The Playhouse Company
an agency of the Department of Arts & Culture

Ingxelo Yonyaka
2015-16

Umnyhadala woBugcisa wamaBhinqa aseMzantsi Afrika: Gala Concert

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Indima A: Iinkcukacha ngokubanzi

1. . IINKCUKACHA ZEZIKO NGOKUBANZI

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Abaphicothi-zincwadi bangaphandle:	The Auditor-General of South Africa
Ibhanka:	First National Bank

2. ULUHLU LWEZIFINYEZO/AMAGAMA AKHIWE NGOONOBUMBA BOKUQALA

AGSA	uMphicothi-zincwadi Jikelele waseMzantsi Afrika
MEC	iLungu leBhunga elisisiGqeba
BBBEE	Inkqubo exandileyo yokuxhobisa abantu abamnyama kwezoqoqosho
CAMP	Inkqubo yengcebiso yobugcisa kuluntu
CEO	ISebe lezoBugcisa neNkcubeko
CFO	iGosa eliyiNtloko yeZemali
DAC	ISebe lezoBugcisa neNkcubeko
PFMA	uMthetho woLawulo lweMali kaRhulumente
TR	iMimiselo kaNondyebo
MTEF	iNkqubo-sikhokelo yeNkcitho yeSigaba esiPhakathi
SAWAF	uMnyhadala wobugcisa wamabhinqa aseMzantsi Afrika
SMME	Amashishini amancinane, aphakathi kunye namakhulu
SCM	Ulawulo lokunikwa kweenkonzo neziniki-maxabiso

3. INKCAZELO

3.1.Umbono

Ukukhuthaza nokwakha ukugqwesa kwezobugcisa kunye neyantlukwano yenkcubeko kubugcisa obuboniswayo.

3.2. Injongo

Ukuphumeza lo mbono ungasentla, iPlayhouse Company iyichaza injongo yayo ngolu hlobo: Siphucula, sikhuthaza kwaye silondololoza ubugcisa obuboniswayo ngokwenza oku kulandelayo:

We advance, promote and preserve the performing arts by:

- Ukuvelisa, ukuvelisa kunye nabanye kwakunye nokubonisa iimveliso ezinobugcisa, ezonwabisayo nezifundisayo kubabukeli abohlukahlukeneyo nabakhula ngamandla;
- Ukuqwalasela umanyano ngokwentlalo, ukwahluka kwabantu kunye nokuqukwa ngomsebenzi wethu;
- Ukujolisa iimveliso zethu kubabukeli abaziindidi ngeendidi ngokusebenzisa indlela ejoliswe ngqo kwintengiso nakubathengi;
- Ukumilisela uthando lobugcisa obuboniswayo, ukusungula ababukeli bengomso kwakunye nokugunyazisa iimveliso ezivelise ekhaya;
- Ukuxhasa imfundo, uqeqesho kunye nophuhliso lwezakhono zamagcisa, iingcali zobugcisa kunye nabasebenzi;
- Ukusebenzisana namahlakane asekuhlaleni, akuzwelonke, engingqi kunye nawamazwe ngamazwe ukunwenwisa ifuthe leenkqubo zethu;

- Ukuphucula uzinzo ngokwasezimalini ngokusebenzisa iinkqubo ezihlangabezanayo zoshishino nezeenguqu; kwakunye
- Nokuqinisekisa ukhuseleko lwebhakana yembali eyiDurban Playhouse..

3.3. Iinqobo ezisemgangathweni

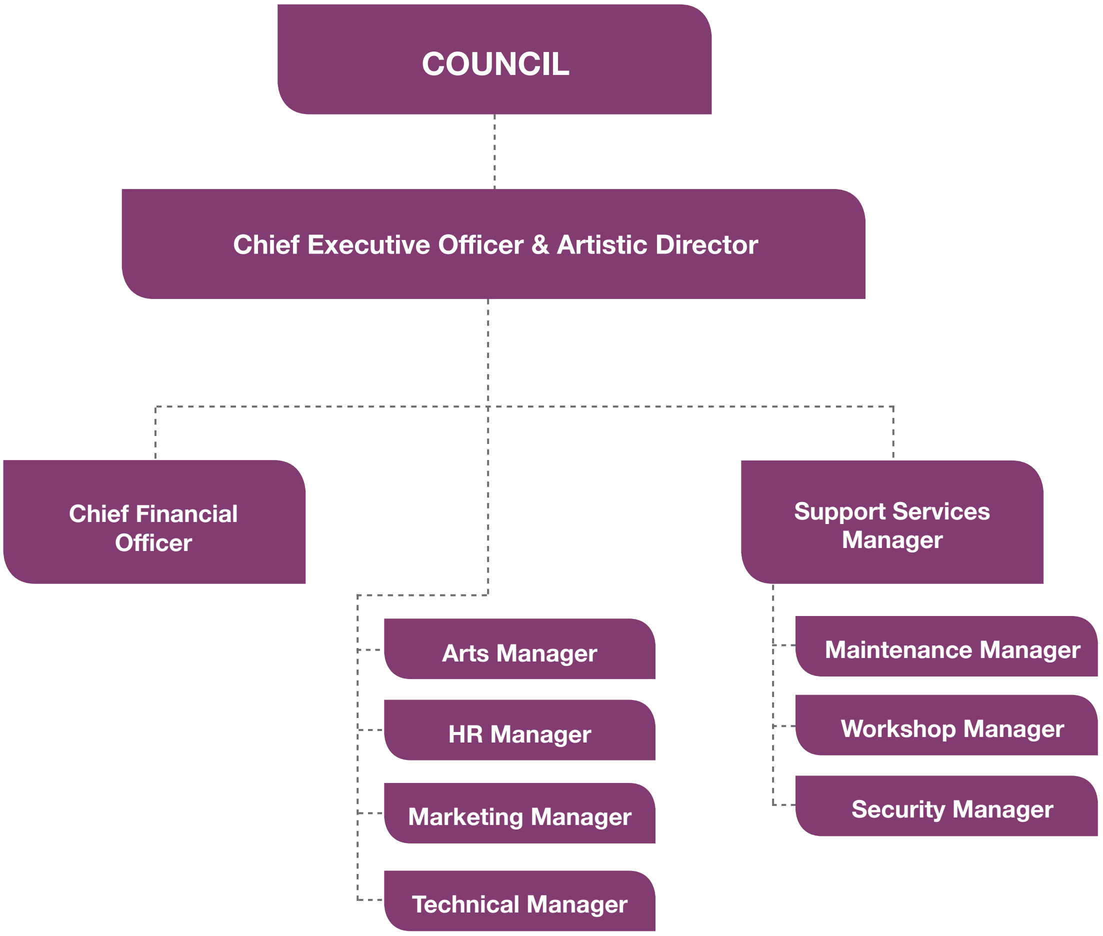
Inqobo esem-gangathweni	Intsingiselo yayo kumsebenzi wasePlayhouse Company
Imfezeko	Sikuxabisile yaye sifuna ukuba sekuhleni, ukunyaniseka, ukungaguquguquki kunye nokwenza ubulungisa.
	Sifuna ukwenza oko kulungileyo kwaye sisebenze ngobulungisa maxa onke, ingakumbi xa kungekho mntu usibeke iliso.
	Sizibophelele ekuziphatheni ngokusesikweni kwaye asilunyamezeli tu urhwaphilizo nokokuba lunjani na.
	Siyakugqala ukungalubhengezi ulwazi oluyimfihlo.
Ubuchule/ ubugcisa	Siziphethe ngendlela ebonisa ubuchule nokubalasela emsebenzini wethu xa sisebenzisana nabathathi-nxaxheba bethu.
	Sizibophelele ekuphuculeni igama lePlayhouse.
	Sibabonisa imbeko abathathi-nxaxheba bethu kwaye siza kulibamba ixesha.
	Siyabaxhobisa abasebenzi bethu ukuze babalasele xa besebenzisana nabathathi-nxaxheba bethu.
Ukuba ziintlobo ngeentlobo	Siyawuhlonela umgaqo-siseko yaye silawulwa ziinqobo zawo ezisemgangathweni.
	Siza kukuhlonela kwaye sikunyuse ukunyamezela iyantlukwano yeenkcubeko, yenkolelo, yamagugu, yezimvo kunye neyeenqobo ezisemgangathweni kuyo yonke into esiyenzayo.
	Siza kukhuthaza amalungelo abantu ababefudula bebukulwa kunye nabo babuthathaka size kananjalo sikhuthaze ukufikeleleka kweenkqubo nezixhobo zethu.
	Sifuna ukukhuthaza ixabiso lobulungisa kuzo zonke iinkqubo zethu.
Ukungafihlisi nto	Sabelana ngolwazi nezixhobo ngaphandle kwamagingxigingxi ukuze sihlale sinolwazi ngokuqhubekayo kwanokuze siphuhlise ubuchule nolwazi.
	Asizifihlisi izinto esizenzayo nendlela esizenza ngayo kunye nokuqinisekisa ukufikeleleka kolwazi okufanelekileyo kubathathi-nxaxheba bethu.
	Siyazihlonela izikhokelo zokhuseleko lolwazi nokungalubhengezi.
	Sinxibelelana ngokuvulelekileyo nangokunyanisekileyo kwaye sithe gqolo ukugcina wonke umntu enolwazi
Ukubalasela nokuthabatha uxanduva	Siyaluthabatha uxanduva ngezenzo zethu, sinika loo nto siyithembisileyo kwaye sifuna ukongeza ixabiso elingaphaya kwelo lilindelweyo.
	Siqhutywa lixesha yaye similisele amehlo ethu kwiinjongo ukuze sikwazi ukufezekisa iinjongo zethu.
	Sizama ukusebenza ngokufezekileyo nangokukuko kwaye sifuna ukuba neziphumo ezincumisayo.
	Sifuna ukubalasela kwaye siyafunda kwiimpazamo zethu.
Ukukhathalela abantu (Sinobuntu)	Sizama ukusebenza ngenkathalo, ngovelwano, ngembeko nangokugqala ukuphatheka kakuhle kwabasebenzi, abathengi kunye nabathathi-nxaxheba bethu.
	Sijolise kwintsebenziswano, ukusebenza kunye siliqela elivela kumacandelo ahlukahlukeneyo elabelana ngezimvo nobuchule ukuze sifezekise injongo yethu yokwenza ixabiso.
	Sisebenza nzima ukugcina imeko yokusebenza ekhuselekileyo nenempilo, ukukhusela impahla yethu yexabiso nezixhobo ezinqongopheleyo, ukuphuhlisa abantu kunye nokukhuthaza ukulingana okunempilo kobomi nomsebenzi.
	Sifuna ukubonisa intobeko ngomsebenzi wethu naxa sinika abathathi-nxaxheba kunye nabaxhasi iinkonzo.
Ubugcisa nokuqalisa izinto ezintsha	Sikubeka phambili ukuphulaphula kunye nokuziqonda iimfuno zabathathi-nxaxheba ezisisiseko sokuqalisa izinto ezintsha nokwenza iindlela ezintsha, iimveliso kunye neenkonzo ezintsha.
	Sifuna ukuqinisekisa ukuba iinkqubo zethu namava ethu anefuthe elimandla, agqwesile, akanantanga yaye “abalasele” emsebenzini wethu.
	Siyaziqonda iingxaki zikarhulumente, ingakumbi ingxaki yokungoneli kwezixhobo. Sisebenza ngenkuthalo ukuze sigxile kwiindlela zokwandisa nokunyusa ukubalasela kwendlela esisebenza ngayo kunye nomsebenzi wethu.
Uzinzo	Sifuna ukujonga kwingomso yaye sigqale uzinzo oluqhubekayo lweziko maxa onke.
	Sifuna ukuphala phambili kumava “ ngqo” njengondoqo kuzinzo lwengomso kwaye sinqwenela “ukuyenza eyethu” indlela yonxibelelwano ngqo.

4. AMAGUNYA OMTHETHO NAMANYE AMAGUNYA

Ngokwecandelo lesi-8(5) loMthetho wamaZiko eNkcubeko we-119 ka-1998, uxanduva lwePlayhouse Company kukuphucula, ukukhuthaza nokulondoloza ubugcisa obuboniswayo eMzantsi Afrika. I-Playhouse Company isebenza phantsi kwemithetho eyahlukahlukeneyo equka phakathi kweminye:

- UMthetho woLawulo lweMali kaRhulumente (PFMA)
- UMthetho woKwahlulwa kweNgeniso (DORA)
- UMthetho wamaZiko eNkcubeko
- UMthetho woKhuseleko lwaBathengi (wama-68 ka-2008);
- UMthetho weNkqubo-sikhokelo yoNxulumano lwamaSebe kaRhulumente (we-13 ka-2005);
- UMthetho woNxulumano nabasebenzi (LRA)
- UMthetho weeMeko zeNkonzo eziSisiseko (BCSA)
- UMthetho weZempilo noKhuseleko eMsebenzini (OHSA)
- UMthetho weMimiselo yoLawulo Jikelele (GARA)
- UMthetho oKhuthaza uKufikelela kuLwazi (PAIA)
- UMthetho oKhuthaza uKuphathwa koBulungisa (PAJA)
- UMthetho woBulungisa kwezeNgqesho
- UMthetho woKhuseleko lweeNkcukacha zoMntu ngenkqu
- Yonke imimiselo, imiyalelo kunye neenkqubo-sikhokelo zikaNondyebo njengoko zipapashiwe
- Yonke imithetho kamasipala kunye nemithetho yengingqi ephathelele kwiPlayhouse Company nemisebenzi yayo..

5. UBUME BEZIKHUNDLA ZEZIKO



6. INGABULA-ZIGCAWU KASIHLALO

Iziseko zempumelelo emangalisayo yePlayhouse Company lumanyano kwanembeko ekunikwana yona kweli ziko.

Amalungu eBhunga lePlayhouse Company akunyaka wawo wesibini kungokunje, ngaphandle kwelungu elinye, exhuzula imikhala yolawulo kweli ziko, ayazingca ngempumelelo efunyenwe leli ziko noxa bekukho amagingxigingxi okunkinkishwa kombane neziphumo zawo kwicandelo lobugcisa obuboniswayo.

IBhunga kunye nabaphathi abayintloko basePlayhouse Company bayile isicwangciso seli ziko baza bavavanya ubungozi kulo nyaka mkhulu kangaka kwimbali yeloMzantsi Afrika. Ngo-2016 sibhiyozela ukufinca iminyaka engama-40 yemigushuzo yomhla we-16 kweyeSilimela ngo-1976 yaseSoweto, kwakunye neminyaka engama-60 yomngcelele wamabhinqa owawusingise ePalamanente ngo-1956 ekhalazela ukuphathwa kwamapasi nazo zonke iingxaki ezayamene nawo. Kwakhona yiminyaka engama-60 wamkelwayo uMqulu weNkululeko, kwakunye neminyaka engama-22 sathi saba nolonyulo lokuqala lwedemokhrasi olwasetyenzelwa nzima. Zonke ezi ziganeko zibe nefuthe kwiBhunga nakubaphathi basePlayhouse ekwenzeni isigqibo ngeemveliso emazibonise ePlayhouse.

Kulo nyaka-mali iPlayhouse Company ityikitye isivumelwano somnqophiso wabanini-zabelo neSebe lezoBugcisa neNkcubeko ukuqinisekisa ukuba eli ziko liyangqinelana neenjongo zeSebe zokuhambisa iinkonzo kubemi baseMzantsi Afrika.

Kwakhona sigqithisa umbulelo ongazenzisiyo kubo bonke abathathi-nxaxheba basePlayhouse, kuquka abaxhasi bethu, amajelo eendaba kunye nabemi baseKZN, abaseMzantsi Afrika nabehlabathi abathe ngeendlela ezahlukahlukeneyo banika iPlayhouse inkxaso nembeko eyifaneleyo. Kwanga oko kungaqhubeka ixesha elide!

Wanga lo nyaka uzayo ungazala iintsikelelo, impumelelo kunye nembeko engenasiphelo kwiinzame zethu zokumilisela umanyano kwiyantlukwano sisebenzisa ubugcisa, inkcubeko kunye namagugu.

Nkszn. Hlengiwe Christophina Mgabadeli
USihlalo weBhunga

Nkszn. Linda Bukhosini
iNgqonyela kunye noMlawuli wezoBugcisa

7. INKCAZELO YENGQONYELA

Unyaka ka-2015/16 uphawula unyaka we-10 iPlayhouse Company ifumana ingxelo entle engenasikhwasilima yophicotho-zincwadi, iminyaka eli-10 ilandelelana.

Le mpumelelo iphelekwa yinkqubo yezobugcisa eyahlukahlukeneyo ebubungqina bomsebenzi waseqongeni owahlukahlukene ngokwenene nonobugcisa obandakanya imiboniso engaphaya kwama-400 equka amagcisa ali-14 055 abonisa iimveliso kubabukeli abohlukahlukeneyo ababalelwa kwi-180 000.

Iinjongo ezingundoqo zokwenza imidlalo yeqonga zePlayhouse Company zisathe gqolo ukugxila ekwenzeni nasekuboniseni imiboniso yezeqonga enale mithetho-siseko ilandelayo:

- Iimveliso ezisemgangathweni ezanelisa amagcisa kunye nababukeli ngobugcisa;
- Ukungqinelana nokwakha isizwe esibhiyozela amagugu aso ahlukahlukeneyo enkcubeko, esinenkqubela kunye nesinoxolo;
- Ukudala amathuba engqesho kumagcisa;
- Ukusebenzisa ubugcisa obuboniswayo njengoyena ndoqo ekufakeni igalelo kwindlela yokuphila efanelekileyo; kunye
- Nokuphucula izakhono zamagcisa aselula kunye namagcisa omthonyama.

Iinkqubo zasePlayhouse Company zithe gqolo ukuzama ukufaka igxalaba ekulungisweni kokungalingani nokucalulwa ngokwesini nangokwebala. Iimveliso ezinegalelo kwiincoko ezinentsingiselo nakubuchule bezobugcisa zingundoqo kuthi. Siyiqonda kakuhle into yokokuba uMzantsi Afrika uyinxalenye ebaluleke kakhulu kwilizwekazi laseAfrika. Ukuza kuthi ga ngoku iiinkqubo zethu ziquka amagcisa avela kwamanye amazwe aseAfrika, nto leyo ityebisa ubuchule bamagcisa ize yonwabise nabaxhasi bethu kwezeqonga.

Iyasikhuthaza inkxaso efunyanwa yiPlayhouse Company kumacandelo omathathu olawulo lukarhulumente. Eneneni akukho lula ukulinganisa iinjongo ezibalaseleyo kunye nemikhwa yolawulo oluthabatha uxanduva, kwakunye nokubalasela

A Christmas Celebration

kobugcisa kuluntu olusahlumayo njengoko kukho ubunyaniso beemfuno nezinyanzeliso ezikhuphisanayo ngenkxaso-mali engephi.

Sizimisele ukuqhubeka nokusebenzisa zonke izixhobo ezikhoyo ukuze sihambise iinkonzo ezigunyaziswe eli ziko likarhulumente libaluleke kangaka.

Yintsebenziswano nomanyano lwabo bonke abathathi-nxaxheba becandelo lezobugcisa, urhulumente, icandelo loshishino lwabucala, iBhunga, abaphathi kunye nabasebenzi, ababukeli kunye namajelo eendaba izinto ezenza iimveliso zethu zeqonga zibe yimpumelelo.

Siyanicela ukuba nizinike ithuba nityhile kwiphepha 8-23 elibonisa nelibhiyozela kunye nathi impumelelo yonyaka ka-2015/16.

Siyanimema bahlali ababekekileyo ukuba ninqwale ukuvuyisana nale mpumelelo – mawuqhubeke umsebenzi wokuqhuba ubuntu.

	IMIBONISO	IIMVELISO	ABABUKELI	AMAGCISA
IMVELISO YANGAPHAKATHI	158	59	81 537	4 528
IQONGA ELIJIKELEZAYO	40	8	8 850	1 864
IIMVELISO ZENTSEBENZISWANO	130	16	40 503	1 433
ABAQESHI BANGAPHANDLE	100	60	43 176	6 230
IYONKE	**428**	**143**	**174 066**	**14 055**

IIMVELISO EZENZIWE NGAPHAKATHI

(Zixhaswe ngemali zaza zaveliswa yiPlayhouse Company.)

Amaqonga amatsha

Hayani

Hayani, eli ligama lesiVenda elithetha 'ikhaya' , eli libali eliveliswe nguAtandwa Kani, uWarren Nebe kunye noNat Ramabulana, yaye umculo ulungiswe nguMathew McFarlane. Eli bali libonisa amadoda aselula amabini amnyama aseMzantsi Afrika akumalinge okuziphuhlisa kwilizwe elisazama ukuzifumana kwakhona. Iindlela zabo ziqala ngokuthi omnye nomnye agoduke aye "ekhaya" njengoko bebalisa amabali abo bezama nokuziqonda ukuba bangoobani na.

Bhakti

I-Bhakti, yimveliso yomdaniso ephumelele imbasa engumxube owonwabisayo noyondeleleneyo womdaniso, imibongo, umboniso bhanyabhanya kunye nomculo weenkcubeko ezahlukahlukeneyo ochwayitisa ngokwenene.

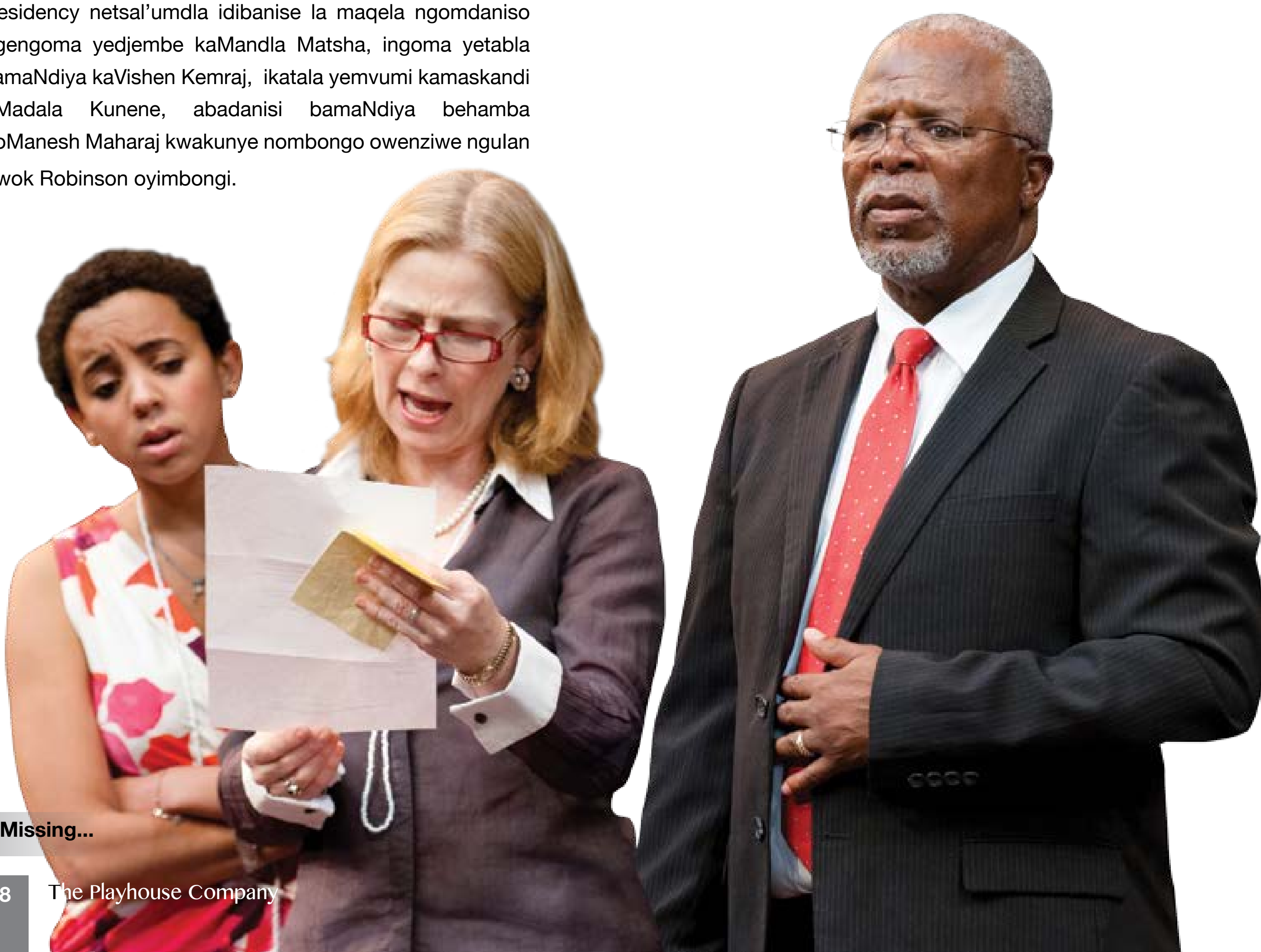
I-Bhakti yaqala yaveliswa ngumyili womdaniso uLliane Loots ngo-2010. Le mveliso eyintsebenziswano phakathi kweFlatfoot Dance Company kunye nePlayhouse Dance Residency netsal'umdla idibanise la maqela ngomdaniso ngengoma yedjembe kaMandla Matsha, ingoma yetabla yamaNdiya kaVishen Kemraj, ikatala yemvumi kamaskandi uMadala Kunene, abadanisi bamaNdiya behamba noManesh Maharaj kwakunye nombongo owenziwe ngulan Ewok Robinson oyimbongi.

Missing...

Missing… le mveliso ibalisa ibali leqabane elaligxothiwe eMzantsi Afrika nelibuyela kweli nenkosikazi eyinzalelwane yaseSweden nentombi esele ithenjiswe ngomtshato. Eli qabane lifika linethemba lokokuba liza kusebenza kakuhle kurhulumente omtsha wedemokhrasi, kodwa lifumana utshaba olungalindelekanga oluliqabane elalisondele kakhulu kulo. Eli bali livusa imiba eliqela ebalulekileyo abathi bajongana nayo abo babegxothiwe kweli baza banethemba lokokuba baza kuqeshwa ngurhulumente.

7 Deadly Sins

I-7 Deadly Sins libali elithetha ngezono zabantu abadala zenkanuko, uburhovu, ukunyoluka, ubuvila, ingcwangu, umona nekratshi, yaye isibini esaziwayo saseThekwini uAaron McIlroy noLisa Bobbert basibalisela ibali lobom lokufumanisa ukuba kungani na abantu bengade bancamathele kumngqa ongqalileyo nomxinwa wokuziphatha kakuhle nokuba nesimilo.



Missing...

Santa's Story

Fishers of Hope

UMnyhadala woBugcisa wamaBhinqa aseMzantsi Afrika

UMzantsi Afrika unetalente etyebileyo kubugcisa bamabhinqa avela kwiinkalo ngeenkalo. Lo mnyhadala unika iqonga lemidaniso eyahlukahlukeneyo, umculo, idrama, imidlalo ehlekisayo, imibongo kunye neencoko ukuze kwakhiwe iinkumbulo eziza kuhlala ixesha elide.

Fishers of Hope

I-Fishers of Hope, ngumdlalo waseMzantsi Afrika omtsha oveliswe ngumbhali/umvelisi ozuze iimbasa eziliqela uLara Foot nohlola intsingiselo yethemba eAfrika. Le mveliso yindlela yokubaliswa kwamabali yaseAfrika exutywe nomdaniso, umculo kunye nemiboniso yeevidiyo.

Santa's Story

Le mveliso ibiboniswa eNew York apho ithe yaboniswa kwiFirst International Folksbiene Yiddish Festival, kwaye *iSanta's Story* libali elichukumisayo ekudlala kulo ibhinqa elinye libonisa uhambo lukaSanta Pelham lokukhalipha, impembelelo kunye nethemba. Eli bali lidlalwa yintombi yakhe eyimvumi ye-opera ezuze imbasa uAviva Pelham.

A Woman In Waiting

Le mveliso ezuze imbasa yamazwe ngamazwe nebizwa ngokuba yi-A Woman In Waiting, luhambo olunamandla lwebali ngobomi bomntu olukufaka kwiinzingo awayehlangabezana nazo amabhinqa aseMzantsi Afrika ngexesha localucalulo. Lo ngumboniso owenziwa libhinqa elihamba lodwa uThembi Mtshali-Jones osixelela ngeenkumbulo zakhe esengumntwana okhulela ezilalini owayembona kanye ngonyaka unina, aze asise kwingxokolo yasedolophini kwakunye nezinto azibonileyo zokuthotywa isidima athi unina wazinyamezela; asibalisele ngokuba ngumncedisi wasekhaya naye ngokwakhe iminyaka eliqela eshiya usana lwakhe aze ayogcina abantwana babanye abantu nanjengoko unina amshiyayo naye. Ukuguquka kwakhe abe ngumdlali wamabali nemvumikazi kububungqina bokomelela komntu kwakunye nokubhiyozela ukuba namandla 'okuthetha okanye iintliziyo zethu ziya kugqabhuka'. Le mveliso ithetha egameni lamanina aseMzantsi Afrika anyamezela ubunzima ngexesha leenzingo zocalucalulo aza azigcina wona neentsapho zawo zimanyene phantsi kobo bunzima, ikwenza oku ngembaliso enamandla, iingoma zokulalisa iintsana, ngengoma, imifanekiso elisikizi kunye nesingqi esinamandla.

