuthathwa ngokuthi likahle/ liyifanele leyo mpahla ngenkathi ithathwa.

Inani lempahla kuba yinani elamukelekile ngokohlelo lokwehliswa kwamanani. Lapho imakethe esebenzayo ingekho, inani elamukelekile lempahla litholakale ngokubheka enye impahla ethi ayifane naleyo.
Izingxenye ezinkulu ezisemqoka eziyizipele zithathwa njengesakhiwo, imishini kanye nempahla yokusebenza uma isikhungo sikahulumeni sidinga ukuzisebenzisa ngaphezulu kokukodwa. Kuyafanake, uma lezi zingxenye ezisemqoka eziyizipele zingasentshenziselwa ukuxhumana nengxenye yesakhiwo umshini, kanye nempahla yokusebenza, lezi zinto zibalwa ngaphansi kwesakhiwo,imishini kanye nempahla yokusebenza.

Ukwehla kwenani lempahla kubalwa ngendlela kalayini oqondile, ukuze kusulwe izindleko zempahla esilinganisweni senani lesikweletu esilengisiwe ngaphezu kwesilinganiso esisetshenzisiwe ngale ndlela elandelayo:

Izakhiwo	: Iminyaka engama-50
Izimoto	: Iminyaka emi-5
Impahla yasehhovisi nenye impahla yokusebenza	: Iminyaka emi-5
Impahla yekhompyutha	: Iminyaka emi-3
Isiteji	: Iminyaka emi-4
Amathuluzi okusebenza	: Iminyaka emi-5
Awehli amanani omsebenzi wezobuciko bese kuthi imidwebo, izingubo zokugqoka kanjalo nemibhalo yomculo neyedrama kona kusulwa lapho zitholakala.	

Imali esetshenziswe maqondana nengxenye yesakhiwo, imishini kanye nempahla yokusebenza iyaguqulelwa emalini uma kubukeka sengathi imihlomulo yomnotho yangesikhathi esizayo yokusetshenziswa kwempahla izokwenyuswa. Konke okunye okwenzeka kamuva kubhekwa njengezindleko esikhathini okwenzeke ngaso.

1.4. Ukuntenga

Impahla esetshenziselwa ukwenza inzuzo
Inani elikhona lempahla yenkampani i-Playhouse, ngaphandle kwesitokwe senkampani, kubhekwa ngazo zonke izinsuku ekubikwa ngazo ukuze kubhekisiswe ukuthi akukho yini ukuntenga okwenzakalayo. Uma kuvela noma iyiphi inkomba ekhona, kwenziwa inkomba yenani lempahla.

Inani lempahla elibuyiselekayo lingaphezu kwenani elisetshenziswayo futhi inani lakhona libiza kancane uma kuthengiswa. Uma kuhlolwa ukuntenga, isomo sempahla sihluzwa ngokuthola inani elisetshenziswayo. Uma impahla ilimele futhi ingeke isasebenziseka, inani layo yilelo layo njengoba ilimele.

Ukuntenga kubonakala uma kungukuthi inani elikhona liyadlula enanini elingabuyiseleka. Ukuntenga kubonakala enzuzweni noma ekulahlekelweni inzuzo.

Ukuguqulwa kokuntenga
Ukwehla kwentengo kuyaguquleka uma ngabe kubekhona ushintsho esilinganisweni esisetshenziselwe ukubhekisisa inani elingabuyiseleka. Ukwehla kwentengo kungabuyiseleka kuphela kuleso sikhathi lapho inani lempahla ekhona lingeqi inani elikhona lelo elimaqondana nemali esalayo yokwehla kwenani lempahla noma ukwehlelwa izinga, uma kungukuthi akukho ukuntenga okuke kwabonakala.

Izinqubomgomo zokuhlelwa kwamabhuku ezimali (continued)

1.5. *Impahla engabonakali*

Impahla engabonakali ikhonjiswe ekwehleni kakhulu kwenani kanye nentengo eyehlile. Ukubaluleka kwempahla engabonakali kubhekisiswa njalo ngonyaka futhi uma kukhona ushintsho esilinganisweni kuyabhekisiswa ekubaleni inani elisele. Ukwehla kwezinga kubalwa ngendlela kalayini oqondile ukuze kusulwe izindleko zempahla engabonakali kubhekwa nesilinganiso sokubaluleka kwayo:

i-Software : Iminyaka emi-2

1.6. *Impahla eyigugu*

Impahla eyigugu yileyo mpahla ehambisana namasiko, nemvelo, nomlando, nendalo, nesayensi, nobuchwepheshe noma nobuciko obukhulu futhi igcinwe kahle ukuze kuhlonyulwe ngayo manje kanye nangesikhathi esizayo.

Impahla eyigugu ithathwa njengempahla kuphela uma: (a) kungenzeka ukuthi imihlomulo yomnotho wangesikhathi esizayo noma ukusetshenziswa kwayo kuzosiza isikhungo, ngokunjalo futhi (b) nenani elikahle lempahla lingalinganiswa ngokukholekayo.

Impahla eyigugu engatghathwa njengempahla kumele ilinganiswe ngenani layo.

Lapho impahla eyigugu itholakale ngokuthengiselana okungenazindleko, inani layo kumele lilinganiswe enanini layo ngesikhathi itholakala.

Ngemuva kokumukelwa kwayo njengempahla, uhlobo oluthile lwempahla eyigugu kumele lube amanani ajwayelekile futhi kususwe nanoma yiziphi ezinye izindleko zokuntenga okwenzekile.

1.7. *Isitokwe senkampani*

Isitokwe senkampani silinganiswa ngenani eliphansi kanye nenani lemali esalayo ekhonekayo. Izindleko zesitokwe senkampani zihlanganisa zonke izindleko okuthengwe ngazo, ukuguqulwa kwempahla kanye nezinye izindleko nemibandela ebe khona ngesikhathi kulethwa leso sitokwe endaweni esikuyona futhi sibonakala ngokusebenzisa uhlelo lokuthi impahla efike kuqala iyona ekhishwa kuqala. Ngaso sonke isikhathi yonke impahla ethengwa kancane ngokwahlukana kwayo ibhalwa phansi ngokwezilinganiso zayo zenani lemali esalayo.

1.8. *Izinsizakusebenza zezimali*

Izilinganiso

Izinsizakusebenza zezimali zilinganiselwa ngezindleko ezihlanganisa izindleko zokuthengiselana. Okunye okwenzeka ngalezi zinsizakusebenza zezimali ukuthi zilinganiswe ngale ndlela ekuchazwe ngayo lapha ngezansi:

Uhwebo kanye nemali engase yamukelwe

Uhwebo kanye nenye imali engase yamukelwe enkampanini i-Playhouse kwenziwa ngokwamanani angaphansi kwezihlinzekelo zezikweletu ezingabazekayo. Imali engase imukelwe iyasulwa uma kubonakala ukuthi ngeke isatholakala. Izaphulelo zohwebo kanye nemali engase yamukelwe nezihlinzekelo zezikweletu ezingabazekayo kwezikweletu kwenziwa ngokusebenzisa izilinganiso zenzalo uma kunesidingo.

Ukheshi nokungaba ukheshi

Ukheshi nokungaba ukheshi kulinganiswa ngokwenani eliyifanele impahla.

Uhwebo kanye nokunye okukweletwayo

Uhwebo kanye nokunye okukweletwayo enkampanini i-Playhouse kwenziwa ngokwamanani ezindleko. Izaphulelo zohwebo kanye nokunye okukweletwayo kwenziwa ngokusebenzisa izilinganiso zenzalo uma kunesidingo.

Ukuhlomula kanye nokulahlekelwa uma kwenziwa izilinganiso

Ukuhlomula kanye nokulahlekelwa kakhulu okusukela ekushintsheni kwesilinganiso senani lezinsiza kusebenza zezimali ezingeyona ingxenye esebenza isikhathi eside kubalwa enzuzweni esalayo noma emalini elahlekile ngesikhathi kwenziwa ushintsho.

1.9. *Uhlelo lomhlomulo womhlalaphansi*

Kuyinqubomngomo yenkampani i-Playhouse ukuhlinzeka ngemihlomulo yomhlalaphansi kubasebenzi. Izimali ezibekwa yinkampani i-Playhouse ngokohlelo lokubekelela imali nohlelo lwemihlomulo ziyizindleko ezisemqoka kakhulu.

Izinqubomgomo zokuhlelwa kwamabhuku ezimali (continued)

1.10. Inzuzo etholakala ngokuthengiselana okungenazindleko

Inzuzo etholakala ngokuthengiselana okungenazindleko iqhamuka uma isikhungo samukela inani elithile kwesinye isikhungo ngaphandle kokunikeza ngqo inani elicishe lilingane uma kushintshiselwana. Impahla etholakale ngokuthengiselana okungenazindleko kumele ilinganiswe ngenani elifanele ngosuku etholakale ngalo.

Le nzuzo izolinganiswa ngenani elenyukile emalini esalayo yempahla ngokwesikhungoi.

Ukungena kwempahla ngokwenzuzo yokuthengiselana kumele kuthathwe njengenzuzo, ngaphandle uma kukhona leso sikweletu esikhona kuleso sitokwe esifanayo. Njengoba inkampani ikwamuleka ukuthi isibopho esikhombisa isikweletu ngokokungena kwempahla etholakale ngokuthengiselana, kwehlisa inani elikhona lezikweletu njengalokhu kubhekwa ukwehla ngokulinganayo.

I-PlayhouseCompany isingene esivumelwaneni sokuqashiselana sokusebenzisa mahhala izingxenye ezithile zomhlaba kanye nezakhiwo.

1.11. Inzuzo

Izibonelelo

Izibonelelo ezimaqonanda nemali esetshenziselwa ukuqhuba umsebenzi zithathwa njengenzuzo uma kungukuthi kunemali edluliselwe esikhungweni ezomukelwa futhi lelo nani lemali lingalinganiseka ngokuthembeka, uma kukhona isibopho esikhona sokusebenzisa isitokwe ngenye indlela noma isitokwe sibuyiselwe kumnikazi. Lapho kudingeka khona ukuba isitokwe sisebenze ngendlela ethize ngokungahambisani nokudingekayo ukuze kubuyiselwe lezo zitokwe, lapho-ke akukho sibopho esikhona kanye nenzuzo ebonakalayo. Lapho isibopho sikhona, isitokwe sibhekwa njengenzuzo engene ngaphambi kwesikhathi kuze kube ukuthi kuyahlangabezwana nalezi zibopho ukuze zibonakale njengenzuzo.

