



an agency of the  
Department of Sport, Arts & Culture



**UMBIKO  
WONYAKA  
WEZI-2019/20**



*Abangaphambili:* uLinda Zama, uHlengiwe Mgabadelu (uSihlalo), uNgqongqoshe Nathi Mthetwa (uNgqosngqoshe Wezemidlalo, Ezobuciko Namasiko), uKwezi Kunene (uSekela Sihlalo), uThandeka Mngadi kanye noLinda Bukhosini (iSikhulu Esiphezulu esiphinde sibe nguMqondisi Wezobuciko).

*Abangemuva:* uSiphesihle Ndele, uNkosinathi Mbele, uLebogang Mathala, uFezile Wetes, u-Abia Litheko kanye no-Sathie Gounden.

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# INGXENYE A: IMINININGWANE EJWAYELEKILE

## 1. Imininingwane Ejwayelekile Maqondana Nohlaka Lukahulumeni

Igama olubhaliswe ngalo:	The Playhouse Company
Ikheli Lendawo:	29 Acutt Street, Durban, 4001
Ikheli Leposi:	P O Box 5353, Durban, 4000
Inombolo Yocingo:	+27 (0)31 369 9555
Inombolo Yefeksi:	+27 (0)31 306 2166
Ikheli le-imeyli:	cfo@playhousecompany.com
Ikheli lesizindalwazi:	www.playhousecompany.com
Abacwaningimabhuku Bangaphandle:	The Auditor-General of South Africa
IBhange:	First National Bank

## 2. UHlu Lwezifinyezo Zamagama

CEO	ISikhulu Esiphezulu
CFO	ISikhulu Esiphezulu Sezezimali
DAC	UMnyango Wezobuciko Namasiko
PFMA	UMthetho Wezokuphathwa Kwezimali zikaHulumeni
MTEF	Uhlaka Lokusetshenziswa Kwemali esikhathini Esimaphakathi
SAWAF	Idili Lezobuciko Labesifazane baseNingizimu Afrika
SCM	Ukulawulwa Kokuthengwa Nokusatshalaliswa Kwempahla

# 3. Uhlolajikelele Lwamasu Okusebenza

## 3.1. UMbono

Silwela ukuvelela kwezobuciko kanye nokwehlukahlukana kwamasiko kwezobuciko obudlalwayo.

## 3.2. Mission

Ukufezekisa lo mbono ongenhla, i-Playhouse Company iyichaza kanje impokophelo yayo: Siyaqhubeka, sikhuthaze futhi silondoloze ubuciko obudlalwayo ngokuthi:

- Ikhiqize, iphinde yethule imidlalo yamakhono obuciko, ezokuzijabulisa kanye nezemfundo esezingeni elikhulayo kanye nangokwahlukahlukena;
- Igqugquzele ukuhlangana komphakathi, ukuhlukahlukana kanye nokuhlanganiswa ngumsebenzi esiwenzayo;
- Ibhekelele abantu abehlukahlukenengokusebenzisa indlela yokumaketha kanye nendlela yokugxila kumakhasimende;
- Lkhuthaze ukwazisa ngobuciko obudlalwayo, ukuthuthukisa abalandeli bakusasa kanye nokusabalalisa imidlalo yasekhaya;
- Yeseke imfundo, ukuqeqeshwa kanye nokuthuthukiswa kwamakhono amaciko, abasebenza kwezobuciko kanye nabasebenzi;
- Isebenze ngokubambisana nabalingani bendawo, abakuzwelonke kanye namazwe ngamazwe ukuze kukhule umthelela wezinhlalo zethu;
- Yenze ngcono ukusebenza kwezezimali ngokusebenzisa ushintsho olulingeneyo kanye nokuhlelwa kwezezimali ezizukulwaneni ezizayo; ngokunjalo
- Nokuqinisekisa ukuvikelwa komlando maqondana ne-The Playhouse.

## 3.3. Amagugungqang

**Kusho ukuthini kulokho okwenziwa yi-The Playhouse Company**



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### IKHONO LOKWAKHA KANYE NOKUQAMBA KABUSHA

Sibeka phambili ikhono lokwakha kanye nokuqamba kabusha ngokokucabanga kanye nezibonakaliso ezivumelana nemiklamo eminingi yezwe lethu.

### UKUSEBENZA KAHLA KANYE NOKUTHEMBEKA

Sifuna ukusebenza ngokufanele kanye nangempumelelo futhi sikhule ngokwengeziwe.

Sisebenza ngesikhathi esisibekile kanye nomongo wempokophelo yethu.

Sizibophezele ekuziphatheni kahle futhi asihambisani nokwenzelela kanye nokuhlukunyezwa kwanoma yiluphi uhlobo.

Sihlose ukuphumelela futhi sifunde emaphutheni ethu.

### UKWEHLUKAHLUKANA

Siyazihlonipha izinkulomo zamasiko nobuciko ezithuthukisa okuhle okuvamile ngomuntu. Sithuthukisa amalungelo amaqembu anganakiwe siphinde sithuthukise ukufinyelela ezinhlelweni kanye nasezikhungweni zethu.

### UKUGCINA KAHLA

Sifuna ukuzigcina sibuka izinto ngeso langomuso futhi sicabange ukuqhubeka nokugcina kahle iSikhungo ngaso sonke isikhathi.

Sifuna ukuhlala sihamba phambili embukisweni yeshashalazi.

### SINOBUNTU

Silwela ukusebenza ngokunakekela, uzwelo, inhlonipho nokucabangela inhlalakahle yabasebenzi bethu, amakhasimende kanye nezinhlaka esisebenzisana nazo.

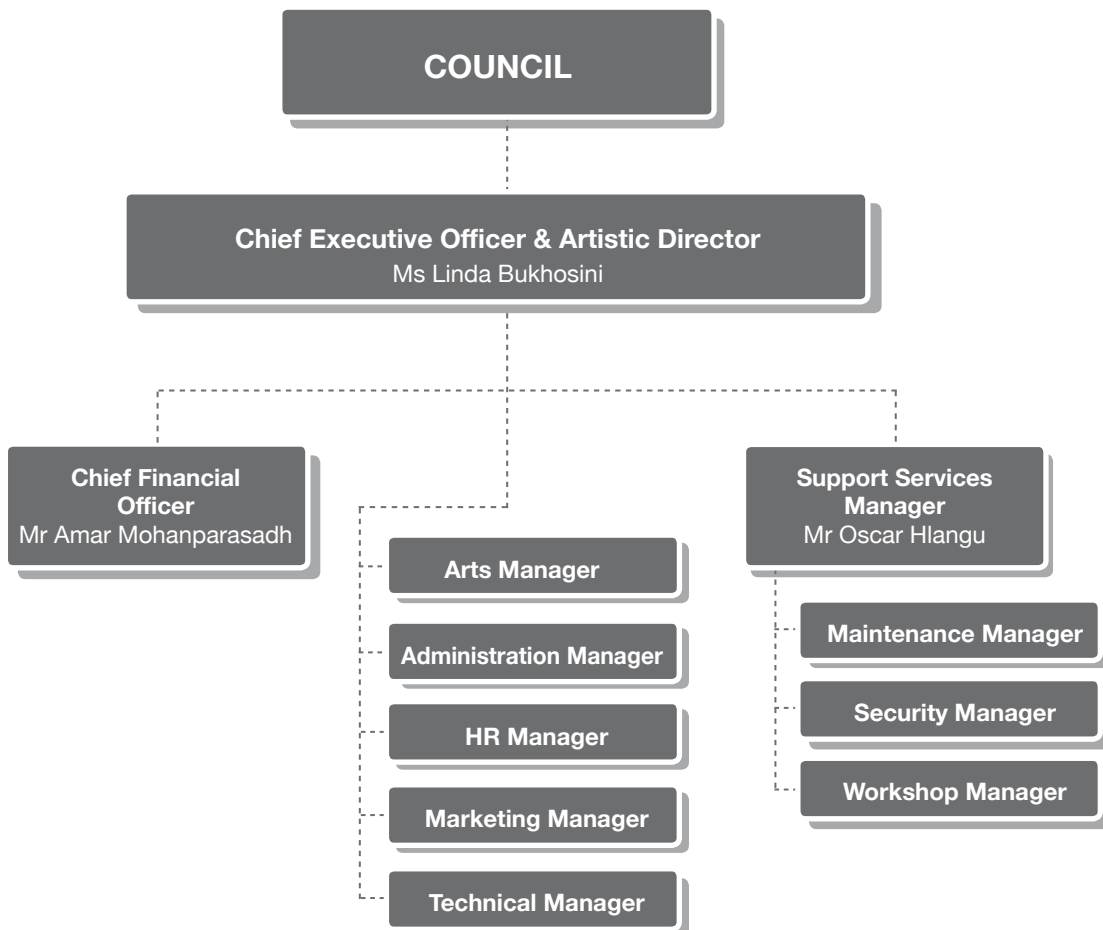
Sisebenza kanzima ekulondolozeni indawo yokusebenza ephephile futhi enemphilo, ukuvikela izimpahla zethu kanye nezinsizakusebenza ezingatholakali kalula, ukuthuthukisa abantu bethu kanye nokukhuthaza ukulingana empilweni/emsebenzini.