A Women in Waiting

Gala Concert

Abathandi bomculo bonwatyiswe ziimvumi ezikhethekileyo kwiGala Concert eziquka uThandiswa Mazwai, iMahotella Queens, uVumile Mngoma, uXolisa Dlamini, uKhanyo Maphumulo, uSally Silver, kunye nePlayhouse Chorale, Band eneemvumikazi ezibhinqileyo zodwa kwakunye neKZN Philharmonic Orchestra. Le khonsathi ibinazo zonke iindidi zomculo ukusuka koweOpera ukusa kowomthonyama kaMaskandi kunye nazo zonke ezinye iindidi zomculo.

If The World Was Listening

Le yimveliso eboniswa yiPlayhouse Dance Residency, elibali lohambo lobomi nobhaqo lonxulumano phakathi kwabantu. Eli bali elisekelwe kumabali abantu ngenkqu kweli ziko, umyili womdaniso uSandile Mkhize wenze unxulumano oluhle nolunobugcisa phakathi kwembaliso ebonwayo kunye nentshukumo.

I Am

Le mveliso iboniswa yiPlayhouse Dance Residency yaye uyilo lomdaniso lwenziwe nguSandile Mkhize, iphendla unxibelelwano lwabantu nendalo, izinto zendalo kunye nemfuneko yakhe wonke ubani, nokokuba mncinane kangakanani na yokuncedisa ukuhlangula iplanethi yethu. Ukugxininisa kwayo ekongeni amanzi kufanelekile kuba uMzantsi Afrika ujongene nengxaki yembalela ebangela ukunkinkishwa kwamanzi. Le mveliso iboniswe ezikolweni.

High Tea Networking Session

Le ndibano yokunxibelelana kwamabhinqa ibiquka uMichelle Constant yaye igxininise ekwabeleni nasekudaleni amathuba axabisekileyo nentsebenziswano yamabhinqa akwicandelo lezobugcisa.

Children's Theatre Fun Day

Abantwana bonwatyiswe ngezinto zeqonga ezifana nokubetha amagubu, ukwenza isigqubuthelo sobuso, ukupeyinta ubuso, ukudanisa kwaza kwaya kufikelela kumboniso okhethekileyo wemveliso ethi *Penelope Pixie's Birthday Adventure*.

Incoko phakathi kwabantu abaneminyaka eyahlukeneyo

Eli qonga lencoko beliquka uLeeanda Reddy, uLlianne Loots, uEstelle Sinkins, uSbongile Nzimande kunye noLebo Mashile nabathe baxovula umba woxanduva analo amagcisa luthelekiswa nemfeketho yokuba ngoosaziwayo, nokuba kungani ubundlobongela bezesondo kunye nobo bujoliswe kumabhinqa namantombazana budlangile emaqongeni, kumabonakude nakwiifilimu.

Ubugcisa nemisebenzi yezandla

Umboniso womsebenzi wezandla ukubhiyozela italente nokomelela kwamabhinqa asezilalini.

Imini evulelekileyo

I-Playhouse Company ibambisene neSebe leZempilo banike abaxhasi, ikakhulu abo balupheleyo ikliniki ejikelezayo eneenkonzo zasimahla zoluleko nezokuhlolelwa izigulo ezahlukahlukeneyo.

Indibano yokuncazelana ngolwazi yamadoda achasene nobundlobongela obujoliswe kumabhinqa

Kwiinzame zokuthoba amanani aphezulu obundlobongela obujoliswe kumanina, nto leyo iza kukhuthaza ukulingana ngokwesini, umnyhadala walo nyaka ubunengxoxo yeqoqo eliquka abantu abaphambili kwicandelo lobundlobongela obujoliswe kwisini esithile. Abantu ebebezimase le ndibano ikakhulu ibingamadoda yaye injongo ibikukuba azibophelele ukuba aza kwenza imigushuzo ukulwa nobundlobongela obujoliswe kumabhinqa. Izithethi eziphambili beziquka ohloniphekileyo uNkosi Mangosuthu Buthelezi; uNkosi Nhlanganiso Zulu; uMfanozelwe Shozi; uKhethani Njoko; uPatrick Shai noFrances Chisholm. Le ndibano ibiphethwe nguDramAide esebenzisa iphulo leBrothers for Life kumxholo othi *‘Men Standing Against Violence on Women.’*

Indibano yokuncazelana ngolwazi yamakhaya aphethwe ngabantwana

I-Playhouse isingethe indibano yokuncazelana ngolwazi yobuzali ebiphethwe nguLinda Zama nebijonge iingxaki zamakhaya aphethwe ngabantwana. Ezinye zezithethi ebezikho nguZama Mabaso, uMlawuli weFamily and Marriage South Africa (FAMSA), uPaddy Kearney, uHlengiwe Mgabadeli kunye noCookie Edwards.

Open Mic/Slam Poetry

Le yiseshoni yeOpen Mic neSlam poetry noThuli Zuma noBongani Mavuso apho iimbongi zinikwa ithuba lokwabelana ngamabali azo ngemibongo equka imiba eliqela. Lo msitho uquke neSundowner Concert noKhanyo Maphumulo.

Ixesha leziyolo

For Your Ears Only

Le mveliso ifana nebali likanomathotholo elidlalwa eqongeni kudlala phambili uPaul Slabolepszy kunye noMichael Richard, uMichael Gritten, uLouise Saint-Claire, uSibusiso Radebe, uBheki Mqadi noBronwyn van Graan. Le mveliso ilawulwa nguRalph Lawson oyindumasi kwimidlalo yeqonga eMzantsi Afrika.

I- *For Your Ears Only* isibuyisela emva kwistudiyo sikanomathotholo njengoko iqela labadlali bamabali, umvelisi kunye nombhali bedibaniselana kwistudiyo sikanomathotholo beshicilela 'uchungechunge lomdlalo" odlalwa rhoqo ngeveki.

Glitter Girls

Le mveliso isekelwe kwindibano kwakhona yeminyaka engama-25 yeKlasi ka-1989 yaseSkolliesville High School. Iindumasi neentandane ezintathu zabadlali baseThekwini uLisa Bobbert, uLiesl Coppin kunye noMarion Loudon ngabo abenza eli qela lamabhinqa elaziwa ngokuba yiGlitter Girls.

Umbhiyozo weKrismesi 2

Ubuyile kwakhona Umbhiyozo weKrismesi yaye i Playhouse Company ilisonge ixesha leziyolo ngale mveliso iqulethe abadlali abaziimbalasane nelungele usapho luphela.

Umyili womdaniso kule mveliso nguSean Bovim kwaye *Umbhiyozo weKrismesi* ububophele phambili uJudith Sephuma ozuze iimbasa eziliqela. Bekukho iKwaZulu-Natal Philharmonic Orchestra, iPlayhouse Chorale kunye nabadanisi bePlayhouse Dance Residency, kwaye lo mboniso weKrismesi onezinto- yinto ubunamagcisa angaphaya kwe-150 alucwambu lweemvumi nabadanisi baseMzantsi Afrika abaquka uBongani Tembe, uAndile KaMajola, uNeville D, uRaphael Vilakazi, uFilipa van Eck, uChristopher Duigan kunye noNozuko Teto. Le mveliso ibilawulwa nguRalph Lawson oyindumasi kwezeqonga eMzantsi Afrika.

Inkqubo yoluntu yengcebiso yobugcisa

Le nkqubo ethabatha iiveki ezisibhozo iphucula ngokunabileyo izakhono zamagcisa avela kwiinkalo ngeenkalo zobugcisa obuboniswayo. Izifundo zeengcebiso ziquka ukuvelisa ilizwi, umculo, ukulawula iimveliso kunye nokulawula ubugcisa, ukuqingqa imali, izivumelwano zamagcisa, ulawulo lwamashishini, ukulondoloza izinto ezibalulekileyo, ukunyus'ingxowa-mali, ukudanisa/ ukushukuma, ukudlala emabalini, eqongeni kunye nezakhono zobuchwepheshe ezifana nesingqi, ubugcisa bezibane, kunye nolawulo lwemveliso/ lweqonga. Isiphumo sale nkqubo kukuboniswa kweemveliso ezivelisiwe ngamagcisa acetyiswe kule nkqubo.

Amaqonga onxibelelwano lwamagcisa

Le nkqubo ilungiselelwe ukuba amagcisa anxibelelane aze akwazi ukuthethana ngemiba ethile kwicandelo lobugcisa.

Ingoma Competition

Ubugcisa bomthonyama

Ukhuphiswano lwescathamiya

Ukhuphiswano lwescathamiya lukazwelonke lwasePlayhouse luyinxalenye yenyanga yamagugu. Olu hlobo lomculo womthonyama luquka iimvumi ezingaphaya kwama-2 000 zoMzantsi Afrika uphela.

Ingoma

Olu khuphiswano lomxhentso womthonyama wakwaZulu luquka imixhentso efana nesigekle, Ushameni, Ingoma yezintombi kunye nengomasikhuze. Unyaka ka-2016 ngunyaka wesi-5 wokhuphiswano lweNgoma yaye ukubhiyozela oku olu khuphiswano lusebenzisa umxholo womanyano kwiyantlukwano kunye nomanyano ngokwentlalo. Lo msitho unika umdla unamaqela athabatha inxaxheba avela kwiinkcubeko ezahlukeneyo ezifana neqela lomdaniso wamaNdiya, iNateshwar Dance Company, iCongo Kwasakwasa Dancers, iNamaqualand's Keeper of the Kumm, ababethi bamagubu baseBurundi kwakunye nezinye iindidi zobugcisa belizwekazi iAfrika.

Ukuvavanya ubugcisa

Ezi ziikonsathi ezibakho rhoqo ngenyanga unyaka wonke, zisimahla, zingena ngexesha lesidlo sasemini yaye kucula kuzo iimvumi zasekuhlaleni.

Sundowners

Uluntu ngokubanzi luzipholela ePlayhouse Company xa lubuya emsebenzini ngoLwesihlanu wokuqala rhoqo ngenyanga luze lonwabele ucwambu lomculo womngqungqo odlalwa ngqo ophelekwa yimibongo nemidlalo ehlekisayo.

Iimveliso zezikolo

I Am

Umdaniso wale mveliso uyilwe nguSandile Mkhize waza wenziwa yiPlayhouse Dance Residency, yaye i-I Am idlale kwizikolo zaseKZN nakwiLoft Theatre yasePlayhouse. Le mveliso iphendla ubudlelwane babantu kunye nendalo.

Children attending the performance of I Am

Just Don’t

Le yimveliso evus’umnyele ejonga ubomi bamabanjwa kunye nabo babesophula umthetho beselula kwaye iqulethe umyalezo onamandla wolutsha. Le mveliso ikhenkethe iKZN iphela ngeqonga elijikelezayo yaza yafikelela kubafundi abangama-33 000.

Schools Tour: Just Don’t

The Playhouse Company
an agency of the
Department of Arts and Culture

The Playhouse Company

Inkqubo yoluntu yengcebiso yobugcisa

IIMVELISO EZENZIWE NGAPHAKATHI

(Zonke iimveliso zixhaswe ngemali zaza zaveliswa yiPlayhouse Company)

IMVELISO	IMIBONISO	ABABUKELI	AMAGCISA
Händel's Messiah	1	1 141	121
Amaqonga amatsha: Hayani, Missing, Bhakti, 7 Deadly Sins	22	5 992	32
Inkqubo yoluntu yengcebiso yobugcisa	1	80	22
Umnhyadala woBugcisa wamaBhinqa aseMzantsi Afrika	36	6 466	242
Amaqonga onxibelelwano ezobugcisa	2	74	26
Ukhuphiswano lweScathamiya	1	1 064	1 572
For Your Ears Only	11	2 640	7
Umbhiyozo weKrismesi	6	5 635	180
I Am	41	14 198	7
Ikonsathi yePasika	1	435	94
Ukhuphiswano lweNgoma	1	3 504	1 633
Sundowner Concerts with Poetry	21	37 378	119
Ukuvavanya ubugcisa	14	2 930	473
IIMVELISO: 59	**157**	**81 537**	**4 528**

IQONGA ELIJIKELEZAYO

IMVELISO	IMIBONISO	ABABUKELI	AMAGCISA
40	**8**	**8 850**	**1 864**

IIMVELISO ZENTSEBENZISWANO

(Iimveliso ezenziwe kunye nabanye abavelisi)

Ziliqela iimveliso, iikonsathi kunye nemiboniso yemidlalo ehlekisayo ezibonisiwe ngabavelisi abazimeleyo besebenzisana ne-Playhouse Company.

IMVELISO	IMIBONISO	ABABUKELI	AMAGCISA
16	**130**	**40 503**	**1 433**

ABAQESHI BANGAPHANDLE

(Iimveliso nemisitho ezimeleyo)

Kuboniswe imiboniso eyahlukahlukeneyo yeemveliso, iikonsathi, iminyhadala, ukhuphiswano lweekwayala kunye nemisitho yezobugcisa ngabavelisi abazimeleyo.

IMVELISO	IMIBONISO	ABABUKELI	AMAGCISA
60	**100**	**43 176**	**6 230**

Umbhiyozo weKrismesi 2

8. INGXELO YOKUTHABATH'UXANDUVA NOKUQINISEKISA UKUCHANEKA KWENGXELO YONYAKA

Ngokolwazi nenkolelo yam, ndiqinisekisa oku kulandelayo:

Zonke iinkcukacha namanani adalulwe kule Ngxelo yoNyaka ayangqinelana neeNgxelo zeMali zoNyaka eziphicothwe nguMphicothi-zincwadi Jikelele.

Ingxelo yoNyaka iphelele, ichanekile kwaye akukho zinkcukacha zishiywe ngaphandle kuyo.

INgxelo yoNyaka ilungiswe ngokulandela izikhokelo zeNgxelo yoNyaka ezikhutshwe nguNondyebo kaZwelonke. Iingxelo zeMali zoNyaka (Indima E) zilungiswe ngokulandela imigangatho yeGRAP esetyenziswa kwiziko likarhulumente. Igunya elinika ingxelo linoxanduva lokulungisa iiNgxelo zeMali zoNyaka kunye nokugweba okwenziwa kolu lwazi.

Igunya elinika ingxelo linoxanduva lokusungula nokumilisela inkqubo yolawulo lwangaphakathi eyilelwe ukuze iqinisekise ubulungisa nokuthembeka kweenkcukacha zokusebenza, iinkcukacha zemicimbi yabasebenzi kwakunye neeNgxelo zeMali zoNyaka.

Bayabandakanywa abaphicothi-zincwadi bangaphandle ukuze bavakalise uluvo lwabo oluzimeleyo ngeeNgxelo zemali zoNyaka.

Ngokoluvo lwethu, iNgxelo yoNyaka iyibonisa ngokufanelekileyo imisebenzi, iinkcukacha zokusebenza, iinkcukacha zemicimbi yabasebenzi kunye nemicimbi yezemali yeli ziko yonyaka-mali ophele ngomhla wama-31 kweyoKwindla ngo-2016.

Nkszn Linda Bukhosini
INgqonyela noMlawuli wezoBugcisa
Umhla: 31 kweyeKhala 2016

Nkszn Hlengiwe Christophina Mgabadeli
USihlalo weBhunga
Umhla: 31 kweyeKhala 2016

Umnyhadala woBugcisa wamabhinqa aseMzantsi Afrika: Gala Concert

A Christmas Celebration

Indima B: Linkcukacha Zokusebenza

1. INGXELO YOKUTHABATHA UXANDUVA LWEENKCUKACHA ZOKUSEBENZA ZONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA NGO-2016

INgqonyela inoxanduva lokulungisa iinkcukacha zokusebenza kwePlayhouse Company kwakunye nokugweba okwenziwa kwezi nkcukacha.

INgqonyela inoxanduva lokusungula nokumilisela inkqubo yolawulo lwangaphakathi elungiselelwe ukunika ingqiniseko ephathekayo yobulungisa nokuthembeka kweenkcukacha zokusebenza.

Inkcazelo	Inani (%)	Isizathu sokungaphunyezwa / sokuphunyezwa kwenxalenye	Ungenelelo
Inani leenjongo zonyaka zokusebenza	49		
Iinjongo zonyaka zokusebenza eziphunyeziweyo	48 (98%)		
Iinjongo zonyaka zokusebenza ezingaphunyezwanga	1 (2%)	Ezinye izithuba zizaliswe ngabasebenzi bethutyana ukonga iindleko zokuqesha abasebenzi. Abaphathi bawulawula kakuhle umahluko we-0.5%.	Alukho olulindelweyo

Ngokoluvo lwam, ezi nkcukacha zokusebenza zibona ngobulungisa impumelelo ekhoyo ithelekiswa neenjongo ezicetyiweyo, izalathisi kunye neenjongo ezikwisicwangciso sonyaka sokusebenza sePlayhouse Company sonyaka-mali ophele ngomhla wama-31 kweyoKwindla ngo-2016.

Linkcukacha zokusebenza kwePlayhouse Company zonyaka-mali ophele ngomhla wama-31 kweyoKwindla ngo-2016 zivavanywe ngabaphicothi-zincwadi bangaphandle kwaye ingxelo yabo ikwiphepha lama-53-54.

Linkcukacha zokusebenza kwePlayhouse Company ezikwiphepha lama-28 ukusa kwelama-37 zivunywe yiBhodi.

Nkszn Linda Bukhosini
iNgqonyela noMlawulo wezoBugcisa

2. INGXELO YOMPHICOTHI-ZINCWADI: IINJONGO EZIMISWE NGENX'ENGAPHAMBILI

UMphicothi-zincwadi Jikelele weloMzantsi Afrika wenza iinkqubo ezifanelekileyo zophicotho-zincwadi lweenkcukacha zokusebenza ukuze anike ingqiniseko esisiphumo sophicotho-zincwadi. Isiphumo sophicotho-zincwadi sokusebenza okuthelekiswa neenjongo ezimiswe ngenx'engaphambili siqukwa kwingxelo eya kubaphathi kwaye izinto ezifuna ukuphandwa eziphathekayo zixelwa phantsi kwesihloko seenjongo ezimiswe ngenx'engaphambili kwaye izinto ezifuna ukuphandwa zona zixelwa phantsi kwesihloko seenjongo ezimiswe ngenx'engaphambili kwingxelo yezinye izinto zomthetho eziyimfuneko kwingxelo yomphicothi-zincwadi.

Jonga kwiphepha lama-53-54 kwiNgxelo yoMphicothi-zincwadi eshicilelwe njengeNdima E: Iinkcukacha zemali.

3. IINKCUKACHA ZOKUSEBENZA KWENKQUBO NGANYE

3.1 Inkqubo 1: Ulawulo

3.1.1. Inkqubo ephantsi kwenye 1.1 Ulawulo lwequmrhu neZemali

A. Injongo yenkqubo Ukunika iziko ulawulo nenkxaso yezemali.

B. Inkcazelo:

B.1 Ubume Icandelo lezemali lilawula imicimbi yezemali, ulawulo lwequmrhu kunye nokuthotyelwa kwemithetho elawulayo

B.2 Amacandelo anoxanduva Icandelo lezemali

Iinjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo- 2015/2016	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo- 2016/2017	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo- 2017/2018	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo- 2018/2019	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo- 2019/2020
Ukunika ulawulo lwezemali kunye nolawulo lwequmrhu olusebenzayo nolufanelekileyo.	Ukuwuthobela ngokupheleleyo umthetho ngokwegunya lowiso-mthetho nokuqinisekisa ukuba ulawulo olumiliselweyo luyangqinelana nezixhobo ezikhoyo.	Iziko lifumene ingxelo yophicotho-zincwadi engenasikhwasilima ngeyoKwindla 2015	Iziko lifumene ingxelo yophicotho-zincwadi engenasikhwasilima ngeyoKwindla.	Ingxelo yophicotho-zincwadi engenasikhwasilima ngeyoKwindla.	Ingxelo yophicotho-zincwadi engenasikhwasilima ngeyoKwindla.	Ingxelo yophicotho-zincwadi engenasikhwasilima ngeyoKwindla.	Ingxelo yophicotho-zincwadi engenasikhwasilima ngeyoKwindla.
		Izinto ezifuna ukulungiswa ngeyoKwindla 2015 zilungiswe kwiinyanga ezi-3	Izinto zophicotho-zincwadi ezifuna ukuphandwa zilungiswe kwiinyanga ezintathu iphumile ingxelo.	Izinto zophicotho-zincwadi ezifuna ukuphandwa zilungiswe kwiinyanga ezintathu iphumile ingxelo.	Izinto zophicotho-zincwadi ezifuna ukuphandwa zilungiswe kwiinyanga ezintathu iphumile ingxelo.	Izinto zophicotho-zincwadi ezifuna ukuphandwa zilungiswe kwiinyanga ezintathu iphumile ingxelo.	Izinto zophicotho-zincwadi ezifuna ukuphandwa zilungiswe kwiinyanga ezintathu iphumile ingxelo.
		Izintlu zekota zokuthobela ngeyoKwindla 2015 zithunyelwe ngexesha	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke lwenziwa rhoqo ngekota.	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke lwenziwa ngekota.	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke lwenziwa ngekota.	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke lwenziwa ngekota.	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke lwenziwa ngekota.
		Izicwangciso zonyaka zokusebenza zeyoKwindla 2015 zithunyelwe ngexesha	Ukuvelisa iingxelo zekota zesicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesicwangciso sonyaka sokusebenza

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2014-2015	Injongo ecetyiweyo 2015-2016	Impumelelo ekhoyo 2015-2016	Ukuphambuka kwinjongo ecetyiweyo ukuya kwimpumelelo ekhoyo 2015-2016	Inkcazelo yokuphambuka
Ukunika ulawulo lwezemali kunye nolawulo lwequmrhu olusebenzayo nolufanelekileyo	Iphunyeziwe. Yingxelo yophicotho-zincwadi ecocekileyo efunyenwe kunyaka ophele ngowama-31 kweyoKwindla 2015	Ingxelo engenasikhwasilima ngowama-31 kweyoKwindla.	Iphunyeziwe. Yingxelo yophicotho-zincwadi ecocekileyo efunyenwe kunyaka ophele ngowama-31 kweyoKwindla 2015	Akukho	ayikho
	Iphunyeziwe. Akukho zinto zophicotho-zincwadi zifuna ukuphandwa zixeliweyo	Izinto zophicotho-zincwadi ezifuna ukuphandwa zilungiswe kwiinyanga ezintathu iphumile ingxelo.	Iphunyeziwe. Akukho zinto zophicotho-zincwadi zifuna ukuphandwa zixeliweyo	Akukho	ayikho
	Iphunyeziwe. Izintlu zokuthobela zekota zenziwe ngexesha	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke lwenziwa rhoqo ngekota.	Iphunyeziwe. Izintlu zokuthobela zekota zenziwe ngexesha	Akukho	ayikho
	Iphunyeziwe. Izicwangciso zokusebenza zonyaka ezenziwa ngekota zeyoKwindla 2015 zithunyelwe ngexesha	Ukuvelisa iingxelo zekota zesicwangciso sonyaka sokusebenza	Iphunyeziwe. Iingxelo zesicwangciso sokusebenza sonyaka ezenziwa ngekota zivelisiwe ngexesha	Akukho	ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: Iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015-2016	Impumelelo ekhoyo 2014- 2015	Injongo ecetyiweyo 2015- 2016	Impumelelo ekhoyo 2015- 2016	Ukuphambuka: okucetyiweyo/ okukhoyo 2015- 2016	Inkcazelo yokuphambuka
2.1 Ukunika ulawulo lwezemali kunye nolawulo lwequmrhu olusebenzayo nolufanelekileyo.	Ukuqinisekisa ukuba iziko lilandela imikhwa enobulungisa yolawulo kwanokuba lilandela imithetho elawulayo.	Ingxelo yophicotho-zincwadi engenasikhwasilima rhoqo ngonyaka.	1	1	1	0	ayikho
		Akukho manqaku engxelo kwiingxelo zemali nakwiinkcukacha zokusebenza.	0	0	0	0	ayikho
	Ukuphononongа nokuhlaziya yonke imigaqo-nkqubo neenkqubo zeziko rhoqo ngonyaka.	Unxibelelwano lonyaka oludandalazisa iinguqu kuyo yonke imigaqo-nkqubo yeziko ngowoku-1 kuTshazimpuzi	1	1	1	0	ayikho
2.2 Ukumilisela ulawulo kunye neenkqubo zokwenza oku kungasentla.	Ukuqinisekisa ukuqukunjelwa kophicotho-zincwadi lwangaphakathi rhoqo ngekota	Kuza kwenziwa uphicotho-zincwadi izihlandlo ezi-4 ngonyaka.	4	4	5	1	Abaphicothi-zincwadi bangaphakathi bacele ukwenza uphicotho-zincwadi lokulandelela
	Ukuqiniseksia ukuba kukho ulawulo olunobulungisa kunye nolawulo.	Ubuninzi yimiba ekumyinge we-10% ebalulekileyo efuna ukuphandwa emayiphakanyiswe kwingxelo nganye yophicotho-zincwadi lwangaphakathi.	0%	10%	0%	10%	Akukho zinto ezifuna ukuphandwa ezixeliweyo
	Kwenziwa uvavanyo lobungozi rhoqo ngonyaka.	Kulungiswe ingxelo yovavanyo lobungozi enye (1) yonyaka ngowama-30 kuTshazimpuzi.	1	1	1	0	ayikho
	Ukuphononongа isicwangciso seIT. Ukuphucula amaseko okusebenza e-IT. Ukunika onke amacandelo izixhobo ezaneleyo ze-IT.	Ixesha lokungasebenzi kweekhompyutha elibonirswe kwingxelo yenyanga linganeno komyinge we-10%.	0%	10%	0%	10%	Akhange kubekho zehlo zokungas-ebenzi kweek-hompyutha
2.3 Impahla yexabiso ezinzileyo: Ukwandisa ubuchule bolawulo lwempahla yexabiso ezinzileyo.	Ukuqinisekiwa kwem-pahla yexabiso ezinzi-leyo kabini ngonyaka. Ukuhlaziywa rhoqo ngenyanga kwere-jista yempahla yexabiso ezinzileyo nokuphawul-wakwempahla yexabiso entsha ngekhowudi.	Irejista yempahla yexabiso ezinzileyo egqibeleleyo ngokuthobela uMgaqo-nkqubo weMpahla yexabiso eZinzileyo ngowama-31 kweyoKwindla.	2	1	1	0	ayikho
2.4 Icandelo lokunikwa kweenkonzo neethenda (SCM): Ukunyanzelisa ukuthotyelwa kwemigaqo-nkqubo neenkqubo zeSCM.	Ukuwamilisela onke amanqaku kanondyebo okwenza izinto ngexesha eliqingqiweyo	Ukuqinisekisa ukuba kuthethwana nabasebenzi ngamanqaku okwenza izinto kwiintsuku ezingama-30 efunyenwe kuNondyebo. Ikho imizuzu yentlanganiso okanye i-imeyili engqina oku.	Ukuthobela ngokuphele-leyo	Ukuthobela ngokuphele-leyo	Ukuthobela ngokuphele-leyo	0	ayikho
2.5 Uhlahlo-lwabiwo mali kunye nokunik' ingxelo: Ukuphucula ulawulo lwemali kunye nolawulo lwengxowa-mali yePlayhouse Company.	Ukuqwalasela uhlahlo-lwabiwo mali nokuchaza umahluko rhoqo ngenyanga nangekota.	Umahluko we-5% xa uthelekiswa nohlahlo-lwabiwo mali olukhoyo mawucaciswe rhoqo ngenyanga.	12	12	12	0	ayikho
	Uhlahlo-lwabiwo mali lonyaka kufuneka luthunyelwe kwiDAC ngowama-31 kweyeThupha, ngowama-30 kweyeNkanga olokugqibela luthunyelwe ngowe-15 kweyoMqungu minyaka le.	Ulawulo lwenyanga lweeakhawunti luza kuthunyelwa kubaphathi, kwiFINCO nakumalungu eKomiti yoPhicotho-zincwadi noLawulo ngowama-30 kwinyanga nganye	12	12	12	0	ayikho
		Ulawulo lweeakhawunti zekota luza kuthunyelwa kubathathi-nxaxheba abangundoqo kwiintsuku ezingama-30 iphelile ikota nganye.	4	4	4	0	ayikho
2.6 Amatyala amabi: ukuvelisa inkqubo eza kukhokela indlela yokwenza amatyala.	Ukumilisela inkqubo yolawulo lwamatyala.	Ubuncinane ngumyinge wama-90% wokuhlawulwa kwamatyala ngaphandle kwemiba yezomthetho ngowama-31 kweyoKwindla.	100%	90%	100%	10%	Onke amatyala kuquka awemiba yezomthetho anokuhlawulwa

Ukumanya ukusebenza nohlahlo-lwabiwo mali

	2015/2016			2014/2015		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo lwequmrhu kunye neZemali	12 550	11 353	1 197	11 921	11 379	542
Imali iyonke	**12 550**	**11 353**	**1 197**	**11 921**	**11 379**	**542**

3.1.2. Inkqubo ephantsi kwenye 1.2: Imicimbi yabasebenzi

A. Injongo yenkqubo Ukunika iziko inkxaso yemicimbi yabasebenzi.

B. Inkcazelo:

B.1 Ubume Icandelo lemicimbi yabasebenzi lilawula imicimbi yabasebenzi kunye nokuthotyelwa kwemithetho elawula imicimbi yabasebenzi.

