The Playhouse Company

an agency of the Department of Arts & Culture

INGXELO YONYAKA

2017/2018

Crepuscule

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Indima A

1. IINKCUKACHA ZEZIKO NGOKUBANZI

Igama elibhalisiweyo:	The Playhouse Company
Idilesi elizinze kulo:	29 Acutt Street, Durban, 4001
Idilesi yeposi:	P O Box 5353, Durban, 4000
Inombolo yomnxeba:	+27 (0)31 369 9555
Inombolo yefeksi:	+27 (0)31 306 2166
Idilesi ye-imeyili::	cfo@playhousecompany.com
Idilesi ye-website:	www.playhousecompany.com
Abaphicothi-zincwadi bangaphandle::	The Auditor-General of South Africa
Ibhanka::	First National Bank

2. ULUHLU LWEZIFINYEZO/AMAGAMA AKHIWE NGOONOBUMBA BOKUQALA

CEO	ISebe lezoBugcisa neNkcubeko
CFO	iGosa eliyiNtloko yeZemali
DAC	ISebe lezoBugcisa neNkcubeko
PFMA	uMthetho woLawulo lweMali kaRhulumente
MTEF	iNkqubo-sikhokelo yeNkcitho yeSigaba esiPhakathi
SAWAF	uMnyhadala wobugcisa wamabhinqa aseMzantsi Afrika
SCM	Ulawulo lokunikwa kweenkonzo neziniki-maxabiso

3. INKCAZELO

3.1. Umbono

Ukukhuthaza nokwakha ukugqwesa kwezobugcisa kunye neyantlukwano yenkcubeko kubugcisa obuboniswayo.

3.2. Injongo

Ukuphumeza lo mbono ungasentla, iPlayhouse Company iyichaza injongo yayo ngolu hlobo: Siphucula, sikhuthaza kwaye silondololoza ubugcisa obuboniswayo ngokwenza oku kulandelayo:

- Ukuvelisa, ukuvelisa kunye nabanye kwakunye nokubonisa iimveliso ezinobugcisa, ezonwabisayo
- nezifundisayo kubabukeli abohlukahlukeneyo nabakhula ngamandla;
- Ukuqwalasela umanyano ngokwentlalo, ukwahluka kwabantu kunye nokuqukwa ngomsebenzi wethu;
- Ukujolisa iimveliso zethu kubabukeli abaziindidi ngeendidi ngokusebenzisa indlela ejoliswe ngqo kwintengiso nakubathengi;
- Ukumilisela uthando lobugcisa obuboniswayo, ukusungula ababukeli bengomso kwakunye nokugunyazisa iimveliso eziveliswe ekhaya;
- Ukuxhasa imfundo, uqeqesho kunye nophuhliso lwezakhono zamagcisa, iingcali zobugcisa kunye nabasebenzi;
- Ukusebenzisana namahlakane asekuhlaleni, akuzwelonke, engingqi kunye nawamazwe ngamazwe
- ukunwenwisa ifuthe leenkqubo zethu;
- Ukuphucula uzinzo ngokwasezimalini ngokusebenzisa iinkqubo ezihlangabezanayo zoshishino nezeenguqu; kwakunye
- Nokuqinisekisa ukhuseleko lwebhakana yembali eyiDurban Playhouse. .

3.3. Iinqobo ezisemgangathweni

Intsingiselo yazo kumsebenzi wasePlayhouse Company

The Playhouse Company

an agency of the
Department of Arts & Culture

UBUCHULE NOKUQALIS'IZINTO EZINTSHA

Sizikhokelisa phambili iingcinga nemiboniso yobuchule kunye nokuqalis'izinto ezintsha eziquka iyantlukwano yobuhle belizwe lethu.

IYANTLUKWANO

Siyayihlonipha imiboniso yenkcubeko neyobugcisa ekhuthaza ubulungisa boluntu ngokubanzi.
Sinyusa amalungelo abantu ababuthathaka yaye sikhuthaza ukufikeleleka kweenkqubo nezixhobo zethu.

UKUBALASELA NEMFEZEKO

Sizimisele ukusebenza ngokufezekileyo nangokufanelekileyo kwaye sifuna ukuvelisa ngamandla.
Sisebenza ngexesha yaye sijolise kwiinjongo zethu.
Sizibophelela ekuziphatheni ngokusesikweni kwaye asiyinyamezeli tu intswelo yobulungisa nokubukulana kwalo naluphi na uhlobo.
Injongo yethu kukubalasela nokufunda kwimpazamo zethu.

UZINZO

Sifuna ukujonga kwingomso size sigqale uzinzo oluqhubekayo lweziko ngawo onke amaxesha.
Sikufuna ngenkuthalo ukuba ngungqa phambili kwithiyetha eboniswa ngqo.

SINOBUNTU

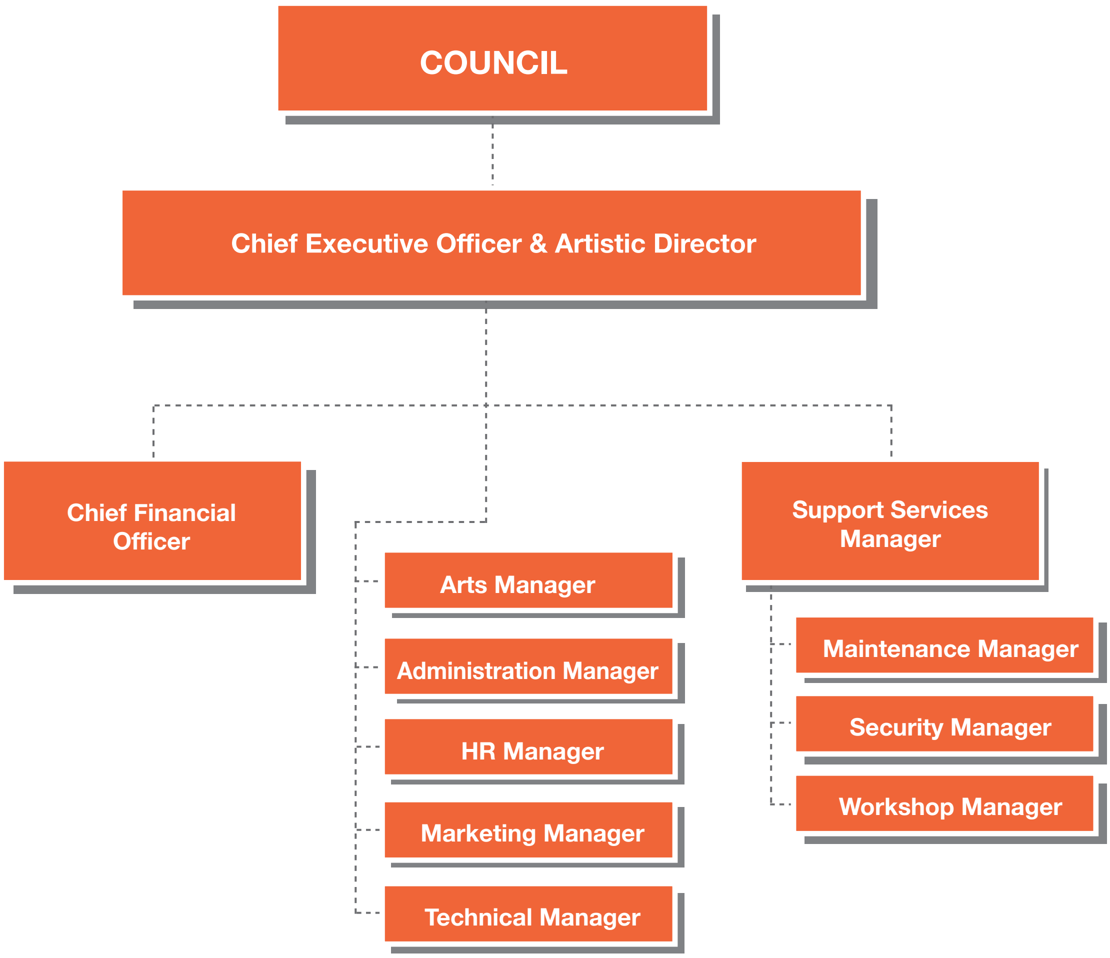
Sizimisele ukusebenza ngenkathalo, uvelwano, imbeko kunye nokukuthabathela ingqalelo ukuphila kwabasebenzi, abathengi kunye nabathathi-nxaxheba bethu.
Sisebenza nzima ukuze sigcine imeko yokusebenza ekhuselekileyo nenempilo, sikhusele impahla yethu yexabiso kunye nezixhobo ezinqabileyo, sixhobise abantu bethu yaye sikhuthaze ukuphila ubomi bomsebenzi nobabucala obulinganayo.

4. AMAGUNYA OMTHETHO NAMANYE AMAGUNYA

Ngokwecandelo lesi-8(5) loMthetho wamaZiko eNkcubeko we-119 ka-1998, uxanduva lwePlayhouse Company kukuphucula, ukukhuthaza nokulondoloza ubugcisa obuboniswayo eMzantsi Afrika. I-Playhouse Company isebenza phantsi kwemithetho eyahlukahlukeneyo equka phakathi kweminye:

- UMthetho woLawulo lweMali kaRhulumente (PFMA)
- UMthetho woKwahlulwa kweNgeniso (DORA)
- UMthetho wamaZiko eNkcubeko
- UMthetho woKhuseleko lwaBathengi (wama-68 ka-2008);
- UMthetho weNkqubo-sikhokelo yoNxulumano lwamaSebe kaRhulumente (we-13 ka-2005);
- UMthetho woNxulumano nabasebenzi (LRA)
- UMthetho weeMeko zeNkonzo eziSisiseko (BCSA)
- UMthetho weZempilo noKhuseleko eMsebenzini (OHSA)
- UMthetho weMimiselo yoLawulo Jikelele (GARA)
- UMthetho oKhuthaza uKufikelela kuLwazi (PAIA)
- UMthetho oKhuthaza uKuphathwa koBulungisa (PAJA)
- UMthetho woBulungisa kwezeNgqesho
- UMthetho woKhuseleko lweeNkcukacha zoMntu ngenkqu
- Yonke imimiselo, imiyalelo kunye neenkqubo-sikhokelo zikaNondyebo njengoko zipapashiwe
- Yonke imithetho kamasipala kunye nemithetho yengingqi ephathelele kwiPlayhouse Company nemisebenzi yayo.

5. UBUME **BEZIKHUNDLA ZEZIKO**



6. INGABULA-ZIGCAWU **EYENZIWA NGUSIHLALO**

I-Playhouse Company ilelinye lamaziko aphambili eMzantsi Afrika anika ubugcisa obuboniswayo yaye ithe gqolo ukusingatha kumaqonga ayo amagcisa aziimbalasane avela kwiimbombo zone zeli lizwe yaye yamkela iindwendwe eziliqela ezivela kumazwe ngamazwe ehlabathi. Eli ziko liyazingca ngeenzame zalo zokuphucula amakhonkco onxibelelwano namagcisa asekuhlaleni nangento yokokuba liwanika ithuba lokuba abonise ubugcisa bawo aph'ekhaya ngaphambi kokuba abubonise kwiindawo ngeendawo. Ndinemincili ukuxela ukuba unyaka ophengululwayo ka-2017/2018 ube ngunyaka oyimpumelelo ePlayhouse Company kuba eli ziko liphumelele ukufezekisa ngokuzikisileyo nangenkuthalo iinjongo zomsebenzi walo wokunceda uluntu olwenza ubugcisa obuboniswayo.

Kuyakhuthaza ukuvakalisa ukunyuka ngamandla kwenani labantu abatsha beentlanga ngeentlanga abaqukwa kwimiboniso eveliswe yaza yaboniswa ePlayhouse Company. Enye into endifuna ukuyiphawula kukuba sigxininise kanobom kwimiboniso yomculo yomthonyama esiyisingathileyo. Ngaphaya koko iyasanelisa thina into yokokuba senze iinzame ezibonakalayo zokukhuthaza umoya womanyano ngokwentlalo phakathi kwamagcisa. Oku kuyakhuthaza njengoko kufuneka kuveze isiphumo esibonakalayo kwisizwe saseMzantsi Afrika siphela.

Amalungu eBhunga lasePlayhouse Company ayasebenzisana nabaphathi abayintloko basePlayhouse Company beqwalasele iinzame zokubumba isicwangciso kunye novavanyo lobungozi kweli ziko, ukugcina uzinzo oluluqilima lwasezimalini lo gama benqamleza kwindlela yokwakha isizwe esimanyeneyo esithe gqolo ukuxhasa iinkqubo zethu zobugcisa.

Ndigqithisa umbulelo ongazenzisiyo kubo bonke abathathi-nxaxheba basePlayhouse Company ngenkxaso yabo, kuquka nabaxhasi bethu abathembekileyo, amajelo eendaba, kunye neendwendwe ezivela kwiPhondo liphela nakuMzantsi Afrika uphela, kwakunye nazo zonke iindwendwe zamazwe ngamazwe ehlabathi ezizimase iindawo zethu zemiboniso kulo nyaka. Sinqwenela into yokokuba siphumelele kuwo onke amanqanaba njengoko sisiya phambili siqinisekile kwinjongo yethu yokunceda abantu ngokubanzi ngokuzimisela nangokuzibophelela ukuze sifumane uxolo, imvisiswano kunye nomanyano ngokwazisa ubugcisa obuboniswayo.

Nkszn. **Hlengiwe Christophina Mgabadeli**
USihlalo weBhunga

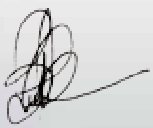
7. INKCAZELO EMFUTSHANE EYENZIWA YINGQONYELA

Nkszn. Linda Bukhosini
iNgqonyela kunye noMlawuli wezoBugcisa

Kulo nyaka uphengululwayo iPlayhouse Company ibonise inkqubo yemiboniso yezobugcisa eyahluka-hlukeneyo ebubungqina bemiboniso yaseqongeni eyahluka-hlukeneyo nebalaseleyo equka imiboniso engaphaya kwama-460 ebandakanya amagcisa anganeno kwe-16 000 abonise umsebenzi wawo phambi kwezihlwele ezahluka-hlukeneyo ezingaphaya kwezingama-260 000.

Thina ePlayhouse Company sikholelwa ekubeni ubugcisa obuboniswayo businceda ekubeni siyiqonde into yokokuba sinamathuba okumilisela ukuqonda okunabileyo kuluntu lwethu esiphila nalo olwahluka-hlukeneyo kwanokuba sikhuthaze ukuzikisa ukucinga ngemiba echaphazela ubomi bethu bemihla ngemihla. Ukuza kuthi ga ngoku iPlayhouse Company iyazingca ngokubonisa imiboniso yeqonga ekumgangatho ophezulu yaye yanelisekile kukuzibandakanya kwayo ekukhuthazeni iindidi zobugcisa bemveli, ukunika inkxaso yobuchule kumagcisa asekuhlaleni kwakunye nokubonisa imiboniso ehlangabezana neemfuno kunye nemidla yabafundi bezikolo ezikwiphondo laKwaZulu-Natala neyoluntu ngokubanzi.

I-Playhouse Company iyazibophelela ekubeni iqhubeke nokudlala indima isebenzisa umdaniso, umculo kunye nemiboniso yeqonga yedrama ukonwabisa, ukufundisa kunye nokutyebisa ubomi babantu beli lizwe. Konke oku singakufezekisa kuphela xa sifumana uncedo, inkxaso kunye nentsebenziswano eqhubekayo kurhulumente, kwiBhunga, kubasebenzi abazinikeleyo, kubaxhasi ngezimali, kubantu abenza ubugcisa obuboniswayo abakweli lizwe nabakumazwe ngamazwe ehlabathi, nakubo bonke abathathi-nxaxheba abaquka amajelo eendaba kunye nabaxhasi bethu abathembekileyo abaneenjongo kunye neminqweno efanayo neyethu.



Nkszn Linda Bukhosini
INgqonyela kwanoMlawuli wezoBugcisa

	AMAGCISA	IIMVELISO	IMIBONISO	ABABUKELI
Ezangaphakathi	4 359	71	196	45 874
Iqonga Elijikelezayo	278	3	82	122 133
Ezentsebenziswano	1 096	15	79	37 946
Ukuqeshisa Ngaphandle	10 264	75	107	55 577
Total	**15 997**	**164**	**464**	**261 530**

A Christmas Celebration

Limveliso Zangaphakathi

(Zixhaswa ngemali yaye ziveliswa ngokupheleleyo yiPlayhouse Company.)

AMAQONGA AMATSHA

Eli lixesha ledrama, umdaniso kunye nomculo elinika iimveliso ezisik'umxhelo ezivela apha nakude.

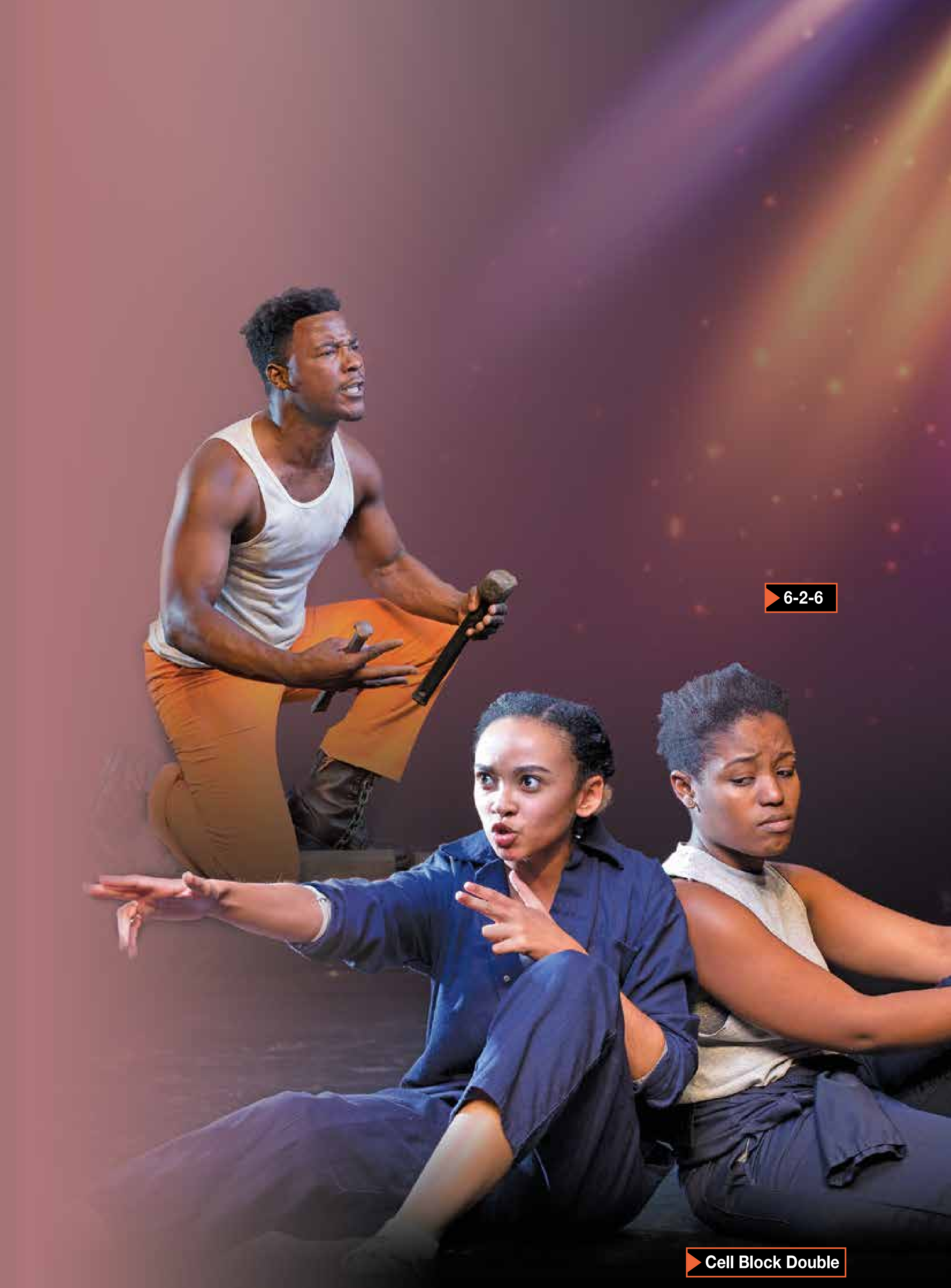
Crepuscule

Suddenly the Storm

FriDem

Izipopolo

Scorched



6-2-6

Cell Block Double

A Christmas Celebration

I-TEST DRIVING THE ARTS

Rhoqo ngenyanga sisingatha ikonsathi yasimahla yangexesha lesidlo sasemini size sinike iqonga kumagcisa asakhasayo asekuhlaleni.

I-SUNDOWNERS & POETRY

Iikonsathi zokuphola ezihamba nemibongo ezenziwa ePlayhouse emva komsebenzi rhoqo ngoLwesihlanu wokuqala enyangeni.

My Body and I – *School's Tour*

AFRICA ALIVE

The showcasing of South African theatre works, the primary focus is on development of works that reflect South Africa's diverse artistic and cultural heritage.

IIMVELISO ZANGAPHAKATHI

(Zonke iimveliso zixhaswa ngemali ngokupheleleyo yaye ziveliswa yiPlayhouse Company)

AMAGCISA	IIMVELISO	IMIBONISO	ABABUKELI
4 359	71	196	45 874

IQONGA ELIJIKELEZAYO

AMAGCISA	IIMVELISO	IMIBONISO	ABABUKELI
278	3	82	122 133

IIMVELISO ZENTSEBENZISWANO

(Iimveliso ezinikwa ngentsebenziswano kunye nabanye abavelisi)

Luthotho lweemveliso, iikonsathi neminyhadala yamaqhula eboniswe ngabavelisi abazimeleyo bebambisene nePlayhouse Company.

AMAGCISA	IIMVELISO	IMIBONISO	ABABUKELI
1 096	15	79	37 946

UKUQESHISA NGAPHANDLE

(Iimveliso kunye nemisitho ezimeleyo)

Luthotho lweemveliso, iikonsathi, iminyhadala, ukhuphiswano lweekwayala kunye nemisitho yezobugcisa eboniswe ngabavelisi abazimeleyo.

ARTISTS	IIMVELISO	IMIBONISO	ABABUKELI
10 264	75	107	55 577

TOTAL	AMAGCISA	IIMVELISO	IMIBONISO	ABABUKELI
	15 997	164	464	261 530

8. **INGXELO YOKUTHABATH'UXANDUVA** NOKUQINISEKISA UKUCHANEKA KWENGXELO YONYAKA

Ngokolwazi lwam nenkolelo yam, ndiqinisekisa oku kulandelayo:

Zonke iinkcukacha namanani abhengezwe kwiNgxelo yoNyaka ayangqinelana neeNgxelo zeMali zoNyaka eziphicothwe nguMphicothi-zincwadi Jikelele.

INgxelo yoNyaka igqibelele, ichanekile yaye akukho zinto zishiywe ngaphandle kuyo.

Ingxelo yoNyaka ilungiswe ngokwezikhokelo zokwenza iNgxelo yoNyaka ezikhutshwe nguNondyebo kaZwelonke.

Iingxelo zeMali zoNyaka (Indima E) zilungiswe ngokungqinelana nemigangatho yeGRAP esetyenziswa kwiziko likarhulumente. Igosa elinegunya lokunika ingxelo linoxanduva lokulungisa iiNgxelo zeMali zoNyaka kwanelokugweba okwenziwa kwezi nkcukacha.

Igosa elinegunya lokunika ingxelo linoxanduva lokusungula lize limilisele inkqubo yolawulo lwangaphakathi elungiselelwe ukuze inike ingqiniseko ephathekayo yobulungisa nokuthembeka kweenkcukacha zokusebenza, iinkcukacha zemicimbi yabasebenzi kunye neeNgxelo zeMali zoNyaka.

Abaphicothi-zincwadi bangaphandle bavakalisa uluvo lwabo oluzimeleyo ngeeNgxelo zeMali zoNyaka.

Ngokoluvo lwethu, iNgxelo yoNyaka iyibonisa ngobulungisa imisebenzi, iinkcukacha zokusebenza, iinkcukacha zemicimbi yabasebenzi kunye nemicimbi yezemali yeli ziko kunyaka-mali ophele ngomhla wama-31 kweyoKwindla ngo-2018.

Nkszn Linda Bukhosini
INgqonyela kwanoMlawuli wezoBugcisa
Date: 31 kweyeKhal 2018

Nkszn Hlengiwe Christophina Mgabadeli
USihlalo weBhunga
Date: 31 kweyeKhal 2018

Indima B
IINKCUKACHA ZOKUSEBENZA

1. **INGXELO YOKUTHABATHA UXANDUVA** LWEENKCUKACHA ZOKUSEBENZA ZONYAKA

OPHELE NGOWAMA-31 KWEYOKWINDLA NGO-2018

INgqonyela inoxanduva lokulungisa iinkcukacha zokusebenza kwePlayhouse Company kwakunye nokugweba okwenziwa kwezi nkcukacha.

INgqonyela inoxanduva lokusungula nokumilisela inkqubo yolawulo lwangaphakathi elungiselelwe ukunika ingqiniseko ephathekayo yobulungisa nokuthembeka kweenkcukacha zokusebenza.

INKCAZELO	INANI (%)
Inani leenjongo zonyaka zokusebenza	54
Injongo zonyaka zokusebenza eziphunyeziweyo	54 (100%)

Ngokoluvo lwam, ezi nkcukacha zokusebenza zibona ngobulungisa impumelelo ekhoyo ithelekiswa neenjongo ezicetyiweyo, izalathisi kunye neenjongo ezikwisicwangciso sonyaka sokusebenza sePlayhouse Company sonyaka-mali ophele ngomhla wama-31 kweyoKwindla ngo-2018.

Iinkcukacha zokusebenza kwePlayhouse Company zonyaka-mali ophele ngomhla wama-31 kweyoKwindla ngo-2017 zivavanywe ngabaphicothi-zincwadi bangaphandle kwaye ingxelo yabo ikwiphepha lama-52-54.

Iinkcukacha zokusebenza kwePlayhouse Company ezikwiphepha lama-27 ukusa kwelama-36 zivunywe yiBhodi.

Nkszn Linda Bukhosini
INgqonyela kwanoMlawuli wezoBugcisa

2. INGXELO YOMPHICOTHI-ZINCWADI: IINJONGO EZIMISWE NGENX'ENGAPHAMBILI

UMphicothi-zincwadi Jikelele weloMzantsi Afrika wenza iinkqubo ezifanelekileyo zophicotho-zincwadi lweenkcukacha zokusebenza ukuze anike ingqiniseko efanelekileyo esisiphumo sophicotho-zincwadi. Isiphumo sophicotho-zincwadi lokusebenza okuthelekiswa neenjongo ezimiswe ngenx'engaphambili siqukwa kwingxelo eya kubaphathi kwaye imiba efuna ukuphandwa ephathekayo ixelwa phantsi kwesihloko seenjongo ezimiswe ngenx'engaphambili kwingxelo yezinye izinto eziyimfuneko zomthetho nezingummiselo kwingxelo yomphicothi-zincwadi

Jonga kwiphepha 51 leNgxelo yoMphicothi-zincwadi eshicilelwe njengeNdima E: Iinkcukacha zeMali.