## 4. Igunya Lemithetho kanye namanye Amagunya

Ngokwesigaba 8(5) soMthetho Wezikhungo Zezamasiko, uNo. 119 we-1998, iqhaza le-The Playhouse Company ukuthuthukisa, ukukhuthaza kanye nokulondoloza ubuciko obudlalwayo eNingizimu Afrika. I-The Playhouse Company isebenza ngokulawulwa ngumthetho, kubandakanya nalena elandelayo:

- UMthetho Wezokuphathwa Kwezimali zikaHulumeni (PFMA);
- UMthetho Wokwabiwa Kwenzuzo (DORA);
- UMthetho Wezikhungo Zezamasiko;
- UMthetho Wokuvikelwa Kwamakhasimende (uNo. 68 wezi-2008);
- UMthetho Wohlaka Lwezokusebenzisana Kuhulumeni (uNo. 13 wezi-2005);
- UMthetho Wezindaba Eziphathelene Nabasebenzi (LRA);
- UMthetho Wezemibandela Yokuziphatha Eyisisekelo (BCSA);
- UMthetho Wezempilo kanye Nokuphepha Emsebenzini (OHSA);
- UMthetho Wemithethonqubo Yokuphathwa Kwehhovisi Okujwayelekile (GARA);
- UMthetho Wokugquguzela Ukufinyelela Olwazini (PAIA);
- UMthetho Wokugquguzela Ukuphathwa Kwehhovisi Ngobulungiswa (PAJA);
- UMthetho Wezokuqasha Ngokulingana;
- UMthetho Wezokuvikelwa Kolwazi Oluyimfihlo;
- Iyona yonke imithethonqubo kaMgcinimafa, imiyalelo nemigomo yokusebenza njengoba ishicilelwe; kanye
- Nayo yonke imithetho kaMasipala nemithetho yendawo ephathelene ne-Playhouse Company nokusebenza kwayo.

## 5. Umumo Wohlaka Lwesikhungo



## 6. Isendlalelo sikaSihlalo



Kulo nyaka obuyekwezwayo uMkhandlu ubambe iqhaza elibonakalayo ekuqinisekiseni ukuthi isikhungo siyahambisana nezinhlaka zaso ezisemqoka kanjalo nomsebenzi ojutshwe ukuba uwenze.

Nokho-ke, unyaka ubungelula njengeminye iminyaka ngaphansi kolawulo lwamathimba oMkhandlu okhona manje, phakathi kokunye, ngenxa yalokhu okulandelayo okusemqoka:

Ukuhlanganiswa koMnyango Wezobuciko, Amasiko Namagugu kanye noMnyango Wezemidlalo kuthathe esakho isikhathi futhi kwadinga ukuthi kugxilwe kukona. Kuye kwadingeka kuhanjelwe imihlangano yokucobelelana ngolwazi ehlukehlekene, ikakhulu ihanjelwe nguSihlalo, iSikhulu Esiphezulu, kwenye inkathi uSekela Sihlalo, ukuqinisekisa ukuthi le minyango ihlanganiswa ngobunyoinco ukuze kuzuzwe imiphumela elindelekile kuzona zombili zinhlaka ezibandakanyekayo kule nqubo. Imihlangano yokuhlela amasu okusebenza ebibanjwa noMkhandlu bekumele ibhekelele nalokhu kuhlangana kweminyango.

Umvaelandlini obe ngenxa yokubhebhethaka kobhubhane umhlaba wonke okuholele ekufeni kwabanu abaningi eNingizimu Afrika nasemazweni angaphandle. I- Playhouse Company nayo luyikahlamezile lolu bhuhane njengalokhu amalungu oMkhandlu amabili aye alahlekelwa ngamalungu emindeni. Kwangati imiphfumulo yabo ingalala ngokuthula.

I-Playhouse Company iye yathikamezeka ngokusobala nangokucashile ngokullandulela leli komunye wabasunguli odumileweSicathamiya, uBaba uJoseph Shabalala, njengalokhu leli qembu lesicathamiya linegalelo elikhulu ekusungulweni kwemincintiswano yesicathamiya yalolu hlaka. Izwe lonkana, umhlaba kanye namaqembu asafufusa agqemeke engeqiwa ntwala ngokudlula emhlabeni kwaleli qhawe. Sengathi angalala ngokuthula.

Ngenxa yokusebenza ngokubambisana koMkhandlu naBaphathi ngalesi sikhathi esinzima, uMkhandlu ukwazile ukuqinisekisa ukuthi umsebenzi ojutshelwe lesi sikhungo uyafezekiswa.

Egameni loMkhandlu kanye naBaphathi, ngifisa ukuzwakalisa ukubonga kwami okukhulu kumphakathi wezobuciko, abezindaba kanye nabasekeli bethu ngeqhaza labo ekuqinisekiseni ukuthi lesi sikhungo siyawufezekisa umsebenzi esiwujutshelwe. Kuintokozo kithina ukwethula umbiko wonyaka kanye nesitatimende sezimali se-Playhouse sonyaka wezimali ophela ngomhla zingama-31 kuNdasa wezi 2020.

**uNk. Hlengiwe Christophina Mgabedeli**

**USihlalo woMkhandlu**



▶ A Tribute Concert to Joseph Shabalala





## 7. Amazwi eSikhulu Esiphezulu

Kulo nyaka esiwubuyekazayo, i- Playhouse Company yethule uhlelo lezobuciko obunhlobonhlobo oluyingqayizivele olube yinkomba yokuthi nempela umsebenzi wasesiteji uphethe ubuciko obuhlukahlukene. Sisebenzisa ubuciko bokunandisa njengendlela yokukhuthaza ukuqonda okukhulu kanye nokugqaguzela ukuthi kube nezingxoxo ezisemqoka ezimayelana nezindaba ezisemqoka ezithinta umphakathi wethu.

**170**

IMIDLALO EYI-

**442**

IMIBUKISO  
ENGAMA-

**12 704**

AMACIKO AYIZI-

**183 151**

IZETHAMELI  
EZIYIZI-

Kube nemibukiso enhlobonhlobo yezinhlelo nemicimbi yezobuciko. Lokhu kubandakanya izinhlelo zokwelekelela amaciko asafufusa ngokuweluleka, ukuthuthukiswa yizingcweti kanye nezinhlelo zezemfundo yezobuciko ngenhloso yokuthi kuhlinzekwe abasebenzi bezobuciko ngempilo esimeme.

Konke lokhu okungenhla kwenzeka ngenxa yokwesekwa okuqhubekayo kanye nokusebenza ngokubambisana nohulumeni wethu, uMkhandlu, abasebenzi abazibophezele, indima yezobuciko bokunandisa kanye nababukeli bethu.

