



an agency of the
Department of Sport, Arts & Culture



**INGXELO
YONYAKA
WAMA-2019/20**



Ngaphambili: Linda Zama, Hlengiwe Mgbadeli (uSihlalo), uMphathiswa Nathi Mthetwa (uMphathiswa weZemidlalo, ezoBugcisa neNkcubeko), Kwezi Kunene (uSekela Sihlalo), Thandeka Mngadi noLinda Bukhosini (iNgqonyela noMlawuli wezoBugcisa).
Ngasemva: Siphesihle Ndele, Nkosinathi Mbele, Lebogang Mathala, Fezile Wetes, Abia Litheko noSathie Gounden.

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INDIMA A: IINKCUKACHA NGOKUBANZI

1. Iinkcukacha Zeziko Likarhulumente Ngokubanzi

Igama elibhalisiweyo:	The Playhouse Company
Idilesi elizinze kuyo:	29 Acutt Street, Durban, 4001
Idilesi yeposi:	P O Box 5353, Durban, 4000
Inombolo yomnxeba:	+27 (0)31 369 9555
Inombolo yefeksi:	+27 (0)31 306 2166
Idilesi ye-imeyili:	cfo@playhousecompany.com
Idilesi ye-Website:	www.playhousecompany.com
Abaphicothi-zincwadi bangaphandle:	The Auditor-General of South Africa
Ibhanka:	First National Bank

2. Uluhlu lwezifinyezo/Iwamagama akhiwe ngoonobumba bokuqala

CEO	iNgqonyela
CFO	iGosa eliyiNtloko yezeMali
DAC	iSebe lezoBugcisa neNkcubeko
PFMA	uMthetho woLawulo lweMali kaRhulumente
MTEF	iNkqubo-sikhokelo yeNkcitho yoMbondi-sigaba
SAWAF	uMnyhadala woBugcisa wamaBhinqa aseMzantsi Afrika
SCM	iCandelo lolawulo lokunikwa kweenkonzo neziniki-maxabiso

3. Inkcazelo Enobuchule

3.1. Umbono

Ukukhuthaza nokumilisele ukugqwesa kwezobugcisa nakwiyantlukwano yenkcubeko kubugcisa obuboniswayo.

3.2. Umsebenzi

Ukuze iwuzalisekise lo mbono wayo ulapha ngasentla iPlayhouse Company iwuchaza ngolu hlobo umsebenzi wayo: Siphucula, sikhuthaza yaye silondoloza ubugcisa obuboniswayo ngokwenza ezi zinto zilandelayo:

- Ukuvelisa, ukuvelisa ngentsebenziswano nabanye nokubonisa ababukeli bethu abahluka-hlukeneyo nabakhula ngamandla imiboniso eyenziwe ngobuchule, ebonwabisayo nebefundisayo;
- Ukusebenzisa umsebenzi wethu ukuqwalasela umanyano ngokwentlalo, iyantlukwano yabantu nokuqukwa kwabo bonke abantu;
- Ukujolisa iimveliso zethu kubabukelil abaziindidi ngeendidi ngokusebenzisa indlela ejoliswe ngqo kubathengi nakwiintengiso;
- Ukumilisele uthando lobugcisa obuboniswayo, ukuphuhlisa ababukeli bengomso nokugunyazisa ukuveliswa kwemiboniso equlethe imiba yasekuhlaleni;
- Ukuxhasa amagcisa, iingcali zobugcisa nabasebenzi ngemfundo, ngoqeqesho nangophuhliso lwezakhono;
- Ukusebenzisana namahlakani ethu asekuhlaleni, akuzwelonke nakumazwe ngamazwe kwiinzame zokunwenwisa ifuthe leenkqubo zethu;
- Ukuphucula uzinzo ngokwasezimalini ngokusebenzisa iinkqubo ezihlangabezanyayo zeenguqu nezoshishino ukulungiselela izizukulwana ezizayo;
- Nokuqinisekisa ukukhuseleka lwePlayhouse eyibhakana yembali.

3.3. Iinqobo ezisemgangathweni

Intsingiselo yazo emsebenzini owenziwa ePlayhouse Company



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UBUGCISA NOKUQUALIS'IZINTO EZINTSHA

Sikubeka phambili ukucinga ngobuchule nokuqualis'izinto ezintsha nembonakalo equka iinkalo ngeenkalo zobuhle belizwe lethu.

UKUBALASELA NEMFEZEKO

Sizimisele ukusebenza ngokufezekileyo nangokugqibeleleyo yaye siyandise imveliso yethu. Sizibekela ixesha xa sisebenza yaye sizimisela neenjongo. Sizibophelele ekuziphatheni ngendlela esesikweni yaye asiyinyamezeli tu intswela bulungisa nokubukulwa nokokuba kungayiphi na indlela. Sisebenza ngokubalaseleyo yaye siyafunda kwiimpazamo esizenzayo.

SINOBUNTU

Sizama kangangoko sinako ukusebenza ngenkathalo, ngovelwano, ngebeko nangokucingela ukuphatheka kwabasebenzi, abathengi kunye nabtahathi-nxaxheba bethu. Sisebenza ngokuzinikela ukuze sigcine okusingqongileyo kukhuselekile yaye kusempilweni, sikhusele impahla yethu yexabiso nezixhobo ezinqabileyo, siphuhlise abantu yaye sikhuthaze ukuphila ubomi obunempilo nobulinganayo bangasese nobasemsebenzini.

IYANTLUKWANO

Siyakuhlonela ukuzivakalisa kwabantu ngokwenkcubeko nangobugcisa nokukhuthaza ubulungisa obenziwa ngabantu ngokubanzi. Siphucula ukusetyenziswa kwamalungelo abantu absemngciphekweni yaye sikhuthaza ukufikelela kwabo kwiinkqubo nakumaziko ethu.

UZINZO

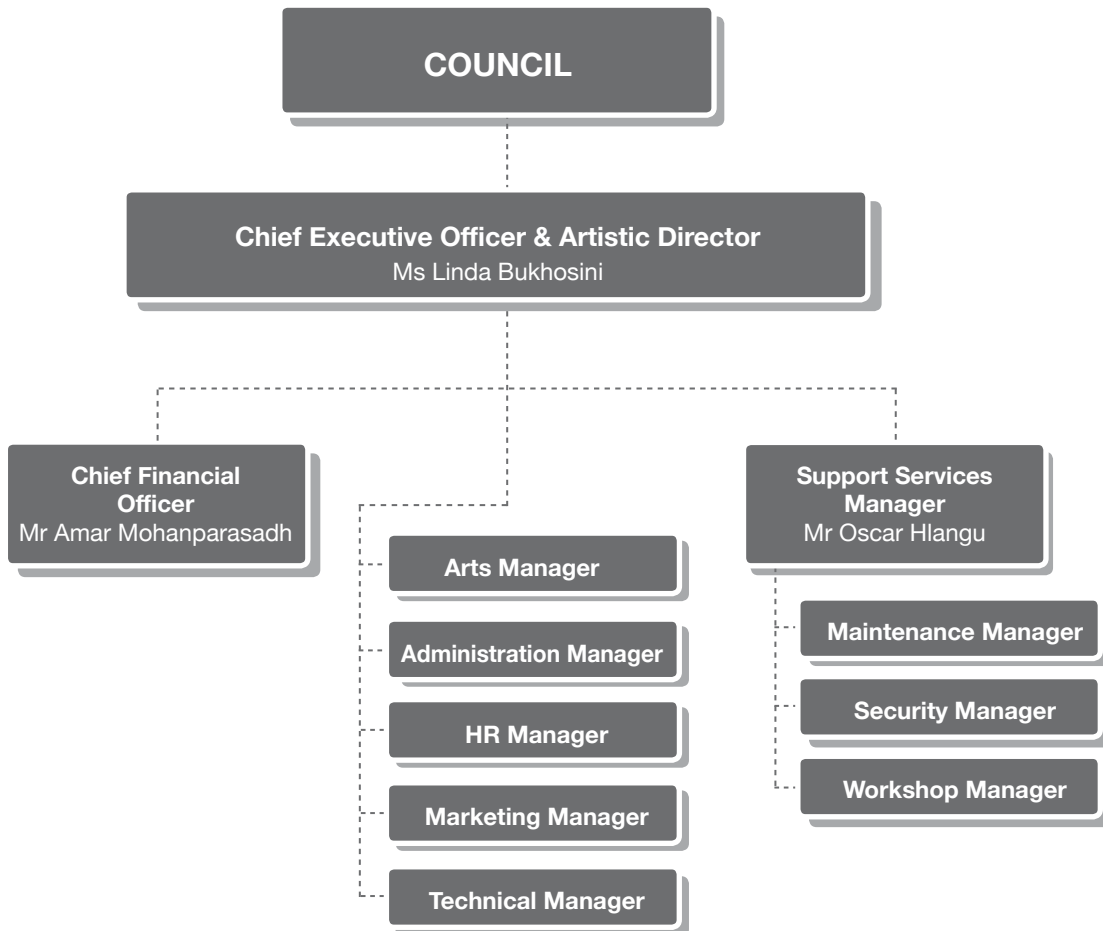
Sifuna ukumilisele amehlo ethu kwingomso yaye sigqale ukuba uzinzo lweziko luyaqhubeka ngawo onke amaxesha. Sisebenza ngenkuthalo ukuqinisekisa ukuba singungqa phambili kwimiboniso yasethiyetha eboniswa ngqo.

4. Amagunya ezomthetho namanye amagunya

NgokweCandelo le-8(5) loMthetho wamaZiko eNkcubeko we-119 ka-1998, uxanduva lwePlayhouse Company kukuphucula, ukukhuthaza nokulondoloza ubugcisa obuboniswayo eMzantsi Afrika. I-Playhouse Company isebenza phantsi kwamagunya omthetho ahlukeneyo naquka phakathi kwamanye la alandelayo:

- UMthetho woLawulo lweMali kaRhulumente (PFMA);
- UMthetho woKwahlulwa kweNgeniso (DORA);
- UMthetho wamaZiko kaRhulumente;
- UMthetho oKhusela abaThengi (wam- 68 ka-2008);
- UMthetho weNkqubo-sikhokelo yoNxulumano lwamaSebe kaRhulumente (we-13 ka-2005);
- UMthetho woNxulumano naBasebenzi (LRA);
- UMthetho weeMeko zeNkonzo ezisisiseko (BCSA);
- UMthetho woKhuseleko neMpilo eMsebenzini (OHSA);
- UMthetho weMimiselo yoLawulo Jikelele (GARA);
- UMthetho oKhuthaza uKufikelela kuLwazi (PAIA);
- UMthetho oKhuthaza uKwenziwa koBulungisa (PAJA);
- UMthetho woBulungisa kwiNgqesho;
- UMthetho oKhusela iiNkcukacha zoMntu ngenkqu;
- Yonke imimiselo, imithetho neenkqubo-sikhokelo zikaNondyebo ezipapashiweyo;
- Nayo yonke imithetho yedolophu kaMasipala nemithetho yengingqi echaphazela iPlayhouse Company nemisebenzi eyenzayo.

5. Ubume Bezikhundla Zeziko



6. Ingabula-zigcawu eyenziwa nguSihlalo



Kulo nyaka uphengululwayo iBhunga liyidlale ngempumelelo indima yokuqinisekisa ukuba eli ziko aliphambuki kwiinjongo zalo ezingundoqo nakwigunya elilinikeyo.

Kodwa lo nyaka ube nzima kuneminye iminyaka phantsi kolawulo lweBhunga elikhoyo ngenxa yezi zizathu zilandelayo:

Ukudityaniswa kweSebe lezoBugcisa, Inkcubeko naMagugu kunye neSebe leZemidlalo kuye kwafuna ixesha nohoyo olulodwa. Kuye kwafuneka ukuba uSihlalo, iNGqonyela kunye noSekela Sihlalo ngamanye amaxesha bazimase iindibano zokuncazelana ngolwazi ebeziza kunceda ukuqinisekisa ukuba oku kudityaniswa kwamasebe kwenzeka ngaphandle kwamagingxigingxi ukuze nomsebenzi wenziwe ngendlela elindelekileyo. Ucwangciso olunobuchule olwenziwa kunye namalungu eBhunga kuye kwanyanzeleka ukuba kukugqale ukudityaniswa kwala masebe.

Ukumiswa ngxi kweenkonzo okudalwe ngubhubhane wentsholongwane ohlasele amazwe ngamazwe ehlabathi nebulele abantu abaninzi eMzantsi Afrika nakumanye amazwe. Nalo iziko iPlayhouse Company liye lachaphazeleka ngulo bhubhane nanjengoko amalungu amabini eBhunga ethe aphulukana nezizalwane zawo. Yanga imiphefumlo yabo ingaphumla ngoxolo.

Iziko iPlayhouse Company lichaphazeleke ngqo nabucala ngokusutywa kukufa komseki weqela lomculo weScathamiya utata uJoseph Shabalala, nobelilungu leqela elidlala indima enkulu kakhulu kukhuphiswano lwescathamiya lweli ziko nolubanjwa minyaka le. Ukusweleka kwale nkokheli kushiye ilizwe lonke, ihlabathi kunye nolutsha lilahlekelwe yaye linomcelimngeni omkhulu elijongene nawo. Wanga umphefumlo wakhe ungaphumla ngoxolo.

Ngenxa yentsebenziswano phakathi kweBhunga nabaphathi beli ziko ngeli xesha leenzingo eli Bhunga likwazile ukuqinisekisa ukuba iinjongo zeli ziko zifezekisiwe.

Egameni leBhunga kunye nabaphathi beziko ndivakalisa umbulelo ongazenzisiyo kumajelo onxibelelwano ecandelo lezobugcisa nababukeli abancede eli ziko ukuze likwazi ukufezekisa iinjongo zalo. Kuyasivuyisa ukunika le ngxelo yonyaka kunye neengxelo zemali zeziko zonyaka ophele ngomhla wama-31 kweyoKwindla ngowama-2020.

Nkskz Hlengiwe Christophina Mgabedeli
uSihlalo weBhunga



▶ A Tribute Concert to Joseph Shabalala



7. Inkcazelo emfutshane eyenziwa yiNggqonyela

Kulo nyaka uphengululwayo iPlayhouse Company inike iinkqubo ezahlukahlukeneyo zobugcisa nezibubungqina bokokuba ngenene imisebenzi yezobugcisa eboniswa eqongeni yahlukahlukeneyo kwaye yenziwa ngobuchule obubalaseleyo. Sisebenzisa ubugcisa obubonisiwayo ukunceda uluntu luyiqonde banzi imiba engundoqo echaphazela iindawo esihlala kuzo kwaye silukhuthaza ukuba luthethe ngale miba.

170
IIMVELISO

442
IMIBONISO

12 704
AMAGCISA

183 151
ABABUKELI

Ziinkqubo zobugcisa nemiboniso eyahlukahlukeneyo ebonisiweyo kulo nyaka eziquka uqeqesho lwezobugcisa, uphuhliso lobuchule neenkqubo ezifundisa ngobugcisa kwangaxeshanye zinika amagcisa ubomi obundilisekileyo.

Zonke ezi zinto zikhankanywa apha zenzeka ngenxa yenkxaso nentsebenziswano esiyifumana kurhulumente, kwiBhunga, kubasebenzi bethu abazinikeleyo, kumagcisa nakubabukeli bethu. Sibamba ngazo zozibini kuni.



Ms Linda Bukhosini
Chief Executive Officer & Artistic Director



IIMVELISO ZANGAPHAKATHI

Iimveliso eziveliswe okanye eziboniswa yiPlayhouse Company

Iimveliso zePlayhouse Company

I-Handel's Messiah

Umlawuli	Ralph Lawson
Umbhexeshi	Naum Roussine
Amagcisa	Lauren Dasappa, Violina Anguelov, Wayne Mkhize, Bongani Kubheka, iKwaZulu Natal Philharmonic Orchestra kunye nePlayhouse Chorale

Iimiboniso yePlayhouse Company

Ukuzinza

Umlawuli	Mzokuthula Gasas
Umyili womdaniso	Mzokuthula Gasas
Umbhali wemiboniso	Mzo Gasas
Amagcisa	Phakama Dance Theatre, Sibonelo Dance Company

Iimiboniso yePlayhouse Company

I-Gone Native

Umlawuli	Makhaola Ndebele
Umyili womdaniso	Makhaola Ndebele
Amagcisa	Sibusiso Shozi, Maritjie Bothma, Ayanda Nhlangothi, Soyiso Ndaba, Isana Maseko, Kanyi Lukanyiso Nokwe, Kgomotso "Momo" Matsunyane, Fana Abednigo Zulu, Johan Mthethwa, Godfrey Mgcina, Ntokozo Zungu

Iimiboniso yePlayhouse Company

I-Tswalo

Umlawuli	Mahlatsi Makgonyana
Umyili womdaniso	Peter Edward Langa
Amagcisa	Peter Edward Langa

Iimiboniso yePlayhouse Company

I-Shirley Valentine

Umlawuli	Steven Stead
Umyili womdaniso	Willy Russel
Amagcisa	Lisa Bobbert

Iimveliso zePlayhouse Company

I-Trafficked

Umyili womdaniso	Sandile Mkhize
Amagcisa	Phakama Dance Productions

Iimveliso zePlayhouse Company

Ingxoxo: Ukufundisa ngempilo yengqondo

Umlawuli	Siindile Xhakaza
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Iimveliso zePlayhouse Company

Ingxoxo: Ukuphila ngendlela efanelekileyo

Umlawuli	Dr Beatrice Okyere-Manu
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Iimveliso zePlayhouse Company

I-Traditional Extravaganza

Umlawuli	Clare Mortimer
Amagcisa	Tu Nokwe, Vumile Mngoma, Izingane Zoma, Dr Nothembi Mkhwebane, Dawn Thandeka King



▶ Tswalo featuring Peter Edward Langa

PHAKAMA KIDS



Imiboniso yePlayhouse Company

I-A Christmas Carol – The Story of Scrooge

Umlawuli	Robin van Wyk
Umyili womdaniso	Veronica Paeper
Umbhexeshi	Naum Rousine
Amagcisa	Cape Town City Ballet and The KwaZulu-Natal Philharmonic Orchestra







Imveliso zePlayhouse Companys

I-A Christmas Celebration

Umlawuli	Ralph Lawson
Umyili womdaniso	Luyanda Sidiya
Umbhexeshi	Lykele Temmingh
Iimvumi ezicula zodwa	Zandile Mzazi, Wayne Mkhize, Mthunzi Nokubeka, Aubrey Poo, Shirley McLaine, Joel Zuma, Mthobisi Mthlane, Sthandiwe Kgoroge
Amagcisa	Darren Maule, The KZNPO, Playhouse Chorale kunye nePhakama Dance Productions



▶ A Christmas Celebration featuring Aubrey Poo & Joel Zuma



▶ **Tribute Jazz Concert featuring Umkhumbane Jazz Ensemble**



Imiboniso yePlayhouse Company

I-Fudukazi's Magic

Umlawuli	Dr Gcina Mhlophe
Umbhali wemiboniso	Dr Gcina Mhlophe
Amagcisa	Dr Gcina Mhlophe, Khwezi Becker, Nkosingiphile Mpanza, Victor Sithole, Njabulo Shabalala

Imiboniso yePlayhouse Company

I-Joker is Queen

Umlawuli	Leeanda Reddy
Umbhali wemiboniso	Leeanda Reddy and Kaseran Pillay
Amagcisa	Leeanda Reddy and Kaseran Pillay

Iimveliso zePlayhouse Company

I-Notebook

Umyili womdaniso	Sandile Mkhize
Performers	Leagan Peffer, Mzamo Kunene, Sandile Mkhize, Precious Xolo, Mboneleli Mdleleni, Kristi Gresse, Nkanyiso Kunene, Nqubeko Ngema

Iimveliso zePlayhouse Company

I-Tribute Jazz Concert

Umlawuli	Siyanda Mwandla
Amagcisa	Natalie Rungan, Ernie Smith, Xolisa Dlamini, Umkhumbane Jazz Ensemble, Adolphus Kunene, Mthobisi Mthlane, Victor Sithole, Elias Sefatsa

Imiboniso yePlayhouse Company

I-Sizwe's Triumph Over Sumdanger

Umlawuli	Thabo Mnguni
Umbhali wemiboniso	Thabo Mnguni
Abalinganiswa	Nokulunga Dladla, Nosipho Mkhize, Nontobeko Mdletshe, Bhekani Ndlovu, Sabatha Ngcobo, Sandile Mchunu



◀ *Joker is Queen featuring
Leeanda Reddy and Kaseran Pillay*



▲ *Tribute Jazz Concert featuring
Xolisa Dlamini & Ernie Smith*

Imveliso zePlayhouse Company

I-Community Arts Mentorship Programme

Le nkqubo inika iqonga kumagcisa asekuhlaleni isithuba seenyanga ezimbini ukuze aphucule izakhono zawo kula macandelo obugcisa alandelayo: intshukumo, ukubhala imibhalo-ngqangi, ukulawula imidlalo, ilizwi, ukuvelisa, ukudlala imidlalo eboniswayo njl njl.

Umlawuli	Jerry Pooe
Amagcisa aqeqeshiweyo	12

Imveliso zePlayhouse Company

Okwethu Community Arts Festival

Lo ngumnyhadala wobugcisa obanjelwa kwiholo ledolophu yaseKokstad neyaseUvongo noquka amagcisa angaphaya kwama-200.

Umlawuli	Jerry Pooe
Amagcisa	200



▶ A Christmas Celebration featuring Mzamo Kunene, Sandile Mkhize, Nkanyiso Kunene



Imveliso zePlayhouse Company

I-Sundowner Concert & Poetry

Ezi ziikhonsathi ezithandwayo zomculo nemibongo ezibanjwa qho ngenyanga nezinamagcisa angaphaya kwama-200 ayinxalenye yazo.

Imveliso zePlayhouse Company

Test Driving the Arts

Ezi ziikhonsathi zomculo nomdaniso ezibanjwa qho ngenyanga ngexesha lesidlo sasemini yaye zinika amagcisa asakhasayo iqonga lokubonisa umsebenzi wawo ofana nomculo kamaskandi, i-hip-hop, indlam, ikwaito nezinye iindidi zomculo nezomdaniso.





Imveliso zePlayhouse Company

Ukhuphiswano lweScathamiya

Ukhuphiswano lweScathamiya lwasePlayhouse Company luyinxalenye yenyanga yamagugu.

Ngamagcisa angaphaya kwama-2 000 avela kuzo zonke iinkalo zeloMzantsi Afrika athabatha inxaxheba kolu khuphiswano luthabatha ubusuku bonke.

8. Ingxelo yoxanduva nokuqinisekisa ukuchaneka kwengxelo yonyaka

Ngokolwazi lwam nenkolelo yam, ndiqinisekisa oku kulandelayo:

Zonke iinkcukacha namanani adalulwe kwiNgxelo yoNyaka ayangqinelana neeNgxelo zeMali zoNyaka eziphicothwe nguMphicothi-zincwadi Jikelele.

Ingxelo yoNyaka igqibelele, ichanekile kwaye akukho zinto zishiywe ngaphandle kuyo.

Ingxelo yoNyaka ilungiswe ngokwezikhokelo zokwenza iNgxelo yoNyaka ezikhutshwe nguNondyebo kaZwelonke.

Ingxelo zeMali zoNyaka (Indima E) zilungiswe ngokungqinelana nemigangatho yeGRAP esetyenziswa kwiziko likarhulumente.

Igosa elinik' ingxelo linoxanduva lokulungisa iiNgxelo zeMali zoNyaka kwanokugweba okwenziwa kwezi nkcukacha.

Igosa elinik'ingxelo linoxanduva lokusungula lize limilisele inkqubo yolawulo lwangaphakathi eyilelwe ukuze inike ingqiniseko ephathekayo yobulungisa nokuthembeka kweenkcukacha zokusebenza, iinkcukacha zemcimbi yabasebenzi kunye neeNgxelo zeMali zoNyaka.

Abaphicothi-zincwadi bangaphandle bavakalisa uluvo lwabo oluzimeleyo ngeeNgxelo zeMali zoNyaka.

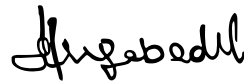
Ngokoluvo lwethu iNgxelo yoNyaka ibonisa ngobulungisa imisebenzi, iinkcukacha zokusebenza, iinkcukacha zemcimbi yabasebenzi kunye nemicimbi yezemali yeli ziko yonyaka-mali ophela ngomhla wama-31 kweyoKwindla ngowama-2020.



Nkszn Linda Bukhosini

INgqonyela kwanoMlawuli wezoBugcisa

Umhla: 30 kweyoMsintsi 2020



Nkszn Hlengiwe Christophina Mgabedeli

uSihlalo weBhunga

Umhla: 30 kweyoMsintsi 2020



▲ Community Arts Awards Ceremony

INDIMA B: IINKCUKACHA ZOKUSEBENZA

1. Ingxelo yoxanduva yeenkcukacha zokusebenza zonyaka ophela ngowama-31 kweyoKwindla ngowama-2020

INgqonyela inoxanduva lokullungisa iinkcukacha zokusebenza kwePlayhouse Company kwanokugweba okwenziwa kwezi nkcukacha.

Kwakhona iNgqonyela inoxanduva lokusungula nokumiliselela inkqubo yolawulo lwangaphakathi elungiselelwe ukunika ingqiniseko ephathekayo yokufezeka nokuthembeka kweenkcukacha zokusebenza.

Inkcazelo	Inani (%)	Isizathu sokungayiphumezi/ukuphumeza inxalenye yayo	Ungenelelo
Inani leenjongo zokusebenza zonyaka	53		
Iinjongo zonyaka zokusebenza eziphunyeziweyo	50 (94%)		
Iinjongo zonyaka zokusebenza ezingaphunyezwa	3 (6%)	<ul style="list-style-type: none">i. Ngenxa yeCOVID-19 ukhuphiswano lweNgoma lumiselwe omnye umhla oya kuphinda ubhengezwe.ii. Inani lababukeli (abahlawulayo nabangahlawuliyo) abangama-250 000 ngonyaka abazimasa imiboniso aliphunyezwa. Linani lababukeli abangama-183 701 elifunyenweyo. Zininzi iimveliso ezenziwa ekupheleni konyaka ezihlehlisiweyo ngenxa yeemeko ebezingalindelekanga ajongene nazo amagcisa lo gama ukumiswa ngxi kweenkonzo ngeyoKwindla kowama-2020 kukhokelele ekubeni zimiselwe eliny'ixesha ezinye iimveliso.iii. Izithuba ezivulekileyo zimi kumyinge we-16% xa zithelekiswa nohlahlo-mali olukumyinge we-10%. Zonke izithuba ezivulekileyo beziphononongwa ngokweemfuno zeziko zokusebenza nokucuthwa kwemali eyabelwa eli ziko. Ezi zithuba bezizaliswa ngamaxesho athile xa kukho imfuneko.	<ul style="list-style-type: none">i. Isicwangciso sonyaka sokusebenza siza kuhlengahlengiswa ukuze sigqale ifuthe lezithintelo ezimiselwe eli ziko ngenxa yobhubhane iCovid-19.ii. Ubume bezikhundla zeziko buza kuhlengahlengiswa ukuze zisuwe izithuba ezingenguye undoqo neziza kuman'ukuzaliswa xa kukho imfuneko.

Ngokoluvo lwam ezi nkcukacha zokusebenza ziyibonisa ngokufanelekileyo impumelelo ekhoyo xa ithelekiswa neenjongo ezicetyiweyo, izalathisi neenjongo ezikwicwangciso sokusebenza sePlayhouse Company sonyaka-mali ophela ngomhla wama-31 kweyoKwindla ngowama-2020.

Iinkcukacha zokusebenza zePlayhouse Company zonyaka ophela ngomhla wama-31 kweyoKwindla ngowama-2020 zigogagocwe ngabaphicothi-zincwadi bangaphandle yaye ingxelo yabo ikwiphepha 46-48.

Iinkcukacha zokusebenza zePlayhouse Company ezinikwe kwiphepha 25 ukusa 34 zivunyiwe yiBhodi.