3. IINKCUKACHA ZOKUSEBENZA NGOKWENKQUBO NGANYE

3.1 Inkqubo 1: Ulawulo

3.1.1. Inkqubo ephantsi kwenye 1.1 Ulawulo lwequmrhu nolweZemali

A. Injongo yenkqubo Ukunika iziko inkxaso yolawulo neyezemali

B. Inkcazelo:

B.1 Ubume Icandelo lezemali lilawula imicimbi yezemali, ulawulo lwequmrhu kunye nokuthotyelwa kwemithetho elawulayo

B.2 Amacandelo anoxanduva Icandelo lezemali

Iinjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2017/2018	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2018/2019	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2019/2020	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2020/2021	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2021/2022
Ukunika ulawulo lwezemali kunye nolawulo lwequmrhu olusebenzayo nolufezekileyo	Ukuyithobela ngokupheleleyo imithetho ngokwegunya lowiso-mthetho nokuqinisekisa ukuba ulawulo olumiliselweyo lungqinelana nezixhobo ezikhoyo	Iziko lifumene ingxelo yophicotho-zincwadi engenasikhwasilima ngeyoKwindla ngo-2017	Ingxelo yophicotho-zincwadi engenasikhwasilima ngowama-31 kweyoKwindla	Ingxelo yophicotho-zincwadi engenasikhwasilima ngowama-31 kweyoKwindla	Ingxelo yophicotho-zincwadi engenasikhwasilima ngowama-31 kweyoKwindla	Ingxelo yophicotho-zincwadi engenasikhwasilima ngowama-31 kweyoKwindla	Ingxelo yophicotho-zincwadi engenasikhwasilima ngowama-31 kweyoKwindla
		Izintlu zekota zokuthobela zangeyoKwindla ngo-2017 zithunyelwe ngexesha	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke luqosheliswa rhoqo ngekota	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke luqosheliswa rhoqo ngekota	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke luqosheliswa rhoqo ngekota	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke luqosheliswa rhoqo ngekota	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke luqosheliswa rhoqo ngekota
		Izicwangciso zonyaka zokusebenza zeyoKwindla ngo-2017 zithunyelwe ngexesha	Ukuvelisa iingxelo zekota zesicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesicwangciso sonyaka sokusebenza

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo ngo-2016-2017	Injongo ecetyiweyo ngo-2017-2018	Impumelelo ekhoyo ngo-2017-2018	Ukuphambuka kwinjongo ecetyiweyo ukusa kwimpumelelo ekhoyo ngo-2017-2018	Inkcazelo yokuphambuka
Ukunika ulawulo lwezemali kunye nolawulo lwequmrhu olusebenzayo nolufezekileyo	Iphunyeziwe. Yingxelo yophicotho-zincwadi ecocekileyo nengenasikhwasilima efunyenwe kunyaka ophele ngowama-31 kweyoKwindla ngo-2017	Ingxelo yophicotho-zincwadi engenasikhwasilima ngowama-31 kweyoKwindla	Iphunyeziwe. Yingxelo yophicotho-zincwadi ecocekileyo nengenasikhwasilima efunyenwe kunyaka ophele ngowama-31 kweyoKwindla ngo-2018	Akukho	ayikho
	Iphunyeziwe. Izintlu zekota zokuthobela zigqitywe kwangexesha	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke luqosheliswa rhoqo ngekota.	Iphunyeziwe. Izintlu zekota zokuthobela zigqitywe kwangexesha	Akukho	ayikho
	Iphunyeziwe. Izicwangciso zokusebenza zonyaka ezenziwa ngekota zangeyoKwindla ngo-2017 zithunyelwe ngexesha	Ukuvelisa iingxelo zekota zesicwangciso sokusebenza sonyaka	Iphunyeziwe. Izicwangciso zokusebenza zonyaka ezenziwa ngekota zangeyoKwindla ngo-2018 zithunyelwe ngexesha	Akukho	ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: Iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2017-2018	Impumelelo ekhoyo 2016- 2017	Injongo ecetyiweyo 2017- 2018	Impumelelo ekhoyo 2017- 2018	Ukuphambuka: okucetyiweyo/ okukhoyo 2017-2018	Inkcazelo yokuphambuka
2.1 Ukunika ulawulo lwezemali kunye nolawulo lwequmrhu olusebenzayo nolufezekileyo	Ukuqinisekisa ukuba iziko lisebenzisa imikhwa enobulungisa yolawulo kwaye lithobela imithetho elawulayo.	Ingxelo yophicotho-zincwadi engenasikhwasilima rhoqo ngonyaka.	1	1	1	0	ayikho
	Ukuphengulula nokuhlaziya yonke imigaqo-nkqubo neenkqubo zeziko rhoqo ngonyaka.	Unxibelelwano olwenziwa ngonyaka oludandalazisa iinguqu kuyo yonke imigaqo-nkqubo yeziko ngowoku-1 kuTshazimpuzi	1	1	1	0	ayikho
2.2 Ukumilisela ulawulo, iindlela kunye neenkqubo zokwenza oku kungasentla	Ukuqinisekisa ukuqukunjelwa kophicotho-zincwadi lwangaphakathi ngokwesicwangciso sophicotho-zincwadi lwangaphakathi	Kuza kwenziwa uphicotho-zincwadi izihlandlo ezi-4 rhoqo ngonyaka	4	4	4	0	ayikho
	Ukuqiniseksia ukuba kukho ulawulo olunobulungisa kunye nolawulo	Ubuninzi yimiba ekumyinge we-10% engundoqo efuna ukuphandwa emayiphakanyiswe kwingxelo nganye yophicotho-zincwadi lwangaphakathi	0%	10%	0%	10%	Akukho miba engundoqo efuna ukuphandwa exeliweyo
	Kwenziwa uvavanyo lobungozi rhoqo ngonyaka	Kulungiswa ingxelo yovavanyo lobungozi enye (1) yonyaka rhoqo ngowama-30 kuTshazimpuzi	1	1	1	0	ayikho
	Ukuhlaziya isicwangciso seIT. Ukuphucula iziseko zokusebenza ze-IT. Ukunika onke amacandelo izixhobo ezifezekileyo ze-IT	Ixesha lokungasebenzi kweekhompyutha eliboniswe kwingxelo yenyanga linganeno komyinge we-10%	0%	10%	0%	10%	Akhange kubekho zehlo zokungasebenzi kweekhompyutha
2.3 Impahla yexabiso ezinzileyo: Ukwandisa ubuchule bolawulo lwempahla yexabiso ezinzileyo	Ukuqinisekiwa kwempahla yexabiso ezinzileyo kabini ngonyaka.Ukuhlaziywa kwerejista yempahla yexabiso ezinzileyo rhoqo ngenyanga nokuphawulwakwempahla yexabiso entsha ngekhowudi	Irejista yempahla yexabiso ezinzileyo egqibeleleyo ukuthobela uMgaqo-nkqubo weMpahla yexabiso eZinzileyo ngowama-31 kweyoKwindla	1	1	1	0	ayikho
2.4 Icandelo lokunikwa kweenkonzo neziniki-maxabiso (SCM): Ukunyanzelisa ukuthotyelwa kwemigaqo-nkqubo neenkqubo zeSCM	Ukuwamilisela onke amanqaku kanondyebo okwenza izinto ngexesha eliqingqiweyo	Ukuqinisekisa uthethwano nabasebenzi ngamanqaku okwenza izinto kwiintsuku ezingama-30 afunyenwe kuNondyebo. Ikho imizuzu yentlanganiso okanye i-imeyili engqina oku	Ukuthobela ngokupheleleyo	Ukuthobela ngokupheleleyo	Ukuthobela ngokupheleleyo	0	ayikho
2.5 Uhlahlo-lwabiwo mali kunye nokunik' ingxelo: Ukuphucula ulawulo lwemali kunye nolawulo lwengxowa-mali yasePlayhouse Company	Ukuqwalasela uhlahlo-lwabiwo mali nokuchaza umahluko rhoqo ngenyanga nangekota	Umahluko we-5% xa uthelekiswa nohlahlo-lwabiwo mali olukhoyo mawucaciswe rhoqo ngenyanga	12	12	12	0	ayikho
	Uhlahlo-lwabiwo mali lonyaka kufuneka luthunyelwe kwiDAC ngowama-31 kweyeThupha, ngowama-30 kweyeNkanga olokugqibela luthunyelwe ngowe-15 kweyoMqungu minyaka le	Ulawulo lwenyanga lweeakhawunti luza kuthunyelwa kubaphathi, kwiFINCO nakumalungu eKomiti yoPhicotho-zincwadi noLawulo ngowe-15 kwinyanga nganye	12	12	12	0	ayikho
		Ulawulo lweeakhawunti zekota luza kuthunyelwa kubathathi-nxaxheba abangundoqo kwiintsuku ezingama-30 iphelile ikota nganye	4	4	4	0	ayikho
2.6 Inkqubo yokulawula amatyala: ukuvelisa inkqubo eza kunika isikhokelo kwindlela yokulawula amatyala amabi	Ukumilisela inkqubo yolawulo lwamatyala	Ubuncinane ngumyinge wama-90% wamatyala ahlawuliweyo ngaphandle kwemiba yezomthetho ngowama-31 kweyoKwindla	100%	90%	100%	10%	Onke amatyala ngaphandle kwalawo emiba yezomthetho ngamatyala anokuhlawulwa

Ukumanya ukusebenza kunye nohlahlo-lwabiwo mali

	2017/2018			2016/2017		
	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo lwequmrhu kunye nezemali	13 595	13 016	578	13 106	10 963	2 143
Imali iyonke	**13 595**	**13 016**	**578**	**13 106**	**10 963**	**2 143**

3.1.2. Inkqubo ephantsi kwenye 1.2: Icandelo lemicimbi yabasebenzi

A. Injongo yenkqubo Ukunika eli ziko inkxaso yemicimbi yezabasebenzi

B. Inkcazelo:

B.1 Ubume Icandelo lemicimbi yabasebenzi lilawula imicimbi yabasebenzi kunye nokuthotyelwa kwemithetho elawula imicimbi yabasebenzi

B.2 Amacandelo anoxanduva Icandelo lemicimbi yabasebenzi

Iinjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobu-chule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokul-inganiswa nezinobungqina ngo-2017/2018	Izalathisi zokusebenza ezinokul-inganiswa nezinobungqina ngo-2018/2019	Izalathisi zokusebenza ezinokul-inganiswa nezinobungqina ngo-2019/2020	Izalathisi zokusebenza ezinokul-inganiswa nezinobungqina ngo-2020/2021	Izalathisi zokusebenza ezinokul-inganiswa nezinobungqina ngo-2021/2022
3. Ukunika iziko inkxaso efezekileyo nokuhlangabe-zana neemfuno ze zemicimbi yabasebenzi kweli ziko	Ukunika uqeqesho lwezakhono oluqinisekisa ukuba abasebenzi banezakhono ezikumgangatho ophezulu	Ngumyinge wama-92% wesicwangciso soqoqosho esimiliselwe ngowama-31 kweyoKwindla ngo-2017	Ngumyinge wama-90% wesicwangciso soqeqesho omiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Ngumyinge wama-90% wesicwangciso soqeqesho omiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Ngumyinge wama-90% wesicwangciso soqeqesho omiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Ngumyinge wama-90% wesicwangciso soqeqesho omiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka	Ngumyinge wama-90% wesicwangciso soqeqesho omiliselwa ngowama-31 kweyoKwindla rhoqo ngonyaka
	Ukuncedisa abaphathi ku-miliselo lwenkqubo yolawulo lokuse-benza kwabase-benzi	Uvavanyo lokusebenza lwethutyana nolokugqibela lwenziwe ngexesha ngeyoKwindla ngo- 2017	Izivumelwano zokuseben-za ziyilwa ngowama-31 kweyoKwindla kuze kwenzi-we uvavanyo lokusebenza ol-wenziwa kabini ngonyaka	Izivumelwano zokuseben-za ziyilwa ngowama-31 kweyoKwindla kuze kwenzi-we uvavanyo lokusebenza ol-wenziwa kabini ngonyaka	Izivumelwano zokuseben-za ziyilwa ngowama-31 kweyoKwindla kuze kwenzi-we uvavanyo lokusebenza ol-wenziwa kabini ngonyaka	Izivumelwano zokuseben-za ziyilwa ngowama-31 kweyoKwindla kuze kwenzi-we uvavanyo lokusebenza ol-wenziwa kabini ngonyaka	Izivumelwano zokuseben-za ziyilwa ngowama-31 kweyoKwindla kuze kwenzi-we uvavanyo lokusebenza ol-wenziwa kabini ngonyaka

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo ngo-2016-2017	Injongo ecetyiweyo ngo-2017-2018	Impumelelo ekhoyo ngo-2017-2018	Ukuphambuka kwinjongo ecety-iweyo ukusa kwimpumelelo ekhoyo ngo-2017-2018	Inkcazelo yok-uphambuka
3. Ukunika iziko inkxaso efezekileyo nokuhlangabezana neemfuno ze zemicimbi yabasebenzi kweli ziko	Iphunyeziwe. Ng-umyinge wama-92% wesicwangciso so-qeqesho ogqityiweyo ekupheleni kweyoK-windla ngo-2017	Ngumyinge wama-90% wesicwangciso soqeqesho omiliselwa ngomhla wama-31 kweyoKwindla minyaka le.	Iphunyeziwe. Ng-umyinge wama-91% wesicwangciso so-qeqesho ogqityiweyo ekupheleni kweyoK-windla ngo-2018	1%	Bayawulawula abaphathi umahluko okumyinge we-1%
	Iphunyeziwe. Upho-nonongo lesiqingatha sokuqala sonyaka lwenziwe ngeyeD-warha ngo-2016, lo gama olwesiqingatha sesibini lwenziwe ngoTshazimpuzi ngo-2017.	Izivumelwano zokuseben-za ziyilwa ngowama-31 kweyoKwindla kuze kwen-ziwe uvavanyo lokuse-benza olwenziwa kabini ngonyaka.	Iphunyeziwe. Uphen-gululo lwesiqingatha sokuqala sonyaka lwenziwe ngeyeDwar-ha ngo-2017, lo gama olwesiqingatha sesibi-ni lwenziwe ngoTshaz-impuzi ngo-2018.	Akukho	ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2017/2018	Impumelelo ekhoyo 2016- 2017	Injongo ecetyiweyo 2017- 2018	Impumelelo ekhoyo 2017- 2018	Ukuphambuka: okucetyiweyo/ okukhoyo 2017- 2018	Inkcazelo yokuphambuka
3.1 Ukuqinisekisa ukuxhobisa iziko ngokuzingisileyo ngabasebenzi abanezakhono, abanobuchule nabakhutheleyo ukuhlangabezana neemfuno zeziko	Ukumilisela iinkqubo ezisebenzayo zokuzingel' abasebenzi, ezoqeqesho nophuhliso kunye nezolawulo lokusebenza.	Ezi zicwangciso neenkqubo zilandelayo ziyasebenza ngowoku-1 kweyoMqungu minyaka le: inkqubo yokuzingel' abasebenzi, isicwangciso soqeqesho nophuhliso kunye nesicwangciso solawulo lokusebenza	1	1	1	0	ayikho
3.2 Ukulawula, ukuqwalasela nokuvavanya ngokufanelekileyo ukushiya kwabasebenzi	Ukuphengulula ukushiya kwabasebenzi ngonyaka	Ingxelo yokushiya kwabasebenzi eyenziwa rhoqo ngenyanga	12	12	12	0	ayikho
		Inani lezithuba ezivulekileyo linganeno komyinge we-10%	7.50%	10%	8.60%	1.40%	Bayawulawula abaphathi umahluko okumyinge we-1.4%.
		Ukuphononongа izithuba ezizalisiweyo zithelekiswa nezo zibekelwe imali kuze kunikwe ingxelo ngoku kwiintlanganiso zanyanga zonke zabaphathi	12	12	12	0	ayikho
3.3 Ukuthobela imithetho yomakulinganwe kwingqesho	1. Ukuphengulula isicwangciso somakulinganwe kwingqesho	Ukunik'ingxelo yenkqubela yomakulinganwe kwingqesho ithelekiswa nesicwangciso kwikota nganye	4	4	4	0	ayikho
3.4 Uqeqesho nophuhliso	Ukunika uqeqesho lwezakhono oluxhobisa abasebenzi ukuze babalasele emsebenzini wabo	Ukuvelisa isicwangciso soqeqesho/ukusibekela imali rhoqo ngonyaka nokuqinisekisa ukumiliselwa kwaso ekupheleni kweyoKwindla rhoqo ngonyaka	1	1	1	0	ayikho
		Umyinge wama-90% wesicwangciso soqeqesho nemali esabelwe yona iphunyezwa ngowama-31 kweyoKwindla rhoqo ngonyaka	92%	90%	91%	1%	Ulawulo olululo lwesicwangciso luqinisekise ukumiliselwa komyinge wama-91% waso
	Ukuxhobisa abasebenzi abaqeqeshwayo ngamava omsebenzi	Ukuqesha ubuncinane abasebenzi abaqeqeshwayo abane (4) ukuze bafumane amava omsebenzi	8	4	8	4	Eli ziko longeze izithuba ezine zabasebenzi abaqeqeshwayo
	Uphengululo lokusebenza olwenziwa kubo bonke abasebenzi kabini ngonyaka	Uphengululo lokusebenza kwabasebenzi olwenziwa kabini ngonyaka luqoshelisiwe	2	2	2	0	ayikho
3.5 Ukuqinisekisa imeko yokusebenza kweIR okuzinzileyo	Ukuqwalasela nokuphengulula imiba exeliweyo yezikhalazo neyoluleko	Ukunika ingxelo yemiba yezikhalazo neyoluleko rhoqo ngekota	4	4	4	0	ayikho
	Ukwakha nokugcina unxulumano lwabasebenzi beli ziko olunentsebenziswano	Uthethwano nequmrhu elihlangeneyo leengxoxo zemivuzo rhoqo ngonyaka	1	1	1	0	ayikho

Ukumanya ukusebenza kunye nohlahlo-lwabiwo mali

	2017/2018			2016/2017		
	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Icandelo lemicimbi yabasebenzi	2 567	1 917	651	2 458	3 104	(646)
Total	**2 567**	**1 917**	**651**	**2 458**	**3 104**	**(646)**

3.1.3. Inkqubo ephantsi kwenye 1.3: Icandelo leenkonzo zenkxaso

A. Injongo yenkqubo Ukunika iziko inkxaso yeziseko zokusebenza, eyenzuzo kunye neyokhuseleko.

B. Inkcazelo:

B.1 Ubume Icandelo leenkonzo zenkxaso lixhaswa licandelo lokugcina, indawo yokusebenzela eseMayville kunye necandelo lezokhuseleko.

B.2 Amacandelo anoxanduva Iinkonzo zenkxaso, indawo yokusebenzela eMayville kunye necandelo lezokhuseleko

Iinjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2017/2018	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2018/2019	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2019/2020	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2020/2021	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2021/2022
Ukunika ulawulo lwempahla yexabiso olufezekileyo, olunobuchule nolukhuselekileyo.	Ukuqulunqa isicwangciso esinabileyo senkxaso yeziseko zokusebenza nesokhuseleko.	Isicwangciso senkxaso nokhuseleko besisebenza ngowama-31 kweyoKwindla ngo-2017. Inkqubela yenyanga nganye ixelwa kwiintlanganiso zabaphathi.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka yaye kunikwa nengxelo yanyanga zonke yenkqubela.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka yaye kunikwa nengxelo yanyanga zonke yenkqubela.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka yaye kunikwa nengxelo yanyanga zonke yenkqubela.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka yaye kunikwa nengxelo yanyanga zonke yenkqubela.	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka yaye kunikwa nengxelo yanyanga zonke yenkqubela.

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2016-2017	Injongo ecetyiweyo 2017-2018	Impumelelo ekhoyo 2017-2018	Ukuphambuka kwinjongo evetyiweyo ukusa kwimpumelelo ekhoyo ngo-2017-2018	Inkcazelo yokuphambuka
Ukunika ulawulo lwempahla yexabiso olufezekileyo, olunobuchule nolukhuselekileyo	Iphunyeziwe. Isicwangciso senkxaso nokhuseleko besisebenza ngowoku-1 kweyoMdumba. Inkqubela yenyanga nganye ixelwa kwiintlanganiso zabaphathi	Isicwangciso esinabileyo senkxaso yamaseko okusebenza nokhuseleko siyasebenza ngowoku-1 kweyoMdumba rhoqo ngonyaka yaye kunikwa ingxelo yenkqubela yanyanga zonke	Iphunyeziwe. Isicwangciso senkxaso nesokhuseleko ziphunyeziwe ngowoku-1 kweyoMdumba. Inkqubela yenyanga nganye ixelwa kwiintlanganiso zabaphathi	Akukho	ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2017/2018	Impumelelo ekhoyo 2016- 2017	Injongo ecetyiweyo 2017- 2018	Impumelelo ekhoyo 2017- 2018	Ukuphambuka: okucetyiweyo/ okukhoyo 2017- 2018	Inkcazelo yokuphambuka
4.1 Ukunika ulawulo lwempahla yexabiso olufezekileyo, olunobuchule nolukhuselekileyo	Ukuyila nokumilisela isicwangciso esikhulu esisebenzayo, esinobuchule nesihamba nexesha sokugcina iinqwelo-mafutha, oomatshini kunye nezakhiwo ngowama-31 kweyoMqungu rhoqo ngonyaka	Isicwangciso esikhulu sokugcina esityikityiweyo kunye nemizuzu yeentlanganiso zeenyanga zamacandelo	10	10	10	0	ayikho
4.2 Ukuzingela inkxaso-mali yenkcitho eyinkunzi ngokucebisana neNgqonyela	Ukuvelisa nokumilisela isicwangciso sonyaka senkxaso-mali yenkcitho eyinkunzi kwiinzame zokufumana inkxaso-mali yeeprojekthi zenkcitho eyinkunzi	Isicwangciso sonyaka senkxaso-mali yenkcitho eyinkunzi ngowama-31 kweyoMqungu rhoqo ngonyaka	1	1	1	0	ayikho
4.3 Ukugcina imeko yokusebenza ikhuselekile kwaye inempilo	Ukuyila nokumilisela isicwangciso sezempilo nokhuseleko esingqinelana nemithetho elawulayo yeZempilo noKhuseleko	Ukuphengulula isicwangciso sezempilo nokhuseleko nokuthumela ingxelo ngowama-31 kweyoKwindla.	1	1	1	0	ayikho
		Iintlanganiso zekota zezempilo nokhuseleko ezinemizuzu eshicilelweyo	4	4	4	0	ayikho
4.4 Ukuqinisekisa ukugcinwa ngokukuko kweenqwelo-mafutha zasePlayhouse	Ukuphononongo, ukuhlaziya nokumilisela isicwangciso sokugcina nokulungisa iinqwelo-mafutha	Isicwangciso sokugcina iinqwelo-mafutha siyasebenza ngowoku-1 kuTshazimpuzi rhoqo ngonyaka kwaye siyamiliselwa rhoqo	1	1	1	0	ayikho

Ukumanya ukusebenza kunye nohlahlo-lwabiwo mali

	2017/2018			2016/2017		
	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Icandelo leenkonzo zenkxaso	27 164	23 676	3 488	26 357	22 515	3 842
Imali iyonke	**27 164**	**23 676**	**3 488**	**26 357**	**22 515**	**3 842**

3.2 Inkqubo 2: Uphuhliso lweshishini

3.2.1 Inkqubo ephantsi kwenye 2.1: Iinkonzo zobugcisa, ezentengiso nezobuchule

A. Injongo yenkqubo Ukuvelisa nokubonisa iimveliso, iikhonsathi kunye nemisitho yezobugcisa eziindidi ngeendidi

B. Inkcazelo:

B.1. Ubume Icandelo lezobugcisa lijongene neenkqubo zolawulo nezobugcisa.

Icandelo lezentengiso lijongene nonxibelelwano neentengiso.

Icandelo lezobuchule lijongene nobuchule bemiboniso

B.2. Amacandelo anoxanduva Icandelo lezobugcisa, elezentengiso kunye nelezobuchule

Iinjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezino-buchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulingan-iswa nezi-nobungqina ngo-2017/2018	Izalathisi zokusebenza ezinokulingan-iswa nezi-nobungqina ngo-2018/2019	Izalathisi zokusebenza ezinokulingan-iswa nezi-nobungqina ngo-2019/2020	Izalathisi zokusebenza ezinokulingan-iswa nezi-nobungqina ngo-2020/2021	Izalathisi zokusebenza ezinokulingan-iswa nezi-nobungqina ngo-2021/2022
Ukuvelisa nokubonisa imiboniso eyah-lukahlukeneyo yobugcisa, eyonwabisayo nefundisayo.	Ukuvelisa isicwangciso sonyaka sezo-bugcisa esiquka kokubini iimv-eliso zobuchule neziphuhlisayo.	Isicwangciso sezobugcisa sonyaka ophele ngowama-31 kweyoKwind-la ngo-2017 siqukunjelwe ngowama-31 kweyoMdumba ngo-2016	Isicwangci-so sonyaka sezobugcisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba.	Isicwangci-so sonyaka sezobugcisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba.	Isicwangci-so sonyaka sezobugcisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba.	Isicwangci-so sonyaka sezobugcisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba.	Isicwangci-so sonyaka sezobugcisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba.

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo ngo-2016-2017	Injongo ecetyiweyo ngo- 2017-2018	Impumelelo ekhoyo ngo-2017-2018	Ukuphambuka kwinjongo ecetyiweyo ukusa kwimpumelelo ekhoyo ngo-2017-2018	Inkcazelo yokuphambuka
Ukuvelisa nokubonisa imiboniso eyahlukahlukeneyo yobugcisa, eyonwabisayo nefundisayo.	Iphunyeziwe. Isicwangciso sonyaka sezobugcisa siqukunjelwe ngowama-31 kweyoMqungu.	Isicwangciso sonyaka sezobugcisa esigqibeleleyo siqukunjelwe ngowama-31 kweyoMqungu.	Iphunyeziwe. Isicwangciso sonyaka sezobugcisa siqukunjelwe ngowama-31 kweyoMqungu.	Akukho	ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2017/2018	Impumelelo ekhoyo 2016- 2017	Injongo ecetyiweyo 2017- 2018	Impumelelo ekhoyo 2017- 2018	Ukuphambuka: okucetyiweyo/ okukhoyo 2017- 2018	Inkcazelo yokuphambuka
1.1 Ukuvelisa nokubonisa imiboniso enobugcisa, eyonwabisayo nefundisayo (kuxhomekeke kwimali ekhoyo)	Ukuvelisa inkqubo yonyaka yezobugcisa (i-AAP)	I-AAP egqibeleleyo ngowama-31 kweyoMqungu kwaye iza kuquka oku kulandelayo:	1	1	1	0	ayikho
	Ukumilisela inkqubo yonyaka yezobugcisa ngowama-31 kweyoKwindla rhoqo ngonyaka	a) Ubugcisa obenziwayo bomthonyama	2	2	2	0	ayikho
		b) Amaqonga amatsha	8	3	7	4	Kuboniswe iimveliso ezongezelelekileyo ebezifunwa ngamandla ngababukeli kunye namagcisa
		c) I-SA Women's Arts Festival	11	10	10	0	ayikho
		d) Iinkqubo zezikolo	2	2	3	1	Kuboniswe iimveliso ezongezelelekileyo ebezifunwa ngamandla ezikolweni
		e) I-Test Driving the Arts	14	11	14	3	Kwenziwe iikhonsathi ezi-3 ebezingacetywanga nezongeziweyo ngethuba leSAWAF nangexesha leziyolo
		f) Ixesha leziyolo	3	2	2	0	ayikho
		g) Iimveliso zentsebenziswano kunye nemisitho	28	12	15	3	Kuvele amathuba okuncedisaamagcisa/abavelisi abongezelelekileyo kodwa kungekho zindleko zithe kratya
		h) I-Community Arts Mentorship Programme	1	1	1	0	ayikho
		i) Ukuqeshisa ngezinto ngaphandle kunye nemisitho	77	35	75	40	Iindawo zifunwe kakhulu kunoko bekulindelekile
		j) Iqonga elijikelezayo	54	40	85	45	Kuvele amathuba okubonisa imiboniso eyongezelelekileyo kwizikolo ngezikolo kwiqonga elijikelezayo
		k) I-Sundowners	17	10	24	14	Kuboniswe imiboniso eyongezelelekileyo ngenyanga kaCanzibe ukuqaqambisa iinkqubo ezikhoyo
1.2 Ukuqinisekisa ubulungisa kwiinkqubo zethu zezobugcisa	I-AAP iza kuqinisekisa ukuba ubuncinane akumyinge wama-80% amaqela ayefudula ebukulwa athi athabathe inxaxheba rhoqo ngonyaka	Inkqubo yophengululo lwamaqela nabalingane kwezobugcisa iza kuqinisekisa ukuthabatha inxaxheba kwamaqela ayefudula ebukulwa akumyinge wama-80% ubuncinane rhoqo ngonyaka	93%	80%	93%	13%	Iimveliso ezongezelelweyo ezibonisiweyo zisincede ukunyusa ukufikelela kwethu kumaqela ayefudula ebukulwa
1.3 Ukumisa kakuhle nokuqinisa iPlayhouse Company njengophawu olubalulekileyo, ukuthengisa iimveliso zangaphakathi kunye nokusungula uthelelwano lwenkxaso-mali yeemveliso	Ukuqinisa intsebenziswano namajelo eendaba	Kufunyenwe inkxaso-mali ekwixabiso elingaphaya kwama-R 250 000 ngonyaka	R 425 277	R 250 000	R 348 308	R 98 308	I-Playhouse Company ifumene inkxaso enkulu kubaniki beenkonzo
	Ukuvelisa amaphulo entengiso yeemveliso ezahlukahlukeneyo zasePlayhouse Company	Isicwangciso sentengiso siyasebenza ngowama-31 kweyoMqungu rhoqo ngonyaka	1	1	1	0	ayikho
	Ukuqinisa ubudlelwane nabathathi-nxaxheba abafanelekileyo	Isicwangciso solawulo lwabathathi-nxaxheba siyasebenza ngowama-31 kweyoMqungu rhoqo ngonyaka	1	1	1	0	ayikho

Iziphumo: iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2017/2018	Impumelelo ekhoyo 2016- 2017	Injongo ecetyiweyo 2017- 2018	Impumelelo ekhoyo 2017- 2018	Ukuphambuka: okucetyiweyo/ okukhoyo 2017- 2018	Inkcazelo yokuphambuka
1.4 Ukuqinisekisa ukuxhotyiswa kwababukeli okukuko ngokumiliselwa kwenkqubo yezobugcisa	Ukuzimasa kwababukeli abakuma-250 000 ubuncinane ngonyaka (ababukeli abahlawulayo nabangahlawuliyo)	Ukuzimasa kwababukeli kunye nengxelo yentengiso yamatikiti kufuneka zibonise ukuzimasa kwababukeli abakuma-250 000 ubuncinane ngonyaka (abahlawulayo nabangahlawuliyo)	251 502	250 000	261 530	11 530	Ukuboniswa ngempumelelo kwemveliso yexesha leziyolo kunye nenkqubo yezikolo zibe negalelo ekugqitheni injongo ebimisiwe
	Ukuzimasa kwababukeli abahlawulayo abakuma-43 188 ngonyaka ubuncinane	Ukuzimasa kwababukeli kunye nentengiso yamatikiti kufuneka zibonise ababukeli abazimasileyo abahlawulayo abakuma-45 000 ubuncinane ngonyaka	109 181	45 000	72 642	27 642	Imfuneko yeofisi yokubhukishela izihlalo iye yagqithisa kunaleyo ibilindelekile
1.5 Iinkonzo zobuchule baseqongeni: ukuqinisekisa ukusebenza ngokukuko kwazo zonke iindawo zokubonisa nezixhobo zethiyetha, isandi, izibane, impahla enxitywa xa kudlalwa kunye nestudiyo sokushicilela	Ukuphengulula nokumilisela izicwangciso zokugcina zonke iindawo nezixhobo: isandi, izibane, impahla enxitywa xa kudlalwa kunye nestudiyo sokushicilela.	Ikho ingxelo yenyanga yokugcina zonke iindawo nezixhobo, isandi, izibane, impahla enxitywa xa kudlalwa kunye nestudiyo sokushicilela enobungqina bokuphuculwa	12	12	12	0	ayikho
1.6 Ukunika inkonzo yokukhathalela abathengi ekumgangatho ophezulu kwindawo yolwamkelo iFront of House	Ukwenza uphando-nzulu oluqhubekayo lwabathengi.	Ukunika ingxelo yophando-nzulu lokwaneliseka lonyaka rhoqo ngenyanga.	12	12	12	0	ayikho

Ukumanya ukusebenza kunye nohlahlo-lwabiwo mali

	2016/2017			2015/2016		
	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
1. Icandelo lezobugcisa neenkonzo zobuchule	36 833	29 542	7 291	34 949	32 094	2 855
Imali iyonke	**36 833**	**29 542**	**7 291**	**34 949**	**32 094**	**2 855**

3.3. Inkqubo 3: Ingeniso

A. Injongo yenkqubo — Ukwenza ingeniso yodidi lwesibini.

B. Inkcazelo:

B.1 Ubume — Icandelo lezemali lijongene nokwenza ingeniso yotyalo-mali, icandelo lezobugcisa lijongene nokwenza ingeniso enxulumene neemveliso kwaye icandelo leenkonzo zenkxaso lijongene nengeniso yokuqeshisa, eyeekhostyum, eyeesethi kunye neyempahla yeqonga.