Izandla zedlula ikhanda kinina nonke.



**uNk Linda Bukhosini**

Isikhulu esiphezulu esiphinde sibe nguMqondisi Wezobuciko



# IMIDLALO YANGAPHA KATHI

Ikhizwe futhi/noma yethulwa yi-The Playhouse Company

I-The Playhouse Company ikhiqiza

## I-Handel's Messiah

Umqondisi	<b>u-Ralph Lawson</b>
Umbhidi	<b>u-Naum Roussine</b>
Amaciko	<b>u-Lauren Dasappa, u-Violina Anguelov, u-Wayne Mkhize, uBongani Kubheka, i-KwaZulu Natal Philharmonic Orchestra kanye ne-the Playhouse Chorale</b>

I-The Playhouse Company yethula

## Ukuzinza

UMqondisi	<b>Mzokuthula Gasas</b>
UMqondisi	<b>Mzokuthula Gasas</b>
Amaciko	<b>iPhakama Dance Theatre, iSibonelo Dance Company</b>



▶ **Tswalo featuring Peter Edward Langa**

I-The Playhouse Company yethula

## I-Gone Native

UMqondisi	<b>Makhaola Ndebele</b>
Umbhali womdlalo	<b>Makhaola Ndebele</b>
Amaciko	<b>uSibusiso Shozi, u-Maritjie Bothma, u-Ayanda Nhlangothi, uSoyiso Ndaba, u-Isana Maseko, uKanyi Lukanyiso Nokwe, uKgomotso "Momo" Matsunyane, uFana Abednigo Zulu, u-Johan Mthethwa, uGodfrey Mgcina, uNtokozi Zungu</b>

I-The Playhouse Company yethula

## Tswalo

Umqondisi	<b>uMahlatsi Makgonyana</b>
Umbhali womdlalo	<b>u-Peter Edward Langa</b>
Iciko	<b>u-Peter Edward Langa</b>

I-The Playhouse Company yethula

## I-Shirley Valentine

Umqondisi	<b>u-Steven Stead</b>
Umbhali womdlalo	<b>Willy Russel</b>
Iciko	<b>u-Lisa Bobbert</b>

I-The Playhouse Company ikhiqiza

## I-Trafficked

Umfundisikudansa	<b>Sandile Mkhize</b>
Amacikos	<b>iPhakama Dance Productions</b>

I-The Playhouse Company ikhiqiza

## I-Dialogue: Mental Health Awareness

Umlondolozisi	<b>uSlindile Xhakaza</b>
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I-The Playhouse Company ikhiqiza

## I-Dialogue: Ethical Living

Umlondolozisi	<b>uDkt Beatrice Okyere-Manu</b>
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I-The Playhouse Company ikhiqiza

## Traditional Extravaganza

Umqondisi	<b>u-Clare Mortimer</b>
Amacikos	<b>uTu Nokwe, uVumile Mngoma, Izingane Zoma, UDkt Nothembi Mkhwebane, u-Dawn Thandeka King</b>

# PHAKAMA KIDS



I-The Playhouse Company yethula

## A Christmas Carol – The Story of Scrooge

Umqondisi	u-Robin van Wyk
Umfundisikudansa	u-Veronica Paeper
Umbhidi	u-Naum Rousine
Amaciko	i-Cape Town City Ballet kanye ne-The KZNPO



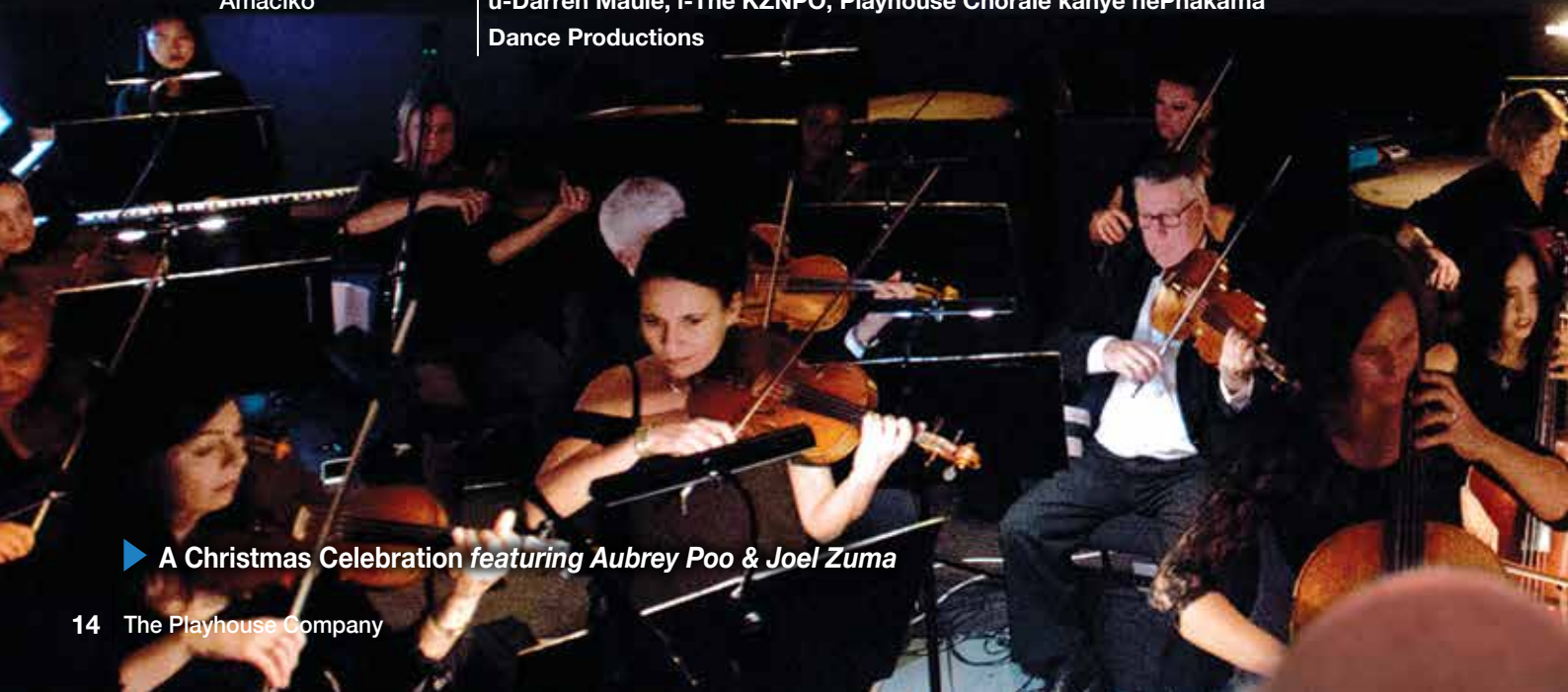




I-The Playhouse Company ikhiqiza

## A Christmas Celebration

Umqondisi	u-Ralph Lawson
Umfundisikudansa	uLuyanda Sidiya
Umbhidi	u-Lykele Temmingh
Abacula ngabodwana	uZandile Mzazi, u-Wayne Mkhize, uMthunzi Nokubeka, u-Aubrey Poo, u-Shirley McLaine, u-Joel Zuma, uMthobisi Mthalande, uSthandiwe Kgoroge
Amaciko	u-Darren Maule, i-The KZNPO, Playhouse Chorale kanye nePhakama Dance Productions



▶ A Christmas Celebration featuring Aubrey Poo & Joel Zuma





▶ **Tribute Jazz Concert featuring Umkhumbane Jazz Ensemble**



I-The Playhouse Company yethula

### I-Fudukazi's Magic

Umqondisi	uDkt Gcina Mhlophe
Umbhali womdlalo	Dr Gcina Mhlophe
Amaciko	UDkt Gcina Mhlophe, uKhwezi Becker, uNkosingiphile Mpanza, u-Victor Sithole, uNjabulo Shabalala