Nkszn Linda Bukhosini
INgqonyela kwanoMlawuli wezoBugcisa

2. Ingxelo Yomphicothi-Zincwadi: Iinjongo Ezimiswe Ngenx'engaphambili

UMphicothi-zincwadi Jikelele weloMzantsi Afrika wenza iinkqubo ezifanelekileyo zophicotho-zincwadi lweenkcukacha zokusebenza ukuze anike ingqiniseko esisiphumo sophicotho-zincwadi. Isiphumo sophicotho-zincwadi sokusebenza okuthelekiswa neenjongo ezimiswe ngenx'engaphambili siqukwa kwingxelo eya kubaphathi kwaye izinto ezifuna ukuphandwa eziphathekayo zixelwa phantsi kwesihloko seenjongo ezimiswe ngenx'engaphambili kwingxelo yezinye izinto zomthetho eziyimfuneko kwingxelo yomphicothi-zincwadi.

Jonga kwiphepha 46 leNqubo yoMphicothi-zincwadi eshicilelwe njengeNdima E: iinkcukacha zemali.

3. Iinkcukacha Zokusebenza Kwenkqubo Nganye

3.1 Inkqubo 1: Ulawulo

3.1.1. Inkqubo ephantsi kwenye 1.1: Ulawulo lweQumrhu necandelo lezeMali

- A. Injongo yenkqubo** Ukunika iziko ulawulo nenkxaso yezemali
- B. Inkcuzelo: B.1 Ubume** Icandelo lezemali lilawula imicimbi yezemali, ulawulo lwequmrhu kunye nokuthotyelwa kwemithetho elawulayo
- B.2 Amacandelo anoxanduva** Icandelo lezemali

Iinjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2019-2020	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2020-2021	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2021-2022	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2022-2023	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2023-2024	
Ukunika ulawulo lwezemali kunye nolawulo lwequmrhu olusebenzayo nolufanelekileyo.	Ukuyithobela ngokupheleleyo imithetho ngokwegunya lowiso-mthetho nokuqinisekisa ukuba ulawulo olumilisweyo lungqinelana nezixhobo ezikhoyo.	Iziko lifumene ingxelo yophicotho-zincwadi engenachaphaza ngeyoKwindla ngo- 2019	Ingxelo yophicotho-zincwadi engenachaphaza ngomhla wama-31 kweyoKwindla	Ingxelo yophicotho-zincwadi engenachaphaza ngomhla wama-31 kweyoKwindla	Ingxelo yophicotho-zincwadi engenachaphaza ngomhla wama-31 kweyoKwindla	Ingxelo yophicotho-zincwadi engenachaphaza ngomhla wama-31 kweyoKwindla	Ingxelo yophicotho-zincwadi engenachaphaza ngomhla wama-31 kweyoKwindla	
		Izintlu zokuthobela zekota zithunyelwe ngexesha kweyoKwindla ngo-2019	Uluhlu lokuthobela i-PFMA/ uNondyebo kaZwelonke lwenziwa qho ngekota	Uluhlu lokuthobela i-PFMA/ uNondyebo kaZwelonke lwenziwa qho ngekota	Uluhlu lokuthobela i-PFMA/ uNondyebo kaZwelonke lwenziwa qho ngekota	Uluhlu lokuthobela i-PFMA/ uNondyebo kaZwelonke lwenziwa qho ngekota	Uluhlu lokuthobela i-PFMA/ uNondyebo kaZwelonke lwenziwa qho ngekota	Uluhlu lokuthobela i-PFMA/ uNondyebo kaZwelonke lwenziwa qho ngekota
		Izicwangciso zonyaka zokusebenza zekota ngeyoKwindla ngo-2019 zithunyelwe ngexesha.	Ukuvelisa iingxelo zekota zesisicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesisicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesisicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesisicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesisicwangciso sonyaka sokusebenza	Ukuvelisa iingxelo zekota zesisicwangciso sonyaka sokusebenza

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2018-2019	Iinjongo ecetyiweyo 2019-2020	Impumelelo ekhoyo 2019-2020	Ukuphambuka kwinjongo ecetyiweyo ukuya kwimpumelelo ekhoyo ngo2019-2020	Ingcaciso yokuphambuka
Ukunika ulawulo lwezemali kunye nolawulo lwequmrhu olusebenzayo nolufanelekileyo	Iphunyeziwe Yinxelo yophicotho-zincwadi ecocekileyo nengenachaphaza efunyenwe kunyaka ophela ngowama-31 kweyoKwindla ngo-2019	Ingxelo yophicotho-zincwadi engenachaphaza ngowama-31 kweyoKwindla	Iphunyeziwe. Yinxelo yophicotho-zincwadi ecocekileyo nengenachaphaza efunyenwe kunyaka ophela ngowama-31 kweyoKwindla ngo-2020	Akukho	Ayikho
	Iphunyeziwe. Izintlu zokuthobela zekota zenziwe ngexesha	Uluhlu lokuthobela iPFMA/ uNondyebo kaZwelonke lwenziwa rhoqo ngekota	Iphunyeziwe. Izintlu zokuthobela zekota zenziwe ngexesha	Akukho	Ayikho
	Iphunyeziwe. Izicwangciso zokusebenza zonyaka ezenziwa ngekota zeyoKwindla 2019 zithunyelwe ngexesha	Ukuvelisa iingxelo zekota zesisicwangciso sonyaka sokusebenza	Iphunyeziwe. Izicwangciso zokusebenza zonyaka ezenziwa ngekota zeyoKwindla 2020 zithunyelwe ngexesha	Akukho	Ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo kunye nempumelelo ekhoyo

Iziphumo: Iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2019-2020	Impumelelo ekhoyo 2018- 2019	Iinjongo ecetyiweyo 2019-2020	Impumelelo ekhoyo 2019-2020	Ukuphambuka: okucetyiweyo/ okukhoyo 2019-2020	Ingcaciso yokuphambuka
2.1 Ukunika ulawulo lwezemali kunye nolawulo lwequmrhu olusebenzayo nolufanelekileyo	Ukuqinisekisa ukuba iziko lilandela imikhwa enobulungisa yolawulo kunye nemithetho elawulayo	Ingxelo yophicotho-zincwadi engenachaphaza yonke iminyaka.	1	1	1	0	
	Ukuphengulula nokuhlaziya yonke imigaqo-nkqubo neenkqubo zeziko rhoqo ngonyaka	Unxibelelwano lonyaka oludandalazisa iinguqu kuyo yonke imigaqo-nkqubo yeziko ngowoku-1 kuTshazimpuzi	1	1	1	0	Ayikho
2.2 Ukumilisela ulawulo kunye neenkqubo zokwenza oku kungasentia	Ukuqinisekisa ukuqokunjelwa kophicotho-zincwadi lwan-gaphakathi ngokwesicwangciso sophicotho-zincwadi lwan-gaphakathi	Kuza kwenziwa uphi-cotho-zincwadi izihlandlo ezi-4 ngonyaka	6	4	4	0	Ibhekho imali evumela ukuba senze uphi-cotho-zincwadi lwan-gaphakathi izihlandlo ezibini ukongeza kwezi zikhoyo
	Ukuqinisekisa ukuba iziko lilawulwa ngobulungisa kwanokuba lineenkqubo zolawulo	Ubininzi yimiba ekumyinge we-10% engundoqo efuna ukuphandwa emayiphakanyiswe kwingxelo nganye yophicotho-zincwadi lwan-gaphakathi	0%	10%	0%	10%	Ayikho imiba engundoqo exeliweyo efuna ukuphandwa
	Kwenziwa uvavanyo lobungozi rhoqo ngonyaka	Kulungiswa ingxelo yovavanyo lobungozi enye (1) yonyaka rhoqo ngowama-30 kuTshazimpuzi	1	1	1	0	Ayikho
	Ukuphengululaisicwangciso seIT. Ukuphucula iziseko zokusebenza ze-IT. Ukunika onke amacandelo izixhobo ezaneleyo ze-IT	Ixesha lokungasebenzi kweekhomyutha eliboniswe kwingxelo yenyanga liganeno komyingwe we-10%	0%	10%	0%	10%	Akhange kubekho zehlo zokungasebenzi kweekhomyutha
2.3 Impahla yexabiso ezinzileyo: Ukwandisa ubuchule kulawulo lwempahla yexabiso ezinzileyo	Ukuqinisekiwa kwempahla yexabiso ezinzileyo kabini ngonyaka. Ukuhlaziywa kwerejista yempahla yexabiso ezinzileyo qho ngenyanga nokuphawulwakwempahla yexabiso entsha ngekhawudi	Irejista yempahla yexabiso ezinzileyo egqibeleleyo ngeliithobela uMgaqo-nkqubo weMpahla yexabiso eZinzileyo ngowama-31 kweyoKwindla	1	1	1	0	Ayikho
2.4 Icandelo lokunikwa kweenkonzo nezini-maxabiso (SCM): Ukunyanzelisa ukuthotyelwa kwemigaqo-nkqubo neenkqubo zeSCM	Ukuwamilisela onke amanqaku kanondyebo okwenza izinto ngexesha eliqingqiweyo	Ukuqinisekisa ukuba kuyathethwa nabasebenzi ngamanqaku okwenza izinto kwiintsuku ezingama-30 efunyenwe kuNondyebo. Ikho imizuzu yentlanganiso okanye i-imeyili engqina oku	Ithotyelwe ngokupheleleyo	Ithotyelwe ngokupheleleyo	Ithotyelwe ngokupheleleyo	0	Ayikho
2.5 Uhlahlo-lwabiwo mali kunye nokunik'ingxelo: Ukuphucula ulawulo lwemali kunye nolawulo lwengxowamali yePlayhouse Company	Ukuqwalasela uhlahlo-lwabiwo mali nokuchaza umahluko qho ngenyanga nangekota	Umahluko we-5% xa uthelakiswa nohlahlo-lwabiwo mali olukhoyo mawucaciswe qho ngenyanga	12	12	12	0	Ayikho
	Uhlahlo-lwabiwo mali lonyaka kufuneka luthunyelwe kwiDAC ngowama-31 kweyeThupha, ngowama-30 kweyeNkanga luze olokugqibela luthunyelwe ngowe-15 kweyoMqungu minyaka le	Ulawulo lwenyanga lwee-akhawunti luza kuthunyelwa kubaphathi, kwiFINCO nakumalungu eKomiti yoPhicotho-zincwadi noLawulo ngowe-15 kwinyanga nganye	12	12	12	0	Ayikho
		Ulawulo lweeakhawunti lwekota luza kuthunyelwa kubathathi-nxaxheba abangundoqo kwiintsuku ezingama-30 iphellele ikota nganye	4	4	4	0	Ayikho
2.6 Inkqubo yokulawula amatyala: ukwelisa inkqubo eza kunika isikhokelo kwindlela yokulawula amatyala amabi	Ukumilisela inkqubo yolawulo lwamatyala	Ubuncinane ngumyinge wama-90% wokuhlalulwa kwamatyala ngaphandle kwemiba yezomthetho ngowama-31 kweyoKwindla	100%	90%	100%	10%	Onke amatyala ngaphandle kwalawo emiba yezomthetho anokuhlalulwa

Linking performance with budgets

	2019/2020			2018/2019		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo lwequmrhu necandelo lezemali	15 935	15 180	758	15 432	15 241	192
Imali iyonke	15 935	15 180	758	15 432	15 241	192

3.1.2. Inkqubo ephantsi kwenye 1.2: Icandelo lemicimbi yabasebenzi

A. Injongo yenkqubo

Ukunika iziko inkxaso kwimicimbi yabasebenzi

B. Inkcazelo: B.1 Ubume

Icandelo lemicimbi yabasebenzi lilawula imicimbi yabasebenzi kunye nokuthotyelwa kwemithetho elawula imicimbi yabasebenzi

B.2 Amacandelo anoxanduva

Icandelo lemicimbi yabasebenzi

Iinjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2019/2020	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2020/2021	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2021/2022	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2022/2023	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2023/2024
3. Ukunika iziko inkxaso efanelekileyo nokuhlangabezana neemfuno zeziko zemimcimbi yabasebenzi	Ukunika uqeqesho lwezakhono oluqinisekisa abasebenzi abanezakhono ezikumgangatho ophezulu	Ngumyinge wama-91% wesicwangciso soqeqesho omiliselwa ngowama-31 kweyoKwindla 2019	Ngumyinge wama-90% wesicwangciso soqeqesho omiliselwa ngowama-31 kweyoKwindla qho ngonyaka	Ngumyinge wama-90% wesicwangciso soqeqesho omiliselwa ngowama-31 kweyoKwindla qho ngonyaka	Ngumyinge wama-90% wesicwangciso soqeqesho omiliselwa ngowama-31 kweyoKwindla qho ngonyaka	Ngumyinge wama-90% wesicwangciso soqeqesho omiliselwa ngowama-31 kweyoKwindla qho ngonyaka	Ngumyinge wama-90% wesicwangciso soqeqesho omiliselwa ngowama-31 kweyoKwindla qho ngonyaka
	Ukuncedisa abaphathi kumiliselwenkqubo yolawulo lokusebenza	Uvavanyo lokusebenza lwethutyana nolokugqibela lwenziwe ngexesha ngeyoKwindla 2018	Izivumelwano zokusebenza ziyilwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokusebenza olwenziwa kabini ngonyaka.	Izivumelwano zokusebenza ziyilwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokusebenza olwenziwa kabini ngonyaka.	Izivumelwano zokusebenza ziyilwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokusebenza olwenziwa kabini ngonyaka.	Izivumelwano zokusebenza ziyilwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokusebenza olwenziwa kabini ngonyaka.	Izivumelwano zokusebenza ziyilwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokusebenza olwenziwa kabini ngonyaka.

Iinjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo nempumelelo ekhoyo

Iinjongo ezinobuchule	Iimpumelelo ekhoyo 2018-2019	Iinjongo ecetyiweyo 2019-2020	Iimpumelelo ekhoyo 2019-2020	Ukuphambuka kwinjongo ecetyiweyo ukuya kwimpumelelo ekhoyo ngo- 2019-2020	Ingcaciso yokuphambuka
3. Ukunika iziko inkxaso efanelekileyo nokuhlangabezana neemfuno zeziko zemimcimbi yabasebenzi	Iphunyeziwe. Ngumyinge wama-95% wesicwangciso soqeqesho omiliselweyo ekupheleni kweyoKwindla ngo-2019	Ngumyinge wama-90% wesicwangciso soqeqesho omiliselwa ngowama-31 kweyoKwindla qho ngonyaka	Iphunyeziwe. Ngumyinge wama-91% wesicwangciso soqeqesho omiliselweyo ekupheleni kweyoKwindla ngo-2020	5%	Umahluko okumyinge we-9% uyalawulwa ngabaphathi
	Iphunyeziwe. Uphengululo lwesiqingatha sokuqala sonyaka lwenziwe ngeyoDwarha ngo-2018, lo gama olwesiqingatha sesibini lwenziwe ngoTshazimpuzi ngo-2019	Izivumelwano zokusebenza ziyilwa ngowama-31 kweyoKwindla kuze kwenziwe uvavanyo lokusebenza olwenziwa kabini ngonyaka	Iphunyeziwe. Uphengululo lwesiqingatha sokuqala sonyaka lwenziwe ngeyoDwarha ngo-2019, lo gama olwesiqingatha sesibini lwenziwe ngoTshazimpuzi ngo-2020	Akukho	Ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo nempumelelo ekhoyo

Iziphumo: Iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2019-2020	Impumelelo ekhoyo 2018-2019	Injongo ecetyiweyo 2019-2020	Impumelelo ekhoyo 2019-2020	Ukuphambuka: okucetyiweyo/ okukhoyo 2019-2020	Ingcaciso yokuphambuka
3.1 Ukuqinisekisa ukuxhobisa iziko ngokuzingisileyo ngabasebenzi abanezakhono, abanobuchule nabakhutheleyo ukuhlangabezana neemfuno zeziko	Ukumiliseka iinkqubo ezisebenzayo zokuzingel' abasebenzi, ezooqeqesho nophuhliso kunye nezolawulo lokusebenza	Ezi zicwangciso neenkqubo ezilandelayo ziyasebenza ngowama-31 kweyoMqungu qho ngonyaka: inkqubo yokuzingel' abasebenzi, isicwangciso soqeqesho nophuhliso kunye nesicwangciso solawulo lokusebenza	1	1	1	0	Ayikho
3.2 Ukulawula, ukuqwalasela nokuvavanya ngokufanelekileyo ukutshintsha kwabasebenzi	Ukuphengulula ukutshintsha kwabasebenzi ngonyaka	Ukunik'ingxelo yokutshintsha kwabasebenzi qho ngenyangana	12	12	12	0	Ayikho
		Inani lezithuba ezivulekileyo linganeno komyinge we-10%	9.70%	10%	16%	6%	Umahluko womyinge we-6% wenziwe ziimfuno zokusebenza nokucuthwa kohlalo-lwabiwo mali
		Ukuphengulula izithuba ezizalisiweyo zithelekiswa nezo zibekelwe imali kuze kunikwe ingxelo ngoku kwiintlanganiso zanyanga zonke zabaphathi	12	12	12	0	Ayikho
3.3 Ukuthobela imithetho yomakulinganwe kwingqesho	1. Ukuphengulula isicwangciso somakulinganwe kwingqesho	Ukunik'ingxelo yenkqubo kumakulinganwe kwingqesho itholekiswa nesicwangciso kwikota nganye	4	4	4	0	Ayikho
3.4 Uqeqesho nophuhliso	Ukunika uqeqesho lwezakhono oluxhobisa abasebenzi ukuze babalasele emsebenzini wabo	Ukuvelisa isicwangciso soqeqesho/ukusibekela imali rhoqo ngonyaka nokuqinisekisa ukumiliselwa kwaso ekupheleni kweyoKwindla qho ngonyaka	1	1	1	0	Ayikho
		Umyinge wama-90% wesicwangciso soqeqesho nemali esibekelwe yona siphunyezwa ngowama-31 kweyoKwindla qho ngonyaka	95%	90%	91%	9%	Ulawulo olululo lwesicwangciso luqinisekise umilisele olukuma-91%
	Ukuxhobisa abasebenzi abaqeqeshwayo ngamava omsebenzi	Ukuqesha ubuncinane abasebenzi abaqeqeshwayo abane (4) ukuze bafumane amava omsebenzi	10	4	9	5	I-PC yenze izithuba ezi-5 ezongezelelweyo zabasebenzi abaqeqeshwayo
	Uphengululo lokusebenza kwabo bonke abasebenzi olwenziwa kabini ngonyaka	Uphengululo lokusebenza kwabasebenzi olwenziwa kabini ngonyaka luqoshelisiwe	2	2	2	0	Ayikho
3.5 Ukuqinisekisa imeko yokusebenza okuzinzileyo kweIR	Ukuqwalasela nokuphengulula imiba exeliweyo yezikhalazo neyoluleko	Ukunika ingxelo yemiba yezikhalazo neyoluleko qho ngekota	4	4	4	0	Ayikho
	Ukwakha nokugcina unxulumano nabasebenzi beli ziko olunentsebenziswano	Uthethwano neCollective Bargaining Forum ngemivuzo yabasebenzi qho ngonyaka	1	1	1	0	Ayikho

Ukumanya ukusebenza kunye nohlahlo-lwabiwo mali

	2019/2020			2018/2019		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Imicimbi yabasebenzi	3 003	2 506	497	2 918	3 389	(471)
Imali iyonke	3 003	2 506	497	2 918	3 389	(471)

3.1.3. Inkqubo ephantsi kwenye 1.3: linkonzo zenkxaso

A. Injongo yenkqubo

Ukunika iziko inkxaso yeziseko zokusebenza, eyenzuzo kunye neyokhuselo.

B. Inkcazelo:

B.1 Ubume

Icandelo leenkonziso zenkxaso lixhaswa licandelo lokugcina, indawo yokusebenzela eseMayville kunye necandelo lezokhuselo.

B.2 Amacandelo anoxanduva

linkonzo zenkxaso, indawo yokusebenzela eseMayville kunye necandelo lezokhuselo

linjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2019/2020	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2020/2021	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2021/2022	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo2022/2023	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo- 2023/2024
Ukunika ulawulo lwempahla yexabiso olusebenzayo, olunobuchule nolukhuselekileyo	Ukuqulunqa isicwangciso esinabileyo senkxaso yeziseko zokusebenza nesokhuselo	Isicwangciso senkxaso nokhuseleko besisebenza ngowama-31 kweyoKwindla ngo-2019. Inkqubela yenyanga nganye ixelwa kwiintlanganiso zabaphathi	Isicwangciso esinabileyo senkxaso yeziseko zokusebenza nokhuselo siyasebenza ngowoku-1 kweyoMdumba qho ngonyaka yaye kunikwa nengxelo yenkqubela yanyanga zonke	Isicwangciso esinabileyo senkxaso yeziseko zokusebenza nokhuselo siyasebenza ngowoku-1 kweyoMdumba qho ngonyaka yaye kunikwa nengxelo yenkqubela yanyanga zonke	Isicwangciso esinabileyo senkxaso yeziseko zokusebenza nokhuselo siyasebenza ngowoku-1 kweyoMdumba qho ngonyaka yaye kunikwa nengxelo yenkqubela yanyanga zonke	Isicwangciso esinabileyo senkxaso yeziseko zokusebenza nokhuselo siyasebenza ngowoku-1 kweyoMdumba qho ngonyaka yaye kunikwa nengxelo yenkqubela yanyanga zonke	Isicwangciso esinabileyo senkxaso yeziseko zokusebenza nokhuselo siyasebenza ngowoku-1 kweyoMdumba qho ngonyaka yaye kunikwa nengxelo yenkqubela yanyanga zonke

linjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo nempumelelo ekhoyo

linjongo ezinobuchule	Impumelelo ekhoyo 2018-2019	Injongo ecetyiweyo 2019-2020	Impumelelo ekhoyo 2019-2020	Ukuphambuka kwinjongo ecetyiweyo ukuya kwimpumelelo ekhoyo ngo-2019-2020	Ingcaciso yokuphambuka
Ukunika ulawulo lwempahla yexabiso olusebenzayo, olunobuchule nolukhuselekileyo	Iphunyeziwe. Isicwangciso senkxaso nokhuseleko bezisebenza ngowoku-1 kweyoMdumba. Inkqubela yenyanga nganye ixelwa kwiintlanganiso zabaphathi	Isicwangciso esinabileyo senkxaso yeziseko zokusebenza nesokhuselo ziyasebenza ngowoku-1 kweyoMdumba qho ngonyaka yaye kunikwa nengxelo yenkqubela yanyanga zonke	Iphunyeziwe. Isicwangciso senkxaso nokhuseleko bezisebenza ngowoku-1 kweyoMdumba. Inkqubela yenyanga nganye ixelwa kwiintlanganiso zabaphathi	Akukho	Ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo nempumelelo ekhoyo

Outcomes: key objectives	Actions to accomplish objectives	Measurable and evidence based performance indicators 2019-2020	Actual achievement 2018-2019	Planned Target 2019-2020	Actual achievement 2019-2020	Deviation: planned/ actual 2019-2020	Comment on deviations
4.1 Ukunika ulawulo lwempahla yexabiso olusebenzayo, olunobuchule nolukhuselekileyo	Ukuyila nokumilisele isicwangciso esikhulu esisebenzayo, esinobuchule nesihamba nexesha sokugcina iinqwelo-mafutha, oomatshini kunye nezakhiwo ngowama-31 kweyoMqungu qho ngonyaka	Isicwangciso esikhulu sokugcina esityikityiweyo kunye nemizuzu yeentlanganiso zeenyanga zamacandelo	10	10	10	0	Ayikho
4.2 Ukuzingela inkxaso-mali yenkcitho eyinkunzi kuthethwana neNgqonyela	Ukuvelisa nokumilisele isicwangciso sonyaka senkxaso-mali yenkcitho eyinkunzi kwiinzame zokufumana inkxaso-mali yeeprojekthi zenkcitho eyinkunzi	Isicwangciso sonyaka senkxaso-mali yenkcitho eyinkunzi ngowama-31 kweyoMqungu qho ngonyaka	1	1	1	0	Ayikho
4.3 Ukugcina imeko yokusebenza ikhuselekile kwaye inempilo	Ukuyila nokumilisele isicwangciso sezempilo nokhuseleko esingqinelana nemithetho elawulayo yezempilo neyokhuseleko	Ukuphengulula isicwangciso sezempilo nokhuseleko nokuthumela ingxelo ngowama-31 kweyoKwindla	1	1	1	0	Ayikho
		Iintlanganiso zekota zezempilo nokhuseleko ezinezimizuzu eshicilelweyo	4	4	4	0	Ayikho
4.4 Ukuqinisekisa ukugcinwa ngokukuko kweenqwelo-mafutha zasePlayhouse	Ukuphengulula, ukuhlaziya nokumilisele isicwangciso sokugcina iinqwelo-mafutha	Isicwangciso sokugcina iinqwelo-mafutha siyasebenza ngowoku-1 kuTshazimpuzi qho ngonyaka kwaye siyam-iliselwa rhoqo	1	1	1	0	Ayikho

Ukumanya ukusebenza nohlahlo-lwabiwo mali

	2019/2020			2018/2019		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
linkonzo zenkxaso	29 907	26 919	2 988	30 001	24 575	5 426
Imali iyonke	29 907	26 919	2 988	30 001	24 575	5 426

3.2 Inkqubo 2: Uphuhliso lohshishino

3.2.1 Inkqubo ephantsi kwenye 2.1: linkonzo zobugcisa, ezentengiso nezobuchwepheshe

A. Injongo yenkqubo Ukuvelisa nokubonisa iimveliso, iikonsathi kunye nemisitho yezobugcisa eziindidi ngeendidi

B. Inkcazelo:

B.1. Ubume

Icandelo lezobugcisa lijongene neenkqubo zolawulo nezobugcisa. Icandelo lezentengiso lijongene nonxibelelwano neentengiso.