B.2 Amacandelo anoxanduva — Icandelo lezemali, elezobugcisa neleenkonzo zenkxaso

Iinjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2017/2018	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2018/2019	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2019/2020	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2020/2021	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2021/2022
Ukwandisa imithombo yengeniso yeziko	Ukudibanisa nokumanya izixhobo zenkxaso-mali yeziseko zvvokusebenza neemfuno zeziko zemithombo eyahlukahlukeneyo kuhlahlo-lwabiwo mali lonyaka	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali luvunywe liBhunga ngowe-15 kweyoMqungu ngo-2017	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-31 kweyoMqungu	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-31 kweyoMqungu	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-31 kweyoMqungu	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-31 kweyoMqungu	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-31 kweyoMqungu

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo ngo-2016-2017	Injongo ecetyiweyo ngo-2017-2018	Impumelelo ekhoyo ngo-2017-2018	Ukuphambuka kwinjongo ecetyiweyo ukusa kwimpumelelo ekhoyo ngo-2017-2018	Inkcazelo yokuphambuka
Ukwandisa imithombo yengeniso yeziko.	Iphunyeziwe. Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lufakwe kuhlahlo-lwabiwo mali oluvunywe liBhunga ngeyoMqungu	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali ngowama-31 kweyoMqungu	Iphunyeziwe. Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lufakwe kuhlahlo-lwabiwo mali oluvunywe liBhunga ngeyoMqungu	Akukho	ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2017/2018	Impumelelo ekhoyo2016-2017	Injongo ecetyiweyo 2017- 2018	Impumelelo ekhoyo 2017- 2018	Ukuphambuka: okucetyiweyo/ okukhoyo 2017- 2018	Inkcazelo yokuphambuka
5.1 Ukwandisa imithombo yengeniso yodidi lwesibini.	Ukumanya nokumilisela izicwangciso ezinabileyo zokwenza ingeniso yodidi lwesibini.	Igosa eliyintloko yezemali liza kumanya izicwangciso zengeniso yodidi lwesibini ukuze ziqukwe kuhlahlo-lwabiwo mali, ezisebenzayo ngowama-31 kweyoMqungu.	2	2	2	0	ayikho
5.2 Utyalo-mali: inzala encumisayo kwimali etyaliweyo ukuqinisekisa ukuthobela uMgaqo-nkqubo woTyalo-mali.	Ukutyal'imali kwiibhanka zeli ezinkulu ngenzala engaphezulu kweqondo lenzala elinganeno nge-5% kwiqondo lenzala yemali-mboleko.	Ukuqinisekisa utyalo-mali kwiibhanka zeli ezinkulu ngenzala engaphezulu kweqondo lenzala elinganeno nge-5% kwiqondo lenzala yemali-mboleko.	Ewe	Ewe	Ewe	0	ayikho
5.3 Ingeniso eyenziwe ngokuqeshisa izinto ngaphandle.	Ukuvelisa nokumilisela isicwangciso sokuphumeza uhlahlo-lwabiwo mali olufunwayo olulungiselelwe ukuqeshisa ngeethiyetha ngaphandle.	Ukuqeshisa ngeethiyetha ngaphandle kuza kwenza umyinge wama-90% wengeniso emisiweyo rhoqo ngonyaka.	245%	90%	546%	456%	Iindawo zemiboniso zifunwe kakhulu kunoko bekulindelekile
5.4 Abaqeshi, iikhostyum, iisethi nezixhobo zeqonga.	Ukuqinisekisa ukuba eli phulo lokuqeshisa ngeeofisi, iikhostyum, iisethi kunye nezixhobo zeqonga liza kuzifezekisa iinjongo zemali ezimisiweyo.	Ukuqeshisa ngeeofisi, iikhostyum, iisethi kunye nezixhobo zeqonga kuza kwenza umyinge wama-75% wengeniso emisiweyo rhoqo ngonyaka.	99%	75%	85%	10%	Ii-ofisi, iikhostyum, iisethi kunye nezixhobo zeqonga zifunwe ngaphaya koko bekulindelekile xa kuthelekiswa neminyaka egqithileyo
5.5 Indawo yokubhukishela izihlalo	Ukuqinisekisa ukuba ingeniso efunyenwe kwintengiso yamatikiti iyahlangabezana neenjongo ezibekelwe imal ezimisiweyo.	Intengiso yamatikiti iza kufumana umyinge wama-90% wengeniso ebekelwe imali rhoqo ngonyaka.	294%	90%	110%	20%	Indawo yokubhukishela izihlalo ifunwe ngaphaya koko bekulindelekile
5.6 Ingeniso yenkxaso-mali	Ukuqinisekisa ukuba ingeniso efunyenwe kwinkxaso-mali iyahlangabezana neenjongo ezibekelwe imali ezimisiweyo.	Inkxaso-mali iza kufumana umyinge wama-90% wengeniso ebekelwe imali rhoqo ngonyaka.	100%	90%	100%	10%	Iphunyeziwe. Umyinge we-100% wohlahlo-lwabiwo mali lwenkxaso-mali.

Ukumanya ukusebenza kunye nohlahlo-lwabiwo mali

	2017/2018			2016/2017		
	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ukumanywa kwengeniso	14 140	15 549	(1 409)	14 363	20 956	(6 593)
Imali iyonke	**14 140**	**15 549**	**(1 409)**	**14 363**	**20 956**	**(6 593)**

4. ISISHWANKATHELO **SEENKCUKACHA ZEMALI**

4.1. Ukuqokelelwa kwengeniso

Imithombo yengeniso	2017/2018			2016/2017		
	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Izibonelelo – Ezokusebenza	58 012	58 762	(750)	52 323	54 602	(2 279)
Izibonelelo – Inkunzi	1 770	5 298	(3 528)	13 818	20 454	(6 636)
Ingeniso yemali	7 104	7 389	(285)	7 003	7 805	(802)
Ingeniso yemveliso	2 755	3 043	(287)	2 624	7 710	(5 086)
Imali yokuqeshisa	449	476	(28)	427	569	(142)
Ukuqeshisa ngempahla enxitywayo yokudlala, eyokuhombisa kunye neyeqonga	579	437	142	551	485	67
Ingeniso yamaxesha athile	1 097	2 095	(998)	1 258	1 888	(630)
Istudiyo sokushicilela	221	173	47	0	0	0
Ingeniso yenkxaso-mali	1 936	1 936	0	2 499	2 499	0
Imali iyonke	**73 922**	**79 609**	**(5 687)**	**80 504**	**96 012**	**(15 508)**

4.2. Iindleko zeenkqubo

Igama lenkqubo	2017/2018			2016/2017		
	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi	Imali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Iinkonzo zobuchule nezobugcisa	36 833	29 542	7 291	34 949	32 094	2 855
Icandelo lolawulo lwequmrhu nolwezemali	13 595	13 016	578	13 106	10 963	2 143
Icandelo lemicimbi yabasebenzi	2 567	1 917	651	2 458	3 104	(646)
Icandelo leenkonzo zenkxaso	27 164	23 676	3 488	26 357	22 515	3 842
Imali iyonke	**80 160**	**68 151**	**12 009**	**76 871**	**68 677**	**8 194**

Iiprojekthi zeziseko zokusebenza	2017/2018			2016/2017		
	Uhlahlo-lwabiwo mali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi	Uhlahlo-lwabiwo mali	Imali ekhoyo	(Ngaphezulu)/ Ngaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Izixhobo zase-ofisini	890	760	130	768	297	471
Izixhobo zeekhompyutha	346	652	(307)	225	1 289	(1 064)
Izakhiwo	19 999	11 125	8 874	26 902	11 048	15 854
Izixhobo zeqonga nezinye	2 510	1 069	1 441	26 662	21 028	5 634
Iinqwelo-mafutha	500	467	33	0	0	0
Imali iyonke	**24 244**	**14 074**	**10 170**	**54 558**	**33 662**	**20 895**

Sundowners & Poetry

Indima C
ULAWULO

1. INTSHAYELELO

Ulawulo lwequmrhu lubandakanya iinkqubo ezikhokela indlela iPlayhouse Company eyalelwa, elawulwa nethatyathiswa ngayo uxanduva. Ukongeza kwizinto zomthetho eziyimfuneko kwimithetho elawula iPlayhouse Company, iPlayhouse Company ilawulwa nguMthetho woLawulo lweMali kaRhulumente (iPFMA) kunye nemithetho-siseko equlethwe yiNgxelo yeKumkani kuLawulo lweQumrhu.

Amaqela anoxanduva lolawulo lwequmrhu yiPalamente, isiGqeba kunye neGunya elinika ingxelo yeli ziko likarhulumente

I-Playhouse Company ayibanga nazo iindibano neKomiti eyongamele imicimbi yeSebe lezoBugcisa neNkcubeko.

2. **IBHUNGA**

2.1. Imisebenzi yeBhunga

Imisebenzi yeBhunga yile:

- Ukuvelisa imigaqo-nkqubo;
- Ukugcina, ukulondoloza nokukhusela yonke impahla engenakuchukunyiswa nenokuchukunyiswa eselugcinweni okanye ebolekwe okanye ekuyeyePlayhouse Company;
- Ukwamkela, ukugcina, ukulondoloza nokukhusela yonke imiboniso kunye nengqokelela yayo yonke impahla enokuchukunyiswa ebekwe elugcinweni naselulawulweni lwalo phantsi kweCandelo le-10 loMthetho wamaZiko eNkcubeko 10(1);
- Ukunyusa ingxowa-mali yePlayhouse Company;
- Ukuphatha nokulawula iimali ezifunyanwa yiPlayhouse Company kwakunye nokusebenzisa ezi mali ukuhlawula iindleko ezinxulumene nokwenza kwalo imisebenzi yalo;
- Ukugcina ingxelo eyiyo yempahla yePlayhouse Company, kunye nokuthumelela uMlawuli Jikelele naziphi na iingxelo azifunayo ngokunxulumene nokugcina iincwadi zokunik'ingxelo ezifanelekileyo;
- Ukumisa nokufaka endaweni yoMthetho wamaZiko eNkcubeko injongo yeziko elibhengeziweyo, ngemvume yoMphathiswa; kunye
- Nokufezekisa iinjongo zeziko elibhengeziweyo gabalala.

IBhunga linako ukumisela iiyure kunye nemiqathango elunokuthi uluntu luyityelele phantsi kwayo iPlayhouse Company.

IBhunga linamandla okuqesha abantu elibabona bekufanele ukwenza imisebenzi yePlayhouse Company. Ukuqingqwa kwemivuzo kunye nemigqaliselo nemiqathango yenkonzo kuya kwenziwa ngokungqinelana nangolungiselelo oluvunywe nguMphathiswa ecebisana noMphathiswa weZemali..

Ukwakhiwa kweBhodi – Term ended on 30 November 2017

Igama	Umhla wokuqeshwa	Umhla wokushiyia	Izidanga	Inani leentlanganiso ezizinyasiweyo	Umvuzo (R)
Nkszn Hlengiwe Christophina Mgabadeli *USihlalo weBhunga*	1-12-2014	BA Social Work, Honours in Sociology	Inkonzo kaRhulumente noLawulo	10	15 310
Mnu Sathie Gounden	1-12-2014	CA (SA)	Ezemali, ulawulo lobungozi, Ulawulo lwequmrhu nophicotho-zincwadi	2	2 456
Nkszn Fikile Eunice Khumalo	1-12-2014	Labour Relations, Social Security	Ezemisebenzi, urhwebo noshishino, uphuhliso lwentlalo-ntle	4	3 492
Nkszn Khwezi BL Kunene	1-12-2014	BSc Property Development	Uthelekelelo lobuninzi, Ulawulo lweekontraktha	3	0
Mnu Nathi Mbele	1-12-2014		Uphuhliso loqoqosho nolwentla-lo-ntle, ingcali yecandelo lempahla elukiweyo nobuxhakaxhaka beek-hompyutha nonxibelelwano	4	4 656
Nkszn Siphesihle Ndlela	1-12-2014	BA Communications (UNISA) Hotel Management (ND) Durban Hotel School	Unxibelelwano nabaxumi kunye namajelo eendaba, kwakunye neentengiso	4	4 656
Nkszn Linda Zama	1-04-2016	BA, LLB degrees	Ezomthetho, ulawulo kunye nokuphatha	1	0
Mnu Clive Mlungisi Manci	1-10-2016	Senior Executive Programme-Africa, Postgraduate Diploma Business Management, Mergers and Acquisitions, Corporate Restructuring, Mergers and Acquisitions, Finance for Non-financial Managers	Usomashishini	3	0
Mnu Sadhasivan Naidoo	1-10-2016	BA; BAdmin; BAdmin (Honours) Industrial Psychology	Ezokhenketho, ezoshishino kunye nophuhliso lwemicimbi yabasebenzi	5	5 820

eKomiti – Term ended on 30 November 2017

Amalungu	Ikomiti yeZemali kunye nokufumana izinto	Ikomiti yoPhicotho-zincwadi kunye noLawulo	Ikomiti yeMicimbi yaBasebenzi	Ikomiti yezoBugcisa kunye noNyuso lwengxowa-mali
Nkszn Hlengiwe Mgabadeli				
Mnu Sathie Gounden		✓		
Nkszn Fikile Khumalo			✓	✓
Nkszn Khwezi Kunene	✓		✓	
Mnu Nathi Mbele				✓
Nkszn Siphesihle Ndlela	✓			✓
Nkszn Linda Zama		✓		
Mnu Mlu Manci	✓			✓
Mnu Sadha Naidoo			✓	✓

Composition of the New Board – Appointed on 1 December 2017

Igama	Umhla wokuqeshwa	Umhla wokushiyia	Izidanga	Inani leentlan-ganiso ezizin-yasiweyo	Umvuzo (R)
Nkszn Hlengiwe Christophina Mgabadeli *Chairperson of Council*	1-12-2017	BA Social Work, Honours in Sociology	Public Service and Administration	4	6 124
Mnu Sathie Gounden	1-12-2017	CA (SA)	Finance, risk management corporate governance and audit	2	2 456
Nkszn Siphesihle Ndlela	1-12-2017	BA Communications (UNISA) Hotel Management (ND) Durban Hotel School	Client and media liaising, promotions and marketing	1	1 228
Nkszn Linda Zama	1-12-2017	BA, LLB degrees	Law, Governance and Administration	0	0
Mnu Sadhasivan Naidoo	1-12-2017	BA; BAdmin; BAdmin (Honours) Industrial Psychology	Tourism, Entrepreneurship and Human Resource Development	0	0
Mnu Abia Litheko	1-12-2017			2	2 456
Nkszn Thandeka Mngadi	1-12-2017	BA Humanities; MA Humanities	BA Humanities, MA Humanities. Administration and Human Resource Management.	2	2 456
Mnu Phumzile Moseha Apleni	1-12-2017	Desktop Publishing Certificate: Management Development Programme (University of Stellenbosch - Business School - Executive Development); Certificate: International Business Ethics & Leadership (University of Stellenbosch Business School/ Wittenberg Centre For Global Ethics- Wittenberg University), Germany	Business Leadership, Business Ethics and Communication	0	0
Mnu Bernard Jay	1-12-2017	Arts Council of Great Britain Bursaries for Study: Theatre Administration in the UK; Children's Theatre in Leningrad, USSR	Theatre Administration, Theatre Production, Marketing, Governance, Global Network	2	2 456

Committees of the New Board – Appointed on 1 December 2017

Amalungu	Ikomiti yeZemali kunye nokufumana izinto	Ikomiti yoPhicotho-zincwadi kunye noLawulo	Ikomiti yeMicimbi yaBasebenzi	Ikomiti yezoBugcisa kunye noNyuso lwengxowa-mali
Nkszn Hlengiwe Christophina Mgabadeli				
Mnu Sathie Gounden	✓		✓	
Nkszn Siphesihle Ndlela	✓			✓
Nkszn Linda Zama		✓		
Mnu Sadhasivan Naidoo		✓		
Mnu Abia Litheo	✓		✓	
Nkszn Thandeka Mngadi			✓	✓
Mnu Phumzile Moseha Apleni			✓	✓
Mnu Bernard Jay	✓			✓

3. **ULAWULO** LOBUNGOZI

IPlayhouse Company inomgaqo-nkqubo wolawulo lobungozi okhokela inkqubo yokwalatha nokulawula ubungozi. Lo mgaqo-nkqubo uphononongwa rhoqo ngonyaka. Ulawulo lobungozi yinkqubo apho iGosa elinika ingxelo ePlayhouse, iGosa eliyintloko yezemali kunye nabanye abaphathi abayintloko bathi balathe baze bachaze ubungozi obukhoyo nobuvela rhoqo kushishino, kwezemali nasemsebenzini baze kananjalo baqulunqe iindlela ezifanelekileyo nezingangeni nzulu epokothweni zokukhawulelana nobu bungozi, bekwenza oku rhoqo ngenjongo nangenkuthalo.

Ulawulo lobungozi olusebenzayo lubalulekile kakhulu ePlayhouse Company khon' ukuze eli ziko lizalisekise igunya lalo lokunika iinkonzo ezilindelekileyo eluntwini kunye nokusebenza kwalo okulindelwe liSebe lezoBugcisa neNkcubeko.

Irejista yobungozi iphononongwa rhoqo ngonyaka emva kwendibano yabaphathi nawo onke amaqela olawulo anxulumene nokwalathwa kobungozi. Irejista yobungozi isetyenziselwa ukuhlahla indlela yesicwangciso seminyaka emithathu sophicotho-zincwadi lwangaphakathi esiphononongwa size sivunywe yiKomiti yoPhicotho-zincwadi noLawulo kunye neBhunga.

Inkqubela-phambili yeenguqu zolawulo lobungozi obalathiweyo iqwalaselwa kwiindibano zabaphathi zenyanga.

4. **ICANDELO** LOLAWULO LWANGAPHAKATHI

Ulawulo lwangaphakathi luxanduva lomphathi ngamnye. Sinemigaqo-nkqubo neenkqubo esizisebenzisayo ukumisela ulawulo lwangaphakathi yaye imigaqo-nkqubo iphononongwa rhoqo ngonyaka ukuqinisekisa ukuba ihambisana nemithetho nemimiselo ekhoyo nelawulayo. Abaphathi basebenzisa iziphumo zolawulo lwangaphakathi ezivela kubaphicothi-zincwadi ukuphucula ulawulo lwangaphakathi.

5. **UPHICOTHO-ZINCWADI** LWANGAPHAKATHI

IPlayhouse Company inoMqulu woPhicotho-zincwadi lwaNgaphakathi ophononongwa rhoqo ngonyaka. Lo Mqulu woPhicotho-zincwadi lwaNgaphakathi waveliswa ukuze uchaze iwonga leziko, iinjongo, igunya noxanduva lwecandelo lophicotho-zincwadi lwangaphakathi olufunyanwa ngaphandle. Uphicotho-zincwadi lwangaphakathi luqhutywa ngamagatya eCandelo le-3.2 leMimiselo kaNondyebo kunye neCandelo lama-38(1)(a)(i) nelama-76(4)(e) lePFMA kwaye ludlala indima ebalulekileyo ukuqinisa ulawulo lwePlayhouse Company.

Injongo engundoqo yophicotho-zincwadi lwangaphakathi ePlayhouse Company kukunika ingqiniseko ezimeleyo kunye neengcebiso ngeenkqubo zolawulo lwangaphakathi, iinkqubo zolawulo lobungozi kunye nezolawulo, kwakunye nemisebenzi nokusebenza kwePlayhouse Company ngokunxulumene nemithetho, imimiselo kunye nemigaqo-nkqubo elawulayo.

Nasi isishwankathelo seemfanelo eziqukunjelwe kulo nyaka-mali ngokuhambisana nesicwangciso esivunyiweyo seziganeko zophicotho-zincwadi lwangaphakathi:

1. Inkqubo yokuvala ingxelo yemali
2. Uphengululo lolawulo lwempahla yexabiso
3. Uphengululo olulandelelayo lwemiba ebiphakanyiswe ngenx'engaphambili
4. Ulawulo lwemicimbi yabasebenzi
5. Uphengululo lwenkqubo yolawulo lokusebenza
6. Uphengululo lolawulo lwecandelo lokunik'iinkonzo neziniki-maxabiso (inkqubo yothelekelelo lwamaxabiso)

The existing internal auditor's term of engagement ended on 31 March 2018. The Playhouse Company went out on tender and the new service provider was appointed in April 2018 on a 3 year contract.

6. IKOMITI YOPHICOTHO-ZINCWADI KUNYE NOLAWULO

IPlayhouse Company inoMqulu weKomiti yoPhicotho-zincwadi noLawulo ophengululwa rhoqo ngonyaka.

Injongo engundoqo yeKomiti yoPhicotho-zincwadi noLawulo kukuncedisa iBhunga ekwenzeni imisebenzi yalo enxulumene nokukhusela impahla yexabiso, ukusebenzisa iinkqubo ezifanelekileyo, inkqubo yolawulo kunye nokulungisa iingxelo zemali ezichanekileyo ngokuthobela zonke iimfumo zemithetho elawulayo kunye nemigangatho yokunika ingxelo.

Ikomiti yoPhicotho-zincwadi noLawulo yenza le misebenzi ilandelayo:

1. Ukongamela, ukulungelelanisa kunye nokuthelekelela ixabiso lophicotho-zincwadi olwenziwa ngabaphicothi-zincwadi bangaphandle nabangaphakathi kweli ziko;
2. Ukugcina unxibelelwano oluvulelekileyo kwiBhunga ngokubamba iintlanganiso rhoqo, ukuqinisekisa ukuba abaphicothi-zincwadi bangaphakathi nabangaphandle babelana ngezimvo nolwazi lwabo kwiziko kwanokuqinisekisa igunya noxanduva abanalo;
3. Ukusebenza njengeqela elizimeleyo nelingathabathi cala ukuze liphonononge iinkcukacha zemali elizinikwa ngabaphathi beziko;
4. Ukuphengulula ukufaneleka kolawulo olukhoyo lweengxelo nolokunika iingxelo; kunye
5. Nokuvula indlela yonxibelelwano phakathi kwabaphicothi-zincwadi bangaphakathi nabangaphandle kunye neBhunga.

7. UKUTHOBELA IMITHETHO KUNYE NEMIMISELO

NgokweCandelo lesi-4 loMthetho wamaZiko eNkcubeko, iPlayhouse Company iliqumrhu kwaye iPlayhouse Company, iBhunga kunye nawo onke amalungu alo kufuneka bathobele imithetho-siseko yolawulo lwequmrhu olunobulungisa kunye nayo yonke imithetho nemimiselo elawulayo.

Abaphathi bePlayhouse Company banika ingxelo ngokuthotyelwa kwemithetho nemimiselo rhoqo ngekota. Kuqulunqwa uluhlu olulandelwayo lwePFMA kwaye nakuphi na ukungathotyelwa kwalo kuxelwa kwiBhunga nakwiikomiti eziphantsi kwalo.

8. **UBUQHOPHOLOLO** NORHWAPHILIZO

IPlayhouse Company inesicwangciso sokuthintela ubuqhophololo esiphengululwa rhoqo ngonyaka. Esi sicwangciso sithabathela ingqalelo amaphulo asisiseko okuthintela ubuqhophololo ePlayhouse Company.

Iinjongo ezingundoqo zesi sicwangciso zezi zilandelayo:

1. Ukunika izikhokelo zokuthintela, ukubona nokuxela izenzo zobuqhophololo;
2. Ukudala umkhwa okhuthaza bonke abasebenzi kunye nabathathi nxaxheba ukuba bathi gqolo ukwenza izinto ngokusesikweni xa besebenza egameni lePlayhouse Company;
3. Ukukhuthaza bonke abasebenzi nabathathi nxaxheba ukuba basebenzele ukulithintela nokulibona ifuthe elikhoyo okanye elinokwenziwa bubuqhophololo ePlayhouse Company;
4. Ukukhuthaza bonke abasebenzi kunye nabathathi nxaxheba ukuba baxele xa bekrokrela izenzo zobuqhophololo bengenaloyiko lokutshutshiswa okanye ukumangalelwa;
5. Kunye nokunika ugqaliso lokwaba ukunikwa kwengxelo kunye negunya.

9. UKUNCIPHISA IMBAMBANO YEMIDLA

Abaphathi nabasebenzi becandelo lezemali bazalisa ifomu yokubhengeza imidla yabo rhoqo ngonyaka. Abaphathi nabasebenzi bayakhuthazwa ukuba bayihlaziye le fomu rhoqo xa kukho iinguqu ezivelayo kwiimeko zabo.

IPlayhouse Company inoMgaqo-nkqubo weMikhwa esesikweni nokhokela abasebenzi kwiimeko apho kunokubakho khona imbambano yemidla.