B.2 Amacandelo anoxanduva Icandelo lemicimbi yabasebenzi

Iinjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezi-nokulinganiswa nezinobungqina 2015/2016	Izalathisi zokusebenza ezi-nokulinganiswa nezinobungqina 2016/2017	Izalathisi zokusebenza ezi-nokulinganiswa nezinobungqina 2017/2018	Measurable and evidence based performance indicators 2018/2019	Izalathisi zokusebenza ezi-nokulinganiswa nezinobungqina 2019/2020
3. Ukunika iziko inkxaso efaneleki-leyo nokuhlanga-bezana neemfuno zeziko zemicimbi yabasebenzi	Ukunika uqeqesho lwezakhono oluqin-isekisa abasebenzi abanezakhono ezifanelekileyo	Ngumyinge wama-99% wesicwang-ciso soqeqesho omiliselweyo ngowama-31 kw-eyoKwindla 2015	Ngumyinge wama-90% wesic-wangciso soqeqe-sho omiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Ngumyinge wama-90% wesic-wangciso soqeqe-sho omiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Ngumyinge wama-90% wesic-wangciso soqeqe-sho omiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Ngumyinge wama-90% wesic-wangciso soqeqe-sho omiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Ngumyinge wama-90% wesic-wangciso soqeqe-sho omiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka
	Ukuncedisa abaphathi ku-miliselo lwenkqubo yolawulo lokuse-benza	Uvavanyo lokuse-benza lwethutyana nolokugqibela lwenziwe ngexesha ngeyoKwindla 2015	Izivumelwano zokusebenza ziy-ilwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokuse-benza olwenziwa kabini ngonyaka.	Izivumelwano zokusebenza ziy-ilwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokuse-benza olwenziwa kabini ngonyaka.	Izivumelwano zokusebenza ziy-ilwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokuse-benza olwenziwa kabini ngonyaka.	Izivumelwano zokusebenza ziy-ilwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokuse-benza olwenziwa kabini ngonyaka.	Izivumelwano zokusebenza ziy-ilwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokuse-benza olwenziwa kabini ngonyaka.

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2014-2015	Injongo ecetyiweyo 2015-2016	Impumelelo ekhoyo 2015-2016	Ukuphambuka kwinjongo ecetyiweyo ukuya kwimpumelelo ekhoyo ngo-2015-2016	Inkcazelo yokuphambuka
3. Ukunika iziko inkxaso efanelekileyo nokuhlangabezana neemfuno zeziko zemicimbi yabasebenzi	Iphunyeziwe. Umyinge wama-99% wesicwangciso soqeqesho ugqitywe ekupheleni kweyoKwindla ngo-2015	Umyinge wama-90% wesicwangciso soqeqesho similiselwa ngowama-31 kweyoKwindla rhoqo ngonyaka.	Iphunyeziwe. Umyinge we-100% lesicwangciso soqeqesho sigqitywe ekupheleni kweyoKwindla ngo-2015	Akukho	ayikho
	Iphunyeziwe. Uphononongo lesiqingatha sokuqala sonyaka lwenziwe ngeyeDwarha ngo-2014, lo gama olwesiqingatha sesibini lwenziwe ngoTshazimpuzi ngo-2015.	Izivumelwano zokusebenza ziyilwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokusebenza olwenziwa kabini ngonyaka.	Iphunyeziwe. Uphononongo lesiqingatha sokuqala sonyaka lwenziwe ngeyeDwarha ngo-2015, lo gama olwesiqingatha sesibini lwenziwe ngoTshazimpuzi ngo-2016.	Akukho	ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: Iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015-2016	Impumelelo ekhoyo 2014- 2015	Injongo ecetyiweyo 2015- 2016	Impumelelo ekhoyo 2015- 2016	Ukupham-buka: okucety-iweyo/ okukhoyo 2015-2016	Inkcazelo yokuphambuka
3.1 Ukuqinisekisa ukuxhobisa iziko ngokuzingisileyo ngabasebenzi abanezakhono, abanobuchule nabakhutheleyo ukuhlangabezana neemfuno zeziko.	Ukumilisela iinkqubo ezisebenzayo zokuzingel' abasebenzi, ezoqeqesho nophuhliso kunye nezolawulo lokusebenza.	Ezi zicwangciso zilandelayo ziyasebenza ngowoku-1 kweyoKwindla minyaka le, inkqubo yokuzingel' abasebenzi, isicwangciso soqeqesho nophuhliso kunye nesicwangciso solawulo lokusebenza	1	1	1	0	ayikho
3.2 Ukulawula, ukuqwalasela nokuvavanya ukutshintsha kwabasebenzi.	Ukuphononongа ukutshintsha kwabasebenzi ngonyaka.	Ingxelo yonyaka yokutshintsha kwabasebenzi rhoqo ngenyanga	12	12	12	0	ayikho
		Inani lezithuba ezivulekileyo linganeno komyinge we-10%	Intsha	10%	10.50%	0.50%	Abaphathi bayawulawula umahluko womyinge we-0.5%.
		Ukuphononongа izithuba ezizalisiweyo zithelekiswa nezo zibekelwe imali kuze kunikwe ingxelo ngoku kwiintlanganiso zanyanga zonke zabaphathi.	12	12	12	0	ayikho
3.3 Ukuthobela imithetho yomakulinganwe kwingqesho.	1. Ukuphononongа isicwangciso somakulinganwe kwingqesho.	Ingxelo yenkqubela yomakulinganwe kwingqesho ithelekiswa nesicwangciso kwikota nganye	4	4	4	0	ayikho
3.4 Uqeqesho nophuhliso.	Ukunika uqeqesho lwezakhono oluxhobisa abasebenzi ukuze babalasele emsebenzini wabo	Ukuvelisa isicwangciso soqeqesho/ukusibekela imali rhoqo ngonyaka nokuqinisekisa ukumiliselwa kwaso ekupheleni kweyoKwindla rhoqo ngonyaka.	1	1	1	0	ayikho
		Umyinge wama-90% wesicwangciso soqeqesho nemali ebekiweyo iphunyezwa ngowama-31 kweyoKwindla rhoqo ngonyaka.	99%	90%	100%	10%	Ulawulo olululo lwesicwangciso luqinisekise umiliselo olupheleleyo
	Uphononongo lokusebenza kwabo bonke abasebenzi olwenziwa kabini ngonyaka.	Uphononongo lokusebenza kwabasebenzi olwenziwa kabini ngonyaka lwenziwe.	2	2	2	0	ayikho
3.5 Ukuqinisekisa imeko yokusebenza kweIR ezinzileyo	Ukwakha nokugcina unxulumano nabasebenzi beli ziko olunentsebenziswano	Ukunika ingxelo yeendibano zoluleko rhoqo ngekota	New	4	4	0	ayikho
		Uthethwano neCollective Bargaining Forum ngemivuzo rhoqo ngonyaka.	1	1	1	0	ayikho

Ukumanya ukusebenza nohlahlo-lwabiwo mali

	2015/2016			2014/2015		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Imicimbi yabasebenzi	2 362	2 324	37	2 344	2 417	(73)
Imali iyonke	2 362	2 324	37	2 344	2 417	(73)

3.1.3. Inkqubo ephantsi kwenye 1.3: Iinkonzo zenkxaso

A. Injongo yenkqubo Ukunika iziko inkxaso yamaseko okusebenza, eyenzuzo kunye neyokhuseleko.

B. Inkcazelo:

B.1 Ubume Icandelo leenkonzo zenkxaso lixhaswa licandelo lokugcina, indawo yokusebenzela eseMayville kunye necandelo lezokhuseleko.

B.2 Amacandelo anoxanduva Iinkonzo zenkxaso, indawo yokusebenzela eMayville kunye necandelo lezokhuseleko

Iinjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015/2016	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2016/2017	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2017/2018	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2018/2019	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2019/2020
Ukunika ulawulo lwempahla yexabiso olusebenzayo, olunobuchule nolukhuselekileyo.	Ukuqulunqa isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko.	Isicwangciso senkxaso nokhuseleko besisebenza ngowama-31 kweyoKwindla 2015. Inkqubela yenyanga nganye ixelwe kwiintlanganiso zabaphathi.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka kuze kunikwe nengxelo yanyanga zonke yenkqubela.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka kuze kunikwe nengxelo yanyanga zonke yenkqubela.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka kuze kunikwe nengxelo yanyanga zonke yenkqubela.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka kuze kunikwe nengxelo yanyanga zonke yenkqubela.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka kuze kunikwe nengxelo yanyanga zonke yenkqubela.

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2014-2015	Injongo ecetyiweyo 2015-2016	Impumelelo ekhoyo 2015-2016	Ukuphambuka kwinjongo ecetyiweyo ukuya kwimpumelelo ekhoyo ngo-2015-2016	Inkcazelo yokuphambuka
Ukunika ulawulo lwempahla yexabiso olusebenzayo, olunobuchule nolukhuselekileyo.	Iphunyeziwe. Izicwangciso zenkxaso nokhuseleko zivunywe ngowoku-1 kweyoMdumba. Inkqubela ixelwe kwiintlanganiso zabaphathi zenyanga.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka kuze kunikwe nengxelo yanyanga zonke yenkqubela.	Iphunyeziwe. Izicwangciso zenkxaso nokhuseleko zivunywe ngowoku-1 kweyoMdumba. Inkqubela ixelwe kwiintlanganiso zabaphathi zenyanga.	Ayikho	ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: Iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015-2016	Impumelelo ekhoyo2014-2015	Injongo ecetyiweyo 2015- 2016	Impumelelo ekhoyo 2015-2016	Ukuphambuka: okucetyiweyo/okukhoyo 2015- 2016	Inkcazelo yokuphambuka
4.1 Ukunika inkxaso yamaseko okusebenza esebenzayo, enobuchule nekhuselekileyo.	Ukuyila nokumilisela isicwangciso esikhulu sokugcina iinqwelo-mafutha, oomatshini kunye nezakhiwo esisebenzayo, esinobuchule nesihamba nexesha ngowoku-1 kweyoMdumba rhoqo ngonyaka.	Iingxelo zenyanga zokugcina ezibhaliweyo kunye nempendulo eya kumacandelo afanelekileyo.	12	12	12	0	ayikho
4.2 Ukuzingela inkxaso-mali yenkcitho eyinkunzi ngokucebisana neNgqonyela.	Ukuvelisa nokumilisela isicwangciso sonyaka senkxaso-mali yenkcitho eyinkunzi kwiinzame zokufumana inkxaso-mali yeeprojekthi zenkcitho eyinkunzi.	Isicwangciso sonyaka senkxaso-mali eyinkunzi yenkcitho ngowama-28 kweyoMdumba rhoqo ngonyaka	1	1	1	0	ayikho
4.3 Ukugcina imeko ikhuselekile kwaye inempilo	Ukuyila nokumilisela isicwangciso sezempilo nokhuseleko esingqinelana nemithetho yeZempilo noKhuseleko	Ukuphononongwa isicwangciso sezempilo nokhuseleko nokuthumela ingxelo ngowoku-01 kwekaCanzibe.	1	1	1	0	ayikho
		Iintlanganiso zekota zezempilo nokhuseleko ezinemizuzu eshicilelweyo.	4	4	4	0	ayikho
4.4 Ukuqinisekisa ukugcinwa ngokukuko kweenqwelo-mafutha zasePlayhouse	Ukuphononongа, ukuhlaziya nokumilisela isicwangciso sokugcina iinqwelo-mafutha.	Isicwangciso sokugcina iinqwelo-mafutha siyasebenza ngowoku-1 kuTshazimpuzi rhoqo ngonyaka kwaye siyamiliselwa rhoqo.	1	1	1	0	ayikho

Ukumanya ukusebenza nohlahlo-lwabiwo mali

	2015/2016			2014/2015		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Iinkonzo zenkxaso	23 416	20 327	3 089	22 592	19 571	3 021
Imali iyonke	**23 416**	**20 327**	**3 089**	**22 592**	**19 571**	**3 021**

3.2 Inkqubo 2: Uphuhliso lweshishini

3.2.1 Inkqubo ephantsi kwenye 2.1: Iinkonzo zobugcisa, ezentengiso nezobuchwepheshe

A. Injongo yenkqubo Ukuvelisa nokubonisa iimveliso, iikhonsathi kunye nemisitho yezobugcisa eziindidi ngeendidi.

B. Inkcazelo:

B.1. Ubume Icandelo lezobugcisa lijongene neenkqubo zolawulo nezobugcisa.

Icandelo lezentengiso lijongene nonxibelelwano neentengiso.

Icandelo lezobuchwepheshe lijongene nobuchwepheshe bemiboniso

B.2. Amacandelo anoxanduva Icandelo lezobugcisa, elezentengiso kunye nelezobuchwepheshe.

Iinjongo ezinobu-chule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobu-chule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015/2016	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2016/2017	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2017/2018	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2018/2019	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2019/2020
Ukuvelisa noku-bonisa imiboniso eyahlukahluke-neyo enobugcisa, eyonwabisayo nefundisayo.	Ukuvelisa isicwangciso so-nyaka sezobugcisa esiquka kokubini iimveliso zobu-chule neziphuhli-sayo.	Isicwangciso sezobugcisa so-nyaka ophele ngowama-31 kweyoKwindla siqukunjelwe ngowama-28 kweyoMdumba 2014	Isicwangciso sonyaka sezobug-cisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba.	Isicwangciso sonyaka sezobug-cisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba.	Isicwangciso sonyaka sezobug-cisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba.	Isicwangciso sonyaka sezobug-cisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba.	Isicwangciso sonyaka sezobug-cisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba.

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2014-2015	Injongo ecetyiweyo 2015-2016	Impumelelo ekhoyo 2015-2016	Ukuphambuka kwinjongo ecetyiweyo ukuya kwimpumelelo ekhoyo ngo-2015-2016	Inkcazelo yokuphambuka
Ukuvelisa nokubonisa imiboniso eyahlukahlukeneyo enobugcisa, eyonwabisayo nefundisayo.	Iphunyeziwe. Isicwangciso sonyaka sezobugcisa siqukunjelwe ngowama-28 kweyoMdumba	Isicwangciso sonyaka sezobugcisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba	Iphunyeziwe. Isicwangciso sonyaka sezobugcisa siqukunjelwe ngowama-28 kweyoMdumba	Ayikho	ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: Iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo ezicetyiweyo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015-2016	Impumelelo ekhoyo 2014-2015	Injongo ecetyiweyo 2015- 2016	Impumelelo ekhoyo 2015-2016	Ukuphambuka: okucetyiweyo/ okukhoyo 2015-2016	Inkcazelo yokuphambuka
1.1 Ukuvelisa nokubonisa imiboniso enobugcisa, eyonwabisayo nefundisayo (kuxhomekeke kwimali ekhoyo)	Ukuvelisa inkqubo yonyaka yezobugcisa (AAP)	I-AAP egqibeleleyo ngowama-28 kweyoMdumba kwaye iza kuquka oku kulandelayo:					
	Ukumilisela inkqubo yonyaka yezobugcisa ngowama-31 kweyoKwindla rhoqo ngonyaka	a) Ubugcisa obenziwayo bomthonyama	2	2	2	0	ayikho
		b) Amaqonga amatsha	3	3	4	1	Kuboniswe iimveliso ezongezelelekileyo ebezifunwa ngamandla ngababukeli kunye namagcisa.
		c) I-SA Women's Arts Festival	12	4	14	10	Kuboniswe iimveliso ezongezelelekileyo ebezi-funwa ngamandla ngaba-bukeli kunye namagcisa.
		d) Iinkqubo zezikolo	6	2	4	2	Kuboniswe iimveliso ezongezelelweyo ngok-wemfuno yokufundisa nokuxhobisa abafundi ngeengxaki zasekuhlaleni abajongene nazo. Umz. Ootata abadala abathan-dana nantwana, ingxaki yokubeka esichengeni ubomi bemikhombe
		e) I-Test Driving the Arts	13	11	14	3	NgeyoMnga kuboniswe iikhonsathi ezi-3 ebezingacetywanga
		f) I-Festive Season	4	3	3	0	ayikho
		g) In-Association Productions & Events	18	10	16	6	Kuvele amathuba okuncedisaamagcisa/ abavelisi abongezelelekileyo kodwa kungekho nkcitho ithe kratya.
		h) I-Community Arts Mentorship Programme	5	3	8	5	Kuboniswe iimveliso ezi-5 ezongezelelekileyo ngemali ebibekelwe oku. Abathathi-nxaxheba kule nkqubo bakwazile ukudlala iindawo eziliqela nto leyo ibabhentsise kubadlali abohlukahlukeneyo
		i) Ukuqeshisa ngezinto ngaphandle kunye nemisitho	52	20	60	40	Iindawo zifunwe kakhulu kunoko bekulindelekile
		j) Iqonga elijikelezayo	68	40	40	0	ayikho
		k) I-Sundowners	15	12	17	5	Kuboniswe imiboniso eyongezelelekileyo ngenyanga yomnyhadala wamabhinqa wezobugcisa ukuqaqambisa iinkqubo ezikhoyo.
1.2 Ukuqinisekisa ubulungisa kwiinkqubo zethu zezobugcisa	I-AAP iza kuq-inisekisa ukuba ubuncinane akumyinge wama-80% am-aqela ayefudula ebukulwa athi athabathe inxaxheba rhoqo ngonyaka	Inkqubo yophononongo lwamaqela nabalingane kwezobugcisa nabalingane iza kuqinisekisa ukuthabatha inxaxheba kwamaqela ayefudula ebukulwa akumyinge wama-80% ubuncinane rhoqo ngonyaka.	85%	80%	91%	11%	Iimveliso ezongezelelweyo ezibonisiweyo zisincede ukunyusa ukufikelela kwethu kumaqela ayefudula ebukulwa.
1.3 Ukumisa kakuhle nokuqinisa iPlayhouse Company njengophawu, ukuthengisa iimveliso zangaphajkathi kunye nokusungula uthelelwano lwenkxaso-mali yeemveliso	Ukuqinisa intsebenziswano namajelo eendaba.	Intsebenziswano eqinisekileyo yopapasho namajelo eendaba exabisa > R2 000 000 ngonyaka.	R 22 537 443	R 2 000 000	R 35 841 076	R 33 841 076	Upapasho alunakuqinise-kiswa. Ixabiso lodidi oluthile liggithe ngaphaya kwelo belilindelekile.
	Ukuvelisa amaphulo enten-giso yeemveliso zangaphakathi ukuze kuveliswe uthelelwano lwenkxaso-mali yeemveliso	Isicwangciso sentengiso siyasebenza ngowama-28 kweyoMdumba rhoqo ngonyaka.	1	1	1	0	ayikho
	Ukuqinisa ubudlelwane namagcisa	Isicwangciso sentengiso siyas-ebenza ngowama-28 kweyoM-dumba rhoqo ngonyaka.		1	1	0	ayikho

Iziphumo: Iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo ezicetyiweyo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015-2016	Impumelelo ekhoyo 2014-2015	Injongo ecetyiweyo 2015- 2016	Impumelelo ekhoyo 2015-2016	Ukuphambuka: okucetyiweyo/ okukhoyo 2015-2016	Inkcazelo yokuphambuka
1.4 Iinkonzo zobuchwepheshe baseqongeni: ukuqinisekisa ukusebenza ngokukuko kwazo zonke iindawo zokubonisa nezixhobo zethiyetha, isandi, izibane, impahla enxitywa xa kudlalwa kunye nestudiyo sokushicilela	Ukuphononongа nokumilisela izicwangciso zokugcina zonke iindawo nezixhobo: isandi, izibane, impahla enxitywa xa kudlalwa kunye nestudiyo sokushicilela	Ikho ingxelo yenyanga yokugcina zonke iindawo nezixhobo, isandi, izibane, impahla enxitywa xa kudlalwa kunye nestudiyo sokushicilela enobungqina bokuphuculwa.	12	12	12	0	ayikho
1.5 Ukunika inkonzo yokukhathalela abathengi ekumgangatho ophezulu kwindawo yolwamkelo iFront of House.	Ukwenza iimvavanyo eziqhubekayo zabathengi.	Ukunika ingxelo yovavanyo lokwaneliseka lonyaka rhoqo ngenyanga.	12	12	12	0	ayikho

Ukumanya ukusebenza nohlahlo-lwabiwo mali

	2015/2016			2014/2015		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
1. Iinkonzo zezobugcisa nezobuchwepheshe	29 500	26 940	2 561	26 362	24 824	1 538
Imali iyonke	**29 500**	**26 940**	**2 561**	**26 362**	**24 824**	**1 538**

3.3. Inkqubo 3: Ingeniso

A. Injongo yenkqubo Ukwenza ingeniso yodidi lwesibini.

B. Inkcazelo:

B.1 Ubume Icandelo lezemali lijongene nengeniso yotyalo-mali, icandelo lezobugcisa lijongene nengeniso enxulumene neemveliso lize icandelo leenkonzo zenkxaso lijongane nengeniso yerenti, eyeekhostyum, eyeesethi kunye neyempahla yeqonga.

B.2 Amacandelo anoxanduva Icandelo lezemali, elezobugcisa neleenkonzo zenkxaso

Iinjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015/2016	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2016/2017	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2017/2018	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2018/2019	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2019/2020
Ukwandisa imithombo yengeniso yeziko.	Ukudibanisa nokumanya izixhobo zenkxaso-mali yamaseko okusebenza neemfuno zeziko zemithombo eyahlukahlukeneyo kuhlahlo-lwabiwo mali lonyaka.	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali luvunywe liBhunga ngowe-15 kweyoMqungu 2015.	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-28 kweyoMdumba.	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-28 kweyoMdumba.	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-28 kweyoMdumba.	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-28 kweyoMdumba.	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-28 kweyoMdumba.

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2014-2015	Injongo ecetyiweyo 2015-2016	Impumelelo ekhoyo 2015-2016	Ukuphambuka kwinjongo ecetyiweyo ukuya kwimpumelelo ekhoyo ngo-2015-2016	Inkcazelo yokuphambuka
Ukwandisa imithombo yengeniso yeziko.	Iphunyeziwe. Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lufakwe kuhlahlo-lwabiwo mali oluvunywe liBhunga ngeyoMqungu	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-28 kweyoMdumba.	Iphunyeziwe. Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lufakwe kuhlahlo-lwabiwo mali oluvunywe liBhunga ngeyoMqungu	Ayikho	ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: Iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2015-2016	Impumelelo ekhoyo 2014- 2015	Injongo ecetyiweyo 2015-2016	Impumelelo ekhoyo 2015-2016	Ukuphambuka: okucetyiweyo/ okukhoyo 2015-2016	Inkcazelo yokuphambuka
5.1 Ukwandisa imithombo yengeniso yodidi lwesibini.	Ukumanya nokumilisela izicwangciso ezinabileyo zokwenza ingeniso yodidi lwesibini.	Igosa eliyintloko yezemali liza kumanya izicwangciso zengeniso yodidi lwesibini ukuze ziqukwe kuhlahlo-lwabiwo mali, ezikhoyo ngowama-28 kweyoMdumba rhoqo ngonyaka.	2	2	2	0	ayikho
5.2 Utyalo-mali: inzala encumisayo kwimali etyaliweyo neqinisekisa ukuthobela uMgaqo-nkqubo woTyalo-mali.	Ukutyal'imali kwiibhanka zeli ezinkulu ngenzala enganeno nge-5% kwiqondo lenzala yemalimboleko.	Ukuqinisekisa utyalo-mali kwiibhanka zeli ezinkulu ngeqondo lenzala elingaphaya kwe-5%.	Ewe	Ewe	Ewe	0	ayikho
5.3 Ingeniso eyenziwe ngokuqeshisa izinto ngaphandle.	Ukuvelisa nokumilisela isicwangciso sokuphumeza uhlahlo-lwabiwo mali olufunwayo olusekelwe ukuqeshisa ngeethiyetha ngaphandle.	Ukuqeshisa ngeethiyetha ngaphandle kuza kwenza umyinge wama-90% wengeniso emisiweyo rhoqo ngonyaka	385%	90%	420%	330%	Iindawo zifunwe kakhulu kunoko bekulindelekile
5.4 Abaqeshi, iikhostyum, iisethi nezixhobo zeqonga	Ukuqinisekisa ukuba eli phulo lokuqeshisa ngeeofisi, iikhostyum, iisethi kunye nezixhobo zeqonga kuza kuzifezekisa iinjongo zemali ezimisiweyo.	Ukuqeshisa ngeeofisi, iikhostyum, iisethi kunye nezixhobo zeqonga kuza kwenza umyinge wama-75% wengeniso emisiweyo rhoqo ngonyaka.	132%	75%	97%	22%	Ukufunwa kweeofisi, iikhostyum, iisethi kunye nezixhobo zeqonga kube ngaphaya koko bekulindelekile xa kuthelekiswa neminyaka egqithileyo

Ukumanya ukusebenza nohlahlo-lwabiwo mali

	2015/2016			2014/2015		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Ukumanya ingeniso	10 676	13 498	(2 822)	9 071	11 866	(2 795)
Imali iyonke	**10 676**	**13 498**	**(2 822)**	**9 071**	**11 866**	**(2 795)**

4. ISISHWANKATHELO SEENKCUKACHA ZEMALI

4.1. Ukuqokelelwa kwengeniso

Imithombo yengeniso	2015/2016			2014/2015		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Izibonelelo – Ezokusebenza	50 543	52 713	(2 170)	54 332	52 780	1 552
Izibonelelo – Eziyinkunzi	6 000	23 015	(17 015)	19 400	6 443	12 957
Ingeniso yezemali	6 000	7 257	(1 257)	4 508	5 138	(630)
Ingeniso yeemveliso	2 499	3 116	(617)	2 380	3 274	(894)
Irenti	407	413	(6)	370	325	45
Ingeniso yamaxesha athile	1 770	1 831	(61)	1 813	2 003	(190)
Ingeniso yenkxaso-mali	0	882	(882)	0	1 126	(1 126)
Imali iyonke	**67 219**	**89 226**	**(22 007)**	**82 803**	**71 089**	**11 714**

4.2. Inkcitho-mali yenkqubo

Igama lenkqubo	2015/2016			2014/2015		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Iinkonzo zezobugcisa nezobuchwepheshe	29 500	26 940	2 561	26 362	24 824	1 538
Ulawulo lwequmrhu nezemali	12 550	11 353	1 197	11 921	11 379	542
Imicimbi yabasebenzi	2 362	2 324	37	2 344	2 417	(73)
Iinkonzo zenkxaso	23 416	20 327	3 089	22 592	19 571	3 021
Imali iyonke	67 828	60 943	6 884	63 218	58 191	5 027

Iiprojekthi zamaseko okusebenza	2015/2016			2014/2015		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Izixhobo zeofisi	711	155	556	795	126	669
Izixhobo zekhompyutha	225	158	67	315	286	29
Izakhiwo	16 277	5 220	11 057	6 619	6 304	315
Izixhobo zeqonga nezinye	33 204	651	32 552	38 235	130	38 105
Iinqwelo-mafutha	355	391	(36)	1 400	1 045	355
Imali iyonke	50 772	6 574	44 197	47 364	7 891	39 473

Indima C: Ulawulo

1. INTSHAYELELO

Ulawulo lwequmrhu lubandakanya iinkqubo ezikhokela indlela iPlayhouse Company eyalelwa, elawulwa nethatyathiswa ngayo uxanduva. Ukongeza kwizinto zomthetho eziyimfuneko kwimithetho elawula iPlayhouse Company, iPlayhouse Company ilawulwa nguMthetho woLawulo lweMali kaRhulumente (iPFMA) kunye nemithetho-siseko equlethwe yiNgxelo yeKumkani kuLawulo lweQumrhu.

Amaqela anoxanduva lolawulo lwequmrhu yiPalamente, isiGqeba kunye neGunya elinika ingxelo yeli ziko likarhulumente.

I-Playhouse Company izimase intlanganiso enye neKomiti eyongamele imicimbi yeSebe lezoBugcisa neNkcubeko ngekaTshazimpuzi ngo-2015, nalapho ithe thaca khona isiCwangciso soKusebenza soNyaka kunye nesiCwangciso sokuphucula uBuchule bokusebenza. Akukho miba ingundoqo iphakanyisiweyo yile komiti.

2. IBHUNGA

2.1. Imisebenzi yeBhunga

Imisebenzi yeBhunga yile:

- Ukuvelisa umgaqo-nkqubo;
- Ukugcina, ukulondoloza nokukhusela yonke impahla engenakuchukunyiswa nenokuchukunyiswa eselugcinweni okanye ebolekwe okanye ekuyeyePlayhouse Company;
- Ukwamkela, ukugcina, ukulondoloza nokukhusela yonke imiboniso kunye nengqokelela yayo yonke impahla enokuchukunyiswa ebekwe elugcinweni naselulawulweni lwalo phantsi kweCandelo le-10 loMthetho wamaZiko eNkcubeko 10(1);
- Ukunyusa ingxowa-mali yePlayhouse Company;
- Ukuphatha nokulawula iimali ezifunyanwa yiPlayhouse Company kwakunye nokusebenzisa ezi mali ukuhlawula iindleko ezinxulumene nokwenza kwalo imisebenzi yalo;
- Ukugcina ingxelo eyiyo yempahla yePlayhouse Company, kunye nokuthumelela uMlawuli Jikelele naziphi na iingxelo azifunayo ngokunxulumene nokugcina iincwadi zokunik'ingxelo ezifanelekileyo;
- Ukumisa nokufaka endaweni yoMthetho wamaZiko eNkcubeko injongo yeziko elibhengeziweyo, ngemvume yoMphathiswa; kunye
- Nokufezekisa iinjongo zeziko elibhengeziweyo gabalala.