Icandelo lezobuchwepheshe lijongene nobuchwepheshe bokubonisa imiboniso

B.2. Amacandelo anoxanduva

Icandelo lezobugcisa, elezentengiso kunye nelezobuchwepheshe

linjongo ezinobuchule/ iziphumo	lintshukumo zokufezekisa iinjongo ezinobuchule	linkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2019-2020	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2020-2021	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2021-2022	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo- 2022-2023	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2023-2024
Ukuvelisa nokubonisa imiboniso eyahlukahlukeneyo enobugcisa, eyonwabisayo nefundisayo	Ukuvelisa isicwangciso sonyaka sezobugcisa esiquka kokubini iimveliso zobuchule neziphuhlisayo	Isicwangciso sezobugcisa sonyaka ophela ngowama-31 kweyoKwindla ngo-2018 siqunjelwe ngowama-28 kweyoMdumba ngo-2019	Isicwangciso sonyaka sezobugcisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba	Isicwangciso sonyaka sezobugcisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba	Isicwangciso sonyaka sezobugcisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba	Isicwangciso sonyaka sezobugcisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba	Isicwangciso sonyaka sezobugcisa esigqibeleleyo siyasebenza ngowama-28 kweyoMdumba

linjongo ezinobuchule, izalathisi zokusebenza, iinjongo ezicetyiweyo nempumelelo ekhoyo

linjongo ezinobuchule	Impumelelo ekhoyo 2018-2019	Injongo ecetyiweyo 2019-2020	Impumelelo ekhoyo 2019-2020	Ukuphambuka kwinjongo ecetyiweyo ukuya kwimpumelelo ekhoyo ngo-2019-2020	Ingcaciso yokuphambuka
Ukuvelisa nokubonisa imiboniso eyahlukahlukeneyo enobugcisa, eyonwabisayo nefundisayo	Achieved. The Annual Arts Plan was finalised by 31 January	Finalised Annual Arts Programme by 31 January	Achieved. The Annual Arts Plan was finalised by 31 January	None	n/a

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo nempumelelo ekhoyo

Iziphumo: Iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2019-2020	Impumelelo ekhoyo 2018-2019	Iinjongo ecetyiweyo 2019-2020	Impumelelo ekhoyo 2019-2020	Ukuphambuka: okucetyiweyo/ okukhoyo 2019-2020	Iingcaciso yokuphambuka	
1.1 Ukuvelisa nokubonisa imiboniso enobugcisa, eyonwabisayo nefundisayo (kuxhomekeke kwimali ekhoyo)	Ukuvelisa inkqubo yonyaka yezobugcisa (AAP)	I-AAP egqibeleleyo ngowama-31 kweyoMqungu iza kuquka oku kulandelayo	1	1	1	0	Ayikho	
	Ukumilisela inkqubo yonyaka yezobugcisa ngowama-31 kweyoKwindla qho ngonyaka	a) Ubugcisa obenziwayo bomthonyama		2	2	1	(1)	imveliso ebiza kuboniswa ngeyoKwindla ngo-2020 imiselwe elinye ixesha ngenxa yeCovid-19
		b) Amaqonga amatsha		15	4	6	2	Kuboniswa iimveliso ezongezelelweyo ebezifunwa ngamandla ngababukeli kunye namagcisa
		c) SA Women's Arts Festival		10	10	10	0	Ayikho
		d) Iinkqubo zezikolo		4	2	3	1	Kuboniswa iimveliso ezongezelelweyo ebezifunwa ngamandla ezikolweni
		e) Test Driving the Arts		14	13	13	0	Ayikho
		f) Ixesha leziyolo		3	2	5	3	Kuboniswa iimveliso ezongezelelweyo ebezifunwa ngamandla ngababukeli kunye namagcisa
		g) Iimveliso zentsebenziswano kunye nemisitho		16	12	30	18	Kuvele amathuba okuncedisaamagcisa/ abaqulunqi abongezelelweyo kodwa kungekho zindleko zithe kratya
		h) Community Arts Mentorship Programme		2	1	1	0	Ayikho
		i) Ukuqeshisa ngezinto ngaphandle kunye nemisitho		59	45	60	15	Iindawo zemiboniso zifunwe ngokugqithisileyo
		j) Iqonga elijikelezayo		60	40	72	32	Kuvele amathuba okubonisa imiboniso eyongezelelweyo kwizikolo ngezikolo kwiqonga elijikelezayo
k) Sundowners		17	15	17	2	Kuboniswa imiboniso eyongezelelweyo ngenyanga kaCanzibe ukufaka ifuthe kwiinkqubo ezikhoyo		
1.2 Ukuqinisekisa ubulungisa kwiinkqubo zethu zobugcisa	I-AAP iza kuqinisekisa ukuba ubuncinane akumyinge wama-80% amaqela ayefudula ebukulwa athi athabathe inxaxheba rhoqo ngonyaka	Inkqubo yophengululo lwamaqela nabalingane kwezobugcisa iza kuqinisekisa ukuthabatha inxaxheba kwamaqela ayefudula ebukulwa akumyinge wama-80% ubuncinane qho ngonyaka	81%	80%	93%	13%	Iimveliso ezongezelelweyo ezibonisiweyo zisincede ukunyusa ukufikelela kwethu kumaqela ayefudula ebukulwa	
1.3 Ukumisa nokuqinisa iPlayhouse Company njengophawu olubalulekileyo, ukuthengisa iimveliso zangaphakathi nokusungula uthelwano lwenkxaso-mali yeemveliso	Ukuqinisa intsebenziswano namajelo eendaba	Kufunyenwe inkxaso-mali ekwixabiso elimalunga nama-R 250 000 ngonyaka	R 922 760	R 250 000	R 320 000	R 70 000	I-Playhouse Company ifumene inkxaso kubathathi-nxaxheba	
	Ukuvelisa amaphulo entengiso yeemveliso ezahlukahlukeneyo zePlayhouse Company	Isicwangciso sentengiso siyasebenza ngowama-31 kweyoMqungu qho ngonyaka	1	1	1	0	Ayikho	
	Ukuqinisa ubudlelwane/unxulumano nabathathi-nxaxheba abafanelekileyo	Isicwangciso solawulo lwabathathi-nxaxheba siyasebenza ngowama-31 kweyoMqungu qho ngonyaka	1	1	1	0	Ayikho	

Iziphumo: linjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2019-2020	Impumelelo ekhoyo 2018-2019	Injongo ecetyiweyo 2019-2020	Impumelelo ekhoyo 2019-2020	Ukuphambuka: okucetyiweyo/ okukhoyo 2019-2020	Ingcaciso yokuphambuka
1.4 Ukuqinisekisa ukuxhotyiswa kwababukeli okukuko ngokumiliselwa kwenkqubo yezobugcisa	Ukuzimasa kwababukeli abakuma-250 000 per ubuncinane ngonyaka (ababukeli ababhatalayo nabangabhataliyo)	Ukuzimasa kwababukeli kunye nengxelo yentengiso yamatikiti kufuneka zibonise ukuzimasa kwababukeli abakuma-250 000 ubuncinane ngonyaka (ababhatalayo nabangabhataliyo)	218 997	250 000	183 701	(66 299)	kumisiwe ukuboniswa kwemveliso enkulu ebiza kuboniswa ekupheleni konyaka ngenxa yeemeko ezingaphaya kwamandla ajongene nazo amagcisa ukanti nokumiswa ngxi kweenkonzo nokusebenza ngena yeCovid 19 kubangele ukumiswa kweminye imiboniso ngeyokwindla ngo-2020
	Ukuzimasa kwababukeli ababhatalayo abakuma-45 000 ngonyaka ubuncinane	Ukuzimasa kwababukeli kunye nengxelo yentengiso yamatikiti kufuneka zibonise ukuzimasa kwababukeli abakuma-45 000 ubuncinane ngonyaka	81 307	45 000	71 651	26 651	lofisi yokubhukishela izihlalo ifunwe ngokugqithisileyo koko bekulindelekile
1.5 Iinkonzo zobuchwepheshe baseqongeni: ukuqinisekisa ukusebenza ngokukuko kwazo zonke iindawo zokubonisa nezixhobo zethiyetha, isandi, izibane, impahla enxitywa xa kudlalwa kunye nestudiyo sokushicilela	Ukuphengulula nokumiliselwa izicwangciso zokugcina zonke iindawo nezixhobo: isandi, izibane, impahla enxitywa xa kudlalwa kunye nestudiyo sokushicilela	Ikho ingxelo yenyanga yokugcina nenobungqina bokuphucula zonke iindawo nezixhobo, isandi, izibane, impahla enxitywa xa kudlalwa kunye nestudiyo sokushicilela	12	12	12	0	Ayikho
1.6 Ukunika inkonzo yokukhathalela abathengi ekumgangatho ophezulu kwindawo yolwamkelo iFront of House	Ukwenza uphando oluqhubekayo lokwaneliseka kwabathengi	Ukunika ingxelo yophando lokwaneliseka kwabathengi qho ngenyanga	12	12	12	0	Ayikho

Ukumanya ukusebenza nohlahlo-lwabiwo mali

	2019/2020			2018/2019		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
1. Iinkonzo zobugcisa nezobuchwepheshe	34 022	30 418	3 604	39 314	37 334	1 980
Imali iyonke	34 022	30 418	3 604	39 314	37 334	1 980

3.3. Inkqubo 3: Ingeniso

A. Injongo yenkqubo

Ukwenza ingeniso yodidi lwesibini

B. Inkcazelo:

B.1 Ubume

Icandelo lezemali lijongene nengeniso yotyalo-mali, icandelo lezobugcisa lijongene nengeniso enxulumene neemveliso lize icandelo leenkonzo zenkxaso lijongane nengeniso yerenti, eyeekhostyumu, eyeesethi kunye neyempahla yeqonga.

B.2 Amacandelo anoxanduva

Icandelo lezemali, elezobugcisa neleenkonzo zenkxaso

Iinjongo ezinobuchule/ Iziphumo	Iintshukumo zokufezekisa iinjongo ezinobuchule	Iinkcukacha ezisisiseko	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo 2019-2020	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2020-2021	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2021-2022	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo-2022-2023	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina ngo- 2023-2024
Ukwandisa imithombo yengeniso yeziko.	Ukudibanisa nokumanya izixhobo zenkxaso-mali yeziseko zokusebenza neemfuno zeziko zemithombo eyahlukeneyo kuhlahlo-lwabiwo mali lonyaka	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali luvunywe liBhunga ngowama-31 kweyoMqungu ngo-2018	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-31 kweyoMqungu	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-31 kweyoMqungu	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-31 kweyoMqungu	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-31 kweyoMqungu	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lwenziwe ngowama-31 kweyoMqungu

Iinjongo ezinobuchule, izalathisi zokusebenza nempumelelo ekhoyo

Iinjongo ezinobuchule	Impumelelo ekhoyo 2018-2019	Iinjongo ecetyiweyo 2019-2020	Impumelelo ekhoyo 2019-2020	Ukuphambuka kwinjongo ecetyiweyo ukuya kwimpumelelo ekhoyo ngo-2019-2020	Ingcaciso yokuphambuka
Ukwandisa imithombo yengeniso yeziko.	Iphunyeziwe. Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lufakwe kuhlahlo-lwabiwo mali oluvunywe liBhunga ngeyoMqungu	Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali ngowama-31 kweyoMqungu	Iphunyeziwe. Uhlahlo-lwabiwo mali olugqibeleleyo oluquka imithombo yenkxaso-mali lufakwe kuhlahlo-lwabiwo mali oluvunywe liBhunga ngeyoMqungu	Akukho	Ayikho

Izalathisi zokusebenza ezingundoqo, iinjongo ezicetyiweyo nempumelelo ekhoyo

Iziphumo: Iinjongo ezingundoqo	Iintshukumo zokufezekisa iinjongo	Izalathisi zokusebenza ezinokulinganiswa nezinobungqina 2019-2020	Impumelelo ekhoyo 2018-2019	Iinjongo ecetyiweyo 2019-2020	Impumelelo ekhoyo 2019-2020	Ukuphambuka: okucetyiweyo/okukhoyo 2019-2020	Ingcaciso yokuphambuka
5.1 Ukwandisa imithombo yengeniso yodidi lwesibini	Ukumanya nokumilisela izicwangciso ezinabileyo zokwenza ingeniso yodidi lwesibini	IGosa eliyiNtloko yezeMali liza kumanya izicwangciso zengeniso yodidi lwesibini ukuze ziqukwe kuhlahlo-lwabiwo mali, ezikhoyo ngowama-31 kweyoMqungu qho ngonyaka	2	2	2	0	Ayikho
5.2 Utyalo-mali: inzala encumisayo kwimali etyaliweyo ukuqinisekisa ukuthobela uMgaqonkqubo woTyalo-mali	Ukutyal'imali kwiibhanka zeli ezinkulu ngenzala engaphezulu kweqondo lenzala elinganeno nge-5% kwiqondo lenzala yemalimboleko	Ukuqinisekisa utyalo-mali kwiibhanka zeli ezinkulu ngenzala engaphezulu kweqondo lenzala elinganeno nge-5% kwiqondo lenzala yemalimboleko	Yes	Yes	Yes	0	Ayikho
5.3 Ingeniso eyenziwe ngokuqeshisa izinto ngaphandle	Ukuvelisa nokumilisela isicwangciso sokuphumeza uhlahlo-lwabiwo mali olufunwayo olulungiselelwe ukuqeshisa ngeethiyetha ngaphandle	Ukuqeshisa ngeethiyetha ngaphandle kuza kwenza umyinge wama-90% wengeniso emisiweyo qho ngonyaka	496%	90%	386%	296%	Iindawo zemiboniso zifunwe kakhulu kunoko bekulindelekile
5.4 Abaqeshi kwizakhiwo, iikhostyurm, iisethi nezixhobo zeqonga	Ukuqinisekisa ukuba eli phulo lokuqeshisa ngeeofisi, iikhostyurm, iisethi kunye nezixhobo zeqonga liza kuzifezekisa iinjongo zemali ezimisiweyo	Ukuqeshisa ngeeofisi, iikhostyurm, iisethi kunye nezixhobo zeqonga kuza kwenza umyinge wama-75% wengeniso emisiweyo rhoqo ngonyaka	76%	75%	103%	28%	Iiofisi, iikhostyurm, iisethi kunye nezixhobo zeqonga zifunwe ngaphaya koko bekulindelekile xa kuthelekiswa neminyaka egqithileyo
5.5 Indawo yokubhukishela izihlalo	Ukuqinisekisa ukuba ingeniso efunyenwe kwintengiso yamatikiti iyahlangabezana neenjongo ezibekelwe imali ezimisiweyo	Intengo yamatikiti iza kufumana umyinge wama-90% wengeniso ebekelwe imali qho ngonyaka	135%	90%	123%	33%	Indawo yokubhukishela izihlalo ifunwe ngaphaya koko bekulindelekile

Ukumanya ukusebenza nohlahlo-lwabiwo mali

	2019/2020			2018/2019		
	Imali	Ekhoyo	(Ngaphezulu)/Nganeno	Imali	Ekhoyo	(Ngaphezulu)/Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Ukumanya ingeniso	11 476	14 380	(2 905)	16 449	17 754	(1 305)
Imali iyonke	11 476	14 380	(2 905)	16 449	17 754	(1 305)

4. Isishwankathelo Seenkcukacha Zemali

4.1. Ukuqokelela ingeniso

	2019/2020			2018/2019		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Izibonelelo zemisebenzi	60 890	63 126	(2 236)	57 931	57 931	0
Izibonelelo eziyinkunzi	6 537	951	5 586	31 852	27 840	4 012
Ingeniso eyenziwe licandelo lezemali	6 207	6 799	(592)	6 502	7 036	(534)
Ingeniso yeemveliso	3 038	3 744	(706)	2 893	3 898	(1 005)
Ingeniso yokuqeshisa	495	550	(55)	471	577	(106)
Ukuqeshisa ngempahla enxitywayo xa kudlalwa eqongeni, eyokuhombisa kunye neyeqonga	326	388	(62)	608	321	287
Ingeniso yamaxesha thile	1 332	1 429	(97)	1 824	2 302	(478)
Eyestudiyo sokushicilela	78	120	(42)	360	58	302
Ingeniso yenkxaso-mali	0	1 350	(1 350)	3 791	3 562	230
Imali iyonke	78 903	78 457	445	106 232	103 525	2 707

4.2. Inkcitho yenkqubo nganyee

Igama lenkqubo	2019/2020			2018/2019		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Iinkonzo zobugcisa nezobuchwepheshe	34 022	30 418	3 604	39 314	37 334	1 980
Ulawulo lwequmrhu necandelo lezemali	15 938	15 180	758	15 432	15 241	192
Imicimbi yabasebenzi	3 025	3 003	2 506	2 918	3 389	(471)
Iinkonzo zenkxaso	29 907	26 919	2 988	30 001	24 575	5 426
Imali iyonke	82 870	75 023	7 848	87 665	80 539	7 126

Infrastructure Projects	2019/2020			2018/2019		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Izixhobo zase-ofisini	300	412	(112)	725	642	83
Izixhobo zeekhompyutha	1 115	1 253	(139)	553	433	120
Izakhiwo	22 272	1 184	21 087	43 128	27 364	15 764
Izixhobo zaseqongeni nezinye	3 280	3 141	139	3 327	344	2 983
Imali iyonke	26 966	5 990	20 976	47 732	28 783	18 949

INDIMA C: ULAWULO

1. Intshayelelo

Ulawulo lwequmrhu lubandakanya iinkqubo ezikhokela indlela iPlayhouse Company eyalelwa, elawulwa nethatyathiswa ngayo uxanduva. Ukongeza kwizinto zomthetho eziyimfuneko ezilawula iPlayhouse Company, iPlayhouse Company ilawulwa nguMthetho woLawulo lweMali kaRhulumente (iPFMA) kunye neenqobo eziqulethwe yiNgxelo kaKing engoLawulo lwamaQumrhu.

Amaqela anoxanduva lolawulo lwequmrhu yiPalamente, isiGqeba esilawulayo kunye neGosa elixhuzul'imikhala yolawulo kweli ziko likarhulumente

I-Playhouse Company ayibanga nazo iindibano neKomiti eyongamele imicimbi yeSebe lezoBugcisa neNkcubeko kulo nyaka-mali.

2. Ibhunga

2.1. Imisebenzi yeBhunga

Imisebenzi yeBhunga yile:

- Ukuvelisa imigaqo-nkqubo;
- Ukugcina, ukulondoloza nokukhusela yonke impahla engenakuchukunyiswa nenokuchukunyiswa eselugcinweni lwePlayhouse Company okanye ebolekwe okanye ekuyeyePlayhouse Company;
- Ukwamkela, ukugcina, ukulondoloza nokukhusela yonke imiboniso kunye nengqokelela yayo yonke impahla enokuchukunyiswa ebekwe elugcinweni naselulawulweni lweli ziko phantsi kweCandelo le-10 loMthetho wamaZiko eNkcubeko 10(1);
- Ukunyusa ingxowa-mali yePlayhouse Company;
- Ukuphatha nokulawula iimali ezifunyanwa yiPlayhouse Company kwakunye nokusebenzisa ezi mali ukuhlawula iindleko ezinxulumene nokwenziwa kwimisebenzi yeli ziko;
- Ukugcina ingxelo eyiyo yempahla yePlayhouse Company, kunye nokuthumelela uMlawuli Jikelele nazihi na iingxelo azifunayo ngokunxulumene nokugcina iincwadi zokunik'ingxelo ezifanelekileyo;
- Ukumisa nokufaka endaweni yoMthetho wamaZiko eNkcubeko injongo yeziko elibhengeziweyo, ngemvume yoMphathiswa; kunye
- Nokufezekisa iinjongo zeli ziko elibhengeziweyo ngokubanzi.

IBhunga liya kumisela iiyure kunye nemiqathango eluya kuthi uluntu luyityelele phantsi kwayo iPlayhouse Company.

IBhunga linegunya lokuqesha abantu elibabona bekufanele ukwenza imisebenzi yePlayhouse Company. Imivuzo kunye nemigqaliselo nemiqathango yomsebenzi iya kumiselwa ngokungqinelana nangolungiselelo oluvunywe nguMphathiswa ecebisana noMphathiswa weZemali.

Ukwakhiwa kweBhodi

Igama	Umhla wokuqeshwa	Umhla wokushiya esikhundleni	Izidanga	Ubuchule	Inani leentlanganiso ezizinyasiweyo	Umvuzo
Nkszn Hlengiwe Christophina Mgabadelo <i>Chairperson of Council</i>	1 kweyoMnga 2017		BA Social Work, Honours in Sociology	Inkonzo kaRhulumente noLawulo	5	50 726
Mnu Sathie Gounden	1 kweyoMnga 2017		CA (SA)	Ezemali, ulawulo lobungozi, Ulawulo lwequmrhu nophicotho-zincwadi	5	27 872
Nkszn Sipheshile Ndlela	1 kweyoMnga 2017		BA Communications (UNISA) Hotel Management (ND) Durban Hotel School	Unxibelelwano nabaxumi kunye namajelo eendaba, kwakunye neentengiso	4	19 162
Nkszn Linda Zama	1 kweyoMnga 2017		BA, LLB degrees	Umthetho, ulawulo nokuphatha	2	0
Mnu Abia Litheko	1 kweyoMnga 2017				6	31 586
Nkszn Thandeka Mngadi	1 kweyoMnga 2017		BA Humanities; MA Humanities	Ulawulo nolawulo lwemicimbi yabasebenzi	6	31 586
Mnu Nkosinathi Mbele	11 kweyoMnga 2018			Uphuhliso lwentlalo nolwezoqoqosho, ingcali yempahla elukiweyo nobugcisa bonxibelelwano	6	31 586
Mnu Fezile Wetes	11 kweyoMnga 2018		BA Degree; Advanced Diploma in Labour Law; Advanced Diploma in Management; Graduate Diploma in Company Direction; BCom Honours in Human Resources Management		4	0
Nkszn Lebogang Matlala	11 kweyoMnga 2018		CA (SA)	Ezemali, ulawulo lobungozi, ulawulo lwequmrhu, uphicotho-zincwadi, ulawulo lokufumana nokuthenga izinto nocwangciso	1	0
Nkszn Khwezi BL Kunene	22 kuCanzibe 2018		BSc Property Development	Uthelekelelo lobuninzi, Ulawulo lweekontraktha	6	0

Ikomiti zeBhodi

Members	Ikomiti yezemali neyokufumana izinto	Ikomiti yolawulo nophicotho-zincwadi	Ikomiti ejongene nemicimbi yabasebenzi	Ikomiti ejongene nobugcisa nokunyas'ingxowa-mali
Nkszn Hlengiwe Christophina Mgabadelo				
Mnu Sathie Gounden	✓		✓	
Nkszn Sipheshile Ndlela	✓			✓
Nkszn Linda Zama		✓		
Mnu Abia Litheko	✓		✓	
Nkszn Thandeka Mngadi			✓	✓
Mnu Nkosinathi Mbele		✓		
Mnu Fezile Wetes			✓	✓
Nkszn Khwezi BL Kunene	✓		✓	
Nkszn L Matlala	✓			✓

3. Ulawulo Lobungozi

IPlayhouse Company inomgaqo-nkqubo wolawulo lobungozi okhokela inkqubo yokwalatha nokulawula ubungozi. Lo mgaqo-nkqubo uyaphengululwa rhoqo ngonyaka. Ulawulo lobungozi yinkqubo apho iGosa elixhuzul'imikhala yolawulo ePlayhouse, iGosa eliyiNtloko yezeMali kunye nabanye abaphathi abayintloko bathi balathe baze bachaze ubungozi obukhoyo nobuvela rhoqo kushishino, kwezemali nakumsebenzi owenziwa liziko baze kananjalo baqulunqe iindlela ezifanelekileyo nezingangeni nzulu epokothweni zokukhawulelana nobu bungozi, bekwenza oku rhoqo ngenjongo nangenkuthalo.

Ulawulo lobungozi olunamandla luyimfuneko kakhulu ePlayhouse Company khon' ukuze eli ziko lizalisekise igunya lalo lokunika iinkonzo ezilindelwe luluntu kunye nelokusebenza kwalo okulindelwe liSebe lezoBugcisa neNkcubeko.

Irejista yobungozi iyaphengululwa rhoqo ngonyaka emva kwendibano yabaphathi nawo onke amaqela olawulo anxulumene nokwalathwa kobungozi. Irejista yobungozi isetyenziselwa ukuhlahl'indlela yesicwangciso seminyaka emithathu sophicotho-zincwadi lwangaphakathi esiphengululwa size siphunyezwe yiKomiti yoPhicotho-zincwadi noLawulo kunye neBhunga.

Inkqubela-phambili yeenguqu kulawulo lobungozi obalathiweyo iqwalaselwa kwiindibano zabaphathi ezibanjwa qho ngenyanga.

4. Icandelo Lolawulo Lwangaphakathi

Ulawulo lwangaphakathi luxanduva lomphathi ngamnye. Sinemigaqo-nkqubo neenkqubo esizisebenzisayo ukumisela ulawulo lwangaphakathi yaye imigaqo-nkqubo yethu iphengululwa rhoqo ngonyaka ukuqinisekisa ukuba ihambisana nemithetho nemimiselo ekhoyo nelawulayo. Abaphathi baphucula ulawulo lwangaphakathi besebenzisa iziphumo zolawulo lwangaphakathi ezivela kubaphicothi-zincwadi.

5. Uphicotho-Zincwadi Lwangaphakathi

IPlayhouse Company inoMqulu woPhicotho-zincwadi lwaNgaphakathi ophengululwayo rhoqo ngonyaka. Lo Mqulu woPhicotho-zincwadi lwaNgaphakathi waveliswa ukuze uchaze ubume beziko, iinjongo, igunya noxanduva lwecandelo lophicotho-zincwadi lwangaphakathi olufunyanwa ngaphandle. Uphicotho-zincwadi lwangaphakathi luqhutywa ngamagatya eCandelo le-3.2 leMimiselo kaNondyebo kunye neCandelo lama-38(1)(a)(i) nelama-76(4)(e) lePFMA kwaye ludlala indima ebalulekileyo kwiinzame zokuqinisa ulawulo lwePlayhouse Company.

Injongo engundoqo yophicotho-zincwadi lwangaphakathi ePlayhouse Company kukunika ingqiniseko ezimeleyo kunye neengcebiso ngeenkqubo zolawulo lwangaphakathi, iinkqubo zolawulo lobungozi kunye nezolawulo, kwakunye nemisebenzi nokusebenza kwePlayhouse Company ngokunxulumene nemithetho, imimiselo kunye nemigaqo-nkqubo elawulayo.

Nasi isishwankathelo seemfanelo eziqukunjelwe kulo nyaka-mali ngokuhambisana nesicwangciso esivunyiweyo seziganeko zophicotho-zincwadi lwangaphakathi:

1. Ukuhlolwa kwee-CAAT ngokunxulumene okufunyanwa kwezinto nomqulu wemivuzo
2. Uphengululo lolawulo lwempahla yexabiso
3. Uphengululo lwemicimbi yabasebenzi
4. Ezempilo nokhuseleko emsebenzini
5. Uphengululo lweenkcukacha zokusebenza

6. Ikomiti Yophicotho-Zincwadi Nolawulo

IPlayhouse Company inoMqulu weKomiti yoPhicotho-zincwadi noLawulo ophengululwayo rhoqo ngonyaka.

Eyona njongo engundoqo yeKomiti yoPhicotho-zincwadi noLawulo kukuncedisa iBhunga ekwenzeni imisebenzi yalo enxulumene nokukhusela impahla yexabiso, ukusebenzisa iinkqubo ezifanelekileyo, inkqubo yolawulo kunye nokulungisa iingxelo zemali ezichanekileyo ngokuthobela zonke iimfuno zemithetho elawulayo kunye nemigangatho yokunika ingxelo.

Imisebenzi yeKomiti yoPhicotho-zincwadi noLawulo yile ilandelayo:

1. Ukongamela, ukulungelelanisa kunye nokuthelekelela ixabiso lophicotho-zincwadi olwenziwa ngabaphicothi-zincwadi bangaphandle nabangaphakathi kweli ziko;
2. Ukugcina unxibelelwano oluvulelekileyo kwiBhunga ngokubamba iintlanganiso rhoqo, ukuqinisekisa ukuba abaphicothi-zincwadi bangaphakathi nabangaphandle babelana ngezimvo nolwazi lwabo kwiziko kwanokuqinisekisa igunya noxanduva abanalo;
3. Ukusebenza njengegqiza elizimeleyo nelingathabathi cala ukuze liphonononge iinkcukacha zemali elizinikwa ngabaphathi beziko;
4. Ukuphonononga ukufaneleka kolawulo olukhoyo lweengxelo nolokunika iingxelo;
5. Nokuvula indlela yonxibelelwano phakathi kwabaphicothi-zincwadi bangaphakathi nabangaphandle kunye neBhunga.

7. Ukuthobela Imithetho Nemimiselo

NgokweCandelo lesi-4 loMthetho wamaZiko eNkcubeko, iPlayhouse Company iliqumrhu kwaye iPlayhouse Company, iBhunga kunye nawo onke amalungu alo kufuneka bathobele imithetho-siseko yolawulo lwequmrhu olunobulungisa kunye nayo yonke imithetho nemimiselo elawulayo.

Abaphathi bePlayhouse Company banika ingxelo ngokuthotyelwa kwemithetho nemimiselo rhoqo ngekota. Kuqulunqwa uluhlu olulandelwayo lwePFMA kwaye nakuphi na ukungathotyelwa kwalo kuxelwa kwiBhunga nakwiikomiti eziphantsi kwalo.

8. Ubuqhophololo Norhwaphilizo

IPlayhouse Company inesicwangciso sokuthintela ubuqhophololo esiphengululwa rhoqo ngonyaka.

Esi sicwangciso sigqala amaphulo asisiseko okuthintela ubuqhophololo norhwaphilizo ePlayhouse Company.

Iinjongo ezingundoqo zesi sicwangciso zezi zilandelayo:

1. Ukunika izikhokelo zokuthintela, ukubhaqa nokuxela izenzo zobuqhophololo;
2. Ukudala umkhwa okhuthaza bonke abasebenzi kunye nabathathi nxaxheba ukuba bathi gqolo ukwenza izinto ngokusesikweni xa besebenza egameni lePlayhouse Company;
3. Ukukhuthaza bonke abasebenzi nabathathi nxaxheba ukuba basebenzele ukulithintela nokulibona ifuthe elikhoyo okanye elinokwenziwa bubuqhophololo ePlayhouse Company;
4. Ukukhuthaza bonke abasebenzi kunye nabathathi nxaxheba ukuba baxele xa bekrokrela izenzo zobuqhophololo bengenaloyiko lokutshutshiswa okanye ukumangalelwa;
5. Kunye nokunika ugqaliso lokwaba ukunikwa kwengxelo kunye negunya.