10. UMGAQO-NKQUBO **WOKUZIPHATHA**

I-Playhouse Company inoMgaqo-nkqubo weMikhwa esesikweni kunye noMgaqo-nkqubo woKuziphatha ekuyiyo ekhokela abasebenzi kwindlela amabaziphathe ngayo emsebenzini.

UMgaqo-nkqubo woKuziphatha uxhonywe kuzo zonke iibhodi zezaziso ezikhoyo ePlayhouse Company. Ukuze abasebenzi bakwazi ukwenza isigqibo ngentshukumo emayithatyathwe nokumisela izinto eziyimikhwa esesikweni kufuneka banike ingqalelo baze bakhokelwe zezi zinto zilandelayo:

- Imigaqo-nkqubo yeziko;
- Imithetho yelizwe;
- Indlela yokuziphatha kunye nemikhwa eyamkelekileyo jikelele;
- Kunye nezimilo neenqobo zabo ezisemgangathweni.

Xa kukho nasiphi na isenzo esiphambukayo kwezi zinto zibalulwe apha ngasentla eso senzo siya kuthi sithatyathwe njengokuziphatha gwenxa.

Xa umsebenzi ethe wophula uMgaqo-nkqubo weMikhwa esesikweni okanye uMgaqo-nkqubo woKuziphatha kuya kuthi kulandelwe inkqubo eqhelekileyo yezikhalazo neyoluleko yecandelo lemicimbi yabasebenzi.

11. IMIBA YEZEMPILO, EZOKHUSELEKO KUNYE NEYOKUSINGQONGILEYO

Rhoqo ngonyaka iPlayhouse Company yenza uvavanyo lokuthotyelwa kwemimiselo yezempilo nokhuseleko. Isiphumo solu vavanyo siso esazisa iPlayhouse Company ngeendawo ezifuna ukuphuculwa nokumiliselwa.

Ukuthobela imimiselo yezempilo neyokhuseleko sesinye sezalathisi eziphambili zokusebenza ezikwisicwangciso sokusebenza sonyaka sikaManejala weeNkonzo zeNkxaso.

I-Playhouse Company iyithobela ngokupheleleyo yonke imimiselo yezempilo nokhuseleko.

12. UXANDUVA **LWASEKUHLALENI**

Injongo yePlayhouse Company kukuphucula, ukukhuthaza nokulondoloza ubugcisa obenziwayo ngokuthi yenze ize ibonise imiboniso eyonwabisayo nefundisayo, kwaye iboniswe kwiindidi ngeendidi zababukeli.

IPlayhouse Company iyithabatha le njongo yayo njengoxanduva enalo eluntwini nasekuhlaleni.

Inkqubo yezobugcisa ePlayhouse Company ikulungele ukwenza umsebenzi wayo woxanduva lwasekuhlaleni.

Phakathi kweenkqubo ezilungiselelwe uxanduva lwasekuhlaleni, kusetyenziswa iqonga elijikelezayo ukuhambisa iinkqubo zokufikelela eluntwini kwiindawo ezisemaphandleni apho abantu bengakwazi ukufikelela kwithiyetha ukuze babone imidlalo yeqonga. Abanye kwaba bantu bayibona okokuqala ngqa ezimbalini imiboniso edlalwa ngqo kwaye loo nto ibavuyisa kakhulu.

Iqonga elijikelezayo likwasetyenziswa ukubonisa imiboniso yemisebenzi yezikolo kwiindawo ezisemaphandleni. Ngabantwana abangaphaya kwama-74 000 abafumene ithuba lokubona umboniso ngqo wemisebenzi yesikolo eqongeni. Mhlawumbi aba bantwana babengasoze balifumane eli thuba lokubukela umboniso weqonga.

13. **INGXELO YEKOMITI** YOPHICOTHO-ZINCWADI

IKomiti yoPhicotho-zincwadi noLawulo (iKomiti) ithi thaca ingxelo yayo yonyaka-mali ophele ngomhla wama-31 kweyoKwindla ngo-2017.

Amalungu eKomiti yoPhicotho-zincwadi noLawulo kunye nokuzimasa kwawo iintlanganiso

Le Komiti inamalungu amahlanu nadweliswe apha ngezantsi kwaye kufuneka idibane ubuncinane izihlandlo ezine ngonyaka ngokumisela kwemiqathango yayo evunyiweyo. Ziintlanganiso ezine ezibanjwe yile komiti kulo nyaka.

Old Committee term ended on 30 November 2017

Igama	Izidanga	Ngaphakathi/ngaphandle	Umhla wokuqeshwa
UJaji Leona Valerie Theron	Master of Law, Bachelor of Laws and Bachelor of Arts	Ngaphandle – uSihlalo weKomiti yoPhicotho-zincwadi noLawulo	10 kuTshazimpuzi ngo-2015
Nkszn C Jugnarayan	CA (SA), RA	Ngaphandle	10 kuTshazimpuzi ngo-2015
Nkszn Noluthando Lungile Radebe	CA (SA), RA	Ngaphandle	24 kweyeKhala ngo-2015
Mnu Sathie Gounden	CA (SA), RA	Ngaphakathi	1 kweyoMnga ngo-2014
Ms Linda Zama	BA, LLB degree	Ngaphakathi	1 kuTshazimpuzi ngo-2016

Amalungu eKomiti – Appointed on 1 December 2017

Igama	Izidanga	Ngaphakathi/ngaphandle	Umhla wokuqeshwa
Nkszn Linda Zama	BA, LLB degree	Internal	23 February 2018
Mnu Sadhasivan Naidoo	BA; BAdmin; BAdmin (Honours) Industrial Psychology	Internal	23 February 2018

Uxanduva lweKomiti yoPhicotho-zincwadi noLawulo

Le Komiti inika ingxelo yokokuba ilwenzile uxanduva lwayo olumiselwe kwiCandelo lama-38 (1)(a) loMthetho woLawulo lweMali kaRhulumente woku-1 ka-1999 kunye noMmiselo kaNondyebo we-3.1. Kwakhona, le Komiti inika ingxelo yokokuba yamkele imiqathango esesikweni efanelekileyo njengomqulu wayo woPhicotho-zincwadi noLawulo, imicimbi yayo iyiphathe ngokuhambisana nalo mqulu kwaye ilufezekisile uxanduva lwayo oluqulethwe ngulo mqulu. Lo mqulu uphengululwa rhoqo ngonyaka uze wamkelwe yiKomiti usakuba uvunywe liGunya elinika ingxelo.

Uphicotho-zincwadi lwangaphakathi

IKomiti ilungelelanisa ize yongamele imisebenzi yophicotho-zincwadi lwangaphakathi. Ukwenza oku kunceda iKomiti ikwazi ukunika ingxelo ngokusebenza ngokukuko kophicotho-zincwadi lwangaphakathi. Uphicotho-zincwadi lwangaphakathi luthatyathwe ngaphandle kwaye belusebenza kulo nyaka-mali uphononongwayo.

IKomiti ithe yacamngca irejista yobungozi ehlaziyiweyo ngokwenkqubo-sikhokelo yolawulo lobungozi kunye nemigaqo-nkqubo eyamkelwe liGunya elinika ingxelo. IKomiti isiphononongе yaze yasivuma isicwangciso sophicotho-zincwadi lwangaphakathi sobungozi seminyaka emithathu.

IKomiti yanelisekile kukusebenza ngokukuko kophicotho-zincwadi lwangaphakathi.

Ukusebenza ngokukuko kolawulo lwangaphakathi

IKomiti ivavanye ukusebenza ngokukuko kolawulo lwangaphakathi yaza yaphononongа inkqubo yovavanyo lobungozi ngokwenza oku kulandelayo:

- Izimase indibano yokuncazelana ngolwazi yovavanyo lobungozi nabo bonke abathathi-nxaxheba abaphambili;
- Ithabathe ukusebenza ngokukuko kweenkqubo zeziko zolawulo lobungozi njengento eqhubekayo eyenziwa ngabaphathi;
- Iqwalasele inkqubo yokulandelela zonke izinto ezifuna ukuphandwa ezifunyenwe ngabaphicothi-zincwadi ukuqinisekisa ukuba ziyalungiswa ngokupheleleyo;

- Ifune isiqinisekiso kubaphathi sokokuba ikho into eyenziwayo kwimiba enxulumene naleyo ikhankanywe ngabaphicothi-zincwadi; kwaye
- Inike abaphathi neGunya elinika ingxelo umkhomba-ndlela neengcebiso zokuqinisa iinkqubo zokulawula ubungozi kunye neenkcukacha zokusebenza xa kuphononongwa iingxelo zekota.

IKomiti iphonononge iingxelo zophicotho-zincwadi lwangaphakathi, yafumanisa apho iziko libuthathaka khona yaza yaqwalasela ukufaneleka kweempendulo zabaphathi zokuqinisekisa ukuba siyathotywa isantya sokuvela kobungozi kwanokuba imeko yolawulo iyaqhubeka nokuphucuka.

IKomiti yanelisekile yinto yokokuba iPlayhouse Company ithe gqolo ukugcina umgangatho ofanelekileyo wolawulo lwangaphakathi.

IKomiti iyangqinelana nabaphicothi-zincwadi ngokuthi ulawulo lwangaphakathi lusebenza ngokufanelekileyo kwaye luthembekile yaye imiba exelwe ngabaphicothi-zincwadi bangaphakathi kulo nyaka ayibonisanga kusilela kuphathekayo.

Ulawulo lweengxelo zenyanga/zekota ezithunyelwa ngokuyalela kwePFMA kunye noMthetho woKwahlulwa kweNgeniso lube lolwanelisayo ngokweziphumo zengqwalasela nezophicotho-zincwadi lwangaphakathi.

Ingxelo yonyaka yabaphathi kunye nengxelo yenyanga/yekota

IPlayhouse Company izithumele ngexesha iingxelo zenyanga kwiFINCO nakwiKomiti yoPhicotho-zincwadi noLawulo kwaye ithumele iingxelo zekota kwiSebe lezoBugcisa neNkcubeko ngokuyalela kwePFMA.

Uvavanyo lwengxelo zemali

IKomiti:

- Iphonononge iingxelo zekota kuquka iingxelo zemali ukuqinisekisa ukungqinelana nokuchaneka kweenkcukacha;
- Ijonge ukufaneleka, ukwamkelwa nokusetyenziswa ngokungqinelanayo kwengxelo yemikhwa eyamkeleke jikelele yokunika ingxelo yaseMzantsi Afrika eyamkelwa liGunya elinika ingxelo;
- Ihlole umgangatho nokufakwa ngexesha kweenkcukacha zemali enazo iKomiti ukuze ikwazi ukongamela apha ekuhambeni konyaka;
- Iphonononge iingxelo zemali zePlayhouse Company zonyaka ophele ngomhla wama-31 kweyoKwindla ngo-2016 kwaye yanelisekile yinto yokokuba ayathotyelwa amagatya oMthetho woLawulo lweMali kaRhulumente kunye nengxelo yemikhwa eyamkeleke jikelele yokunika ingxelo yaseMzantsi Afrika;
- Iphonononge ingxelo yabaphathi yoMphicothi-zincwadi Jikelele kunye nempendulo yabaphathi; kwaye
- Iphonononge ingxelo yoMphicothi-zincwadi Jikelele yaza yaphawula okokuba iingxelo zemali neenkcukacha zokusebenza azibanga nayo imiba efuna ukuphandwa.

Ingxelo yoMphicothi-zincwadi

IKomiti inemincili ukunika ingxelo yokokuba iCompany ifumene ingxelo yomphicothi-zincwadi ecocekileyo nengenasikhwasilima.

IKomiti iyangqinelana kwaye iyakwamkela ukuqukumbela koMphicothi-zincwadi kwiingxelo zemali zonyaka kungoko iKomiti inoluvo lokokuba iingxelo zemali zonyaka eziphicothiweyo mazamkelwe kwaye zifundwe kunye nengxelo yoMphicothi-zincwadi Jikelele.

IKomiti ithabatha eli thuba ukuvuyisana neBhunga kunye nabaphathi beziko ngemigudu yabo nokusebenza kwabo ngokuzinikela ukuze bafumane ingxelo yoMphicothi-zincwadi Jikelele ecocekileyo nengenasikhwasilima iminyaka emihlanu ilandelelana, kwaye ithanda ukuvakalisa ilizwi lombulelo ngenkxaso yabo kunye neengxoxo ezineziqhamo ezihle neKomiti.

Indima D
ULAWULO LWEMICIMBI YABASEBENZI

1. IINKCUKACHA-MANANI ZOBONGAMELI BEMICIMBI YABASEBENZI

Iindleko zabasebenzi kwinkqubo nganye

Inkqubo	Inkcitho yeziko iyonke (R'000)	Inkcitho yabasebenzi (R'000)	Inkcitho yabasebenzi eyiphesenti yenkcitho iyonke (R'000)	Inani labasebenzi	Iavareji yeendleko zabasebenzi zomsebenzi ngamnye (R'000)
–	91 274	33 428	37%	85	393

Personnel cost by salary band

Isikhundla	Inkcitho yabasebenzi (R'000)	Iindleko zabasebenzi eziyiphesenti yenkcitho iyonke (R'000)	Inani labasebenzi	Iavareji yeendleko zabasebenzi zomsebenzi ngamnye (R'000)
Abaphathi abaphezulu	2 031	7%	1	2 031
Abaphathi abayintloko	1 430	5%	1	1 430
Abasebenzi abanobuchule nabaqeqeshiweyo	5 489	18%	9	610
Abasebenzi abanobuchule	11 559	37%	33	350
Abasebenzi abanobuchule obungagqibelelanga	10 659	34%	41	260
Abasebenzi abangenabuchule	–	–	0	–
ABASEBENZI BEBONKE	**31 168**	**100%**	**85**	**367**

Iindleko zoqeqesho

Icandelo/Icandelo lomsebenzi	Inkcitho yabasebenzi (R'000)	Iindleko zoqeqesho (R'000)	Iindleko zoqeqesho eziyiphesenti yeendleko zabasebenzi	Inani labasebenzi abaqeqeshiweyo	Iavareji yeendleko zoqeqesho zomsebenzi ngamnye
–	33 428	293	1%	19	13

Ingqesho nezithuba ezivulekileyo

Inkqubo	2016/2017 Inani labasebenzi	2017/2018 Izithuba eziphunyeziweyo	2017/2018 Inani labasebenzi	2017/2018 Izithuba ezivulekileyo	Inani eliyiphesenti lezithuba ezivulekileyo
–	86	93	85	8	8.6%

Inkqubo	2016/2017 Inani labasebenzi	2017/2018 Izithuba eziphunyeziweyo	2017/2018 Inani labasebenzi	2017/2018 Izithuba ezivulekileyo	Inani eliyiphesenti lezithuba ezivulekileyo
Abaphathi abaphezulu	1	1	1	0	0
Abaphathi abayintloko	1	1	1	0	0
Abasebenzi abanobuchule nabaqeqeshiweyo	10	12	9	3	25%
Abasebenzi abanobuchule	33	37	33	4	10.8%
Abasebenzi abanobuchule obungagqibelelanga	41	42	41	1	2.3%
Abasebenzi abangenabuchule	0	0	0	0	0
ABASEBENZI BEBONKE	**86**	**93**	**85**	**8**	**8.6%**

Iinguqu kwingqesho

Salary Band	Ingqesho ekuqaleni kwexesha	Abaqeshiweyo	Abaphelelweyo	Ingqesho ekupheleni kwexesha
Abaphathi abaphezulu	1	0	0	1
Abaphathi abayintloko	1	0	0	1
Abasebenzi abanobuchule nabaqeqeshiweyo	10	1	2	9
Abasebenzi abanobuchule	33	4	4	33
Abasebenzi abanobuchule obungagqibelelanga	41	2	2	41
Abasebenzi abangenabuchule	0	0	0	0
Abasebenzi bebonke	**86**	**7**	**8**	**85**

Izizathu zokushiya kwabasebenzi

Isizathu	Inani	Iphesenti yenani labasebenzi abashiyayo bebonke
Ukufa	0	0
Ukushiya esikhundleni	5	62.5%
Ukugxothwa	1	12.5%
Umhlala-phantsi	2	25%
Impilo enkenenkene	0	0
Ukuphela kwesivumelwano	0	0
Ezinye	0	0
Izizathu zizonke	8	100%

Unxulumano lwabasebenzi: Ukuziphatha gwenxa kunye nenkqubo yoluleko

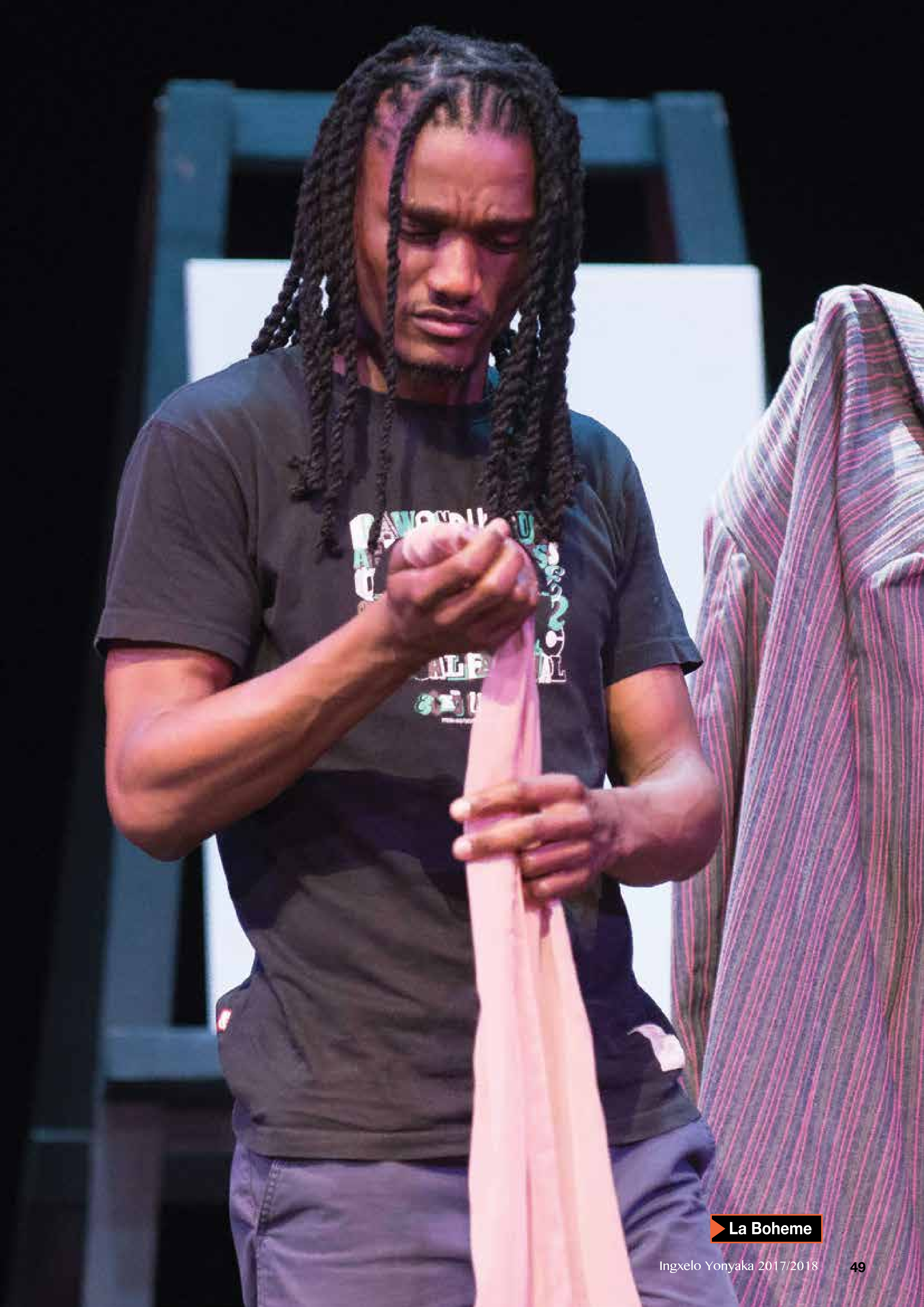
Uhlobo loluleko	Inani
Isilumkiso esenziwa ngomlomo	0
Isilumkiso esibhaliweyo	4
Isilumkiso sokugqibela esibhaliweyo	0
Ukugxothwa	1

Okujoliswe kuko kumakulinganwe kunye nobume bobulungisa kwingqesho

Izikhundla	AMADODA							
	Antsundu		Amakhaladi		Amandiya		Amhlophe	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abaphezulu	0	0	0	0	0	0	0	0
Abaphathi abayintloko	0	0	0	0	1	1	0	0
Abasebenzi abanobuchule nabaqeqeshiweyo	3	3	0	1	2	1	1	1
Abasebenzi abanobuchule	19	20	1	1	2	2	2	3
Abasebenzi abanobuchule obungagqibelelanga	19	22	0	0	4	4	1	1
Abasebenzi abangenabuchule	0	0	0	0	0	0	0	0
ABASEBENZI BEBONKE	**41**	**45**	**1**	**2**	**9**	**8**	**4**	**5**

Izikhundla	AMABHINQA							
	Antsundu		Amakhaladi		Amandiya		Amhlophe	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abaphezulu	1	1	0	0	0	0	0	0
Abaphathi abayintloko	0	0	0	0	0	0	0	0
Abasebenzi abanobuchule nabaqeqeshiweyo	1	2	0	0	1	1	1	1
Abasebenzi abanobuchule	7	9	1	1	0	0	1	1
Abasebenzi abanobuchule obungagqibelelanga	11	10	2	1	4	4		2
Abasebenzi abangenabuchule	0	0	0	0	0	0	0	0
ABASEBENZI BEBONKE	**20**	**22**	**3**	**2**	**5**	**5**	**2**	**4**

Izikhundla	ABASEBENZI ABANEZIPHENE EMZIMBENI			
	Amadoda		Amabhinqa	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abaphezulu	0	0	0	0
Abaphathi abayintloko	0	0	0	0
Abasebenzi abanobuchule nabaqeqeshiweyo	0	0	0	0
Abasebenzi abanobuchule	0	0	0	0
Abasebenzi abanobuchule obungagqibelelanga	0	0	0	0
Abasebenzi abangenabuchule	0	0	0	0
ABASEBENZI BEBONKE	**0**	**0**	**0**	**0**



La Boheme

Indima E
INKCUKACHA ZEMALI

1. INGXELO YOKUTHABATH'UXANDUVA KUNYE NOKUQINISEKISA UKUCHANEKA KWENGXELO YONYAKA

IBhunga linoxanduva lokulungisa iingxelo zemali zonyaka zePlayhouse Company kwakunye nolokugweba okwenziwa kwezi nkcukacha.

Ibhunga linoxanduva lokusungula nokumilisela inkqubo yolawulo lwangaphakathi elungiselelwe ukunika ingqiniseko enengqiqo ngokuphathelele kubulungisa nokuthembeka kweengxelo zemali zonyaka.

Ngokoluvo lwam, iingxelo zemali ziyibonisa ngokufanelekileyo imisebenzi yePlayhouse Company yonyaka-mali ophele ngomhla wama-31 kweyoKwindla ngo-2018.

Kuye kusetyenziswane noMphicothi-zincwadi Jikelele ukuze avakalise uluvo lwakhe oluzimeleyo ngeengxelo zemali zonyaka zePlayhouse Company.

Iingxelo zemali zonyaka zePlayhouse Company zonyaka ophele ngomhla wama-31 kweyoKwindla ngo-2018 ziphicothwe nguMphicothi-zincwadi Jikelele kwaye ingxelo yazo inikwe kwiphepha 52.

Iingxelo zemali zonyaka zePlayhouse Company ezibalulwe kwiphepha 55 ukusa kwiphepha 80 zivunyiwe.

Nkszn Linda Bukhosini
INgqonyela kwanoMlawuli wezoBugcisa
Umhla: 31 July 2017

Nkszn Hlengiwe Christophina Mgabadeli
USihlalo weBhunga
Umhla: 31 July 2017

2. INGXELO YENGQONYELA KWANOMLAWULI WEZOBUGCISA

Ukusebenza kwemali

Ingeniso

Ingeniso iyonke ihle ngomyinge we-17% isuka kwizigidi ezingama-R104 yaya kuthi ga kwizigidi ezingama-R87.

- Oku kuhla kubangelwe ikakhulu kukuhla kwengeniso eyinkunzi enakanwa ngokweGRAP23 GRAP 23 – Ingeniso evela kwintengiselwano engeyiyo eyolwananiso liRhafu.

Iindleko zokusebenza

Iindleko zokusebenza ziyafana nezo zonyaka ophelileyo ezikwizigidi ezingama-R91.

Intsalela yonyaka

Intsalela yonyaka ka-2016 ezizigidi ezi-R4.8 kunyaka wama-2018 igqala ukuhla kwengeniso yendawo yokubhukishela izihlalo.

Ubume bezemali

Uphele unyaka ibonisa imeko encumisayo yobume bezimali iPlayhouse Company.

- Ukuhla kwempahla yexabiso engasetyenziswayo ngesigidi ezi-R2 kubangelwe kukunyuka kweendleko zokuhla kwexabiso lempahla yexabiso.
- Impahla yexabiso esetyenziswayo ihle ngezigidi ezi-R6 kwaye oku kubangelwe kukuhla kwemali eziinkozo nenye imali elingana nayo.
- Amatyala akhoyo acutheke ngemali engange-R0.5 yezigidi.
- Ukucutheka kwamatyala ekungengawo awangoku ngezigidi ezi-R4 kubangelwe kukusetyenziswa komvuzo orhoxisiweyo.

Ukungena kwemali

Imali eziinkozo nenye imali elingana nayo ihle ngezigidi ezisi-R7 ukusuka kwizigidi ezingama-R97 ukusa kwezingama-R90. Imali engeniswa yimisebenzi ezizigidi ezisi-R7 ilinganiswe ngemali engeniswa lutyalo-mali ezizigidi ezili-R14.

Inkqubo-sikhokelo yokuphatheka

IBhunga libambisene nabaphicothi-zincwadi bangaphandle limisele inkqubo-sikhokelo yalo yemigangatho eyamkelekileyo yokuphatheka nokubaluleka ngolu hlobo:

- Ingeniso nenkcitho – 1%
- Impahla yexabiso namatyala – 3%

Ukuphatheka kubalwa ngokwale nkqubo-sikhokelo ingentla apha, kodwa kukho iimeko ezifuna ukuphatheka okungqongqo uze umgangatho ulungelelaniswe ngokufanelekileyo. Maxa wambi kuye kusetyenziswe indlela yobulumko xa kumiselwa le migangatho yokuphatheka.

Nkszn Linda Bukhosini
INgqonyela kwanoMlawuli wezobugcisa

3. INGXELO YOPHICOTHO-ZINCWADI YASEPLAYHOUSE COMPANY

Ingxelo yasePlayhouse Company eyenziwa nguMphicothi-zincwadi jikelele ePalamente

Uluvo

1. Ndenze uphicotho-zincwadi lweengxelo zemali zePlayhouse Company ezikwiphepha lama-55 ukusa kwelama-80 eziquka ubume beengxelo zemali ngomhla wama-31 kweyoKwindla ngo-2018, ingxelo yokusebenza kwemali, ingxelo yeenguqu kwimpahla yexabiso eyintsalela, ingxelo yokungena kwemali kunye nengxelo yokusebenza kwemali ekhoyo ithelekiswa nohlahlo-lwabiwo mali lonyaka ophelayo, kwakunye namanqaku eengxelo zemali, kuquka nesishwankathelo semigaqo-nkqubo ebalulekileyo yocwangciso-mali.

2. Ngokoluvo lwam, iingxelo zemali zibubonisa ngobulungisa ubume bezemali bePlayhouse Company ngomhla wama-31 kweyoKwindla ngo-2018 kunye nokusebenza kwemali kwakunye nokungena kwemali kulo nyaka ngokungqinelana neMigangatho yaseMzantsi Afrika yeMikhwa eyamkelekileyo Jikelele yoCwangciso-mali (iMigangatho yeGRAP yaseMzantsi Afrika) kwakunye nezinto eziyimfuneko zoMthetho woLawulo lweMali kaRhulumente waseMzantsi Afrika, 1999 (uMthetho woku-1 ka-1999) (iPFMA).