IBhunga linako ukumisela iiyure kunye nemiqathango elunokuthi uluntu luyityelele phantsi kwayo iPlayhouse Company.

IBhunga linamandla okuqesha abantu elibabona bekufanele ukwenza imisebenzi yePlayhouse Company. Ukuqingqwa kwemivuzo kunye nemigqaliselo nemiqathango yenkonzo kuya kwenziwa ngokungqinelana nangolungiselelo oluvunywe nguMphathiswa ecebisana noMphathiswa weZemali.

Ukwakhiwa kweBhodi

Igama	Umhla wokuqeshwa	Izidanga	Ubuchule	Ezinye iiKomiti (umz: iKomiti yoPhicotho-zincwadi)	Inani leentlanganiso ezizinyasiweyo	Umvuzo
Nkszn Hlengiwe Christophina Mgabadeli	1 kweyoMnga 2014	BA Social Work, Honours in Sociology	Inkonzo kaRhulumente noLawulo		9	R108 044
Nkszn. Thembi Mtshali-Jones	1 kweyoMnga 2014		Igcisa, imvumikazi, umdlali emabalini, umvelisi nombhali wamabali	Ikomiti yobugcisa neyonyuso lwengxowa-mali	3	R19 872
Mnu. Sathie Gounden	1 kweyoMnga 2014	CA (SA)	Ezemali, ulawulo lobungozi, Ulawulo lwequmrhu nophicotho-zincwadi	iKomiti yeZemali noKufumana izinto/iKomiti yeMicimbi yaBasebenzi	4	R20 664
Mnu. Malcolm Purkey	1 kweyoMnga 2014	Ba(Wits), BA(Hons), MA Theatre Studies, Graduate- National film and television school	Ukulawula imiboniso nokubhala amabali, Upapasho necandelo lezobugcisa	iKomiti yoPhicotho-zincwadi noLawulo	2	R6 888
Nkszn. Fikile Eunice Khumalo	1 kweyoMnga 2014	Labour relations, social security	Ezemisebenzi, urhwebo noshishino, uphuhliso lwentlalontle	iKomiti yezoBugcisa noKonyus'ingxowa-mali/ iKomiti yeMicimbi yaBasebenzi	8	R23 080
Nkszn. Lynette Ntuli	1 kweyoMnga 2014	Bachelor's Degree	Ipropati nophuhliso lwamaseko okusebenza, ezamashishini kunye nophuhliso nomiliselo lwecebo	iKomiti yoPhicotho-zincwadi noLawulo	2	R6 528
Nkszn. Khwezi BL Kunene	1 kweyoMnga 2014	BSC Property Development	Uthelekelelo lobuninzi, Ulawulo lweekontraktha	iKomiti yeZemali noKufumana izinto/ iKomiti yeMicimbi yaBasebenzi	8	R0
Mnu. Nathi Mbele	1 kweyoMnga 2014		Uphuhliso loqoqosho nolwentlalo-ntle, ingcali yecandelo lempahla elukiweyo nobuxhakaxhaka beekhompyutha nonxibelelwano	iKomiti yezoBugcisa noKonyus'ingxowa-mali/iKomiti yeZemali noKufumana izinto	5	R16 192
Nkszn. Siphesihle Ndlela	1 kweyoMnga 2014	BA Communications (UNISA) Hotel Management (ND) Durban Hotel School	Unxibelelwano nabaxumi kunye namajelo eendaba, kwakunye neentengiso	iKomiti yezoBugcisa noKonyus'ingxowa-mali/iKomiti yeZemali noKufumana izinto	7	R25 256

Iikomiti – Zonyulwe ngomhla wama-23 kweyoMdumba ngo-2015

Ikomiti	Inani leentlanganiso ezizinyasiweyo	Inani lamalungu	Amagama amalungu
Ikomiti yeZemali noKufumana iZinto	8	4	Mnu Sathie Gounden/ Nkszn Khwezi BL Kunene/ Mnu Nathi Mbele/ Nkszn Siphesihle Ndlela
Ikomiti yoPhicotho-zincwadi noLawulo	7	5	Nkszn Lynette Ntuli/ Mnu Malcolm Purkey/ Judge Leona Valerie Theron/ Nkszn C Jugnarayan/ Nkszn Noluthando 'Thando' Lungile Radebe
Ikomiti yeMicimbi yeMivuzo yaBasebenzi	5	3	Nkszn Fikile Eunice Khumalo/ Mnu Sathie Gounden/ Nkszn Khwezi BL Kunene
Ikomiti yezoBugcisa noKonyus'iNgxowa-mali	3	4	Nkszn Thembi Mtshali-Jones/ Nkszn Fikile Eunice Khumalo/ Mnu Nathi Mbele/ Nkszn Siphesihle Ndlela

3. ULAWULO LOBUNGOZI

IPlayhouse Company inomgaqo-nkqubo wolawulo lobungozi okhokela inkqubo yokwalatha nokulawula ubungozi. Lo mgaqo-nkqubo uphononongwa rhoqo ngonyaka. Ulawulo lobungozi yinkqubo apho iGosa elinika ingxelo ePlayhouse, iGosa eliyintloko yezemali kunye nabanye abaphathi abayintloko bathi balathe baze bachaze ubungozi obukhoyo nobuvela rhoqo kushishino, kwezemali nasemsebenzini baze kananjalo baqulunqe iindlela ezifanelekileyo nezingangeni nzulu epokothweni zokukhawulelana nobu bungozi, bekwenza oku rhoqo ngenjongo nangenkuthalo.

Ulawulo lobungozi olusebenzayo lubalulekile kakhulu ePlayhouse Company khon' ukuze eli ziko lizalisekise igunya lalo lokunika iinkonzo ezilindelekileyo eluntwini kunye nokusebenza kwalo okulindelwe liSebe lezoBugcisa neNkcubeko.

Irejista yobungozi iphononongwa rhoqo ngonyaka emva kwendibano yabaphathi nawo onke amaqela olawulo anxulumene nokwalathwa kobungozi. Irejista yobungozi isetyenziselwa ukuhlahla indlela yesicwangciso seminyaka emithathu sophicotho-zincwadi lwangaphakathi esiphononongwa size sivunywe yiKomiti yoPhicotho-zincwadi noLawulo kunye neBhunga.

Inkqubela-phambili yeenguqu zolawulo lobungozi obalathiweyo iqwalaselwa kwiindibano zabaphathi zenyanga.

4. ICANDELO LOLAWULO LWANGAPHAKATHI

Ulawulo lwangaphakathi luxanduva lomphathi ngamnye. Sinemigaqo-nkqubo neenkqubo esizisebenzisayo ukumisela ulawulo lwangaphakathi yaye imigaqo-nkqubo iphononongwa rhoqo ngonyaka ukuqinisekisa ukuba ihambisana nemithetho nemimiselo ekhoyo nelawulayo. Abaphathi basebenzisa iziphumo zolawulo lwangaphakathi ezivela kubaphicothi-zincwadi ukuphucula ulawulo lwangaphakathi.

5. UPHICOTHO-ZINCWADI LWANGAPHAKATHI

IPlayhouse Company inoMqulu woPhicotho-zincwadi lwaNgaphakathi ophononongwa rhoqo ngonyaka. Lo Mqulu woPhicotho-zincwadi lwaNgaphakathi waveliswa ukuze uchaze iwonga leziko, iinjongo, igunya noxanduva lwecandelo lophicotho-zincwadi lwangaphakathi olufunyanwa ngaphandle. Uphicotho-zincwadi lwangaphakathi luqhutywa ngamagatya eCandelo le-3.2 leMimiselo kaNondyebo kunye neCandelo lama-38(1)(a)(i) nelama-76(4)(e) lePFMA kwaye ludlala indima ebalulekileyo ukuqinisa ulawulo lwePlayhouse Company.

Injongo engundoqo yophicotho-zincwadi lwangaphakathi ePlayhouse Company kukunika ingqiniseko ezimeleyo kunye neengcebiso ngeenkqubo zolawulo lwangaphakathi, iinkqubo zolawulo lobungozi kunye nezolawulo, kwakunye nemisebenzi nokusebenza kwePlayhouse Company ngokunxulumene nemithetho, imimiselo kunye nemigaqo-nkqubo elawulayo.

Nasi isishwankathelo seemfanelo eziqukunjelwe kulo nyaka-mali ngokuhambisana nesicwangciso esivunyiweyo seziganeko zophicotho-zincwadi lwangaphakathi:

1. Uphononongo lweITGC
2. Uphononongo lophicotho-zincwadi lweHR
3. Uphononongo lolawulo lweSCM
4. Uphononongo olulandelelayo
5. Uphicotho-zincwadi lweenjongo ezimiswe ngenx'engaphambili

6. IKOMITI YOPHICOTHO-ZINCWADI NOLAWULO

IPlayhouse Company inoMqulu weKomiti yoPhicotho-zincwadi noLawulo ophononongwa rhoqo ngonyaka.

Injongo engundoqo yeKomiti yoPhicotho-zincwadi noLawulo kukuncedisa iBhunga ekwenzeni imisebenzi yalo enxulumene nokukhusela impahla yexabiso, ukusebenzisa iinkqubo ezifanelekileyo, inkqubo yolawulo kunye nokulungisa iingxelo zemali ezichanekileyo ngokuthobela zonke iimfumo zemithetho elawulayo kunye nemigangatho yokunika ingxelo.

Ikomiti yoPhicotho-zincwadi noLawulo yenza le misebenzi ilandelayo:

1. Ukongamela, ukulungelelanisa kunye nokuthelekelela ixabiso lophicotho-zincwadi olwenziwa ngabaphicothi-zincwadi bangaphandle nabangaphakathi kweli ziko;
2. Ukugcina unxibelelwano oluvulelekileyo kwiBhunga ngokubamba iintlanganiso rhoqo, ukuqinisekisa ukuba abaphicothi-zincwadi bangaphakathi nabangaphandle babelane ngezimvo nolwazi lwabo kwiziko kwanokuqinisekisa igunya noxanduva abanalo;
3. Ukusebenza njengeqela elizimeleyo nelingathabathi cala ukuze liphononongе iinkcukacha zemali elizinikwa ngabaphathi beziko;
4. Ukuphononongа ukufaneleka kolawulo olukhoyo lweengxelo nolokunika iingxelo; kunye
5. Nokuvula indlela yonxibelelwano phakathi kwabaphicothi-zincwadi bangaphakathi nabangaphandle kunye neBhunga.

7. UKUTHOBELA IMITHETHO NEMIMISELO

NgokweCandelo lesi-4 loMthetho wamaZiko eNkcubeko, iPlayhouse Company iliqumrhu kwaye iPlayhouse Company, iBhunga kunye nawo onke amalungu alo kufuneka bathobele imithetho-siseko yolawulo lwequmrhu olunobulungisa kunye nayo yonke imithetho nemimiselo elawulayo.

Abaphathi bePlayhouse Company banika ingxelo ngokuthotyelwa kwemithetho nemimiselo rhoqo ngekota. Kuqulunqwa uluhlu olulandelwayo lwePFMA kwaye nakuphi na ukungathotyelwa kwalo kuxelwa kwiBhunga nakwiikomiti eziphantsi kwalo.

8. UBUQHOPHOLOLO NORHWAPHILIZO

IPlayhouse Company inesicwangciso sokuthintela ubuqhophololo esiphononongwa rhoqo ngonyaka.

Esi sicwangciso sithabathela ingqalelo amaphulo asisiseko okuthintela ubuqhophololo ePlayhouse Company.

Iinjongo ezingundoqo zesi sicwangciso zezi zilandelayo:

1. Ukunika izikhokelo zokuthintela, ukubona nokuxela izenzo zobuqhophololo;
2. Ukudala umkhwa okhuthaza bonke abasebenzi kunye nabathathi nxaxheba ukuba bathi gqolo ukwenza izinto ngokusesikweni xa besebenza egameni lePlayhouse Company;
3. Ukukhuthaza bonke abasebenzi nabathathi nxaxheba ukuba basebenzele ukulithintela nokulibona ifuthe elikhoyo okanye elinokwenziwa bubuqhophololo ePlayhouse Company;
4. Ukukhuthaza bonke abasebenzi kunye nabathathi nxaxheba ukuba baxele xa bekrokrela izenzo zobuqhophololo bengenaloyiko lokutshutshiswa okanye ukumangalelwa;
5. Kunye nokunika ugqaliso lokwaba ukunikwa kwengxelo kunye negunya.

9. UKUNCIPHISA IMBAMBANO YEMIDLA

Abaphathi nabasebenzi becandelo lezemali bazalisa ifomu yokubhengeza imidla yabo rhoqo ngonyaka. Abaphathi nabasebenzi bayakhuthazwa ukuba bayihlaziye le fomu rhoqo xa kukho iinguqu ezivelayo kwiimeko zabo.

IPlayhouse Company inoMgaqo-nkqubo weMikhwa esesikweni nokhokela abasebenzi kwiimeko apho kunokubakho khona imbambano yemidla.

10. UMGAQO WOKUZIPHATHA

IPlayhouse Company inoMgaqo-nkqubo weMikhwa esesikweni kunye noMgaqo-nkqubo woMgaqo woKuziphatha ekhokela abasebenzi kwindlela amabaziphathe ngayo emsebenzini.

UMgaqo-nkqubo woMgaqo woKuziphatha uxhonywe kuzo zonke iibhodi zezaziso ezikhoyo ePlayhouse Company. Ukuze abasebenzi bakwazi ukwenza isigqibo ngentshukumo emayithatyathwe nokumisela izinto eziyimikhwa esesikweni kufuneka banike ingqalelo baze bakhokelwe zezi zinto zilandelayo:

- Imigaqo-nkqubo yeziko;
- Imithetho yelizwe;
- Indlela yokuziphatha kunye nemikhwa eyamkelekileyo jikelele;
- Kunye nezimilo neenqobo zabo ezisemgangathweni.

Xa kukho nasiphi na isenzo esiphambukayo kwezi zinto zibalulwe apha ngasentla eso senzo siya kuthi sithatyathwe njengokuziphatha gwenxa.

Xa umsebenzi ethe wophula uMgaqo-nkqubo weMikhwa esesikweni okanye uMgaqo-nkqubo woMgaqo woKuziphatha kuya kuthi kulandelwe inkqubo eqhelekileyo yezikhalazo neyoluleko yecandelo lemicimbi yabasebenzi.

11. IMIBA YEZEMPILO, UKHUSELEKO KUNYE NEYOKUSINGQONGILEYO

Rhoqo ngonyaka iPlayhouse Company yenza uvavanyo lokuthotyelwa kwemimiselo yezempilo nokhuseleko. Isiphumo solu vavanyo siso esazisa iPlayhouse Company ngeendawo ezifuna ukuphuculwa nokumiliselwa.

Ukuthobela imimiselo yezempilo neyokhuseleko sesinye sezalathisi eziphambili zokusebenza ezikwisicwangciso sokusebenza sonyaka sikaManejala weeNkonzo zeNkxaso.

IPlayhouse Company iyithobela ngokupheleleyo yonke imimiselo yezempilo nokhuseleko.

12. UXANDUVA LWASEKUHLALENI

Injongo yePlayhouse Company kukuphucula, ukukhuthaza nokulondoloza ubugcisa obenziwayo ngokuthi yenze ize ibonise imiboniso eyonwabisayo nefundisayo, kwaye iboniswe kwiindidi ngeendidi zababukeli.

IPlayhouse Company iyithabatha le njongo yayo njengoxanduva enalo eluntwini nasekuhlaleni.

Inkqubo yezobugcisa ePlayhouse Company ikulungele ukwenza umsebenzi wayo woxanduva lwasekuhlaleni.

Phakathi kweenkqubo ezilungiselelwe uxanduva lwasekuhlaleni, kusetyenziswa iqonga elijikelezayo ukuhambisa iinkqubo zokufikelela eluntwini kwiindawo ezisemaphandleni apho abantu bengakwazi ukufikelela kwithiyetha ukuze babone imidlalo yeqonga. Abanye kwaba bantu bayibona okokuqala ngqa ezimbalini imiboniso edlalwa ngqo kwaye loo nto ibavuyisa kakhulu.

Iqonga elijikelezayo likwasetyenziswa ukubonisa imiboniso yemisebenzi yezikolo kwiindawo ezisemaphandleni. Ngabantwana besikolo abangaphaya kwama-74 000 abafumene ithuba lokubona umboniso ngqo wemisebenzi yesikolo eqongeni. Mhlawumbi aba bantwana babengasoze balifumane eli thuba lokubukela umboniso weqonga.

13. INGXELO YEKOMITI YOPHICOTHO-ZINCWADI

IKomiti yoPhicotho-zincwadi noLawulo (iKomiti) ithi thaca ingxelo yayo yonyaka-mali ophele ngomhla wama-31 kweyoKwindla ngo-2016.

Amalungu eKomiti yoPhicotho-zincwadi noLawulo kunye nokuzimasa kwawo iintlanganiso

Le Komiti inamalungu amahlanu nadweliswe apha ngezantsi kwaye kufuneka idibane ubuncinane izihlandlo ezine ngonyaka ngokumisela kwemiqathango yayo evunyiweyo. Ziintlanganiso ezine ezibanjwe yile komiti kulo nyaka.

Amalungu eKomiti

Igama	Izidanga	Ngaphakathi okanye ngaphandle	Umhla wokuqeshwa	Inani leentlanganiso ezizinyasiweyo
Nkskz L Ntuli	Bachelor's Degree in Accounting	Ngaphakathi	23 kweyoMdumba 2015	1
Mnu M Purkey	BA(Wits), BA(Hons), MA Theatre Studies, Graduate - National film and television school	Ngaphakathi	23 kweyoMdumba 2015	2
Judge Leona Valerie Theron	Master of Law, Bachelor of Laws and Bachelor of Arts	Ngaphandle – uSihlalo weKomiti yoPhicotho-zincwadi noLawulo	10 kuTshazimpuzi 2015	3
Nkszn C Jugnarayan	CA (SA), RA	Ngaphandle	10 kuTshazimpuzi 2015	6
Nkszn Noluthando "Thando" Lungile Radebe	CA (SA), RA	Ngaphandle	24 kweyeKhala 2015	3

Uxanduva lweKomiti yoPhicotho-zincwadi noLawulo

Le Komiti inika ingxelo yokokuba ilwenzile uxanduva lwayo olumiselwe kwiCandelo lama-38 (1)(a) loMthetho woLawulo lweMali kaRhulumente woku-1 ka-1999 kunye noMmiselo kaNondyebo wesi-3.1. Kwakhona, le Komiti inika ingxelo yokokuba yamkele imiqathango esesikweni efanelekileyo njengomqulu wayo woPhicotho-zincwadi noLawulo, imicimbi yayo iyiphathe ngokuhambisana nalo mqulu kwaye ilufezekisile uxanduva lwayo oluqulethwe ngulo mqulu. Lo mqulu uphononongwa rhoqo ngonyaka uze wamkelwe yiKomiti usakuba uvunywe liGunya elinika ingxelo.

Uphicotho-zincwadi lwangaphakathi

IKomiti ilungelelanisa ize yongamele imisebenzi yophicotho-zincwadi lwangaphakathi. Ukwenza oku kunceda iKomiti ikwazi ukunika ingxelo ngokusebenza ngokukuko kophicotho-zincwadi lwangaphakathi. Uphicotho-zincwadi lwangaphakathi luthatyathwe ngaphandle kwaye belusebenza kulo nyaka-mali uphononongwayo.

IKomiti ithe yacamngca irejista yobungozi ehlaziyiweyo ngokwenkqubo-sikhokelo yolawulo lobungozi kunye nemigaqo-nkqubo eyamkelwe liGunya elinika ingxelo. IKomiti isiphonononge yaze yasivuma isicwangciso sophicotho-zincwadi lwangaphakathi sobungozi seminyaka emithathu.

IKomiti yanelisekile kukusebenza ngokukuko kophicotho-zincwadi lwangaphakathi.

Ukusebenza ngokukuko kolawulo lwangaphakathi

IKomiti ivavanye ukusebenza ngokukuko kolawulo lwangaphakathi yaza yaphonononga inkqubo yovavanyo lobungozi ngokwenza oku kulandelayo:

- Izimase indibano yokuncazelana ngolwazi yovavanyo lobungozi nabo bonke abathathi-nxaxheba abaphambili;
- Ithabathe ukusebenza ngokukuko kweenkqubo zeziko zolawulo lobungozi njengento eqhubekayo eyenziwa ngabaphathi;
- Iqwalasele inkqubo yokulandelela zonke izinto ezifuna ukuphandwa ezifunyenwe ngabaphicothi-zincwadi ukuqinisekisa ukuba ziyalungiswa ngokupheleleyo;
- Ifune isiqinisekiso kubaphathi sokokuba ikho into eyenziwayo kwimiba enxulumene naleyo ikhankanywe ngabaphicothi-zincwadi; kwaye

- Inike abaphathi neGunya elinika ingxelo isikhokelo neengcebiso zokuqinisa iinkqubo zokulawula ubungozi kunye neenkcukacha zokusebenza xa kuphononongwa iingxelo zekota.

IKomiti iphononONGE iingxelo zophicotho-zincwadi lwangaphakathi, yafumanisa apho iziko libuthathaka khona yaza yaqwalasela ukufaneleka kweempendulo zabaphathi zokuqinisekisa ukuba siyathotywa isantya sokuvela kobungozi kwanokuba imeko yolawulo iyaqhubeka nokuphucuka.

IKomiti yanelisekile yinto yokokuba iPlayhouse Company ithe gqolo ukugcina umgangatho ofanelekileyo wolawulo lwangaphakathi.

IKomiti iyangqinelana nabaphicothi-zincwadi ngokuthi ulawulo lwangaphakathi lusebenza ngokufanelekileyo kwaye luthembekile yaye imiba exelwe ngababaphicothi-zincwadi bangaphakathi kulo nyaka ayibonisanga kusilela kuphathekayo.

Ulawulo lweengxelo zenyanga/zekota ezithunyelwa ngokuyalela kwePFMA kunye noMthetho woKwahlulwa kweNgeniso lube lolwanelisayo ngokweziphumo zengqwalasela nezophicotho-zincwadi lwangaphakathi.

Ingxelo yonyaka yabaphathi kunye nengxelo yenyanga/ yekota

IPlayhouse Company izithumele ngexesha iingxelo zenyanga kwiFINCO nakwiKomiti yoPhicotho-zincwadi noLawulo kwaye ithumele iingxelo zekota kwiSebe lezoBugcisa neNkcubeko njengoko iyalela njalo iPFMA.

Uvavanyo lweengxelo zemali

IKomiti:

- Iphononononge iingxelo zekota kuquka iingxelo zemali ukuqinisekisa ukungqinelana nokuchaneka kweenkcukacha;
- Ijonge ukufaneleka, ukwamkelwa nokusetyenziswa ngokungqinelanayo kwengxelo yemikhwa eyamkeleke jikelele yokunika ingxelo yaseMzantsi Afrika eyamkelwa liGunya elinika ingxelo;
- Ihlole umgangatho nokufakwa ngexesha kweenkcukacha zemali enazo iKomiti ukuze ikwazi ukongamela apha ekuhambeni konyaka;
- Iphononononge iingxelo zemali zePlayhouse Company zonyaka ophele ngomhla wama-31 kweyoKwindla ngo-2016 kwaye yanelisekile yinto yokokuba ayathotyelwa amagatya oMthetho woLawulo lweMali kaRhulumente kunye nengxelo yemikhwa eyamkeleke jikelele yokunika ingxelo yaseMzantsi Afrika;
- Iphononononge ingxelo yabaphathi yoMphicothi-zincwadi Jikelele kunye nempendulo yabaphathi; kwaye
- Iphononononge ingxelo yoMphicothi-zincwadi Jikelele yaza yaphawula okokuba iingxelo zemali neenkcukacha zokusebenza azibanga nayo imiba efuna ukuphandwa.

Ingxelo yoMphicothi-zincwadi

IKomiti inemincili ukunika ingxelo yokokuba iCompany ifumene ingxelo yomphicothi-zincwadi ecocekileyo nengenasikhwasilima.

IKomiti iyangqinelana kwaye iyakwamkela ukuqukumbela koMphicothi-zincwadi kwiingxelo zemali zonyaka kungoko iKomiti inoluvo lokokuba iingxelo zemali zonyaka eziphicothiweyo mazamkelwe kwaye zifundwe kunye nengxelo yoMphicothi-zincwadi Jikelele.

IKomiti ithabatha eli thuba ukuvuyisana neBhunga kunye nabaphathi beziko ngemigudu yabo nokusebenza kwabo ngokuzinikela ukuze bafumane ingxelo yoMphicothi-zincwadi Jikelele ecocekileyo nengenasikhwasilima iminyaka emihlanu ilandelelana, kwaye ithanda ukuvakalisa ilizwi lombulelo ngenkxaso yabo kunye neengxoxo ezineziqhamo ezihle neKomiti.

Judge Leona Theron

uSihlalo weKomiti yoPhicotho-zincwadi noLawulo

I-Hayani

Indima D: Ulawulo Lwemicimbi Yabasebenzi

1. INTSHAYELELO

ICebo leMicimbi yaBasebenzi lePlayhouse Company kukunik' inkxaso nenkonzo eyiyo kwiimfuno zemicimbi yabasebenzi zeziko ngokusebenzisa ungenelelo lwemicimbi yabasebenzi olungaguquguqukiyo nolunobuchule. Inani labasebenzi lisafana nelo lanyakenye yaye aba basebenzi bakulungele ukusebenza kwaye banobuchule obufanelekileyo bokuphumeza iinjongo zeziko.

Kweli xesha liphononongwayo kwalathwe ezi nqobo ziphambili zilandelayo ukufezekisa nokuxhasa icebo leli Candelo.

- Ukumilisela nokusebenzisa uMthetho woKusebenzisa iiLwimi eziseMthethweni
- Ukumilisela uMthetho weeMeko zeNgqesho eziNgundoqo kunye noMthetho woBulungisa kwiNgqesho
- Ukuphucuka kwenkqubo yokubakho emsebenzini nokulawula ixesha
- Ukuthelekisa imivuzo kunye nokuhlela izikhundla
- Ulawulo lwetalente kunye nocwangciso lokulandelelana

Umthetho Wokusetyenziswa Kweelwimi Ezisemthethweni

Umgaqo-nkqubo weeLwimi uvunywe ngekaTshazimpuzi ngo-2015. IPlayhouse Company inikwe igunya lokungalisunguli iCandelo leeLwimi yaye kungokunje isebenzisa iinkonzo zokuguqula ulwimi zeCandelo lokuGuqul' uLwimi nokuHlela zeCandelo leeNkonzo zeeLwimi zePhondo. Kulo nyaka uphononongwayo aliqela amaxwebhu aguqulelwe kwiilwimi ezisemthethweni aquka iNgxelo yoNyaka, izibhengezo zezithuba zomsebenzi kunye nezibhengezo zeziniki maxabiso.

Ukumiliselwa Kwemithetho Yezengqesho

Ziliqela iinguqu ezenzekileyo kwimithetho yezengqesho kulo nyaka uphononongwayo. Yimigaqo-nkqubo emine elungisiweyo kulo nyaka ukuqinisekisa ukuthotyelwa kwemithetho. Abaphathi baxhotyiswe ngolwazi mayelana nezi nguqu yaye iPlayhouse Company iyawathobela onke amagatya omthetho.

Ukuthelekisa Imivuzo Kunye Nokuhlela Izikhundla

Into ebalaseleyo kuMthetho woBulungisa kwiNgqesho oHlonyelweyo yinguqulelo entsha yokulungisa umahluko kwimivuzo kunye nokulungisa umba womakulinganwe wemivuzo yomsebenzi olinganayo ukuqinisekisa ukuvuzwa ngokulinganayo k wabasebenzi abenza umsebenzi olinganayo. Ngo-2015 iCompany kunye nombutho wabasebenzi iSACCAWU bahlale esithebeni seengxoxo ngomba wokuhlela izikhundla kunye nokuthelekisa imivuzo baza bafikelela kwisivumelwano kweyoMqungu ngo-2016.

Inkqubo Yokulawula Ixesha Nokubakho Emsebenzini

I-Company isebenzisa inkqubo yokulawula ixesha nokubakho emsebenzini yeBlick ukuqwalasela iingxelo zokubakho emsebenzini kwabo bonke abasebenzi. Kuveliswe indlela elula entsha apho kuthatyathwa kuze kuphengululwe iingxelo zenyanga zexesha nokubakho emsebenzini kwiinzame zokuqwalasela impucuko kulawulo.

Ulawulo Lwetalente Kunye Nocwangciso Lokulandelelana

I-Company ichonge izikhundla ezifuna izakhono ezibalulekileyo nezinqongopheleyo. Isicwangciso sokulandelelana siyangqinelana nabantu abachongelwe ukuqeshwa kwixa elizayo. Kuyaqinisekiswa ukuba abantu bazilungele izikhundla xa sele zivulekile ngokusebenzisa isicwangciso sezakhono zomsebenzi esiveliswa rhoqo ngonyaka ngokubhekiselele kumsebenzi womntu ngamnye kwakunye neemfuno zamacandelo nezeziko. Ngabasebenzi abangamashumi amathandathu anesibhozo (68) abaqeqeshiweyo ngo-2016 ngemali ebalelwa kuma-R 319 365.