Izibonelelo ezimaqondana nemali esetshenziselwa ukuqhuba umsebenzi zithathwa njengenzuzo uma kungukuthi kunemali edluliselwe esikhungweni ezomukelwa futhi lelo nani lemali lingalinganiseka ngokuthembeka, uma kukhona isibopho esikhona sokusebenzisa isitok

Inzalo engenile

Inzalo engenile ibonakala ngokuhamba esikhathi, kubhekwa imali ekweletwayo kanye namazinga asebenza ngaleso sikhathi kuze kuba kushaya isikhathi sokuvuthwa, uma kwenzeka leyo mali iba yingeniso elingakakhokhwa yi- Playhouse Company.

Ihhovisi elidayisa amathikithi kanye nemali engenayo ehambisana nalo

Ihhovisi elidayisa amathikithi kanye nemali engenayo ehambisana kubonakala umdlalo sewube khona. Amathikithi amahhala akhishelwa ukuqhakambisa kanye nokumaketha umdlalo awananani futhi awabalwa emalini etholakala ehhovisi lokudayisa amathikithi kanye nasemalini engenayo ehambisana naleli hhovisi.

Ezinye izimali ezingenayo

Ezinye izimali ezingenayo zibonakala uma kungukuthi umhlomulo womnotho wangesikhathi esizayoubonakala ukuthi uzongena e-Playhouse Company futhi ungalinganiseka ngokufanele.

1.12. Izihlinzeko

Izihlinzeko zibonakala uma i- Playhouse Company yethula izibopho zangokomthetho neziphusile ngenxa yokwenzeka phambilini, okungenzeka kube khona ukuphuma kwenzuzo yomnotho, kanye nalapho izilinganiso ezikholekayo zenziwa ngenani lezibophezelo. Uma kwenziwe izaphulelo, izihlinzeko nazo ziyehliswa. Isilinganiso senani lesaphulelo yileso esihambisana nokuhlolwa kwamanani emakethe ngokunjalo nezinkinga zezikweletu ezithize.

1.13. Ukheshi kanye nokungaba ukheshi

Ngokwesitatimende sokungena nokuphuma kwemali, ukheshi kanye nokungaba ukheshi kufaka imali esesandleni, imali efakwe ebhange, kanye nemali etshalwe ezimakethe zezimali, imali esele ye-ovadrafthi, nayo yonkeenye imali ekhona nengatholakala ukuba isetshenziswe yi- Playhouse Company,ngaphandle uma kuchazwe ngenye indlela.

1.14. 1.14 Iisivumelwano sebhizinisi nenye inhlangano

Isivumelwano sebhizinisi phakathi kwezinhlangano sisho ukudluliselana ngezinsizakusebenza noma izibopho phakathi kwezinhlangano ezisebenzisanayo, ngaphandle kokubheka ukuthi kuyakhokhelwana yini. Izinhlangano zithathwa ngokuthi ziyasebenzisa uma enye inhlangano inamandla okulawula lena enye inhlangano noma isebenzise amandla ayo ekuthatheni izinqumo zokusetshenziswa kwemali noma impahla yenye inhlangano noma-ke uma lezi zinhlangano zingaphansi kolawulo olufanayo.Amanothi okuba sobala aveza yonke imininingwane yesivumelwana sebhizinisi phakathi kwezinhlangano ezisebenzisanayo.

1.15. Izibophezelo

Izibophezelo zisho izimpahla/ imisebenzi esigunyaziwe futhi/noma esinikwe inkontileka, kepha leyo mpahla/ umsebenzi ungakahlinzekwa ngosuku lokubika. Izibophezelo azibalwa esitatimendeni sezimali njengezikweletu noma njengezindleko esitatimendeni sokusebenza kwezimali kodwa zibalwa emanothini okuveza obala.

1.16. Ukuqhathaniswa kwezinombolo

Ukuqhathaniswa kwezinombolo sekuhlelwe kabusha ukuze kuvumelane nokwenza ushintsho ekwenziweni kwezethulo nokucacisa kahle, uma kunesidingo.

AMANOTHI E-PLAYHOUSE COMPANY MAQONDANA

	kuNdasa 2015	Seyibuyekeziwe ngoNdasa 2014
	R	R

2. Ukuhlelwa kabusha kohlelomali lonyaka waphambilini

I-Playhouse Company yathola njengefa isakhiwo, imishini kanye nempahla yokusebenza ngoMbasa wezi-2003 ngesikhathi imenyezelwa ukuthi iluhlaka lukahulumeni olungu- Schedule 3A ngokoMthetho Wezikhungo Zezamasiko. Lesi sakhiwo, imishini kanye nempahla yokusebenza kwabhalwa kwi- rejista yezimpahla ukuthi kubize u- R1. I- GRAP17 -Isakhiwo, iMishini Nempahla yokusebenza yadinga ukuba isakhiwo, imishini kanye nempahla yokusebenza kuthathwe ngokuthi kubiza inani elikahle uma ngabe i- GRAAP isisebenza ngokugcwele. I-Playhouse Company phambilini yayinezimpahla eziyizi- 3 703 ngesilinganisonani esikahle esiyi- R1 esenziwa ngoNdasa wezi-2007 nangoMasingana 2010. NgoNdasa wezi-2015, i-Playhouse Company yaphinda yenza isilinganisomanani isebenzisa ezinye izindlela zokulinganisa amanani, izinguquko zabe sezenziwa njengalokhu kudingeka. Zilungisiwe izinguquko ngokwezilinganiso kanti lokhu kube nomthelela ezitatimendeni zezimali kanje:

	2015 R	2014 R
1 kuMbasa 2013		
Isitatimende Sesimo Sezezimali		
Ukwenyuka kwenani lesakhiwo, imishini nempahla yokusebenza		5 243 466
Ukwenyuka kwemali esalile etholakele		-5 243 466
Umthelela wemali esalayo eSitatimendeni Sezimo Sezezimali		0
Ukwenyuka kwemali esalile etholakele kuze kube mhla lulu- 1 kuMbasa 2013		5 243 466
31 kuNdasa 2014		
Isitatimende Sokusebenza Kwezimali		
Ukwenyuka kokwehla kwezinganai lempahla		-1 047 953
Ukwehla kwemali esalile yonyaka		1 047 953
Umthelea wemali esalayo eSitatimendene Sokusebenza Kwezimali		0
Isitatimende Sesimo Sezezimali		
Ukwehla kwenani lesakhiwo, imishini nempahla yokusebenza		-1 047 953
Ukwehla kwemali esalile etholakele		1 047 953
Umthelela wemali esalayo eSitatimendeni Sezimo Sezezimali		0

3.1. Impahla eyigugu

	2015 R	2014 R
Imali ekuvulwe ngayo	88 330 000	88 330 000
Isamba esikhona esingakanconzulwa	88 330 000	88 330 000
Ukuntenga kakhulu	-	-
Imali ekuvalwe ngayo ekupheleni konyaka	88 330 000	88 330 000

Impahla eyigugu ifaka umhlaba kanye nezakhiwo : Ingxenye 1 yeSiza 10636 eThekwini. Inani lesakhiwo lanqunywa nguMasipala weTheku ngoNhlaba wezi-2008.

Impahla eyigugu yamukelwa okokuqala ngqa ngonyaka wezi-2011 kuNdasa.

Umhlaba kanye nezakhiwo kubhaliswe egameni loMnyango Wezemisebenzi Yomphakathi. I-PlayhouseCompany iqashe umhlaba kanye nezakhiwo eMnyangweni Wezemisebenzi Yomphakathi .

Ngowesigaba 66 soMthetho Wokwenganyelwa Kwezimali Zomphakthi (PFMA), i- Playhouse Companyakumele isebenzise impahla engesuseke, kubandakaya ukusebenzisa izimpahla eziyigugu njengesibambiso kanti umhlaba nezakhiwo nazo ziyizimpahla ezingeke kwabanjiswa ngazo.

3.2. Ukuhlanganiswa kwenani elilinganiselwe lesakhiwo, imishini kanye nempahla yokusebenza

	Izimoto	Ukuphathwa kahle kwezipele	Impahla yasehhovisi kanye nenye impahla yokusebenza	Impahla yamakhompyutha	Impahla yasesiteji	Impahla yokusebenza	Umsebenzi oqhubeka	Umsebenzi wezobuciko	Impahla eqashisayo (impahla yasehhovisi, umhlaba kanye nezakhiwo	Isamba
	R	R	R	R	R	R	R	R	R	R
Imali ekuvulwe ngayo ngomhla lu- 1 kuMbasa kowezi-2013	1 593 153	-	5 221 270	835 652	11 883 658	436 605	-	469 870	80 635 394	101 075 602
Isamba esikhona esingakanconzulwa	3 245 366	-	11 509 132	2 181 820	28 605 138	595 185	-	469 870	98 463 542	145 070 053
Ukwehla kakhulu kwenani lempahla	(1 652 213)	-	(6 287 862)	(1 346 168)	(16 721 480)	(158 580)	-	-	(17 828 148)	(43 994 451)
Okwengeziwe	-	-	369 205	162 372	333 780	11 079	10 552 713	-		11 429 149
Imali edluliselwe	-		168 574		106		(2 108 168)	-	1 939 488	-
Ukwehla kwezinganani lempahla	(549 743)	-	(1 665 374)	(434 502)	(4 489 103)	(104 036)		-	(8 444 007)	(15 686 765)
Ukulungiswa kabusha kwenani	39 636	-	491 394	80 717	965 822	5 207		-		1 582 776
Okulahliwe	-	-	(2)	-	(123)	-	-	-	-	(125)
Inani	-	-	(2)		(125)	-	-	-	-	(127)
Ukwehla kakhulu kwenani lempahla	-	-			2	-	-	-	-	2
Imali ekuvalwe ngayo ngomhla zingama- 31 kuNdasa wezi-2014	1 083 046	-	4 585 067	644 239	8 694 140	348 855	8 444 545	469 870	74 130 875	98 400 637
Isamba esikhona esingakanconzulwa	3 245 366	-	12 046 909	2 344 192	28 938 899	606 264	8 444 545	469 870	100 403 030	156 499 075
Ukwehla kakhulu kwenani lempahla	(2 162 320)	-	(7 461 842)	(1 699 953)	(20 244 759)	(257 409)	-	-	(26 272 155)	(58 098 438)
Okwengeziwe	1 045 067	-	75 939	240 030	167 795	4 091	6 307 351	-	-	7 840 273
Ukulungiswa kwenani kube ngelifanelekile	-	-	-	-	-	-	-	-	-	-
Ukushintshiselana	-	27 935	30 798	-	4 258 506	-	(11 133 023)	-	6 843 719	27 935
Ukwehla kwezinganani lempahla	(561 256)	-	(1 252 027)	(444 798)	(5 021 411)	(104 256)	-	-	(9 829 444)	(17 213 192)
Ukulungiswa kabusha kwenani	18 518	-	72 843	273 691	1 260 606	-	-	-	-	1 625 658
Okulahliwe	(1)	-	(40 405)	(13 555)	(121 730)	(11 369)	-	(17 821)	-	(204 881)
Inani	(1)	-	(608 793)	(285 057)	(3 155 181)	(82 899)	-	(17 821)	-	(4 149 752)
Ukwehla kakhulu kwenani lempahla	-	-	568 388	271 502	3 033 451	71 530	-	-	-	3 944 871
Imali ekuvulwe ngayo kngomhla zingama- 31 kuNdasa wezi-2014	1 585 374	27 935	3 472 215	699 607	9 237 906	237 321	3 618 873	452 049	71 145 150	90 476 430
Isamba esikhona esingakanconzulwa	4 290 432	27 935	11 544 853	2 299 165	30 210 019	527 456	3 618 873	452 049	107 246 749	(106 217 531)
Ukwehla kakhulu kwenani lempahla	(2 705 058)	-	(8 072 638)	(1 599 558)	(20 972 113)	(290 135)	-	-	(36 101 599)	(69 741 101)