Isiseko soluvo

3. Olwam uphicotho-zincwadi ndilwenze ngokungqinelana neMigangatho yeHlabathi yoPhicotho-zincwadi (i-ISA). Uxanduva lwam olubalulwa yile migangatho luchazwa banzi kwicandelo elingoxanduva lomphicothi-zincwadi kuphicotho-zincwadi lweengxelo zemali.

4. Andinabudlelwane neli ziko ngokungqinelana ne*Khowudi yeenqobo ezisesikweni zabacwangcisi-mali abanobuchule* yeBhodi yeeNqobo ezisesikweni zeHlabathi zabaCwangcisi-mali (ikhowudi yeIESBA) kwakunye nezinto eziyimfuneko zeenqobo ezisesikweni nezifanelekileyo kuphicotho-zincwadi endilwenzayo eMzantsi Afrika. Ndiluzalisekile olunye uxanduva lwam lweenqobo ezisesikweni ngokungqinelana nezi zinto ziyimfuneko kwakunye nekhowudi yeIESBA.

5. Ndikholelwa ekubeni ubungqina bophicotho-zincwadi endibufumeneyo banele yaye bufanelekile ukuze lunike isiseko soluvo lwam.

Uxanduva lwebhunga, liquka igunya elinik' ingxelo kwiingxelo zemali

6. Ibhunga, liquka igunya elinika ingxelo, linoxanduva lokulungisa nokunika ngobulungisa iingxelo zemali ngokungqinelana neMigangatho yeGRAP yaseMzantsi Afrika kunye nezinto eziyimfuneko zePFMA kwakunye nolawulo lwangaphakathi olubonwa libhunga liquka igunya elinik'ingxelo njengoluyimfuneko ukuze kulungiswe iingxelo zemali ezingenamposiso, nokokuba yenziwe ngobuqhinga okanye ngempazamo.

7. Ngethuba kulungiswa iingxelo zemali uxanduva lwebhunga, liquka igunya elinik'ingxelo kukuvavanya okokuba iziko linako kusini na ukuqhubeka njengeshishini eliqhubekayo, ukubhengeza imiba enxulumene neshishini eliqhubekayo kwanokusebenzisa isiseko socwangciso-mali seshishini eliqhubekayo ngaphandle kwaxa ibhunga, liquka igunya elinik'ingxelo linenjongo yokuliphelisa ishishini leziko okanye liliyekise ukusebenza, okanye xa lingenayo enye indlela enokusebenza ngaphandle kokwenjenjalo.

Uxanduva loMphicothi-zincwadi jikelele kuphicotho-zincwadi lweengxelo zemali

8. Iinjongo zam kukufumana ingqiniseko efanelekileyo malunga nokokuba iingxelo zemali zizonke azinayo kusini na imposiso, eyenziwe ngobuqhinga okanye ngempazamo, kunye nokukhupha ingxelo yomphicothi-zincwadi equka uluvo lwam. Ingqiniseko efanelekileyo yingqiniseko ekwinqwanqwa eliphezulu kodwa ayisiso isiqinisekiso sokokuba uphicotho-zincwadi olwenziwe ngokumisela kweISA luya kusoloko luyibona impazamo eyenziweyo xa ikho. Iimposiso zivela xa kusenziwa ubuqhinga okanye ngempazamo yaye zithatyathwa njengeziphathekayo xa zinokuthi zizodwa okanye xa ziditeyanisiwe zibe nefuthe kwizigqibo zoqoqosho zabasebenzisi ezithatyathwe ngenxa yezi ngxelo zemali.

9. Inkcazelo ethe kratya yoxanduva lwam kuphicotho-zincwadi lweengxelo zemali iqukwe kwisihlomelo esifakwe kule ngxelo yomphicothi-zincwadi.

Ingxelo yophicotho-zincwadi lwengxelo yonyaka yokusebenza

Intshayelelo kunye nomda

10. Ngokungqinelana noMthetho woPhicotho-zincwadi kuRhulumente waseMzantsi Afrika, 2004 (uMthetho wama-25 ka-2004) (iPAA) kwakunye nesaziso gabalala esikhutshelwe lo mthetho, ndinoxanduva lokuyixela imiba efun'ukuphandwa ephathekayo ekwiinkcukacha zokusebenza ezixeliweyo ithelekiswa neenjongo ezixelwe ngenx' engaphambili zeenkqubo ezikhethiweyo ezinikwe kwingxelo yonyaka yokusebenza. Ndisebenzise iinkqubo zokufumanisa imiba efun'ukuphandwa, ingezizo ezokuqokelela ubungqina bokuvakalisa ingqiniseko.

11. Ezi nkqubo ndizisebenzisileyo zijongana neenkcukacha zokusebenza ezixeliweyo, ekufuneka zibe zisekelwe kumaxwebhu eziko ocwangciso lokusebenza aphunyeziweyo. Andikuvavanyanga ukugqibelela nokufaneleka kwezalathisi zokusebenza eziqukwe kumaxwebhu ocwangciso. Kwakhona ezi nkqubo

ndizisebenzisileyo azifikelelanga kulo naluphi na udandalaziso okanye amabango anxulumene namacebo okusebenza acetyiweyo nakwiinkcukacha zexesha elizayo ezinokuthi ziqukwe njengenxalenye yeenkcukacha zokusebenza ezixeliweyo. Ngoko ke iziphumo endizifumeneyo aziyiquki le miba.

12. Ndikuvavanyile ukuba luncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo ngokungqinelana nenkqubo eveliswe kwinkqubo-sikhokelo yolawulo lokusebenza kunye nokunik'ingxelo, njengoko kuchazwe kwisaziso gabalala kwezi nkqubo zikhethiweyo zilandelayo ezinikwe kwingxelo yonyaka yokusebenza yeziko yonyaka ophele ngomhla wama-31 kweyoKwindla ngo-2018:

Iinkqubo	Amaphepha kwingxelo yonyaka yokusebenza
Inkqubo 2 – Uphuhliso lweshishini	32-34
Inkqubo 3 – Ukumanywa kwengeniso	34-35

13. Ndisebenzise iinkqubo ukufumanisa okokuba iinkcukacha zokusebenza ezixeliweyo zinikwe ngokukuko kusini na kwakunye nokufumanisa ukuba ukusebenza kuyangqinelana namaxwebhu avunyiweyo ocwangciso lokusebenza. Ndisebenzise ezinye iinkqubo ukufumanisa ukuba izalathisi kunye neenjongo ezinxulumene nazo zinokulinganiswa yaye zifanelekile, ndaza ndavavanya ukuthembeka kweenkcukacha zokusebenza ezixeliweyo ukuze ndifumanise okokuba zinyanisekile, zichanekile yaye zigqibelele.

14. Andiyivakalisanga imiba efun'ukuphandwa ekubeni luncedo nasekuthembekeni kweenkcukacha zokusebenza ezixeliweyo kwiinkqubo ezikhethiweyo.

Omnye umba

15. Ndigxininisa lo mba ulapha ngezantsi.

Ukuphunyezwa kweenjongo ezicetyiweyo

16. Ingxelo yonyaka yokusebenza kwiphepha … ukusa kwiphepha … iqulethe iinkcukacha ezingokuphunyezwa kweenjongo ezicetyiweyo zonyaka kwakunye nengcaciso enikiweyo kwiinjongo eziliqela eziphunyezwe ngokugqithisileyo.

Ingxelo yophicotho-zincwadi lokuthotyelwa kwemithetho

Intshayelelo nomda

17. NgokungqinelananePAAkwakunyenesazisosikawonke-wonke esikhutshelwe lo mthetho ndinoxanduva lokuyixela imiba efuna ukuphandwa engokuthobela imithetho kweli ziko nemiba ekhethekileyo kwimithetho engundoqo. Ndisebenzise iinkqubo zokufumana imiba efun'ukuphandwa ingezizo ezokuqokelela ubungqina ukuze ndivakalise ingqiniseko.

18. Andifumanisanga zehlo ziphathekayo zokungawuthobeli umthetho kwizinto ezikhethekileyo zemithetho esebenzayo njengoko kubalulwe kwisaziso sikawonke-wonke esikhutshwe ngokomthetho iPAA.

Ezinye iinkcukacha

19. Ibhunga, eliquka igunya elinik'ingxelo linoxanduva lwezinye iinkcukacha. Ezinye iinkcukacha ziquka iinkcukacha eziqukwe kwingxelo yonyaka yaye ziquka ingxelo yengqonyela kunye nomlawuli wezobugcisa kwakunye nengxelo yekomiti yophicotho-zincwadi. Ezinye iinkcukacha aziziquki iingxelo zemali, ingxelo yomphicothi-zincwadi kwakunye nezo nkqubo zikhethiweyo ezinikwa kwingxelo yonyaka yokusebenza nezixelwe ngokukhethekileyo kwingxelo yomphicothi-zincwadi.

20. Uluvo lwam kwiingxelo zemali nakwimiba efun'ukuphandwa kwiinkcukacha zokusebenza ezixeliweyo kunye nokuthotyelwa kwemithetho aluziquki ezinye iinkcukacha yaye andiluvakalisi uluvo lophicotho-zincwadi okanye nasiphi na isigqibo sengqiniseko kuzo.

21. Ngokunxulumene nophicotho-zincwadi endilwenzileyo, uxanduva lwam kukufunda ezinye iinkcukacha ndize ndigqale okokuba ezinye iinkcukacha azingqinelani kakhulu kusini na neengxelo zemali kwakunye neenkqubo ezixeliweyo ezinikwe kwingxelo yonyaka yokusebenza okanye ulwazi lwam endilufumene kuphicotho-zincwadi, okanye xa zikhangeleka zinemposiso ephathekayo.

22. Xa ndigqiba ekubeni kukho imposiso ephathekayo kwezinye iinkcukacha ngokubhekiselele kumsebenzi esele ndiwenzile, kufuneka ndiyixele loo mposiso.

23. Emva kokuba nfizifundile ezinye iinkcukacha akukho nto ikhoyo endinokuyixela malunga nazo.

Intsilelo kulawulo lwangaphakathi

24. Ulawulo lwangaphakathi ndilugqale ngokunxulumene nophicotho-zincwadi endilwenzileyo kwiingxelo zemali, kwingxelo yonyaka yokusebenza exeliweyo kunye nakukuthotyelwa kwemithetho esebenzayo; kodwa ke injongo yam ibingeyiyo eyokuvakalisa nayiphi na ingqiniseko kulo.

25. Akukho kusilela kuphathekayo endikufumeneyo kulawulo lwangaphakathi.

Auditor-General

Pietermaritzburg

23 July 2018

AUDITOR-GENERAL
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3. INGXELO YASEPLAYHOUSE COMPANY EYENZIWA NGUMPHICOTHI-ZINCWADI JIKELELE EPALAMENTE

Isihlomelo – Uxanduva loMphicothi-zincwadi jikelele kuphicotho-zincwadi

1. Njengenxalenye yophicotho-zincwadi olungqinelana nemigangatho ye-ISA, ndigweba ngobuchule yaye ndiyigcine inobuchule intandabuzo yam xa ndisenza uphicotho-zincwadi lweengxelo zemali, kunye neenkqubo endizisebenzise kwiinkcukacha zokusebenza ezixeliweyo zeenkqubo ezikhethiweyo nakwindlela iziko eliyithobela ngayo imithetho ngokunxulumene nemiba ekhethiweyo.

Iingxelo zemali

2. Ngaphaya koxanduva lophicotho-zincwadi lweengxelo zemali njengoko kuchazwe kwingxelo yomphicothi-izincwadi ndenza ezi zinto zilandelayo:

- ukwalatha nokuvavanya ubungozi bemposiso ephathekayo kwiingxelo zemali nokokuba imposiso leyo yenziwe ngobuqhinga okanye ngempazamo, ukuyila nokwenza iinkqubo zophicotho-zincwadi eziphendula kobu bungozi, kunye nokufumana ubungqina bophicotho-zincwadi obaneleyo nobufanelekileyo ukuze bunike isiseko soluvo lwam. Ubungozi bokungayiboni imposiso ephathekayo eyenziwe ngobuqhinga bungaphezulu kobo bemposiso eyenziwe ngempazamo, njengoko ubuqhinga bunokuthi bubandakanye iyelenqe, ukuqhatha, ukushiy' izinto ngaphandle ngabom, ukugqwetha, okanye ukungananzwa kolawulo lwangaphakathi
- ukuluqondisisa ulawulo lwangaphakathi olunento yokwenza nophicotho-zincwadi khon'ukuze ndiyile iinkqubo zophicotho-zincwadi ezifanelekileyo kodwa oku ndingakwenzi ngenjongo yokuvakalisa uluvo ngokusebenza ngokukuko kolawulo lwangaphakathi lweziko
- ukuvavanya ukufaneleka kwemigaqo-nkqubo yokunik'ingxelo esetyenziswayo kwakunye nokuqiqa kothelekelelo locwangciso-mali kunye nokubhengeza okunxulumeneyo okwenziwe ligunya elinik'ingxelo
- ukugqiba ngokufaneleka kwendlela igunya elinik'ingxelo elisisebenzisa ngayo isiseko socwangciso-mali seshishini eliqhubekayo xa kulungiswa iingxelo zemali. Kwakhona, ngokobungqina bophicotho-zincwadi endibufumeneyo ndigqiba okokuba kukho ukuthandabuza okumandla okunxulumene nezehlo okanye iimeko ezinokwenza intandabuzo enkulu yokokuba iziko lingaqhubeka njengeshishini eliqhubekayo. Xa ndifumanisa ukuba kukho ukuthandabuza okumandla kufuneka ndichaze kwingxelo yomphicothi-zincwadi ukubhengezwa kweengxelo zemali ezinxulumene ngokuthandabuzeka kwazo okanye, xa oku kubhengezwa kungonelanga, ndiluguqule uluvo lweengxelo zemali. Izigqibo zam zisekelwe kwiinkcukacha endizifumeneyo ngomhla ndisenza ingxelo yomphicothi-zincwadi. Noxa kunjalo, izehlo okanye iimeko zexa elizayo zingabangela okokuba eli ziko liyeke ukuba lishishini eliqhubekayo
- ukuvavanya inkcazelo iyonke, ubume, oko kuqulethwe ziingxelo zemali kuquka nokubhengezwa, kwanokuba iingxelo zemali zinika intengiselwano nezehlo ngendlela enobulungisa.

Unxibelelwano nabantu abaphetheyo

3. Ndiye ndinxibelelane negunya elinik'ingxelo malunga, phakathi kwezinye izinto, nomda ocetyiweyo kunye nexesha lophicotho-zincwadi kwakunye nemiba ephathekayo efun'ukuphandwa yophicotho-zincwadi, kuquka nayo nayiphi na intsilelo emandla kulawulo lwangaphakathi endithi ndiyiphawule xa ndisenza uphicotho-zincwadi.

4. Kwakhona ndiye ndiqinisekise igunya elinik'ingxelo okokuba ndizithobele iinqobo ezisemgangathweni eziyimfuneko ezimalunga nokuzimela kwam, ndize ndibuxele bonke ubudlelwane neminye imiba enokucamngcwa njengenefuthe ekuzimeleni kwam.

4. INGXELO YOBUME BEZIMALI

Yobume Bezezimali

	Amanqaku	eyoKwindla 2018 R	eyoKwindla 2017 R
IMPAHLA YEXABISO			
Impahla yexabiso engasetyenziswayo			
Impahla yexabiso elilifa	2,1	88 330 000	88 330 000
Ipropati, oomatshini kunye nezixhobo	2,2	100 931 342	102 747 780
Impahla yexabiso engenakuchukunyiswa	2,3	407 588	799 076
		92 306 758	98 640 508
Impahla yexabiso ekhoyo			
Izintlu zempahla	3	605 240	536 877
Izinto ezifunyanwa kwintengiselwano yolwananiso	4	1 882 179	1 366 265
Imali eziinkozo nenye imali elingana nayo	5	89 819 339	96 737 366
Impahla yexabiso iyonke		**281 975 688**	**290 517 364**
AMATYALA			
Amatyala ekungengawo angoku			
Umvuzo orhoxisiweyo	6	10 885 416	15 163 799
Amatyala akhoyo			
Izinto ezihlawulwayo kwintengiselwano yolwananiso	7	9 071 175	8 584 395
AMATYALA EWONKE		**19 956 591**	**23 748 194**
Impahla yexabiso eyintsalela			
Intlanganisela yentsalela		262 019 097	266 769 171
INTSALELA YEMPAHLA YEXABISO IYONKE NAMATYALA EWONKE		**281 975 688**	**290 517 365**

Yokusebenza Kwemali

	Amanqaku	eyoKwindla 2018 R	eyoKwindla 2017 R
Ingeniso			
Ingeniso evela kwiintengiselwano zolwananiso		**13 613 831**	**18 456 646**
Izinto zeenkonzo kunye nezixhobo	8	6 231 997	10 651 556
Inzala efunyenweyo - Utyalo-mali		7 381 834	7 805 090
Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso		**72 910 276**	**85 252 438**
Izibonelelo	9	64 060 384	75 055 947
Iminikelo kunye nenkxaso-mali (iimveliso)		1 936 000	2 499 102
Iinkonzo zodidi oluthile		6 913 892	7 697 389
Ingeniso iyonke		**86 524 107**	**103 709 084**
Nganeno: Iindleko		**91 274 181**	**91 139 810**
Ukucoca		2 026 624	1 766 696
Ukuhla kwexabiso nokuhlawulwa kwamatyala	10	16 209 570	14 765 879
Umbane		4 019 483	4 320 335
Iindleko ezinxulumene nabasebenzi	11	33 428 138	33 477 686
Iindleko ngokuthe gabalala	12	8 836 728	8 068 735
Iindleko zokugcina nokulungisa	13	2 359 785	1 418 058
Iindleko zokuvelisa	14	14 223 989	16 539 383
Irhafu		6 913 892	7 697 389
Iindleko zokhuseleko		3 255 972	3 085 649
(Intsilelo) Intsalela yonyaka	15	**(4 750 074)**	**12 569 274**

Yeenguqu Kwimpahla Yexabiso Eyintsalela

	Amanqaku	eyoKwindla 2018 R	eyoKwindla 2017 R
Intsalela eyintlanganisela evulayo njengoko kuxeliwe ngenx'engaphambili		266 769 171	254 199 897
(Intsilelo) Intsalela yonyaka		(4 750 074)	12 569 274
Intlanganisela yentsalela evalayo	**16**	**262 019 097**	**266 769 171**

Yokungena Kwemali

	Amanqaku	eyoKwindla 2018 R	eyoKwindla 2017 R
Imali engeniswa yimisebenzi			
Imali efunyenwe kubaboneleli nakubaxumi		89 209 808	111 683 450
Imali ehlawulwe abaniki beenkonzo nabasebenzi		(89 738 360)	(99 724 694)
Imali (esetyenzisiweyo) efunyenwe ngokwenziwa kwemisebenzi	18	(528 552)	11 938 756
Inzala efunyenweyo		7 381 834	7 805 090
Imali eyintsalela efunyenwe ngokwenziwa kwemisebenzi		6 853 282	19 743 846
Imali engenayo esetyenziswa kutyalo-mali			
Izongezo kwipropati, koomatshini nakwizixhobo		(14 012 232)	(32 843 016)
Izongezo kwimpahla engenakuchukunyiswa		(62 077)	(819 481)
Inzuzo kwintengiso yepropati, eyoomatshini neyezixhobo		303 000	15 870
Imali eyintsalela esetyenziswa kutyalo-mali		(13 771 309)	(33 646 627)
Imali engenayo evela kwimisebenzi yezemali			
Ukuhla kwemali-mboleko yexesha elide		-	-
Imali eyintsalela evela kwimisebenzi yezemali		-	-
Intsalela yokuhla kwemali kunye nenye imali elingana nayo		(6 918 027)	(13 902 781)
Imali eziinkozo nenye imali elingana nayo ekuqaleni konyaka		96 737 366	110 640 147
Imali eziinkozo nenye imali elingana nayo ekupheleni konyaka	5	89 819 339	96 737 366

Yocwangciso-Mali

1 **Imigaqo-nkqubo yocwangciso-mali**

1.1. 1.1 Iingxelo zemali zilungiswe ngokungqinelana neMigangatho eYamkeleke Jikelele yoCwangciso-mali (iGRAP) kuquka nazo naziphi na ezinye iinkcazo, izikhokelo kunye nemiyalelo ekhutshwe yiBhodi yeMigangatho yoCwangciso-mali ngokuyalela kweCandelo lama-55(1)(b) loMthetho woLawulo lweMali kaRhulumente, (uMthetho woku-1 wango-1999 ohlonyelwe nguMthetho wama-29 wango-1999). Impahla yexabiso, amatyala, ingeniso kunye nenkcitho azilinganiswanga ngaphandle kwaxa ukulinganiswa kwazo kufunwa okanye kuvunyelwa nguMgangatho weGRAP. Imigaqo-nkqubo yocwangiso-mali isetyenziswa kunye naleyo isetyenziselwa ukunika iingxelo zemali zonyaka ogqithileyo, ngaphandle kwalapho kucaciswe khona ngokuthe gca. Iinkcukacha zazo naziphi na iinguqu kwimigaqo-nkqubo yocwangciso-mali zichazwa kumgaqo-nkqubo ofanelekileyo.

Iingxelo zemali zonyaka zilungiswe phantsi kwesiseko esongezelelayo socwangciso-mali kwaye zingqinelana nemvumelwano yeendleko eyimbali ngaphandle kwezixhobo zemali ezilinganiswe ngexabiso elifanelekileyo.

Le migaqo-nkqubo yocwangciso-mali iyangqinelana neyanyakenye.

Imigangatho yeGRAP evunywe yiBhodi yeMigangatho yoCwangciso-mali esetyenziswa liziko iPlayhouse Company.

GRAP 1 Ukunikwa kweengxelo zemali
GRAP 2 Iingxelo zokungena kwemali
GRAP 3 Imigaqo-nkqubo yocwangciso-mali, iinguqu kuthelekelelo
GRAP 6 Iingxelo zemali ezimanyiweyo kunye nocwangciso-mali
GRAP 9 Ingeniso evela kwintengiselwano yolwananiso
GRAP 12 Izintlu zempahla
GRAP 13 Ingqeshiso ngomhlaba
GRAP 14 Izehlo ezisemva komhla wokunik'ingxelo
GRAP 17 Ipropati, oomatshini kunye nezixhobo
GRAP 19 Iminikelo, amatyala asenokubakho kunye nempahla yexabiso
GRAP 100 Impahla yexabiso engasetyenziswayo ethengiswayo kunye
GRAP 31 Impahla yexabiso engenakuchukunyiswa
IPSAS 20 Ukubhengeza kwamaqela okunxulumeneyo
GRAP 21 Ukonakaliswa kwempahla yexabiso engangenisi mali (eli gatya alisebenzi ePlayhouse Company)
GRAP 23 Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso kunye neerhafu
GRAP 24 Ukunikwa kweenkcukacha zohlahlo-lwabiwo mali
GRAP 25 Amaqithi-qithi abasebenzi
GRAP 26 Ukonakaliswa kwempahla yexabiso engenisa imali
GRAP 103 Impahla yexabiso elilifa
GRAP 104 Izixhobo zemali

Ezi ngxelo zilandelayo zeMigangatho eYamkeleke Jikelele yoCwangciso-mali (iGRAP) ezikhutshwe yiBhodi yeMigangatho yoCwangciso-mali ziingxelo ezikhutshiweyo kodwa azisebenzi kwiziko iPlayhouse Company:
GRAP 4 Ifuthe leenguqu kwiqondo lolwananiso lwangaphaya kwemida
GRAP 5 Imboleko
GRAP 7 Ucwangciso-mali lotyalo-mali lwamahlakani
GRAP 8 Ukunik' ingxelo yemali kwinzala efunyenwe kutyalo-mali oluhlanganisiweyo
GRAP 10 Ukunik' ingxelo yemali kuqoqosho oluguqu-guquka ngamandla
GRAP 11 Iikontraktha zokwakha
GRAP 16 Utyalo-mali kwipropati
GRAP 18 Ukunik' ingxelo ngezigaba
GRAP 27 Ezolimo
GRAP 105 Ukugqithiswa kwemisebenzi phakathi kwamaziko aphantsi kolawulo olufanayo
GRAP 106 Ukugqithiswa kwemisebenzi phakathi kwamaziko angekho phantsi kolawulo olufanayo
GRAP 107 Umanyano
IFRS 4 Izivumelwano ze-inshorensi
IFRS 6 Ukuhlola nokuvavanya izimbiwa
IAS 12 Ingeniso yerhafu
IFRIC 12 Ulungelelwaniso lwemvume yenkonzo
SIC 25 Ingeniso yerhafu -Iinguqu kubume berhafu yeziko okanye kubanini-zabelo beziko
SIC 29 Ulungelelwaniso lwemvume yenkonzo

Ezi ngxelo zilandelayo zeMigangatho eYamkeleke Jikelele yoCwangciso-mali (iGRAP) ekhutshwe yiBhodi yeMigangatho yoCwangciso-mali ziyasebenza kodwa azisebenzi ngokupheleleyo kumaziko akwishedyuli 3A no-3C nakumaziko omgaqo-siseko:
GRAP 20 Ukubhengeza kwamaqela anxulumeneyo
GRAP 32 Ulungelelwaniso lwemvume yenkonzo: Umnikeli
GRAP 108 Izinto ezifunyanwayo ezimiswe ngokomthetho
GRAP 109 Ucwangciso-mali olwenziwa ngababaphathi kunye neearhente
IGRAP 17 Ulungelelwaniso lwemvume yenkonzo apho umboneleli elawula inzala ebonakalao eyintsalela kwimpahla yexabiso

Imithetho-siseko yokulinganisa neyokugqala kwezi ngxelo zeGRAP zilapha ngasentla xa zithelekiswa kwiingxelo zeGAAP ezingene endaweni yazo azohlukanga kungenjalo azibonisi mahluko ungako kwizinto ezinikwe nezibhengezwe kwiingxelo yezemali.

Yocwangciso-Mali (iyaqhutywa)

1.2. *Uukusetyenziswa kwentelekelelo kunye nokugweba*

Ukulungiswa kweengxelo zemali kufuna ukuba abaphathi bagwebe, bethelekelele kwaye benze izizindlo ezichaphazela ukusetyenziswa kwemigaqo-nkqubo yocwangciso-mali kunye nnamanani axeliweyo empahla yexabiso namatyala, ingeniso kunye neendleko. Intelekelelo kunye nezizindlo ezayamene nayo zisekelwe kumava enx' engaphambili kwakunye nakwezinye izinto ekukholeleka ukuba zifanelekile phantsi kweemeko, yaye iziphumo iziphumo zazo zisisiseko sokwenza isigwebo ngexabiso lempahla yexabiso kunye namatyala angekacaci avela kweminye imithombo. Iziphumo zokwenene zinokwahluka kule ntelekelelo.

Uphononongo lwentelekelelo kunye nezizindlo luyenziwa. Uphengululo lwentelekelelo yocwangciso-mali lugqalwa xa kuphengululwa intelekelelo xa olu phengululo luchaphazela kuphela elo xesha okanye ixesha lophengululo kunye nexesha elizayo xa uphengululo luchaphazela kokubini ixesha langoku nelizayo.

Iinkcukacha ngemiba ebalulekileyo yentelekelelo, intandabuzo kunye nezigwebo ezingundoqo ekusetyenzisweni kwemigaqo-nkqubo yocwangciso-mali enefuthe elikhulu kwinani eligqalwa kwiingxelo zemali zichazwa ngokukodwa kweli nqaku lilandelayo:

Inqaku 1.3 Ipropati, oomatshini nezixhobo

Inqaku 1.5 Impahla yexabiso engenakuchukunyiswa

Note 1.12 Amalungiselelo

1.3. *Ipropati, oomatshini nezixhobo*

Ipropati, oomatshini nezixhobo zixelwe kwiindleko eziyimbali ezinganeno kwentlanganisela yokuhla kwexabiso kunye nentlanganisela yelahleko yokonakaliswa. Ubomi obuluncedo bempahla yexabiso bufumaneke emva kokuzigqala zonke iimeko ezichaphazela iziko iPlayhouse Company. Inkqubo yobomi obuuncedo nokuhla kweabiso lempahla yexabiso iyavavanywa kwakhona rhoqo ngonyaka kwaye naziphi na iinguqu ezikhoyo kwintelekelelo ziyagqalwa xa kuqingqwa iindleko eziseleyo zokuhla kwexabiso kunye nokuhlawulw kwamatyala. Ixabiso eliyintsalela loomatshini nezixhobo liyinto engekhoyo njengoko le mpahla yexabiso isetyenziswa ubomi bayo bonke.