I-The Playhouse Company yethula

### I-Joker is Queen

Umqondisi	u-Leeanda Reddy
Umbhali womdlalo	u-Leeanda Reddy kanye noKaseran Pillay
Amaciko	u-Leeanda Reddy kanye noKaseran Pillay

I-The Playhouse Company ikhiqiza

### I-Notebook

Umfundisikudansa	uSandile Mkhize
Performers	Leagan Peffer, Mzamo Kunene, Sandile Mkhize, Precious Xolo, Mboneleli Mdleleni, Kristi Gresse, Nkanyiso Kunene, Nqubeko Ngema

I-The Playhouse Company ikhiqiza

### I-Tribute Jazz Concert

Umqondisi	uSiyanda Mwandla
Amaciko	uNatalie Rungan, u-Ernie Smith, uXolisa Dlamini, Umkhumbane Jazz Ensemble, u-Adolphus Kunene, uMthobisi Mthalane, u-Victor Sithole, u-Elias Sefatsa

I-The Playhouse Company yethula

### U-Sizwe's Triumph Over Sumdanger

Umqondisi	uThabo Mnguni
Umbhali womdlalo	uThabo Mnguni
Iqembu labadlali basesiteji	Nokulunga Dladla, Nosipho Mkhize, Nontobeko Mdletshe, Bhékani Ndlovu, Sabatha Ngcobo, Sandile Mchunu



◀ *Joker is Queen featuring  
Leeanda Reddy and Kaseran Pillay*



▲ *Tribute Jazz Concert featuring  
Xolisa Dlamini & Ernie Smith*

I-The Playhouse Company ikhiqiza

## **Uhlelo Lokwelekelelwa Ngokuqeqeshwa Kwamaciko Asemphakathini**

Lolu hlelo luvula inkundla yokuthi amaciko asemphakathini akwazi ukucija amakhono awo isikhathi esiyizinyanga ezimbili kule mikhakha elandelayo yezobuciko: ukunyakaza, ukubhalwa kwemidlalo, ukuqondisa umdlalo, iphimbo, ukudidiyelwa kwemidlalo, ukulingisa, nokunye

Umqondisi	ngu-Jerry Pooe
Abaqeqeshiwe	bayi- 12

I-The Playhouse Company ikhiqiza

## **I-Okwethu Community Arts Festival**

Leli dili lezobuciko lomphakathi lasingathelwe e-Kokstad Town Hall nase Uvongo Town Hall.

Umqondisi	ngu-Jerry Pooe
Amaciko	200



▶ **A Christmas Celebration featuring Mzamo Kunene, Sandile Mkhize, Nkanyiso Kunene**



I-The Playhouse Company ikhiqiza

### **I-Sundowner Concert & Poetry**

Angaphezu kwama-200 amaciko abamba iqhaza kulawa makhonsathi ayintandokazi omculo nezinkondlo asingathwa nyanga zonke.

I-The Playhouse Company ikhiqiza

### **I-Test Driving the Arts**

Lawa makhonsathi anyanga zonke omculo nokudansa asingathwa ngezikhathi zesidlo sasemini anikeza amaciko asafufusa isigcawu sokudlala: umaskandi, i-hip-hop, indlamu, ikwaito kanye nezinye izinhlobo zomculo kanye nemidanso yesimanje yakuleli





I-The Playhouse Company ikhiqiza

### **Umqhudelwano Wesicathamiya**

Umqhudelwano kaZwelonke Wesicathamiya osingathwa yi-Playhouse Company uyingxenye yenyanga yamagugu. Lolu hlobo lomculo womdabu lubandakanya abaculi abangaphezu kwezi-2 000 abavela kulo lonke elaseNingizimu Afrika edilini lomculo elithatha ubusuku bonke.

## 8. Isitatimende Sesibopho Sokubika kanye Nokuqinisekiswa Kobuqiniso Bombiko Wonyaka

Ngokwazi kwami nalokho engikholelwa kukho, ngiyaqinisekisa lokhu okulandelayo:

Lonke ulwazi kanye namanani avezwe kulo Mbiko Wonyaka kuyahambisana neZitatimende Zonyaka Zezezimali ezicwaningwe nguMcwaningimabhuku-Jikelele.

UMBiko Wonyaka uphelele, uyiqiniso futhi akukho okweqiwe kuwo.

UMBiko Wonyaka wenziwe ngokuhambisana nemihlahlandlela yoMbiko Wonyaka njengalokhu ikhishwe nguMgcinimafa Kazwelonke.

IZitatimende Zonyaka Zezezimali (INGxenye E) zenziwe ngokuhambisana nemigomo ye-GRAP esebenza ezinhlakeni zikahulumeni.

Isikhulu esinesibopho sokubika sibhekele ukwenziwa kwezitatimende Zonyaka Zezezimali kanye nezinqumo ezithathwa ngokwalolu lwazi.

Isikhulu esinesibopho sokubika sibhekele ukusungulwa kanye nokuqalisa kwezinhlelo zokulawula zangaphakathi ezakhelwe ukunikezela ngesiqinisekiso esizwakalayo maqondana nobuqotho kanye nobuqiniso bolwazi lokwenziwa komsebenzi, wezabasebenzi kanye neZitatimende Zonyaka Zezezimali.

Kuyaxhunyanwa nabacwaningimabhuku bangaphandle ukuze kutholakale umbono ongachemile maqondana neZitatimende Zonyaka Zezezimali.

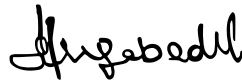
Ngokombono wethu, uMbiko Wonyaka uveza inqubo yokusebenza, ulwazi lokwenziwa komsebenzi, ezabasebenzi kanye nezezimali zesikhungo zonyaka wezimali obuphela mhla zingama- 31 kuNdasa wezi-2020.



**uNk Linda Bukhosini**

**Isikhulu esiphezulu esiphinde sibe  
ngumqondisi wezobuciko**

**Usuku: 30 kuMandulo 2020**



**uNk Hlengiwe Christophina Mgabedeli**

**USihlalo woMkhandlu**

**Usuku: 30 kuMandulo 2020**





▲ Community Arts Awards Ceremony

# INGXENYE B: IMINININGWANE YOKWENZIWA KOMSEBENZI

## 1. Isitatimende Sesibopho Sokubika maqondana Nokwenziwa Komsebenzi Sonyaka Ophele Mhla zingama- 31 kuNdasa 2020

Isikhulu Esiphezulu sibhekele ukuqoqa ulwazi lokwenziwa komsebenzi kanye nezinqumo ezithathwa ngokwalolo lwazi e-Playhouse Company.

Kungumsebenzi weSikhulu Esiphezulu ukusungula nokuqalisa ukusebenza kohlelo lokulawula kwangaphakathi olwakhelwe ukunikeza isiqiniseko maqondana nobuqotho kanye nobuqiniso bolwazi lokwenziwa komsebenzi.