Ukufunda okumanywe nomsebenzi kunceda abafundi ukuze bafumane amava omsebenzi angqinelana nezifundo abazenzileyo kwaye oku kuphucula amathuba abo okufumana ingqesho. Ngabafundi abalithoba abafumene amava omsebenzi agxininise kwizakhono zolawulo lobugcisa nobuchule. Aba bafundi bafumana umvuzo wenyanga. Kulo nyaka ophelileyo kuchithwe imali ebalelwa kuma-R 507 000. Zisaqhutywa iingxoxo kunye neDurban University of Technology zokusungula izifundo zediploma eziza kuvumela abafundi ukuba bafumane iziqinisekiso ze*Higher Certificate in Technical Production*.

Imigangatho Yokuphatha

IPlayhouse Company lelona ziko lenkcubeko likhulu kwiPhondo laseKZN. Eli ziko lifaka igxalaba kanobom ekudaleni amathuba engqesho kwicandelo lezobugcisa nenkcubeko kwaye kungokunje lifumana inkxaso-mali yezithuba zomsebenzi ezisisigxina ezingama-95. Unyaka uphele sele kuzaliswe izithuba ezingama -91 (amashumi alithoba nanye) kwezi zithuba yaye icebo lokuzizalisa zonke ezi zithuba likho.

I-Company ithe gqolo ukuqinisekisa okokuba iinkcukacha zabasebenzi bayo zimele ezo zelizwe ngokubanzi, yaye ngabantu abantsundu abakumyinge wama-68% abaqeshwe ngokusisigxina. I-Company iyazibophelela kwimikhwa yengqesho eza kunceda ukufikelela kwiinjongo zengqesho enobulungisa ezibalulwe kwisicwangciso seNgqesho enoBulungisa. Kuchongwe ezi njongo zilandelayo ngo-2016/2017 ukufezekisa nokuxhasa icebo leHR:

- Ukusebenzisa umyinge wama-90% wemali ebekelwe uqeqesho
- Ukuphucula umiliselo lwenkqubo yolawulo lokusebenza
- Ukugcina iqondo lezithuba ezivulekileyo lilonke ngaphantsi komyinge we-10% ngonyaka
- Ukugcina ulawulo olwaneleyo ukuze kuqinisekiswe ukusebenza okuphucukileyo kokusebenza kwemali yokuhlawula abasebenzi
- Ukugcina abasebenzi abamele zonke iinkcukacha zabemi belizwe.

2. IINKCUKACHA-MANANI ZOBONGAMELI BEMICIMBI YABASEBENZI

Iindleko zabasebenzi kwinkqubo nganye

Inkqubo	Inkcitho yeziko iyonke (R'000)	Inkcitho yabasebenzi (R'000)	Inkcitho yabasebenzi eyiphesenti yenkcitho iyonke (R'000)	Inani labasebenzi	Iavareji yeendleko zabasebenzi zomsebenzi ngamnye (R'000)
	73 427	30 121	41%	85	354

Iindleko zabasebenzi ngokwemivuzo

Isikhundla	Inkcitho yabasebenzi (R'000)	Inkcitho yabasebenzi eyiphesenti yenkcitho iyonke (R'000)	Inani labasebenzi	Iavareji yeendleko zabasebenzi zomsebenzi ngamnye (R'000)
Abaphathi abaphezulu	1 784	6%	1	1 784
Abaphathi abayintloko	1 227	4%	1	1 227
Abasebenzi abanobuchule nabaqeqeshiweyo	5 420	19%	8	677
Abasebenzi abanobuchule	10 195	36%	34	300
Abasebenzi abanobuchule obungagqibelelanga	9 333	33%	41	228
Abasebenzi abangenabuchule	0	0	0	0
ABASEBENZI BEBONKE	**27 960**	**100%**	**85**	**329**

Iindleko zoqeqesho

Icandelo/ Icandelo lomsebenzi	Inkcitho yabasebenzi (R'000)	Inkcitho yoqeqesho (R'000)	Inkcitho yoqeqesho eyiphesenti yeendleko zabasebenzi	Inani labasebenzi abaqeqeshiweyo	Iavareji yeendleko zoqeqesho zomsebenzi ngamnye
	30 121	319	1.1%	68	R4 691.17

Ingqesho nezithuba ezivulekileyo

Inkqubo	2014/2015 Inani labasebenzi	2015/2016 Izithuba ezivunyiweyo	2015/2016 Inani labasebenzi	2015/2016 Izithuba ezivulekileyo	Iphesenti yezithuba ezivulekileyo
	87	95	85	10	10.5%

Inkqubo	2014/2015 Inani labasebenzi	2015/2016 Izithuba ezivunyiweyo	2015/2016 Inani labasebenzi	2015/2016 Izithuba ezivulekileyo	Iphesenti yezithuba ezivulekileyo
Abaphathi abaphezulu	1	1	1	0	0
Abaphathi abayintloko	1	1	1	0	0
Abasebenzi abanobuchule nabaqeqeshiweyo	8	12	8	4	33.33%
Abasebenzi abanobuchule	34	37	34	3	8.11%
Abasebenzi abanobuchule obungagqibelelanga	43	44	41	3	6.8%
Abasebenzi abangenabuchule	0	0	0	0	0
ABASEBENZI BEBONKE	**87**	**95**	**85**	**10**	**10.5%**

Iinguqu kwingqesho

Ibakala lomvuzo	Ingqesho ekuqaleni kwexesha	Abaqeshiweyo	Abaphelelweyo	Ingqesho ekupheleni kwexesha
Abaphathi abaphezulu	1	0	0	1
Abaphathi abayintloko	1	0	0	1
Abasebenzi abanobuchule nabaqeqeshiweyo	8	1	1	8
Abasebenzi abanobuchule	34	2	2	34 s
Abasebenzi abanobuchule obungagqibelelanga	43	2	4	41
Abasebenzi abangenabuchule	0	0	0	0
Abasebenzi bebonke	**87**	**5**	**7**	**85**

Izizathu zokushiya kwabasebenzi

Isizathu	Inani	Iphesenti yenani labasebenzi abashiyayo bebonke
Ukufa	1	14.3%
Ukushiya esikhundleni	5	71.4%
Ukugxothwa	0	0
Umhlala-phantsi	1	14.3%
Impilo enkenenkene	0	0
Ukuphela kwekontrakthi	0	0
Ezinye	0	0
Izizathu zuzonke	**7**	**100%**

Unxulumano lwabasebenzi: Ukuziphatha gwenxa nokolulekwa

Uhlobo lokolulekwa	Inani
Isilumkiso esenziwa ngomlomo	1
Isilumkiso esibhaliweyo	0
Isilumkiso sokugqibela esibhaliweyo	1
Ukugxothwa	0

Injongo yomakulinganwe kunye nobume bobulungisa kwingqesho

Izikhundla	AMADODA							
	Antsundu		Amakhaladi		Amandiya		Amhlophe	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abaphezulu	0	0	0	0	0	0	0	0
Abaphathi abayintloko	0	0	0	0	1	1	0	0
Abasebenzi abanobuchule nabaqeqeshiweyo	3	3	0	0	1	1	1	1
Abasebenzi abanobuchule	20	20	1	1	2	2	3	3
Abasebenzi abanobuchule obungagqibelelanga	21	22	0	0	4	4	1	1
Abasebenzi abangenabuchule	0	0	0	0	0	0	0	0
BEBONKE	**44**	**45**	**1**	**1**	**8**	**8**	**5**	**5**

Izikhundla	AMABHINQA							
	Antsundu		Amakhaladi		Amandiya		Amhlophe	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abaphezulu	1	1	0	0	0	0	0	0
Abaphathi abayintloko	0	0	0	0	0	0	0	0
Abasebenzi abanobuchule nabaqeqeshiweyo	1	2	0	0	1	1	1	1
Abasebenzi abanobuchule	5	8	1	1	0	0	2	1
Abasebenzi abanobuchule obungagqibelelanga	10	10	1	1	4	4	0	2
Abasebenzi abangenabuchule	0	0	0	0	0	0	0	0
BEBONKE	**17**	**21**	**2**	**2**	**5**	**5**	**3**	**4**

Izikhundla	ABASEBENZI ABANEZIPHENE EMZIMBENI			
	Amadoda		Amabhinqa	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abaphezulu	0	0	0	
Abaphathi abayintloko	0	0	0	
Abasebenzi abanobuchule nabaqeqeshiweyo	0	0	1	
Abasebenzi abanobuchule	0	0	0	2
Abasebenzi abanobuchule obungagqibelelanga	0	0	0	
Abasebenzi abangenabuchule	0	0	0	
BEBONKE	**0**	**0**	**0**	

Othello

Indima E: Iinkcukacha Zemali

1. INGXELO YOKUTHABATH'UXANDUVA KUNYE NOKUQINISEKISA UKUCHANEKA KWENGXELO YONYAKA

Ibhunga linoxanduva lokulungisa iingxelo zemali zonyaka zePlayhouse Company kwakunye nolokugweba okwenziwa kwezi nkcukacha.

Ibhunga linoxanduva lokusungula nokumilisela inkqubo yolawulo lwangaphakathi elungiselelwe ukunika ingqiniseko enengqiqo ngokuphathelele kubulungisa nokuthembeka kweengxelo zemali zonyaka.

Ngokoluvo lwam, iingxelo zemali ziyibonisa ngokufanelekileyo imisebenzi yePlayhouse Company yonyaka-mali ophele ngomhla wama-31 kweyoKwindla ngo-2016.

Kuye kusetyenziswane noMphicothi-zincwadi Jikelele ukuze avakalise uluvo lwakhe oluzimeleyo ngeengxelo zemali zonyaka zePlayhouse Company.

Iingxelo zemali zonyaka zePlayhouse Company zonyaka ophele ngomhla wama-31 kweyoKwindla ngo-2016 ziphicothwe nguMphicothi-zincwadi Jikelele kwaye ingxelo yazo inikwe kwiphepha 53-54.

Iingxelo zemali zonyaka zePlayhouse Company ezibalulwe kwiphepha 55 ukusa kwiphepha 80 zivunyiwe.

Nkszn Linda Bukhosini
Ingqonyela kwanoMlawulo wezoBugciosa

Nkszn Hlengiwe Christophina Mgabadeli
uSihlalo weBhunga

2. INGXELO YENGQONYELA KWANOMLAWULI WEZOBUGCISA

Ukusebenza kwemali

Ingeniso

Ingeniso iyonke inyuke ngomyinge wama-26% isuka kwizigidi ezingama-R71 yaya kuthi ga kwizigidi ezingama-R89.

- Oku kunyuka kubangelwe ikakhulu kukunyuka kwesibonelelo esiyinkunzi esinakanwa ngokweGRAP23 ngezigidi ezili-R17 elinganiswa ngokunakana ixabiso elifanelekileyo lempahla yexabiso kwixabiso elizizigidi ezi-R3.

Esi sibonelelo zifunyenwe kwiSebe lezoBugcisa neNkcubeko silungiselelwe ukuxhasa iiprojekthi eziyinkunzi ngemali.

Iindleko zokusebenza

Iindleko zokusebenza zihle ngomyinge we-1% ukusuka kwizigidi ezingama-R74 laya kuma kwizigidi ezingama-R73.

Intsalela yonyaka

Intsalela yonyaka ka-2016 ezizigidi ezili-R 15.8 iquka isibonelelo esiyinkunzi esinakanwa ngokweGRAP23 ngezigidi ezili-R17.

Ubume ngokwasezimalini

Uphele unyaka iPlayhouse Company ibonisa ubume obuncumisayo ngokwasezimalini.

- Ukuhla kwempahla yexabiso engasetyenziswayo ngezigidi ezi-R6 kubangelwe ikakhulu ziindleko zokuthotywa kwexabiso ezigqitha ngaphaya kweendleko zempahla yexabiso ezuzwe apha enyakeni.
- Impahla yexabiso esetyenziswayo inyuke yaya kuthi xhaxhe kwizigidi ezi-R6.4 yaye oku kubangelwe kukunyuka kwemali eziinkozo nenye imali ngezigidi ezi-R6.
- Amatyala akhoyo ahle ngezigidi ezi-R15. Oku kudalwe kukuhla kwemivuzo erhoxisiweyo.

Ukungena kwemali

Imali eziinkozo kunye nenye imali inyuke ngezigidi ezi-R6 isuka kwizigidi ezili-R105 yaya kuthi xha kwizigidi ezili-R111. Imali engenayo evela kwimisebenzi ezizigidi ezili-R12 ilinganiswe ngemali engenayo evela kwiintshukumo zotyalo-mali ezizigidi ezi-R6.

Inkqubo-sikhokelo yokuphatheka

IBhunga libambisene nabaphicothi-zincwadi bangaphandle limisele inkqubo-sikhokelo yalo yemigangatho eyamkelekileyo yokuphatheka nokubaluleka ngolu hlobo:

- Ingeniso nenkcitho – 1%
- Impahla yexabiso namatyala – 3%

Ukuphatheka kubalwa ngokwale nkqubo-sikhokelo ingentla apha, kodwa kukho iimeko ezifuna ukuphatheka okungqongqo uze umgangatho ulungelelaniswe ngokufanelekileyo. Maxa wambi kuye kusetyenziswe indlela yobulumko xa kumiselwa le migangatho yokuphatheka.

Nkszn Linda Bukhosini
Ingqonyela kwanoMlawuli wezoBugciosa

3. INGXELO YOMPHICOTHI-ZINCWADI JIKELELE NGEPLAYHOUSE COMPANY EZA KUTHIWA THACA EPALAMENTE

Ingxelo yeeNgxelo zeMali

Intshayelelo

1. Ndiziphicothile iingxelo zemali zePlayhouse Company ezikwiphepha lama-55 ukusa kwelama-80, eziquka ingxelo yobume bezemali ukuthi ga ngomhla wama-31 kweyoKwindla ngo-2016, ingxelo yokusebenza kwemali, ingxelo yeenguqu kwimpahla yexabiso eyintsalela, ingxelo yothelekiso lweenkcukacha zohlahlo-lwabiwo mali kunye neenkcukacha ezikhoyo zonyaka ophelileyo, kananjalo namanqaku aquka isishwankathelo semigaqo-nkqubo yokunik'ingxelo engundoqo kwakunye nezinye iinkcukacha ezicacisayo.

Uxanduva lwegunya elinik'ingxelo kwiingxelo zemali

2. Ibhunga, liquka igunya elinik'ingxelo linoxanduva lokulungisa nokunika ngobulungisa iingxelo zemali ngokungqinelana neMigangatho yeMikhwa yoKunik'ingxelo eyamkeleke Jikelele (Imigangatho yaseMzantsi Afrika yeGRAP) kwakunye nezinto eziyimfanelo zoMthetho woLawulo lweMali kaRhulumente waseMzantsi Afrika, 1999 (uMthetho woku-1 ka-1999) (iPFMA) kananjalo nolawulo lwangaphakathi olubonwa ligunya elinik'ingxelo njengolufunekayo ukuze bakwazi ukulungisa iingxelo zemali ezingenasiphosiso nokokuba senziwe ngobuqhinga okanye ngempazamo.

Uxanduva loMphicothi-zincwadi jikelele

3. Olwam uxanduva kukuvakalisa uluvo lwam ngezi ngxelo zemali ngokophicotho-zincwadi endilwenzileyo. Uphicotho-zincwadi ndilwenze phantsi kwemiqathango yeMigangatho yeHlabathi yoPhicotho-zincwadi. Le migangatho ifuna ukuba ndithobele izinto eziyimfuneko zeenqobo ezisesikweni ndize ndilucebe yaye ndilwenze uphicotho-zincwadi ukuze ndifumane isiqinisekiso esifanelekileyo sokokuba iingxelo zemali azinasiphosiso kusini na.

4. Ukuphicotha iincwadi kuquka ukwenza iinkqubo zokufumana ubungqina bamanani kunye nokubhengezwa okwenziwe kwiingxelo zemali. Iinkqubo zikhethwa ngokubona komphicothi-zincwadi, kuquka uvavanyo lobungozi besiphosiso esikwiingxelo zemali esenziwe ngobuqhinga okanye ngempazamo. Xa umphicothi-zincwadi esenza olu vavanyo lobungozi ugqala ulawulo lwangaphakathi olunxulumene nokulungiswa kunye nokunikwa ngobulungisa kweengxelo zemali liziko ukuze ayile iinkqubo zophicotho-zincwadi ezifanele imeko ekuyiyo, kodwa injongo ingekuko ukuvakalisa uluvo ngokusebenza kolawulo lwangaphakathi lweziko. Kwakhona, uphicotho-zincwadi luquka uvavanyo lokufaneleka kwemigaqo-nkqubo yokunik'ingxelo esetyenziswayo kwakunye nokuqiqa kwentelekelelo yokunik'ingxelo eyenziwe ngabaphathi, kunye nokukuvavanya kukonke ukunikwa kweengxelo zemali.

5. Ndiyakholelwa ukuba ubungqina bophicotho-zincwadi endibufumeneyo banele yaye bufanelekile ukunika isiseko soluvo lwam lophicotho-zincwadi.

Uluvo

6. Ngokoluvo lwam, iingxelo zemali zibubonisa ngokufanelekileyo ubume bezemali bePlayhouse Company, kwakunye nokusebenza kwemali nokungena kwemali ukuthi ga ngomhla wama-31 kweyoKwindla ngo-2016, ngokungqinelana neMigangatho yeGRAP yaseMzantsi Afrika kunye nezinto eziyimfuneko zePFMA.

Ingxelo yezinye iimfuno zomthetho nemimiselo

7. Ngokuyalela koMthetho woPhicotho-zincwadi lukaRhulumente waseMzantsi Afrika, 2004 (uMthetho wama-25 ka-2004) (iPAA) kunye nesaziso jikelele esakhutshelwa lo mthetho, ndinoxanduva lokunika ingxelo ngemiba efuna ukuphandwa kwiinkcukacha zokusebenza ezixeliweyo zithelekiswa neenjongo ezimiswe ngenx'engaphambili zeenkqubo ezikhethiweyo ezinikwe kwingxelo yonyaka yokusebenza, ukuthotyelwa kwemithetho kunye nolawulo lwangaphakathi.

Injongo yovavanyo lwam ibikukufumana imiba efuna ukuphandwa enokuxelwa njengoko kucaciswe phantsi kwaso ngasinye isihloko esiphantsi kwesinye, ingekuko ukuqokelela ubungqina bokuvakalisa isiqinisekiso kule

3. INGXELO YOMPHICOTHI-ZINCWADI JIKELELE NGEPLAYHOUSE COMPANY EZA KUTHIWA THACA EPALAMENTE (iyaqhutywa)

miba. Ngoko ke andiluvakalisi uluvo okanye isigqibo sam kule miba.

Iinjongo ezimiswe ngenx'engaphambili

8. Ndenze iinkqubo zokufumana ubungqina ngoncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo zenkqubo yesi-2 - uphuhliso lweshishini kwiphepha lama-33 ukusa kwelama-35 kunye nenkqubo yesi-3 - ingeniso efumaneka kwiphepha lama-35 ukusa kwelama-36, ezinikwe kwingxelo yonyaka yokusebenza yeziko yonyaka ophele ngomhla wama-31 kweyoKwindla ngo-2016.

9. Ndikuvavanyile ukuba luncedo kweenkcukacha zokusebenza ezixeliweyo ukufumanisa ukuba zinikwe ngokwemiqathango yemithetho-siseko yokunik'ingxelo yonyaka kaNondyebo kaZwelonke kwanokufumanisa ukuba ukusebenza okuxeliweyo kuyangqinelana kusini na neenkqubo ezicetyiweyo. Kwakhona ndenze uvavanyo ukufumanisa ukuba izalathisi neenjongo zichazwe ngokukuko, zinokuqinisekiswa, zicace gca, zinokulinganiswa, zimiselwe ixesha kwaye zinxulumene, njengokuyalela kweNkqubo-sikhokelo kaNondyebo kaZwelonke yokulawula iinkcukacha zokusebenza kwenkqubo (iFMPPI).

10. Ndikuvavanyile ukuthembeka kweenkcukacha zokusebenza ezixeliweyo ukufumanisa ukuba zinyanisekile, zichanekile kwaye zigqibelele.

11. Andiyifumananga imiba efuna ukuphandwa kuncedo nakukuthembeka kweenkcukacha zokusebenza ezixeliweyo zenkqubo yesi-2 - uphuhliso lweshishini kwakunye nenkqubo yesi-3 - ingeniso.

Imiba eyongezelelelweyo

12. Nangona ndingayifumananga imiba efuna ukuphandwa ngoncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo kwezi nkqubo zikhethiweyo, ndifuna ukubalula lo mba ulandelayo:

Ukuphumeza iinjongo ezicetyiweyo

13. Ingxelo yonyaka yokusebenza ekwiphepha lama-28 ukusa kwelama-37 kwaye inika iinkcukacha ngokuphunyezwa kweenjongo ebezicetyiwe kulo nyaka.

Ukuthobela imithetho

14. Ndisebenzise iinkqubo zokufumana ubungqina bokokuba eli ziko liyithobele imithetho elawula imicimbi yezemali, ulawulo lwemali kunye neminye imiba enxulumene nayo. Akukho zinto ndizifumeneyo zintama ukungathotyelwa kwemithetho engundoqo, njengoko kubalulwe kwisaziso jikelele esikhutshwe ngokwePAA.

lUlawulo lwangaphakathi

15. Ndilugqalile ulawulo lwangaphakathi olunxulumene nophicotho-zincwadi endilwenzileyo kwiingxelo zemali, ingxelo yokusebenza kunye nokuthotyelwa kwemithetho yaye andifumananga kusilela kubonakalayo kulawulo lwangaphakathi.

Auditor-General

Pietermaritzburg
31 kweyeKhala 2016

AUDITOR-GENERAL
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4. INGXELO YOBUME BEZEMALI

Ingxelo Yobume Bezemali

	Amanqaku	eyoKwindla 2016	eyoKwindla 2015
		R	R
IMPAHLA YEXABISO			
Non-current assets			
Impahla yexabiso elilifa	2.1	88 330 000	88 330 000
Ipropati, oomatshini nezixhobo	2.2	84 617 716	90 476 430
Impahla yexabiso engenakuchukunyiswa	2.3	49 269	100 669
Impahla yexabiso ekhoyo		113 111 779	106 622 541
Izintlu zempahla	3	509 710	481 021
Urhwebo nezinye izinto ezifunyanwayo	4	1 961 922	1 368 301
Imali eziinkozo nenye imali	5	110 640 147	104 773 219
Impahla yexabiso iyonke		**286 108 764**	**285 529 640**
INTSALELA YEMPAHLA YEXABISO NAMATYALA			
Impahla yexabiso eyintsalela			
Intlanganisela yentsalela		254 199 897	238 401 514
Amatyala akhoyo		31 908 867	47 128 126
Urhwebo nezinye izinto ezihlawulwayo	6	7 403 527	6 313 703
Ingeniso erhoxisiweyo	7	24 505 340	40 814 423
Impahla yexabiso eyintsalela namatyala		**286 108 764**	**285 529 640**

Ingxelo Yokusebenza Kwemali

	Amanqaku	eyoKwindla 2016	eyoKwindla 2015
		R	R
Ingeniso		81 969 677	65 950 826
Izibonelelo	8	75 728 084	59 222 819
Enye ingeniso yokusebenza	9	6 241 593	6 728 007
Nganeno : Inkcitho		73 427 915	73 841 198
Inkcitho yemveliso	10	12 671 092	12 031 493
Inkcitho yeenkonzo zemveliso nezobuchwepheshe	11	4 843 169	4 740 690
Inkcitho yendawo yokusebenzela		1 649 894	1 336 389
Inkcitho yokugcina kunye neyezokhuseleko		4 454 809	4 771 504
Inkcitho yemicimbi yabasebenzi, ezemali kunye neyequmrhu		5 767 932	6 091 841
Enye inkcitho yokusebenza	12	1 435 475	1 809 920
Ukuhla kwexabiso nokuhlawulwa kwamatyala	2	12 484 488	15 648 989
Imivuzo	13	30 121 056	27 410 372
Intsalela (Intsilelo) yokusebenza	14	8 541 762	(7 890 372)
Inzala efunyenweyo		7 256 621	5 137 968
Intsalela (Intsilelo) yonyaka	15	**15 798 383**	**(2 752 404)**

Ingxelo Yeenguqu Kwimpahla Yexabiso Eyintsalela

	Amanqaku	eyoKwindla 2016	eyoKwindla 2015
		R	R
Intsalela eyintlanganisela evulayo njengoko kuxeliwe ngenx'engaphambili		238 401 514	241 153 918
Intsalela (Intsilelo) yonyaka		15 798 383	(2 752 404)
Intlanganisela yentsalela evalayo	16	254 199 897	238 401 514

Ingxelo Yokungena Kwemali

	Amanqaku	eyoKwindla 2016	eyoKwindla 2015
		R	R
Imali engenayo yemisebenzi			
Imali efunyenwe kwizibonelelo nakubaxumi		107 276 509	107 305 761
Imali ehlawulwe abaniki beenkonzo nabasebenzi		(102 091 827)	(81 135 465)
Imali eyenziwe ngemisebenzi	17	5 184 682	26 170 296
Inzala efunyenweyo		7 256 621	5 137 968
Imali eyintsalela eyenziwe ngemisebenzi		**12 441 303**	**31 308 264**
Imali engenayo esetyenziswe kutyalo-mali			
Izongezo kwipropati, oomatshini nezixhobo		(6 555 696)	(7 868 208)
Izongezo kwimpahla engenakuchukunyiswa		(18 679)	(50 598)
Inzuzo yokuthengiswa kwepropati, oomatshini nezixhobo		-	186 892
Intsalela yemali engenayo esetyenziswa kutyalo-mali		**(6 574 375)**	**(7 731 914)**
Imali engenayo evela kwimisebenzi yezemali			
Ukuhla kwemali-mboleko yexesha elide		-	-
Intsalela yemali evela kwimisebenzi yezemali		-	-
Intsalela yokunyuka kwemali eziinkozo nenye imali		5 866 928	23 576 350
Imali eziinkozo nenye imali ekuqaleni konyaka		104 773 219	81 196 869
Imali eziinkozo nenye imali ekupheleni konyaka	5	**110 640 147**	**104 773 219**

Yonyaka Ophele

1 **Imigaqo-nkqubo yokunik'ingxelo**

1.1. Iingxelo zemali zilungiswe ngokungqinelana neMigangatho eYamkeleke Jikelele yeMikhwa yoKunik'ingxelo (GRAP) kuquka naziphi na ezinye iinkcazo, izikhokelo kunye nemiyalelo ekhutshwe yiBhodi yeMigangatho yoKunik'ingxelo ngokuyalela kweCandelo lama-55(1)(b) loMthetho woLawulo lweMali kaRhulumente, (uMthetho woku-1 ka-1999 olungiswe nguMthetho wama-29 ka-1999). Impahla yexabiso, amatyala, ingeniso kunye nenkcitho azilinganiswanga ngaphandle kwaxa ukulinganiswa kwazo kufunwa okanye kuvunyelwa nguMgangatho weGRAP. Imigaqo-nkqubo yokunik'ingxelo isetyenziswa kunye naleyo isetyenziselwe ukunika iingxelo zemali zonyaka ogqithileyo, ngaphandle kwalapho kucaciswe ngokuthe gca. Iinkcukacha zazo naziphi na iinguqu kwimigaqo-nkqubo yokunik'ingxelo zichazwe kumgaqo-nkqubo ofanelekileyo.

Iingxelo zemali zonyaka zilungiswe phantsi kwesiseko esongezelekileyo sokunik'ingxelo kwaye zingqinelana nemvumelwano yeendleko ngaphandle kwezixhobo zemali ezilinganiswe ngexabiso elifanelekileyo.

Le migaqo-nkqubo yokunik'ingxelo ingqinelana neyanyakenye.

Imigangatho yeGRAP evunywe yiBhodi yeMigangatho yoKunik'ingxelo nesetyenziswa ePlayhouse Company.