Umhlaba kanye nezakhiwo ezikhona zimi kanje:
1. Ingxenye 1 weSiza 10636 eThekwini
2. Ingxenye 3 weSiza 615 e-Brickfield
3. Ingxenye 3 weSiza 10635 eThekwini

Umhlaba kanye nezakhiwo kubhaliswe egameni loMnyango Wezemisebenzi Yomphakath. Inkampani i-Playhouse iqashisa komhlaba kanye nezakhiwo ngaphandle kokubonisana noMnyango Wezemisebenzi Yomphakathi.
Isamba esiphelele esikhona esingakanconzulwa sesakhiwo, imishini kanye nempahla yokusebenza siyizi-R8 890 703. Impahla enkulu yasesiteji ihlanganisa amalambu kanye nokhehlegumbe.
Uhlelo oluhle lokuthola ukwehla kwezinganani lempahla kanye nesamba esisalayo sempahla yokusebenza lwenziwa njalo ngonyaka, bese kuncashiswe lapho kunesidingo khona.
Izimpahla phambilini ezalinganiselwa enanini eliyi- R1 selilinganiselwe enanini elikahle kulo nyaka esikuwo, umthelela walokhu ukhonjiswe kuNothi 2..

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

		I-Software	Isamba
3.3.	***Impahla a engakathintwa***	R	R
	Imali ekuvulwe ngayo kowezi-2013 kuMbasa 1	117 868	117 868
	Inani ekuvulwe ngalo kungakancozulwa	480 896	480 896
	Ukuqhubeka kokwehla kwezinga	(363 028)	(363 028)
	Okwengeziwe	26 436	26 436
	Ukwehlelwa yizinga	(89 160)	(89 160)
	Ukulungiswa kokwehla kwezinga	56 386	56 386
	Imali ekuvulwe ngayo kowezi-2014 kuNdasa 31	111 530	111 530
	Inani ekuvulwe ngalo kungakancozulwa	507 332	507 332
	Ukuqhubeka kokwehla kwezinga	(395 802)	(395 802)
	Okwengeziwe	50 598	50 598
	Ukwehlelwa yizinga	(62 339)	(62 339)
	Ukulungiswa kokwehla kwezinga	884	884
	Izimpahla ezichithiwe	(4)	(4)
	Izindleko	(4)	(4)
	Ukwehlelwa yizinga okuqhutshekwe nakho	-	-
	Imali ekuvulwe ngayo kowezi-2015 kuNdasa 2015	100 699	100 699
	Inani ekuvulwe ngalo kungakancozulwa	557 926	557 926
	Ukuqhubeka kokwehla kwezinga	(457 257)	(457 257)

Ukwehlelwa yizinga kuhlanganiswa nokwehla kwezingamali lempahla.

		kuNdasa 2015	Seyibuyekeziwe ngoNdasa 2014
		R	R
4	**Isitokwe senkampani**		
	Abaphekayo	86 691	113 656
	Indawo yokusebenzela	191 496	167 672
	Iwadilobhu	95 867	96 123
	Indawo ejwayelekile yokugcina impahla	106 967	240 959
		481 021	618 410
5	**Uhwebo kanye nemali engase yamukelwe**		
	Uhwebo lokungakamukelwa	574 080	549 585
	Izikweletu zabasebenzi	3 877	7 112
	Imali engakamukelwa	1 290 408	643 827
		1 868 365	1 200 524
	Kususwe: Imali yabakweletayo	(500 064)	(479 290)
		1 368 301	721 234
5.1	***Ukuthinteka kwezinto eziqondene nokuntenga kohwebo lokungakamukelwa***		
	Imali ekuvulwe ngayo ngoMbasa 1	479 290	385 060
	Ukuntenga kwemali engakamukelwa	20 774	94 230
	Imali engakamukelwa esuliwe phakathi nonyaka njengengaqoqwanga	-	
	Imali ekade ibekiwe engasebenzanga	-	
	Ukulungiswa kwezaphulelo	-	-
	Imali ekuvalwe ngayo ngoNdasa 31	500 064	479 290

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

		March 2015 R	March 2014 R
6	**Ukheshi kanye nokungaba ukheshi ekupheleni konyaka**		
	Ukheshi okhona njengamanje	31 874 844	8 696 869
	Utshalomali - Idiphozithi engashintshi	72 898 375	72 500 000
	Ukheshi ongaba khona ngemuva kwezinsuku ezingama-30	35 562 663	-
	Ukheshi ongaba khona ngemuva kwezinsuku ezingama-60	21 837 009	12 000 000
	Ukheshi ongaba khona ngemuva kwezinsuku ezingama-90	15 498 703	60 500 000
		104 773 219	81 196 869

imali engama-R 277 816 kanye nama-R 30 360 ikhishwe njengegaranti u-FNB egameni le-Playhouse Company ukuze ilungise okunakalayo kuMasipala weTheku kanye nabe-Postmaster. Le garanti iyophelelwa yisikhathi mhla zingama-31 kuZibandlela 2025 futhi ngeke ivuselelwe.

		March 2015	Restated March 2014
7	**Uhwebo kanyenemali engase ikweletwe**		
	Inkokhelo yokuhweba	1 398 939	1 854 977
	Ama-akhawunti angakhokhiwe	2 139 069	1 676 494
	Ukukhokhelwa kwamalivu	2 084 100	1 949 073
	Ukukhokhelwa kwamabhonasi	691 595	636 974
		6 313 703	6 117 518
8	**Imali engene ngaphambi kwesikhathi**		
	Isibonelelo esimukelwe ngaphambi kwesikhathi	40 814 423	22 107 244
	Umnyango Wezobuciko Namasiko Kuzwelonke	40 814 423	22 107 244
		40 814 423	22 107 244
9	**Izibonelelo**		
	Umnyango Wezobuciko Namasiko Kuzwelonke (DAC)	43 085 000	40 570 000
	I-Special Capital Expenditure Grant - (DAC)	6 442 819	13 402 309
	Umnyango Wezobuciko Namasiko KwaZulu-Natali	7 445 000	7 057 000
	Umasipala weTheku	2 250 000	3 802 640
	Isamba	59 222 819	64 831 949

Isibonelelo esinemibandela
Umnyango Wezobuciko Namasiko Kuzwelonke

I-Playhouse Company ithola uxhaso lukahulumeni eMnyangweni Wezobuciko Namasiko Kuzwelonke.

NgokweNdima 53(3) yoMthetho Wokuphathwa Kwezimali Zomphakathi, kowe-1999, izikhungo zikahulumeni akumele zibhajethele ukusebenza kwemali ngokweqile futhi akumele zeqise ukusebenzisa isabelomali ezinaso ngaphandle uma zithole emvume ebhalwe phansi kuMgcinimafa Kazwelonke..

Izibonelelo ezingasebenzanga kumele zibuyiselwe emuva kuMgcinimafa kazwelonke, ngaphandle uma kutholakale imvume ebhalwe phansi ekhomba okuhlukile.

I-Playhouse Company ithole igunya kuMgcinimafa Kazwelonke lokuqhubeka isebenzise isabelomali eseqile.

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

Isibonelelo esinemibandela

Umnyango Wezobuciko Namasiko KwaZulu-Natali

I-Playhouse Company ithola uxhaso lukahulumeni eMnyangweni Wezobuciko Namasiko KwaZulu-Natali.

Njengoba iyisikhungo sezamasiko esimenyezeliwe, i-Playhouse Company inezinhlosongqangi zayo ezivunywe nawuMnyango:

1. Ukuhambisana nokumenyezelwa kokuthi i-Playhouse Company inezinhlelo zokuphathwa nokulawulwa kwezezimali ezisebenza kahle, ngempumelelo nangendlela esobala maqondana nokuphathwa jwezimali ezidluliselwe nguMnyango kuyona iPlayhouse.
2. Ukusebenzisa uxhasomali ngendlela ehambisana nepulani lebhizinisi,
3. Ukusebenzisa uxhasomali ngendlela ehambisana neznhlosongqangi ezibekwe ezivumelwaneni zokusebenzisana futhi lolu xhasomali akumele lusebenze kunoma yiziphi ezinye izinhlosongqangi ezingekho kulezi zivumelwano,
4. Ukusebenzisa uxhasomali ngokwemiyalelo ekhishwe yiNhloko Yomnyango,
5. Ukuthumelela uMnyango imibiko yekwata ngayinye ngosuku noma ngaphambi kosuku ekuvunyelwane ngalo,

5.1 Ukuqinisekisa ukuthi imibiko yekwata ngayinye ihlinzeka ngemininingwane ephelele maqondana nokuzuziwe uma kubhekwa izinhlosongqngi ezibhalwe epulanini lebhizinisi,

5.2 Ukuqinisekisa ukuthi imibiko yekwata ngayinye iveza umbiko wokusetshenziswa kwezimali oveza ukuthi lusetshenziswe kanjani uxhaso ngokwepulani lebhizinisi,

5.3 Ukuqinisekisa ukuthi imibiko yekwata ngayinye iveza nanoma iyiphi eminye imininingwane kumbe imibhalo ecelwa nguMnyango,

6. Ukuthumelela uMnyango umbiko wonyaka wonke wonyaka wezimali kowezi-2014/2015 ungakadluli umhla zingama-31 kuMbasa 2015.
7. Ukuhlinzeka uMnyango ngombiko wezimali ukuze ukwazi ukuhambisana nezibopho zawo zokubika zangokomthetho nokuhambisana nawo njengalokhu kudingeka izikhathi ngezikhathi kanjalo nokuthi ukwazi ngokwemithetho yokusebenza evumelekile nehambisana nohlelo olubekiwe zikhathi zonke ngokunjalo nokuthi umnyango ukwazi ukuzeseka uma kubhekwa amabhuku awo okusetshenziswa koxhasomali.
8. Ukuvuma inzuzo eyenziwe ngenyanga ngayinye futhi kwaziswe nelungelo loMnyango lokufuna ukwazi ukuthi isetshenziswe kanjani inzalo etholakele.
9. Ukugcina kahle uhlelo lokuthengwa nokuhlinzekwa kwempahla olufanele, olungenakwenzelela, olusobala, olusebenza ngokulinganayo, olusezingeni nolungambi eqolo.
10. Ukubikela uMnyango ngokushesha ngokuwubhalela uma inkampani ihluleka ukufezekisa nanoma yiziphi izibopho zayo.