incazelo	Inombolo (%)	Isizathu Sokuphumelela/ Sokungaphumeleli Ngokuphelele	Izinhlelo Zokungenelela
Isibalo sokuhlosiwe maqondana nokwenziwa komsebenzi ngonyaka	53		
Okuhloswe ukuba kwenziwe maqondana nokwenziwa komsebenzi ngonyaka okufezekile	50 (94%)		
Okuhloswe ukuba kwenziwe maqondana nokwenziwa komsebenzi ngonyaka okungafezekanga ngokuphelele	3 (6%)	<ul style="list-style-type: none"> <li>i. Ngenxa yokubhehetheka kobhubhane loKhuvethe (i-COVID-19) umqhudelwane weNgoma wahlehliselwa isikhathi esingakaziwa.</li> <li>ii. Akufinyelelwanga esibalweni sabathameli ebesihlosiwe esiyizi-250 000 ngonyaka (abakhokhayo nabangakhokhi). Izethameli ezibekhona ziyizi-183 701. Imibukiso emikhulu eyenzeka ekupheleni konyaka eyenzeka ngalesi sikhathi. Isikhathi samaholidi yahlehliswa ngenxa yezizathu ezazingenakugwemeka ezazibhekene namaciko kanti futhi nokumenyezelwa komvandlelandini ngenxa ye-COVID-19 ngoNdasa wezi-2020.</li> <li>iii. Waholela ekuthini eminye imibukoso ihlehliswe lizinga lezikhala zomsebenzi lalingu-16% uma kuqhathaniswa nesabelomali sika-10%. Zonke izikhala ezingenamuntu zibuyekeziwe ngenxa yezidingo zokusebenza kwesikhungo kanye nokuncishiswa kwesabelomali. Izikhala zomsebenzi zagcwaliswa lapho nanoma kubonakala khona isidingo.</li> </ul>	<ul style="list-style-type: none"> <li>i. Izinhlelo zokwenziwa komsebenzi zonyaka zizochitshiyelwa bese zedluliselwa esikhathini esizayo, ngokubhekelela umthelela wezithiyo zobhubhane i-COVID-19 esikhungweni.</li> <li>ii. Kuzobuyekezwa umumo wohlaka lwesikhungo ukuze kukhishwe lezo zikhala zomsebenzi ezingabalulekile eziyogcwaliswa nanoma nini lapho kuba khona isidingo.</li> </ul>

Ngokubona kwami, ulwazi lokwenziwa komsebenzi luveza ngokucacile okuyikhona okuphumelelekile ukuthi kwenzeke uma kuqhathaniswa nezinjongo, izinkomba kanye nokuhlosiwe okwakhelwe ukuba kwenziwe ngokohlelo lonyaka lokwenziwa komsebenzi lwe- Playhouse Company ngonyaka wezimali ophele zingama-31 kuNdasa wezi- 2020.

Ulwazi lokwenziwa komsebenzi lwe- Playhouse Company lonyaka ophele zingama-31 kuNdasa wezi-2020 luhlolwe ngabacwaningimabhuku bangaphandle, futhi umbiko wabo uyatholakala ekhasini 46-48.

Ulwazi lokwenziwa komsebenzi lwe- Playhouse Company oluvele emakhasini – 25 kuya ku-34 luvunywe yiBhodi.



**uNk Linda Bukhosini**

Isikhulu esiphezulu esiphinde sibe nguMqondisi Wezobuciko

## 2. Umbiko kaMcowaningimabhuku: Izinjongo Ezazinqunywe Ekuqaleni

UMcowaningimabhuku-Jikelele waseNingizimu Afrika okwamanje ulandela zonke izinqubo ezifanele zokucwangingwa kwamabhuku maqondana nolwazi lokwenziwa komsebenzi ukuze anikeze isiqinisekiso esizwakalayo ngokuthi akhiphe isinqumo ngocwangingo. Isinqumo ngocwangingo maqondana nokwenziwa komsebenzi kuqhathaniswa nezinjongo ezazinqunywe ekuqaleni siyinxenye yombiko oya kubaphathi, uhambisana nokutholakele ocwangingweni okubikwe ngaphansi kwesihloko esithi Izinjongo Ezazinqunywe Ekuqaleni embikweni maqondana nezidingo zomthetho kanye nemithethonqubo esembikweni kamcaningi mabhuku.

Bheka ekhasini 25 loMbiko kaMcowaningimabhuku, oshicilelwe eNgxenyeni E: yoLwazi Ngezezimali.

## 3. Ulwazi Lokwenziwa Komsebenzi Ngokwezinhlelo

### 3.1 UHlelo 1: Ezokuphatha

#### 3.1.1. UHlelo Olungaphansi kolunye 1.1: Ukuphathwa Kwenkampani kanye Nezezimali

**A. Inhloso yohlelo** Ukuhlinzeka ngemisebenzi yezokwengamela kanye nokweseka isikhungo ngezezimali  
**B. Incazelo: B.1 Uhlaka** UMnyango Wezezimali wengamela izindaba zezimali, ukuphathwa kwenkampani kanye nokulandelwa kwemigomo yomthetho.

#### B.2 Iminyango ebhekele ukwenza lo misebenzi uMnyango Wezezimalit

Izinjongo/ Imiphumela yesu lokusebenza	Izinyathelo zokweseka izinjongo zesu lokusebenza	Ulwazi okususelwe kulo	Izinkomba zokwenziwa komsebenzi ezininike ebufakazini futhi okulula ukuzikala 2019-2020	Izinkomba zokwenziwa komsebenzi ezininike ebufakazini futhi okulula ukuzikala 2020-2021	Izinkomba zokwenziwa komsebenzi ezininike ebufakazini futhi okulula ukuzikala 2021-2022	Izinkomba zokwenziwa komsebenzi ezininike ebufakazini futhi okulula ukuzikala 2022-2023	Izinkomba zokwenziwa komsebenzi ezininike ebufakazini futhi okulula ukuzikala 2023-2024	
Ukuhlinzeka ngemisebenzi yezokuphathwa kwezimali kanye nenkampani ngendlela efanele futhi enempumelelo	Ukulandelwa ngokuphelele kwemigomo yemithetho njen-gokwemithetho elawula umsebenzi esijutshelwe wona kanye nokuqinisekisa ukuthi zonke izindlela zokulawula ezisebenzayo ziyahambisana nezinsizakusebenza ezikhona	Kwatholakala uMbiko ongenagcobho kuMcowaningi mabhuku ngo Ndasazi wezi- 2019	Kwatholakala uMbiko ongenagcobho kuMcowaningi mabhuku mhla zingama-31 kuNdasazi	Kwatholakala uMbiko ongenagcobho kuMcowaningi mabhuku mhla zingama-31 kuNdasazi	Kwatholakala uMbiko ongenagcobho kuMcowaningi mabhuku mhla zingama-31 kuNdasazi	Kwatholakala uMbiko ongenagcobho kuMcowaningi mabhuku mhla zingama-31 kuNdasazi	Kwatholakala uMbiko ongenagcobho kuMcowaningi mabhuku mhla zingama-31 kuNdasazi	
		Uhlu lokubheka ukuthi iyalandelwa yini imigomo yomthetho olwenziwa njalo ngekota ngoNdasazi wezi-2019 luthunyelwa ngesikhathi	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/neMithethonqubo kaMgcini mafa Kazwelonke lugcwaliswa njalo ngekota	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/neMithethonqubo kaMgcini mafa Kazwelonke lugcwaliswa njalo ngekota	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/neMithethonqubo kaMgcini mafa Kazwelonke lugcwaliswa njalo ngekota	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/neMithethonqubo kaMgcini mafa Kazwelonke lugcwaliswa njalo ngekota	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/neMithethonqubo kaMgcini mafa Kazwelonke lugcwaliswa njalo ngekota	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/neMithethonqubo kaMgcini mafa Kazwelonke lugcwaliswa njalo ngekota
		Izinhlalo zamasu okusebenza ezenziwa njalo ngekota ngoNdasazi wezi-2019 zithunyelwa ngesikhathi	Ukwenza imibiko ngohlelo lwamasu okusebenza olwenziwa njalo ngekota.	Ukwenza imibiko ngohlelo lwamasu okusebenza olwenziwa njalo ngekota.	Ukwenza imibiko ngohlelo lwamasu okusebenza olwenziwa njalo ngekota.	Ukwenza imibiko ngohlelo lwamasu okusebenza olwenziwa njalo ngekota.	Ukwenza imibiko ngohlelo lwamasu okusebenza olwenziwa njalo ngekota.	Ukwenza imibiko ngohlelo lwamasu okusebenza olwenziwa njalo ngekota.