Xa impahla yexabiso ithengwa liziko likarhulumente kungekho okanye kukho ingqalelo encinane (oko kukuthi intengiselwano engeyiyo eyolwananiso), ixabiso lithatyathwa njengelilingana nexabiso elifanelekileyo lempahla leyo yexabiso ngomhla ethengwa ngawo.

Impahla yexabiso inikwa ixabiso elifanelekileyo ngenkqubo yokubuyisela ixabiso elihlileyo. Xa ingekho imalike esebenzayo, ixabiso elifanelekileyo lempahla liqingqwa ngokuyithelekisa nenye impahla eneempawu ezifanayo nayo.

Izixhobo zolaleliso ezinkulu zithatyathwa njengepropati, oomatshini nezixhobo xa iziko likarhulumente lilindele ukuzisebenzisa amatyeli aliqela. Kananjalo xa izixhobo zolaleliso ezinkulu zinokusetyenziswa kuphela ngokunxulumene nomba othile wepropati, oomatshini nezixhobo zibalwa njengepropati, oomatshini nezixhobo.

Ukuhla kwexabiso kubalwa kwinkqubo yomgca ongqalileyo, ukucima ixabiso lempahla yexabiso nganye kumaxabiso athelekelelweyo entsalela ngaphaya kobomi bayo obuluncedo obuthelekelelweyo ngolu hlobo:

Izakhiwo	: Iminyaka engama-50
Iinqwelo-mafutha	: Iminyaka emi-5
Ifanitshala yase-ofisini kunye nezinye izixhobo	: Iminyaka emi-5
Izixhobo zekhompyutha	: Iminyaka emi-3
Iqonga	: Iminyaka emi-4
Izixhobo zendawo yokusebenzela	: Iminyaka emi-5

Alithotywa ixabiso lemisebenzi yobugcisa, kwaye ixabiso lempahla yeqonga, impahla yemiboniso, umculo kunye nemibhalo-ngqangi liyacinywa zisakufunyanwa.

Iindleko ezilandelayo ezinxulumene nepropati, oomatshini nezixhobo yenziwa xa kunokwenzeka ukuba inzuzo yoshishino yexesha elizayo yokusetyenziswa kwempahla yexabiso yonyuswe. Zonke ezinye iindleko ezilandelayo zibonwa njengenkcitho ngexesha elo zenziwe ngalo.

1.4. *Ukonakaliswa*

Impahla yexabiso engeyiyo imali

Ixabiso lempahla yexabiso yasePlayhouse Company ngaphandle kwezintlu zempahla liyaphononongwa rhoqo ngomhla wokunika ingxelo ukufumanisa okokuba akukho konakaliswa kukhoyo kusini na. Xa kukho ukonakaliswa okukhoyo, kuye kuthelekelelwe ixabiso elinokufunyanwa ngempahla leyo.

Ixabiso elinokufunyanwa ngempahla yexabiso lixabiso elikhulu lokusetyenziswa kwayo kunye nexabiso layo elifanelekileyo kususwe iindleko zokuyithengisa. Ngeenjongo zokuhlola ukonakaliswa kwempahla kuye kuvavanywe imeko yempahla yexabiso ukuze kuqinisekiswe ixabiso layo lokuyisebenzisa. Xa impahla yexabiso yonakele kangangokuba ingenakulungiseka inikwa ixabiso elifanele ukuhla kwexabiso layo.

Ilahleko yokonakaliswa kwempahla inikwa ingqalelo xa ixabiso lenzala lempahla yexabiso lingaphaya kwexabiso elinokufunyanwa kuyo. Ilahleko yokonakaliswa iyagqalwa kwingeniso okanye kwilahleko.

Ukurhoxiswa kokonakaliswa

Ilahleko yokonakaliswa iyarhoxiswa xa kubekho iinguqu kwintelekelelo esetyenziselwe ukuqingqa ixabiso elinokufunyanwa ngempahla leyo. Ilahleko yokonakaliswa irhoxiswa ukufikelela kuphela apho ixabiso lokuyigcina linganeno kwexabiso eliya kube limiswe ngentsalela yokuhla kwexabiso okanye ukuhlawulwa kwamatyala xa kungekho lahleko yakonakaliswa iboniweyo.

1.5. *Impahla yexabiso engenakuchukunyiswa*

Impahla yexabiso engenakuchukunyiswa iboniswa ngexabiso elinganeno kwentlanganisela yokuhlawulwa kwamatyala kunye nelahleko yokonakaliswa. Ubomi obuluncedo bempahla yexabiso engenakuchukunyiswa buyavavanywa kwakhona rhoqo ngonyaka kwaye naziphi na iinguqu kwintelekelelo ziyagqalwa xa kuqingqwa iindleko eziseleyo zokuhlawulwa kwamatyala. Imali yokuhlawulwa kwamatyala ibalwa ngendlela yomgca ongqalileyo yokucima iindleko zempahla yexabiso engenakuchukunyiswa ngaphezu kobomi bayo obuthelekelelwayo ngolu hlobo:

I-software	: Iminyaka emi-2

Yocwangciso-Mali (iyaqhutywa)

1.6. Impahla yexabiso elilifa

Impahla yexabiso elilifa yimpahla enentsingiselo yenkcubeko, eyokusingqongileyo, eyembali, eyendalo, eyobunzululwazi, eyobuchwepheshe okanye eyobugcisa kwaye igcinwa ixesha elingaqingqwanga ukuze incede izizukulwana ezikhoyo nezizayo.

Impahla yexabiso elilifa ithatyathwa njengempahla yexabiso kuphela xa: (a) kubonakala ukuba iziko liza kuxhamla inzuzo yoshishino okanye yokuphucuka kwenkonzo ngokunxulumene nale mpahla yexabiso, naxa (b) iindleko okanye ixabiso elifanelekileyo lempahla yexabiso linokulinganiswa ngokuthembekileyo.

Impahla yexabiso elilifa ekulungeleyo ukuthatyathwa njengempahla yexabiso iya kulinganiswa ngeendleko zayo.

Xa impahla yexabiso elilifa ifunyenwe ngentengiselwano engeyiyo eyolwananiso, ixabiso layo liya kulinganiswa ngexabiso langomhla wokufunyanwa kwayo.

Impahla yexabiso elilifa isakuba ithatyathwe njengempahla yexabiso iya kuthi izuzwe ngexabiso layo ngaphantsi kwelahleko yokonakaliswa eyintlanganisela.

1.7. Izintlu zempahla

Izintlu zempahla zizuzwa ngexabiso elisezantsi lexabiso kunye nentsalela yexabiso elifumanekayo. Iindleko zezintlu zempahla ziquka iindleko zokuthenga, ezokuguqula nezinye iindleko ezidalwe kukuzisa izintlu zempahla kwindawo ezikuyo zikwimo eyiyo kwaye zimiselwa ngendlela yokukhupha ezifike mva ushiye ezifike kuqala. Izintlu zempahla eziphelelwe lixesha, ezingasafunekiyo nezihamba kancinci ziyalathwa rhoqo zize zibhalwe phantsi kwintelekelelo yentsalela yexabiso ezinokuthengiswa ngalo.

1.8. Izixhobo zemali

Umlinganiselo

Izixhobo zemali ziqala zilinganiswe ngeendleko eziquka iindleko zentengiselwano. Emva kokwamkelwa kwazo okokuqala ezi zixhobo zilinganiswa ngolu hlobo lulandelayo:

Urhwebo nezinye izinto ezihlawulwayo

Urhwebo nezinye izinto ezifunyanwayo ezisekwe yiPlayhouse Company zixelwe kwiindleko nganeno kokulungiselelwa kwamatyala athandabuzekayo. Izinto ezifunyanwayo ziyacinywa xa zithatyathwa njengezingenakufunyanwa kwakhona. Urhwebo nezinye iznto ezifunyanwayo kunye nokulungiselelwa kwamatyala athandabuzekayo zinikwa isaphulelo kusetyenziswa inzala yemali-mboleko xa kufanelekile.

Imali eziinkozo nenye imali elingana nayo

Imali eziinkozo kunye nenye imali ilinganiswa ngexabiso elifanelekileyo.

Urhwebo nezinye izinto ezihlawulwayo

Urhwebo nezinye izinto ezihlawulwayo ezisekwe yiPlayhouse Company zixelwe kwiindleko. Urhwebo nezinye izinto ezihlawulwayo zinikwa isaphulelo kusetyenziswa inzala yemali-mboleko xa kufanelekile.

Iinzuzo neelahleko zomlinganiselo olandelayo

Iinzuzo nelahleko ezivela kwiinguqu zexabiso elifanelekileyo lezixhobo zemali ezingeyiyo inxalenye yobudlelwane bokuzikhusela kwilahleko ziqukwa kwintsalela yengeniso okanye yelahleko ngexesha ezivela ngalo iinguqu.

1.9. Izicwangciso zesibonelelo somhlala-phantsi

Ngumgaqo-nkqubo wePlayhouse Company ukunika abasebenzi bayo izibonelelo zomhlala-phantsi. Igalelo lePlayhouse Company kwizicwangciso ezichaziweyo zokufaka igalelo nezenzuzo liba ziindleko njengoko lisenziwa.

1.10. Ingeniso yentengiselwano engeyiyo eyolwananiso

Ingeniso yentengiselwano engeyiyo eyolwananiso ivela xa iziko lifumana ixabiso kwelinye iziko lingakhange lilinike ngqo ixabiso elilingana nalo lothelekelelo kulwananiso. Impahla yexabiso efunyenwe ngentengiselwano engeyiyo eyolwananiso iya kuqala ilinganiswe ngexabiso layo elifanelekileyo langomhla wokufunyanwa kwayo.

Le ngeniso iya kulinganiswa ngenani lokunyuka kwentsalela yempahla yexabiso elamkelwa liziko.

Ukungena kwezixhobo zentengiselwano engeyiyo eyolwananiso ezithatyathwa njengempahla yexabiso ziya kwamkelwa njengengeniso, ngaphandle kokuba kwamkelwe ityala kwakuloo mali ingenayo. Njengoko iziko lanelisa imfanelo eyamkelwa njengetyala ngokokungena kwezixhobo zentengiselwano engeyiyo eyolwananiso eyamkelwe njengempahla yexabiso, liya kulithoba ixabiso letyala elamkelwa njengexabiso elilingana nelo lithotyiweyo.

Iziko iPlayhouse Company lityikitye isivumelwano sokusebenzisa imihlaba nezakhiwo ezithile simahla.

1.11. Ingeniso

Izibonelelo

Izibonelelo ezayamene nenkcitho yokusebenza zamkelwa njengengeniso xa kucaca ukuba intlawulo yesibonelelo iza kufunyanwa kwanokuba ixabiso layo linokuthelekelelwa ngokuthembekileyo ngaphandle kokuba kukho imfanelo ekhoyo yokusebenzisa isibonelelo eso sihlawulweyo ngendlela ethile okanye sibuyiselwe emva kumboneleli. Xa kuyimfuneko ukusebenzisa isibonelelo ngendlela ethile kuphela ingekho eyokusibuyisela emva kumboneleli, akusayi kubakho mfanelo ekhoyo ke ngoko size samkelwe njengengeniso. Xa kukho imfanelo ekhoyo, isibonelelo eso samkelwa njengengeniso erhoxisiweyo de kuhlangatyezwane neemfanelo ezo ukuze samkelwe njengengeniso.

Yocwangciso-Mali (iyaqhutywa)

1.11. *Ingeniso*

Izibonelelo ezayamene nokufunyanwa okanye ukwakhiwa kwempahla yexabiso zigqalwa njengengeniso xa kucaca ukuba intlawulo yesibonelelo iza kufunyanwa kwaye ixabiso layo linokuthelekelelwa ngokuthembekileyo, ngaphandle kwaxa kukho imfanelo ekhoyo yokusebenzisa isibonelelo eso sihlawulweyo ngendlela ethile kuphela okanye eyokusibuyisela emva kumboneleli. Xa kungeyomfuneko ukusebenzisa isibonelelo ngendlela ethile kuphela ingekho enye ehambisana nayo yokusibuyisela emva kumboneleli, akusayi kubakho mfanelo ikhoyo ke ngoko size isibonelelo samkelwe njengengeniso. Xa kukho imfanelo ekhoyo isibonelelo eso samkelwa njengengeniso erhoxisiweyo de kuhlangatyezwane neemfanelo ukuze samkelwe njengengeniso.

Inzala enyingeniso

Ingeniso eyinzala igqalwa ngendlela yokwahlulwa kwexesha, kugqalwe imali etyalwayo kunye neqondo lenzala yexesha langoku ukusa kwelokuvuthwa kwayo, xa kucaca ukuba ingeniso leyo iza kukhulela iPlayhouse Company.

Ingeniso yendawo yokubhukishela izihlalo nengeniso enxulumene nayo

Ingeniso yendawo yokubhukishela izihlalo nengeniso enxulumene nayo yamkelwa xa kuboniswa imveliso. Amatikiti anikwa njengesipho akhutshelwe ukukhuthaza intengo nokuthengisa imveliso awanaxabiso kwaye awaqukwa kwingeniso yendawo yokubhukishela izihlalo nengeniso enxulumene nayo.

Enye ingeniso

Enye ingeniso igqalwa xa kucaca ukuba inzuzo yexesha elizayo yoqoqosho iza kungenela iPlayhouse Company kwaye ibe iyakwazi ukulinganiswa ngokuthembekileyo.

1.12. *Iinkonzo zodidi oluthile*

Iinkonzo zodidi oluthile zigqalwa ngexabiso lazo elifanelekileyo xa kubalulekile kumsebenzi nakwiinjongo zokuhanjiswa kweenkonzo kwanaxa kucacile ukuba inzuzo yexesha elizayo yoqoqosho okanye ithuba lomsebenzi liza kuza kwiziko kwanokuba ixabiso lempahla yexabiso linokuthi lilinganiswe ngokuthembekileyo. Xa iinkonzo zodidi oluthile zingabalulekanga kumsebenzi okanye nakwiinjongo zokuhanjiswa kweenkonzo kwaye okanye zingahlangabezani nenkqubo yokwamkelwa, kubhengezwa kuphela ubume nohlobo lweenkonzo zodidi oluthile ezifunyenwe ngexesha lokunikwa kwengxelo.

1.13. *Iminikelo*

Iminikelo igqalwa xa iPlayhouse Company inembophelelo yomthetho ngenxa yezehlo zangaphambili nalapho kucaca ukuba kuya kubakho ilahleko kwinzuzo yoqoqosho, nalapho kunokwenziwa uthelekelelo oluthembekileyo lwexabiso lomnikelo. Apho libaluleke khona ifuthe lesaphulelo, iminikelo iba nesaphulelo. Inani lesaphulelo elisetyenzisiweyo linani elibonisa uhlalutyo lweemalike lwangoku lwexabiso lexesha lemali kwanobungozi obuhambisana netyala elo, xa kufanelekile.

1.14. *Imali eziinkozo nenye imali elingana nayo*

Ngeenjongo zengxelo yokungena kwemali, imali eziinkozo nenye imali iquka imali esesandleni, efakwe ebhankini notyalo-mali kwiimalike zemali, intsalela ye-overdraft, yonke imali esele ilungele ukusetyenziswa yiPlayhouse Company ngaphandle kwalapho kuxelwe nto yimbi.

1.15. *Iqela elinonxulumano*

Intengiselwano yamaqela anonxulumano kukugqithiselana ngezixhobo okanye iimfanelo phakathi kwamaqela anonxulumano nokokuba kukho iindleko ezihlawulwayo kusini na. Amaqela athatyathwa njenganxulumeneyo xa elinye iqela linako ukulawula elinye iqela okanye linefuthe elibonakalayo kwelinye iqela kwizigqibo zalo zemali okanye zokusebenza okanye xa amaziko anonxulumano ephantsi kolawulo olufanayo. Inqaku lokubhengeza linika iinkcukacha zentengiselwano yamaqela anonxulumano.

1.16. *Iimbophelelo*

Iimbophelelo ziquka iimpahla/iinkonzo ezivunyiweyo kunye okanye nezinekontrakta kodwa ekungekho nto yenziweyo kuzo ngexesha lokunika ingxelo. Iimbophelelo azigqalwa kwingxelo yobume bezemali njengetyala okanye njengendleko kwingxelo yokusebenza kwemali koko kuqukwa kumanqaku okubhengeza.

1.17. *Amanani entelekiso*

Amanani entelekiso alungelelanisiwe ukuze angqinelane neenguqu ezinikwayo nezichazwayo, xa kufanelekile.

1.18. *Ishishini eliqhubayo*

Isiseko seshishini eliqhubayo samkelwe ukuze kulungiswe iingxelo zemali. Abaphathi abanasizathu sokukholelwa ekubeni le nkampani ayisayi kuba lishishini eliqhubayo kwixa elizayo ngenxa yesibophelelo senkxaso-mali eyifumana kwiSebe lezoBugcisa neNkcubeko, ukuxelwa ngenx' engaphambili kunye nezixhobo zemali kwakunye nemali ekhoyo.

The Playhouse Company has received a funding allocation in terms of the MTEF from the Department of Arts and Culture for the next 3 years.

1.19. *Ingeniso erhoxisiweyo*

Amatyala ayonyuswa ngokwemali efunyanwa kwizibonelelo zoxhomekeko. Ingeniso evela kwezi zibonelelo iyarhoxiswa de kuhlangatyezwane neemfuno zesibonelelo. Amatyala ezibonelelo ayehla xa ingeniso erhoxisiweyo yezibonelelo iphunyezwa.

1.20. *Iinkcukacha zohlahlo-lwabiwo mali*

Ukulungiswa kohlahlo-lwabiwo mali oluvunyiweyo kusekelwe kwimali eziinkozo kwaye kunikwa ngokwamacandelo okusebenza kumanywe neenjongo ziziphumo zokusebenza, apho kunokwenzeka khona. Uhlahlo-lwabiwo mali oluvunyiweyo lulungiselelwe ixesha lonyaka-mali eliqala ngomhla woku-1 kuTshazimpuzi de kube ngowama-31 kweyoKwindla. Iingxelo zemali kunye nohlahlo-lwabiwo mali azikho phantsi kwesiseko esifanayo socwangciso-mali. Iinkcukacha ezikhoyo zeengxelo zemali zinikwa ngokuthelekiswa neenkcukacha zohlahlo-lwabiwo mali. Ukuthelekiswa nokumanywa kokusebenza kwemali kunye nohlahlo-lwabiwo mali ngexesha lokunik'ingxelo kuqukwe kwiNgxelo yokuThelekisa uHlahlo-lwabiwo mali kunye namanani emali akhoyo.

Intsalela ekwingxelo nganye yokusebenza kwemali imanywa kwintsalela yohlahlo-lwabiwo mali uze umahluko obonakalayo uchazwe kwiNgxelo yokuThelekisa uHlahlo-lwabiwo mali kunye namanani emali akhoyo, njengokumisela kwenkqubo-sikhokelo yokubaluleka nobukhulu.

EENGXELO ZEMALI ZONYAKA

	eyoKwindla 2018 R	eyoKwindla 2017 R
2. IMPAHLA YEXABISO		
2.1 Impahla yexabiso elilifa		
Inani elikhoyo	88 330 000	88 330 000
Ubukhulu benani elikhoyo	88 330 000	88 330 000
Ilahleko yokonakaliswa eyintlanganisela	-	-
Inani elikhoyo ekupheleni konyaka	88 330 000	88 330 000

Impahla yexabiso elilifa iquka umhlaba nezakhiwo : Rem of portion 1 of ERF 10636 of Durban. Esi sakhiwo sanikwa ixabiso nguMasipala waseThekwini ngekaCanzibe ngo-2008.

Impahla yexabiso elilifa yamkelwa okokuqala ngeyoKwindla ngo-2011.

Umhlaba nezakhiwo zibhaliswe egameni leSebe leMisebenzi kaRhulumente. IPlayhouse Company iqesha umhlaba nezakhiwo kwiSebe leMisebenzi kaRhulumente.

Ngokwecandelo lama-66 loMthetho iPFMA, iPlayhouse Company ayinako ukusebenzisa ipropati engenakuchukunyiswa kuquka nempahla yexabiso elilifa njengesibambiso.

Ayikho impahla yexabiso ekubanjiswe ngayo endaweni yetyala.

Eengxelo Zemali Zonyaka (Iiyaqhutywa)

2.2. Ukumanywa kwexabiso elikhoyo lepropati, loomatshini nezixhobo

	Iinqwelo-mafutha	Izixhobo zokuzilungisa	Ifanitshala yase-ofisini nezinye izixhobo	Izixhobo zekhompyutha	Izixhobo zeqonga	Izixhobo zendawo yokusebenza	Umsebenzi wezobugcisa	Impahla yexabiso eqeshisiweyo (izixhobo zase-ofisini, umhlaba nezakhiwo)	Imali iyonke
	R	R	R	R	R	R	R	R	R
Inani elikhoyo ngowoku-1 kuTshazimpuzi ngo-2016	1 918 291	27 935	3 134 086	723 111	11 217 529	147 622	452 049	66 997 092	84 617 715
Ubukhulu benani elikhoyo	4 685 455	27 935	12 307 953	2 432 268	32 083 338	533 886	452 049	111 031 592	163 554 476
Ukuhla kwexabiso okuyintlanganisela	(2 767 164)	-	(9 173 867)	(1 709 157)	(21 241 034)	(386 264)	-	(46 878 025)	(82 155 511)
WIP	-		-	-	375 225	-	-	2 843 525	3 218 750
Izongezo	-	-	272 725	480 678	21 031 109	-	-	11 796 308	33 580 820
WIP	-		-	-	49 082	-	-	(786 887)	(737 805)
Ulungelelwaniso lwexabiso elifanelekileyo	(577 025)	-	(1 360 616)	(339 543)	(6 818 803)	(100 905)	-	(11 404 288)	(20 601 180)
Iminikelo	208 526	-	382 171	121 587	1 376 558	17 126	-	3 799 007	5 904 975
Ukuhla kwexabiso	-	-	(3 469)	(528)	(10 792)	(4)	(1 075)	-	(16 745)
Ukuhla kwexabiso okubuyiselwayo	-	-	(106 314)	(183 509)	(535 363)	(12 349)	(1 075)	-	(839 487)
Ukulahlwa	-	(877)	102 845	182 981	524 571	12 345	-	-	822 742
Ixabiso	-	(877)	(106 314)	(183 509)	(535 363)	(12 349)	-	(1 075)	(839 487)
Ukuhla kwexabiso okuyintlanganisela	-	-	102 845	182 981	524 571	12 345	-	-	822 742
Inani elikhoyo ngowama-31 kweyoKwindla ngo-2017	1 549 792	27 058	2 424 897	985 305	26 844 683	63 839	450 974	70 401 232	102 747 780
Ubukhulu benani elikhoyo	4 685 455	27 058	12 474 364	2 729 437	52 579 084	521 537	450 974	122 827 900	196 295 809
Ukuhla kwexabiso okuyintlanganisela	(3 135 663)	-	(10 049 467)	(1 744 132)	(26 158 708)	(457 698)	-	(54 483 306)	(96 028 974)
WIP	-		-	-	424 307	-	-	2 056 638	2 480 945
Izongezo	466 887	-	760 103	590 251	1 031 978	37 514	-	13 606 445	16 493 178
WIP	-		-	-	(424 307)	-	-	(2 056 638)	(2 480 945)
Ulungelelwaniso lwexabiso elifanelekileyo	(610 211)	-	(1 417 562)	(493 831)	(9 675 417)	(48 475)	-	(11 393 822)	(23 639 318)
Iminikelo	30 826	-	836 658	271 465	1 281 234	137 310	-	5 325 819	7 883 312
Ukuhla kwexabiso	(25 773)	-	(34 521)	(9 360)	(3 011)	-	-	-	(72 665)
Ukuhla kwexabiso okubuyiselwayo	(562 785)	-	(369 333)	(101 431)	(36 482)	-	-	-	(1 070 031)
Ukulahlwa	537 012	-	334 812	92 071	33 471	-	-	-	997 366
Inani elikhoyo ngowama-31 kweyoKwindla ngo-2017	1 411 521	-	2 569 574	1 343 830	19 055 161	190 188	450 974	75 883 036	100 931 342
Ubukhulu benani elikhoyo	4 589 557	-	12 865 133	3 218 257	53 574 581	559 051	450 974	136 434 345	211 718 956
Ukuhla kwexabiso okuyintlanganisela	(3 178 036)	27 058	(10 295 559)	(1 874 427)	(34 519 420)	(368 863)	-	(60 551 309)	(110 787 614)

Impahla yexabiso ekuqeshiswe ngayo iquka:
1. Rem of Portion 3 of ERF 615 of Brickfield
2. Portion 3 of ERF 10635 of Durban

Umhlaba nezakhiwo zibhaliswe egameni leSebe leMisebenzi kaRhulumente. IPlayhouse Company iqesha umhlaba nezakhiwo kwiSebe leMisebenzi kaRhulumente.

Ixabiso lobomi, inkqubo yokuhla kwexabiso, nexabiso lentsalela yempahla yexabiso liyavavanywa rhoqo ngonyaka kwaye kwenziwa ulungelelwaniso kwezi zinto xa oko kuyimfuneko.

Ayikho impahla yexabiso ekubanjiswe ngayo endaweni yetyala.

Eengxelo Zemali Zonyaka (liyaqhutywa)

2.3. Impahla yexabiso engenakuchukunyiswa	I-software	Imali iyonke
	R	R
Inani elikhoyo ngowoku-1 kuTshazimpuzi ngo-2016	49 269	49 269
Ubukhulu benani elikhoyo	576 605	576 605
Ukuhlawulwa kwamatyala okuyintlanganisela	(527 336)	(527 336)
Izongezo	819 480	819 480
Ukuhlawulwa kwamatyala	(198 229)	(198 229)
Ukuhlawulwa kwamatyala okubuyiselwayo	128 557	128 557
Ukulahlwa	(1)	(1)
Ixabiso	(3 795)	(3 795)
Ukuhlawulwa kwamatyala okuyintlanganisela	3 794	3 794
Inani elikhoyo ngowama-31 kweyoKwindla ngo-2017	799 076	799 076
Ubukhulu benani elikhoyo	1 392 290	1 392 290
Ukuhlawulwa kwamatyala okuyintlanganisela	(593 214)	(593 214)
Izongezo	62 077	62 077
Ukuhlawulwa kwamatyala	(463 818)	(463 818)
Ukuhlawulwa kwamatyala okubuyiselwayo	10 253	10 253
Ukulahlwa	-	-
Ixabiso		-
Ukuhlawulwa kwamatyala okuyintlanganisela		-
Inani elikhoyo ngowama-31 kweyoKwindla ngo-2018	407 588	407 588
Ubukhulu benani elikhoyo	1 454 367	1 454 367
Ukuhlawulwa kwamatyala okuyintlanganisela	(1 046 779)	(1 046 779)
Ukuhlawulwa kwamatyala kuqukwe kunye nokuhla kwexabiso.		

	eyoKwindla 2018	eyoKwindla 2017
	R	R
3. Izintlu zempahla		
Ukutya	135 507	95 540
Indawo yokusebenzela	254 305	239 068
Impahla yokunxiba	96 138	94 284
Iindawo zokugcina jikelele	119 290	107 985
	605 240	536 877
4. Urhwebo nezinye izinto ezifunyanwayo		
Izinto zorhwebo ezifunyanwayo	505 132	266 222
Abasebenzi abatyalayo	7 833	5 833
Ezinye izinto ezifunyanwayo	1 546 584	1 216 732
	2 059 549	1 488 787
Nganeno: Ukuphelisa amatyala	(177 370)	(122 522)
	1 882 179	1 366 265
4.1. Intshukumo kulungiselelo lokonakaliswa kwezinto zorhwebo ezifunyanwayo		
Imali eseleyo ngowoku-1 kuTshazimpuzi ngo-2016	122 522	213 368
Ulungiselelo lokonakaliswa kwezinto ezifunyanwayo	54 848	(90 846)
Izinto ezifunyanwayo ezicinyiweyo kulo nyaka njengezingaqokelelekiyo	-	
Imali engasebenzanga ebuyiselwa emva	-	
Ukuconjululwa kwesaphulelo	-	-
Imali eseleyo ngowama-31 kweyoKwindla	177 370	122 522

Eengxelo Zemali Zonyaka (liyaqhutywa)

		eyoKwindla 2018 R	eyoKwindla 2017 R
5.	**Imali eziinkozo nenye imali elingana nayo ekupheleni konyaka**		
	Imali ekhoyo efumaneka msinyane	17 747 955	28 137 720
	Utyalo-mali - iidiphozithi eziqingqiweyo	72 071 384	68 599 646
	Imali eziinkozo efumaneka kwiintsuku ezingama-30	26 389 787	-
	Imali eziinkozo efumaneka kwiintsuku ezingama-60	3 000 000	21 500 000
	Imali eziinkozo efumaneka kwiintsuku ezingama-90	42 681 597	47 099 646
		89 819 339	96 737 366

Imali ebalelwa kuma-R 277 816 nama-R 30 360 ibanjiswa njengokhuseleko kwiziqinisekiso ezikhutshwe nguFNB egameni lePlayhouse Company ezikhuphela uMasipala waseThekwini kunye nePostmaster. Ezi ziqinisekiso ziza kuphelelwa lixesha ngomhla wama-31 kweyoMnga 2025 kwaye azisayi kuvuselelwa.