11.1. Ukuqinisekisa ukuthi uma sekusetshenzwa ngokwe-MOA nangokwemisebenzi efanele iyenze, i-Playhouse Company asikho isivumelwano esiphulayo uma iyingxenye yaso.

11.2. Ukuqinisekisa ukuthi nanoma yisiphi isivumelwano i-Playhouse Company engena kuso nezinye izinhlangano esenziwa uma kunesidingo sokufezekisa izibopho zoMnyango, akufanele siphambane nezinye izibopho ze-MOA.

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

Isibonelelo esinemibandela

Umasipala weTheku

Umasipala weTheku ungene esivumelwaneni ne-Playhouse Company esiqondene nokulekelela ngezimali.

Umasipala weTheku kanye ne-Playhouse Company bangene eSivumelwaneni Sokusebenzisana ngoMasingana wezi-2015 onyakeni ophele mhal zingama- 31 kuNdasa wezi-2015.

Ukukhishwa kwezibonelelo kuncike ekutheni I -Playhouse Company ifezekise ezinye izibopho eziqondene nokwenziwa komsebenzi.

Lezi zibopho zokwenziwa komsebenzi zibekwe ngale ndlela elandelayo:

1. I-Playhouse Company kumele isebenzise uxhasomali ngenhloso yokufezekisa izinhlosongqangi zayo ezisemqoka njengalokhu iyiSikhungo Samasiko.
2. I-Playhouse Company kumele izibophezele ekubeni negalelo elibonakalayo ekuthuthukisweni kwezinga lempilo yamaciko emphakathini wakuMasipala weTheku ngokwenza lokhu:
   - 2.1. ukuthuthukisa, ukwethula kanye nokuqalisa ukusebenzisa isulayo lezobuciko ngenhloso yokukhuthaza umphakathi wakuMasipala weTheku ukuba ubambe iqhaza.
   - 2.2. Ukusebenzisa ezobuciko kanye nezamasiko ukuze kuthuthuke inhlalomnotho yamaciko endawo.
   - 2.3. Ukuqinisekisa ukuthi kufinyeleleka kalula futhi itholakala kalula i-Playhouse emphakathini eyakhele iTheku ngokunjalo nakulezo zikhungo zezobuciko ezikhethe ukusebenzisana ne-Playhouse.
   - 2.4. Ukulekelela kanye nokubamba iqhaza elibonakalayo ekuthuthukiseni umnotho nezokuvakasha.
   - 2.5. Ukuqinisekisa ukuthi i-Playhouse Company iyakhula ngakwezobuciko, iba nozinzo ngokwezimali futhi inempumelelo kukho konke ekwenzayo..
3. Umqondisi Wezobuciko kanye neSikhulu Esiphezulu se-Playhouse Company kanye neMenenja Yedolobha, kumbe ovela eMnyangweni Wezokuphathwa kukaMasipala weTheku, ngale kokwenza ucwaningo lokubuyekeza unyaka, kumele benze ucwaningo olusemthethweni lokusebenza kwe- Playhouse Company ngokwalesisivumelwano.
4. Ukubuyekezwa kwezibonelelo zonyaka kumele kwenziwe mhla ziyi-15 kuZibandlela bese kugxila, ngokungabi namikhawulo, kokuzuzwe i-Playhouse Company ngokwalezi zibopho ezilandelayo kanjalo nezinye izibopho:
   - 4.1. Ukutholwa koxhasomali kwezinye izinhlaka kuhlanganisa eminye iminyango kahulumeni.
   - 4.2. Isilingniso sezindleko zabasebenzi ababhekelele ukuphathwa kwehhovisi maqondana nesamba sezibonelelo akumele kweqe ama-30%,
   - 4.3. Ukuveza ubufakazi bokuthi ama-70% esibonelelo asetshenziselwe ukuqhuba ipulani yezobuciko.
   - 4.4. Ukukhombisa ukuthi izinhlelo zokufinyelela emphakathini kumele zandiswe uma kuqhathaniswa neminyaka edlule kanye nokwethulwa kwezibalo ngokunjalo nezindlela zokudalulwa kwezinhlelo zokufinyelela emphakathini kulowo nyaka.
   - 4.5. I-Playhouse Companykumele inikeze mahhala indawo yayo kanye nensiza kubafakisicelo (kungeqi kwabayi- 10 ngonyaka wezimali woMkhandlu ngamunye) abathunyelwe nguMasipala weTheku, inqobo nje uma kungukuthi i-Playhouse Company ayizongenaezindlekweni ngokuvuma ukuba kusetshenziswe izindawo kanye nezinsiza zayo.
   - 4.6. Izindawo kanye nezinsiza ze-Playhouse kumele zitholakale ngokuhambisana nalokhu okulandelayo:
     - 4.6.1 Isicelo sokusebenzisa izinsiza kusebenza kumele senziwe ngokubhala phansi kusasele izinyanga eziyisi-6 ngaphambi komcimbi.
     - 4.6.2 I-Playhouse Company kumele yazise iTheku olunye usuku olungasebenzile uma lolo oluceliwe lungeke lutholakale.
     - 4.6.3 Imigomo nemibandela yokuqashisa isebenza ngokufana kubafakizicelo abathunyelwe nguMasipala njengale yawo wonke amakhasimende ajwayelekile e-Playhouse, ngaphandle kokuthi bona angeke bakhokhe.
   - 4.7. I-Playhouse Company kumele iqhakambise iTheku ngokuthi ifake ama-logo alo kuzona zonke izinto ezichaza ngenkampani nabaxhasi bayo ngokunjalo nasemicimbini yangaphakathi, izinhlelo kanye nemibungazo.
   - 4.8. Playhouse Company kumele ithumelele iTheku amakhophi emibiko yayo yamakwata.
   - 4.9. I-Playhouse Company kumele ihlinzeke ngekhophi yayo yeSitatimende Zemali Yonyaka esicwaningiwe uma seyikhona ungakadluli umhla ziyi-15 kuNcwaba onyakeni ngamunye.
   - 4.10. I-Playhouse Company kumele ihlinzeke ngekhophi yombiko woNyaka uma seyikhona ungakadluli umhla ziyi-15 kuNcwaba onyakeni ngamunye.

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

		Amanothi	kuNdasa 2015	Seyibuyekeziwe ngoNdasa 2014
			R	R
10	**Eminye imisebenzi engenisa imali**			
	Inzuzo mayelana nokuhwebelana		5 576 116	7 183 610
	Ukuqashwa kwezindawo zokunandida, izingubo,ukuhlela, kanye neziteji ezixhunywayo		3 057 430	2 119 141
	Imali etholakala ehhovisi okuthengwa kulo amathikithi (Box Office)		1 187 579	3 407 039
	Imali yokuqashisa etholakele		325 274	392 788
	Imali yase-Bar kanye nokunye okudayiswayo		314 067	517 580
	Imicimbi		285 509	217 460
	Ikhomishini ye-Box office – imibukiso yezinkampani zangaphandle		169 900	191 696
	Okuzuzwe ngokudayiswa kwezimoto		-	-
	Inzuzo eyahlukene - ukwamukelwa kwabantu, imali yokudayiswa kwamathikithi kanye nokubuyekezwa kwamanani empahla		236 357	337 906
	Inzuzo mayelana nokuhwebelana			
	Iminikelo kanye noxhaso (imibukiso)		1 151 891	1 360 463
	Isamba		6 728 007	8 544 073
11	**Izindleko zemibukiso**			
	Izindleko eziqondene nemibukiso ngqo		11 831 450	14 077 164
	Izindleko zokuqasha izinto zangaphandle		(820)	1 451
	Imibukiso kanye namadili ahlukene		11 593 952	14 009 023
	Iziteji ezixhunywayo		238 318	66 690
	Izindleko ezihambisana nokudidyela		200 043	1 130 228
	Isamba		12 031 493	15 207 392
12	**Izindleko zemibukiso kanye nemisebenzi yokusiza**			
	Imisebenzi yokusiza		4 740 690	4 291 355
	Isamba		4 740 690	4 291 355
13	**Eminye imisebenzi edinga imali**			
	Ezokuthutha		486 232	377 202
	Imihlangano yokucobelelana ngolwazi		1 336 389	1 656 821
	Imali encane yokudayiswa kwempahla		186 892	125
	Ukuqashwa kwabahlobisayo		52 902	36 938
	I-Wardrobe		18 243	35 936
	Ezokuvikela kanye nokugcinwa kahle kwempahla		4 771 504	5 320 199
	Eminye imisebenzi -ezabasebenzi, ezezimali, ezokusebenzisana		6 091 841	4 886 421
	Okujwayelekile - abaxhumanisi, imishwalense kanye namafoni		888 279	825 859
	Izindleko zokudayisa - i-bar kanye nokunye		177 372	240 471
	Ukwehlelwa yizinga kanye nenzinganani lempahla		15 648 989	14 136 763
	Ukwehlelwa yizinga kanye nenzinganani lempahla engashintshi		17 275 531	15 775 925
	Ukulungiswa kokwehlelwa yizinga kanye nenzinganani lempahla		(1 626 542)	(1 639 162)
	Isamba		29 658 643	27 516 735