9. Ukunciphisa Imbambano Yemidla

Abaphathi nabasebenzi becandelo lezemali bazalisa ifomu yokubhengeza imidla yabo rhoqo ngonyaka. Abaphathi nabasebenzi bayakhuthazwa ukuba bayihlaziye le fomu rhoqo xa kukho iinguqu ezivelayo kwiimeko zabo.

IPlayhouse Company inoMgaqo-nkqubo weMikhwa esesikweni nokhokela abasebenzi kwiimeko apho kunokubakho khona imbambano yemidla.

10. Umgaqo Wokuziphatha

I-Playhouse Company inoMgaqo-nkqubo weMikhwa esesikweni kunye noMgaqo-nkqubo woMgaqo woKuziphatha ekhokela abasebenzi kwindlela amabaziphathe ngayo emsebenzini.

UMgaqo-nkqubo woMgaqo woKuziphatha uxhonywe kuzo zonke iibhodi zezaziso ezikhoyo ePlayhouse Company. Ukuze abasebenzi bakwazi ukwenza isigqibo ngentshukumo emayithatyathwe nokumisela izinto eziyimikhwa esesikweni kufuneka banike ingqalelo baze bakhokelwe zezi zinto zilandelayo:

- Imigaqo-nkqubo yeli ziko;
- Imithetho yelizwe;
- Indlela yokuziphatha kunye nemikhwa eyamkelekileyo jikelele;
- Kunye nezimilo neenqobo zabo ezisemgangathweni.

Xa kukho nasiphi na isenzo esiphambukayo kwezi zinto zibalulwe apha ngasentla eso senzo siya kuthi sithatyathwe njengokuziphatha gwenxa.

Xa umsebenzi ethe wophula uMgaqo-nkqubo weMikhwa esesikweni okanye uMgaqo-nkqubo woMgaqo woKuziphatha kuya kuthi kulandelwe inkqubo eqhelekileyo yezikhalazo neyoluleko yecandelo lemicimbi yabasebenzi.

11. Imiba Yezempilo, Eyokhuseleko Kunye Neyokusingqongileyo

Rhoqo ngonyaka iPlayhouse Company yenza uvavanyo lokuthotyelwa kwemimiselo yezempilo nokhuseleko. Isiphumo solu vavanyo siso esazisa iPlayhouse Company ngeendawo ezifuna ukuphuculwa nokumiliselwa.

Ukuthobela imimiselo yezempilo neyokhuseleko ngomnye umba okwizalathisi eziphambili zokusebenza ezikwisicwangciso sokusebenza sonyaka sikaManejala weeNkonzo zeNkxaso.

IPlayhouse Company iyithobela ngokupheleleyo yonke imimiselo yezempilo neyokhuseleko.

12. Uxanduva Lwasekuhlaleni

Injongo yePlayhouse Company kukuphucula, ukukhuthaza nokulondoloza ubugcisa obuboniswayo ngokuthi yenze ize ibonise imiboniso eyonwabisayo nefundisayo, kwaye iboniswe kwiindidi ngeendidi zababukeli.

IPlayhouse Company iyithabatha le njongo yayo njengoxanduva enalo eluntwini nasekuhlaleni.

Inkqubo yezobugcisa ePlayhouse Company ikulungele ukwenza umsebenzi wayo woxanduva lwasekuhlaleni.

Phakathi kweenkqubo ezilungiselelwe uxanduva lwasekuhlaleni, kusetyenziswa iqonga elijikelezayo ukuhambisa iinkqubo zokufikelela eluntwini kwiindawo ezisemaphandleni apho abantu bengakwazi ukufikelela kwithiyetha ukuze babone imidlalo yeqonga. Abanye kwaba bantu bayibona okokuqala ngqa ezimbalini imiboniso edlalwa ngqo kwaye loo nto ibavuyisa kakhulu.

Iqonga elijikelezayo likwasetyenziswa ukubonisa imiboniso yemisebenzi yezikolo kwiindawo ezisemaphandleni. Ngabantwana besikolo abangaphaya kwama-74 000 abafumene ithuba lokubona umboniso ngqo wemisebenzi yesikolo eqongeni. Mhlawumbi aba bantwana babengasoze balifumane eli thuba lokubukela umboniso weqonga.

13. Ingxelo yeKomiti yoPhicotho-zincwadi

Ikomiti yoPhicotho-zincwadi noLawulo (iKomiti), inika ingxelo yayo yonyaka-mali ophela ngomhla wama-31 kweyoKwindla ngowama-2020.

Amalungu eKomiti yoPhicotho-zincwadi nokuzimasa iintlanganiso

Ikomiti yakhiwe ngamalungu amahlanu nadweliswe apha ngezantsi yaye kufuneka abambe iintlanganiso ezine ngonyaka ubuncinane ngokwegunya layo elinikiweyo. Zine iintlanganiso ezibanjwe yile Komiti kulo nyaka.

Igama	Izidanga	Ngaphakathi okanye ngaphandle	Umhla atyunjwe ngawo
Judge Leona Valerie Theron	Master of Law, Bachelor of Laws and Bachelor of Arts	Ngaphandle – uSihlalo weKomiti yoPhicotho-zincwadi noLawulo	25 kuCanzibe 2018
Nkszn Charmaine Jugnarayan	CA (SA), RA	Ngaphandle	25 kuCanzibe 2018
Mnu Rodger Ashe		Ngaphandle	25 kuCanzibe 2018
Nkszn Linda Zama	BA, LLB degree	Ngaphakathi	23 kweyoMdumba 2018
Mnu Nkosinathi Mbele		Ngaphakathi	25kweyoMqungu 2019

Uxanduva lweKomiti yoPhicotho-zincwadi noLawulo

Le Komiti ivakalisa ukuba ilufezile uxanduva lwayo olumiselwe kwiSahluko sam-38(1)(a) soMthetho woLawulo lweMali kaRhulumente woku-1 ka-1999 kunye noMmiselo kaNondyabo 3.1. Kwakhona le Komiti ivakalisa ukuba yamkele imiqathango esesikweni efanelekileyo njengomqulu wayo woPhicotho-zincwadi noLawulo, imicimbi yayo iyilawule ngokwalo mqulu yaye iyenzile imisebenzi yayo eyalelwa ngulo mqulu. Lo mqulu uyaphengululwa qho ngonyaka uze wamkelwe yiKomiti emva kokuba uvunywe ligosa elithabath'uxanduva.

Uphicotho-zincwadi lwangaphakathi

Le Komiti ilungelelanisa yaye iqwalsaela imisebenzi eyenziwa licandelo lophicotho-zincwadi lwangaphakathi. Ukwenza oku kuyayinceda le Komiti ukuze ikwazi ukunika ingxelo ngokusebenza ngokugqibeleleyo kwecandelo lophicotho-zincwadi lwangaphakathi. Umsebenzi wophicotho-zincwadi lwangaphakathi wenziwe ngabantu abavela ngaphandle kulo nyaka-mali uphengululwayo.

Le Komiti inike ingqalelo irejista yobungozi ehlaziyiweyo ngokwenkqubo-sikhokelo yolawulo lobungozi nemigaqo-nkqubo eyamkelwe ligosa elithabath'uxanduva. Le Komiti isiphononongile yaze yasivuma isicwangciso sophicotho-zincwadi lwangaphakathi sobungozi seminyaka emithathu.

Ikomiti yanelisekile kukusebenza ngokufezekileyo kophicotho-zincwadi lwangaphakathi.

Ukufezeka kolawulo lwangaphakathi

Ikomiti iphonononge ukufezeka kolawulo lwangaphakathi yaza yaphengulula inkqubo yophononongo lobungozi ngokwenza ezi zinto zilandelayo:

- Izimase indibano yokuncazelana ngolwazi yovavanyo lobungozi nabo bonke abathathi-nxaxheba abangundoqo;
- Ithabathe ukusebenza ngokufezekileyo kweenkqubo zolawulo lobungozi njengento eqhubekayo eyenziwa ngabaphathi;
- Iqwalasele inkqubo yokulandelela zonke izinto ezifuna ukuphandwa ezifunyenwe ngabaphicothi-zincwadi ukuze iqinisekise ukuba ziyalungiswa ngokupheleleyo;
- Ifune isiqinisekiso kubaphathi sokokuba ikho into eyenziwayo kwimiba enxulumene naleyo ikhankanywe ngabaphicothi-zincwadi;
- Inike abaphathi kunye negosa elithabath'uxanduva isikhokelo neengcebiso zokuqinisa iinkqubo zokulawula ubungozi kunye neenkukacha zokusebenza xa kuphononongwa iingxelo zekota.

- IKomiti iphengulule iingxelo zophicotho-zincwadi lwangaphakathi yafumanisa apho iziko libuthathaka khona yaza yagqala ukufaneleka kweempendulo zabaphathi ukuqinisekisa ukuba siyathotywa isantya sokuvela kobungozi kwanokuba imeko yolawulo lwangaphakathi iyaqhubeka nokuphucuka.

IKomiti yanelisekile yinto yokokuba iPlayhouse Company ithe gqolo ukugcina umgangatho ofanelekileyo wolawulo lwangaphakathi.

IKomiti iyangqinelana nabaphicothi-zincwadi ngelithi ulawulo lwangaphakathi lusebenza ngokufezekileyo kwanokuba luthembekile kwanokuba imiba exelwe ngabaphicothi-zincwadi bangaphakathi kulo nyaka ayibonisanga kusilela kuphathekayo.

Ulawulo lweengxelo zenyanga/zekota ezithunyelwa ngokuyalela kwePFMA kunye noMthetho woKwahlula iNgeniso lube lolwanelisayo ngokweziphumo zengqwalasela nezophicotho-zincwadi lwangaphakathi.

Ingxelo yolawulo yenyanga/yekota

iPlayhouse Company ithumele iingxelo zenyanga kwiFINCO nakwiKomiti yoPhicotho-zincwadi noLawulo kwangexesha kwaye ithumele iingxelo zayo zekota kwiSebe lezoBugcisa neNkcubeko ngokuyalela kwePFMA.

Ukuponononga iingxelo zemali

IKomiti yenze ezi zinto:

- Iphonononge iingxelo zekota kuquka neengxelo zemali ukuqinisekisa ukungqinelana nokuchaneka kweenkcukacha;
- Lijonge ukufaneleka, ukwamkelwa nokusetyenziswa ngokungqinelanyo kwengxelo yeloMzantsi Afrika yemikhwa eyamkeleke jikelele yokunik'ingxelo eyamkelwa ligosa elithabath'uxanduva;
- Ihlole umgangatho nokufakwa ngexesha kweenkcukacha zemali enazo iKomiti ukuze ikwazi ukwenza umsebenzi wayo wokongamela ekuhambeni konyaka;
- Iphonononge iingxelo zemali zePlayhouse Company zonyaka ophele ngomhla wama-31 kweyoKwindla kowama-2020 yaye yanelisekile yinto yokokuba ayathotyelwa amagatya oMthetho woLawulo lweMali kaRhulumente kunye nengxelo yeloMzantsi Afrika emikhwa eyamkeleke jikelele yokunik'ingxelo;
- Iphonononge ingxelo yabaphathi yoMphicothi-zincwadi Jikelele kunye nempendulo yabaphathi;
- Iphonononge ingxelo yoMphicothi-zincwadi Jikelele yaza yaphawula ukuba iingxelo zemali neenkukacha zokusebenza azibanga nayo imiba efuna ukuphandwa.

Ingxelo yoMphicothi-zincwadi

IKomiti inemincili ukuvakalisa ukuba iPlayhouse Company ifumene ingxelo yoMphicothi-zincwadi engenasikhwasilima. IKomiti iyangqinelan akwaye iyakwamkela ukuqukumbela koMphicothi-zincwadi kwiingxelo zemali zonyaka kungoko iKomiti inoluvo lokokuba iingxelo zemali zonyaka eziphicothiweyo mazamkelwe zize zifundwe kunye nengxelo yoMphicothi-zincwadi Jikelele.

IKomiti ithabatha eli thuba ukuvuyisana neBhunga kunye nabaphathi beziko ngemigudu yabo nokusebenza ngokuzimisela ukuze bafumane ingxelo yoMphicothi-zincwadi engenasikhwasilima iminyaka emihlanu elandelelanayo, kwaye ithanda ukuvakalisa ilizwi lombulelo ngenkxaso yabo kunye neengxoxo ezineziqhamo ezihle kunye neKomiti.



Judge Leona Valerie Theron

USihlalo weKomiti yoPhicotho-zincwadi noLawulo

INDIMA D: ULAWULO LWEMICIMBI YABASEBENZI

1. Iinkcukacha-Manani Zobongameli Bemicimbi Yabasebenzi lindleko zabasebenzi kwinkqubo nganye

Inkcitho yeziko iyonke (R'000)	Inkcitho yabasebenzi (R'000)	Inkcitho yabasebenzi eyiphesenti yenkcitho iyonke (R'000)	Inani labasebenzi	lavareji yeendleko zabasebenzi zomsebenzi ngamnye (R'000)
96 846	36 996	38%	78	474

lindleko zabasebenzi ngokwamabakala emivuzo

Isikhundla	Inkcitho yabasebenzi (R'000)	lindleko zabasebenzi eziyiphesenti yenkcitho iyonke (R'000)	Inani labasebenzi	lavareji yeendleko zabasebenzi zomsebenzi ngamnye (R'000)
Abaphathi abaphezulu	2 183	6%	1	2 183
Abaphathi abayintloko	1 492	4%	1	1 492
Abasebenzi abanobuchule nabaqeqeshiweyo	8 144	23%	10	814
Abasebenzi abanobuchule	12 552	36%	32	392
Abasebenzi abanobuchule obungagqibelelanga	11 090	31%	34	326
Abasebenzi abangenabuchule			0	
Abasebenzi Bebonke	35 461	100%	78	455

lindleko zoqeqesho

Inkcitho yabasebenzi (R'000)	lindleko zoqeqesho (R'000)	lindleko zoqeqesho eziyiphesenti yeendleko zabasebenzi	Inani labasebenzi abaqeqeshiweyo	lavareji yeendleko zoqeqesho zomsebenzi ngamnye
36 996	310	1%	41	7,5

Ingqesho nezithuba ezivulekileyo

2018/2019 Inani labasebenzi	2018/2019 Izithuba eziphunyeziweyo	2019/2020 Inani labasebenzi	2019/2020 Izithuba ezivulekileyo	Inani eliyiphesenti lezithuba ezivulekileyo
84	93	78	15	16%

Inkqubo	2018/2019 Inani labasebenzi	2018/2019 Izithuba eziphunyeziweyo	2019/2020 Inani labasebenzi	2019/2020 Izithuba ezivulekileyo	Inani eliyiphesenti lezithuba ezivulekileyo
Abaphathi abaphezulu	1	1	1	0	0
Abaphathi abayintloko	1	1	1	0	0
Abasebenzi abanobuchule nabaqeqeshiweyo	11	12	10	2	2.2%
Abasebenzi abanobuchule	34	37	32	5	5.4%
Abasebenzi abanobuchule obungagqibelelanga	37	42	34	8	8.6%
Abasebenzi abangenabuchule	0	0	0	0	0
Abasebenzi Bebonke	84	93	78	15	16.2%

linguqu kwinqesho

Salary Band	Ingqesho ekuqaleni kwexesha	Abaqeshiweyo	Abaphelelweyo	Ingqesho ekupheleni kwexesha
Abaphathi abaphezulu	1	0	0	1
Abaphathi abayintloko	1	0	0	1
Abasebenzi abanobuchule nabaqeqeshiweyo	11	1	2	10
Abasebenzi abanobuchule	34	2	4	32
Abasebenzi abanobuchule obungagqibelelanga	37	0	3	34
Abasebenzi abangenabuchule	0	0	0	0
Abasebenzi bebonke	84	3	9	78

Izizathu zokushiya kwabasebenzi

Isizathu	Inani	Iphesenti yenani labasebenzi abashiyayo bebonke
Ukufa	0	0
Ukushiya esikhundleni	4	44.4%
Ukugxothwa	1	11.1%
Umdlala-phantsi	2	22.2%
Impilo enkenekene	1	11.1%
Ukuphela kwesivumelwano	1	11.1%
Ezinye	0	0
Izizathu zizonke	9	100%

Unxulumano lwabasebenzi: Ukuziphatha gwenxa kunye nenkqubo yoluleko

Uhlobo loluleko	Inani
Isilumkiso esenziwa ngomlomo	0
Isilumkiso esibhaliweyo	1
Isilumkiso sokugqibela esibhaliweyo	1
Ukugxothwa	0

Okujoliswe kuko kumakulinganwe kunye nobume bobulungisa kwingqesho

Izikhundla	Amadoda							
	Antsundu		Amakhaladi		Amandiya		Amhlophe	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abaphezulu	0	0	0	0	0	0	0	0
Abaphathi abayintloko	0	0	0	0	1	1	0	0
Abasebenzi abanobuchule nabaqeqeshiweyo	2	3	0	0	2	2	1	1
Abasebenzi abanobuchule	18	20	1	0	2	2	2	2
Abasebenzi abanobuchule obungagqibelelanga	17	18	0	0	4	4	1	1
Abasebenzi abangenabuchule	0	0	0	0	0	0	0	0
Abasebenzi Bebonke	37	41	1	0	9	9	4	4

Izikhundla	Amabhinqa							
	Antsundu		Amakhaladi		Amandiya		Amhlophe	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abaphezulu	1	1	0	0	0	0	0	0
Abaphathi abayintloko	0	0	0	0	0	0	0	0
Abasebenzi abanobuchule nabaqeqeshiweyo	2	3	0	0	1	1	2	1
Abasebenzi abanobuchule	7	10	1	1	0	0	1	1
Abasebenzi abanobuchule obungagqibelelanga	7	8	2	2	3	3	0	0
Abasebenzi abangenabuchule	0	0	0	0	0	0	0	0
Abasebenzi Bebonke	17	22	3	3	4	4	3	2

Izikhundla	Abasebenzi abaneziphene emzimbeni			
	Amadoda		Amabhinqa	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abaphezulu	0	0	0	0
Abaphathi abayintloko	0	0	0	0
Abasebenzi abanobuchule nabaqeqeshiweyo	0	0	0	0
Abasebenzi abanobuchule	0	0	0	0
Abasebenzi abanobuchule obungagqibelelanga	0	0	0	0
Abasebenzi abangenabuchule	0	0	0	0
Abasebenzi Bebonke	0	0	0	0

PART E: IINKCUKACHA ZEMALI

1. Ingxelo Yokuthabath'uxanduva Kunye Nokuqinisekisa Ukuchaneka Kwengxelo Yonyaka

Ngokolwazi nenkolelo yam ndiqinisekisa oku kulandelayo:

Zonke iinkcukacha namanani eziqulethwe yile ngxelo yonyaka ziyangqinelana neengxelo zemali zonyaka eziphicothwe nguMphicothi-zincwadi Jikelele.

Le ngxelo yonyaka igqibelele, ichanekile yaye akukho zinto zishiywe ngaphandle kuyo.

Le ngxelo yonyaka ilungiswe ngokungqinelana nezikhokelo zengxelo yonyaka ezikhutshwe nguNondyebo kaZwelonke.

Iingxelo zemali zonyaka (Indima E) zilungiswe ngokungqinelana nemigangatho eyamkeleke jikelele yocwangciso-mali esetyenziswa kwiziko likarhulumente.

Igunya elithabatha uxanduva kwiziko linoxanduva lokulungisa iingxelo zemali zonyaka nolokugweba okwenziwa kwezi nkcukacha.

Igunya elithabatha uxanduva kwiziko linoxanduva lokusungula nokumilisela inkqubo yolawulo lwangaphakathi elungiselelwe ukunika ingqiniseko efanelekileyo yokuthembeka nokunyaniseka kweenkcukacha zokusebenza, iinkcukacha zemicimbi yabasebenzi neengxelo zemali zonyaka.

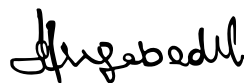
Abaphicothi-zincwadi bangaphandle bathabatha inxaxheba ukuze banike uluvo lwabo oluzimeleyo malunga neengxelo zemali zonyaka.

Ngokoluvo lwethu le ngxelo yonyaka ibonisa ngokufanelekileyo imisebenzi, iinkcukacha zokusebenza, iinkcukacha zemicimbi yabasebenzi kunye nemicimbi yezemali yeli ziko kunyaka-mali ophela ngomhla wama-31 kweyoKwindla ngo-2020.



Nkszn Linda Bukhosini

INgqonyela kwanoMlawuli wezoBugcisa



Nkszn Hlengiwe Christophina Mgabedeli

USihlalo weBhunga

2. Ingxelo eyenziwa yiNgqonyela noMlawuli wezobugcisa

Ukusebenza kwemali

Ingeniso

Ingeniso iyonke ihle ngomyinge wama-23% ukusuka kwizigidi ezili-R108 yaya kuthi ga kwizigidi ezingama-R84.

- Unobangela wokuhla kwale ngeniso kukuhla kwengeniso eyinkunzi okubalwa ngokweGRAP 23 – Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso nerhafu.

Iindleko zokusebenza

Zihle ngomyinge we-7% iindleko zokusebenza zisuka kwizigidi ezili-R104 laya kuthi ga kwizigidi ezingama-R97.

- Izinto ezingunobangela woku kuhla kwezi ndleko kukuncipha kokuhla kwexabiso nokuhlawulwa kwamatyala, ukuhla kweendleko ezinxulumene nabasebenzi kunye neendleko zokuvelisa.

Intsilelo yonyaka

Intsilelo yezigidi ezili-R13 kunyaka wama-2020 ibangelwe kukuhla kwengeniso eyinkunzi ebalwa ngokweGRAP 23 – Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso nerhafu.

Ubume bezemali

Ekupheleni konyaka iziko iPlayhouse Company libonise ukuba likwimo entle yezemali.

- Ukuhla kwempahla yexabiso engasetyenziswa ngoku ngezigididi ezili-R11 kudalwe ziindleko zokuhla kwexabiso nokuhlawulwa kwamatyala.
- Impahla yexabiso esetyenziswayo inyuke ngesigididi esinye seerandi (R1m) ngenxa yokunyuka kwemali eziinkozo nenye imali elingana nayo.
- Amatyala akudala anyuke ngezigididi ezi-R5.7. Oku kubangelwe kukunyuka komvuzo orhoxisiweyo
- Amatyala akhoyo ehle ngezigididi ezi-R2.3. Oku kubangelwe kukuhla kwezinto zoshishino nezinye izinto ezifunyanwayo.

Ukungena kwemali

Imali eziinkozo nenye imali elingana nayo inyuke ngezigididi eziyi-R1.4 ukusuka kwizigidi ezingama-R88 yaya kuthi ga kwizigidi ezingama-R89.4. Imali engenayo evela kwimisebenzi ezizigididi ezisi-R7.4 isetyenziselwe ukuhlawula imali ephumayo efakwa kutyalo-mali ezizigididi ezi-R6.

Inkqubo-sikhokelo yobukhulu

Ibhunga lisebenzisana nabaphicothi-zincwadi bangaphandle bamisele inkqubo-sikhokelo enika amanqanaba amkelekileyo obukhulu nokubaluleka ngolu hlobo:

- Ingeniso neendleko – 1%
- Impahla yexabiso namatyala – 3%

Kusetyenziswa le nkqubo-sikhokelo ilapha ngasentla xa kubalwa ubukhulu kodwa kukho iimeko apho kunokwenzeka kufuneka inqanaba lobukhulu elingqingqwa lize eli nqanaba lilungelelaniswe ngokufaneleyo. Xa kumiselwa la manqanaba obukhulu kusetyenziswa indlea eqiqileyo.



Nkszn Linda Bukhosini

INgqonyela kwanoMlawuli wezoBugcisa

3. Ingxelo yePlayhouse Company enikwa nguMphicothi-zincwadi Jikelele ePalamente

Ingxelo yophicotho olwenziwe kwiingxelo zemali

Uluvo

1. Ndiphicothe iingxelo zemali zePlayhouse Company ezikwiphepha lama-49 ukusa kwelama-72 eziquka ingxelo yobume bezemali ngomhla wama-31 kweyoKwindla ngo-2020, ingxelo yokusebenza kwemali, ingxelo yeenguqu kwintsalela yempahla yexabiso nengxelo yokungena kwemali kunyaka ophelileyo kwakunye namanqaku kwiingxelo zemali kuquka nesishwankathelo semigaqo-nkqubo engundoqo yocwangciso-mali.
2. Ngokoluvo lwam iingxelo zemali zonyaka zibubonisa ngobulungisa kuzo zonke iinkalo eziphathekayo ubume bezemali ePlayhouse Company ngomhla wama-31 kweyoKwindla ngo-2020, nokusebenza kwemali nokungena kwemali kweli ziko kunyaka ophelileyo kwaye zibonisa ngokungqinelana nemigangatho yaseMzantsi Afrika eyamkeleke jikelele yocwangciso-mali (Imigangatho yaseMzantsi Afrika yeGRAP) kunye neemfuno zoMthetho woLawulo lweMali kaRhulumente, 1999 (uMthetho woku-1 ka-1999) (iPFMA).

Isiseko soluvo

3. Uphicotho-zincwadi endilwenzileyo ndilwenze ngokungqinelana neMigangatho yeHlabathi yoPhicotho-zimali (ISA). Uxanduva endinalo ngokuyalela kwale migangatho luchazwa banzi kwisahluko esimalunga noxanduva lomphicothi-zincwadi xa ephicotha iingxelo.
4. Andinabudlelwane neli ziko ngokungqinelana necandelo lama-290 nelama-291 le*Khowudi yeenqobo ezisesikweni zabacwangcisi-mali abanobuchule yeBhodi yeMigangatho esesikweni yeHlabathi*, indima yoku-1 neyesi-3 ye*Khowudi yeenqobo ezisesikweni zabacwangcisi-mali abanobuchule yeBhodi yeMigangatho esesikweni yeHlabathi (kuquka iMigangatho yokuZimela yeHlabathi)* (iikhowudi ze-IESBA) nezinto eziyimfuneko ezisesikweni eziyimfanelo kuphicotho-zincwadi endilwenzayo eMzantsi Afrika. Ndiluzalisekisile nolunye uxanduva lwam lweenqobo ezisesikweni ngokungqinelana nezi zinto eziyimfuneko kunye neKhowudi ye-IESBA.
5. Ndikholelwa ekubeni banele yaye bufanelekile ubungqina bophicotho-zincwadi endibufumeneyo ukuze ndikwazi ukunika isiseko soluvo endinalo malunga nolu phicotho-zincwadi.

Uxanduva lwegunya elithabatha uxanduva ngeengxelo zemali

6. Ibhunga, ekulilo igunya elithabatha uxanduva linoxanduva lokulungisa iingxelo zemali nokuzinika ngobulungisa ngokungqinelana neMigangatho yeGRAP yaseMzantsi Afrika kunye nezinto eziyimfuneko zePFMA,

noxanduva lolawulo lwangaphakathi olubonwa leli gunya elithabatha uxanduva njengoluyimfuneko ukuze kulungiswe iingxelo zemali ezingenamposiso, enokuba yenziwe ngobuqhinga okanye ngempazamo.

7. Uxanduva lwegunya elithabatha uxanduva xa kulungiswa iingxelo zemali kukuphonononga ukuba iPlayhouse Company inako kusini na ukuqhubeka njengeshishini eliqhubekayo lize lidalule imiba enxulumene neshishini eliqhubekayo lisebenzisa isiseko socwangciso-mali seshishini eliqhubekayo ngaphandle kwaxa igunya elixhuzul'imikhala yolawulo linenjongo yokuliphelisa ishishini okanye eyokuliyekisa ukusebenza, okanye xa lingenayo enye indlela enokusebenza ngaphandle kokwenza ngolu hlobo.