#### Izinjongo zamasu okusebenza, izinkomba zokwenziwa komsebenzi, okuhlisiwe okuhleliwe kanye nokuhlisiwe okwenziwe ngempela

Izinjongo zamasu okusebenza	Okwenziwe ngempela ngonyaka wezi-2018-2019	Okuhlisiwe okuhleliwe ngonyaka wezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2019-2020	Umehluko phakathi kokuhlisiwe okuhleliwe kanye nokwenziwe ngempela ngonyaka wezi-2019-2020	Uk-uphawula ngomehluko
Ukuhlinzeka ngemisebenzi yezokuphathwa kwezimali kanye nenkampani ngendlela efanele futhi enempumelelo	Okuzuziwe: UMbiko ongenagcobho kaMcowaningi owatholakala ngoyaka ophela mhla zingama-31 kuNdasazi wezi-2019	UMbiko ongenagcobho kaMcowaningi owatholakala ngoyaka ophela mhla zingama-31 kuNdasazi	Okuzuziwe: UMbiko ongenagcobho kaMcowaningi owatholakala ngoyaka ophela mhla zingama-31 kuNdasazi wezi-2020	Akukho	n/a
	Okuzuziwe. Uhlu olwenziwa njalo ngekota ukuhlola ukuthi iyalandelwa yini imigomo yomthetho lwaphothulwa ngesikhathi	Uhlu lokubheka ukuthi iyalandelwa yini imigomo ye-PFMA/neMithethonqubo kaMgcini mafa Kazwelonke lugcwaliswa njalo ngekota	Okuzuziwe. Uhlu olwenziwa njalo ngekota lokuhlola ukuthi iyalandelwa yini imigomo yemithetho lwaphothulwa ngesikhathi	Akukho	n/a
	Okuzuziwe. Izinhlalo zonyaka zokwenziwa komsebenzi ezenziwa njalo ngekota zenyanga kaNdasa wezi-2019 zathunyelwa ngesikhathi	Ukwenza imibiko yohlelo lokwenziwa komsebenzi wonyaka njalo ngekota	Okuzuziwe. Izinhlalo zonyaka zokwenziwa komsebenzi ngenyanga kaNdasa wezi-2020 zathunyelwa ngesikhathi	Akukho	n/a

**Izinkomba ezinqala zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokwenziwe ngempela**

Imiphumela: izinjongo ezinqala	Izinyathelo ezizothathwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala ngonyaka wezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2018-2019	Okuhlosiwe okuhleliwe ngonyaka wezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2019-2020	Umehluko phakathi kokwenziwe ngempela nokuhlosiwe ngonyaka wezi-2019-2020	Ukuphawula ngomehluko
2.1 Ukuhlinzeka ngemisebenzi yezokuphathwa kwezimali kanye nenkampani ngendlela efanele futhi enempumelelo	Ukuqinisekisa ukuthi inkampani iyazilandela zonke izidingo zezindlela zokulawula kanye nemithetho esebenzayo	Umbiko kaMgcini Mabhuku ongenagcobo minyaka yonke	1	1	1	0	n/a
	Ukubuyekeza kuphinde kulungiswe minyaka yonke zonke iziNqubomgomo kanye Nezinqubo enkampanini	Ukuxoxisana kwaminyaka yonke maqondana nezinguquko okumele zenziwe kuzo zonke izinqubomgomo zangaphakathi enkampanini mhla lu-1 kuMbas	1	1	1	0	n/a
2.2 Ukuqalisa kokusebenza kwezindlela zokulawula, izinqubo kanye nezinhlelo zalokhu okungenhla	Ukuqinisekisa ukuthi ukucwaningwa kwamabhuku kwangaphakathi kwenziwa kuphuthulwe njengokohlelo lwangaphakathi lokucwaningwa amabhuku	Kufanele kwenziwe ucwaningo mabhuku lwangaphakathi kane (4) ngonyaka	6	4	5	0	Akubanga nambiko wezinto ezinqala ezitholakele
	Uhlelo lokuhlolwa kwezimo ezingcuphe kwenziwe kuphuthulwe njalo ngonyaka	Kumele kuvezwe okungenani isilinganiso sama-10% ezinto ezisemqoka ezitholakele embikweni ngamunye wokucwaningwa kwamabhuku kwangaphakathi	0%	10%	0%	10%	Akukho okubikiwe okubucayi okutholakele
	Uhlelo lokuhlolwa kwezimo ezingcuphe kwenziwe kuphuthulwe njalo ngonyaka	Kufanele njalo ngonyaka kwenziwe umbiko owodwa(1) maqondana nokuhlolwa kwezimo ezingcuphe mhla zingama-30 kuMbas	1	1	1	0	n/a
	Ukubuyekeza uhlelo lwe-IT (lwemisebenzi yezobuchwepheshe). Ukwenza ngcono ingqalasizinda ye-IT. Ukuhlinzeka ngezinsizakusebenza ze-IT kuyo yonke iminyango	Umbiko wanyanga zonke uveza ukwehla kokusebenza ngesilinganiso esingaphansi kwama-10%	0%	10%	0%	10%	Akukho ukungasebenzi kwemishini okubikiwe
2.3 Impahla Engagudluki: Ukwenyusa izinga lokuphumelela ekuphathweni kwempahla engagudluki	Ukuqinisekisa ngokuhlola impahla engagudluki. Ukulungiswa kwerejista lempahla engagudluki kanye nokufakwa kwamagabelo (barcoding) empahleni entsha okwenziwa njalo ngenyanga	Ukuba khona kwerejista ephelele yempahla engagudluki ehambisana nemigomo yeNqubomgomo Yempahla Engagudluki mhla zingama-31 kuNdasa	1	1	1	0	n/a
2.4 Ukulawulwa Kokuthengwa Nokusatshalaliswa Kwempahla (SCM): Ukuqinisa ukulandelwa kwemigomo yezinqubomgomo kanye nezinqubo ze-SCM	Ukuqalisa kokusebenza kwayo yonke imiyalelo yokusebenza kaMgcini noma ngezikhathi ezibekiwe	Ukuqinisekisa ukuthi kuyaxoxwa ngayo yonke imiyalelo yokusebenza kaMgcini noma nabasebenzi ezinsukwini ezingama-30 yamukelwe kuMgcini noma. Kumele kube khona amaminiithi alowo mhlango noma kube khona i-imeyili efakazela lokhu	Ukulandelwa kwemigomo yomthetho ngokuphelele (100%)	Ukulandelwa kwemigomo yomthetho ngokuphelele (100%)	Ukulandelwa kwemigomo yomthetho ngokuphelele (100%)	0	n/a
2.5 Ukwenza iSabelomali kanye Nokubika: Ukwenza ngcono izinga lokuphathwa kwezimali kanye nokulawula kwemali exhasa i-Playhouse Company	Ukuqapha isabelomali kanye nokuchaza ngomehluko oba khona nyangazonke kumbe njalo ngamakota	Umehluko wama-5% walokho okwenziwe uma kuqhathaniswa nesabelomali kumele ube nencazelo nyanga zonke	12	12	12	0	n/a
	Izabelomali zaminyaka yonke kumele zithunyelwe kwa-DAC mhla zingama-31 kuNcwaba; zingama-30 kuLwezi bese kuthi mhla ziyi-15 kuMasingana minyaka yonke kuthunyelwe esokugcina	Ama-akhawunti ezokuphatha anyanga zonke kumele athunyelwe kuBaphathi, kwi-FINCO kanye nakumalungu eKomidi Lezokucwaningwa Kwamabhuku kanye Nokubusa ngomhla we-15 wanyanga zonke  Ama-akhawunti ezokuphatha amakota kumele athunyelwe kubabambiqhaza abasemqoka ezinsukwini ezingama-30 emva kwikota ngayinye	12  4	12  4	12  4	0  0	n/a  n/a
2.6 INqubo yokuhlela izikweletu: ukuqhamuka nohlelo lokuqondisa inqubo yokubhekana nezikweletu ezimbi	Ukuqalisa uhlelo lokulawula izikweletu	Isilinganiso sama-90% sokuqoqwa kwezikweletu ngaphandle kwalezo ezithinta ezomthetho mhla zingama-31 kuNdasa	100%	90%	100%	10%	Zikhokhwe zonke izikweletu ngaphandle kwalezo ezithinta ezomthetho