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

		Amanothi	kuNdasa 2015	Seyibuyekeziwe ngoNdasa 2014
			R	R
14	**Inzuzo**			
	Amaholo		18 896 406	17 999 895
	Okwenzeka kungahlelelwe		1 982 333	1 770 834
	I-Provident fund		2 685 910	2 545 111
	Ama-Medical aid		632 636	596 242
	I-Uif		163 511	165 507
	Amabhonasi		1 565 199	1 512 010
	Isikhathi esengeziwe		237 636	185 905
	Ilivu		225 413	85 215
	Umkhandlu - izethameli		175 968	213 697
	Ama-Housing subsidies		800 000	634 506
	Imiklomelo yokusebenza isikhathi eside		45 360	41 400
	Isamba		27 410 372	25 750 322
15	**(Imali eshodayo) Imali esalayo uma sekusetshenziwe**			
	(Imali eshodayo) Imali esalayo uma sekusetshenziwe kufinyelelwe kuyona ngemuva kokubheka lezi zinto:			
	Imali esetshenzisiwe			
	Inkokhelo yabacwaningi-mabhuku:		913 545	552 215
	Ukwehla kwezinganani lezakhiwo, imishini nempahla yokusebenza:		15 587 534	14 103 989
	Izimoto		561 256	549 743
	Impahla yasehhovisi kanye nenye impahla yokusebenza		1 252 027	1 665 374
	Impahla yamakhompyutha		444 798	434 502
	Impahla yasesiteji		5 021 411	4 489 103
	Impahla yokuqhuba i- workshop		104 256	104 036
	Impahla eqashiwe		9 829 444	8 444 007
			17 213 192	15 686 765
	Ukulungiswa kabusha kwenani		(1 625 658)	(1 582 776)
	Ukwehlelwa yizinga		61 455	32 774
	Impahla engabonakali		62 339	89 160
	Ukulungiswa kokwehlelwa yizinga		(884)	(56 386)
	Inzuzo - abaphathi kanye nomkhandlu	21	3 861 357	3 640 901
	Izindleko zabasebenzi		23 549 015	22 109 421
	Imisebenzi efundelwe:		567 580	637 881
	Izimali zocwaningo lwangaphakathi		384 256	613 538
	Izimali zezokuxhumana		183 324	24 343

16 (Imali eshodayo) Imali esalayo yonyaka

Imali eshodayo yonyaka wezi-2015 ibhekelela nokwenyuka kokwehla kwezinganani lempahla ezinesilinganisomanani esikahle ngokwe- GRAP 17. Imali esalile yonyaka wezi-2014 ihlanganisa isibonelelo esiyizi-R141 900 000 ukuze kusetshenziswe mahhala kwendawo kanye nezakhiwo, ngokwe-GRAP 23.

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

		Amanothi	kuNdasa 2015	Seyibuyekeziwe ngoNdasa 2014
			R	R
17	**Ukuhlanganiswa kwezitatimende zoshintsho enanini lempahla esalile**			
	Imali ekuvalwe ngayo mhla zingama- 31 kuNdasa wezi-2015		238 401 514	241 153 918
	Kwakheke ngale ndlela elandelayo:			
	GRAP 23 Isibonelelo sikahulumeni esiqondene nokusebenzisa mahhala indawo kanye nezakhiwo		141 900 000	141 900 000
	Ushintsho enanini lempahla esalile		96 501 514	99 253 918
18	**Ukuhlanganiswa kwemali eqoqiwe/ ebekusetshenzwa ngayo**			
	Imali eyakhiwe ngokwemisebenzi eyenziwe			
	(Imali eshodayo) Imali esalile ngonyaka		(2 752 404)	5 223 726
	Incishiselwe lokhu:			
	Ukwehla kwezinganani, ukwehla kwezinga kanye nokuntenga		15 648 989	14 136 763
	Ukulahleka kwemali yesakhiwo, imishini nempahla yokusebenza		17 993	125
	Inzalo engenile		(5 137 968)	(4 613 508)
	Ukusebenza kwemali ngaphambi koshintsho lwemali yokusebenza		7 776 610	14 747 106
	Ushintsho emalini yokusebenza		18 393 686	(12 638 854)
	Ukwehla (Ukunyuka) kwesitokwe senkampani		137 389	(40 435)
	(Ukunyuka) Ukwehla kuma-akhawunti emali engakamukelwa		(647 067)	459 274
	Ukunyuka (Ukwehla) kuma-akhawunti emali ekweletwayo		196 185	(1 655 385)
	Ukunyuka (Ukwehla) kwemali etholakale ngaphambi kwesikhathi		18 707 179	(11 402 308)
	Imali etholakale ngesikhathi kusetshenzwa		26 170 296	2 108 252

19 Izinsiza zezimali

Isithombe Esifushane

I-Playhouse Company ingabhekana nalobu bungozi obulandelayo ezibucayi ngokusebenzisa izinsiza zezimali.

- Ubungozi bekhredithi (bokungakhokhelwa ngokweletayo)
- Ubungozi bekhonakukhokha (liquidity)
- Ubungozi bemakethe
- Ubungozi besilinganiso senzuzo

Leli nothi liveza imininingwane ngobungozi i-Playhouse Company engahle ibhekane nabo ngobungozi ngabunye, izinhlosongqangi, izinqubomgomo kanye nezinhlelo zokulinganisa nokulawula ubungozi ze- Playhouse Company, ngokunjalo nokuphathwa kwezimali zenkampani. Okunye okubalwayo kucaciswe kulezi zitatimende zezimali.

NgokweMithethonqubo kaMgcinimafa wama-27.2.1 engaphansi kwe-PFMA, iziphathimandla ezinesibopho sokubika (uMkhandlu) kumele wenze isiqiniseko sokuthi ukuhlolwa kobungosi obungase bube khona kwenzeka njalonjalo ukuze busheshe buhlonzwe ubungozi esikhungweni. Umkhandlu ususungule iKomidi Labacwaningi elizobhekana nokuhlanganisa kanye nokuqapha izinqubomgomo zokulawula ubungozi e- Playhouse Company.

Izinqubomgomo zokulawulwa ubungozi ze-Playhouse Company zakhelwa ukuhlonza nokuhlaziya ubungozi obungahle bubhekane nenkampani, ukuze kubekwe izindlela zokunciphisa nokulawula, ngokunjalo nokuqapha ubungozi. Izinqubomgomo nezinqubo zokulawulwa ubungozi zibuyekezwa njalo njalo ukuze zihambisane nezimo zokushintsha kwemakethe kanye nemisebenzi yenkampani i-Playhouse. Ngokwezinqubo nemigomo yokusebenza ekuphatheni nokuqeqesha, i-Playhouse Company ihlose ukwakha isimo sokulawula esinomthetho nesigqugquzelayo lapho bonke abasebenzi beqonda kahle iqhaza labo kanye nezibopho zabo.

Ikomidi Labacwaningi libheka ukuthi abaphathi bakuhlola kanjani ukuthotshelwa kwezinqubomgomo nezinqubo zokulawulwa kobungozi e-Playhouse Company bese libuyekeza uhlaka lokulawulwa kobungozi ngokubheka ubungozi obubhekene ne-Playhouse Company. Ikomidi Labacwaningi lelekelelwa aBacwaningi Bangaphakathi ezingeni lokuqapha ukwenziwa komsebenzi. Abacwaningi Bangaphakathi bakwenza kokubili ukubuyekeza okujwayelekile kanye nokungahlelelwe kwezindlela nezinqubo zokulawulwa kobungozi, bese kuthi imiphumela ibikwe eKomidini Labacwaningi.

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

	Amanothi	kuNdasa 2015	Seyibuyekeziwe ngoNdasa 2014
		R	R

19 Izinsiza zezimali (kusaqhubeka)

Ubungozi Bekhredithi

Ubungozi Bekhredithi ngubungozi bokulahlekelwa imali kwe- Playhouse Company uma ngabe ikhasimende noma okusetshenziswana nabo kwezezimali behluleka ukugcina izibophezelo zezivumelwano futhi lokhu kuvame ukwenzeka emalini okumele ngabe itholakala kumakhasimende.

Inani elikhona lezimpahla liveza izinga lokwenyuka kakhulu kobungozi bekhredithi. Ukunyuka kakhulu kobungozi obabungahle bubekhona bekhredithi ngonyaka wezi-2014 kuNdasa 31 kwakumi kanje:

Ukuhweba kanye nemali engakatholwa (inothi 12)		1 368 301	721 234

Ukuhweba kanye nemali engakatholwa

Ukuzithola kwe- Playhouse Company isibhekene nobungozi bekhredithi ikakhulu kungathathiselwa ekwenzeni kwekhasimende ngalinye. Uma kubhekwa uhlobo lwamakhasimende e- Playhouse Company, kuhlanganisa nezinkinga zemboni kanye nezwe okusebenza kulo amakhasimende, lokho kunomthelela omncane ebungozini bekhredithi.

Ubuningi bemali engakatholwa kanye nama-akhawunti angakhokhiwe kuhambisana nenzalo etholakale ezikhungweni zemali emalini itshalwe iyisamba esiboshiwe.

Emalini eyizikweletu kuhlanganiswe nezikweletu zale misebenzi elandelayo:

Ukuqashiswa kwamathilakhi- imali eyidiphozithi noma izinombolo ze-oda kumele kutholwe ngaphambi kokuba kuqashwe ithilakhi uma kwenziwa imibungazo yamasiko.

Ukuqashisa - Abaqashi bakhokhiswa amadiphozithi.

Ukuqashisa ngendawo yemicimbi - Imali yediphozithi itholakala kusenesikhathi.

Ukuqashwa kwempahla yokugqoka esiteji/imidwebo/izinwele - izimali zitholakala ngaphambi kokuba izimpahla zithathwe.

Ukudayiswa kwamathikithi - imali itholakala emnyango noma lapho kudayiswa khona (Computicket).

Inqubomgomo ye-Playhouse Company yenziwele ukuqapha ubungozi bekhredithi nyanga zonke. Ekupheleni konyaka, ubungozi obukhulu obungase bubekhona bekhredithi bethulwa ngenani lezimali ezikhona ngokwezimpahla zezimali.

Kwenziwa izibalo zenani elifanele lokuhweba kanye nemali engakatholwa, nokho-ke, ukulungiswa kwamanani akwenziwa njengoba lisuke lingakaziwa inani lempahla.

ukucutshungulwa kohwebo kanye nemali engakatholwa ngenhloso yokwenza umbiko:			
izinsuku ezingama-90 nangaphezulu		14 473	9 889
izinsuku ezingama-60		-	3 539
izinsuku ezingama-30		33 562	9 654
Okwamanje		1 320 266	698 152
		1 368 301	721 234

Utshalomali

I-Playhouse Company igwema ukungena ebungozini bekhredithi ngokutshala imali ezindaweni okulula ukuba isheshe itholakalekuzona kanjalo nangokusebenzisana namabhange kanye nezikhungo zemali kuphela.

Amagaranti

Inqubomgomo ye-Playhouse Company ihlinzeka ngegaranti yezezimali kuphela kuleyo misebenzi ebaluliwe.

Amagaranti akhishwe kuze kube mhla zingama-31 kuNdasa wezi-2015 ayemi kanje:

Imisebenzi yamasipala weTheku - R 277 816

Imisebenzi yabePosi - R 30 360

Amagaranti azophelelwa isikhathi mhla zingama-31 kuZibandlela wezi-2025futhi angeke avuselelwe.