Uxanduva lomphicothi-zincwadi jikele xa ephicotha iingxelo zemali

8. Iinjongo zam kukufumana ingqiniseko enengqiqo malunga nokokuba iingxelo zemali zizonke azinayo kusini na imposiso ephathekayo eyenziwe ngobuqhinga okanye eyenziwe ngempazamo, nokukhupha ingxelo yomphicothi-zincwadi enoluvo lwam. Ingqiniseko enengqiqo yileyo ekwinqwanqwa eliphezulu kodwa ayisiso isiqinisekiso sokokuba uphicotho-zincwadi olwenziwe ngokungqinelana nemimiselo ye-ISA luya kusoloko luyibona imposiso xa ikho. Imposiso zinokuvela xa kusenziwa ubuqhinga okanye zenziwe ngempazamo kwaye zithatyathwa njengezibonakalayo xa zinokuthi zizodwa okanye xa zidityanisiwe zibe nempembelelo kwizigqibo zoqoqosho zabasebenzisi ezithatyathwe phantsi kwesiseko sezi ngxelo zemali.
9. Ingcaciso ethe vetshe yoxanduva lwam kuphicotho-zincwadi lweengxelo zemali ifakwe kwisihlomo sengxelo yomphicothi-zincwadi.

Ingxelo yophicotho lwengxelo yonyaka yokusebenza

Intshayelelo nomda

10. Ngokungqinelana noMthetho woPhicotho-zincwadi kuRhulumente waseMzantsi Afrika, 2004 (uMthetho wama-25 ka-2004) (PAA) nesaziso esikhutshelwe lo mthetho, ndinoxanduva lokuyixela imiba efuna ukuphandwa ephathekayo ekwiinkcukacha zokusebenza ezixeliweyo zithelekiswa neenjongo ezimiswe ngenx'engaphambili kwiinkqubo ezikhethiweyo ezinikwa kwiingxelo yonyaka yokusebenza. Ndisebenzise iinkqubo zokubhaqa imiba efun'ukuphandwa kodwa ekungezizo ezokuqokelela ubungqina bokuvakalisa ingqiniseko.
11. Iinkqubo endizisebenzisileyo zijongana neenkukacha zokusebenza ekufuneka zibe zisekelwe kumaxwebhu eziko ocwangciso lokusebenza avunyiweyo. Akhange ndikuphonononge ukugqibelela nokufaneleka kwezalathisi zokusebenza ezifakwe kumaxwebhu

3. Ingxelo eyenziwa nguMphicothi-zincwadi jikelele ngePlayhouse Company ePalamente

ocwangciso. Iinkqubo endizisebenzisileyo azifikelelanga kulo naluphi na udandalaziso okanye amabango anxulumene namacebo okusebenza acetyiweyo nakwiinkcukacha zexesha elizayo ezinokufakwa njengenxalenye yeenkcukacha zokusebenza ezixeliweyo. Ngoko ke, iziphumo zam azifikeleli kule miba ixelwe apha.

12. Ndikuphononongile ukuba luncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo ngokungqinelana nenkqubo eveliswe kwinkqubo-sikhokelo yolawulo lokusebenza nokunik'ingxelo njengoko kuchazwe kwisaziso gabalala senkqubo yesi-2 – uphuhliso loshishino esifumaneka kwiphepha lama-30 ukusa kwelama-32 kwingxelo yonyaka yokusebenza kweziko kunyaka ophele ngomhla wama-31 kweyoKwindla ngo-2020.
13. Ndisebenzise iinkqubo ukuze ndifumanise ukuba iinkcukacha zokusebenza ezixeliweyo zinikwe ngokufanelekileyo kusini na kwanokufumanisa ukuba ukusebenza kuyangqinelana namaxwebhu avunyiweyo ocwangciso lokusebenza. Ndisebenzise ezinye iinkqubo ukuze ndifumanise ukuba izalathisi kunye neenjongo ezinxulumene nazo zinokulinganiswa yaye zifanelekile ndaza ndaphonononga ukuthembeka kweenkcukacha zokusebenza ezixeliweyo ukuze ndifumanise ukuba zinyanisekile, zichanekile yaye zigqibelele.
14. Andiyivakalisanga imiba efun'ukuphandwa ukufumanisa ukuba luncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo kule nkqubo.

Omnje umba

15. Nditsala umdla kulo mba ulapha ngezantsi.

Ukuphumeza iinjongo ezicwangcisiweyo

16. Jonga kwingxelo yonyaka yokusebenza kwiphepha lama-25 ukusa kwelama-34 apho kukho iinkcukacha zokuphunyezwa kweenjongo zonyaka ezicwangcisiweyo neengcaciso ezinikiweyo kwiinjongo ezingaphunyezwa nezo ziphunyezwe ngokugqithisileyo.

Ingxelo yophicotho lokuthotyelwa kwemithetho

Intshayelelo nomda

17. Ngokungqinelana nePAA kunye nesaziso esikhutshelwe lo mthetho ndinoxanduva lokuyixela imiba efuna ukuphandwa ephathekayo emalunga nokuthobela imithetho kweli ziko nemiba ethile kwimithetho engundoqo. Ndisebenzise iinkqubo zokubhaqa imiba efuna ukuphandwa ezingezizo ezokuqokelela ubungqina bokuvakalisa ingqiniseko.
18. Ayikho imiba efun'ukuphandwa ephathekayo engokungayithobeli imithetho kwizinto ezikhethekileyo ezizimfuneko kwimithetho elawulayo njengoko kubalulwe kwisaziso gabalala esikhutshelwe umthetho iPAA.

Ezinye iinkcukacha

19. Igunya elithabatha uxanduva kwiziko linoxanduva lwezinye iinkcukacha. Ezinye iinkcukacha ziquka iinkcukacha ezifakwe kwingxelo yonyaka. Ezinye iinkcukacha aziziquki iingxelo zemali, ingxelo yomphicothi-zincwadi kunye nezo nkqubo ezichongiweyo ezinikwe kwingxelo yonyaka yokusebenza ezixelwe ngokukodwa kwingxelo yomphicothi-zincwadi.
20. Uluvo lwam kwiingxelo zemali nakwimiba efun'ukuphandwa kwiinkcukacha zokusebenza ezixeliweyo kunye nokuthotyelwa kwemithetho aluziquki ezinye iinkcukacha yaye andiluvakalisi uluvo lophicotho-zincwadi okanye nasiphi na isigqibo sengqiniseko kuzo.
21. Uxanduva lwam ngokunxulumene nophicotho-zincwadi endilwenzileyo kukufunda ezinye iinkcukacha ndize ndigqale okokuba ezinye iinkcukacha zinokungangqinelani okuphathekayo neengxelo zemali kunye neenkqubo ezichongiweyo ezinikwe kwingxelo yonyaka yokusebenza okanye ulwazi lwam endilufumene kuphicotho-zincwadi okanye xa zikhangeleka zinemposiso ephathekayo.
22. Xa emva kokuba ndiwenzile umsebenzi wam ndigqiba ekubeni kukho imposiso ephathekayo kwezinye iinkcukacha kufuneka ndikuxele oku, akukho nto ndinokuyixela apha ngokunxulumene nalo mba.

Ukusilela kulawulo lwangaphakathi

23. Ulawulo lwangaphakathi ndilugqale ngokuphathelele kuphicotho-zincwadi endilwenzileyo lweengxelo zemali, iinkcukacha zokusebenza ezixeliweyo nokuthotyelwa kwemithetho elawulayo; kodwa injongo yam ibingeyiyo eyokuvakalisa nayiphi na ingqiniseko kulawulo lwangaphakathi.
24. Akukho kusilela kuphathekayo endikufumeneyo kulawulo lwangaphakathi.

Auditor-General

Pietermaritzburg

30 kweyoMsintsi 2020



Isihlomelo – Uxanduva loMphicothi-zincwadi jikelele kolu phicotho-zincwadi

1. Njengexalenye yophicotho-zincwadi olwenziwa ngokungqinelana ne-ISA ndigweba ngobuchule yaye ndiyigcine inobuchule intandabuzo yam xa ndisenza uphicotho-zincwadi lweengxelo zemali kunye neenkqubo endizisebenzise kwiinkcukacha zokusebenza ezixeliweyo zeenkqubo ezichongiweyo nakwindlela iziko eliyithobela ngayo imithetho ngokunxulumene nemiba echongiweyo.

ingxelo zemali

2. Ngaphaya koxanduva endinalo lokuphicotha iingxelo zemali njengoko kuchazwe kwingxelo yophicotho-zincwadi ndenza ezi zinto zilandelayo:
 - ukwalatha nokuphonononga ubungozi bemposiso ephathekayo kwiingxelo zemali nokokuba ngaba imposiso leyo yenziwe ngobuqhinga okanye ngempazamo, ukuyila nokusebenzisa iinkqubo zophicotho-zincwadi eziphendula kobu bungozi, kunye nokufumana ubungqina bophicotho-zincwadi obaneleyo nobufanelekileyo ukuze bunike isiseko soluvo lwam. Ubungozi bokungayiboni imposiso ephathekayo eyenziwe ngobuqhinga bungaphezulu kobo bemposiso eyenziwe ngempazamo njengoko ubuqhinga bunokuthi bubandakanye iyelenqe, ukuqhatha, ukushiy'izinto ngaphandle ngabom, ukugqwetha okanye ukungananzwa kolawulo lwangaphakathi
 - ukuluqondisisa ulawulo lwangaphakathi olunento yokwenza nophicotho-zincwadi khon'ukuze ndiyile iinkqubo zophicotho-zincwadi ezifanele imeko nganye kodwa oku ndingakwenzi ngenjongo yokuvakalisa uluvo malunga nokusebenza ngokukuko kolawulo lwangaphakathi lweli ziko
 - ukuphonononga ukufaneleka kwemigaqo-nkqubo yocwangciso-mali esetyenziswayo kwakunye nokuqqa kothelekelelo locwangciso-mali nokubhengeza okunxulumeneyo okwenziwe ligunya elithabatha uxanduva
 - ukwenza isigqibo ngokufaneleka kwendlela igunya elithabatha uxanduva elisisebenzisa ngayo isiseko socwangciso-mali seshishini eliqhubekayo xa kulungiswa iingxelo zemali. Kwakhona ndenza isigqibo esisekelwe kubungqina bophicotho-zincwadi endibufumeneyo sokokuba kukho ukuthandabuza okumandla okunxulumene neziganeko okanye iimeko ezinokwenza intandabuzo enkulu yokokuba iziko iPlayhouse Company lingaqhubeka njengeshishini eliqhubekayo. Xa ndifumanisa ukuba kukho ukuthandabuza okumandla kufuneka ndichaze kwingxelo yomphicothi-zincwadi ukubhengezwa kweengxelo zemali okunxulumene nokuthandabuza oko, okanye xa oku kubhengezwa kungonelanga ndoluguqule uluvo lweengxelo zemali. Izigqibo zam zisekelwe kwiinkcukacha endizifumene ngomhla ndisenza ingxelo yomphicothi-zincwadi. Noxa kunjalo, iziganeko okanye iimeko zexa elizayo zinako ukubangela ukuba eli ziko liyeke ukuba lishishini eliqhubekayo
 - ukuphonononga ukunikwa kweengxelo zemali kukonke, ubume bazo, oko zikuquletheyo kuquka nokubhengeza kwanokuba iingxelo zemali zinika intengiselwano nezehlo ngendlela enobulungisa kusini na.

Unxibelelwano nabommunication with those charged with governance

3. Ndiye ndinxibelelane negunya elithabatha uxanduva malunga nomda ocwangcisiweyo kunye nexesha lophicotho-zincwadi, kuquka nemiba ephathekayo efun'ukuphandwa yophicotho-zincwadi nayo nayiphi na intsilelo emandla kulawulo lwangaphakathi endithi ndizibhaqe xa ndisenza uphicotho-zincwadi.
4. Kwakhona ndiye ndiqinisekise igunya elithabatha uxanduva ukuba ndizithobele iinqobo ezisemgangathweni eziyimfuneko ezimalunga nokuzimela kwam ndize ndibudandalazise bonke ubudlelwane endinabo kunye neminye imiba enokuthatyathwa njengenefuthe ekuzimeleni kwam ndize ndinike iindlela ezifanelekileyo zokuzikhusela xa kufuneka.

4. Ingxelo Yokusebenza Kwemali

Ingxelo Yobume Bezimali

	Amanqaku	eyoKwindla 2020	eyoKwindla 2019
		R	R
IMPAHLA YEXABISO			
Impahla yexabiso elungiselelwe ixesha elizayo			
Impahla yexabiso elilifa	2.1	88 330 000	88 330 000
Ipropati, oomatshini nezixhobo	2.2	100 388 925	111 217 147
Impahla yexabiso engenakuchukunyiswa	2.3	772 148	600 991
		91 526 198	90 697 202
Impahla yexabiso esetyenziswa ngoku			
Izintlu zempahla	3	667 282	515 063
Urhwebo nezinye izinto ezifunyanwayo	4	1 441 875	2 122 803
Imali eziinkozo nenye imali elingana nayo	5	89 417 041	88 059 336
Impahla yexabiso iyonke		281 017 271	290 845 340
AMATYALA			
Amatyala exesha elide			
Umvuzo orhoxisiweyo	6	20 982 905	15 255 246
Amatyala akhoyo			
Urhwebo nezinye izinto ezihlawulwayo	7	6 356 769	8 704 267
AMATYALA EWONKE		27 339 674	23 959 513
Impahla yexabiso eyintsalela			
Intsalela eyintlanganisela		253 677 597	266 885 827
IMPAHLA YEXABISO EYINTSALELA IYONKE KUNYE NAMATYALA		281 017 271	290 845 340

Ingxelo Yokusebenza Kwemali

	Amanqaku	eyoKwindla 2020	eyoKwindla 2019
		R	R
Ingeniso			
Ingeniso evela kwiintengiselwano zilwananiso		13 030 099	14 191 854
Amaziko eenkonzo nezixhobo	8	6 442 251	7 155 627
Inzala engenileyo		6 587 848	7 036 227
Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso		70 607 640	94 684 402
Izibonelelo zemali	9	64 077 340	85 771 171
Amalizo nenkxaso-mali (jimveliso)		1 350 000	3 561 851
Iinkonzo zohlobo oluthile	25	5 180 300	5 351 380
Ingeniso iyonke		83 637 739	108 876 255
Nganeno: lindleko		96 845 969	104 009 525
Ucoceko		2 483 062	2 375 475
Ukuhla kwexabiso nokuhlawula amatyala	10	16 642 938	18 119 343
Umbane		5 711 309	4 015 728
Iindleko ezinxulumene nabasebenzi	11	36 995 570	37 251 177
Iindleko gabalala	12	10 458 461	11 111 731
Iindleko zokulungisa nokugcina	13	2 503 482	2 119 733
Iindleko zokuvelisa	14	12 826 798	19 964 144
Irhafu		5 180 300	5 351 380
Iindleko zokhuseleko		4 044 051	3 700 814
(Intsilelo)Intsalela yonyaka	15	(13 208 230)	4 866 730

Ingxelo Yeenguqu Kwimpahla Yexabiso Eyintsalela

	Amanqaku	eyoKwindla 2020	eyoKwindla 2019
		R	R
Intsalela evulayo nexeliweyo kwixa elingaphambili		266 885 827.27	262 019 097
(Intsilelo) Intsalela yonyaka		(13 208 229.77)	4 866 730
Intsalela evalayo eyintlanganisela	16	253 677 597.17	266 885 827

Ingxelo Yokungena Kwemali

	Amanqaku	eyoKwindla 2020	eyoKwindla 2019
		R	R
Imali engenayo evela kwimisebenzi			
Imali efunyenwe kubanikeli nakubaxumi		93 533 424	116 854 650
Imali ehlawulwe abaniki beenkonzo nabasebenzi		(92 777 000)	(96 868 257)
Imali eyenziwe ngemisebenzi	17	756 424	19 986 393
Inzala engenileyo		6 587 848	7 036 227
Imali eyintsalela evela kwimisebenzi		7 344 272	27 022 620
Imali engenayo efakwa kutyalo-mali			
Izongezo kwipropati, koomatshini nakwizixhobo		(5 477 315)	(28 676 534)
Izongezo kwizinto ezingenakuchukunyiswa		(513 126)	(106 090)
Inzuzo evela kwipropati, koomatshini nakwizixhobo		3 874	0
Imali eyintsalela esetyenziswe kutyalo-mali		(5 986 567)	(28 782 624)
Imali engenayo evela kwimisebenzi yezemali			
Ukuhla kwemali-mboleko yexesha elide		-	-
Imali eyintsalela evela kwimisebenzi yezemali		-	-
Intsalela yokunyuka (yokuhla) kwemali eziinkozo nemali elingana nayo		1 357 705	(1 760 004)
Imali eziinkozo nemali eligana nayo ekuqaleni konyaka		88 059 336	89 819 339
Imali eziinkozo nemali elingana nayo ekupheleni konyaka	5	89 417 041	88 059 336

Imigaqo-Nkqubo Yocwangciso-Mali

1. Imigaqo-nkqubo yocwangciso-mali

- 1.1. Ingxelo zemali zilungiswe ngokungqinelana nemigangatho eyamkeleke jikelele yocwangciso-mali esebenzayo (iGRAP) kuquka naziphi na ezinye iinkcazo, izikhokelo nemiyalelo ekhutshwe yiBhodi yeMigangatho yoCwangciso-mali ngokungqinelana neSahluko sama-55(1)(b) soMthetho woLawulo lweMali kaRhulumente, (uMthetho wama-29 ka-1999). Impahla yexabiso, ingeniso neendleko azilinganiswa ngaphandle kwalapho ukulinganiswa kwazo kuyimfuneko okanye kuvunyelwa nguMgangatho we GRAP. Imigaqo-nkqubo yocwangciso-mali isetyenziswa ngokungqinelana naleyo isetyenziswa kwiingxelo zemali zonyaka ogqithileyo nezalo nyaka uphezulu, ngaphandle kwalapho kucaciswe gca. Iinkcukacha zaoo naziphi na iinguqu ezikwimigaqo-nkqubo yocwangciso-mali zicaciswa kumgaqo-nkqubo ofanelekileyo.

Ingxelo zonyaka zemali zenziwe phantsi kwesiseko esongezelelayo socwangciso-mali kwaye zingqinelana nemvumelwano yeendleko eyimbali ngaphandle kwezixhobo zemali ezilinganiswe ngexabiso elifanelekileyo.

Le migaqo-nkqubo yocwangciso-mali iyangqinelana neyonyaka ophelileyo.

Imigangatho yeGRAP evunye yiBhodi yeMigangatho yoCwangciso-mali esetyenziswa ePlayhouse Company.

GRAP 1 Ukunika iingxelo zemali

GRAP 2 Iingxelo zokungena kwemali

GRAP 3 Imigaqo-nkqubo yocwangciso-mali, iinguqu kuthethelelelo nakwiimpazamo zocwangciso-mali

GRAP 4 Ifuthe leenguqu kwiqondo lokutshintshiselana ngemali yakumazwe angaphandle

GRAP 9 Ingeniso evela kwiintengiselwano zolwananiso

GRAP 12 Izintlu zempahla

GRAP 13 Ukuqeshisa

GRAP 14 Izehlo ezisemva komhla wokunik'ingxelo

GRAP 17 Ipropati, izixhobo noomatshini

GRAP 19 Iminikelo, amatyala asenokubakho kunye nempahla yexabiso enokubakho

GRAP 20 Ukudalula kweqela elinonxulumano

GRAP 23 Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso zerhafu notshintshiselwano

GRAP 24 Ukunika iinkcukacha zohlahlo-lwabiwo mali

GRAP 25 Amaqithi-qithi anikwa abasebenzi

GRAP 26 Ukuchitha impahla yexabiso engenisa imali

GRAP 31 Impahla yexabiso engenakuchukunyiswa

GRAP 103 Impahla yexabiso elilifa

GRAP 104 Izixhobo zemali

GRAP 108 Izinto ezifunyanwayo zomthetho

IFRIC 22 Uthelekelelo lwexabiso lwemali yamazwe angaphandle nengqalelo ebanzi

Ezi ngxelo zilandelayo zemigangatho eyamkeleke jikelele yocwangciso-mali (iGRAP) ekhutshwe yiBhodi yeMigangatho yoCwangciso-mali iyasebenza kodwa ayisebenzi ePlayhouse Company:

GRAP 5 Iimboleko

GRAP 6 Iingxelo zemali ezidityanisiweyo nocwangciso-mali lwamziko alawulwayo

GRAP 7 Ucwangciso-mali lotyalo-mali ngokubambisana

GRAP 8 Ukunik'ingxelo yezemali ngenzala efunyenwe kushishino lwendibaniselwano

GRAP 10 Ukunik'ingxelo yezemali kuqoqosho oluguquququka ngamandla

GRAP 11 Ikontraka zokwakha

GRAP 16 Utyalo-mali kwipropati

GRAP 18 Ukunik'ingxelo ngezigaba

GRAP 21 Ukuchitha impahla yexabiso engangenisi mali

GRAP 27 Ezolimo

GRAP 32 Ulungelelwaniso lwemvume yenkonzo: Umnikeli

GRAP 100 Imisebenzi eyekisiweyo

GRAP 105 Ukugqithiswa kwemisebenzi phakathi kwamaziko aphantsi kolawulo olufanayo

GRAP 106 Ukugqithiswa kwemisebenzi phakathi kwamaziko angekho phantsi kolawulo olufanayo

GRAP 107 Ukudityaniswa

GGRAP 109 Ukunik'ingxelo okwenziwa ngabaphathi naziirhente

IFRS 4 Iikontrakthi zeinshorensi

IFRS 6 Ukuvumbulula nokuthelekelela ixabiso lezimbiwa

IFRIC 12 Izivumelwano zolungelelwaniso lwenkonzo

IAS 12 Ingeniso yerhafu

IFRIC 4 Ukufumanisa okokuba ngaba ulungelelwaniso luquka ukuqeshisa

IFRIC 12 Ulungelelwaniso lwezivumelwano zenkonzo

IFRIC 20 Ukucutha iindleko zesigaba sokuvelisa umphezulu womgodi

IFRIC 23 Ukungaqiniseki ngokuphathwa kwengeniso yerhafu

SIC 25 Ingeniso yerhafu – iinguqu kubume berhafu yeziko okanye babanini-zabelo kwiziko

SIC 29 Ulungelelwaniso lwesivumelwano seenkonzo - Ukudalula

IGRAP 17 Ulungelelwaniso lwesivumelwano seenkonzo apho umnikeli alawula khona inzala enkulu eyintsalela kwimpahla yexabiso

IGRAP 18 Ukuwamkela nokungawamkeli umhlaba

IGRAP 19 Imfanelo yokuhlawula irhafu

Ucwangciso-mali olusisikhokelo samalungiselelo enziwayo ngokungqinelana nenkqubo yezezindlu kuzwelonke.

Imigaqo-Nkqubo Yocwangciso-Mali (Iiyahutywa)

Ezi ngxelo zilandelayo zemigangatho eyamkeleke jikelele yocwangciso-mali ekhutshwe yiBhodi yeMigangatho yoCwangciso-mali ziyasebenza kodwa azisebenzi ngokupheleleyo kumaziko aseburhulumenteni aphantsi kweshedyuli 3A ne-3C nakumaziko omgaqo-siseko:

	Umhla eziqale ngawo ukusebenza
GRAP 34 Iingxelo zemali ezahlukeneyo	01 kuTshazimpuzi ngo-2020
GRAP 35 Iingxelo zemali ezimanyiwewo	01 kuTshazimpuzi ngo-2020
GRAP 36 Utyalo-mali lwendibaniselwano namashishini endibaniselwano	01 kuTshazimpuzi ngo-2020
GRAP 37 Ulungelelwano lwendibaniselwano	01 kuTshazimpuzi ngo-2020
GRAP 38 Ukudalula inzala kumanye amaziko	01 kuTshazimpuzi ngo-2020
GRAP 110 Izixhobo eziphilayo nezingaphiliyo	01 kuTshazimpuzi ngo-2020

Ezi nqobo zolwamkelo nokulinganisa zilapha ngasentla kwiingxelo zeGRAP xa zithelekiswa neengxelo zeGAAP ezingene endaweni yazo azahlukanga okanye azenzi mahluko umandla kwizinto ezinikwayo nezidalulwa kwiingxelo zemali.

1.2. Ukusebenzisa uthelekelelo nokugweba

Xa abaphathi belungisa iingxelo zemali kufuneka bagwebe, bathelekelele yaye benze izizindlo ezichaphazela ukusetyenziswa kwemigaqo-nkqubo yocwangciso-mali kunye namanani axeliweyo wempahla yexabiso nawamatyala, awengeniso nawenkitho. Uthelekelelo kunye nezizindlo ezayamene nalo zisekelwe kumava angexa elingaphambili nakwezinye izinto ezahlukeneyo ekukholeleka ekubeni zifanelekile phantsi kweemeko, yaye iziphumo zazo zisisiseko sokugweba ngexabiso lempahla yexabiso kunye namatyala angekacaci avela kweminye imithombo. Iziphumo ezigqibeleleyo zinokwahluka kolu thelekelelo.

Lwenziwa qho uphengululo lothelekelelo nolwezizindlo ezihamba nalo. Uphengululo olwenziwe kuthelekelelo lochwangciso-mali luqalwa xa kuphengululwa uthelekelelo xa olu phengululo luchaphazela eli xesha kuphela okanye ngethuba ngexesha lophengululo nakwixesha elizayo xa uphengululo olwenziwayo luchaphazela kokubini ixesha langoku nelizayo.

Iinkcukacha ezimalunga nemiba ebalulekileyo yothethelekelelo, eyentandabuzo neyeyigwebo ezingundoqo ekusetyenzisweni kwemigaqo-nkqubo yocwangciso-mali enfuthe elikhulu kwinqanaba eliqalwa kwiingxelo zemali zichazwa kweli nqaku lilandelayo:

Inqaku 1.3 Ipropati, oomatshini nezixhobo

Inqaku 1.5 Impahla yexabiso engenakuchukunyiswa

Inqaku 1.13 Amalungiselelo

1.3. Ipropati, oomatshini nezixhobo

Inqaku lepropati, oomatshini nezixhobo ezifanelwe kukwamkelwa njengempahla yexabiso ziqala zilinganiswe ngexabiso lazo. Ipropati, oomatshini nezixhobo zixelwa kwiindleko eziyimballi kucuthwe intlanganisela yokuhla kwexabiso lazo neyelahleko yokuchithwa kwazo. Uncedo lwempahla yexabiso lubalwa emva kokuziqqala ngobuchule zonke izinto ezichaphazela iPlayhouse Company. Uncedo lwempahla yexabiso nendlela yokuhla kwexabiso layo iyavavanywa kwakhona qho ngonyaka kwaye zonke iinguqu ezikhoyo kuthelekelelo ziyagqalwa xa kuqingqwa iindleko eziseleyo zokuhla kwexabiso nezokuhlulwa amatyala. Alikho ixabiso eliyintsalela lepropati, oomatshini nezixhobo njengoko le mpahla yexabiso isetyenziswa ubomi bayo bonke.

Xa impahla yexabiso ithengwa iziko likarhulumente kungekho ngqalelo okanye kukho encinane (oko kukuthi intengiselwano engeyiyo eyolwananiso), iindleko zayo zithatyathwa njengezilingana nexabiso elifanelekileyo lale mpahla ngomhla ethengwa ngawo.

Impahla yexabiso inikwa ixabiso elifanelekileyo ngendlela yokubuyisa ixabiso elihleleyo. Xa ingekho imalike esebenzayo ixabiso elifanelekileyo liqingqwa ngokuyithelekisa nenye impahla eneempawu ezifanayo nezayo.

Izixhobo zolaleliso ezinkulu zithatyathwa njengepropati, oomatshini nezixhobo xa iziko likarhulumente lilindel eukuzisebenzisa amatyali aliqela. Kananjalo, xa izixhobo zolaleliso ezinkulu zizakusetyenziswa kuphela ngokunxulumene nenqaku lepropati, oomatshini nezixhobo zixelwa njengepropati, oomatshini nezixhobo.