GRAP 1 Ukunikwa kweengxelo zemali
GRAP 2 Iingxelo zokungena kwemali
GRAP 3 Imigaqo-nkqubo yokunik'ingxelo, iinguqu neempazamo kwintelekelelo yokunik'ingxelo
GRAP 6 Iingxelo zemali ezimanyiweyo kwakunye nokunik'ingxelo yamaziko alawulwayo
GRAP 9 Ingeniso evela kulwananiso
GRAP 12 Inventories
GRAP 13 Iingqeshiso ngomhlaba
GRAP 14 Imisitho esemva komhla wokunik'ingxelo
GRAP 17 Ipropati, oomatshini nezixhobo
GRAP 19 Iminikelo, amatyala anokwenzeka kunye nempahla yexabiso enokubakho
GRAP 100 Impahla yexabiso engasetyenziswayo ethengiswayo kunye nemisebenzi enqunyanyisiweyo
GRAP 31 Impahla yexabiso engenakuchukunyiswa
IPSAS 20 Ukubhengeza kwamaqela okunxulumeneyo
GRAP 21 Ukonakaliswa kwempahla yexabiso engangenisi mali (eli gatya alisebenzi ePlayhouse Company)
GRAP 23 Iminikelo nerhafu yengeniso engeyiyo eyolwananiso (kusebenza imithetho-siseko yomgaqo-nkqubo)
GRAP 24 Ukunikwa kweenkcukacha zohlahlo-lwabiwo mali (kusetyenziswa imithetho-siseko yomgaqo-nkqubo)
GRAP 25 Amaqithi-qithi abasebenzi
GRAP 26 Ukonakaliswa kwempahla yexabiso engenisa imali
GRAP 103 Impahla yexabiso elilifa (eyamkelwe kwangoko)
GRAP 104 Izixhobo zemali

Ezi ngxelo zilandelayo zemikhwa eyamkeleke jikelele yokunik'ingxelo (GRAP) ezikhutshwe yiBhodi yeMigangatho yoKunik'ingxelo ziyasebenza kodwa azikasebenzi ngokupheleleyo kumaziko kashedyuli 3A no3C kunye nakumaziko omgaqo-siseko:
GRAP 4 Iziphumo zeenguqu kwixabiso lolwananiso lwangaphandle
GRAP 5 Ukuboleka
GRAP 7 Ukunik'ingxelo yotyalo-mali kumanyano
GRAP 8 Ukunika ingxelo yemali kwinzala efunyenwe kutyalo-mali oluhlanganisiweyo
GRAP 10 Ukunik'ingxelo yemali kuqoqosho olunemali eyonyuka ngamandla
GRAP 11 Iikontraktha zokwakha
GRAP 16 Ipropati yotyalo-mali
GRAP 18 Ukunika ingxelo ngezigaba
GRAP 27 Ezolimo
GRAP 105 Ukugqithiswa kwemisebenzi phakathi kwamaziko aphantsi kolawulo olufanayo
GRAP 106 Ukugqithiswa kwemisebenzi phakathi kwamaziko angekho phantsi kolawulo olufanayo
GRAP 107 Umanyano
IFRS 4 Izivumelwano ze-inshorensi
IFRS 6 Ukuhlola nokuvavanya izimbiwa
IAS 12 Irhafu eyingeniso
IFRIC 12 Ulungelelwaniso lwemvume yenkonzo
SIC 25 Ingeniso yerhafu - Iinguqu kubume berhafu yeziko okanye kubanini zabelo beziko
SIC 29 Ulungelelwaniso lwemvume yenkonzo

Ezi ngxelo zilandelayo zemikhwa eyamkeleke jikelele yokunik'ingxelo (GRAP) ezikhutshwe yiBhodi yeMigangatho yoKunik'ingxelo ziyasebenza kodwa azikasebenzi ngokupheleleyo kumaziko kashedyuli 3A no3C kunye nakumaziko omgaqo-siseko:
GRAP 20 Ukubhengeza kwamaqela okunxulumeneyo (kusetyenziswa imithetho-siseko yomgaqo-nkqubo)
GRAP 32 Ulungelelwaniso lwemvume yenkonzo: Umnikeli
GRAP 108 Izinto zomthetho ezifunyanwayo

Imithetho-siseko yokunakana neyokulinganisa kwezi ngxelo zeGRAP zingasentla apha xa zithelekiswa neengxelo zeGAAP ezingene endaweni yazo azohlukanga kungenjalo azibonisi mahluko ungako kwizinto ezinikwe nezibhengezwe kwiingxelo zemali.

Yonyaka Ophele (iyaqhutywa)

1.2. *Ukusetyenziswa kwentelekelelo nokugweba (iyaqhutywa)*

Ukulungiswa kweengxelo zemali kufuna into yokokuba abaphathi benze isigwebo, intelekelelo kunye nezizindlo ezichaphazela ukusetyenziswa kwemigaqo-nkqubo yokunik' ingxelo kunye namanani axeliweyo empahla yexabiso namatyala, ingeniso kunye nenkcitho. Intelekelelo kunye nezizindlo ezayamene nayo zisekelwa kumava enx' engaphambili kwakunye nakwezinye izinto ekukholeleka ukuba ziyavakala phantsi kweemeko, yaye iziphumo zazo zisisiseko sokwenza isigwebo ngexabiso lempahla yexabiso kunye namatyala angacacanga avela kweminye imithombo. Iziphumo zokwenene zinokuthi zahluke kule ntelekelelo.

Uphononongo lwentelekelelo kunye nezizindlo luyinto eqhubekayo. Uphengululo lwentelekelelo yokunik' ingxelo lunakanwa ngexesha ephengululwa ngalo intelekelelo xa uphengululo olo luchaphazela kuphela elo xesha okanye lunakanwa ngexesha lophengululo kwanangexesha elizayo xa uphengululo luchaphazela ixesha langoku nexesha elizayo.

Iinkcukacha ngemiba ebalulekileyo yentelekelelo, intandabuzo kunye nezigwebo ezingundoqo ekusetyenzisweni kwemigaqo-nkqubo yokunik' ingxelo enefuthe elikhulu kwinani elinakanwa kwiingxelo zemali zichazwa ngokukodwa kweli nqaku lilandelayo:

Inqaku 1.3 Ipropati, oomatshini nezixhobo

Inqaku 1.5 Impahla yexabiso engenakuchukunyiswa

Inqaku 1.12 Amalungiselelo

1.3. *Ipropati, oomatshini nezixhobo*

Ipropati, oomatshini nezixhobo zixelwe kwiindleko zembali ezinganeno kwentlanganisela yokuhla kwexabiso kunye nentlanganisela yelahleko yokonakaliswa. Ubomi obuluncedo bempahla yexabiso bufumaneke emva kokuthabathela ingqalelo zonke iimeko ezichaphazela iPlayhouse Company. Inkqubo yobomi obuluncedo nokuhla kwexabiso lempahla yexabiso iyavavanywa rhoqo ngonyaka kwaye naziphi na iinguqu kwintelekelelo zinikwa ingqalelo xa kuqingqwa iindleko zokuhla kwexabiso nokuhlawula amatyala ngemali ebekelwe wona. Ixabiso eliyintsalela loomatshini nezixhobo liyinto engekhoyo njengoko impahla yexabiso isetyenziswa ubomi bayo bonke.

Xa impahla yexabiso ithengwa liziko likarhulumente kungekho okanye kukho ingqalelo encinane (oko kukuthi intengiselwano yolwananiso), ixabiso lithatyathwa njengelilingana nexabiso elifanelekileyo lempahla leyo ngomhla ethengwa ngawo.

Impahla yexabiso inikwa ixabiso elifanelekileyo ngenkqubo yokubuyisela ixabiso elihlileyo. Xa ingekho imalike esebenzayo, ixabiso elifanelekileyo lempahla limiswa ngokuthelekisa nenye impahla eneempawu ezifanayo.

Amalungu olaleliso amakhulu athatyathwa njengepropati, oomatshini nezixhobo xa iziko likarhulumente lilindele ukuwasebenzisa amatyeli aliqela. Kananjalo xa amalungu olaleliso amakhulu enokusetyenziswa kuphela ngokunxulumene nomba othile wepropati, oomatshini nezixhobo axelwa njengepropati, oomatshini nezixhobo.

Ukuhla kwexabiso kubalwa kwinkqubo yomgca ongqalileyo, ukususa ixabiso lempahla yexabiso nganye kumaxabiso athelekelelweyo entsalela ngaphaya kobomi bayo obuluncedo obuthelekelelweyo ngolu hlobo lulandelayo:

Izakhiwo	: Iminyaka engama-50
Iinqwelo-mafutha	: Iminyaka emi-5
Ifanitshala ye-ofisi kunye nezinye izixhobo	: Iminyaka emi-5
Izixhobo zekhompyutha	: Iminyaka emi-3
Iqonga	: Iminyaka emi-4
Izixhobo zendawo yokusebenzela	: Iminyaka emi-5

Alithotywa ixabiso lemisebenzi yobugcisa, kwaye impahla yeqonga, impahla yemiboniso, umculo kunye nemibhalo-ngqangi iba yilahleko isakufunyanwa.

Inkcitho elandelayo enxulumene nepropati, oomatshini nezixhobo yenziwa xa kunokwenzeka ukuba inzuzo yoshishino yexesha elizayo yokusetyenziswa kwempahla yexabiso iza konyuswa. Yonke enye inkcitho elandelayo ibonwa njengenkcitho ngexesha elo yenziwe ngalo.

1.4. *Ukonakaliswa*

Impahla yexabiso engeyiyo imali

Ixabiso lempahla yexabiso yePlayhouse Company ngaphandle kwezintlu zempahla liyaphononongwa rhoqo ngomhla wokunika ingxelo ukufumanisa okokuba akukho konakaliswa kukhoyo kusini na. Xa kukho ukonakaliswa okukhoyo, kuye kuthelekelelwe ixabiso elinokufunyanwa ngempahla leyo.

Ixabiso elinokufunyanwa ngempahla yexabiso lixabiso elikhulu lokusetyenziswa kwayo kunye nexabiso layo elifanelekileyo kususwe iindleko zokuyithengisa. Ngeenjongo zokuhlola ukonakaliswa kwempahla kuye kuvavanywe imeko yempahla yexabiso ukuze kuqinisekiswe ixabiso layo lokuyisebenzisa. Xa impahla yexabiso yonakele kangangokuba ingenakulungiseka iyalahlwa.

Ilahleko yokonakaliswa kwempahla inikwa ingqalelo xa ixabiso lenzala lempahla yexabiso lingaphaya kwexabiso elinokufunyanwa kuyo. Ilahleko yokonakaliswa igqalwa kwingeniso okanye kwilahleko.

Ukurhoxiswa kokonakaliswa

Ilahleko yokonakaliswa iyarhoxiswa xa kubekho iinguqu kwintelekelelo esetyenziselwe ukumisela ixabiso elinokufunyanwa ngempahla leyo. Ilahleko yokonakaliswa irhoxiswa ukufikelela kuphela apho ixabiso lokuyigcina linganeno kwexabiso eliya kube limiswe ngentsalela yokuhla kwexabiso okanye ukuhlawulwa kwamatyala xa kungekho lahleko yakonakaliswa iboniweyo.

1.5. *Impahla yexabiso engenakuchukunyiswa*

Impahla yexabiso engenakuchukunyiswa iboniswa ngexabiso elinganeno kwentlanganisela yokuhlawulwa kwamatyala kunye nelahleko yokonakaliswa. Ubomi obuluncedo bempahla yexabiso engenakuchukunyiswa buvavanywa rhoqo ngonyaka kwaye naziphi na iinguqu kwintelekelelo ziyagqalwa xa kumiselwa iindleko eziseleyo zokuhlawulwa kwamatyala. Imali yokuhlawulwa kwamatyala ibalwa ngendlela yomgca ongqalileyo yokucima iindleko zempahla yexabiso engenakuchukunyiswa ngaphezu kobomi bayo obuthelekelelwayo ngolu hlobo:

Isoftware	: Iminyaka emi-2

Yonyaka Ophele (iyaqhutywa)

1.6. *Impahla yexabiso elilifa*

Impahla yexabiso elilifa yimpahla enentsingiselo yenkcubeko, eyokusingqongileyo, eyembali, eyendalo, eyobunzululwazi, eyobuchwepheshe okanye eyobugcisa kwaye igcinelwe ukuze incede izizukulwana ezikhoyo nezizayo.

Impahla yexabiso elilifa inakanwa njengempahla yexabiso kuphela xa: (a) kubonakala ukuba iziko liza kuxhamla inzuzo yoshishino okanye yokuphucuka kwenkonzo ngokunxulumene nale mpahla yexabiso, kwaye (b) iindleko okanye ixabiso elifanelekileyo lempahla yexabiso linokulinganiswa ngokuthembekileyo.

Impahla yexabiso elilifa ekulungeleyo ukuthatyathwa njengempahla yexabiso iya kulinganiswa ngeendleko zayo.

Xa impahla yexabiso elilifa ifunyenwe ngentengiselwano engeyiyo eyolwananiso, ixabiso layo liya kulinganiswa ngexabiso langomhla wokufunyanwa kwayo.

Impahla yexabiso elilifa isakuba ithatyathwe njengempahla yexabiso iya kuthi izuzwe ngexabiso layo ngaphantsi kwelahleko yokonakaliswa eyintlanganisela.

1.7. *Izintlu zempahla*

Izintlu zempahla zizuzwa ngexabiso elisezantsi lexabiso kunye nentsalela yexabiso elifumanekayo. Iindleko zezintlu zempahla ziquka iindleko zokuthenga, ezokuguqula nezinye iindleko ezidalwe kukuzisa izintlu zempahla kwindawo ezikuyo zikwimo eyiyo kwaye zimiselwa ngendlela yokukhupha ezifike mva ushiye ezifike kuqala. Izintlu zempahla eziphelelwe lixesha, ezingasafunekiyo nezihamba kancinci ziyalathwa rhoqo zize zibhalwe phantsi kwintelekelelo yentsalela yexabiso ezinokuthengiswa ngalo.

1.8. *Izixhobo zemali*

Umlinganiselo

Izixhobo zemali ziqala zilinganiswe ngeendleko eziquka iindleko zentengiselwano. Emva kokwamkelwa kwazo okokuqala ezi zixhobo zilinganiswa ngolu hlobo lulandelayo:

Urhwebo nezinye izinto ezifunyanwayo

Urhwebo nezinye izinto ezifunyanwayo ezisekwe yiPlayhouse Company zixelwe kwiindleko nganeno kokulungiselelwa kwamatyala athandabuzekayo. Izinto ezifunyanwayo ziyacinywa xa zithatyathwa njengezingenakufunyanwa kwakhona. Urhwebo nezinye iznto ezifunyanwayo kunye nokulungiselelwa kwamatyala athandabuzekayo zinikwa isaphulelo kusetyenziswa inzala yemali-mboleko xa kufanelekile.

Imali eziinkozo kunye nenye imali

Imali eziinkozo kunye nenye imali ilinganiswa ngexabiso elifanelekileyo.

Urhwebo nezinye izinto ezihlawulwayo

Urhwebo nezinye izinto ezihlawulwayo ezisekwe yiPlayhouse Company zixelwe kwiindleko. Urhwebo nezinye izinto ezihlawulwayo zinikwa isaphulelo kusetyenziswa inzala yemali-mboleko xa kufanelekile.

Iinzuzo nelahleko zomlinganiselo olandelayo

Iinzuzo nelahleko ezivela kwiinguqu zexabiso elifanelekileyo lezixhobo zemali ezingeyiyo inxalenye yobudlelwane bokuzikhusela kwilahleko ziqukwa kwintsalela yengeniso okanye yelahleko ngexesha ezivela ngalo iinguqu.

1.9. *Izicwangciso zesibonelelelo somhlala-phantsi*

Ngumgaqo-nkqubo wePlayhouse Company ukunika abasebenzi bayo izibonelelo zomhlala-phantsi. Igalelo lePlayhouse Company kwizicwangciso ezichaziweyo zokugalela nezenzuzo liba yinkcitho njengoko lisenziwa.

1.10. *Ingeniso yentengiselwano engeyiyo eyolwananiso*

Ingeniso yentengiselwano engeyiyo eyolwananiso ivela xa iziko lifumana ixabiso kwelinye iziko lingakhange lilinike ngqo ixabiso elilingana nalo lothelekelelo kulwananiso. Impahla yexabiso efunyenwe ngentengiselwano engeyiyo eyolwananiso iya kuqala ilinganiswe ngexabiso layo elifanelekileyo langomhla wokufunyanwa kwayo.

Le ngeniso iya kulinganiswa ngenani lokunyuka kwentsalela yempahla yexabiso elamkelwa liziko.

Ukungena kwezixhobo zentengiselwano engeyiyo eyolwananiso ezithatyathwa njengempahla yexabiso ziya kwamkelwa njengengeniso, ngaphandle kokuba kwamkelwe ityala kwakuloo mali ingenayo. Njengoko iziko lanelisa imfanelo eyamkelwa njengetyala ngokokungena kwezixhobo zentengiselwano engeyiyo eyolwananiso eyamkelwe njengempahla yexabiso, liya kulithoba ixabiso letyala elamkelwa njengexabiso elilingana nelo lithotyiweyo.

IPlayhouse Company ityikitye isivumelwano sokusebenzisa imihlaba nezakhiwo ezithile simahla.

Yonyaka Ophele (iyaqhutywa)

1.11. Ingeniso

Izibonelelo

Izibonelelo ezayamene nenkcitho yokusebenza zamkelwa njengengeniso xa kucaca ukuba intlawulo yesibonelelo iza kufunyanwa kwanokuba ixabiso layo linokuthelekelelwa ngokuthembekileyo ngaphandle kokuba kukho imfanelo ekhoyo yokusebenzisa isibonelelo eso sihlawulweyo ngendlela ethile okanye sibuyiselwe emva kumboneleli. Xa kuyimfuneko ukusebenzisa isibonelelo ngendlela ethile kuphela ingekho eyokusibuyisela emva kumboneleli, akusayi kubakho mfanelo ekhoyo ke ngoko size samkelwe njengengeniso. Xa kukho imfanelo ekhoyo, isibonelelo eso samkelwa njengengeniso erhoxisiweyo de kuhlangatyezwane neemfanelo ezo ukuze samkelwe njengengeniso.

Izibonelelo ezayamene nokufunyanwa okanye ukwakhiwa kwempahla yexabiso zamkelwa njengengeniso xa kucaca ukuba intlawulo yesibonelelo iza kufunyanwa kwaye ixabiso layo linokuthelekelelwa ngokuthembekileyo, ngaphandle kwaxa kukho imfanelo ekhoyo yokusebenzisa isibonelelo eso sihlawulweyo ngendlela ethile kuphela okanye eyokusibuyisela emva kumboneleli. Xa kungeyomfuneko ukusebenzisa isibonelelo ngendlela ethile kuphela ingekho enye ehambisana nayo yokusibuyisela emva kumboneleli, akusayi kubakho mfanelo ikhoyo ke ngoko size isibonelelo samkelwe njengengeniso. Xa kukho imfanelo ekhoyo isibonelelo eso samkelwa njengengeniso erhoxisiweyo de kuhlangatyezwane neemfanelo ukuze samkelwe njengengeniso.

Ingeniso eyinzala

Ingeniso eyinzala yamkelwa ngendlela yokwahlulwa kwexesha, kugqalwe imali etyalwayo kunye neqondo lenzala yexesha langoku ukusa kwelokuvuthwa kwayo, xa kucaca ukuba ingeniso leyo iza kukhulela iPlayhouse Company.

Ingeniso yendawo yokubhukishela izihlalo nengeniso enxulumene nayo

Ingeniso yendawo yokubhukishela izihlalo nengeniso enxulumene nayo yamkelwa xa kuboniswa imveliso. Amatikiti anikwa njengesipho akhutshelwe ukukhuthaza nokuthengisa imveliso awanaxabiso kwaye awaqukwa kwingeniso yendawo yokubhukishela izihlalo nengeniso enxulumene nayo.

Enye ingeniso

Enye ingeniso yamkelwa xa kucaca ukuba inzuzo yexesha elizayo yoqoqosho iza kungenela iPlayhouse Company kwaye ibe iyakwazi ukulinganiswa ngokuthembekileyo.

1.12. Iinkonzo zodidi oluthile

Iinkonzo zodidi oluthile zamkelwa ngexabiso lazo elifanelekileyo xa kubalulekile kumsebenzi nakwiinjongo zokuhanjiswa kweenkonzo kwanaxa kucacile ukuba inzuzo yexesha elizayo yoqoqosho okanye ithuba lomsebenzi liza kuza kwiziko kwanokuba ixabiso lempahla yexabiso linokuthi lilinganiswe ngokuthembekileyo. Xa iinkonzo zodidi oluthile zingabalulekanga kumsebenzi okanye nakwiinjongo zokuhanjiswa kweenkonzo kwaye okanye zingahlangabezani nenkqubo yokwamkelwa, kubhengezwa kuphela ubume nohlobo lweenkonzo zodidi oluthile ezifunyenwe ngexesha lokunikwa kwengxelo.

1.13. Iminikelo

Iminikelo yamkelwa xa iPlayhouse Company inembopheleleko yomthetho ngenxa yezehlo zangaphambili nalapho kucaca ukuba kuya kubakho ilahleko kwinzuzo yoqoqosho, nalapho kunokwenziwa uthelekelelo oluthembekileyo lwexabiso lomnikelo. Apho libaluleke khona ifuthe lesaphulelo, iminikelo iba nesaphulelo. Inani lesaphulelo elisetyenzisiweyo linani elibonisa uhlalutyo lweemalike lwangoku lwexabiso lexesha lemali kwanobungozi obuhambisana netyala elo, xa kufanelekile.

1.14. Imali eziinkozo nenye imali

Ngeenjongo zengxelo yokungena kwemali, imali eziinkozo nenye imali iquka imali esesandleni, ediphozithiweyo notyalo-mali kwiimalike zemali, intsalela ye-overdraft, yonke imali esele ilungele ukusetyenziswa yiPlayhouse Company ngaphandle kwalapho kuxelwe nto yimbi.

1.15. Iqela elinxulumeneyo

Intengiselwano yamaqela anxulumeneyo kukugqithiselana ngezixhobo okanye iimfanelo phakathi kwamaqela anxulumeneyo nokokuba kukho iindleko ezihlawulwayo kusini na. Amaqela athatyathwa njenganxulumeneyo xa elinye iqela linako ukulawula elinye iqela okanye linefuthe elibonakalayo kwelinye iqela kwizigqibo zalo zemali okanye zokusebenza okanye xa amaziko anxulumeneyo ephantsi kolawulo olufanayo. Inqaku lokubhengeza linika iinkcukacha zentengiselwano yamaqela anxulumeneyo.

1.16. Ukuzibophelela

Ukuzibophelela kuquka iimpahla/iinkonzo ezivunyiweyo kunye okanye nezinekontrakta kodwa ekungekho nto yenziweyo kuzo ngexesha lokunika ingxelo. Ukuzibophelela akwamkelwa kwingxelo yobume bezemali njengetyala okanye njengenkcitho kwingxelo yokusebenza kwemali koko kuqukwa kumanqaku okubhengeza.

1.17. Amanani entelekiso

Amanani entelekiso alungelelanisiwe ukuze angqinelane neenguqu ezinikwayo nezichazwayo, xa kufanelekile.

1.18. Ishishini eliqhubayo

Isiseko seshishini eliqhubayo samkelwe ukuze kulungiswe iingxelo zemali. Abaphathi abanasizathu sokukholelwa ekubeni le nkampani ayisayi kuba lishishini eliqhubayo kwixa elizayo ngenxa yesibophelelo senkxaso-mali eyifumana kwiSebe lezoBugcisa neNkcubeko, ukuxelwa ngenx' engaphambili kunye nezixhobo zemali kwakunye nemali ekhoyo.

I-Playhouse Company ifumene isabelo senkxaso-mali ngokweMTEF seminyaka emithathu ezayo kwiSebe lezoBugcisa neNkcubeko.

1.19. Ingeniso erhoxisiweyo

LAmatyala aphakanyiselwa imali efunyenwe kwizibonelelo zoxhomekeko. Ingeniso evela kwezi zibonelelo iyarhoxiswa de kuhlangatyezwane neemfuno zesibonelelo. Amatyala ezibonelelo ayehla xa ingeniso erhoxisiweyo yezibonelelo iphunyezwa.

AMANQAKU EENGXELO ZEMALI ZONYAKA

	eyoKwindla 2016 R	eyoKwindla 2015 R
2. IMPAHLA YEXABISO		
2.1. Impahla yexabiso elilifa		
Inani eliqhubekayo	88 330 000	88 330 000
Ubukhulu bexabiso eliqhubekayo	88 330 000	88 330 000
Ilahleko yokonakaliswa eyintlanganisela	-	-
Inani eliqhubekayo ekupheleni konyaka	**88 330 000**	**88 330 000**

Impahla yexabiso elilifa iquka umhlaba nezakhiwo : Rem of portion 1 of ERF 10636 of Durban. Esi sakhiwo saxatyiswa nguMasipala waseThekwini ngekaCanzibe 2008.

Impahla yexabiso elilifa yamkelwa okokuqala ngeyoKwindla 2011.

Umhlaba nezakhiwo zibhaliswe egameni leSebe leMisebenzi kaRhulumente. IPlayhouse Company iqesha umhlaba nezakhiwo kwiSebe leMisebenzi kaRhulumente.

Ngokwecandelo lama-66 loMthetho iPFMA, iPlayhouse Company ayinako ukusebenzisa ipropati engenakuchukunyiswa kuquka nempahla yexabiso elilifa njengesibambiso kwaye umhlaba nezakhiwo azixinaniswanga.

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

2.2. Ukumanywa kwexabiso eliqhubekayo lepropati, oomatshini nezixhobo

	Iinqwelo-mafutha	Amalungu okugcina iinqwelo-mafutha	Ifanitshala ye-ofisi nezinye izixhobo	izixhobo zek-hompyutha	Izixhobo zeqonga	Izixhobo zendawo yokuse-benzela	Umsebenzi osaqhuty-wayo	Imise-benzi yobug-cisa	Impahla yex-abiso eqeshisi-weyo eyinkunzi (izixhobo zeo-fisi, umhlaba nezakhiwo)	Imali iyonke
	R	R	R	R	R	R	R	R	R	R
Inani eliqhubekayo ngomhla woku-1 kuTshazimpuzi 2014	1 083 046	-	4 585 067	644 239	8 694 140	348 855	8 444 545	469 870	74 130 875	98 400 637
Inani elikhulu eliqhubekayo	3 245 366	-	12 046 909	2 344 192	28 938 899	606 264	8 444 545	469 870	100 403 030	156 499 075
Ukuhla kwexabiso okuyint-langanisela	(2 162 320)	-	(7 461 842)	(1 699 953)	(20 244 759)	(257 409)	-	-	(26 272 155)	(58 098 438)
Izongezo	1 045 067	-	75 939	240 030	167 795	4 091	6 307 351	-	-	7 840 273
Ulungelelwaniso lwexabiso elifanelekileyo	-	-	-	-	-	-	-	-	-	-
Iminikelo	-	27 935	30 798	-	4 258 506	-	(11 133 023)	-	6 843 719	27 935
Ukuhla kwexabiso	(561 256)	-	(1 252 027)	(444 798)	(5 021 411)	(104 256)	-	-	(9 829 444)	(17 213 192)
Ukubuyiselwa kokuhla kwexabiso	18 518	-	72 843	273 691	1 260 606	-	-	-	-	1 625 658
Ukulahlwa	(1)	-	(40 405)	(13 555)	(121 730)	(11 369)	-	(17 821)	-	(204 881)
Iindleko	(1)	-	(608 793)	(285 057)	(3 155 181)	(82 899)	-	(17 821)	-	(4 149 752)
Ukuhla kwexabiso okuyint-langanisela	-	-	568 388	271 502	3 033 451	71 530	-	-	-	3 944 871
Inani eliqhubekayo ngom-hla wama-31 kweyoK-windla 2015	1 585 374	27 935	3 472 215	699 607	9 237 906	237 321	3 618 873	452 049	71 145 150	90 476 430
Inani elikhulu eliqhubekayo	4 290 432	27 935	11 544 853	2 299 165	30 210 019	527 456	3 618 873	452 049	107 246 749	160 217 531
Ukuhla kwexabiso okuyint-langanisela	(2 705 058)	-	(8 072 638)	(1 599 558)	(20 972 113)	(290 135)	-	-	(36 101 599)	(69 741 101)
Izongezo	395 023	-	150 910	133 103	650 729	6 430	5 219 501	-	-	6 555 696
Ulungelelwaniso lwexabiso elifanelekileyo	-	-	-	-	-	-	-	-	-	-
Iminikelo	-	-	612 190	-	1 222 590	-	(5 619 623)	-	3 784 843	-
Ukuhla kwexabiso	(722 879)	-	(1 237 470)	(331 226)	(4 701 476)	(100 006)	-	-	(10 956 006)	(18 049 063)
Ukubuyiselwa kokuhla kwexabiso	660 773	-	136 241	221 627	4 432 555	3 877	-	-	179 580	5 634 653
Ukulahlwa	-	-	-	-	-	-	-	-	-	-
Iindleko	-	-	-	-	-	-	-	-	-	-
Ukuhla kwexabiso okuyint-langanisela	-	-	-	-	-	-	-	-	-	-
Inani eliqhubekayo ngom-hla wama-31 kweyoK-windla 2016	1 918 291	27 935	3 134 086	723 111	10 842 304	147 622	3 218 751	452 049	64 153 567	84 617 716
Inani elikhulu eliqhubekayo	4 685 455	27 935	12 307 953	2 432 268	32 083 338	533 886	3 218 751	452 049	111 031 592	166 773 227
Ukuhla kwexabiso okuyint-langanisela	(2 767 164)	-	(9 173 867)	(1 709 157)	(21 241 034)	(386 264)		-	(46 878 025)	(82 155 510)

Umhlaba nezakhiwo ziquka:
1. Rem of Portion 1 of ERF 10636 of Durban
2. Rem of Portion 3 of ERF 615 of Brickfield
3. Portion 3 of ERF 10635 of Durban

Umhlaba nezakhiwo zibhaliswe egameni leSebe leMisebenzi kaRhulumente. IPlayhouse Company iqesha umhlaba nezakhiwo kwiSebe leMisebenzi kaRhulumente.