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

	Amanothi	kuNdasa 2015	Seyibuyekeziwe ngoNdasa 2014
		R	R

19 Izinsiza zezimali (kusaqhubeka)

Ubungozi bekhonakukhokha (liquidity)

Ubungozi bekhonakukhokha ngubungozi bokuthi i-Playhouse Company izohluleka ukufeza izibopho zayo zezimali uma sekushaye isikhathi. Indlela esetshenziswa yi-Playhouse maqondana nokukhona ukukhokha ngukuqinisekise ukuthi inamali eyanele ekwazi ukutholakala kalula ukuze ikwazi ukukhokha izikweletu uma sekushaye isikhathi, ngaphansi kwazo zombili izimo, ezijwayelekile kanye neziyingcindezi, ngale kokulahlekelwa kungenasidingo kumbe kobungozi obungehlisa isithunzi se-Playhouse Company.

I-Playhouse Company iyakhokha njalo ngesonto. Kuyahlolwa ukukhokhwa kwezimali kusenesikhathi. Imali ibe isidluliselwa kwi-akhawunti yebhange elisetshenziswayo ukuhlangabezana nezibophezelo zangamasonto onke. Noma iyiphi imali esalayo iyatshalwa nyanga zonke ngesisekelo senzuzo selinganisonani elihle.

Kuyinqubomgomo ye-Playhouse Company, ngokuhambisana Nomnyango Wezobuciko Namasiko Kuzwelonke ukuthi ingaboleki izimali. Ngakho-ke azikho izikhungo zokubolekisa ezikweletwayo.

Ukheshi obukhona ngonyaka ngpmhla zingama-31 kuNdasa wezi-2015 bekungama-R104 773 219 (2014 - R81 196 869).

Ubungozi bemakethe

Ubungozi bemakethe bungubungozi bokushintsha kwamanani ezimakethe, njengoba isilinganiso senzalo siphazamisa imali engenayo e-Playhouse Company. Inhlosongqangi yokulawulwa kobungozi bemakethe ngukwengamela nokulawula ukubhekana nobungozi bemakethe ngokwemikhawulo ebekiwe, kube kutholakala inzuzo.

Inqubomgomo ye-Playhouse Company, ngokuhambisana Nomnyango Wezobuciko Namasiko Kuzwelonke ithi makutshalwe imali esalile. Isilinganisonani esihle kanye nezikhathi ekutshalwa ngazo imali zitholakala emabhange ehlukene. Isiphakamiso senziwe sabe sesigunyazwa ngabaphathi abaphezulu.

Ubungozi Bokushintsha imali yezwe

I-Playhouse Company ayihwebelani namazwe angaphandle ngakho-ke ayithinteki ngale nkinga.

Ubungozi yesilinganiso senzuzo

Kuyinqubomgomo ye-Playhouse Company, ngokuhambisana Nomnyango Wezobuciko Namasiko Kuzwelonke ukuthi ingaboleki izimali. Ngakho-ke azikho izikhungo zokubolekisa ezikweletwayo. Akukho nkinga ekhona maqondana nokushintsha kwesilinganiso senzuzo.

Kuyinqubomgomo ye-Playhouse Company, ngokuhambisana Nomnyango Wezobuciko Namasiko Kuzwelonke ukuthi kutshalwe imali esalile. Isilinganisonani esihle kanye nezikhathi ekutshalwa ngazo imali zitholakala emabhange ehlukene. Isiphakamiso senziwe sabe sesigunyazwa ngabaphathi abaphezulu.

Imininingwane	2015		2014	
Ukuguquguquka kwesilinganiso	Isilinganiso senzuzo %	Inani elisalile sekususwe konke	Isilinganiso senzuzo %	Inani elisalile sekususwe konke
u-FNB - izinsuku ezingama-60		-	5,50	3 500 000
u-FNB - izinsuku eziyi-120	6,45	10 000 000	6,00	7 000 000
u-Investec - izinsuku eziyi-120 ezihlanganisiwe	6,40	12 146 586	6,00	15 000 000
u-Nedbank - izinsuku ezingama-60 ezihlanganisiwe		-	5,40	5 000 000
u-Nedbank - izinsuku eziyi-120 ezihlanganisiwe	6,05	16 337 008	6,05	16 000 000
u-ABSA - izinsuku ezingama-90	6,20	3 000 000		-
u-ABSA - izinsuku eziyi-120 ezihlanganisiwe	6,39	10 500 000	6,05	5 000 000
u-Standard Bank - izinsuku ezingama-60		-	5,50	3 500 000
u-Standard Bank - izinsuku ezingama-90		-	6,00	10 000 000
u-Standard Bank - izinsuku eziyi-120	6,47	15 000 000	6,00	7 500 000,00
		66 983 594		72 500 000

Mhla zingama-31 kuNdasa wezi-2015 , uma isilinganiso senzuzo ngalolo suku sibe ngaphezulu noma ngaphansi kwamaphuzu ayi-100, nazo zonke izinguquko ezibanjwa ngokuvamile, inzuzo yona kungamele inyuke noma yehle ngezi-R669 984.

Mhla zingama-31 kuNdasa wezi-2015, inani elisalile sekususwe konke kanye nokungaba ukheshi, uhwebo nemali engakamukelwa kanye nokunye okukhokhelekayo kucishe kulingane nokulungiswa kwenani ngenxa yesikhathi okuvuthwa ngaso esincane. Uhwebo nemali engakamukelwa kanye nengakakhokhwa kuzovuthwa ezinsukwini ezingama-30 kuya kwezingama-60.

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

	Amanothi	kuNdasa 2015 R	Seyibuyekeziwe ngoNdas 2014 R
19 Izinsiza zezimali (kusaqhubeka)			
Amanani akahle			
Amanani akahle ezimali zempahla kanye nezikweletu kuyafana nenani elisalile sekususwe konke elivela ohlwini lemininingwane yezimali.			
20 Izaphulelo zentela			
I-Playhouse Company iyaphulelwa intela ngaphansi kweSigaba 10(1)(cA)(I) soMthetho Wentela engenayo.			
21 Amaholo - Abaphathi kanye nomkhandlu			
Abaphathi			
L Bukhosini -kuMbasa 14 - kuNdasa 15 (Isikhulu Esiphezulu kanye noMqondisi Wezobuciko)		1 660 773	1 541 079
Iholo		1 320 122	1 222 336
Ibhonasi		110 010	101 861
Impesheni, i-medical aid		217 820	201 685
Umakhalekhukhwini kanye nokunye		12 821	15 197
A Mohanparasadh -kuMbasa 14 - kuNdasa 15 (Isikhulu Esiphezulu Sezezimali)		1 099 821	1 031 967
Iholo		994 710	921 029
Ibhonasi		82 893	76 752
Umakhalekhukhwini kanye nokunye		22 218	34 186
O Hlangu -kuMbasa 14 - kuNdasa 15 (Imenenja yezemisebenzi yokwelekelela)		924 795	854 157
Iholo		715 788	662 766
Ibhonasi		59 649	55 231
Impesheni, i- medical aid		136 177	127 428
Umakhalekhukhwini kanye nokunye		13 181	8 732
Isamba sezimenenja eziphezulu		**3 685 389**	**3 427 203**
Amalungu omkhandlu kanye namakomidi angaphansi komkhandlu		**175 968**	**213 698**
TS January Maclean - Usihlalo womkhandlu (1/4/2014- 30/9/2014)		10 560	19 797
HC Mgabadeli - Usihlalo woMkhandlu (1/12/2014-		25 088	-
L Theron* - IPhini likasihlalo woMkhandlu (1/4/2014- 30/9/2014)		6 104	13 980
JT Mtshali - IPhini likasihlalo woMkhandlu (1/12/2014- 3/13/2015)		12 544	-
M Mvulane** (1/4/2014 - 30/9/2014)		14 792	18 296
Suresh Naidoo (1/4/2014 - 30/9/2014)		10 640	22 419
M Rajab (1/4/2014 - 30/9/2014)		6 288	18 286
Sadha Naidoo (1/4/2014 - 30/9/2014)		4 112	20 233
T Shezi (1/4/2014 - 30/9/2014)		6 408	14 174
NM Nala (1/4/2014 - 30/9/2014)		6 408	14 174
S Gounden (1/3/2014 - 31/3/2015)		12 816	14 392
TSS Ngcobo (1/4/2014 - 30/9/2014)		4 112	12 118
R Ashe (1/4/2014 - 30/9/2014)		10 640	24 819
B Mngoma** (1/4/2014 - 30/9/2014)		6 408	8 653
C Jugnarayan** (1/4/2014 - 30/9/2014)		6 408	12 357
N Mbele (1/12/2014 - 31/3/2015)		8 704	-
FE Khumalo (1/12/2014 - 31/3/2015)		10 880	-
KB Kunene (1/12/2014 - 31/3/2015)		6 528	-
M Purkey (1/12/2014 - 31/3/2015)		4 352	-
L Ntuli (1/12/2014 - 31/3/2015)		-	-
SP Ndlela (1/12/2014 - 31/3/2015)		2 176	-
Isamba samaholo		3 861 357	3 640 901

* Imvumo itholakale kuNgqongqoshe Wezobulungiswa yokuthi athole imali kanye nemali yezibonelelo.
** Ilungu langaphandle elizimele ekomidini labacwaningi mabhuku.

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

	Amanothi	kuNdasa 2015 R	Seyibuyekeziwe ngoNdasa 2014 R

22 Imihlomulo yomhlalaphansi

Abasebenzi abaqashwe ngokugcwele bayingxenye yesikhwama sezimpesheni, i- pension ne-provident funds, ezasungulelwa i- -Performing Arts Companies of South Africa noma isikhwama sempesheni yabasebenzi esasungulwa yi-South African Commercial Catering kanye ne-Allied Workers Union. Iezi zikhwama zempesheni zombili zisebenza ngaphansi koMthetho Wesikhwama Sempesheni Yabasebenzi. Isikhwama Sempesheni Yabasebenzi siwuhlelo oluhlelekile lokubanjelwa imali kwabasebenzi futhi asibekelwe sikhathi sokubuyekezwa.

Imali eye esikhwameni sempesheni yabasebenzi ingama-R2 685 910 (2014: R2 545 111) futhi ifakiwe ezindlekweni zabasebenzi.

23 Izinhlaka ezithintekayo

23.1. UMnyango Wezobuciko Namasiko Kuzwelonke.

Imali yesibonelelo etholakele ngonyaka wezimali ibe ngama-R43 085 000, futhi ngonyaka wezi-2015/16 izoba ngama-R39 576 000. Ukwehla kwayo ngama--R3 509 000 kungenxa yokuuncishiswa kwesabelomali okwenziwe nguMgcinimafa kaZwelonke.

23.2. UMnyango Wezobuciko Namasiko KwaZulu-Natali

Imali yesibonelelo etholakele ngonyaka wezimali wezi-2014/15ibe ngama-R7 445 000 etholakale ngezitolimende ezimbili.