**Ukuxhumanisa ukwenziwa komsebenzi kanye nesabelomali**

	2019/2020			2018/2019		
	Isabelomali	Ekhona	(eyeqile)/ Eshodayo	Isabelomali	Ekhona	(eyeqile)/ Eshodayo
	R'000	R'000	R'000	R'000	R'000	R'000
Ukuphathwa Kwenkampani kanye Nezezimali	15 935	15 180	758	15 432	15 241	192
<b>Isamba</b>	<b>15 935</b>	<b>15 180</b>	<b>758</b>	<b>15 432</b>	<b>15 241</b>	<b>192</b>

**3.1.2. Uhlelo olungaphansi kolunye 1.2: Ezabasebenzi**

**A. Inhloso Yohlelo**

Ukuhlinzeka ngemisebenzi yokweseka abasebenzi benkampani

**B. Incazelo: B.1 Uhlaka**

UMnyango Ezabasebenzi ulawula ezabasebenzi kanye nokulandelwa kwemigomo yemithetho ngabasebenzi

**B.2 IMinyango ebhekele ukwenza lo msebenzi UMnyango Obhekele Ezabasebenzi**

Izinjongo zesu lokusebenza/ Imiphumela	Izinyathelo ezizothathwa ukuphumelelisa izinjongo	Ulwazi okususelwa kulo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zonyaka wezi-2019/2020	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zonyaka wezi-2020/2021	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zonyaka wezi-2021/2022	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zonyaka wezi-2022/2023	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zonyaka wezi-2023/2024
3. Ukweseka ngempumelelo kanye nokusebenzela ukufeza izidingo zabasebenzi benkampani	Ukuhlinzeka ngokuqeqeshelwa amakhono azoqinisekisa ukuthi kunabasebenzi abanamakhono adingekayo asezingeni eliphezulu	Ingxenywe engama-91% yohlelo lokuqeqesha iqalile ukusebenza zingama-31 kuNdasa wezi-2019	Ingxenywe engama-90% yohlelo lokuqeqesha iqala ukusebenza zingama-31 kuNdasa minyaka yonke	Ingxenywe engama-90% yohlelo lokuqeqesha iqala ukusebenza zingama-31 kuNdasa minyaka yonke	Ingxenywe engama-90% yohlelo lokuqeqesha iqala ukusebenza zingama-31 kuNdasa minyaka yonke	Ingxenywe engama-90% yohlelo lokuqeqesha iqala ukusebenza zingama-31 kuNdasa minyaka yonke	Ingxenywe engama-90% yohlelo lokuqeqesha iqala ukusebenza zingama-31 kuNdasa minyaka yonke
	Ukwelekelela abaphathi ekuqaliseni uhlelo lokulawulwa kokwenziwa komsebenzi	Ukuhlolwa kwesikhashana kanye nokokugcina kokwenziwa komsebenzi kwenziwa ngesikhathi kuNdasa wezi-2019	Izivumelwano zokwenza umsebenzi zenziwa mhla zingama-31 kuNdasa kuphinde kwenziwe uhlelo lokuhlola ukwenziwa komsebenzi kabili ngonyaka	Izivumelwano zokwenza umsebenzi zenziwa mhla zingama-31 kuNdasa kuphinde kwenziwe uhlelo lokuhlola ukwenziwa komsebenzi kabili ngonyaka	Izivumelwano zokwenza umsebenzi zenziwa mhla zingama-31 kuNdasa kuphinde kwenziwe uhlelo lokuhlola ukwenziwa komsebenzi kabili ngonyaka	Izivumelwano zokwenza umsebenzi zenziwa mhla zingama-31 kuNdasa kuphinde kwenziwe uhlelo lokuhlola ukwenziwa komsebenzi kabili ngonyaka	Izivumelwano zokwenza umsebenzi zenziwa mhla zingama-31 kuNdasa kuphinde kwenziwe uhlelo lokuhlola ukwenziwa komsebenzi kabili ngonyaka

**Izinjongo zamasu okusebenza, izinkomba zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokuhlosiwe okwenziwe ngempela**

Izinjongo zesu lokusebenza	Okwenziwe ngempela ngonyaka wezi-2018-2019	Okuhlosiwe okuhleliwe ngonyaka wezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2019-2020	Umehluko phakathi kokwenziwe ngempela nokuhlosiwe ngonyaka wezi-2019-2020	Ukuphawula ngomehluko
3. Ukweseka ngempumelelo kanye nokusebenzela ukufeza izidingo zabasebenzi benkampani	Okuzuziwe. Ingxenywe engama-95% ohlelo lokuqeqesha yaphothulwa ngasekupheleni kuNdasa wezi-2019	Ingxenywe engama-90% yohlelo lokuqeqesha iqalisa ukusebenza zingama-31 kuNdasa minyaka yonke	Okuzuziwe. Kuphothulwe ama-91% ohlelo lokuqeqesha ekupheleni kukaNdasa wezi-2020	9%	Abaphathi bayawubhekela umehluko we-9% obekhona
	Okuzuziwe. Ukubuyekezwa kwesigamu sokuqala sonyaka kwaphothulwa ngoMfumfu wezi-2018, kanti ukubuyekezwa kwesibili kwaphothulwa ngoMbasa wezi-2019	Izivumelwano zokwenza umsebenzi zenziwa mhla zingama-31 kuNdasa kuphinde kwenziwe uhlelo lokuhlola ukwenziwa komsebenzi kabili ngonyaka	Okuzuziwe. Ukubuyekezwa kwesigamu sokuqala sonyaka kwaphothulwa ngoMfumfu wezi-2019, kanti ukubuyekezwa kwesibili kwaphothulwa ngoMbasa wezi-2020	Akukho	n/a