Inani elikhulu eliqhubekayo lepropati, oomatshini nezixhobo eziphelelwe lixabiso ezisasetyenziswa zi-R8 293 441. Elona candelo likhulu lelezixhobo zaseqongeni eziquka izinto zokulayita nezesandi.

Ixabiso lobomi, inkqubo yokuhla kwexabiso, nexabiso lentsalela yempahla yexabiso liyavavanywa rhoqo ngonyaka kwaye kwenziwa ulungelelwaniso xa kuyimfuneko oko.

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

		Isoftware	Imali iyonke
2.3.	*Impahla yexabiso engenakuchukunyiswa*	R	R
	Inani eliqhubekayo ngomhla woku-1 kuTshazimpuzi 2014	111 530	111 530
	Inani elikhulu eliqhubekayo	507 332	507 332
	Ukuhlawulwa kwamatyala okuyintlanganisela	(395 802)	(395 802)
	Izongezo	50 598	50 598
	Ukuhlawulwa kwamatyala	(62 339)	(62 339)
	Ukubuyiselwa kokuhlawulwa kwamatyala	884	884
	Ukulahlwa	(4)	(4)
	Iindleko	(4)	(4)
	Ukuhlawulwa kwamatyala okuyintlanganisela	-	-
	Inani eliqhubekayo ngomhla wama-31 kweyoKwindla 2015	100 669	100 669
	Inani elikhulu eliqhubekayo	557 926	557 926
	Ukuhlawulwa kwamatyala okuyintlanganisela	(457 257)	(457 257)
	Izongezo	18 679	18 679
	Ukuhlawulwa kwamatyala	(70 079)	(70 079)
	Ukubuyiselwa kokuhlawulwa kwamatyala		-
	Inani eliqhubekayo ngomhla wama-31 kweyoKwindla 2016	49 269	49 269
	Inani elikhulu eliqhubekayo	576 605	576 605
	Ukuhlawulwa kwamatyala okuyintlanganisela	(527 336)	(527 336)
	Ukuhlawulwa kwamatyala kuqukwa kunye nokuhla kwexabiso.		

		eyoKwindla 2016	eyoKwindla 2015
		R	R
3.	**Uluhlu lwempahla**		
	Ukutya	81 465	86 691
	Indawo yokusebenzela	220 885	191 496
	Impahla yokunxiba	96 313	95 867
	Iindawo zokugcina jikelele	111 047	106 967
		509 710	481 021
4.	**Urhwebo nezinye iznto ezifunyanwayo**		
	Izinto zorhwebo ezifunyanwayo	290 268	574 080
	Abasebenzi abatyalayo	5 833	3 877
	Ezinye izinto ezifunyanwayo	1 879 190	1 290 408
		2 175 291	1 868 365
	Nganeno: Ukunciphisa amatyala	(213 369)	(500 064)
		1 961 922	1 368 301
4.1.	*Intshukumo kulungiselelo lokonakaliswa kwezinto zorhwebo ezifunyanwayo*		
	Imali eseleyo ngowoku-1 kuTshazimpuzi	500 064	479 290
	Ulungiselelo lokonakaliswa kwezinto ezifunyanwayo	(286 695)	20 774
	Izinto ezifunyanwayo ezicinyiweyo kulo nyaka njengezingaqokelelekiyo	-	
	Imali engasebenzanga ebuyiselwa emva	-	
	Ukuconjululwa kwesaphulelo	-	-
	Imali eseleyo ngowama-31 kweyoKwindla	213 369	500 064

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

		March 2016 R	March 2015 R
5.	Imali eziinkozo nenye imali ekupheleni konyaka		
	Imali eziinkozo efumaneka msinyane	12 057 264	37 789 625
	Utyalo-mali - iidiphozithi ezimisiweyo	98 582 883	66 983 594
	Imali efumaneka kwiintsuku ezingama-30	33 152 521	35 562 663
	Imali efumaneka kwiintsuku ezingama-60	24 894 000	21 837 009
	Imali efumaneka kwiintsuku ezingama-90	40 536 362	9 583 922
		110 640 147	104 773 219
	Imali ebalelwa kuma-R 277 816 nama-R 30 360 ibanjiswa njengokhuseleko kwiziqinisekiso ezikhutshwe nguFNB egameni lePlayhouse Company ezikhuphela uMasipala waseThekwini kunye nePostmaster. Ezi ziqinisekiso ziza kuphelelwa lixesha ngomhla wama-31 kweyoMnga 2025 kwaye azisayi kuvuselelwa.		
6.	Urhwebo nezinye izinto ezihlawulwayo		
	Izinto zorhwebo ezihlawulwayo	1 805 160	1 398 939
	Ezinye izinto ezihlawulwayo nezongezelelekileyo	2 773 473	2 139 069
	Umvuzo wekhefu owongezelelekileyo	2 062 390	2 084 100
	Ibhonasi eyongezelelekileyo	762 504	691 595
		7 403 527	6 313 703
7.	Ingeniso erhoxisiweyo		
	Isibonelelo esifunyenwe ngaphambi kwexesha	24 505 340	40 814 423
	Isebe lezoBugcisa neNkcubeko likaZwelonke	23 755 340	40 064 423
	uMasipala waseThekwini	750 000	750 000
		24 505 340	40 814 423
8.	Izibonelelo		
	Isebe lezoBugcisa neNkcubeko likaZwelonke - (DAC)	41 926 000	43 085 000
	Isibonelelo senkcitho eyodwa yenkunzi - (DAC)	23 015 084	6 442 819
	Isebe lezoBugcisa neNkcubeko laseKZN	7 787 000	7 445 000
	uMasipala waseThekwini	3 000 000	2 250 000
	Imali iyonke	75 728 084	59 222 819

Isibonelelo soxhomekeko

Isebe lezoBugcisa neNkcubeko likaZwelonke

IPlayhouse Company ifumana inkxaso-mali kwiSebe likaZwelonke lezoBugcisa neNkcubeko.

Ngokomhlathi wama-53(3) woMthetho woLawulo lweMali kaRhulumente, 1999, iziko likarhulumente alikwazi ukuqingqa imali yentsilelo kwaye alikwazi ukwenza intsalela ngaphandle kokuba lifumene imvume ebhaliweyo kwiSebe leZemali likaZwelonke.

Izibonelelo ezingasetyenziswanga kufuneka ziphindiswe kwiSebe leZemali likaZwelonke ngaphandle kokuba kufunyenwe imvume ebhaliweyo. Unless written approval is received, the unused grants must be returned to National Treasury.

IPlayhouse Company ifumene imvume ebhaliweyo kwiSebe leZemali yokuyigcina intsalela eyenzileyo.

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

Isibonelelo soxhomekeko

Isebe lezoBugcisa neNkcubeko laKwaZulu-Natala

IPlayhouse Company ifumana inkxaso-mali karhulumente kwiSebe lezoBugcisa neNkcubeko laKwaZulu-Natala.

Njengeziko lenkcubeko elibhengeziweyo, iPlayhouse Company ineenjongo evumelene ngazo neli Sebe:

1. Ukuthobela isibhengezo sokokuba iPlayhouse Company ineenkqubo zempatho nolawulo lwemali ezisebenzayo, ezifanelekileyo nezingafihlisiyo ukuze ikwazi ukulawula intlawulo yesibonelelo esivela kwiSebe,
2. Ukusebenzisa le mali ngokungqinelana nesicwangciso soshishino,
3. Ukusebenzisa le mali ngokungqinelana neenjongo ezibalulwe kwizivumelwano yaye ingasetyenziswa kwezinye iinjongo ezingabalulwanga kwesi sivumelwano,
4. Ukusebenzisa le mali phantsi kwayo nayiphi na imiyalelo ebhaliweyo ekhutshwe yiNtloko yeSebe,
5. Ukungenisa kwiSebe iingxelo zekota ngexesha okanye ngaphambi kwexesha ekuvunyelwene ngalo,
   - 5.1 Ukuqinisekisa ukuba iingxelo zekota zinika iinkcukacha ezinabileyo ngempumelelo xa ithelekiswa neenjongo ezibalulwe kwisicwangciso soshishino,
   - 5.2 Ukuqinisekisa ukuba iingxelo zekota ziqulethe ingxelo yenkcitho ecacisa ngendlela esetyenziswe ngayo imali ithelekiswa nesicwangciso soshishino,
   - 5.3 Ukuqinisekisa ukuba ingxelo yekota iqulethe zonke ezinye iinkcukacha okanye amaxwebhu anokufunwa liSebe,
6. Ukungenisa kwiSebe ingxelo yokuqukumbela unyaka-mali ka-2015/2016 ngaphambi komhla wama-30 kuTshazimpuzi 2016.
7. Ukunika iSebe ingxelo eneenkcukacha zemali efunwa liSebe ukuze likwazi ukuthobela ukunika kwalo ingxelo okusemthethweni kwanokulincedisa ukuze likwazi ukunika ingxelo ngokunikela kwalo imali okubonakalayo kwiincwadi zalo zokunik'ingxelo.
8. Ukunika ingxelo ngenzala engena rhoqo ngenyanga kwaye iziko liyavuma ukuba iSebe linelungelo lokumisela okokuba isetyenziswe njani na inzala leyo.
9. Ukugcina inkqubo yokufumana nokunika iinkonzo efanelekileyo, enobulungisa, engafihlisiyo, evumela ukhuphiswano neyonga imali.
10. Ukwazisa iSebe ngokukhawuleza ngembalelwano xa kukho nakuphi na ukusilela ekufezekiseni iinjongo okanye iimfanelo zeziko.
    - 11.1 Ukuqinisekisa ukuba lo gama isebenzisa isivumelwano sayo sentsebenziswano isenza nemisebenzi yayo iPlayhouse Company ayisophuli nasiphi na esinye isivumelwano eyinxalenye yaso.
    - 11.2 Ukuqinisekisa ukuba nasiphi na esinye isivumelwano iPlayhouse Company enokuthi ingene kuso nabani na ukuze izalisekise iimfanelo zayo kwiSebe, asisayi kuphikisana okanye sidale imbambano kumagatya esivumelwano sentsebenziswano neSebe.

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

Isibonelelo soxhomekeko

uMasipala waseThekwini

Umasipala waseThekwini ungene kwisivumelwano nePlayhouse Company sokunika inkxaso yemali.

Umasipala waseThekwini kunye nePlayhouse Company bangene kwisivumelwano sentsebenziswano ngeyoMqungu 2015 ukuya kunyaka ophela ngomhla wama-31 kweyoKwindla 2017.

Le nkxaso-mali inikwa phantsi kwemiqathango yokokuba iPlayhouse Company kufuneka iphumeze iimfanelo zayo ezithile ezinxulumene nomsebenzi.

Nazi ezi mfanelo zibalulwe apha ngezantsi:

1. IPlayhouse Company iza kusebenzisa le mali ukufezekisa injongo yayo engundoqo njengeZiko leNkcubeko.
2. IPlayhouse Company iza kuzibophelela ukufaka igxalaba kanobom ekuphuculeni ixabiso lobomi bamagcisa akuMasipala waseThekwini ngokwenza oku kulandelayo:
    - 2.1. Ukuvelisa, ukuzisa nokumilisela isicwangciso sayo sezobugcisa ukuze ikhuthaze intatho-nxaxheba yabantu abahlala kuMasipala waseThekwini..
    - 2.2. Ukusebenzisa ubugcisa nenkcubeko ukuphucula uphuhliso lwamagcisa engingqi ngokwezoqoqosho nangokwentlalo-ntle.
    - 2.3. Ukuqinisekisa ukuba iPlayhouse Company iyabonakala kwaye iyafikeleleka kubahlali abohlukahlukeneyo baseThekwini nakuloo maziko obugcisa akhetha ukusebenzisana nePlayhouse..
    - 2.4. Ukuncedisa nokudlala indima yokukhuthaza nebalulekileyo kuphuhliso loqoqosho nokhenketho.
    - 2.5. Ukuqinisekisa ukukhula kwezobugcisa ePlayhouse Company, uzinzo lwasezimalini nokusebenza ngokugqwesileyo kuyo yonke imisebenzi yayo.
3. Umlawuli wezoBugcisa neNgqonyela yePlayhouse Company bekunye noMphathi weSixeko okanye icandelo loLawulo loMasipala waseThekwini baya kuthi, ngaphaya kophononongo lonyaka babe nophononongo olusesikweni lokusebenza kwePlayhouse Company ngokwesi sivumelwano.
4. Uphononongo lwesibonelelo sonyaka luza kwenziwa ngomhla we-15 kweyoMnga kwaye luza kugxininisa ekufezekiseni kwePlayhouse Company ezi njongo zilandelayo, kodwa kungaphelelanga kuzo kunye nezinye iimfanelo:
    - 4.1. Ukufumana inkxaso-mali kweminye imithombo kuquka nakwamanye amacandelo karhulumente.
    - 4.2. Umyinge weendleko zabasebenzi zolawulo akufuneki ugqithe kumyinge wama-30% wesibonelelo sisonke.
    - 4.3. Ukunika ubungqina bokokuba umyinge wama-70% esibonelelo sisonke usetyenziswe ngokukodwa kwisicwangciso sobugcisa.
    - 4.4. Ukubonisa ukuba iinkqubo zokufikelela ebantwini ziza kwanda xa kuthelekiswa neminyaka egqithileyo kwakunye nokunika iinkcukacha-manani ezifanelekileyo kunye neendlela zokuqinisekisa ezibonisa iinkqubo ezintsha zonyaka zokufikelela ebantwini.
    - 4.5. IPlayhouse Company iza kwenza iindawo nezixhobo zayo zifumaneke simahla kubantu abafake isicelo bethunyelwa nguMasipala waseThekwini (zibe li-10 ubuninzi ngonyaka-mali weBhunga), kodwa xa iPlayhouse Company ingazi kungena zindlekweni ngokunikela ngezo ndawo nezixhobo.
    - 4.6. IPlayhouse Company iza kwenza iindawo zayo zemiboniso nezixhobo zifikeleleke ngolu hlobo:
        - 4.6.1 Kufuneka kwenziwe isicelo esibhaliweyo sokufikelela kwizixhobo kwisithuba seenyanga ezi-6 ngaphambi komsitho.
        - 4.6.2 IPlayhouse Company iza kunika uMasipala waseThekwini omnye umhla xa umhla oceliweyo ungafumaneki.
        - 4.6.3 Abafaki-sicelo abathunyelwe nguMasipala baza kusebenzisa izixhobo phantsi kwemiqathango efanayo naleyo yabanye abaxumi basePlayhouse Company, nto nje bona abazihlawuli iindleko zokuqesha.
    - 4.7. IPlayhouse Company iza kubulela uMasipala waseThekwini ngokuthi phakathi kwezinye izinto imquke kuphawu lwayo nakuyo yonke impahla yayo yentengiso, ingakumbi kwiinkqubo zayo zangaphakathi, iiprojekthi nemisitho.
    - 4.8. IPlayhouse Company iza kungenisa ikopi yengxelo yayo yekota kuMasipala waseThekwini.
    - 4.9. IPlayhouse Company iza kunika uMasipala ikopi yeengxelo zonyaka zemali eziphicothiweyo isakuba ifumaneka kodwa phambi komhla we-15 kweyeThupha rhoqo ngonyaka.
    - 4.10. IPlayhouse Company iza kunika uMasipala ikopi yayo yengxelo yonyaka isakuba ifumaneka kodwa phambi komhla we-15 kweyeThupha rhoqo ngonyaka.

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

		Amanqaku	eyoKwindla 2016	eyoKwindla 2015
			R	R
9.	Enye ingeniso yokusebenza			
	Ingeniso evela kulwananiso		5 359 495	5 576 116
	Ukuqeshisa ngeendawo zemiboniso, impahla yemiboniso,		2 552 597	3 057 430
	namaqonga ajikelezayo		1 395 113	1 187 579
	Ingeniso yeofisi yokubhukishela izihlalo		412 501	325 274
	Irenti efunyenweyo		373 915	314 067
	Ibhari nezinye iintengiso		229 008	285 509
	Imisitho		188 207	169 900
	Ingeniso yendawo yokubhukishela izihlalo – iimveliso zangaphandle		208 154	236 357
	Ingeniso evela kwintengiselwano engeyiyo eyolwananiso			
	Iminikelo nenkxaso-mali (iimveliso)		882 098	1 151 891
	Imali iyonke		6 241 593	6 728 007
10.	Inkcitho yemveliso			
	Inkcitho engqalene ngqo nemveliso		12 554 748	11 831 450
	Iindleko zokuqeshisa ngaphandle		4 842	(820)
	Iimveliso namatheko		12 475 504	11 593 952
	Iqonga elijikelezayo		74 402	238 318
	Iindleko ezingangqalananga ngqo nokuvelisa		116 344	200 043
	Imali iyonke		12 671 092	12 031 493
11.	Inkcitho yeenkonzo zoemveliso nezobuchwepheshe			
	Iinkonzo zobuchwepheshe		4 843 169	4 740 690
	Imali iyonke		4 843 169	4 740 690
12.	Enye inkcitho yokusebenza			
	Eyezothutho		400 569	486 232
	Ilahleko kwintengiso yempahla yexabiso		-	186 892
	Ukuqeshisa ngezinto zokuhombisa		7 426	52 902
	Impahla enxitywayo		16 472	18 243
	Inkcitho gabalala - abacebisi, i-inshorensi neminxeba		792 917	888 279
	Iindleko zentengiso - ibhari nezinye		218 091	177 372
	Imali iyonke		1 435 475	1 809 920

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

	Amanqaku	eyoKwindla 2016	eyoKwindla 2015
		R	R
13. Imivuzo			
Imivuzo		20 799 969	18 896 406
Eyenzelwe ixesha elithile		2 338 052	1 980 157
Isibonelelo somhlala-phantsi		2 951 994	2 685 910
Inkxaso-mali yezonyango		702 905	632 636
i-Uif		168 553	163 511
Ibhonasi		1 728 682	1 565 199
Ixesha elongezelelweyo		228 706	237 636
Ikhefu		73 788	225 413
Ukuhlalela iindibano kweBhunga		251 780	178 144
Inkxaso-mali yezezindlu		816 687	800 000
Amawonga enkonzo yexesha elide		59 940	45 360
Imali iyonke		30 121 056	27 410 372
14. Intsalela (Intsilelo) evela kwimisebenzi			
Intsalela (Intsilelo) evela kwimisebenzi ifunyenwe emva kokuthi kugqalwe:			
Inkcitho			
Umvuzo womphicothi-zincwadi:		935 074	552 215
Ukuhla kwexabiso lepropati, oomatshini nezixhobo:		12 414 410	15 587 534
Iinqwelo-mafutha		722 879	561 256
Ifanitshala yeofisi nezinye izixhobo		1 237 470	1 252 027
Izixhobo zeekhompyutha		331 226	444 798
Izixhobo zeqonga		4 701 476	5 021 411
Izixhobo zendawo yokusebenzela		100 006	104 256
Impahla yexabiso eqeshisiweyo		10 956 006	9 829 444
		18 049 063	17 213 192
Ukubuyisela ixabiso elihlileyo		(5 634 653)	(1 625 658)
Ukuhlawula amatyala		70 079	61 455
Impahla yexabiso engenakuchukunyiswa		70 079	62 339
Ukubuyisel'ixabiso ngokuhlawula amatyala		-	(884)
Imivuzo - abaphathi abayintloko nebhunga	20	4 297 055	3 861 357
Iindleko zabasebenzi		25 824 001	23 549 016
Iinkonzo zobuchule:		450 753	567 580
Imirhumo yophicotho-zincwadi lwangaphakathi		388 794	384 256
Imirhumo yabacebisi		61 959	183 324

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

		Amanqaku	eyoKwindla 2015 R	eyoKwindla 2014 R
15.	**Intsalela (Intsilelo) yonyaka**			
	Intsalela yonyaka ka-2016 inika ingqwalasela ukwamkelwa kwengeniso eyinkunzi ngokweGRAP 23 - Ukunikela nengeniso yerhafu engeyiyo eyolwananiso (kusebenza imithetho-siseko yomgaqo-siseko). Intsilelo ka-2015 igqala ukuhla kwexabiso lempahla yexabiso okunyukileyo nexatyiswa ngokweGrap 17.			
16.	**Ukumanywa kwengxelo yeenguqu kwimpahla yexabiso eyintsalela**			
	Imali eseleyo ngowama-31 ngeyoKwindla		254 199 897	238 401 514
	Yakhiwe ngolu hlobo lulandelayo:			
	GRAP 23 Isibonelelo sikarhulumente sokusebenzisa umhlaba nezakhiwo simahla samkelwe		141 900 000	141 900 000
	Iinguqu kwintsalela yempahla yexabiso enxulumene nemisebenzi		112 299 897	96 501 514
17.	**Ukumanywa kwemali engenisiweyo**			
	Imali engeniswe yimisebenzi			
	Intsalela (Intsilelo) yonyaka		15 798 383	(2 752 404)
	Ilungelelaniselwe:			
	Ukuhla kwexabiso, ukuhlawulwa kwamatyala nokonakaliswa		12 484 488	15 648 989
	Ilahleko yokulahlwa kwepropati, oomatshini nezixhobo		-	17 993
	Inzala efunyenweyo		(7 256 621)	(5 137 968)
	Imali engenayo yokusebenza ngaphambi kweenguqu zenzala esebenzayo		21 026 250	7 776 610
	Iinguqu zenzala esebenzayo		(15 841 569)	18 393 686
	Ukunyuka (Ukuhla) kwezintlu zempahla		(28 689)	137 389
	(Ukunyuka) kweeakhawunti ezifunyenweyo		(593 621)	(647 067)
	Ukunyuka kweeakhawunti ezihlawulwayo		1 089 825	196 185
	Ukuhla (Ukunyuka) kwenzala erhoxisiweyo		(16 309 084)	18 707 179
	Imali efunyenwe kwimisebenzi		**5 184 681**	**26 170 296**

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

	Amanqaku	eyoKwindla 2016	eyoKwindla 2015
		R	R

18. Izixhobo zemali

Inkcazelo emfutshane

Ngokusebenzisa izixhobo zemali iPlayhouse Company iba sesichengeni sobu bungozi bulandelayo.

- Ubungozi bamatyala
- Ubungozi bokutshona
- *Ubungozi borhwebo*
- Ubungozi benzala yemali-mboleko

Eli nqaku linika iinkcukacha zobhenco lwePlayhouse Company kubungozi ngabunye kobu budweliswe apha ngasentla, iinjongo zePlayhouse Company, imigaqo-nkqubo neenkqubo zayo zokulinganisa nokulawula ubungozi kwakunye nendlela eyilawula ngayo imali yayo eyinkunzi iPlayhouse Company. Kwezi ngxelo zemali kuqukwe nobunye ubuninzi bokubhengezwa.

NgokoMmiselo weSebe leZemali wama-27.2.1, okhutshwe ngokuyalela kwePFMA kufuneka igunya elinika ingxelo (iBhunga) liqinisekise ukuba kwenziwa uvavanyo lobungozi rhoqo ukuze buhle bubonwe ubungozi obuvelayo kwiziko. IBhunga lisungule iKomiti yoPhicotho-zincwadi evelisa ize yongamele imogaqo-nkqubo yePlayhouse Company yolawulo lobungozi.

Imigaqo-nkqubo yePlayhouse Company yolawulo lobungozi isungulwe ukuze yalathe ize icalule ubungozi ejamelene nabo iPlayhouse Company, ukumisa imida nolawulo olufanelekileyo kunye nokongamela ubungozi nokuthobela imida. Imigaqo-nkqubo neenkqubo zolawulo lobungozi ziyaphononongwa rhoqo ukuze zibonise iinguqu kwiimeko zoshishino nakwimisebenzi yePlayhouse Company. IPlayhouse Company izimisele ukuvelisa imeko yolawulo enengqeqesho neyakhayo eyenza bonke abasebenzi baluqonde uxanduva nemisebenzi yabo yaye ikwenza oku ngokusebenzisa iinkqubo nemigangatho yayo yoqeqesho nolawulo.

Ikomiti yophicotho-zincwadi ihlola indlela abaphathi abakongamela ngayo ukuthobela imigaqo-nkqubo neenkqubo zolawulo lobungozi zePlayhouse Company ize iphononongе inkqubo-sikhokelo yolawulo lobungozi ngokunxulumene nobungozi ejamelene nabo iPlayhouse Company. IKomiti yoPhicotho-zincwadi incediswa luPhicotho-zincwadi lwaNgaphakathi kuxanduva lwayo lokongamela imisebenzi. Uphicotho-zincwadi lwangaphakathi lwenza uphononongo olwenziwa rhoqo nolo lulungiselelwe injongo ethile lolawulo neenkqubo zobungozi zize iziphumo zixelwe kwiKomiti yoPhicotho-zincwadi.

Ubungozi bamatyala

Ubungozi bamatyala bubungozi belahleko yemali kwiPlayhouse Company obuvela xa umthengi okanye ilungu elingugxa welinye besilela ukuhlangabezana neemfanelo zabo zesivumelwano kuze oko kuvele kwizinto zePlayhouse Company ezifunyanwa kubaxumi.

nzuzo yempahla elixabiso eyimali inika ubhenco kubungozi bamatyala olukhulu. Ubukhulu bobhenco kubungozi bamatyala ngowama-31 kweyoKwindla bebumi ngolu hlobo:

Urhwebo nezinye izinto ezifunyanwayo (inqaku 5)		1 961 922	1 368 301

Urhwebo nezinye izinto ezifunyanwayo

Ubhenco lwePlayhouse Company kubungozi bamatyala luphenjelelwa kakhulu ziimpawu zomthengi ngamnye. Uluhlu lwabathengi lwePlayhouse Company kuquka nobungozi bokusilela ukuhlawulwa kwamatyala kwishishini kunye nelizwe abasebenza kulo abathengi, zizinto ezi ezingenafuthe lingako kubungozi bamatyala.

Ubuninzi bezinye izinto ezifunyanwayo nenzuzo zinxulumene nengeniso yenzala efunyanwa kumaziko emali ngemali etyalwe kwiidiphozithi eziqingqiweyo.

Iimali ezityalwa ngokorhwebo ziquka imali engekahlawulwa yezi nkonzo zilandelayo:

Ukuqeshwa kwelori - iidiphozithi okanye iinombolo zeodolo zifunyanwa ngaphambi kokuba ilori iqeshiselwe imisitho yenkcubeko.

Irenti - Iidiphozithi zabantu abaqeshileyo ziyagcinwa.

Ukuqeshiswa kwendawo yokubambela imisitho - Iidiphozithi zifunyanwa kwantlandlolo.

Impahla yemiboniso/impahla yeqonga/ukuqeshisa ngeewigi - imirhumo ifunyanwa ngaphambi kokuqeshiswa kwezinto.

Intengiso yamatikiti - imali ifunyanwa kwintengiso yamatikiti emnyango okanye eComputicket.

Umgaqo-nkqubo wePlayhouse Company uqwalasela ubhenco lwayo kubungozi bamatyala rhoqo ngenyanga. Xa kuphela unyaka ubukhulu bobhenco kubungozi bamatyala buxelwa linani eliyinzuzo lempahla yexabiso eyimali nganye.

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

	eyoKwindla 2016 R	eyoKwindla 2015 R
18. Izixhobo zemali (ziyaqhutywa)		

Urhwebo nezinye izinto ezifunyanwayo

Ukubalwa kokuxatyiswa ngobulungisa korhwebo nezinye izinto ezifunyanwayo kuyenziwa kodwa ulungelelwaniso alwenziwa njengoko inani lolungelelwaniso lingaphatheki.

Ingcalulo yorhwebo nezinye izinto ezifunyanwayo ngenjongo yokunika ingxelo:

	2016 R	2015 R
Iintsuku ezingama-90 nangaphezulu	205 106	14 473
Iintsuku ezingama-60	-	-
Iintsuku ezingama-30	12 417	33 562
Ezikhoyo	1 744 399	1 320 266
	1 961 922	1 368 301

Utyalo-mali

IPlayhouse Company inciphisa ubhenco lwayo kubungozi bamatyala ngokuthi ityale imali kuphela kwizinto ezinokuthengiswa lula nakwiibhanka nakumaziko emali avunyiweyo.

Iziqinisekiso

Umgaqo-nkqubo wePlayhouse Company kukunika iziqinisekiso zemali kwiinkonzo ezixeliweyo kuphela.

Iziqinisekiso ezikhutshwe ngowama-31 kweyoKwindla 2016 zimi ngolu hlobo:

Iinkonzo zikaMasipala waseThekwini - R 277 816

Iinkonzo zomphathi weofisi yeposi - R 30 360

Ezi ziqinisekiso ziza kuphelelwa ngomhla wama-31 kweyoMnga 2025 kwaye azisayi kuvuselelwa.

Ubungozi bokutshona

Ubungozi bokutshona bubungozi obuchaza ukuba iPlayhouse Company ayinakukwazi ukuhlawula iimfanelo zayo zemali ngexesha elifanelekileyo. Indlela iPlayhouse Company ekuthintela ngayo ukutshona kukuqinisekisa ukuba isoloko inemali eyaneleyo ukuze ikwazi ukuhlawula amatyala ayo ngexesha phantsi kweemeko zesiqhelo nezoxinzelelo ngaphandle kokwenza ilahleko engeyomfuneko okanye ukubeka esichengeni isidima sePlayhouse Company.