Ukuhla kwexabiso kubalwa ngendlela yomgca ongqalileyo, ukucima iindleko zempahla yexabiso nganye kumaxabiso athelekelelweyo entsalela ngaphaya kobomi bayo obuthelekelelweyo:

Izakhiwo	: iminyaka engama-50
Iinqwelo-mafutha	: iminyaka emi-5 ukusa kuma-29
Ifanitshala yeofisi nezinye izixhobo	: iminyaka emi-5 ukusa kuma-39
Izixhobo zekhompyutha	: iminyaka emi-3 ukusa kuma-26
Iqonga	: iminyaka emi- 4 ukusa kuma-49
Izixhobo zendawo yokusebenzela	: iminyaka emi-5 ukusa kuma-32
Alithotywa ixabiso lemisebenzi yezobugcisa yaye impahla yaseqongeni, iikhostyom nomculo kunye nemibhalo yedrama ziyacinywa zisakuthengwa.	

Inkcitho elandelayo enxulumene nenqaku lepropati, oomatshini nezixhobo yenziwa xa kunokwenzeka ukuba yonyuswe inzuzo yexesha elizayo yoshishino evela ngokusetyenziswa kwempahla yexabiso. Yonke enye inkcitho elandelayo igqalwa njengenkcitho yexesha elo yenziwe ngalo.

1.4. Ukuchitha impahla

Impahla yexabiso engeyiyo imali

Ixabiso lempahla yexabiso yasePlayhouse Company ngaphandle kwezintlu zempahla liyaphengululwa rhoqo ngomhla ekunikwa ngawo ingxelo ukuze kubonakale ukuba ngaba ikho kusini na imfuneko yokuchitha impahla. Xa ikho kuye kuthelekelelwe ixabiso elinokufunyanwa ngempahla leyo yexabiso.

Ixabiso elinokufunyanwa lempahla yexabiso bubukhulu bexabiso layo xa isetyenziswa nexabiso layo elifanelekileyo kucuthwe iindleko zokuyithengisa. Xa kuvavanywa ukuchithwa kwempahla kufuneka kuphononongwe imeko ekuyo impahla yexabiso ukuze kuqinisekise ixabiso layo. Xa impahla yonakele kangokuba ayinakulungiseka iyachithwa.

Ilahleko yokuchithwa kwempahla inakanwa xa ixabiso lokuyichitha lingaphaya kwexabiso lokuyithengisa. Ilahleko yokuchitha impahla yexabiso kugqalwa kwingeniso okanye kwilahleko.

Ukurhoxisa ukuchitha impahla

Ilahleko yokuchitha impahla iyarhoxiswa xa kukho iinguqu kuthelekelelo olusetyenzisiweyo ukuqingqwa ixabiso lokuyibuyisela. Ilahleko yokuchitha impahla irhoxiswa kuphela xa ixabiso lokuyichitha lingaqithi ngaphaya kwexabiso ebelinokuqingqwa kwintsalela yokuhla kwexabiso okanye yokuhlulwa amatyala, xa ingakhangela igqalwe ilahleko yokuchitha impahla.

Imigaqo-Nkqubo Yocwangciso-Mali (Iiyaqhutywa)

1.5. Impahla yexabiso engenakuchukunyiswa

Impahla yexabiso engenakuchukunyiswa efanelwe kukugqalwa njengempahla yexabiso iqala llinganiswe ngeendleko zayo. Impahla yexabiso engenakuchukunyiswa iboniswa ngeendleko ezicuthwe ilahleko yokuhlawula amatyala neyokuchithwa. Ubomi bempahla yexabiso engenakuchukunyiswa buphononongwa rhoqo ngonyaka kwaye naziphi na iinguqu ezikhoyo kuthelekelelo ziyagqalwa xa kuqingqwa iindleko eziseleyo zokuhlawulwa kwamatyala. Ukuhlawulwa kwamatyala kubalwa ngendlela yomgca ongqalileyo wokucima iindleko zempahla yexabiso engenakuchukunyiswa ngaphezu kobomi bayo bokusebenza ngolu hlobo:

I-software

: iminyaka emi-2 ukusa kweli-19

1.6. Impahla yexabiso elilifa

Impahla yexabiso elilifa yimpahla enentsingiselo yenkcubeko, yokusingqongileyo, yembali, yendalo, yobunzululwazi, yobuchwepheshe okanye yobugcisa nelungiselelwe ukunceda izizukulwana ezikhoyo nezizayo.

Impahla yexabiso elilifa igqalwa njengempahla yexabiso xa (a) kunokwenzeka ukuba ingenzela iziko inzuzo okanye ibe luncedo kwiziko kwixa elizayo kwanaxa (b) iindleko okanye ixabiso layo elifanelekileyo zinokulinganiswa ngokuthembekileyo.

Impahla yexabiso elilifa ekufaneleyo ukugqalwa njengempahla yexabiso elilifa iya kulinganiswa ngeendleko zayo.

Xa impahla yexabiso elilifa ithengwe ngentengiselwano engeyiyo eyolwananiso iindleko zayo ziya kulinganiswa ngexabiso layo elifanelekileyo gelo xesha ithengwa ngalo.

Emva kokuba impahla yexabiso elilifa igqalwe njengempahla yexabiso iya kumiselwa ixabiso ngeendleko zayo kucuthwe kuzo iindleko zelahleko yokuyichitha.

1.7. Izintlu zempahla

Izintlu zempahla zixatyiswa ngeendleko eziphantsi nentsalela yexabiso elinokufunyanwa. Iindleko zezintlu zempahla ziquka zonke iindleko zokuthenga, ezokuguqula nazo zonke ezinye iindleko ezenziwe xa ziziswa kwindawo ezikuyo ezi zintlu nemeko ezikuyo kwaye ziqingqwa ngokokufika kwazo kuqalwa kukhutshwe ezo zifike kuqala kugqityelwe ngezo zifike kamva. Izintlu zempahla eziphelelwe lixesha, ezingasafunekiyo nezihamba kancinci ziyajongwa qho zize zibhalwe phantsi kuthelekelelo lwexabiso lazo elinokufunyanwa.

1.8. Izixhobo zemali

Umlinganiselo

Izixhobo zemali ziqala zilinganiswe ngeendleko eziquka iindleko zentengiselwano. Emva kokuba zigqaliwe okokuqala ezi zixhobo zilinganiswa ngolu hlobo:

Ushishino nezinye izinto ezifunyanwayo

Ushishino nezinye izinto ezifunyanwayo ezivela ePlayhouse Company zixelwa ngexabiso elkucuthwe kulo ulungiselelo lwamatyala athandabuzekayo. Izinto ezifunyanwayo ziyacinywa xa zithatyathwa njengezineendleko ezingenakubuyiselwa. Ushishino nezinye izinto ezifunyanwayo kunye nolungiselelo lwamatyala athandabuzekayo zinikwa isaphulelo kusetyenziswa iqondo lenzala yemali-mboleko elisebenzayo apho kufaneleke khona.

Imali eziinkozo nenye imali elingana nayo

Imali eziinkozo nenye imali elingana nayo ilinganiswa ngexabiso elifanelekileyo.

Ushishino nezinye izinto ezihlawulwayo

Ushishino nezinye izinto ezihlawulwayo ezivela ePlayhouse Company zixelwa ngeendleko zazo. Ushishino nezinye izinto ezihlawulwayo zinikwa isaphulelo kusetyenziswa iqondo lenzala yemali-mboleko elisebenzayo apho kufanelekileyo khona.

Inzuzo neelahleko zomlinganiselo olandelayo

Iinzuzo neelahleko ezenzeka xa kuvela iinguqu kwixabiso elifanelekileyo lezixhobo zemali ezingeyiyo inxalenye yobudlelwane zifakwa kwintsalela yengeniso okanye yelahleko ngexesha elo zivela ngalo iinguqu.

1.9. Izicwangciso zezibonelelo zomhlala-phantsi

I-Playhouse Company inomgaqo-nkqubo wokubonelela abasebenzi bayo ngomhlala-phantsi. Imali ehlawulwa yiPlayhouse Company kwezi zibonelelo zomhlala-phantsi ixelwa njengenkcitho.

1.10. Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso

Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso yenzeka xa iziko lifumana inzuzo evela kwelinye iziko lingakhange litshintshiselane ngexabiso elilinganayo. Impahla yexabiso ethengwa ngentengiselwano engeyiyo eyolwananiso liya kuqala lilinganiswe ngexabiso elifanelekileyo ngomhla ethengwa ngawo.

Le ngeniso iza kulinganiswa ngexabiso lokunyuka kwentsalela yempahla yexabiso egqalwe liziko.

Ukungena kwezixhobo ezivela kwintengiselwano engeyiyo eyolwananiso ezigqalwa njengempahla yexabiso ziza kuthatyathwa njengenigeniso ngaphandle kwaxa kukho ityala elilingana naloo mali ingenayo. Njengoko iziko ligqala lanelisa imfanelo ethatyathwa njengetyala ngokwezixhobo ezingenayo ezivela kwintengiselwano engeyiyo eyolwananiso, liya kulithoba ixabiso letyala eligqalwe njengexabiso elilingana nelolithotyweyo.

I-Playhouse Company ingene kwisivumelwano sokuqesha umhlab anezakhiwo ezithile engazihlawuleliyo.

Imigaqo-Nkqubo Yocwangciso-Mali (Iiyahutywa)

1.11. Ingeniso

Iminikelo

Iminikelo enxulumene neendleko zokusebenza igqalwa njengengeniso xa kucacile ukuba iziko liza kuwufumana umnikelo naxa unokuthelekelelwa ngokuthelekileyo, ngaphandle kwaxa kukho imfanelo yokusebenzisa lo mnikelo uhlawuliweyo ngendlela ethile okanye yokuwubuyisela kumnikeli. Xa kukho imfuneko yokusebenzisa umnikelo ofunyenwe liziko ngendlela ethile ingekho imfuneko yokuwubuyisela kumnikeli loo nto ixela ukuba akukho mfanelo ngoko ke lo mnikelo uthatyathwa njengengeniso. Xa kukho imfanelo ehamba nalo mnikelo uthatyathwa njengengeniso erhoxisiweyo de kuhlangatyezwane neemfanelo ezikhoyo uze emva koko uthatyathwe njengengeniso.

Iminikelo enxulumene nokuthenga okanye ukwakha impahla yexabiso igqalwa njengengeniso xa kucacile ukuba iziko liza kuwufumana umnikelo kwanokuba unokuthelekelelwa ngokuthelekileyo, ngaphandle kwaxa kukho imfanelo yokusebenzisa lo mnikelo ngendlela ethile okanye yokuwubuyisela kumnikeli. Xa kukho imfuneko yokusebenzisa lo mnikelo ngendlela ethile ingekho eyokuwubuyisela kumnikeli uthatyathwa njengengeniso xa kukho imfanelo ekhoyo lo mnikelo uthatyathwa njengengeniso erhoxisiweyo de kuhlangatyezwane neemfanelo ezikhoyo uze emva koko uthatyathwe njengengeniso.

Inzala yengeniso

Inzala yengeniso yamkelwa ngokwahlulwa kwexesha ngokuthi kugqalwe imali eyinkunzi kunye neqondo lenzala ngexesha lokuvuthwa kwayo xa kucacile ukuba iPlayhouse Company iza kuyifumana le ngeniso.

Inzala enxulumene nendawo yokubhukishela izihlalo

Indawo yokubhukishela izihlalo nenzala ehambisana nayo yamkelwa xa sele ibonisiwe imveliso. Amatikiti ekuphiswa ngawo akhutshelwa ukuthengisa nokunyusintengo yemveliso awanaxabiso kwaye awafakwa kwingeniso yendawo yokubhukishela izihlalo.

Enye ingeniso

Enye ingeniso yamkelwa xa kucacile ukuba iPlayhouse Company iza kuzuzwa kwizinto zoshishino naxa le ngeniso inokulinganiswa ngokuthelekileyo.

1.12. Iinkonzo zodidi oluthile

Iinkonzo zodidi oluthile zamkelwa ngexabiso lazo elifanelekileyo xa licaicile kwimisebenzi nakwiinjongo zokuhanjiswa kweenkonzo eluntwini naxa kucacile ukuba iziko liza kuzuzwa kushishino okanye kwinkonzo yexesha elizayo kwanokuba ixabiso elifanelekileyo lempahla yexabiso linokulinganiswa ngokuthelekileyo. Xa iinkonzo zodidi oluthile zingabalulekanga kwimisebenzi nakwiinjongo zokuhanjiswa kweenkonzo kuya kudalulwa kuphela ubume nohlobo beenkonzo zodidi oluthile ezifunyenweyo ngethuba lokunik'ingxelo.

1.13. Iminikelo

Iminikelo ibalwa xa iPlayhouse Company ineemfanelo ezisemthethweni ezikhoyo nezibophelelayo ngenxa yezehlo zexesha eligqithileyo nalapho kucacileyo ukuba iza kuzuzwa kushishino naxa lungenziwa uthelekelelo oluthelekileyo lwexabiso lwale minikelo. Xa ifuthe lokungayixabisi iminikelo lilikhulu kufuneka ixatyiwe. Iqondo lokuxabisa elisetyenziswayo lelo libonisa uvavanyo lweemarike lwangoku lwexabiso lemali nolomngcipheko wetyala, xa kufanelekile.

1.14. Imali eziinkozo nenye imali elingana nayo

Xa kusenziwa ingxelo yokungena kwemali inqaku lemali eziinkozo nenye imali elingana nayo liquka imali eziinkozo ekhoyo, imali efakwe ebhankini, utyalo-mali, intsalela yee-overdraft, nekuyimali efumanekayo nenokusetyenziswa yiPlayhouse Company ngaphandle kwaxa kuxelwe nto yimbi.

1.15. Iqela elinonxulumano

Intengiselwano yamaqela naonxulumano kukugqithiselana ngezixhobo okanye ngeemfanelo kwamaqela anonxulumano nokokuba ngaba kukho iindleko ezihlawulwayo kule ntengiselwano. Amaqela tahatyathwa njenganonxulumano xa elinye iqela likwazi ukulawula elinye okanye linefuthe elivakalayo kwelinye iqela xa kuthatyathwa izigqibo zemali nezokusebenza okanye xa iziko leqela elinonxulumano kunye nelinye iziko omabini ephantsi kolawulo olufanyo. Inqaku lokudalula linika ingcaciso ebanzi ngeentengiselwano zamaqela anxulumeneyo.

1.16. Iimbopheleleko

Iimbopheleleko ziquka impahla/iinkonzo ezivunyiweyo nezo ezinekontraka kodwa ekungekho nto sele yenziwe kuzo ngexesha kunikwa ingxelo. Iimbopheleleko azibalwa njengetyala kwingxelo yobume bezemali okanye njengencitho kwingxelo yokusebenza kwemali koko kufakwa ixabiso lempahla/leenkonzo ezivunyiweyo okanye ezinekontraka kunye nentlawulo eseleyo kumanqaku okudalula xa kuphela unyaka.

1.17. Amanani othelekiso

Amanani othelekiso alungelelanisiwe ukuze angqinelane neenguqu ezinikwayo nezichazwayo, xa kuyimfuneko

1.18. Ishishini eliqhubayo

Kwamkelwe imeko yokuba eli ziko lishishini eliqhubayo xa kusenziwa iingxelo zemali. Abaphathi abanaso isizathu sokukholelwa ekubeni eli ziko liza kuyeka ukuba lishishini eliqhubayo kwixa elizayo, ngenxa yesibophelelo senkxaso-mali evela kwiSebe lezoBugcisa neNkcubeko, ukuzixela ngenx'engaphambili izixhobo zemali kunye nemali ekhoyo.

I-Playhouse Company ifumene isabelo senkxaso-mali sale minyaka mithathu izayo ngokweMTEF kwiSebe lezoBugcisa neNkcubeko.

1.19. Ingeniso erhoxisiweyo

Amatyalayonyuswa ngokwemali efunyenwe kwiminikelo enemigqaliselo. Ingeniso evela kule minikelo iyarhoxiswa de imigqaliselo ehambisana nayo ibe ihangatyaziwe. Xa ingeniso erhoxisiweyo yeminikelo ifunyanwa ayehla amatyala ahambisana neminikelo.

Imigaqo-Nkqubo Yocwangciso-Mali (liyaqhutywa)

1.20. *linkcukacha zohlahlo-lwabiwo mali*

Uhlahlo-lwabiwo mali oluvunyiweyo lwenziwa phantsi kwesiseko semali eziinkozo luze lunikwe ngenkcazelo yamacandelo emanywe neenjongo zeziphumo zokusebenza, xa kusenzeka oku. Uhlahlo-lwabiwo mali oluvunyiweyo lulungiselelwe ixesha eliphakathi komhla woku-1 kuTshazimpuzi ukusa kowama-31 kweyoKwindla. Iingxelo zemali nohlahlo-lwabiwo mali azenziwa phantsi kwesiseko esifanayo socwangciso-mali. Iingxelo zemali zinikwa ngokuzithelekisa neenkukacha zohlahlo-lwabiwo mali. Uthelekiso nokumanya ingxelo yokusebenza kwemali kunye nohlahlo-lwabiwo mali ukulungiselela ixesha lokunik'ingxelo zifakwe kwingxelo yokuthelekisa uhlahlo-lwabiwo mali kunye nemali ekhoyo.

Intsalela ekwingxelo yokusebenza kwemali imanywa nentsalela yohlahlo-lwabiwo mali uze umahluko obonakalayo uchazwe kwingxelo yokuthelekisa yokuthelekisa uhlahlo-lwabiwo mali nemali ekhoyo, oku kumiselwa yinkqubo-sikhokelo yokubaluleka nobukhulu.

1.21. *lintengiselwano ngemali yamazwe angaphandle*

Iintengiselwano ngemali iyamazwe angaphandle zishicilelwa ngeqondo lokutshintsh'imali langomhla eyenziwe ngawo intengiselwano. Umahluko wokutshintshwa kwemali ovela xa kuhlawulwa izinto okanye xa kuguqulwa izinto zemali ngamaqondo angafaniyo nalawo beziguqulelwe kuwo ekuqaleni xa kusenziwa iingxelo zemali zonyaka ogqithileyo okanye zonyaka opezulu ubalwa njengengeniso okanye ilahleko ngelo xesha uvela ngalo. Ingeniso okanye ilahleko evela xa kuguqulwa imali ihlawulwa okanye ihlawuliswa kwinzala kwingxelo yokusebenza kwemali.

Amanqaku Eengxelo Zemali Zonyaka

	eyoKwindla 2020	eyoKwindla 2019
	R	R
2. IMPAHLA YEXABISO		
2.1. Impahla yexabiso elilifa		
Imali ekhoyo	88 330 000	88 330 000
Imali ekhoyo iyonke	88 330 000	88 330 000
Ilahleko yokuchithwa kwempahla	-	-
Imali ekhoyo ekupheleni konyaka	88 330 000	88 330 000

Impahla yexabiso elilifa iquka umhlaba nezakhiwo: Rem of portion 1 of ERF 10636 of Durban. Le propati yanikwa ixabiso nguMasipala waseThekwini ngekaCanzibe ngo-2008

Impahla yexabiso elilifa yamkelwa okokuqala ngeyoKwindla ngo-2011 ngokuyalela kweGrap 23 – Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso, irhafu nokugqithiswa.

Umhlaba nezakhiwo zibhaliswe egameni leSebe leMisebenzi kaRhulumente. I-Playhouse Company iqesha umhlaba nezakhiwo kwiSebe leMisebenzi kaRhulumente ngaphandle kokwenzelelelwa.

Isahluko sama-66 soMthetho iPFMA sibalula ukuba iPlayhouse Company ayivumelekanga ukuba isebenzise ipropati yayo engenakuchukunyiswa nempahla yexabiso elilifa njengesibambiso.

Ayikho impahla yexabiso elilifa ekubanjiswe ngayo ematyaleni.

Amanqaku Eengxelo Zemali Zonyaka (Iiyaqhutywa)

2.2. Ukumanya imali ekhoyo kwipropati, oomatshini nezixhobo

	Izithuthi	Izixhobo zokuzi-lungisa	Ifanitshal ayaseofisini nezinye izixhobo	Izixhobo zekhompuyutha	Izixhobo zeqonga	Izixhobo zendawo yokusebenzela	Imisebenzi yobugcisa	Impahla yexabiso eqeshisiweyo (izixhobo zaseofisini, umhlaba nezakhiwo)	Imali iyonke
	R	R	R	R	R	R	R	R	R

Imali ekhoyo ngowoku-1 kuTshazimpuzi ngo-2018

	1 411 521	27 058	2 569 575	1 343 830	19 055 160	190 188	450 974	75 883 036	100 931 342
Ubukhulu bemali ekhoyo	4 589 557	27 058	12 865 134	3 218 257	53 574 580	559 051	450 974	136 434 345	211 718 956
Ukukhala kwexabiso okuyintlanganisela	(3 178 036)	-	(10 295 559)	(1 874 427)	(34 519 420)	(368 863)	-	(60 551 309)	(110 787 614)
WIP	-	-	-	-	-	-	-	-	-
Izongezo	-	-	641 678	327 211	314 121	29 786	-	447 385	1 760 181
Ulungelelwaniso lwexabiso elifanelekileyo lintlawulo	-	-	-	-	-	-	-	-	-
Ukuchithwa kwempahla	-	-	-	-	-	-	-	-	-
Ukukhala kwexabiso okubuyiselwayo	(660 223)	-	(925 274)	(621 091)	(8 921 113)	(65 640)	-	(13 577 829)	(24 771 170)
Ukulahla	435 205	-	267 363	197 456	4 655 731	7 026	-	1 001 733	6 564 514
Iindleko	(11 149)	-	(3)	(4 497)	(168 424)	-	-	-	(184 073)
Ukukhala kwexabiso okuyintlanganisela	(149 537)	-	(52 831)	(25 424)	(2 448 778)	-	-	-	(2 676 570)
Accumulated depreciation	138 388	-	52 828	20 927	2 280 354	-	-	-	2 492 497

Imali ekhoyo ngowama-31 kweyoKwindla ngo-2019

	1 175 354	27 058	2 553 339	1 242 909	14 935 474	161 360	450 974	90 670 678	111 217 147
Ubukhulu bemali ekhoyo	4 440 020	27 058	13 453 981	3 520 044	51 439 923	588 837	450 974	136 881 730	210 802 567
Ukukhala kwexabiso okuyintlanganisela	(3 264 666)	-	(10 900 642)	(2 277 135)	(36 504 448)	(427 477)	-	(73 127 405)	(126 501 773)
WIP	-	-	-	-	-	-	-	26 916 353	26 916 353
Izongezo	-	-	411 998	740 223	3 140 887	-	-	606 483	4 899 591
Ulungelelwaniso lwexabiso elifanelekileyo lintlawulo	-	-	-	-	-	-	-	-	-
WIP	-	-	-	-	-	-	-	(26 338 629)	(26 338 629)
Ukukhala kwexabiso okubuyiselwayo	(543 172)	-	(997 595)	(1 083 099)	(9 042 701)	(69 242)	-	(12 538 717)	(24 274 526)
Ukulahla	512 325	-	302 914	306 175	1 430 902	14 117	-	5 407 125	7 973 558
Iindleko	-	-	(2 713)	-	(1 857)	-	-	-	(4 570)
Ukukhala kwexabiso okuyintlanganisela	-	-	(3 876)	-	(42 952)	-	-	-	(46 828)
Accumulated depreciation	-	-	1 163	-	41 095	-	-	-	42 258

Imali ekhoyo ngowama-31 kweyoKwindla ngo-2020

	1 144 507	27 058	2 267 943	3 481 390	35 103 877	106 235	450 974	57 806 940	100 388 925
Ubukhulu bemali ekhoyo	4 440 020	27 058	13 862 103	6 535 449	79 179 030	588 837	450 974	137 488 213	242 571 684
Ukukhala kwexabiso okuyintlanganisela	(3 295 513)	-	(11 594 160)	(3 054 059)	(44 075 153)	(482 602)	-	(80 258 997)	(142 760 483)
WIP	-	-	-	-	-	-	-	557 724	557 724

Umhlaba nezakhiwo ziquka ezi:

1. Rem of Portion 3 of ERF 615 of Brickfield
2. Portion 3 of ERF 10635 of Durban

Umhlaba nezakhiwo zibhaliswe egameni leSebe leMisebenzi kaRhulumente. I-Playhouse Company iqesha umhlaba nezakhiwo kwiSebe leMisebenzi kaRhulumente ngaphandle kokwenzelelelwa.

Ixesha eziluncedo ngalo, ukukhala kwexabiso lazo nexabiso lempahla yexabiso liyaphononongwa qho ngonyaka lize lilungiswe xa kuyimfuneko.

Iindleko zokulungisa zifikelele kwizigidi ezi-R2,492,593 (2019 : R2,119,733) ezihlawulwe abaniki-zinkonzo bangaphandle.

Imivuzo ehlawulwe abasebenzi bangaphakathi abalungisayo ibe zizigidi ezi-R4,927,333 (2019 : R4,858,781).

Ayikho ipropati, oomatshini nezixhobo ekubanjiswe ngazo ematyaleni.