23.3. Umasipala weTheku

Isamba semali esidluliselwe kulo nyaka ngomhla zingama- 26 kuNhlolanja wezi 2015 kube ngama-R3 000 000 engeyesikhathi esiqala mhla lulu-1 kuNtulikazi wezi-2014 kuya kumhla zingama-31 kuNhlangulana wezi2015 ngokuhambisana nonyaka wezimali womasipala. Inani elingama-R750 000, elimaqondana noMbasa, uNhlaba kanye noNhlangulana wezi-2015 lizodluliselwa onyakeni wezimali wezi-2015/16. Isamba semali edluliselwe esingama-R2 250 000 (2014:R3 802 640) sibhalwe njengemali engenile kulo nyaka, bese kuthi ama-R2 250 000 (R3 000 00 - R750 000) kanye nama- R0 etholakale ngaphambi kwesikhathi ngonyaka owedlule wezimali.

23.4. UMnyango Wezemisebenzi Yomphakathi

Umnyango ungumnikazi osemthethweni womhlaba kanye nezakhiwo ezisetshenziswa i-Playhouse Company bese kuthi i-Playhouse yona iqashise ngesakhiwo ngaphandle kwenkokhelo.

23.5. I-KwaZulu-Natal Philharmonic Orchestra - KZNPO

Mhla lulunye (1) kuMbasa wezi-1998, i-Playhouse Company yanciphisa ubungako bomsebenzi ewenzayo ngohambisana nemigomo yoMthetho Ohlongoziwe woMnyango Wezobuciko, Amasiko, Isayensi kanye nezoBuchwepheshe. Lokhu kuhlengahlengiswa kwemisebenzi kwagqugquzelwa izinhlosongqangi ezimbili ezibalulekile: ukugwema ukushoda kwesabelosemali kanye nokusebenzisa amasu okugwema izinkinga zokushoda kwezimali ngokuzayo. Enye yezindlela zokwehlisa ukusetshenziswa kwezimalikwaba ngukurejisra i-KZNPO njengenhlangano ezimele,nengenzi nzuzo engaphansi kweSigaba 21. Ngenxa yalolu guquko, Iezi zinhlangano zathatha isinqumo sokungena ebudlelwaneni bokusebenzisana.

Kunesivumelwano sokusebenzisana phakathi kwe-Playhouse Company kanye ne-KZNPO. Lesi sivumelwano sifaka lokhu okulandelayo:

a) Ukusebenzisa ingxenye yesakhiwo samahhovisi okuphathwa kwehhovisi le-Playhouse Company.

b) Ukusebenzisa izinsiza zezezimali kanye nabasebenzi okufanele kukhokhelwe.

c) Njengengxenye yohlelo lwenguquko empahleni yokusebenza yowe-1999 (impahla yomculo we-okhestra, umbhalo womculo kanye namaphuzu okwaba yizindleko ezingama-R328 739 kwadluliselwa kwabe-KZNPO ngokungakhokhisi lutho.

d) I-Playhouse Company ithola isaphulelo ngomsebenzi wezobuciko ohlinzekwa i-KZNPO e-Playhouse Company.

I-Playhouse Company isebenzisa i-KZNPO emisebenzini eyahlukehlukene ngokusezingeni lobungcweti kanjalo nangokobudlelwano obuhlomulisa zombili izinkampani ngenhloso yokuhlinzeka ngemisebenzi nangokwezibopho zesikhungo ngasinye.

Imali ekhokhwe yi-Playhouse Company ikhokhela i-KZNPO		469 067	1 686 912
Imali ekhokhwe yi-KZNPO ikhokhela i-Playhouse Company		373 122	240 265

I-KZNPO iyona kuphela ehlinzeka umsebenzi we-okhestra ongubungoti KwaZulu-Natali. Kungukonga ukusebenzisa isikhungo esisendaweni, kanti lokho futhi kugwema nezindleko ezingenasidingo zezokuthutha kanjalo nezokuhlalisa abantu.

Isikhulu Esiphezulu se-KZNPO siganwe yiSikhulu Esiphezulu se-Playhouse Company.

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

	Amanothi	kuNdasa 2015	Seyibuyekeziwe ngoNdasa 2014
		R	R

23 Izinhlaka ezithintekayo (kusaqhubeka)

23.6. Umkhandlu

Umkhandlu waqokwa nguNgqongqoshe Wezobuciko Namasiko kaZwelonke ukuzoqapha nokuqinisekisa ukuthi kuyasetshenziswana kahle. Lo mkhandlu unamakomidi amancane ahlukene okungabalwakuwo elezeZimali, ukuCwaningwa kanye Nokuphathwa kwamabhuku ezimali, amakomidi abhekele Ezabasebenzi kanye nezaMaholo aluleka nalekelela abaphathi abaqokwa yiwo Mkhandlu. Bheka unothi 20 - isinxephezelo.

Ngokwesikhundla sakhe sokuba nguthisha kanye nokuba isishoshovu ekuqhakambiseni ezobuciko, uNks. TS January Maclean wabamba iqhaza ngokuthi abe yiskhulumi sosuku kwi- Intergenerational Dialogue ngenkathi kunomcimbi wokugubha abantu besifazane abakwezobuciko in Women's Arts Festival ngowezi- 2014. Wakhokhelwa imali eyizi-R4 000 ngomsebenzi wakho.

23.7. Imali ekhokhelwa amaciko

I-Playhouse company isebenzisane noMnyango Wezobuciko Namasiko kanye ne-Assembly George Square Studio One ekwenzeni umbukiso wedrama "i-Race" e-Edinburgh Festival Fringe ngonyaka wezi-2014. Lokhu kwenziwe kuNcwaba wezi-2014.

Elanye lamaciko, eselike lahlabana ngendodo y ekulingiseni futhi eselike labonakala eziteji uezahlukene zakuleli kanye nasemazweni angaphandle kanjalo nakuthelevishini, uNks. Nondumiso Tembe. Wakhokhelwa ama-R175 172, (2014: R75 000) ngomsebenzi wakhe wobuciko kwi-Race nokuba ngomunye wamaciko angama-220 abamba iqhaza kwi-" A Christmas Celebration". Uyindodakazi yeSikhulu Esiphezulu, uNks. Linda Bukhosini.

Ngaphansi konyaka obhekwayo, elinye lamaciko kulawo angama-220 lesi Sikhungo Samasiko esawasebenzisa kwakunguMnu. Bongani Tembe ongusaziwayo womculi we-tenor owacula ngayedwana kumakhonsathi aluchungechunge kuyona i- "A Christmas Celebration". Wakhokhelwa ama-R80 000 (2014: R0).

I-Playhouse Company yadidiyela imibukiso eyahlukene ekugubheni inyanga yabesifazane, ngenkathi kune- Women's Arts Festival. Omunye wamaciko angama-37 owayebambe iqhaza kulo mgubho kwakunguNks. Naima Mclean, ongusonkondlo/nomlingisi oseqopheleni eliphezulu futhi osesesebenze eziteji ezahlukene kuleli nasemazweni angaphandle. Wakhokhelwa ama-R0 (2014: R 10 000) ngomsebenzi wakhe. Uyindodakazi kaNks. TS January Mclean ongusihlalo woMkhandlu.

23.8. Abaphathi

UMnu. O Hlangu uyimenenja yezemisebenzi yokwelekelela enkampanini i-Playhouse. WayenguMqondisi we-Prosound (pty) Ltd. NgoMasingana wezi-2014 uMnu. O Hlangu wesula esikhundleni sokuba ngumqondisi. Ngesikhathi sikaMbasa kuya kuNdasa ama--R 3 142 920 (2014: R18 871) akhokhwa yinkampani i-Playhouse kwi-Prosound (Pty) Ltd ngokuthenga okhehlegumbe bomculo kanye nempahla yokukhanyisa.

23.9. Abasebenzi abasemqoka

Isiikhulu Esiphezulukanye nomqondisi wezobuciko - Linda Bukhosini

Uisikhulu Esiphezulu Sezezimali - Amar Mohanparasadh

Imenenja yabasebenzi abalekelelayo - Oscar Hlangu

24 Izimo zakamuva

Akubanga khona zimo ezibalulekile ezenzekile ohlwini lwemininingwane yezimali eqondane nosuku lwalesi sethulo.

25 Ukusetshenziswa kwemali ngendlela engajwayelekile, engalethi mvuzo noma emoshayo

Ayikho impahla elahlekile ngokuntshontshwa, noma ngendlela engajwayelekile, engenamvuzo noma ukusetshenziswa kwemali ngendlela emoshayo ngesikhathi sokuphela konyaka wezi-2015 kuNdasa 31.

26 Amathenda angeke akwazi ukumiswa

Ngaphansi kohlu lwemininingwane yezimali i-Playhouse Company beyikade inezidingo okwakumele ihlangabezane nazo mayelana namathenda angemiswe akhishwe onyakeni.

		2015	2014
Ukukhishwa kwamathenda kumi kanje:			
Ukulungiswa nokuthuthukiswa kwezindlu zokugezela/zangasese zangaphakathi kanye nangaphandle		-	6 539 844
Ukushintshwa kophahla lwe-Alhambra kanye ne_Tudor		1 130 626	2 929 171
Ukushintshwa kwamakhetheni amakhulu nezidwangu zokugqokisa ase-Opera Theatre		1 093 055	-
		2 223 681	9 469 015

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

		Amanothi	kuNdasa 2015	Seyibuyekeziwe ngoNdasa 2014
			R	R
27	**Ukuqhathaniswa kwezinombolo**			
	ukuhlelwa kabusha kwamanani kwangonyaka ophambilini (uNothi 2) kuhambisana nokwenziwa kwezilinganisonani ezikahle zezimpahla ezatholwa njengefa ngonyaka wezi- 2007 nangeminyaka yaphambilini. Izitatimende zezimali ziveza lokhu ngokuthi imininingwane yezezimali "Seyibuyekeziwe ngoNdasa 2014".			
28	**Ukuhambisana kwesabelomali kanye nesitatimende sohlelo lokusebenza kwezimali**			
	(Imali eshodayo esalile) Imali eyeqile ngokwesitatimende sokusebenza kwezimali		(2 752 404)	5 223 726
	Kwehliselwe kulokhu:			
	(Ukwenyuka) ukwehla kwemali yesibonelelo semisebenzi yenkampani eqhamuka kwa-DAC		12 957 181	(11 402 309)
	Ukwenyuka kwemali yesibonelelo esimukeliwe		1 552 640	(334 141)
	Ukwenyuka kwabaxhasi bomsebenzi owenziwayo		(1 151 891)	(1 346 620)
	Ukwenyuka kwemali yomsebenzi engenayo yemibukiso		(1 095 009)	(2 331 480)
	Ukwenyuka kwemali engenayo yokuthengiswa kotshwala nezinto ezahlukene		-	(417 000)
	Ukwenyuka kwezimali ezingenayo		(637 968)	(1 605 508)
	Ukwenyuka (ukwehla) kwezindleko zomsebenzi		(184 276)	1 211 437
	Ukwehla kwesinxephezelo sabasebenzi njengoba ezinye izikhundla zingagcwalisiwe		(2 792 761)	(2 769 778)
	Ukwehla kwemisebenzi, ugesi, kanye nokuhlanza indawo		(726 195)	(896 693)
	Ukwehla kwezindleko zomkhandlu		(251 837)	-
	Ukwehla kwezindleko zocingo		(102 383)	-
	Ukunyuka (Ukwehla) kwezimali zokucwaningwa kwamabhuku ezimali		-	127 906
	Ukwehla kwezindleko zesibambiso		-	(791 626)
	Ukwehla kokulungiswa kwempahla nokugcinwa kahle kwayo		(735 912)	(1 517 842)
	Ukwehla kwezinye izindleko zokusebenza		(329 876)	(975 944)
	Imali eshodayo yokudayiswa kwempahla		186 892	-
	Ukwehla kwezinganani lempahla		15 648 989	13 088 811
	Ukusebenza kwemali yenkampani kepha engafakiwe esitatimendini sokusebenza kwezimali		(47 364 345)	(39 772 299)
	Imali eshodayo ngokwesabelomali esiphasisiwe (kuhlanganisa nemali yomsebenzi)		(27 779 157)	(44 509 360)