IPlayhouse Company ihlawula amatyala ayo rhoqo ngeveki. Lwenziwa kwantlandlolo uvavanyo lwamatyala afuna ukuhlawulwa. Kuye kufakwe imali kwiakhawunti yebhanka ukuze ihlawule amatyala rhoqo ngeveki. Intsalela ityalwa inyanga nenyanga kutyalo-mali olunika inzala encumisayo.

Kungumgaqo-nkqubo wePlayhouse Company uhambisana noweSebe lezoBugcisa neNkcubeko likaZwelonke ukungabolekisi ngemali. Ngoko ke akukho matyala avulwayo kweli ziko.

Imali eziinkozo ekhoyo ngomhla wama-31 kweyoKwindla 2016 ibiyi-R110 640 147 (2015 - R104 773 219).

Ubungozi borhwebo

Ubungozi borhwebo bubungozi obuguqua ngamaxabiso orhwebo afana nokokuba inzala yemali-mboleko iyayichaphazela ingeniso yePlayhouse Company. Injongo yolawulo lobungozi boshishino kukulawula ubhenco kubungozi borhwebo kwimida eyamkelekileyo lo gama kusonyuswa ingeniso.

Umgaqo-nkqubo wePlayhouse Company ohambisana noweSebe lezoBugcisa neNkcubeko likaZwelonke kukutyala imali eziinkozo eyintsalela. Inzala encumisayo namaxesha okutyala imali ayafumaneka kwiibhanka eziliqela. Kuye kwenziwe isiphakamiso sokwenza oku size sivunywe ngabaphathi abayintloko.

Ubungozi bamandla emali

IPlayhouse Company ayinanxulumano nentengiselwano yeemali zangaphandle ngoko ke ayinabhenco kobu bungozi.

Ubungozi benzala yemali-mboleko

Kungumgaqo-nkqubo wePlayhouse Company uhambisana neSebe lezoBugcisa neNkcubeko likaZwelonke ukungabolekisi ngemali. Ngoko ke akukho matyala avulwayo kweli ziko. Akukho bungozi bunxulumene neenguqu kwinzala yemali-mboleko kweli ziko.

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

	eyoKwindla 2016 R	eyoKwindla 2015 R

18. Izixhobo zemali (ziyaqhutywa)

Ubungozi benzala yemali-mboleko (ziyaqhutywa)

Umgaqo-nkqubo wePlayhouse Company ohambisana neSebe lezoBugcisa neNkcubeko likaZwelonke kukutyala imali eziinkozo eyintsalela. Inzala encumisayo namaxesha okutyala imali ayafumaneka kwiibhanka eziliqela. Kuye kwenziwe isiphakamiso soku size sivunywe ngabaphathi abayintloko.

Iprofayili	2016		2015	
Isixhobo senzala eguquguqukayo	Inzala yemali-mboleko %	Inani lenzuzo	Inzala yemali-mboleko %	Inani lenzuzo
FNB - iintsuku ezili-120	-	-	6,45	10 000 000
Investec - iintsuku ezili-120 eziqingqiweyo	7,25	31 546 480	6,40	12 146 586
Nedbank - iintsuku ezingama-60 eziqingqiweyo	7,10	2 500 000	-	-
Nedbank - iintsuku ezili-120 eziqingqiweyo	6,90	13 935 379	6,05	16 337 008
ABSA - iintsuku ezingama-90	-	-	6,20	3 000 000
ABSA - iintsuku ezili-120 eziqingqiweyo	7,11	16 496 240	6,39	10 500 000
Standard Bank - iintsuku ezili-120	7,47	34 104 784	6,47	15 000 000
		98 582 883		66 983 594

Ngomhla wama-31 kweyoKwindla 2016, ukuba ngaba inzala yemali-mboleko ibimi kumanqaku ali-100 ngaphantsi okanye ngaphezulu kwanazo zonke ezinye izinto eziguquguqukayo zimi ndawonye ingeniso ibiza kwanda okanye inciphe ngama-R 985 829.

Ngomhla wama-31 kweyoKwindla 2016 amanani enzuzo emali eziinkozo nenye imali, urhwebo nezinto ezifunyanwayo nezinye izinto ezihlawulwayo zithelekelelwa amaxabiso azo afanelekileyo ngenxa yokuvuthwa kwazo ngexesha elifutshane. Izinto zorhwebo ezifunyanwayo nezihlawulwayo ziza kuvuthwa kwiintsuku ezingama-30 ukusa kwezingama-60.

Amaxabiso afanelekileyo

Amaxabiso afanelekileyo empahla yexabiso kunye namatyala ayafana namaxabiso enzuzo aboniswe kwiphepha elibonisa umncono.

19. Ukungahlawuliswa irhafu

IPlayhouse Company ayiyihlawuliswa irhafu ngokweCandelo le-10 (1)(cA)(l) loMthetho weNgeniso yeRhafu.

20. Imivuzo yabaphathi abayintloko nebhunga

	eyoKwindla 2016 R	eyoKwindla 2015 R
Abaphathi abayintloko		
L Bukhosini - (iNgqonyela nomlawuli wezobugcisa)	1 784 414	1 660 773
Umvuzo	1 419 131	1 320 122
Ibhonasi	118 261	110 010
Umhlala-phantsi, isibonelelo sezempilo	234 157	217 820
Umnxeba ophathwayo nokunye	12 865	12 821
A Mohanparasadh - (iGosa eliyintloko yezemali)	1 226 892	1 099 821
Umvuzo	1 069 314	994 710
Ibhonasi	89 109	82 893
Umnxeba ophathwayo nokunye	68 469	22 218
O Hlangu - (uMphathi weenkonzo zenkxaso)	1 033 969	924 795
Umvuzo	769 471	715 788
Ibhonasi	64 122	59 649
Umhlala-phantsi, isibonelelo sezempilo	145 035	136 177
Umnxeba ophathwayo nokunye	55 341	13 181
Imivuzo yabaphathi abayintloko iyonke	**4 045 275**	**3 685 389**

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

		eyoKwindla 2016 R	eyoKwindla 2015 R
20.	Imivuzo yabaphathi abayintloko nebhunga (ziyaqhutywa)		
	Amalungu ebhunga neekomiti eziphantsi kwalo	**251 780**	**175 968**
	HC Mgabadeli - uSihlalo webhunga	108 044	25 088
	JT Mtshali - uSekela sihlalo webhunga	19 872	12 544
	L Theron* - ilungu lekomiti yophicotho-zincwadi	-	6 104
	M Mvulane*	-	14 792
	S Gounden	20 664	12 816
	B Mngoma*	-	6 408
	C Jugnarayan*	18 368	6 408
	N Mbele	16 192	8 704
	FE Khumalo	23 080	10 880
	KB Kunene	-	6 528
	M Purkey	6 888	4 352
	I Ntuli	6 528	-
	NLB Radebe*	6 888	-
	SP Ndlela	25 256	2 176
	TS January Maclean - uSihlalo webhunga**	-	10 560
	Suresh Naidoo**	-	10 640
	M Rajab**	-	6 288
	Sadha Naidoo**	-	4 112
	T Shezi**	-	6 408
	NM Nala**	-	6 408
	TSS Ngcobo**	-	4 112
	R Ashe**	-	10 640
	Imivuzo iyonke	**4 297 055**	**3 861 357**

* Ilungu langaphandle elizimeleyo leKomiti yoPhicotho-zincwadi.

**Ixesha lelungu landisiwe kwibhunga ngomhla wama-30 kweyoMsintsi ngo-2014.

21. Izibonelelo zomhlala-phantsi

Abasebenzi abasisigxina bathabatha inxaxheba kwingxowa yomhlala-phantsi eyasungulwa yiPerforming Arts Companies of South Africa okanye ingxowa yesibonelelo eyasungulwa yimanyano yabasebenzi iSouth African Commercial Catering and Allied Workers Union. Ingxowa-mali yomhlala-phantsi neyesibonelelo zilawulwa nguMthetho weNgxowa-mali yoMhlala-phantsi. Ingxowa-mali yesibonelelo izizicwangciso ezichazwayo zokunikela kwaye ayifuni kuxatyiswa ngamaxesha athile.

Umnikelo kwingxowa-mali yesibonelelo yi- R2 951 994 (2015: 2 685 910) kwaye uqukwa kwiindleko zabasebenzi.

22. Amaqela anxulumeneyo

22.1 Isebe lezoBugcisa neNkcubeko likaZwelonke

Izibonelelo ezifunyenwe kulo nyaka-mali zifikelele kuma-R 41 926 000, kwaye ezonyaka-mali ka-2016/17 ziza kufikelela kuma-R 41 165 000. Ukuhla okubalelwa kwi-R 761 000 kubangelwe kukuthotywa kwesabelo-mali nguNondyebo kaZwelonke.

22.2 Isebe lezoBugcisa neNkcubeko laseKZN

Isibonelelo esifunyenwe kunyaka-mali ka-2015/16 sifikelele kwi-R7 787 000 kwaye esonyaka ka-2016/17 siza kufikelela kwi-R 7 787 000. Isibonelelo esifumaneka unyaka nonyaka asonyukanga ngenxa yokuthotywa kwesabelo-mali nguNondyebo kaZwelonke.

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

	eyoKwindla 2016 R	eyoKwindla 2015 R

22. Amaqela anxulumeneyo (ziyaqhutywa)

22.3. Umasipala waseThekwini

Ifikelele kwi-R3 000 000 intlawulo efunyenwe kulo nyaka-mali ngowe-15 kweyeDwarha 2015 nelungiselelwe ixesha eliphakathi kowoku-1 kweyeKhala 2015 nowama-30 kweyeSilimela 2016 ngokungqinelana nonyaka-mali woomasipala. Imali efikelela kuma-R750 000 yenyanga kaTshazimpuzi, ekaCanzibe neyeSilimela 2016 irhoxiselwe unyaka-mali ka-2016/17. Intlawulo yenkxaso ekwi-R3 000 000 (2015: R2 250 000) ishicilelwe njengengeniso yalo nyaka, i-R2 250 000 (R3 000 000 - R750 000) kunye ne-R750 000 irhoxiswe kunyaka-mali ophelileyo.

22.4 Isebe leMisebenzi kaRhulumente

Eli Sebe lilo elingumnini osemthethweni womhlaba nezakhiwo ezisetyenziswa yiPlayhouse Company kwaye iPlayhouse Company ayikuhlawuleli ukusebenzisa lo mhlaba nezakhiwo.

22.5 I-Kwazulu Natal Philharmonic Orchestra - KZNPO

Ngomhla woku-1 kuTshazimpuzi ngo-1998 iPlayhouse Company yathi yathoba ubukhulu bokusebenza kwayo ngokungqinelana nemithetho-siseko equlethwe liPhepha leNgcaciso yoMgaqo-nkqubo leSebe lezoBugcisa, iNkcubeko, ezobuNzululwazi nobuChwepheshe. Zimbini iinjongo ezingundoqo ezaziqhuba oku kulungiswa ngokutsha: ukususa intsilelo yohlahlo-lwabiwo mali kwakunye nokumilisela izicwangciso zokuthintela intsilelo kwixa elizayo. Enye indlela yokunciphisa inkcitho yayikukubhalisa iKZNPO njengombutho ongenzi nzuzo ozimeleyo weCandelo lama-21. Ngenxa yezi nguqu la maziko mabini avuma ukusungula ubudlelwane axhamla kubo omabini.

Kukho isivumelwano sentsebenziswano esityikitywe yiPlayhouse Company neKZNPO. Esi sivumelwano siquka ezi zinto zilandelayo:

a) Ukusebenzisa inxalenye yesakhiwo solawulo sePlayhouse Company.
b) Ukufikelela kwiinkonzo zemali nezemicimbi yabasebenzi abazihlawulelayo.
c) Njengenxalenye yenkqubo yokulungiswa ngokutsha ngo-1999 impahla yexabiso (izixhobo ze-orchestra, imibhalo-ngqangi namanqaku ezixabisa ama-R328 739 zanikelwa kwiKZNPO simahla.
d) IPlayhouse Company ifumana isaphulelo kwiinkonzo zobugcisa ezinikwa yiKZNPO ePlayhouse Company.

IPlayhouse Company isebenzise iinkonzo zeKZNPO kwiimveliso eziliqela ngobuchule nemvisiswano enceda la maziko omabini ukuze anike iinkonzo ngokwegunya leziko ngalinye.

	2016	2015
Iintlawulo ezenziwa yiPlayhouse Company kwiKZNPO	703 435	469 067
Inzuzo yePlayhouse Company	158 189	0
Iintlawulo ezenziwa yiKZNPO kwiPlayhouse Company	250 013	373 122

IKZNPO kuphela kweorkhestra enika iinkonzo ezikumila kunje KwaZulu-Natala. Ukusebenzisa iziko lasekuhlaleni konga imali nto leyo inciphisa iindleko zohambo nezokulala.

Ingqonyela yeKZNPO itshate neNgqonyela yePlayhouse Company.

22.6. Ibhunga

IBhunga lonyulwa nguMphathiswa wezoBugcisa neNkcubeko ukuze longamele lize liqinisekise ulawulo lwequmrhu olunobulungisa. IBhunga lineekomiti eziliqela ezingaphantsi kwalo ezifana neKomiti yezoBugcisa noKunyus'ingxowa-mali, eyeZemali, eyoPhicotho-zincwadi noLawulo lweQumrhu, eyeMicimbi yaBasebenzi neMivuzo ezikhokela nezincedisa abaphathi abathi baqeshwe liBhunga. Jonga inqaku lama-20 - imbuyekezo.

22.7. Imirhumo yamagcisa

Kulo nyaka uphononongwayo, elinye igcisa kumagcisa ali-181 elisebenzisane naye eli ziko lenkcubeko kuthotho lweekonsathi zomboniso wemveliso ethi "A Christmas Celebration" nguMnu. Bongani Tembe oyimvumi yetenala edumileyo kwihlabathi. Uhlawulwe imali eli-R150 000 (2015: R80 000).

22.8. Abasebenzi abangundoqo

Ingqonyela nomlawuli wezobugcisa - nguLinda Bukhosini

Igosa eliyintloko yezemali - nguAmar Mohanparasadh

Umphathi weenkonzo zenkxaso- nguOscar Hlangu

23. Izehlo zakamva

Akukho zehlo zibalulekileyo ezenzeke phakathi komhla wokwenziwa kwephepha elibonisa intsalela/umncono nomhla wokwenziwa kwale ngxelo.

24. Inkcitho enxamnye nomthetho, engenaziqhamo okanye eyilahleko

Akukho lahleko iphathekayo yenziwe kukwaphula umthetho kwaye akukho nkcitho inxamnye nomthetho, ingenaziqhamo okanye eyilahleko eyenziwe ngonyaka ophele ngowama-31 kweyoKwindla 2016.

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

		eyoKwindla 2016 R	eyoKwindla 2015 R
25.	Iinkonzo zodidi oluthile		

IPlayhouse Company ayikhange izifumane iinkonzo zodidi oluthile ezibalulekileyo kumsebenzi wayo kwakunye okanye kwiinjongo zokuhambisa iinkonzo. Akukho zinkonzo zodidi oluthile zinakaniweyo kwiingxelo zemali zonyaka.

25.1. Iinkonzo zodidi oluthile ezinikwe liBhunga namalungu ekomiti aqeshwe nguRhulumente:

Ummiselo kaNondyebo "ongezibonelelo zenzuzo yabasebenzi bakarhulumente nabakumanye amaziko" ubalula ukuba abasebenzi bakarhulumente kaZwelonke, owePhondo noweNgingqi okanye abasebenzi bamaziko, iiarhente nemibutho karhulumente abakulungelanga ukufumana imivuzo eyongezelelweyo.

Two Council and committee members were in the employment of the state and did not receive fees for attending council and committee meetings.

25.2. Ubudlelwane bopapasho nobamajelo eendaba bodidi oluthile:

Enye yeenjongo zeziko zeAPP ijongene nobudlelwane bopapasho kunye namajelo eendaba bodidi oluthile. xa kuthe kwavela igama leli ziko kuyo nayiphi na into ebhaliweyo yejelo leendaba, kuthatyathwa imilinganiselo yenqaku elo libhaliweyo kuze kusetyenziswe inkqubo ethile ukwenza ixabiso ngopapasho olukudidi oluthile. Eli ziko alinalulawulo lwaneleyo lweenkonzo ezinikwayo.

26. Iziniki-maxabiso ezingarhoxiswayo ezibophelelayo

Ngomhla wokwenziwa kwephepha elibonisa umncono iPlayhouse Company ibinembophelelo engekenziwa enxululmene neziniki-maxabiso ezingarhoxiswayo ezinikwe apha enyakeni. Iziniki-maxabiso zinikwe ngolu hlobo:

	2016 R	2015 R
Ukuphuculwa kwestudiyo sokushicilela	5 045 344	-
Iizkrini zeqonga zeLed	4 981 629	-
Ukuphuculwa kwezixhobo zokulayita ethiyetha	5 020 982	-
Ukuhlaziywa kweOpera Sound	421 800	-
Ukuphucula indawo yolwamkelo yeofisi eyintloko kunye neFoyer	222 870	-
Ukutshintshwa kophahla lweAlhambra neTudor	9 985 718	1 130 626
Ukutshintshwa kwemikhusane namalaphu okuhombisa eOpera Theatre	-	1 093 055
	25 678 343	2 223 681

27. Ukumanywa kohlahlo-lwabiwo mali nengxelo yokusebenza kwemali

	2016 R	2015 R
Intsalela (intsilelo) ngokwengxelo yokusebenza kwemali	15 798 383	(2 752 404)
Ilungiselelwe:		
(Ukunyuka) Ukuhla kwesibonelelo esiyinkunzi esivela kwiDAC	(17 015 084)	12 957 181
Ukunyuka kwesibonelelo esifunyenweyo	(2 170 000)	1 552 640
Ukunyuka kwenkxaso-mali yokuboniswa kweemveliso	(882 098)	(1 151 891)
Ukunyuka kwengeniso yemveliso	(623 960)	(1 095 009)
Ukunyuka kwengeniso yentengiso yotywala neyamathuba ngamathuba	(59 261)	-
Ukunyuka kwengeniso yemali	(1 256 621)	(637 968)
(Ukuhla) kweendleko zemveliso	(1 301 580)	(184 276)
Ukuhla kokuvuzwa kwabasebenzi njengoko ezinye izithuba zingekazaliswa	(1 692 239)	(2 792 761)
Ukuhla kwezinto ezityiwayo, umbane nezokucoca	(513 690)	(726 195)
Ukuhla kwenkcitho yebhunga	(120 174)	(251 837)
Ukunyuka (Ukuhla) kweendleko zeminxeba	26 658	(102 383)
Ukuhla kweendleko zokulungisa nezokugcina	(827 710)	(735 912)
Ukuhla kwenkcitho yokunye ukusebenza	(2 454 840)	(329 878)
Intsilelo kwintengiso yempahla yexabiso	-	186 892
Ukuhla kwexabiso	12 484 488	15 648 989
Inkcitho eyinkunzi ebekelwe imali bucala kodwa engafakwanga kwingxelo yokusebenza kwemali	(50 771 807)	(47 364 345)
Intsilelo eyintsalela ngokohlahlo-lwabiwo mali oluvunyiweyo (kuquka necapex)	(51 379 535)	(27 779 157)

South African Women's Arts Festival: Gala Concert

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

28.1. Ukumanya uhlahlo-lwabiwo mali nengxelo yokusebenza kwemali - inkcitho yokusebenza

INGXELO YOKUSEBENZA KWEMALI - IMALI EKHOYO NEQINGQIWEYO

	2016 IMALI EKHOYO	2016 IMALI EQINGQWE EKUQALENI	2016 IMALI EHLAZIYIWEYO	2016 UMAHLUKO	2016 UMAHLUKO
	R 000	R 000	R 000	R 000	%
INGENISO	81 969 678	66 718 525	61 219 275	20 750 403	
Izibonelelo	75 728 084	62 043 000	56 543 000	19 185 084	34%
Ingeniso yemveliso	1 395 113	1 816 500	1 816 500	(421 387)	-23%
Amalizo nenkxaso-mali	882 098	-	-	882 098	0%
Irenti efunyenweyo	412 501	407 000	407 000	5 501	1%
Ukuqeshwa kweendawo zemiboniso, impahla yokudlala neesethi	2 552 597	1 557 250	1 507 250	1 045 347	69%
Ingeniso yendawo yokubhukishela izihlalo- iimveliso zangaphandle	188 207	150 000	150 000	38 207	25%
Ibhari nezinye iintengiso	373 915	525 000	400 000	(26 085)	-7%
Ingeniso yamathuba athile	437 163	219 775	395 525	41 638	11%
INKCITHO	73 427 916	67 316 111	67 827 004	(5 600 911)	
Inkcitho yemveliso	12 554 748	13 856 828	13 856 328	1 301 580	9%
Iindleko ezinxulumene nabasebenzi	30 195 395	32 040 950	31 887 634	1 692 239	5%
Ingxelo yonyaka	100 560	110 000	110 000	9 440	9%
Imirhumo yabaphicothi-zincwadi bangaphandle	935 074	1 000 000	1 000 000	64 926	6%
Imirhumo yabaphicothi-zincwadi bangaphakathi	388 794	428 000	428 000	39 206	9%
Iindleko ezinxulumene neBhunga	436 926	663 600	557 100	120 174	22%
Ucoceko nogutyulo lwelindle	1 146 978	1 352 749	1 232 749	85 771	7%
Izinto ezityiwayo	987 335	1 284 650	1 378 650	391 315	28%
Umbane	3 673 450	3 795 825	3 795 825	122 375	3%
Ukhuseleko	2 600 377	2 942 500	2 942 500	342 123	12%
I-inshorensi	310 449	315 115	315 115	4 666	1%
Iindleko zomthetho	30 005	60 000	60 000	29 995	50%
Intengiso	776 650	1 000 000	1 000 000	223 350	22%
Ukulungiswa nokugcinwa	1 957 860	2 584 020	2 785 570	827 710	30%
Umnxeba	411 593	373 175	384 935	(26 658)	-7%
Uqeqesho	319 365	395 900	320 900	1 535	0%
Uhambo - kweli lizwe naphesheya kweelwandle	668 851	642 000	707 000	38 149	5%
Amanzi	461 052	332 850	482 850	21 798	5%
Ukuhla kwexabiso	12 484 487	-	-	(12 484 487)	100%
Inkcitho gabalala	2 987 967	4 137 948	4 581 848	1 593 881	35%
Intsalela kwimisebenzi	8 541 762	(597 586)	(6 607 729)	15 149 492	
Inzala efunyenweyo	7 256 621	3 250 000	6 000 000	1 256 621	21%
Intsalela yonyaka	15 798 383	2 652 414	(607 729)	16 406 113	

Iinguqu ezivela kuhlahlo-lwabiwo mali oluvunyiweyo nezikuhlahlo-lwabiwo mali lokugqibela
Enye ingeniso yemali eyinkunzi irhoxiselwe kwiminyaka engaphandle ngenxa yesithintelo kubukho besibonelelo esiyinkunzi esivela kuDAC.
Inguqu phakathi kohlahlo-lwabiwo mali oluvunyiweyo nolokugqibela zisisiphumo semali egqithiselwe kulo nyaka nezabelo ngokutsha kuhlahlo-lwabiwo mali oluvunyiweyo.

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

	Ingcaciso yomahluko obonakalayo
	Isibonelelo esiyinkunzi samkelwe ngokweGRAP 23 - Iminikelo nerhafu yengeniso engeyiyo eyolwananiso (kusebenza imithetho-siseko yomgaqo-siseko).
	Akukho mveliso yokuphela konyaka inikiweyo nto leyo ibangele ukuhla kwentengo yamatikiti nengeniso.
	Ingeniso yenkxaso-mali efunyenwe kwiSebe lezoBugcisa neNkcubeko yokhuphiswano lweNgoma nolweScathamiya kunye nokhenketho lwezikolo.
	Ingeniso yabaqeshi bangaphandle ibe ngaphezulu kwemali ebiqingqiwe ngesigidi seerandi (R1 million).
	Ingeniso yeemveliso zokuqeshisa ngaphandle ibe ngaphaya kwaleyo ebilindelekile.
	Akukho mveliso yokuphela konyaka yexesha elide enikiweyo nto leyo idale intengo ephantsi yasebharini.
	Iidiphozithi zeziniki-maxabiso nokuqeshisa ngeendawo zokubambela imisitho zigqithe ngaphaya kwemali ebiqingqiwe.
	Imali eyongiwe ngokunganiki iimveliso ezinkulu ngeyoMnga isetyenziswe kwikhonsathi yeMay Day eyinxalenye yemibhiyozo yenyanga yeAfrika.
	Ezinye izikhundla zizaliswe ngabasebenzi bethutyana ukunciphisa inkcitho yokusebenza ngeenjongo zokonga imali.
	Imali eyongiwe kushicilelo nopapasho lwengxelo yonyaka ka-2016.
	Imali eyongiwe kwimirhumo yoMphicothi-zincwadi Jikelele yophicotho-zincwadi lwango-2015.
	Omnye umsebenzi wophicotho-zincwadi ugqithiselwe kunyaka-mali omtsha.
	Imali eyongiwe ngokungayi kwinkomfa yeISPA ngeyeSilimela 2015.
	Imali eyongiwe ngenxa yamaphulo okonga imali.
	Imali eyongiwe embaneni njengoko izibane zokonga umbane zihlala ixesha elide kwaye azitshintshwa rhoqo. Imali eyongiwe kwezinye izinto ezityiwayo ihambisana namaphulo okonga imali.
	Kuxhomekeke kwinani leemveliso ezifune ukhuseleko olongezelelekileyo.
	Imali eyongiwe ngenxa yamaphulo okonga imali.
	Intengiso yeemveliso iqiniswe ngokusebenzisa imali ebekelwe intengiso yequmrhu.
	Kubekwe amanyathelo olawulo lweendleko emva kokufumana isaziso sokuthotywa kwesabelo-mali esivela kuNondyebo kaZwelonke.
	Uhlahlo-lwabiwo mali olulungisiweyo lucingelwe phantsi.
	Iihambo zophapho kunye nendawo yokulala zibekiswa kwangoko ukuze kufunyanwe amaxabiso athotyiweyo. Imali eyongiwe kwiindleko zeendawo zokulala idalwe ngumyalelo ovela kuNondyebo kaZwelonke wokuthoba imali echithwa kwiindawo zokulala.
	Imali eyongiwe ngenxa yamaphulo okonga imali.
	Into engangenisi mali engabekelwa mali rhoqo ngonyaka.
	Imali yesigcinelo esithandabuzekayo sama-R 500 000 ayisetyenziswanga. Imali eyongiwe kwiindleko eziliqela ngenxa yamaphulo okonga imali.
	Imali etyalwe kwiibhanka inika inzala encumisayo.

Amanqaku eengxelo zemali zonyaka (ayaqhutywa)

28.2. Ukumanya uhlahlo-lwabiwo mali nengxelo yokusebenza kwemali - inkcitho yemali eyinkunzi

IZONGEZO KWIMPAHLA YEXABISO EZINZILEYO - UQINGQO-MALI NEMALI EKHOYO

	2016 IMALI EKHOYO	2016 IMALI EQINGQWE EKUQA-LENI BUDGET	2016 IMALI EHLAZIY-IWEYO BUDGET	2016 UMAH-LUKO	2016 UMAH-LUKO	Ingcaciso yomahluko obonakalayo
	R 000	R 000	R 000	R 000	%	
Izixhobo zeofisi	150 910	100 000	711 283	560 373	79%	Kulibazisekile ukuthengwa kwezinye zezixhobo zaseofisini emva kokufumana isaziso sokuthotywa kwesabelo-mali nguNondyebo kaZwelonke.
Izixhobo zekhompyutha	151 782	225 000	225 000	73 218	33%	Kulibazisekile ukuthengwa kwezixhobo zekhompyutha emva kokufumana isaziso sokuthotywa kwesabelo-mali nguNondyebo kaZwelonke.
Ezothutho	395 023	-	354 934	(40 089)	-11%	Ukonga imali kwixabiso lokuthenga isiththuthi emva kothethathethwano.
Izixhobo zeqonga	657 159	11 500 000	33 203 803	32 546 644	98%	Zinikiwe iziniki-maxabiso kulo nyaka yaye bezisaqhubeka ekupheleni konyaka. Uza kugqitywa umsebenzi kwikota yokuqala konyaka-mali omtsha.
Izakhiwo	5 219 501	-	16 276 787	11 057 286	68%	Iziniki-maxabiso zinikiwe kwaye uphele unyaka sele uqhuba umsebenzi.
Imali iyonke	**6 574 375**	**11 825 000**	**50 771 807**	**44 197 432**	87%	

Iinguqu ezivela kuhlahlo-lwabiwo mali oluvunyiweyo nezikuhlahlo-lwabiwo mali lokugqibela zibangelwe yimali eyinkunzi eqengqelwe komnye unyaka. Inkxaso-mali yeeprojekthi eziyinkunzi ifunyenwe ngomhla wama-31 kweyoKwindla ngo-2015 yaye le mali kuye kwafuneka iqengqelwe kunyaka ophele ngomhla wama-31 kweyoKwindla ngo-2016 ukuze kwenziwe kuze kumiliselwe iiprojekthi.

The Playhouse Company

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