		2018 R	2017 R
6.	**Umvuzo orhoxisiweyo**		
	Isibonelelo esifunyenwe ngaphambi kwexesha	10 885 416	15 163 799
	ISebe likaZwelonke lezoBugcisa neNkcubeko	10 885 416	14 413 799
	Umasipala waseThekwini	-	750 000
		10 885 416	15 163 799
7.	**Izinto ezihlawulwayo ezivela kwiintengiselwano zolwananiso**		
	Izinto zorhwebo ezihlawulwayo	3 212 370	1 907 920
	Ezinye izinto ezihlawulwayo nezongezelelweyo	2 883 303	3 129 570
	Umvuzo wekhefu owongezelelweyo	2 068 960	2 717 182
	Ibhonasi eyongezelelelweyo	906 542	829 723
		9 071 175	8 584 395
8.	**Izinto zeenkonzo kunye nezixhobo**		
	Ukuqeshiswa kweendawo zemiboniso, iikhostyum, iisethi, kunye neqonga elijikelezayo	3 260 527	2 575 280
	Ingeniso yendawo yokubhukishela izihlalo	803 868	5 948 878
	Irenti efunyenweyo	476 475	569 075
	Intengiso kwindawo yentselo kunye neyezinye izinto	483 106	609 573
	Imisitho	307 503	238 132
	Ikhomishini yendawo yokubhukishela izihlalo - iimveliso zangaphandle	236 542	475 754
	Inzuzo yokuthengiswa kweenqwelo-mafutha	301 968	-
	Enye ingeniso - eyolawulo, ikhomishini yentengiso yamatikiti	362 008	234 864
		6 231 997	10 651 556
9.	**Izibonelelo**		
	ISebe likaZwelonke lezoBugcisa neNkcubeko (DAC)	49 838 000	43 815 000
	Isibonelelo senkcitho eyodwa yenkunzi - (DAC)	5 298 384	20 453 947
	ISebe lezoBugcisa neNkcubeko laseKZN	8 174 000	7 787 000
	Umasipala waseThekwini	750 000	3 000 000
	Imali iyonke	64 060 384	75 055 947

Eengxelo Zemali Zonyaka (Iiyaqhutywa)

Isibonelelo soxhomekeko

ISebe likaZwelonke lezoBugcisa neNkcubeko

IPlayhouse Company ifumana inkxaso-mali kwiSebe likaZwelonke lezoBugcisa neNkcubeko.

Ngokomhlathi wama-53(3) woMthetho woLawulo lweMali kaRhulumente, 1999, iziko likarhulumente alikwazi ukuqingqa imali yentsilelo kwaye alikwazi ukwenza intsalela ngaphandle kokuba lifumene imvume ebhaliweyo kuNondyebo kaZwelonke.

Izibonelelo ezingasetyenziswanga kufuneka ziphindiswe kuNondyebo kaZwelonke ngaphandle kokuba kufunyenwe imvume ebhaliweyo.

IPlayhouse Company ifumene imvume ebhaliweyo kuNondyebo kaZwelonke yokuyigcina intsalela eyenzileyo.

ISebe lezoBugcisa neNkcubeko laKwaZulu-Natala

IPlayhouse Company ifumana inkxaso-mali kwiSebe lezoBugcisa neNkcubeko laKwaZulu-Natal.

Njengeziko lenkcubeko elibhengeziweyo, iPlayhouse Company ineenjongo evumelene ngazo neli Sebe:

1. Ukuthobela isibhengezo sokokuba iPlayhouse Company ineenkqubo zempatho nolawulo lwemali ezisebenzayo, ezifanelekileyo nezingafihlisiyo ukuze ikwazi ukulawula intlawulo yesibonelelo esivela kwiSebe.
2. Ukusebenzisa le mali ngokungqinelana nesicwangciso soshishino.
3. Ukusebenzisa le mali ngokungqinelana neenjongo ezibalulwe kwizivumelwano yaye ingasetyenziswa kwezinye iinjongo ezingabalulwanga kwesi sivumelwano.
4. Ukusebenzisa le mali phantsi kwayo nayiphi na imiyalelo ebhaliweyo ekhutshwe yiNtloko yeSebe.
5. Ukungenisa kwiSebe iingxelo zekota ngexesha okanye ngaphambi kwexesha ekuvunyelwene ngalo.

5.1 Ukuqinisekisa ukuba iingxelo zekota zinika iinkcukacha ezinabileyo ngempumelelo xa ithelekiswa neenjongo ezibalulwe kwisicwangciso soshishino.

5.2 Ukuqinisekisa ukuba iingxelo zekota ziqulethe ingxelo yenkcitho ecacisa ngendlela esetyenziswe ngayo imali ithelekiswa nesicwangciso soshishino.

5.3 Ukuqinisekisa ukuba ingxelo yekota iqulethe zonke ezinye iinkcukacha okanye amaxwebhu anokufunwa liSebe.

6. Ukungenisa kwiSebe ingxelo yokuqukumbela unyaka-mali ka-2017/2018 ngaphambi komhla wama-30 kuTshazimpuzi ngo-2018.
7. Ukunika iSebe ingxelo eneenkcukacha zemali efunwa liSebe ukuze likwazi ukuthobela ukunika kwalo ingxelo okusemthethweni kwanokulincedisa ukuze likwazi ukunika ingxelo ngokunikela kwalo imali okubonakalayo kwiincwadi zalo zokunik'ingxelo.
8. Ukunika ingxelo ngenzala engena rhoqo ngenyanga kwaye iziko liyavuma ukuba iSebe linelungelo lokumisela okokuba isetyenziswe njani na inzala leyo.
9. Ukugcina inkqubo yokufumana nokunika iinkonzo efanelekileyo, enobulungisa, engafihlisiyo, evumela ukhuphiswano neyonga imali.
10. Ukwazisa iSebe ngokukhawuleza ngembalelwano xa kukho nakuphi na ukusilela ekufezekiseni iinjongo okanye iimfanelo zeziko.

11.1 Ukuqinisekisa ukuba lo gama isebenzisa isivumelwano sayo sentsebenziswano isenza nemisebenzi yayo iPlayhouse Company ayisophuli nasiphi na esinye isivumelwano eyinxalenye yaso.

11.2 Ukuqinisekisa ukuba nasiphi na esinye isivumelwano iPlayhouse Company enokuthi ingene kuso nabani na ukuze izalisekise iimfanelo zayo kwiSebe, asisayi kuphikisana okanye sidale imbambano kumagatya esivumelwano sentsebenziswano neSebe.

Eengxelo Zemali Zonyaka (liyaqhutywa)

Isibonelelo soxhomekeko

Umasipala waseThekwini

Umasipala waseThekwini ungene kwisivumelwano nePlayhouse Company sokunika inkxaso yemali.

Umasipala waseThekwini kunye nePlayhouse Company bangene kwisivumelwano sentsebenziswano ngeyoMqungu 2015 ukuya kuthi ga kunyaka ophela ngomhla wama-31 kweyoKwindla 2017. Asikahlaziywa esi sivumelwano.

Le nkxaso-mali inikwa phantsi kwemiqathango yokokuba iPlayhouse Company kufuneka iphumeze iimfanelo zayo ezithile ezinxulumene nomsebenzi.

Nazi ezi mfanelo zibalulwe apha ngezantsi:

1. IPlayhouse Company iza kusebenzisa le mali ukufezekisa injongo yayo engundoqo njengeziko leNkcubeko.
2. IPlayhouse Company iza kuzibophelela ukufaka igxalaba kanobom ekuphuculeni ixabiso lobomi bamagcisa akuMasipala waseThekwini ngokwenza oku kulandelayo:
    2.1. Ukuvelisa, ukuzisa nokumilisela isicwangciso sayo sezobugcisa ukuze ikhuthaze intatho-nxaxheba yabantu abahlala kuMasipala waseThekwini.
    2.2. Ukusebenzisa ubugcisa nenkcubeko ukuphucula uphuhliso lwamagcisa engingqi ngokwezoqoqosho nangokwentlalo.
    2.3. Ukuqinisekisa ukuba iPlayhouse Company iyabonakala kwaye iyafikeleleka kubahlali abohlukahlukeneyo baseThekwini nakuloo maziko obugcisa akhetha ukusebenzisana nePlayhouse.
    2.4. Ukuncedisa nokudlala indima yokukhuthaza nebalulekileyo kuphuhliso loqoqosho nokhenketho.
    2.5. Ukuqinisekisa ukukhula kwezobugcisa ePlayhouse Company, uzinzo lwasezimalini nokusebenza ngokugqwesileyo kuyo yonke imisebenzi yayo.
3. Umlawuli wezoBugcisa neNgqonyela yePlayhouse Company bekunye noMphathi weSixeko okanye icandelo loLawulo loMasipala waseThekwini baya kuthi, ngaphaya kophononongo lonyaka babe nophononongo olusesikweni lokusebenza kwePlayhouse Company ngokunxulumene nesi sivumelwano.
4. Uphononongo lwesibonelelo sonyaka luza kwenziwa ngomhla we-15 kweyoMnga kwaye luza kugxininisa ekufezekiseni kwePlayhouse Company ezi njongo zilandelayo, kodwa kungaphelelanga kuzo kunye nezinye iimfanelo:
    4.1. Ukufumana inkxaso-mali kweminye imithombo kuquka nakwamanye amacandelo karhulumente.
    4.2. Umyinge weendleko zabasebenzi zolawulo akufuneki ugqithe kumyinge wama-30% wesibonelelo sisonke.
    4.3. Ukunika ubungqina bokokuba umyinge wama-70% esibonelelo sisonke usetyenziswe ngokukodwa kwisicwangciso sobugcisa.
    4.4. Ukubonisa ukuba iinkqubo zokufikelela ebantwini ziza kwanda xa kuthelekiswa neminyaka egqithileyo kwakunye nokunika iinkcukacha-manani ezifanelekileyo kunye neendlela zokuqinisekisa ezibonisa iinkqubo ezintsha zonyaka zokufikelela ebantwini.
    4.5. IPlayhouse Company iza kwenza iindawo nezixhobo zayo zifumaneke simahla kubantu abafake isicelo bethunyelwa nguMasipala waseThekwini (zibe li-10 ubuninzi ngonyaka-mali weBhunga), kodwa xa iPlayhouse Company ingazi kungena zindlekweni ngokunikela ngezo ndawo nezixhobo.
    4.6. IPlayhouse Company iza kwenza iindawo zayo zemiboniso nezixhobo zifikeleleke ngolu hlobo:
        4.6.1 Kufuneka kwenziwe isicelo esibhaliweyo sokufikelela kwizixhobo kwisithuba seenyanga ezi-6 ngaphambi komsitho.
        4.6.2 IPlayhouse Company iza kunika uMasipala waseThekwini omnye umhla xa umhla oceliweyo ungafumaneki.
        4.6.3 Abafaki-sicelo abathunyelwe nguMasipala baza kusebenzisa izixhobo phantsi kwemiqathango efanayo naleyo yabanye abaxumi basePlayhouse Company, nto nje bona abazihlawuli iindleko zokuqesha.
    4.7. IPlayhouse Company iza kubulela uMasipala waseThekwini ngokuthi phakathi kwezinye izinto imbandakanye kuphawu lwayo nakuyo yonke impahla yayo yentengiso, ingakumbi kwiinkqubo zayo zangaphakathi, iiprojekthi nemisitho.
    4.8. IPlayhouse Company iza kungenisa ikopi yengxelo yayo yekota kuMasipala waseThekwini.
    4.9. IPlayhouse Company iza kunika uMasipala ikopi yeengxelo zonyaka zemali eziphicothiweyo isakuba ifumaneka kodwa phambi komhla we-15 kweyeThupha rhoqo ngonyaka.
    4.10. IPlayhouse Company iza kunika uMasipala ikopi yayo yengxelo yonyaka isakuba ilungile kodwa phambi komhla we-15 kweyeThupha rhoqo ngonyaka.

Eengxelo Zemali Zonyaka (liyaqhutywa)

	Amanqaku	eyoKwindla 2018 R	eyoKwindla 2017 R
10. Ukuhla kwexabiso nokuhlawulwa kwamatyala			
Ukuhla kwexabiso lepropati, oomatshini nezixhobo:		15 756 006	14 696 206
Iinqwelo-mafutha		610 211	577 025
Ifanitshala yase-ofisini nezinye izixhobo		1 417 562	1 360 616
Izixhobo zeekhompyutha		493 831	339 543
Izixhobo zeqonga		9 675 417	6 818 803
Izixhobo zendawo yokusebenzela		48 475	100 905
Impahla yexabiso eqeshisiweyo		11 393 822	11 404 288
		23 639 318	20 601 180
Ukubuyisela ixabiso elihlileyo		(7 883 312)	(5 904 974)
Ukuhlawula amatyala		453 565	69 672
Impahla yexabiso engenakuchukunyiswa		463 818	198 229
Ukubuyisel'ixabiso ngokuhlawula amatyala		(10 253)	(128 557)
Imali iyonke		**16 209 571**	**14 765 878**
11. Iindleko zabasebenzi			
Imivuzo		24 301 591	22 732 594
Eyenzelwe ixesha elithile		1 900 062	2 502 543
Isibonelelo somhlala-phantsi		3 451 944	3 191 784
Inkxaso-mali yezonyango		814 591	730 068
i-Uif		167 625	175 245
Ibhonasi		1 972 348	1 854 468
Ixesha elongezelelweyo		147 313	240 734
Ikhefu		(479 786)	792 635
Ukuhlalela iindibano zeBhunga		62 355	134 321
Iihambo zeBhunga		180 915	204 134
Isibonelelo sezindlu		873 000	863 000
Amawonga enkonzo yexesha elide		36 180	56 160
Imali iyonke		**33 428 138**	**33 477 686**
12. Iindleko gabalala			
Intengiso		1 440 296	680 657
Imirhumo yophicotho-zincwadi		**1 443 072**	**1 539 192**
Iindleko ezihlawulwa ibhanki		143 767	132 160
Iinkomfa kunye nokuthunywa		64 185	61 438
Imirhumo yabacebisi		7 638	22 230
Izinto ezisebenziseka ziphele		1 066 850	1 233 710
Amafutha ne-oyile		30 910	-
I-inshorensi		265 002	335 035
Iindleko zomthetho		23 881	21 079
Imirhumo yeempepha-mvume zeenqwelo-mafutha		280 909	291 108
Ilahleko kwintengiso yempahla yexabiso		71 632	15 871
Ezinye iindleko		928 085	893 657
Iindleko zokuprinta nezezinto zokubhala		326 382	305 096
Imirhumo yobuchule		534 713	474 278
Imirhumo yokuzibophelela ukuhlawula imali ethile kunye neyopapasho		72 494	102 418
Iindleko zomnxeba		478 988	389 845
Uqeqesho		293 412	312 477
Iindleko zotyelelo lwangaphaya kwemida yeli lizwe		200 646	159 911
Iindleko zotyelelo lwangaphakathi		635 413	376 454
Iiyunifom kunye nee-overall		214 449	197 313
Amanzi		314 004	524 806
Imali iyonke		**8 836 728**	**8 068 735**

Eengxelo Zemali Zonyaka (liyaqhutywa)

		Amanqaku	eyoKwindla 2018 R	eyoKwindla 2017 R
13.	**Iindleko zokugcina nokulungisa**			
	I-airconditioning		-	-
	Izakhiwo		1 704 261	846 237
	Izinto zombane wangaphakathi		-	-
	Izixhobo zokucim'umlilo		62 609	118 545
	Iikhetshi		-	-
	Iinqwelo-mafutha		319 518	232 784
	Izixhobo noomatshini		251 356	219 292
	Iindleko gabalala		22 041	1 200
	Imali iyonke		**2 359 785**	**1 418 058**
14.	**Iindleko zokuvelisa**			
	Iimveliso namatheko		14 142 382	16 413 317
	Ezolawulo		65 196	25 586
	Iindleko zophapho nezendawo yokuhlala		1 010 800	1 044 813
	Imirhumo yamagcisa		9 234 798	9 760 603
	Intengiso nopapasho		1 088 422	2 189 097
	Iziveliso zokwenza izinto		548 484	690 466
	Izixhobo nokuqeshisa ngendawo yemisitho		297 256	168 970
	Imivuzo ehlawulwa amagcisa kunye neemphepha-mvume		111 273	774 335
	Isibonelelo seehambo		1 786 153	1 759 447
	Izinto eziqeshiswa ngaphandle		56 389	33 034
	Iqonga elijikelezayo		25 218	93 032
	Imali iyonke		**14 223 989**	**16 539 383**

15. (Intsilelo) Intsalela yonyaka

(Intsilelo) ntsalela yonyaka ka-2018 no-2017 inika ingqwalasela ukwamkelwa kwengeniso eyinkunzi ngokweGRAP 23 - Ukunikela nengeniso yerhafu engeyiyo eyentengiselwano yolwananiso (kusebenza imithetho-siseko yomgaqo-nkqubo).

16. Ukumanywa kwengxelo yeenguqu kwimpahla yexabiso eyintsalela

	2018	2017
Imali eseleyo ngowama-31 ngeyoKwindla Yakhiwe ngolu hlobo lulandelayo:	262 019 097	266 769 171
GRAP 23 Isibonelelo sikarhulumente sokusebenzisa umhlaba nezakhiwo simahla samkelwe	141 900 000	141 900 000
Iinguqu kwintsalela yempahla yexabiso enxulumene nemisebenzi	120 119 097	124 869 171

Eengxelo Zemali Zonyaka (liyaqhutywa)

		eyoKwindla 2018 R	eyoKwindla 2017 R
17.	Ukumanywa kwemali engenisiweyo		
	(Intsilelo)Intsalela yonyaka	(4 750 074)	12 569 274
	Ilungelelaniselwe:		
	Ukuhla kwexabiso, ukuhlawulwa kwamatyala nokonakaliswa	16 209 570	14 765 879
	Inzuzo ngokulahlwa kwepropati, oomatshini nezixhobo	(230 336)	877
	Inzala efunyenweyo	(7 381 834)	(7 805 090)
	Imali engenayo yokusebenza ngaphambi kweenguqu zenzala esebenzayo	3 847 326	19 530 940
	Iinguqu zenzala esebenzayo	(4 375 878)	(7 592 184)
	Ukunyuka kwezintlu zempahla	(68 363)	(27 168)
	(Ukunyuka) Ukuhla kweeakhawunti ezifunyanwayo	(515 913)	595 657
	Ukunyuka kweeakhawunti ezihlawulwayo	486 780	1 180 868
	Ukuhla komvuzo orhoxisiweyo	(4 278 382)	(9 341 541)
	Imali eziinkozo (esetyenzisiweyo)efunyenwe kwimisebenzi	(528 552)	11 938 756

Eengxelo Zemali Zonyaka (liyaqhutywa)

	eyoKwindla 2018 R	eyoKwindla 2017 R

18. Izixhobo zemali

Inkcazelo emfutshane

Ngokusebenzisa izixhobo zemali iPlayhouse Company iba sesichengeni sobu bungozi bulandelayo.

- Ubungozi bamatyala
- Ubungozi bokutshona
- Ubungozi boshishino
- Ubungozi benzala yemali-mboleko

Eli nqaku linika iinkcukacha zobhenco lwePlayhouse Company kubungozi ngabunye kobu budweliswe apha ngasentla, iinjongo zePlayhouse Company, imigaqo-nkqubo neenkqubo zayo zokulinganisa nokulawula ubungozi kwakunye nendlela eyilawula ngayo imali yayo eyinkunzi iPlayhouse Company. Kwezi ngxelo zemali kuqukwe nobunye ubuninzi bokubhengezwa.

NgokoMmiselo kaNondyebo kaZwelonke wama-27.2.1, okhutshwe ngokuyalela kwePFMA kufuneka igunya elinika ingxelo (iBhunga) liqinisekise ukuba kwenziwa uvavanyo lobungozi rhoqo ukuze buhle bubonwe ubungozi obuvelayo kwiziko. IBhunga lisungule iKomiti yoPhicotho-zincwadi evelisa ize yongamele imigaqo-nkqubo yePlayhouse Company yolawulo lobungozi.

Imigaqo-nkqubo yePlayhouse Company yolawulo lobungozi isungulwe ukuze yalathe ize icalule ubungozi ejamelene nabo iPlayhouse Company, ukumisa imida nolawulo olufanelekileyo kunye nokongamela ubungozi nokuthobela imida. Imigaqo-nkqubo neenkqubo zolawulo lobungozi ziyaphononongwa rhoqo ukuze zibonise iinguqu kwiimeko zoshishino nakwimisebenzi yePlayhouse Company. IPlayhouse Company izimisele ukuvelisa imeko yolawulo enengqeqesho neyakhayo eyenza bonke abasebenzi baluqonde uxanduva nemisebenzi yabo yaye ikwenza oku ngokusebenzisa iinkqubo nemigangatho yayo yoqeqesho nolawulo.

Ikomiti yophicotho-zincwadi ihlola indlela abaphathi abakongamela ngayo ukuthobela imigaqo-nkqubo neenkqubo zolawulo lobungozi zePlayhouse Company ize iphonononge inkqubo-sikhokelo yolawulo lobungozi ngokunxulumene nobungozi ejamelene nabo iPlayhouse Company. IKomiti yoPhicotho-zincwadi incediswa luPhicotho-zincwadi lwaNgaphakathi kuxanduva lwayo lokongamela imisebenzi. Uphicotho-zincwadi lwangaphakathi lwenza uphononongo olwenziwa rhoqo nolo lulungiselelwe injongo ethile lolawulo neenkqubo zobungozi zize iziphumo zixelwe kwiKomiti yoPhicotho-zincwadi.

Ubungozi bamatyala

Ubungozi bamatyala bubungozi belahleko yemali kwiPlayhouse Company obuvela xa umthengi okanye ilungu elingugxa welinye besilela ukuhlangabezana neemfanelo zabo zesivumelwano kuze oko kuvele kwizinto zePlayhouse Company ezifunyanwa kubaxumi.

Inzuzo yempahla elixabiso eyimali yenza ubhenco kubungozi bamatyala olukhulu. Ubukhulu bobhenco kubungozi bamatyala ngowama-31 kweyoKwindla bebumi ngolu hlobo:

	2018 R	2017 R
Urhwebo nezinye izinto ezifunyanwayo (inqaku 4)	1 882 179	1 366 265

Urhwebo nezinye izinto ezifunyanwayo

Ubhenco lwePlayhouse Company kubungozi bamatyala luphenjelelwa kakhulu ziimpawu zomthengi ngamnye. Uluhlu lwabathengi lwePlayhouse Company kuquka nobungozi bokusilela ukuhlawulwa kwamatyala kwishishini kunye nelizwe abasebenza kulo abathengi, zizinto ezi ezingenafuthe lingako kubungozi bamatyala.

Ubuninzi bezinye izinto ezifunyanwayo nenzuzo zinxulumene nengeniso yenzala efunyanwa kumaziko emali ngemali etyalwe kwiidiphozithi eziqingqiweyo.

Iimali ezityalwa ngokorhwebo ziquka imali engekahlawulwa yezi nkonzo zilandelayo:

Ukuqeshwa kwelori - iidiphozithi okanye iinombolo zeodolo zifunyanwa ngaphambi kokuba ilori iqeshiselwe imisitho yenkcubeko.

Irenti - Iidiphozithi zabantu abaqeshileyo ziyagcinwa.

Ukuqeshiswa kwendawo yokubambela imisitho - Iidiphozithi zifunyanwa kwantlandlolo.

Impahla yemiboniso/impahla yeqonga/ukuqeshisa ngeewigi - imirhumo ifunyanwa ngaphambi kokuqeshiswa kwezinto.

Intengiso yamatikiti - imali ifunyanwa kwintengiso yamatikiti emnyango okanye eComputicket.

Umgaqo-nkqubo wePlayhouse Company uqwalasela ubhenco lwayo kubungozi bamatyala rhoqo ngenyanga. Xa kuphela unyaka ubukhulu bobhenco kubungozi bamatyala buxelwa linani eliyinzuzo lempahla yexabiso eyimali nganye.

Eengxelo Zemali Zonyaka (liyaqhutywa)

	eyoKwindla 2018 R	eyoKwindla 2017 R
18. Izixhobo zemali (liyaqhutywa)		

Urhwebo nezinye izinto ezifunyanwayo (liyaqhutywa)

Ukubalwa kokuxatyiswa ngobulungisa korhwebo nezinye izinto ezifunyanwayo kuyenziwa kodwa ulungelelwaniso alwenziwa njengoko inani lolungelelwaniso lingaphatheki.

Ingcalulo yorhwebo nezinye izinto ezifunyanwayo ngenjongo yokunika ingxelo:

	2018 R	2017 R
Iintsuku ezingama-90 nangaphezulu	217 195	189 934
Iintsuku ezingama-60	16 571	-
Iintsuku ezingama-30	94 644	8 781
Ezikhoyo	1 553 768	1 553 768
	1 882 179	1 366 265

Utyalo-mali

IPlayhouse Company inciphisa ubhenco lwayo kubungozi bamatyala ngokuthi ityale imali kuphela kwizinto ezinokuthengiswa lula nakwiibhanka nakumaziko emali avunyiweyo.

Iziqinisekiso

Umgaqo-nkqubo wePlayhouse Company kukunika iziqinisekiso zemali kwiinkonzo ezixeliweyo kuphela.

Iziqinisekiso ezikhutshwe ngowama-31 kweyoKwindla ngo-2018 zimi ngolu hlobo:

Iziqinisekiso zeenkonzo zikaMasipala waseThekwini - R 277 816

Iziqinisekiso zeenkonzo zePostmaster - R 30 360

Ezi ziqinisekiso ziza kuphelelwa ngomhla wama-31 kweyoMnga 2025 kwaye azisayi kuvuselelwa.

Ubungozi bokutshona

Ubungozi bokutshona bubungozi obuchaza ukuba iPlayhouse Company ayinakukwazi ukuhlawula iimfanelo zayo zemali ngexesha elifanelekileyo. Indlela iPlayhouse Company ekuthintela ngayo ukutshona kukuqinisekisa ukuba isoloko inemali eyaneleyo ukuze ikwazi ukuhlawula amatyala ayo ngexesha phantsi kweemeko zesiqhelo nezoxinzelelo ngaphandle kokwenza ilahleko engeyomfuneko okanye ukubeka esichengeni igama lePlayhouse Company.

IPlayhouse Company ihlawula amatyala ayo rhoqo ngeveki. Lwenziwa kwantlandlolo uvavanyo lwamatyala afuna ukuhlawulwa. Kuye kufakwe imali kwiakhawunti yebhanka ukuze ihlawule amatyala rhoqo ngeveki. Intsalela ityalwa inyanga nenyanga kutyalo-mali olunika inzala encumisayo.

Kungumgaqo-nkqubo wePlayhouse Company uhambisana noweSebe lezoBugcisa neNkcubeko likaZwelonke ukungabolekisi ngemali. Ngoko ke akukho matyala avulwayo kweli ziko.

Imali eziinkozo ekhoyo ngowama-31 kweyoKwindla ngo-2018 ibingama-R89 819 339 (2017 - R96 737 366).

Ubungozi boshishino

Ubungozi boshishino bubungozi obuguqulwa ngamaxabiso orhwebo afana nokokuba inzala yemali-mboleko iyayichaphazela ingeniso yePlayhouse Company. Injongo yolawulo lobungozi boshishino kukulawula ubhenco kubungozi boshishino kwimida eyamkelekileyo lo gama kusonyuswa ingeniso.