Amanqaku Eengxelo Zemali Zonyaka (Iiyaqhutywa)

	I-Software	Imali iyonke
2.3. Impahla yexabiso engaphathekiyo	R	R
Imali ekhoyo ngowoku-1 kuTshazimpuzi ngo-2018	407 588	407 588
Ubukhulu bemali ekhoyo	1 454 367	1 454 367
Ukuhlawulwa kwamatyala okuyintlanganisela	(1 046 779)	(1 046 779)
Izongezo	106 090	106 090
Ukuhlawula amatyala	(356 498)	(356 498)
Ukuhlawula amatyala okubuyiselwayo	443 811	443 811
Ukulahla	-	-
lindleko	-	-
Ukuhlawula amatyala okubuyiselwayo	-	-
Imali ekhoyo ngomhla wama-31 kweyoKwindla ngo-2019	600 991	600 991
Ubukhulu bemali ekhoyo	1 560 457	1 560 457
Ukuhlawula amatyala okubuyiselwayo	(959 466)	(959 466)
Izongezo	513 126	513 126
Ukuhlawula amatyala	(343 614)	(343 614)
Ukuhlawula amatyala okubuyiselwayo	1 645	1 645
Ukulahla	-	-
lindleko	-	-
Ukuhlawula amatyala okubuyiselwayo	-	-
Imali ekhoyo ngowama-31 kweyoKwindla ngo-2020	772 148	772 148
Ubukhulu bemali ekhoyo	2 073 583	2 073 583
Ukuhlawula amatyala okubuyiselwayo	(1 301 435)	(1 301 435)
Ukuhlawula amatyala kudityanise nokuhla kwexabiso.		
	eyoKwindla 2020	eyoKwindla 2019
	R	R
2.4. Iinguqu kuthelakelelo	7 975 203	7 008 326
Ukuhla kwexabiso nokuhlawula amatyala okubuyiselwayo		
I-Playhouse Company iyakuphonononga ukusebenza kwempahla yalo yexabiso qho xa kufika ixesha lokunik'ingxelo. Impahla yexabiso ephelileyo ithatyathwa njengenobomi obandiswe ngeminyaka emithathu. Iinguqu ezenzeka kuthelakelelo zikhokelela ekubeni zithotywe iindleko zokuhla kwexabiso kunyaka wokubuyiselwa kokuhla kwexabiso. Ezi nguqu zichaphazela iminyaka elandelayo nto leyo ikhokelela ekubeni kunyuke ukuhla kwexabiso kwiminyaka emithathu elandelayo lo gama le mpahla isasetyenziswa.		
3. IZINTLU ZEMPAHLA		
Ukutya	146 911	113 371
Indawo yokusebenzela	292 768	183 902
Impahla yokunxiba	94 085	94 436
Iindawo zokugcina jikelele	133 518	123 354
Imali iyonke	667 282	515 063
4. USHISHINO NEZINYE IZINTO EZIFUNYANWAYO		
Izinto zoshishino ezifunyanwayo	532 866	704 275
Abasebenzi abatyala	1 533	5 434
Ezinye izinto ezifunyanwayo	1 352 555	1 827 558
	1 886 954	2 537 267
Nganeno: ukuphelisa amatyala	(445 079)	(414 464)
Imali iyonke	1 441 875	2 122 803
4.1. Intshukumo kulungiselelo lokuchitha izinto zoshishino ezifunyanwayo		
Imali eseleyo ngowoku-1 kuTshazimpuzi	414 464	177 370
Ulungiselelo lokuphelisa amatyala	247 171	237 094
Izinto ezifunyanwayo ezicinyiweyo kulo nyaka kuba zingenakufumaneka	(47 444)	-
Imali engasetyenziswanga ebuyiselwe emva	(169 112)	-
Ukucombulula ukungabalwa	-	-
Imali eseleyo ngomhla wama-31 kweyoKwindla	445 079	414 464

Amanqaku Eengxelo Zemali Zonyaka (Iiyaqhutywa)

	eyoKwindla 2020	eyoKwindla 2019
	R	R
5. IMALI EZIINKOZO NENYE IMALI ELINGANA NAYO EKUPHELENI KONYAKA		
Imali eziinkozo efulaneke msinyane	33 478 600	28 917 875
Utyalo-mali – iidiphozithi eziqingqiweyo	55 938 441	59 141 461
Imali efulaneke kwiintsuku ezingama-30	-	4 328 500
Imali efulaneke kwiintsuku ezingama-60	18 146 697	22 489 210
Imali efulaneke kwiintsuku ezingama-90	37 791 744	32 323 751
Imali iyonke	89 417 041	88 059 336
Imali ebalelwa kuma-R274 966 nakuma-R30 360 kubanjiswe ngayo kwiziqinisekiso ezikhutshwe nguFNB egameni lePlayhouse Company ezikhuphela uMasipala waseThekwini nePostmaster. Ezi ziqinisekiso ziza kuphelelwa ngomhla wama-31 kweyoMnga ngo-2025 yaye azisayi kuvuselelwa.		
6. UMOVUZO ORHOXISIWEYO		
Iminikelo efunyenwe ngaphambi kwexesha		
Isebe lezoBugcisa neNkubeko kuzwelonke	20 482 905	15 255 246
uMasipala waseThekwini	500 000	-
Imali iyonke	20 982 905	15 255 246
7. USHISHINO NEZINYE IZINTO EZIHLAWULWAYO		
Izinto zoshishino ezihlawulwayo	1 354 506	1 477 710
Ezinye izinto ezihlawulwayo nezongezekileyo	1 331 113	3 468 812
Umvuzo wekhefu owongezekileyo	2 635 700	2 749 454
Ibhonasi eyongezekileyo	1 035 450	1 008 291
Imali iyonke	6 356 769	8 704 267
8. IINKONZO AMAZIKO NEZIXHOBO		
Ukuqesha iindawo zemiboniso, iikhostyumu, iisethi neqonga elijikelezayo	2 818 128	2 980 474
Ingeniso yendawo yokubhukishela izihlalo	2 020 928	1 773 447
Irenti efunyenweyo	540 401	553 085
Intengiso yotywala nezinye izinto	235 468	441 701
Imisitho	459 734	472 918
Ikhomishini yendawo yokubhukishela izihlalo – iimveliso zangaphandle	192 537	475 689
Inzuzo evela kwintengiso yezithuthi	1 163	-
Enye ingeniso – eyolawulo, ikhomishini yendawo ethengisa amatikiti	173 892	458 313
Imali iyonke	6 442 251	7 155 627
9. IMINIKELO		
ISebe lezoBugcisa neNkcubeko likazwelonke (DAC)	52 485 000	49 274 000
Umnikelo owodwa weendleko eziyinkunzi – (DAC)	951 340	27 840 171
ISebe lezoBugcisa neNkcubeko laseKZN	9 141 000	8 657 000
UMasipala waseThekwini	1 500 000	-
Imali iyonke	64 077 340	85 771 171

Amanqaku Eengxelo Zemali Zonyaka (Iiyaqhutywa)

	Amanqaku	eyoKwindla 2020	eyoKwindla 2019
		R	R
10. UKUHLA KWEXABISO NOKUHLAWULA AMATYALA			
Ukuhla kwexabiso lepropati, oomatshini nezixhobo:		16 302 874	18 206 656
Izithuthi		543 172	660 223
Izixhobo zeofisi nezinye izixhobo		997 595	925 274
Izixhobo zekhompyutha		1 083 099	621 091
Izixhobo zeqonga		9 042 701	8 921 113
Izixhobo zendawo yokusebenzela		69 242	65 640
Impahla yexabiso eqeshisiweyo		12 538 718	13 577 829
		24 274 527	24 771 170
Ukubuyiselwa kwexabiso elihlileyo		(7 973 558)	(6 564 514)
Ukuhlawula amatyala		341 969	(87 313)
Impahla yexabiso engaphathekiyo		343 614	356 498
Ukubuyiselwa kokuhlawula amatyala		(1 645)	(443 811)
Imali iyonke		16 642 938	18 119 343
11. IINDLEKO EZINXULUMENE NABASEBENZI			
Imivuzo		27 224 951	26 052 781
Iindleko zamaxesha athile		1 580 534	2 338 372
Isibonelelo somhlala-phantsi		3 896 977	3 730 428
Isibonelelo sezonyango		823 942	835 749
Uif		158 305	167 795
Ibhonasi (Umvuzo we-13)		2 224 888	2 164 341
Imali ehlawulelwa ukusebenza ixesha eligqithisileyo		105 458	229 537
Ikhefu		(15 311)	813 714
Inkxaso-mali yezindlu		959 646	892 000
Imivuzo yenkonzo yexesha elide		36 180	26 460
Imali iyonke		36 995 570	37 251 177
12. IINDLEKO GABALALA			
Imirhumo yophicotho-zincwadi		1 690 325	1 352 542
Iindleko zebhanka		120 384	159 641
Iinkomfa nabathunywa		470 540	107 979
Iindleko zabacebisi		43 870	25 300
Izinto ezisebenziseka ziphele		938 087	905 114
Ibhunga – ukuzimasa		236 581	113 013
Ibhunga – iihambo		809 480	551 703
Amafutha neoyile		122 167	169 344
Ilahleko yokutshintsha imali yamazwe ngamazwe (iilifti zeqonga le-opera)		8 149	754 473
Iinshorensi		365 448	438 353
Iindleko zomthetho		200 531	181 988
Iindleko zeempepha-mvume zezithuthi		273 490	264 444
Ilahleko eyenzeka xa kuthengiswa impahla yexabiso		1 857	184 073
Ezeentengiso nokwazisa ngeemveliso		793 374	1 196 792
Ezinye		964 743	1 322 302
Ukushicilela nezinto zokubhala		286 402	368 484
Iindleko zobuchule		751 342	623 624
Ukuzibophelela ukuhlawula imali ethile noshicilelo		69 994	59 370
Iindleko zomnxeba		220 373	252 132
Uqeqesho		310 469	306 661
Iindleko zeehambo nenkxaso ngaphaya kwemida yeli		340 137	521 184
Iindleko zeehambo nenkxaso ngaphakathi kweli lizwe		638 175	537 224
Iyunifom neeovaroli		219 243	182 878
Amanzi		583 300	533 113
Imali iyonke		10 458 461	11 111 731

Amanqaku Eengxelo Zemali Zonyaka (Iiyaqhutywa)

	Amanqaku	eyoKwindla 2020	eyoKwindla 2019
		R	R
13. IINDLEKO ZOKUGCINA NOKULUNGISA			
Izakhiwo		1 828 838	1 516 877
Izixhobo zokucim'umlilo		100 336	97 113
Izithuthi		314 908	270 449
Izixhobo zokusebenza noomatshini		256 380	227 232
Iindleko gabalala		3 020	8 062
Imali iyonke		2 503 482	2 119 733
14. IINDLEKO ZOKUVELISA			
Iimveliso neminyhadal		12 942 224	19 784 076
Iindleko zolawulo		26 269	175 655
Iindleko zophapho nezendawo yokuhlala		1 289 459	865 173
Iindleko zamagcisa		8 728 360	13 611 394
Ezentengiso nopapasho		881 514	2 205 366
Izinto zokusebenza		344 944	593 015
Ukuqesha izixhobo nendawo yokubonisa		30 103	645 572
Ikhomishini yomsebenzi wamagcisa neempepha-mvume		464 286	164 831
Iihambo nenkxaso		1 177 289	1 523 070
Abaqeshisi bangaphandle		(128 499)	173 045
Iqonga elijikelezayo		13 071	7 023
Imali iyonke		12 826 796	19 964 144
15. (INTSILELO) INTSALELA YONYAKA			
(Intsilelo) Intsalela yonyaka wama-2020 nowama-2019 igqala ukwamkelwa kwengeniso eyinkunzi ngokweGRAP 23 – Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso neerhafu.			
Umhlathi wama-53(3) woMthetho woLawulo lweMali kaRhulumente, 1999, uyalela ukuba iziko likarhulumente alinako ukubeka bucala imali yentsilelo kwanokuba alinako ukufumana intsalela ngaphandle kwemvume ebhaliweyo kaNondyebo kaZwelonke.			
UNondyebo kaZwelonke uyinikile iPlayhouse Company imvume ebhaliweyo yokuyigcina intsalela eyifumeneyo.			
16. UKUMANYA INGXELO YEENQUQU KWIMPAHLA YEXABISO EYINTSALELA			
Imali eseleyo ngomhla wama-31 kweyoKwindla		253 677 597	266 885 827
Yakhiwe ngolu hlobo:			
I-GRAP 23 umnikelo karhulumente ogqalwe kusetyenziso simahla lomhlaba nezakhiwo		141 900 000	141 900 000
Iinguqu kwimpahla yexabiso eyintsalela enxulumene nemisebenzi		111 777 597	124 985 827

Amanqaku Eengxelo Zemali Zonyaka (Iiyaqhutywa)

	Amanqaku	eyoKwindla 2020	eyoKwindla 2019
		R	R
17. UKUMANYA IMALI ENGENILEYO			
Intsilelo) Intsalela yonyaka		(13 208 230)	4 866 730
Ilungelelaniselwe:			
Ukuhla kwexabiso, ukuhlawula amatyala nokuchithwa kwempahla		16 642 938	18 119 343
Inzuzo yokuchithwa kwepropati, oomatshini nezixhobo		695	184 073
Inzala engenileyo		(6 587 848)	(7 036 227)
		3 152 446	16 133 920
Imali yokusebenza engenileyo ngaphambi kweenguqu kwimali eyinkunzi esebenzayo			
linguqu zemali eyinzala esebenzayo		3 908 870	3 852 474
(Ukunyuka) Ukuhla kwezintlu zempahla		(152 219)	90 177
Ukuhla (Ukunyuka) kweeakhawunti ezifunyanwayo		680 927	(240 624)
(Ukuhla) kweeakhawunti ezihlawulwayo		(2 347 498)	(366 908)
Ukunyuka kwengeniso erhoxisiweyo		5 727 660	4 369 829
		756 424	19 986 394
Imali engenileyo (esetyenzisiweyo) evela kwimisebenzi			

18. IZIXHOBO ZEMALI

Inkcazelo

Kuba iPlayhouse Company isebenzisa izixhobo zemali iba sesichengeni kobu bungozi bulandelayo:

- Ubungozi bamatyala
- Ubungozi bokutshona
- Ubungozi boshishino
- Ubungozi beqondo lenzala kwimali-mboleko

Eli nqaku linika iinkcukacha ngokubhenca kwePlayhouse Company kubungozi obubalulwe apha ngasentla, iinjongo, imigaqo-nkqubo neenkqubo zePlayhouse Company zokulinganisa nokulawula ubungozi kunye nendlela iPlayhouse Company eyilawula ngayo imali eyinkunzi. Ezi ngxelo zemali ziquka nezinye izinto ezidalulwayo.

Ummiselo kaNondyebelo wama-27.2.1, okhutshwe ngokuyalela kwePFMA uyalela ukuba kufuneka igunya elithabatha uxanduva (iBhunga) liqinisekise ukuba lenza uvavanyo lobungozi rhoqo ukuze libubhaqe ubungozi obuvelayo kwiziko. IBhunga lisungule iKomiti yoPhicotho-zincwadi enoxanduva lokuvelisa nokuqwalasela imigaqo-nkqubo yePlayhouse Company yokulawula ubungozi.

Imigaqo-nkqubo yokulawula ubungozi ePlayhouse Company ivelise ukuze ibubhaqe ize ibuhlalutye ubungozi elijongene nabo eli ziko, imisele umda ofanelekileyo wobungozi nolawulo kwakunye nokuqwalasela ubungozi nokulandela umda omisiweyo. Imigaqo-nkqubo neenkqubo zolawulo lobungozi ziyaphengululwa qho ukuze ziquke iinguqu ezikhoyo kwiimeko zoshishino nakwizinto ezenziwa yiPlayhouse Company. I-Playhouse Company izimisele ukuvelisa imeko yolawulo enengqeqesho neyakhayo nalapho abasebenzi beluqonda ngokupheleleyo uxanduva lwabo kunye neemfanelo zabo yaye eli ziko likwenza oku ngokusebenzisa uqeqesho nemigangatho neenkqubo zolawulo.

Ikomiti yophicotho-zincwadi yongamela indlela abaphathi abakuqwalasela ngayo ukuthotyelwa kwemigaqo-nkqubo neenkqubo zokulawula ubungozi ePlayhouse Company nophengululo ize iphengulule ukufaneleka kwenkubo-sikhokelo yolawulo lobungozi ngokunxulumene nobungozi ejongene nabo iPlayhouse Company. Ikomiti yophicotho-zincwadi incediswa licandelo lophicotho-zincwadi lwangaphakathi. Icandelo lophicotho-zincwadi lwangaphakathi lenza kokubini uphengululo lwamaxesha tahile nolwenziwa rhoqo lolawulo lobungozi neenkqubo zize iziphumo zolu phengululo zixelwe kwikomiti yophicotho-zincwadi.

Ubungozi bamatyala

Ubungozi bamatyala yilahleko yemali yePlayhouse Company eyenzeka xa umthengi okanye ilungu elingugxa welinye ilungu kwisivumelwano semali besilela ukuhlawula ngokwesivumelwano kuze oko kuvele ngokucacileyo kwizinto ezifunyanwa kubathengi zasePlayhouse Company.

Imali ekhoyo yempahla yexabiso eyimali imele ukubhentsa kubungozi bamatyala okukhulu. Ukubhentsa kubungozi bamatyala okukhulu kubungozi bamatyala ngomhla wama-31 kweyoKwindla bebumi ngolu hlobo:

Ushishino nezinye izinto ezifunyanwayo (inqaku 4)	1 441 875	2 122 803
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Amanqaku Eengxelo Zemali Zonyaka (Iiyaqhutywa)

	March 2020	March 2019
	R	R

18. IZIXHOBO ZEMALI (LIYAQHUTYWA)

Ushishino nezinye izinto ezifunyanwayo

Ukuba sesichengeni sokubhentsa kubungozi bamatyala kwePlayhouse Company kuphenjlelwa kanobom ziimpawu zomthengi ngamnye. Uluhlu lweenkcukacha zabathengi basePlayhouse Company kuquka nobungozi bokusilela ukuhlawula amatyala kunye nelizwe abasebenzela kulo abathengi zizinto ezingenafuthe kangako kubungozi bamatyala.

Ubuninzi bezinye izinto ezifunyanwayo kunye nenzuzo enxulumene nengeniso yenzala efunyenwe kumaziko ashishina ngemali kwimali etyalwe ixesha eliqingqiweyo.

Amatyala oshishino aquka imali engekahlawulwa yeenkonzo ngolu hlobo:

Ukuqesha ilori – iidiphozithi okanye iinombolo zeodolo zifumaneka ngaphambi kokuba ilori iqeshiselwe imisitho yangaphandle yezenkcubeko.

Imali yerenti – lidiphozithi eziqeshwe ngabantu abaqeshileyo ziyagcinwa.

Ukuqesha indawo yemisitho – Zihlawulwa ngenx'engaphambili iidiphozithi.

Ukuqesha iikhostyom/impahla yeqonga/iwigi – iintlawulo zifumaneka ngaphambi kokuba ziqeshiswe ezi zinto.

Intengiso yamatikiti – imali efunyenwe kwintengiso yamatikiti emnyango okanye kwindawo ethengisa amatikiti.

I-Playhouse Company ikuqwalasela qho ngenyanga ukubhentsa kwayo kubungozi bamatyala. Xa uphela unyaka ubukhulu bokubhentsa kubungozi bamatyala bunikwa kwimali eseleyo kwimpahla yexabiso nganye.

Ixabiso elifanelekileyo lezinto zoshishino nelezinye izinto ezifunyanwayo liyabalwa kodwa ulungelelwaniso lwalo alucubungulwa nanjengoko inani lolungelelwaniso lingekho likhulu kangako.

Ingcaciso yezinto zoshishino nezinye ezifunyanwayo ngeenjongo zokunik'ingxelo:

lintsuku ezingama-90 nangaphezulu	466 744	486 766
lintsuku ezingama-60	25 628	25 553
lintsuku ezingama-30	33 967	40 440
Imali ekhoyo	915 536	1 570 043
	<u>1 441 875</u>	<u>2 122 803</u>

Utyalo-mali

I-Playhouse Company iyakucutha ukubhentsa kwayo kubungozi bamatyala ngokuthi ityale imali kwiziqinisekiso ezinokuthengiswa lula kwiibhanka ezivunyiweyo nakumaziko ashishina ngemali avuyiweyo.

Iziqinisekiso

I-Playhouse Company inomgaqo-nkqubo wokunika iziqinisekiso zemali kwiinkonzo ezithile nezixeliweyo

Iziqinisekiso ezikhutshwe ngomhla wama-31 kweyoKwindla ngo-2020 zimi ngolu hlobo:

Ezeenkono zikaMasipala waseThekwini - R274 966

Ezeenkono zePostmaster - R30 360

Ezi ziqinisekiso ziza kuphelelwa ngomhla wama-31 kweyoMnga ngo-2025 yaye azisayi kuvuselelwa.

Ubungozi bokutshona

Ubungozi bokutshona bubungozi obuchaza ukuba iPlayhouse Company ayizukwazi ukuhlangabezana neemfanelo zayo zemali ngexesha elifanelekileyo. I-Playhouse Company ithintela ukutshona ngokuqinisekisa ukuba eli ziko lisoloko linayo imali eyaneleyo ukuze likwazi ukuhlawula amatyala alo ngexesha phantsi kweemeko zesiqhelo naphantsi kweemeko zoxinzelelo lingakhange lenze lahleko engeyomfuneko okanye lingakhange libeke ibala elibi kwisidima sePlayhouse Company.

I-Playhouse Company iwahlawula rhoqo ngeveki amatyala ayo. La matyala afuna ukuhlawulwa aphononongwa kwantlandlolo. Kufakwa imali kwiakhawunti yebhanka nelingene ukuhlawulwa iimfanelo zeveki. Imali eseleyo ifakwa kutyalo-mali lwanyanga zonke nolunika inzala encumisayo.

I-Playhouse Company isebenzisa umgaqo-nkqubo ohambisana noweSebe lezoBugcisa neNkcubeko kuzwelonke wokungabolekisi ngemali. Alinazo iindlela zokubolekisa ngemali eli ziko.

Imali ekhoyo ngomhla wama-31 kweyoKwindla ngo-2020 ibizizigidi ezingama-R89 417 041 (2019 – R88 059 336).

Amanqaku Eengxelo Zemali Zonyaka (Iliyaqhutywa)

	March 2020	March 2019
	R	R

18. IZIXHOBO ZEMALI (LIYAQHUTYWA)

Ubungozi boshishino

Ubungozi boshishino bubungozi obuguqula amaxabiso oshishino njengeenguqu kwiqondo lenzala yemali-mboleko ezichaphazela ingeniso yePlayhouse Company. Injongo yokulawula ubungozi boshishino kukulawula nokujongana nomngcipheko wobungozi boshishino ngokwemida eyamkelekileyo lo gama kuphuculwa inzuzo yeziko.

Umgqaqo-nkqubo wePlayhouse Company ohambisana noweSebe lezoBugcisa neNkcubeko kuZwelonke ngulowo wokuyifaka kutyalo-mali imali eyintsalela. Eli ziko lifumana inzala encumisayo namaxesha otyalo-mali amahle kwiibhanka eziliqela. Kwenziwa isiphakamiso size siphunyezwe ngabaphathi abayintloko.

Ubungozi bamandla emali

Ubungozi bamandla emali budalwa kukuguququka kwexabiso elifanelekileyo okanye ukungena kwemali kwixesha elizayo ngenxa yeenguqu kwiqondo lokutshintsha imali yamanye amazwe. I-Playhouse Company ithenga izixhobo ezinkulu kumazwe angaphandle nto leyo iyibhentsisa kobo bungozi bamandla emali. Ezi ntengiselwano zidla ngokwenziwa ngeYuro (EUR). Umgqaqo-nkqubo wolawulo lobungozi weli ziko awulivumeli ukuba lithabatha iikontraka zotshintshiselwano kwangaphambili.

Ubungozi beqondo lenzala yemali-mboleko

I-Playhouse Company isebenzisa umgqaqo-nkqubo ohambisana noweSebe lezoBugcisa neNkcubeko kuzwelonke wokungabolekisi ngemali. Alinazo iindlela zokubolekisa ngemali eli ziko. Abukho ubungozi beqondo lenzala yemali-mboleko kweli ziko.

I-Playhouse Company isebenzisa umgqaqo-nkqubo ohambisana noweSebe lezoBugcisa neNkcubeko kuzwelonke wokuyifak akutyalo-mali imali eyintsalela. ziko lifumana inzala encumisayo namaxesha otyalo-mali amahle kwiibhanka eziliqela. Kwenziwa isiphakamiso size siphunyezwe ngabaphathi abayintloko.

Iprofayili

Isixhobo seqondo lenzala eguququkayo

FNB – iintsuku ezili-120

Investec – iintsuku ezili-120 eziqingqiweyo

Nedbank - iintsuku ezili-120 eziqingqiweyo

Standard Bank - iintsuku ezili-120

	2020		2019	
	Iqondo lenzala %	Imali ekhoyo	Iqondo lenzala %	Imali ekhoyo
	-	-	7,80	4 328 500
	7,19	6 146 697	7,85	23 211 190
	7,33	26 166 663	7,90	28 601 770
	7,43	23 625 081	7,94	3 000 000
		55 938 441		59 141 460

Ngomhla wama-31 kweyoKwindla ngo-2020 ingeniso ibiza kunyuka okanye ihle ngama-R559 384 ukuba ngaba iqondo lenzala yemali-mboleko belingaphezulu okanye nganeno kwe-100 lamanqaku naxa zonke ezinye izinto eziguququkayo bezimi ndawonye.

Ngomhla wama-31 kweyoKwindla ngo-2020 imali ekhoyo eziinkozo nanye imali elingana nayo, ushishino nezinye izinto ezifunyanwayo kunye nezinye izinto ezihlawulwayo zithelekelela amaxabiso wazo afanelekileyo ngenxa yexesha lazo lokuvuthwa elifutshane. Izinto zoshishino ezifunyanwayo zivuthwa kwiintsuku ezingama-30 ukusa kwezingama-60.

Amaxabiso afanelekileyo

Amaxabiso afanelekileyo wempahla yexabiso nawamatyala ayafana namxabiso akhoyo aboniswe kwingxelo ebonisa imali eseleyo.

19. UKUNGAYIHLAWULISWA IRHAFU

Isahluko se-10(1)(cA) (l) soMthetho weNgeniso yeRhafu siyalela ukuba ingayihlawuliswa irhafu iPlayhouse Company.

Amanqaku Eengxelo Zemali Zonyaka (Iiyaqhutywa)

20. ABAPHATHI ABYAINTLOKO NEBHUNGA

Abaphathi abayintloko

L Bukhosini – (iNgqonyela noMlawuli wezobugcisa)

Umvuzo	1 727 139	1 727 139
Ibhonasi	143 928	143 928
Isibonelelo somhlala-phantsi nesezonyango	286 763	284 978
Ezinye (isibonelelo seehambo nenkxaso, esomnxeba ophathwayo, njl njl.)	25 367	12 595

A Mohanparasadh - (iGosa eliyiNtloko yezemali)

Umvuzo	1 337 836	1 299 970
Ibhonasi	111 486	108 450
Isibonelelo somhlala-phantsi nesezonyango	16 566	-
Ezinye (isibonelelo seehambo nenkxaso, esomnxeba ophathwayo, njl njl.)	26 274	81 117

O Hlangu - (uMlawuli weenkonzozo zenkxaso)

Umvuzo	962 698	936 477
Ibhonasi	80 225	78 040
Isibonelelo somhlala-phantsi nesezonyango	176 917	172 591
Ezinye (isibonelelo seehambo nenkxaso, esomnxeba ophathwayo, njl njl.)	101 537	136 532

Abaphathi abayintloko bebonke

4 996 736

4 981 817

Members of council and sub-committees

236 581

113 013

HC Mgabadelo – uSihlalo weBhunga	50 726	23 398
K Kunenex - uSekela Sihlalo weBhunga	-	-
L Theron * ^X – uSihlalo weKomiti yophicotho-zincwadi	-	-
S Gounden	27 872	14 228
B Mngoma*	-	-
C Jugnarayan*	18 333	7 981
N Mbele	31 356	8 068
FE Khumalo	-	192
TC Mngadi	31 356	14 100
JA Litheko	31 586	14 100
SP Ndlela	19 162	10 598
J Bernard	-	4 480
S Naidoo	-	320
R Ashe*	26 190	10 340
F Wetes ^X	-	-
L Matlala ^X	-	5 208

Imivuzo iyonke

5 233 317

5 094 830

* ilungu leKomiti yophicotho-zincwadi langaphandle elizimeleyo

^X umsebenzi waseburhulumenteni

Amanqaku Eengxelo Zemali Zonyaka (Iiyaqhutywa)

	eyoKwindla 2020	eyoKwindla 2019
	R	R

21. IZIBONELELO ZOMHLALA-PHANTSI

Abasebenzi abaqeshwe ngokusisigxina bayinxalenye yengxowa-mali yomhlala-phantsi eyasungulwa yiPerforming Arts Companies of South Africa okanye ingxowa-mali yesibonelelo eyasungulwa yimanyano yabasebenzi iSouth African Commercial Catering and Allied Workers Union. Ezi ngxowa-mali zilawulwa nguMthetho weNgxowa-mali yoMhlala-phantsi. Iingxowa-mali zesibonelelo zomhlala-phantsi zizicwangciso ezichazwayo zokunikela yaye azifuni kuxatyiswa ngamaxesha athile.

Imali ehlawulwe kwizibonelelo zomhlala-phantsi ngama-R3 896 977 (2019: R3 730 428) yaye ifakwe kwiindleko zabasebenzi.

22. AMAQELA ANONXULUMANO

22.1. ISebe lezoBugcisa neNkcubeko kuzwelonke

Umnikelo wokusebenza ofunyenwe kweli Sebe kulo nyaka-mali ubalelwa kuma-R52 485 000, uze owonyaka ophela ngo-2020/21 uza kuba ngama-R47 462 000.

Eli ziko lamkele iminikelo eyinkunzi engama-R 6 537 000 kulo nyaka-mali yaye le mali ishicilelwe njengengeniso erhoxisiweyo. Yimali ekwi-R15 512 000 eliza kuyifumana eli ziko kunyaka-mali 2020/21.

Imali engama-R1 350 000 (2019: R1 500 000) ishicilelwe njengenkxaso-mali elungiselelwe iiprojekthi zofukamiso. Yimali ebalelwa kwi-R150 000 eliza kuyifumana eli ziko emva kokuthumela ingxelo egqibeleleyo yeprojekthi zofukamiso ngo-2021.

22.2. ISebe lezoBugcisa neNkcubeko eKZN

Umnikelo ofunyenwe leli ziko kweli Sebe kulo nyaka-mali 2019/20 ngama-R9 141 000, yaye eliwufumene kunyaka-mali 2020/21 ngama-R 9 652 896.

22.3. UMasipala waseThekwini

Eli ziko lamkele imali ezizigidi ezi-R2 000 000 elungiselelwe ixesha eliphakathi komhla woku-1 kweyeKhala 2019 ukusa kowama-30 kweyeSilimela 2020 ngokuhambisana nonyaka-mali woomasipala. Imali ekuma-R500 000, yenyanga kaTshazimpuzi, ekaCanzibe neyeSilimela kunyaka wama-2020 irhoxisiwe yaza yafakwa kunyaka-mali 2020/21. Imali ekwi-R1 500 000 (2019: R0) ishicilelwe njengengeniso.