Boitumelo Shisana and Zenzo Ngqobe: Silent Voice

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

29,1 *Isitatimende Sohlelo Lokusebenza Kwezimali - Inani Okuyilo Liqhathaniswa Nesabelomali*

STATEMENT OF FINANCIAL PERFORMANCE – ACTUAL VERSUS BUDGET

	2015 INANI OKUYILO	2015 ISABELOMALI ESIBEKIWE	2015 ISABELOMALI ESIBUYEKEZIWE	2015 UMEHLUKO	2015 UMEHLUKO
	R 000	R 000	R 000	R 000	%
INZUZO	65 950 826	78 458 298	78 303 140	(12 352 314)	
Izibonelelo	59 222 819	73 960 798	73 732 640	(14 509 821)	-20%
Imali engenayo yemibukiso	1 187 579	1 730 000	1 730 000	(542 421)	-31%
Iminikelo kanye nabaxhasi	1 151 891	-	-	1 151 891	0%
Imali yokuqashisa emukeliwe	325 274	420 000	370 000	(44 726)	-12%
Ukuqashwa kwezindawo zemibukiso, izimpahla zokugqoka esiteji kanye nokulungiselela	3 057 430	1 495 000	1 420 000	1 637 430	115%
Ikhomishini ye-Box Office - umsebenzi wangaphandle	169 900	150 000	150 000	19 900	13%
Ukudayiswa kweziphuzo kanye nokunye	314 067	500 000	500 000	(185 933)	-37%
Imali eyamukelwe yezinto ezahlukene	521 866	202 500	400 500	121 366	30%
IMALI ESETSHENZISIWE	73 841 198	63 388 841	63 217 953	(10 623 244)	
Izindleko zomsebenzi	11 831 450	12 015 725	12 015 726	184 276	2%
Izindleko ezithinta abasebenzi	27 493 031	30 106 906	30 285 792	2 792 761	9%
Umbiko wonyaka	90 705	110 000	110 000	19 295	18%
Imali yabacwaningi mabhuku bangaphandle	913 545	500 000	800 000	(113 545)	-14%
Imali yabacwaningi mabhuku bangaphakathi	384 256	400 000	400 000	15 744	4%
Izindleko ezithinta umkhandlu	128 163	640 000	380 000	251 837	66%
Ukuhlanzeka kanye nokuthuthwa kwemfucuza	1 207 209	1 240 700	1 325 700	118 491	9%
Impahla esebenzile yabuyiselwa ngenye	909 511	1 445 000	1 441 500	531 989	37%
Ugesi	3 403 294	3 547 500	3 597 500	194 206	5%
Ezokuphepha	2 780 099	2 750 000	2 750 000	(30 099)	-1%
Umshwalense	303 864	294 500	294 500	(9 364)	-3%
Izindleko zezomthetho	85 403	50 000	50 000	(35 403)	-71%
Ukukhangisa	1 575 908	1 000 000	1 000 000	(575 908)	-58%
Ukulungiswa kwempahla nokugcinwa kwayo IKAHLE	2 146 088	3 876 250	2 882 000	735 912	26%
Ucingo	337 817	426 700	440 200	102 383	23%
Ukuqeqesha	367 138	370 000	370 000	2 862	1%
Izinkambo- kuleli kanye napHesheya kwezilwandle	562 184	600 000	600 000	37 816	6%
Amanzi	364 453	355 000	315 000	(49 453)	-16%
Ukwehla kwezinganani lempahla	15 648 988	-	-	(15 648 988)	100%
Izindleko ezijwayelekile	3 308 092	3 660 560	4 160 035	851 943	20%
Imali eshodayo ngokwemisebenzi	(7 890 372)	15 069 457	15 085 187	(22 975 558)	
Inzalo emukeliwe	5 137 968	3 258 000	4 500 000	637 968	14%
Imali eshodayo yonyaka	(2 752 404)	18 327 457	19 585 187	(22 337 590)	

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

Incazelo yokubaluleka kulokhu okwahlukile

Imali yesibonelelo senkampani etholakale ngonyaka wezi-2015 kuNdasa 31.

Akukho msebenzi wonyaka owethulwa oholele ekudayisweni kancane kwamathikithi kanye nemali engenile.

Imali yabaxhasi eqhamuka eMnyangweni Wezobuciko Namasiko yokuxhasa Imincintiswane yeNgoma neSicathamiya kanye nokuhambela izikole.

Ukwehla kwezindawo zokuqashisa ngenxa yokuthutha kwabaqashi.

Imali yabaqashi bangaphandle isabelo zimali sakhona sinyuke ngama-R1m ngesikhathi iziteji ezixhunywayo zona zinyuka ngama-R446 000.

Umhlomulo wokuqashwa kwemisebenzi ube ngaphezulu kokulindelekile.

Akukho msebenzi wonyaka owethulwa oholele ekudayisweni kancane kweziphuzo.

Imali engamadiphozithi amathenda kanye neyokuqashwa kwendawo yokwenzela imicimbi kweqe kwisabelomali ngama- R98 000.

Kwenzeke ngenxa yokuvalwe kwezikhala zomsebenzi ebezingenamuntu.

Okongiwe ngokukhishwa kanye nokuphrintwa kombiko wonyaka wezi-2014.

Imali kaMcwaningi Mabhuku kowezi-2014

Okongiwe ngenxa yenkomfa ye-ISPA okungazange kuyiwe kuyona ngoNhlangulana wezi-2014 kanye Nomasingana wezi-2015.

Ukonga ngenxa yohlelo lokonga.

Ukusebenzisa amalambu angamoshi ugesi endlini kwenza ukuthi aphuza ukushintshwa ngoba ahlala isikhathi eside. Ukonga ezinye izinto zokusebenza ezibuyiselekayo kuhambisana nokongiwa kwemali ezintweni ezibizayo.

Izindleko zikagesi zincike kakhulu enanini lemibukiso kanye nesilinganiso sobungako bezibani zikagesi ezidingeka esiteji. Kuzovela ukuthi bekukhona ukonga ikakhulu ngokwezibani zikagesi esiteji.

Ukubuyekezwa kwezinkontileka zomsebenzi ezingekho kwisabelo zimali.

Ukukhangiswa komsebenzi wenzeke ngenxa yokusebenzisa isabelomali sezokusebenzisana ekukhangiseni.

Isilinganiso sokuphathwa kwezindleko zimiswe ngononina ngemuva kokuthola isaziso sokunciphisa isabelomali esiqhamuke kuMgcinimafa Kazwelonke.

Ukonga ngenxa yohlelo lokonga.

Ukufakwa kusenesikhathi kwezicelo zokuhamba ngendiza kanye nendawo yokuhlala ukuze kutholakale izaphulelo. Ukonga ezindlekweni zendawo yokuhlala kuqhamuka noMgcinimafa Kazwelonke.

Isabelomali esiyiso sincishiswe ngokungafanele.

Ukungabekwa kwesabelomali sonyaka sempahla ephumayo nengenayo.

Isabelomali sama-R 500 000 angasetshenziswa alinde imisebenzi engavela. Ukonga ezintweni eziyizindleko ezahlukene ngenxa yohlelo lokonga.

Izimali ezitshalwe emabhange aletha inzuzo enhle kakhulu.

Amanothi Maqondana Nezitatimende Zemali Zonyaka (kusaqhubeka)

29.2 Ukuhambisana kwesabelomali kanye nesitatimende sohlelo lokusebenza kwezimali -imali esetshenzisiwe yokuqhuba ibhizinisi

UKWENGEZA EMPAHLENI EMPILONDE - INANI OKUYILO KUQHATHANISWA NESABELOMALI

	2015 INANI OKUYILO	2015 ISABELOMALI ESIBEKIWE	2015 ISABELOMALI ESIBEKIWE	2015 UMEHLUKO	2015 UMEHLUKO	Incazelo yokubaluleka kulokhu okwahlukile
	R 000	R 000	R 000	R 000	%	
Impahla yasehhovisi	75 939	125 000	795 000	719 061	90%	Ukuthengwa kwempahla yasehhovisi kuthathe isikhathi ngemuva kukuthola isaziso sokunciphiswa kwesabelomali esikhishwe nguMgcinimafa Kazwelonke.
Impahla yekhompyutha	290 628	315 000	315 000	24 372	8%	Ukuthengwa kwempahla yamakhompyutha kuthathe isikhathi ngemuva kukuthola isaziso sokunciphiswa kwesabelomali esikhishwe nguMgcinimafa Kazwelonke.
Ezokuthutha	1 045 067	1 400 000	1 400 000	354 933	25%	Ukonga ekuthengweni kwamathilakhi ngemuva kokuxoxisana.
Impahla yasesiteji	171 886	19 400 000	38 235 000	38 063 114	100%	Udaba lwamathenda belusezithebeni ekupheleni konyaka. Umsebenzi uzoqala onyakeni omusha wezimali. Isibonelelo semali yomsebenzi eyizi-R 24,4m eyatholakala ngonyaka wezi-2015 kuNdasa 31.
Izakhiwo	6 307 351	-	6 619 000	311 649	5%	Amathenda akhishiwe kanye nomsebenzi okuqhutshekwa nayo ekupheleni konyaka.
Isamba	**7 890 871**	**21 240 000**	**47 364 000**	**39 473 129**	83%	

Monde Marafana, Casey Swales, Kim Paul and Kristi Leigh Jean: A Christmas Celebration

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