Umgaqo-nkqubo wePlayhouse Company ohambisana noweSebe likaZwelonke lezoBugcisa neNkcubeko kukutyala imali eziinkozo eyintsalela. Inzala encumisayo namaxesha okutyala imali ayafumaneka kwiibhanka eziliqela. Kuye kwenziwe isiphakamiso sokwenza oku size sivunywe ngabaphathi abayintloko.

Ubungozi bamandla emali

IPlayhouse Company ayinanxulumano nentengiselwano yeemali zangaphandle ngoko ke ayinabhenco kobu bungozi.

Ubungozi beqondo lenzala yemali-mboleko

Kungumgaqo-nkqubo wePlayhouse Company uhambisana noweSebe likaZwelonke lezoBugcisa neNkcubeko ukungabolekisi ngemali. Ngoko ke akukho matyala avulwayo kweli ziko. Akukho bungozi bunxulumene neenguqu kwiqondo lenzala yemali-mboleko kweli ziko.

Eengxelo Zemali Zonyaka (liyaqhutywa)

18. Izixhobo zemali (liyaqhutywa)

Ubungozi beqondo lenzala yemali-mboleko (liyaqhutywa)

Umgaqo-nkqubo wePlayhouse Company ohambisana neSebe lezoBugcisa neNkcubeko likaZwelonke kukutyala imali eziinkozo eyintsalela. Inzala encumisayo namaxesha okutyala imali ayafumaneka kwiibhanka eziliqela. Kuye kwenziwe isiphakamiso soku size sivunywe ngabaphathi abayintloko.

Iprofayili	2018		2017	
Isixhobo senzala eguquguqukayo	Inzala yemali-mboleko %	Imali ekhoyo	Inzala yemali-mboleko %	Imali ekhoyo
FNB - iintsuku ezili-120	7,60	2 000 000		-
Investec - iintsuku ezili-120 eziqingqiweyo	7,85	21 058 022	7,85	18 243 834
Nedbank - iintsuku ezingama-60 eziqingqiweyo		-		-
Nedbank - iintsuku ezili-120 eziqingqiweyo	7,90	21 637 330	7,90	19 072 768
ABSA - iintsuku ezili-120 eziqingqiweyo		-		-
Standard Bank - iintsuku ezili-120	7,94	27 376 032	7,94	31 283 044
		72 071 384		68 599 646

Ngomhla wama-31 kweyoKwindla ngo-2018, ukuba ngaba iqondo lenzala yemali-mboleko belimi kumanqaku ali-100 ngaphezulu okanye ngaphantsi kwakunye nazo zonke ezinye izinto eziguquguqukayo zimi ndawonye ingeniso ibiza kwanda okanye inciphe ngama-R 720 714.

Ngomhla wama-31 kweyoKwindla ngo-2018 imali eziinkozo nenye imali, izinto zorhwebo ezifunyanwayo nezinye izinto ezihlawulwayo zithelekelelwa amaxabiso azo afanelekileyo ngenxa yokuvuthwa kwazo ngexesha elifutshane. Izinto zorhwebo ezifunyanwayo nezihlawulwayo ziza kuvuthwa kwiintsuku ezingama-30 ukusa kwezingama-60.

Amaxabiso afanelekileyo

Amaxabiso afanelekileyo empahla yexabiso kunye namatyala ayafana namaxabiso enzuzo aboniswe kwiphepha elibonisa umncono.

19. Ukungahlawuliswa irhafu

IPlayhouse Company ayiyihlawuliswa irhafu ngokweCandelo le-10 (1)(cA)(I) loMthetho weNgeniso yeRhafu.

20. Abaphathi abayintloko kunye nebhunga

	eyoKwindla 2017	eyoKwindla 2016
Abaphathi abayintloko	R	R
L Bukhosini - iNgqonyela noMlawuli wezobugcisa)	2 031 462	1 904 712
Umvuzo	1 621 726	1 518 470
Ibhonasi	135 144	126 539
Isibonelelo somhlala-phantsi nesezempilo	267 585	250 548
Umnxeba ophathwayo nokunye	7 007	9 155
A Mohanparasadh - (Igosa eliyintloko yezemali)	1 430 033	1 305 762
Umvuzo	1 219 389	1 142 901
Ibhonasi	101 616	95 242
Umnxeba ophathwayo nokunye	109 028	67 619
O Hlangu - (Umlawuli weeenkonzo zenkxaso)	1 211 707	1 096 132
Umvuzo	879 321	823 334
Ibhonasi	73 277	68 611
Isibonelelo somhlala-phantsi nesezempilo	163 160	153 922
Umnxeba ophathwayo nokunye	95 949	50 265
Imivuzo yabaphathi abayintloko iyonke	**4 673 202**	**4 306 606**

Eengxelo Zemali Zonyaka (liyaqhutywa)

		eyoKwindla 2018 R	eyoKwindla 2017 R
20.	**Abaphathi abayintloko kunye nebhunga (liyaqhutywa)**		
	Amalungu ebhunga neekomiti eziphantsi kwebhunga	**62 355**	**134 321**
	HC Mgabadeli - uSihlalo webhunga	23 536	45 325
	L Theron* - ilungu lekomiti yophicotho-zincwadi	-	-
	S Gounden	4 784	8 084
	C Jugnarayan*	4 706	18 539
	N Mbele	4 656	11 512
	FE Khumalo	5 601	13 840
	KB Kunene	-	132
	TC Mngadi	2 456	-
	JA Litheko	2 456	-
	NLB Radebe*	-	13 833
	SP Ndlela	5 884	18 400
	J Bernard	2 456	-
	Sadha Naidoo	5 820	4 656
	Imivuzo iyonke	**4 735 557**	**4 440 927**

* Ilungu langaphandle elizimeleyo leKomiti yoPhicotho-zincwadi.

21. Izibonelelo zomhlala-phantsi

Abasebenzi abasisigxina bayinxalenye yengxowa yomhlala-phantsi eyasungulwa yiPerforming Arts Companies of South Africa okanye ingxowa yesibonelelo eyasungulwa yimanyano yabasebenzi iSouth African Commercial Catering and Allied Workers Union. Ingxowa-mali yomhlala-phantsi neyesibonelelo zilawulwa nguMthetho weNgxowa-mali yoMhlala-phantsi. Ingxowa-mali yesibonelelo izizicwangciso ezichazwayo zokunikela kwaye ayifuni kuxatyiswa ngamaxesha athile.

Umnikelo kwingxowa-mali yesibonelelo somhlala-phantsi zi-R3 451 944 (2017: R3 191 784) yaye uqukwa kwiindleko zabasebenzi.

22. Amaqela anonxulumano

22.1 ISebe likaZwelonke lezoBugcisa neNkcubeko.

Izibonelelo ezifunyenwe kulo nyaka-mali zibalelwa kuma-R 49 838 000, kwaye ezonyaka-mali ophela ngo-2018/19 ziza kuba ngama-R 49 632 000 emva kokuba zihle ngama-R3 097 000.

22.2 ISebe lezoBugcisa neNkcubeko laseKZN

Isibonelelo esifunyenwe kunyaka-mali ka-2017/18 sibalelwa kwi-R8 174 000, yaye esonyaka-mali ophela ngo-2018/19 siza kuba zi-R 8 657 000.

22.3 Umasipala waseThekwini

Ifikelele kwi-R3 000 000 intlawulo efunyenwe kulo nyaka-mali ngowama-24 kweyeDwarha 2016 nelungiselelwe ixesha eliphakathi kowoku-1 kweyeKhala 2016 nowama-30 kweyeSilimela 2017 ngokungqinelana nonyaka-mali woomasipala. Imali efikelela kuma-R750 000 yenyanga kaTshazimpuzi, ekaCanzibe neyeSilimela 2017 irhoxiselwe unyaka-mali ka-2017/18. Intlawulo yenkxaso-mali engama-R750 000 (2017: R3 000 000) ishicilelwe njengengeniso yalo nyaka.

22.4 ISebe leMisebenzi kaRhulumente

Eli Sebe lilo elingumnini osemthethweni womhlaba nezakhiwo ezisetyenziswa yiPlayhouse Company kwaye iPlayhouse Company ayikuhlawuleli ukusebenzisa lo mhlaba nezakhiwo. Eli Sebe lihlawule irhafu yalo nyaka ngolu hlobo: R6 913 892 (2017: R7 697 389).

Eengxelo Zemali Zonyaka (liyaqhutywa)

	eyoKwindla 2018 R	eyoKwindla 2017 R

22. Amaqela anonxulumano (liyaqhutywa)

22.5 I-Kwazulu Natal Philharmonic Orchestra - KZNPO

Ngomhla woku-1 kuTshazimpuzi ngo-1998 iPlayhouse Company yathi yathoba ubukhulu bokusebenza kwayo ngokungqinelana nemithetho-siseko equlethwe liPhepha leNgcaciso yoMgaqo-nkqubo leSebe lezoBugcisa, iNkcubeko, ezobuNzululwazi nobuChwepheshe. Zimbini iinjongo ezingundoqo ezaziqhuba oku kulungiswa ngokutsha: ukususa intsilelo yohlahlo-lwabiwo mali kwakunye nokumilisela izicwangciso zokuthintela intsilelo kwixa elizayo. Enye indlela yokunciphisa inkcitho yayikukubhalisa iKZNPO njengombutho ongenzi nzuzo ozimeleyo weCandelo lama-21. Ngenxa yezi nguqu la maziko mabini avuma ukusungula ubudlelwane axhamla kubo omabini.

Kukho isivumelwano sentsebenziswano esityikitywe yiPlayhouse Company neKZNPO. Esi sivumelwano siquka ezi zinto zilandelayo:

a) Ukusebenzisa inxalenye yesakhiwo solawulo sePlayhouse Company.

b) Ukufikelela kwiinkonzo zemali nezemicimbi yabasebenzi abazihlawulelayo.

c) Njengenxalenye yenkqubo yokulungiswa ngokutsha ngo-1999 impahla yexabiso (izixhobo ze-orchestra, imibhalo-ngqangi namanqaku ezixabisa ama-R328 739 zanikelwa kwiKZNPO simahla.

d) IPlayhouse Company ifumana isaphulelo kwiinkonzo zobugcisa ezinikwa yiKZNPO ePlayhouse Company.

IPlayhouse Company isebenzise iinkonzo zeKZNPO kwiimveliso eziliqela ngobuchule nemvisiswano enceda la maziko omabini ukuze anike iinkonzo ngokwegunya leziko ngalinye.

	2018	2017
Iintlawulo ezenziwa yiPlayhouse Company kwiKZNPO	1 915 356	1 484 335
Inzuzo yePlayhouse Company	209 587	627 267
Iintlawulo ezenziwa yiKZNPO kwiPlayhouse Company	515 546	437 778

I-KZNPO kuphela kweorkhestra enika iinkonzo ezikumila kunje KwaZulu-Natala. Ukusebenzisa iziko lasekuhlaleni konga imali nto leyo inciphisa iindleko zohambo nezokulala.

Ingqonyela yeKZNPO itshate neNgqonyela yeziko iPlayhouse Company.

22.6. Ibhunga

IBhunga lonyulwa nguMphathiswa wezoBugcisa neNkcubeko ukuze longamele lize liqinisekise ulawulo lwequmrhu olunobulungisa. IBhunga lineekomiti eziliqela ezingaphantsi kwalo ezifana neKomiti yezoBugcisa noKunyus'ingxowa-mali, eyeZemali, eyoPhicotho-zincwadi noLawulo lweQumrhu, eyeMicimbi yaBasebenzi neMivuzo ezikhokela nezincedisa abaphathi abathi baqeshwe liBhunga. Jonga inqaku lama-20 - imbuyekezo.

Njengomntu onamava okuthetha esidlangalaleni nokulawula imisitho kweli lizwe nakwihlabathi jikelele, uNkszn HC Mgabadeli - onguSihlalo weBhunga wanikwa uxanduva lokokuba abe sisithethi sembeko kwinkqubo yezobugcisa yasePlayhouse -incoko yamabhinqa aziinkokheli yokuphucula intlalo - SAWAF - 2017. Lo msitho wawubanjwe ngenyanga yeThupha. Ngalo msebenzi wathi wavuzwa ngemali engama-R 10 000.

22.7. Abasebenzi abangundoqo

Ingqonyela nomlawuli wezobugcisa - uLinda Bukhosini

Igosa eliyintloko yezemali - uAmar Mohanparasadh

Umphathi weenkonzo zenkxaso- uOscar Hlangu

23. Imisitho yakamva

Akukho misitho ibalulekileyo eyenzeke phakathi komhla wokwenziwa kwephepha elibonisa intsalela/umncono nomhla wokwenziwa kwale ngxelo.

24. Inkcitho engafanelekanga, engenanzuzo okanye eyilahleko

Akukho lahleko iphathekayo yenziwe kukwaphula umthetho kwaye akukho nkcitho ingafanelekanga, engenanzuzo okanye eyilahleko eyenziwe ngonyaka ophele ngowama-31 kweyoKwindla 2018.

Eengxelo Zemali Zonyaka (Iiyaqhutywa)

		eyoKwindla 2018 R	eyoKwindla 2017 R
25.	**Iinkonzo zodidi oluthile**		

25.1. Iziko iCompany lizifumene iinkonzo zodidi oluthile ezibenefuthe ekusebenzeni kwalo nakwiinjongo zokuhambisa iinkonzo. Ezi nkonzo zodidi oluthile zinxulumene nerhafu ehlawulwe liSebe leMisebenzi kaRhulumente laseKZN zigqaliwe kwiingxelo zemali zonyaka.

	2018 R	2017 R
Irhafu ehlawulwe liSebe leMisebenzi kaRhulumente laseKZN	6 913 892	7 697 389

Ezi nkonzo zodidi oluthile zilandelayo azigqalwanga kwiingxelo zemali zonyaka.

25.2. Iinkonzo zodidi oluthile ezinikwe liBhunga namalungu ekomiti aqeshwe nguRhulumente:

Ummiselo kaNondyebo "ongezibonelelo zenzuzo yabasebenzi bakarhulumente nabakumanye amaziko" ubalula ukuba abasebenzi bakarhulumente kaZwelonke, owePhondo noweNgingqi okanye abasebenzi bamaziko, iiarhente nemibutho karhulumente abakulungelanga ukufumana imivuzo eyongezelelweyo.

Amalungu amabini eBhunga nekomiti aqeshwe ngurhulumente kwaye akakhange afumane mirhumo ngokuhlalela iintlanganiso zeBhunga nezekomiti.

25.3. Ubudlelwane bopapasho nobamajelo eendaba bodidi oluthile:

Enye yeenjongo zeziko zeAPP ijongene nobudlelwane bopapasho kunye namajelo eendaba bodidi oluthile. xa kuthe kwavela igama leli ziko kuyo nayiphi na into ebhaliweyo yejelo leendaba, kuthatyathwa imilinganiselo yenqaku elo libhaliweyo kuze kusetyenziswe inkqubo ethile ukwenza ixabiso ngopapasho olukudidi oluthile. Eli ziko alinalulawulo lwaneleyo lweenkonzo ezinikwayo.

26. Iziniki-maxabiso ezingarhoxiswayo ezibophelelayo

Ngomhla wokwenziwa kwephepha elibonisa umncono iPlayhouse Company ibinembophelelo engekenziwa enxululmene neziniki-maxabiso ezingarhoxiswayo ezinikwe apha enyakeni.

Iziniki-maxabiso zinikwe ngolu hlobo:

	2018 R	2017 R
Ii-generator	-	10 202 276
	-	10 202 276

Eengxelo Zemali Zonyaka (Iiyaqhutywa)

		eyoKwindla 2018 R	eyoKwindla 2017 R
27.	**Ukumanywa kohlahlo-lwabiwo mali nengxelo yokusebenza kwemali**		
	(Intsilelo) intsalela iyonke kwingxelo nganye yokusebenza kwemali	(4 750 074)	12 569 275
	Ihlenga-hlengiselwe:		
	Ukunyuka kwesibonelelo esiyinkunzi esivela kwiDAC	(3 528 384)	(6 635 541)
	Ukunyuka kwezibonelelo ezifunyenweyo	(750 000)	(2 279 200)
	Ukunyuka kwenkxaso-mali yokuboniswa kweemveliso	-	(103)
	Ukunyuka kwengeniso yeemveliso	(405 196)	(4 874 808)
	Ukunyuka kwengeniso yentengiso yotywala neyezinye izinto	(722 801)	(748 773)
	Ukunyuka kwengeniso yemali	(281 834)	(805 090)
	Ukuhla kweendleko zokuvelisa	(5 535 324)	(2 103 532)
	Ukuhla kokuvuzwa kwabasebenzi njengoko ezinye izithuba zingekazaliswa	(2 657 748)	(1 087 515)
	Ukuhla kwezinto ezityiwayo, umbane nezokucoca	(1 110 298)	(115 304)
	Ukuhla kweendleko zebhunga	(157 656)	(152 237)
	(Ukunyuka) Ukuhla kweendleko zomnxeba	101 220	(2 744)
	Ukuhla kweendleko zokugcina nokulungisa	(638 830)	(1 538 097)
	Ukuhla kwezinye iindleko zokusebenza	(1 582 055)	(3 210 833)
	Intsilelo kwintengiso yempahla yexabiso	71 632	15 871
	Ukuhla kwexabiso	16 209 570	14 765 879
	Inkcitho eyinkunzi ebekelwe imali bucala kodwa engafakwanga kwingxelo yokusebenza kwemali	(24 244 256)	(54 557 568)
	Intsilelo eyintsalela ngokohlahlo-lwabiwo mali oluvunyiweyo (kuquka necapex)	**(29 982 034)**	**(50 760 320)**

Eengxelo Zemali Zonyaka (liyaqhutywa)

28.1. Ukumanya uhlahlo-lwabiwo mali nengxelo yokusebenza kwemali - iindleko zokusebenza

INGXELO YOKUSEBENZA KWEMALI - IMALI EKHOYO NEQINGQIWEYO

	2018 IMALI EKHOYO	2018 UHLAHLO-MALI LWASEKUQALENI	2018 UHLAHLO-MALI OLUHLAZIYIWEYO	2018 UMAHLUKO	2018 UMAHLUKO
	R	R	R	R	%
INGENISO	79 142 273	85 820 187	66 822 000	12 320 273	
Izibonelelo	64 060 384	78 780 187	59 782 000	4 278 384	7%
Ingeniso yokuvelisa	803 868	3 914 281	2 002 692	(1 198 824)	-60%
Amalizo nenkxaso-mali	1 936 000	24 411	1 936 000	-	0%
Irenti efunyenweyo	476 475	448 718	448 718	27 757	6%
Ukuqeshisa ngeendawo zemiboniso, impahla yokudlala neesethi	3 260 527	1 656 507	1 656 507	1 604 020	97%
Iindawo zokubhukishela ukubukela imidlalo - iimveliso zangaphandle	236 542	165 375	165 375	71 167	43%
Indawo yentselo nezinye iintengiso	483 106	420 000	420 000	63 106	15%
Iinkonzo zodidi oluthile	6 913 892			6 913 892	
Ingeniso yamathuba athile	971 479	410 708	410 707	560 771	137%
IINDLEKO	91 274 181	80 362 525	79 659 776	(11 614 405)	
Iindleko zokuvelisa	14 223 988	17 655 780	19 759 312	5 535 324	28%
Iindleko ezinxulumene nabasebenzi	33 367 064	38 262 543	36 024 812	2 657 748	7%
Ingxelo yonyaka	22 230	117 700	77 230	55 000	71%
Imirhumo yabaphicothi-zincwadi bangaphandle	985 757	1 177 000	1 000 000	214 243	18%
Imirhumo yabaphicothi-zincwadi bangaphakathi	457 315	481 500	531 332	174 017	28%
Iindleko ezinxulumene nebhunga	230 589	700 447	388 245	157 656	41%
Ucoceko nogutyulo lwelindle	1 548 481	1 398 468	1 676 483	128 002	8%
Izinto ezisetyenziswa ngokukhawuleza	1 043 327	1 472 444	1 755 072	711 745	41%
Umbane	4 019 482	4 320 737	4 418 034	398 552	9%
Ukhuseleko	3 255 972	3 368 868	3 368 868	112 896	3%
I-inshorensi	265 002	354 032	322 732	57 730	18%
Iindleko zomthetho	23 881	64 200	22 583	(1 298)	-6%
Intengiso	1 328 962	1 177 000	1 277 000	(151 962)	-13%
Irhafu	6 913 892	-	-	(6 913 892)	
Ukulungiswa nokugcinwa	2 263 156	3 005 377	2 901 986	638 830	22%
Umnxeba	478 988	451 100	377 768	(101 220)	-27%
Uqeqesho	293 412	340 000	320 000	26 588	8%
Iihambo - zakweli lizwe nezaphesheya kweelwandle	556 252	732 471	540 042	(16 210)	-3%
Amanzi	314 004	565 688	565 688	251 684	44%
Ukuhla kwexabiso	16 209 571	-	-	(16 209 571)	100%
Iindleko ngokubanzi	3 472 856	4 717 170	4 332 589	859 733	16%
Intsilelo evela kwimisebenzi	(12 131 908)	5 457 662	(12 837 776)	705 868	
Inzala efunyenweyo	7 381 834	3 500 000	7 100 000	281 834	4%
Intsilelo yonyaka	(4 750 074)	8 957 662	(5 737 776)	987 702	

Iinguqu zohlahlo-lwabiwo mali oluvunyiweyo ukuya kuhlahlo-lwabiwo mali lokugqibela.
Ezinye izicelo zengeniso eyinkunzi zirhoxiselwe unyaka ongaphandle ngenxa yobuncinane benkxaso-mali evela kwaDAC.
Iinguqu eziphakathi kohlahlo-lwabiwo mali oluvunyiweyo nolokugqibela zisisiphumo semali eseleyo okanye ukwabiwa kwakhona kwemali ekuhlahlo-lwabiwo mali.

Eengxelo Zemali Zonyaka (Iiyaqhutywa)

Ingcaciso yomahluko obonakalayo

Isibonelelo esiyinkunzi samkelwe ngokweGRAP 23 - Iminikelo nerhafu yengeniso engeyiyo eyolwananiso Iirhafu neentlawulo.

Intengo yamatikiti ibe nganeno kunaleyo ibilindelekile.

Izivumelwano zokuqesha indawo ezitsha ekungenwe kuzo nabo baqeshe indawo nebezingenayo imali ebibekelwe zona bucala.

Ingeniso yezinto eziqeshiswa ngaphandle ibe ngaphaya kwaleyo ibiyabelwe oku. Kunikwe iimveliso ezingama-75 zabaqeshi bangaphandle ukanti bekubekwe bucala imali yeemveliso ezingama-35.

Inyukile ingeniso yendawo yokubhukishela izihlalo njengoko kunyuke iimveliso eziqeshiswa ngaphandle ezinikiweyo.

Indawo yentselo nayo izuzile ngoku kunyuka kwenani labantu abazobukela iimveliso.

Iinkonzo zodidi oluthile njengoko kubhengezwe kwinqaku lama-27.

Ukuqeshwa kweendawo zemisithi kube ngaphaya kwemali ebibekiweyo ngenxa yokufunwa ngamandla kwezi ndawo.

Imali yeemveliso engasetyenziswanga ifakwe kwiimveliso eziqale kulo nyaka kwaye kucetywa ukuba ziza kugqitywa kunyaka-mali omtsha. IImveliso ezimbini iMessiah kunye ne-How Long kujongwe ukuba ziqalise kwikota yokuqala yonyaka-mali omtsha. Kuza kunikwa inkxaso yemali nenye inkxaso kumaqela afuna ukuncediswa ukuze aye kwi-National Arts Festival ebanjelwa eGrahamstown.

Kongiwe imali ngenxa yamaphulo okonga imali. Ezinye izikhewu ezivulekileyo zizaliswe ngabasebenzi abasebenza ngamathuba athile.

Imali eyongiwe kupapasho nokuprintwa kwengxelo yonyaka ngo-2017.

Imali eyongiwe kumrhumo ohlawulwa uMphicothi-zincwadi Jikelele ngo-2017 kuba ezinye iindleko zophicotho-zincwadi zihlawulwe kunyaka ogqithileyo.

Umsebenzi wophicotho-zincwadi osileleyo kulo nyaka uhlawulwe kwikota yokuqala yonyaka omtsha.

Kongiwe imali ngenxa yamaphulo okonga imali. Amalungu eBhunga aye kwinkomfa enye kuphela yeISPA ngeyoMnga.

Kongiwe imali ngenxa yamaphulo okonga imali.

Kongiwe imali kwiindleko zeHVAC ngenxa yezivumelwano ekungenwe kuzo. Kongiwe umbane njengoko izibane ezonga umbane ezisetyenziswayo zihlala ixesha elide ngoko ke asifakelwa rhoqo. Kongiwe imali kwezinye izinto ezisoloko zifuna ukuthengwa ngenxa yamaphulo okonga imali.

Imali eyongiwe kwiindleko zombane.

Izixhobo ezithengisweyo kulo nyaka nezongezwe kwishedyuli ye-inshorensi.

Kufunwe uncedo lwezomthetho kwizinto ebenzingabekelwanga mali.

Imali ebibekelwe intengiso kwiqumrhu isetyenziselwe ukuxhasa imali yentengiso yeemveliso ukuze ibe kwinqanaba eliphezulu nabathathi-nxaxheba abangundoqo.

Iinkonzo zodidi oluthile ezibhengezwe kwinqaku lama-27.

Imali ekhoyo ibekelwe ukwenza umsebenzi kumagumbi ekuza kugcinwa kuwo ii-generator ezintathu ezisandul'ukuthengwa.

Uhlahlo-lwabiwo mali luthotywe ngempazamo kwaye iingcingo ze-premicell bezifakelwa ngokutsha kwaye iminxeba yeeselfowuni ibisenziwa ngeengcingo zakwaTelkom.

Uqeqesho olumiselweyo/olucwangcisiweyo olungakhange luqhubeke ngenxa yokungabikho kwabasebenzi abafanelekileyo.

Kongiwe imali ngenxa yamaphulo okonga imali.

Into engeyiyo engenisa imali nengabekelwanga imali yonyaka.

Kongiwe imali kwindleko eziliqela ngenxa yamaphulo okonga imali.

Imali ityalwe kwiibhanka ezinika inzala encumisayo.

Eengxelo Zemali Zonyaka (Iiyaqhutywa)

28.2 Ukumanya uhlahlo-lwabiwo mali nengxelo yokusebenza kwemali - inkcitho yemali eyinkunzi

IZONGEZO KWIMPAHLA YEXABISO EZINZILEYO - IMALI EKHOYO NEQINGQIWEYO

	2017 IMALI EKHOYO R	2017 UHLAHLO-MALI LWASEKUQALENI R	2017 REVISED LWASEKUQALENI R	2017 UHLAHLO-MALI R	2017 UMAHLUKO %	Ingcaciso yomahluko obonakalayo
Izixhobo zase-ofisini	760 103	100 000	889 656	129 553	15%	Kulityazisiwe ukuthengwa kwezixhobo zase-ofisini emva kokucuthwa kwesabelo sohlahlo-lwabiwo mali nguNondyebo kaZwelonke.
Izixhobo zeekhompyutha	652 328	225 000	345 600	(306 728)	-89%	Kuthengwe iseva entsha yotshintshiselwano ebifuneka ngamandla ukuze kuqhubeke ukusebenza ngokufezekileyo.
Ezothutho	466 887	-	500 000	33 113	7%	Kongiwe imali kwintengo yeenqwelo-mafutha emva kothethwano nabathengisi.
Izixhobo zeqonga	1 069 492	16 770 000	2 510 000	1 440 508	57%	Kunikwe iziniki-maxabiso apha enyakeni kwaye umsebenzi ubusaqhutywa xa kuphela unyaka. Umsebenzi uza kugqitywa kwikota yokuqala yonyaka omtsha.
Izakhiwo	11 125 499	-	19 999 000	8 873 501	44%	Zinikiwe iziniki-maxabiso kwaye unyaka uphele umsebenzi usaqhutywa.
Imali iyonke	**14 074 309**	**17 095 000**	**24 244 256**	**10 169 947**	42%	

Iinguqu ezikuhlahlo-lwabiwo mali oluvunyiweyo ukuya kuhlahlo-lwabiwo lokugqibela zidalwe yimali eseleyo.
Inkxaso-mali yeeprojekthi eziyinkunzi ifunyenwe ngomhla wama-31 kweyoKwindla ngo-2016 yaye le nkxaso-mali kuye kwafuneka iziswe kunyaka ophela ngomhla wama-31 kweyoKwindla ngo-2017 ukuze kumiliselwe kuze kusetyenzwe kwezi projekthi.

Ingoma Competition

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