22.4. ISebe leMisebenzi kaRhulumente

Eli Sebe lilo elingumnini osemthethweni womhlaba nezakhiwo ezisetyenziswa yiPlayhouse Company kwaye iPlayhouse Company ayikuhlululeli ukusebenzisa lo mhlaba nezakhiwo. Eli Sebe lihlawule irhafu yalo nyaka ngolu hlobo: R5 180 300 (2019: R5 351 380).

22.5. I-KwaZulu-Natal Philharmonic Orchestra – KZNPO

Ngomhla woku-1 kuTshazimpuzi ngo-1998 iPlayhouse Company yabunciphisa ubukhulu bokusebenza kwayo ngokungqinelana neenqobo eziqulethwe liPhepha leNgcaciso yoMgaqo-nkqubo leSebe lezoBugcisa, iNkcubeko, ezobuNzululwazi nobuChwepheshe. Lo msebenzi wokwakhiwa ngokutsha wawuqhutywa ziinjongo ezimbini ekuzezi: ukuphelisa intsilelo ebekelwa imali bucala kunye nokumilisela izicwangciso zokuthintela ukubakho kwentsilelo kwixesha elizayo. Enye yeendlela zokunciphisa inkcitho yaba kukubhalisa iKZNPO njengeziko elizimeleyo nelinganyekanga kwenza nzuzo elisekwe phantsi kwesahluko sama-21 sombutho wamaziko anganyekanga kwenza nzuzo. La maziko mabini avumelana ukungena kwisivumelwano esiza kuwanceda omabini emva kwezi nguqu.

Iziko iPlayhouse Company neKZNPO bangene kwisivumelwano sentsebenziswano esinezi zinto zilandelayo:

- Ukusebenzisa inxalenye yesakhiwo esisetyenziswa yiPlayhouse Company.
- Ukufikelela kwiinkonzo zemali nezabasebenzi abazihlawulelayo.
- Nanjengoko kwakusenziwa inkqubo yokwakha la maziko ngokutsha ngo-1999 impahla yexabiso (izixhobo zeokhestra, imibhalo-ngqangi namanqaku axabiswa ama-R328 739 zagqithiselwa eKZNPO ngaphandle kwexabiso.
- I-Playhouse Company ifumana isaphulelo kwiinkonzo zobugcisa ezinikwa yiKZNPO.

Ngomhla wama-31 kweyoKwindla ngo-2019, iPlayhouse Company neKZNPO bafikelele kwisigqibo sokusucima esi sivumelwano sabo sentsebenziswano.

I-Playhouse Company isebenzise iinkonzo zeKZNPO kwiimmveliso eziliqela kubudlelwane bala maziko bokusebenza nobuwavuzo omabini bokunika iinkonzo azinikayo omabini la maziko.

Imali ehlawulwe iKZNPO yiPlayhouse Company

1 413 755

1 843 755

Imali ehlawulwe iKZNPO yiPlayhouse Company

120 896

397 393

I-KZNPO yiyo kuphela iziko elinika iinkonzo zeokhestra kwiphondo laKwaZulu-Natala. Ukusebenzisa iinkonzo zeziko elizize kweli phondo konga imali kuba akufuneki zindleko zeehambano nezendawo yokulala ezixhomileyo.

INGqonyela yeKwaZulu-Natal Philharmonic Orchestra itshate neNgqonyela yasePlayhouse Company.

22.6. Ibhunga

Ibhunga latyunjwa nguMphathiswa wezoBugcisa neNkcubeko ukuze longamele liqinisekise ulawulo olunobulungisa kweli ziko. Ibhunga lineekomiti eziliqela phantsi kwalo eziquka ikomiti yezobugcisa nokunyus'ingxowa-mali, eyezemali, eyophicotho-zincwadi nolawulo, eyemicimbi yabasebenzi neyemivuzo nezanceda futhi zinike isikhokelo kubaphathi abaqeshwa liBhunga. Jonga inqaku lama-20 – imivuzo.

Amanqaku Eengxelo Zemali Zonyaka (Iiyaqhutywa)

	eyoKwindla 2020	eyoKwindla 2019
	R	R
22. AMAQELA ANONXULUMANO (LIYAQHUTYWA)		
22.7. I-National Film and Video Foundation		
I-Playhouse Company ifumene imali ezizigidi ezi-R2 061 851 kwiNational Film and Video Foundation ngo-2019 ukuze ibambe umnyhadala wemiboniso yeefilim wesi-3 weBrics. Le mali iquka naleyo yokubonisa neyomsitho wokuvula umnyhadala weefilim weBrics wango-2018.		
22.8. Abasebenzi abangundoqo		
INgqonyela noMlawuli wezoBugcisa nguLinda Bukhosini IGosa eliyiNtloko yezeMali nguAmar Mohanparasadh UMlawuli weenkono zenkxaso ngu Oscar Hlangu Jonga kwinqaku lama-20 – Imivuzo		
23. IZEHLO ZAKAMVA		
Izehlo ezivele emva kothelekelelo ezingalungelelaniswa Kunyaka-mali ophela ngomhla wama-31 kweyoKwindla ngo-2020 abaphathi baphonononge ifuthe lentsholongwane engubhubhane iCOVID-19 kwihlabathi jikelele kunye nefuthe layo kwindlela elisebenza ngayo iziko iPlayhouse Company baza bayithabatha njengesehlo esivele emva kothelekelelo esingalungelelaniswa nesisekelwe kwizehlo ezingundoqo ezenzek emva komhla wokunik'ingxelo kweli ziko. Ekupheleni kwenyanga yoKwindla ngo-2020 umbutho wehlabathi iWorld Health Organization kunye norhulumente weloMzantsi Afrika babhengeza iCovid-19 njengentsholongwane engubhubhane. Ngomhla wama-26 kweyoKwindla ngo-2020 zamiswa ngxi iinkonzo nokusebenza eMzantsi Afrika nto leyo yayixela ukuvalwa kwamashishini angengawo ayintsika. Inkqubo eyayicwangcise leli ziko kwanyanzeleka ukuba inqunyaniswe. Akukho miboniso ibonisiweyo ePlayhouse Company de kwaba sembindini wenyanga yeKhala ngo-2020. Ingeniso evela kweminye imithombo (ingeniso yolawulo, eyokuqeshisa ngeekhostiyum, impahla yeqonga nezinto zokuhombisa, eyemveliso neyentengo yamatikiti, ingeniso yokuqeshisa ngezixhobo zobuchule kwakunye nengeniso yeFHO neyendawo ethengisa utywala) ayibanga kho kwaphela kunyaka-mali ophela ngomhla wama-31 kweyoKwindla ngo-2021. Ngomhla wesi-8 kweyeSilimela ngo-2020 uMphathiswa wezeMidlalo ezoBugcisa neNkcubeko wakhupha umyalelo wokokuba kuba ilizwe lalibekwe phantsi kwesigaba sesi-3 sokumiswa ngxi kweenkonzo nokusebenza, amaziko aneziseko zokusebenza ezifanelekileyo avelisa iimveliso zawo ngaphakathi kweli lizwe angavula aqalise ukusebenza kodwa bangabikho abbukeli. Ngomhla wesi-3 kweyeKhala ngo-2020 uMphathiswa wezeMidlalo, ezoBugcisa neNkcubeko wakhupha omnye umyalelo ovumela ukuba imisitho yezemidlalo, eyezobugcisa neyencubeko ingabanjwa ngabo baza kuthobela imithetho engqingqwa yokuthintela ukunwenwa kwentsholongwane yeCovid-19 ngokumisela umda wababukeli abngama-50 nangaphantsi. I-Playhouse Company iphengulule isicwangciso sezobugcisa embindini wenyanga yeKhala ngo-2020 ngokomyalelo weSebe lokubek'esweni nokuvavanya amasebe karhulumente. I-Playhouse Company iqalise ukusebenza embindini weyeKhala ngo-2020 ngokovelisa iimveliso eziboniswa eqongeni yaza yenza ushicilelo kwistudiyo soshicilelo phantsi kwemiqathango emiselwe nguMphathiswa wezeMidlalo, ezoBugcisa neNkcubeko ngomhla wesi-3 kweyeKhala ngo-2020. Iimveliso ezashicilelwa zaboniswa kumaqonga ahlukahlukeneyo kumajelo ezonxibelelwano. I-Playhouse Company yenze uphononongo olubanzi lwepropati, oomatshini nezixhobo yaza yaqinisekisa ubukho bazo ekupheleni konyaka-mali. Ipropati, oomatshini nezixhobo ezifunyenwe zophukile, zonakele okanye zingasafuneki zichithiwe. Ipropati, oomatshini nezixhobo eziseleyo zikwimo efanelekileyo yaye azichatshazelwanga kakubi kukumiswa ngxi kweenkonzo nokusebenza eMzantsi Afrika. Kubekho ulibaziseko ekulungisweni kwezinye izinto ngenxa yokuqingqwa kwenani labantu abalungisi'izinto ngenxa yemiqathango yeCOVID-19, kodwa bebekho abasebenzi abalungisa izinto ezingundoqo abalindele ukubizwa xa kukho imo yongxamiseko. Ukulungisa okucetyiweyo kuqale ngeyeKhala ngo-2020 yaye kuyaqhubeka ngokwesicwangciso. Impahla yexabiso ekhoyo equka izintlu zempahla noshishino nezinye izinto ezifunyanwayo azibalulekanga kangako yaye zimalunga nomyinge we-1% wempahla yexabiso iyonke. Nemiqathango emiselweyo eMzantsi Afrika yokumiswa ngxi kweenkonzo nokusebenza ayiyichaphazelanga le mpahla yexabiso. Imali ezinkozo nenye imali elingana nayo iquka imali esebhanki nemali efakwe kutyalo-mali kwiibhanka ezinkulu. Noxa iqondo lenzala yemali-mboleko lihle kanobom ngethuba kuhlasele ubhubhane wentsholongwane iCovid-19, oku akubanga nafuthe kwimali nenye imali elingana nayo. Ushishino nezinye izinto ezihlawulwayo azibalulekanga kangako yaye zenza umyinge we-2% kwimpahla yexabiso iyonke kunye namatyala. Imiqathango yokumisa ngxi iinkonzo nokusebenza eMzantsi Afrika. Imo yokuba lishishini eliqhubayo iphononongwa ngokweenkcukacha ezikhoyo ukuya kuthi ga ngomhla ezivunywanga ngawo liBhunga iingxelo zemali zonyaka. Noxa kukho ukuthandabuza ngobungakanani befuthe leCOVID-19 kwimeko yezemali kweli ziko, iSebe lezeMidlalo ezoBugcisa neNkcubeko kuzwelonke linike iPlayhouse Company isiqinisekiso senkxaso-mali seminyaka emithathu nelungiselelwe iindleko zokusebenza. Asikho esinye isehlo esikhulu esaziwayo ngabaphathi esenzeke emva komhla wokunik'ingxelo ebeseinokuthi ukwaziwa kwaso kuchaphazele abo basebenzisa ezi ngxelo bangakwazi ukwenza uphononongo nesigqibo ezifanelekileyo.		
24. IINDLEKO EZIYINKCITHO NEZINGENANZUZO		
Kunyaka-mali ophela ngomhla wama-31 kweyoKwindla ngo-2020 eli ziko alibanga nayo ilahleko edalwe kukwaphula umthetho, okanye ziindleko ezingafanelekanga, ezingenanzuzo okanye eziyinkcitho.		

Amanqaku Eengxelo Zemali Zonyaka (liyaqhutywa)

	eyoKwindla 2020	eyoKwindla 2019
	R	R
25. IINKONZO ZODIDI OLUTHILE		
25.1. Eli ziko lifumene iinkonzo zodidi oluthile ezibe nefuthe elikhulu kwimisebenzi yeli ziko nakwiinjongo zalo zokunik'iinkonzo. Iinkonzo zodidi oluthile ezinxulumene nerhafu ehlawulwa liSebe leMisebenzi kaRhulumente eKZN zibalulwe kwiingxelo zemali zonyaka.		
Irhafu ehlawulwe liSebe leMisebenzi kaRhulumente eKZN	5 180 300	5 351 380
Enzi nkonzo zodidi oluthile zilandelayo azibalulwanga kwiingxelo zemali zonyaka.		
25.2. Iinkonzo zodidi oluthile ezinikwa ngamalungu eBhunga namalungu eekomiti axelenga kwinkonzo karhulumente		
Ummiselo kaNondyebo "Imivuzo yenkonzo enikwa amagosa asezikhondleni zepolitiki akumaziko athile aseburhulumenteni" ubalula ukuba abantu abasebenza kumasebe okanye kumaziko karhulumente akuzwelonke, asemaphondweni okanye koomasipala akufanelekanga ukuba afumane omnye umvuzo.		
Amalungu amane eBhunga naweekomiti aqeshwe ngurhulumente awafumananga mvuzo ngokuzimasa kwawo iintlanganiso zebhunga nezeekomiti.		
26. IZINIKI-MAXABISO EZIBOPHELELAYO		
Ngomhla wokukhupha ingxelo ebonisa imali eseleyo iPlayhouse Company ibinezi ziniki-maxabiso zilandelayo ezibophelele kuzo:		
Ezi ziniki-maxabiso zinikwe ngolu hlobo:		
High Brightness 3D - Laser Projector – sinikiwe isiniki-maxabiso	1 215 354	-
High Brightness 3D - Laser Projector – ukuguqulwa	108 169	-
High Brightness 3D - Laser Projector – isiniki-maxabiso asikagqitywa ekupheleni konyaka	1 323 523	-
Ukulawula izixhobo – sinikiwe isiniki-maxabiso	253 104	-
Ukulawula izixhobo – isiniki-maxabiso asikagqitywa ekupheleni konyaka	253 104	-
Izinyusi zeqonga – zinikiwe iziniki-maxabiso	-	27 169 051
Izinyusi zeqonga – isiniki-maxabiso asikagqitywa ekupheleni konyaka	-	3 217 820
27. UKUMANYA UHLAHLO-LWABIWO MALI NENGXELO YOKUSEBENZA KWEMALI		
Intsalela eseleyo (intsilelo) ngokwengxelo yokusebenza kwemali	(13 208 230)	4 866 730
Ilungiselelwe:		
Ukunyuka kweminikelo evela kwiDAC	5 585 660	3 182 656
Ukunyuka kweminikelo efunyanwa liziko	(2 236 000)	829 173
Ukunyuka kwenkxaso-mali yokubonisa iimveliso	(1 350 000)	229 596
Ukunyuka kwengeniso yokuvelisa	(904 479)	(521 764)
Ukunyuka kwengeniso yentengiso yotywala nenye ingeniso	(62 190)	(476 318)
Ukunyuka kwengeniso yemali	(587 848)	(536 227)
Ukuhla kweendleko zokuvelisa	(2 173 150)	(1 647 466)
Ukuhla kwemivuzo yabsaebenzi ngenxa yezikhundla ezithile ezingekazaliswa	(2 673 937)	(1 043 344)
Ukuhla kwezinto ezisebenziseka ziphele, umbane nezokucoca	468 986	(1 404 050)
Ukuhla kweendleko zebhunga	(26 514)	82 663
Ukunyuka (ukuhla) kweendleko zeminxeba	(233 869)	(182 426)
Ukuhla kweendleko zokulungisa nokugcin'izinto	(1 259 831)	(1 607 349)
Ukuhla kwezinye iindleko zokusebenza	(1 949 368)	(1 508 330)
Intsalelo kwintengiso yempahla yexabiso	-	184 073
Ukuhla kwexabiso	16 642 938	18 119 343
Iindleko zeeprojekthi zibekelwe imali kodwa azifakwanga kwiingxelo yokusebenza kwemali	(26 966 354)	(47 731 959)
Intsalela yentsilelo ngokohlalo-lwabiwo mali oluvunyiweyo (kuquka i-capex)	(30 934 185)	(29 164 998)



▶ A Christmas Celebration featuring Aubrey Poo

Amanqaku Eengxelo Zemali Zonyaka (liyaqhutywa)

28.1. Ukumanya uhlahlo-lwabiwo mali neengxelo zokusebenza kwemali - iindleko zokusebenza INGXELO YOKUSEBENZA KWEMALI – IMALI EKHOYO ITHELEKISWA NEQINGQIWEYO

	2020 Imali ekhoyo	2020 Uhlahlo-mali lwasekuqaleni	2020 Uhlahlo-mali oluhlaziyiweyo	2020 Umahluko	2020 Umahluko
	R	R	R	R	%
INGENISO	77 049 889	73 465 144	72 902 583	4 147 306	
Iminikelo	64 077 340	67 427 000	67 427 000	(3 349 660)	-5%
Ingeniso yemveliso	2 020 928	2 207 968	2 207 968	(187 040)	-8%
Amalizo nenkxaso-mali	1 350 000	-	-	1 350 000	0%
Irenti efunyenweyo	540 401	494 711	494 711	45 690	9%
Ukuqeshisa ngeendawo zemiboniso, iikhostyurm neesethi	2 818 127	2 235 798	1 726 611	1 091 516	63%
Ikhomishini yendawo yokubhukishela izihlalo – iimveliso zangaphandle	192 537	182 326	182 326	10 211	6%
Intengiso yotywala nezinye iintengiso	235 468	463 050	363 050	(127 582)	-35%
Iinkonzo zodidi oluthile	5 180 300			5 180 300	
Enye ingeniso	634 788	454 291	500 917	133 871	27%
IINDLEKO	96 845 967	92 367 181	82 869 114	13 975 553	
Iindleko zokuvelisa	12 826 796	20 497 575	14 999 946	(2 173 150)	-14%
Iindleko ezinxulumene nabasebenzi	37 367 043	42 428 526	40 040 980	(2 673 937)	-7%
Ingxelo yonyaka	46 000	88 421	48 421	(2 421)	-5%
Iindleko zabaphicothi-zincwadi bangaphandle	1 039 708	1 373 880	1 023 880	15 828	2%
Iindleko zabaphicothi-zincwadi bangaphakathi	650 618	908 992	908 992	(258 374)	-28%
Iindleko ezinxulumene nebhunga	991 508	590 022	1 018 022	(26 514)	-3%
Ucoceko nogutyulo	1 916 468	2 249 563	2 149 563	(233 095)	-11%
Izinto ezisetyenziswa ziphele	912 202	1 683 965	1 096 318	(184 116)	-17%
Umbane	5 711 309	5 058 207	5 058 207	653 102	13%
Ukhuseleko	4 044 051	4 569 988	4 569 988	(525 937)	-12%
Iinshorensi	365 448	369 496	369 496	(4 048)	-1%
Iindleko zomthetho	200 531	53 500	103 500	97 031	94%
Ezentengiso	650 441	1 347 547	774 547	(124 106)	-16%
Irhafu	5 180 300	-	-	5 180 300	
Ukulungisa nokugcina	2 161 152	3 503 809	3 420 983	(1 259 831)	-37%
Iminxeba	220 373	462 837	454 242	(233 869)	-51%
Uqeqesho	310 469	366 368	342 000	(31 531)	-9%
Ilihambo zangaphakathi kweli nezaphesheya	805 930	991 177	789 677	16 253	2%
Amanzi	583 300	647 656	552 656	30 644	6%
Ukuhla kwexabiso	16 642 938	-	-	16 642 938	100%
Iindleko gabalala	4 219 382	5 175 652	5 148 996	(929 614)	-18%
INTSILELO EYENZIWA YIMISEBENZI	(19 796 078)	(18 902 037)	(9 967 831)	(9 828 247)	
Inzala efunyenweyo	6 587 848	2 000 000	6 000 000	587 848	10%
INTSALELA YONYAKA	(13 208 230)	(16 902 037)	(3 967 831)	(9 240 399)	

Iinguqu ezenziwe kuhlalo-lwabiwo mali oluvunyiweyo nolugqibeleleyo.

Ezinye izicelo zengeniso yenkxaso-mali zirhoxiselwe kwiminyaka engaphandle ngenxa yomqathango wemali engumnikelo ovela kwiDAC.

Iinguqu eziphakathi kohlalo-lwabiwo mali oluvunyiweyo nolugqibeleleyo zisisiphumo semali eseleyo neyabiwa kwakhona phantsi kwemiqathango yohlalo-lwabiwo mali oluvunyiweyo.

Amanqaku Eengxelo Zemali Zonyaka (Iiyaqhutywa)

Ingcaciso yomahluko obonakalayo

Umnikelo weeprojekthi ezinkulu ofunyenwe kwiDAC awubalwanga ngokweGRAP 23 nanjengoko besingekagqitywa isiniki-maxabiso xa kuphela unyaka. Ukumiswa ngxi kweenkonzo nokusebenza ngenxa yeCovid-19 ngeyoKwindla kulo nyaka kubangele ukunqunyaniswa kwesivumelwano sokusebenzisana.

Umsitho omkhulu womculo obuza kuboniswa ngexesha leziyolo umiselwe omnye umhla ngenxa yeengxaki abahlangabezane nazo abo bakwicandelo lezobugcisa I-Playhouse Company ifumene inkxaso-mali yeeprojekthi zokufukamisa evela kwiDAC yaye ibingacwangciswa xa kuqala unyaka.

Iindleko zombane osetyenziswa ngabantu abaqeshileyo aziyibekelwa imali enyakeni.

Ingeniso yezinto eziqeshiswa ngaphandle ibe ngaphaya kwaleyo ibilindelekile. Kuqeshiswe iimveliso ezingama-60 kubaqeshi bangaphandle ukanti bekumiswe ezingama-45.

Ingeniso yendawo yokubhukishela izihlalo inyukile ngenxa yokunyuka kokuqeshiswa kweemveliso ngaphandle.

Umsitho omkhulu womculo obuza kuboniswa ngexesha leziyolo umiselwe omnye umhla ngenxa yeengxaki abahlangabezane nazo abo bakwicandelo lezobugcisa nto leyo ikhokelele ekubeni ehle amanani wababukeli kunye nentengo yotywala.

Iinkonzo zodidi oluthile ezidalulwe kwinqaku lama-25.

Ukuqeshwa kwendawo yemisitho kugqithisile koko bekulindelekile kuba ziye zafunwa kakhulu ezi ndawo.

Umsitho omkhulu womculo obuza kuboniswa ngexesha leziyolo umiselwe omnye umhla ngenxa yeengxaki abahlangabezane nazo abo bakwicandelo lezobugcisa yaye ngenxa yeCOVID-19 ukhuphiswano lweNgoma ebelucetyelwe ukubanjwa ngeyoKwindla ngo-2020 lumiselwe omnye umhla oya kuphinda ubhengezwe.

Zonke izikhundla ezivulekileyo ziyaphononongwa ukuze kufunyaniswe ukuba ziyahambisana kusini na neemfuno zeziko zokusebenza nokucuthwa kwemali eyabelwa iziko, kungoko kungekho mntu uqeshwayo ngoku. Ezi zikhundla zizaliswa ngamaxesha athile xa kuyimfuneko.

Imali eyongiwe kuba kuprintwe iingxelo ezimbalwa.

Imali engekahlawulwa yophicotho-zincwadi lwangaphakathikunyaka-mali i omtsha.

Imali eyongiwe kumaphulo okucutha iindleko.

Imali eyongiwe kumaphulo okucutha iindleko.

Umasipala uhlawulise iziko umbane ngexabiso elithelekelela umbane omninzi osetyenzisiweyo kuba konakele isiguquli seVoltage esenza umasipala akwazi ukubona umbane osetyenzisiweyo. Ezi ndleko zenze iziko lasebenzisa imali egqithileyo kuleyo belizibekele yona.

Ukuqhambuka kobhubhane iCOVID-19 nokunqunyaniswa kwemiboniso kukhokelele ekubeni ingabikho imfuneko yokusebenzisa oonogada kuba bekungekho misitho namiboniso.

Uhlalutyo olunabileyo lwazo zonke iikontraka oluqale kwikota yesine nobelungacetywanga yaye lungabekelwanga mali.

Intengiso ecetyiweyo yemveliso yexesha leziyolo ibekelwe bucala emva kokunqunyaniswa kwale mveliso.

Iinkonzo zodidi oluthile ezibhengezwe kwinqaku lama-25.

Imali ekhoyo ibekelwe ukulungisa nokugcina okucwangcisiweyo ebekufanel'uba kwenziwa ngeyoKwindla kodwa kwamiswa ngenxa yokumiswa ngxi kweenkonzo nokusebenza ngenxa yeCovid-19.

Imali eyongiwe emva kokuba kufakwe inkqubo entsha yokulawula iminxeba kunyaka ophelileyo.

Injongo ebimiselwe lo nyaka yeAPP ibingumyinge wama-90% kwaye ifezekisiwe. Ezinye iinkqubo zoqeqesho ziye zamiswa emva kokushiya kwabasebenzi okanye ukungakwazi ukuzizimasa ngenxa yemiqathango yeCovid-19.

Imali ebibekelwe iindleko zamanzi ekuqaleni ihlisiwe. Kodwa imali esetyenzisiweyo ibe ngaphezulu kwaleyo ibihlengahlengisiwe nto leyo ikhokelele ekubeni kusetyenziswe imali egqithileyo kuleyo ibibekiwe.

Into engangenisi mali engayibekelwa bucala imali ngonnyaka.

Imali eyongiwe kwizinto eziliqela ngoncedo lwamaphulo okonga imali.

Imali etyalwe kwiibhanka enika inzala encumisayo.

Amanqaku Eengxelo Zemali Zonyaka (Iiyaqhutywa)

28.2. Ukumanya uhlahlo-lwabiwo mali nengxelo yokusebenza kwemali – inkcitho yemali eyinkunzi

IZONGEZO KWIMPAHLA YEXABISO EZINZILEYO – IMALI EKHOYO NEQINGQIWEYO

	2020	2020	2020	2020	2020	Ingcaciso yomahluko obonakalayo
	Imali ekhoyo	Uhlahlo-mali lwasekuqaleni	Uhlahlo-mali oluhlaziyiweyo	Umahluko	Umahluko	
	R	R	R	R	%	
Izixhobo zeofisi	411 998	300 000	300 000	111 998	37%	Iprinta yaseofisini ebekucetywe ukuba iza kuthengwa kunyaka-mali omtsha ithengwe kulo nyaka ngenyanga yoMdumba kuba ibihlupha isifa okoko.
Izixhobo zekhompuyutha	1 253 349	225 000	1 114 500	138 849	-21%	Usaqhuba umsebenzi wokumanya imodyuli yePastel CSD kwindaleko yepastel yaye uza kuqosheliswa kunyaka-mali ozayo.
Izixhobo zeqonga	3 140 887	200 000	3 280 245	(139 358)	-92%	Kunqunyanyisiwe ukuthengwa kwezixhobo zeqonga ebeziza kusetyenziswa kumboniso obuza kubanjwa ekupheleni konyaka emva kokuba lo mboniso umiselwe elinye ixesha.
Izakhiwo	1 184 208	5 700 000	22 271 609	(21 087 401)	-80%	Ukumiswa ngxi kweenkonzo nokusebenza okudalwe yiCovid 19 kukhokelele ekubeni zingagqitywa ezinye iziniki-maxabiso lo gama ezinye zinganikwanga de kwaphela unyaka. Ezi ziniki-maxabiso ziza kunikwa zize zimiliselwe kunyaka-mali ozayo.
Imali iyonke	5 990 442	6 425 000	26 966 354	(20 975 912)	-78%	

linguqu zohlalo-lwabiwo mali oluvunyiweyo ezikuhlahlo-lwabiwo mali olugqibeleleyo zenziwe yimali eseleyo nemali engumnikelo omtsha ovela kwiDAC. Inkxaso-mali yeeprojekthi ezinkulu ifunyenwe ngomhla wama-31 kweyoKwindla ngo-2020 kwaza kwafuneka ukuba igqithiselwe kunyaka-mali ophela ngomhla wama-31 kweyoKwindla ngo-2021 ukulungiselela ukuzimiliselela nokwenza umsebenzi wezi projekthi.



▶ Fudukazi's Magic featuring Gcina Mhlope



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