**Izinkomba Eziqala Zokwenziwa Komsebenzi, okuhlosiwe okuhleliwe kanye nokwenziwe ngempela**

Imiphumela: izinjongo eziqala	Izinyathelo ezizothathwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2018-2019	Okuhlosiwe okuhleliwe onyakeni wezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2019-2020	Umehluko phakathi kokwenziwe ngempela nokuhlosiwe ngonyaka wezi-2019-2020	Ukuphawula ngomehluko
3.1 Ukuqinisekisa ukuqhubeka nokuqasha abasebenzi abanamakhono, ithalente futhi abanogqozi lokusebenza ukuze bakwazi ukuhlangabezana nezidingo zenkampani	Ukuqaliswa kokuqasha ngendlela efanele, ukuqeqesha nokuthuthukisa kanye nokuphathwa kwamazinga okwenziwa komsebenzi	Ukulandela uhlelo olukhona njalo ngomhla lu-1 kuMasigana minyaka yonke, okungukuthi indlela yokuqasha, ukuqeqeshwa kanye nohlelo lokuthuthukiswa ngokunjalo nohlelo lokuhlolwa kokwenziwa komsebenzi	1	1	1	0	n/a
3.2 Ukuphathwa, ukuqapha kanye nokuhlola ngempumelelo uhlelo lokuqasha abanye abasebenzi ezikhundleni zabanye	Ukubuyekeza minyaka yonke isibalo sabasebenzi abashiyayo emsebenzini nalabo abasekhona	Ukubika ngesibalo sabasebenzi abashiyayo emsebenzini nalabo abasekhona njalo ngenyanga	12	12	12	0	n/a
		Izinga lezikhala zemisebenzi lingaphansi kwama-10%	9.70%	10%	16%	6%	Umehluko ngama-6% ubangelwe izidingo zokusebenza kanye
		Ukubuyekeza izikhala zomsebenzi esezigcwalisiwe ziqhathaniswa nalezo ezibekelwe isabelomali bese kubikwa ngazo emihlanganweni yabaphathi nyanga zonke	12	12	12	0	n/a
3.3 Ukulandela imigomo yemithetho yokuQasha Ngokulingana	1. Ukubuyekwezwa koHlelo Lokuqasha Ngokulingana	Ukubika ngenqubekela phambili yohlelo lokuqasha ngokulingana iqhathaniswa nohlelo njalo kwekota	4	4	4	0	n/a
3.4 Ukuqeqesha nokuthuthukisa	Ukuhlinzeka ngokuqeqeshelwa amakhono azohlomisa abasebenzi ukuze benze umsebenzi wabo ngendlela eseqophelweni eliphhezulu	Ukusungula uhlelo lokuqeqesha lokuthuthukisa/isabelomali minyaka yonke kanye nokuqinisekisa ukuqalisa kokusebenza kwalo ekupheleleni kukaNdasa minyaka yonke	1	1	1	0	n/a
		Ingxenywe engama-90% yohlelo lokuqeqesha kanye nesabelomali kuzobe sekuphuthulwe ngempumelelo mhla zingama-31 kuNdasa waminyaka yonke	95%	90%	91%	9%	Ukuphathwa ngendlela efanele kohlelo kwenze ukuthi luqalise ukusebenza ngama-91%
	Ukunikezela ngethuba lokufunda umsebenzi ukuze kuhlonyiswe abaqeqeshwayo	Ukubhalisa okungenani abantu abane (4) abazoqeqeshwa bathole ithuba lokuba sendaweni yokusebenza	10	4	9	5	I-TPC seyivule ezinye izikhala eziyisithupha (5) zalabo abazoqeqeshwa
	Ukubuyekwezwa kokwenziwa komsebenzi okwenziwa kabili ngonyaka kubo bonke abasebenzi	Ukuphuthulwa kokubuyekwezwa kokwenziwa komsebenzi kubo bonke abasebenzi okuzokwenziwa kabili ngonyaka	2	2	2	0	n/a
3.5 Ukuqinisekisa isimo esizinzile sendawo yokusebenza kwe-IR	Ukuqapha nokubuyekwezwa ukuqondiswa kwezigwegwe kanye nezikhala ezibikiwe	Ukubika ngokulalelwa kokuqondiswa kwezigwegwe okwenzekile njalo ngekota	4	4	4	0	n/a
	Ukwakhiwa kanye nokunakekelwa kophiko olubhekele ubudlelwano bokusebenzisana kubasebenzi enkampanini	Ukuhlangana kuxoxiswane ngezivumelwano zamaholo neSithangami Sezingxoxo Zamaholo Esididiyele	1	1	1	0	n/a

**Ukuxhumanisa ukwenziwa komsebenzi nesabelomali**

	2019/2020			2018/2019		
	Isabelomali	Ekhona	(eyeqile)/Eshodayo	Isabelomali	Ekhona	(eyeqile)/Eshodayo
	R'000	R'000	R'000	R'000	R'000	R'000
<b>Ezabasebenzi</b>	<b>3 003</b>	<b>2 506</b>	<b>497</b>	<b>2 918</b>	<b>3 389</b>	<b>(471)</b>
<b>Isamba</b>	<b>3 003</b>	<b>2 506</b>	<b>497</b>	<b>2 918</b>	<b>3 389</b>	<b>(471)</b>

### 3.1.3. UHlelo olungaphansi kolunye 1.3: IMisebenzi Yokweseka

#### A. Inhloso yohlelo

Ukuhlinzeka ngemisebenzi yokweseka ngengqalasisinda, imali yokuqalisa umsebenzi kanye nokuvikeleka

#### B. Incazelo: B.1 Uhlaka

UMnyango Wemisebenzi Yokweseka lwesekwa ngumnyango wezokunakekela, indawo yokusebenzela eseMayville kanye nezokuvikeleka

#### B.2 Iminyango ebhekele ukwenza lo misebenzi UMnyango wemisebenzi yokweseka, indawo yokusebenzela eseMayville kanye nezokuvikeleka

Imiphumela: izinjongo ezinqala	Izinyathelo ezizothathwa ukuphumelelisa izinjongo	Ulwazi okususelwa kulo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2019/2020	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2020/2021	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2021/2022	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2022/2023	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2023/2024
Ukuhlinzeka ngohlelo olusebenzayo, olusheshayo futhi oluphephile lokulawulwa kwempahla	Ukuhlanganisa uhlelo oluphelele lokweseka ingqalasisinda kanye nezokuphepha	Ukuba khona kohlelo lokweseka nokuphepha mhla zingama-31 kuNdasa wezi-2019. Kwabikwa ngenqubekela phambili kuyo yonke imihlangano yabaphathi yanyanga zonke	Uhlelo oluphelele lokwesekwa kwengqalasisinda kanye nezokuphepha lube selukhona mhla lu-1 kuNhlolanja waminyaka yonke futhi kubikwe ngenqubekela phambili yanyanga zonke	Uhlelo oluphelele lokwesekwa kwengqalasisinda kanye nezokuphepha lube selukhona mhla lu-1 kuNhlolanja waminyaka yonke futhi kubikwe ngenqubekela phambili yanyanga zonke	Uhlelo oluphelele lokwesekwa kwengqalasisinda kanye nezokuphepha lube selukhona mhla lu-1 kuNhlolanja waminyaka yonke futhi kubikwe ngenqubekela phambili yanyanga zonke	Uhlelo oluphelele lokwesekwa kwengqalasisinda kanye nezokuphepha lube selukhona mhla lu-1 kuNhlolanja waminyaka yonke futhi kubikwe ngenqubekela phambili yanyanga zonke	Uhlelo oluphelele lokwesekwa kwengqalasisinda kanye nezokuphepha lube selukhona mhla lu-1 kuNhlolanja waminyaka yonke futhi kubikwe ngenqubekela phambili yanyanga zonke

#### Izinjongo zamasu okusebenza, izinkomba zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokuhlosiwe okwenziwe ngempela

Izinjongo zesu lokusebenza	Okwenziwe ngempela ngonyaka wezi-2018-2019	Okuhlosiwe okuhleliwe onyakeni wezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2019-2020	Umehluko phakathi kokwenziwe ngempela nokuhlosiwe ngonyaka wezi-2019-2020	Ukuphawula ngomehluko
Ukuhlinzeka ngohlelo olusebenzayo, olusheshayo futhi oluphephile lokulawulwa kwempahla	Okuzuziwe. Izinlelo zokweseka kanye nezokuphepha ezavunywamhla lu-1 kuNhlolanja. Kwabikwa ngenqubekela phambili kuyo yonke imihlangano yabaphathi yanyanga zonke	Uhlelo oluphelele lokwesekwa kwengqalasisinda kanye nezokuphepha lube selukhona mhla lu-1 kuNhlolanja waminyaka yonke futhi kubikwe ngenqubekela phambili yanyanga zonke	Okuzuziwe. Izinlelo zokweseka kanye nezokuphepha zavunywamhla lu-1 kuNhlolanja. Kwabikwa ngenqubekela phambili kuyo yonke imihlangano yabaphathi yanyanga zonke	Akukho	n/a

#### Izinkomba ezinqala zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokwenziwe ngempela

Imiphumela: izinjongo ezinqala	Izinyathelo ezizothathwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2018-2019	Okuhlosiwe okuhleliwe onyakeni wezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2019-2020	Umehluko phakathi kokwenziwe ngempela nokuhlosiwe ngonyaka wezi-2019-2020	Ukuphawula ngomehluko
4.1 Ukuhlinzeka ngemisebenzi esheshayo, eyimpumelelo futhi ephiphile yokweseka ingqalasisinda	Ukuqhamuka kanye nokuqalisa kokusebenza ngesikhathi esifanele kohlelo olusheshayo futhi olunempumelelo lokunakekelwa kwezimoto, impahla yokusebenza kanye nezakhiwo mhla zingama-31 kuMasingana waminyaka yonke	Ukuba khona kohlelo olungujikelele lokunakekela olubhalwe lwasayinwa kanye namaminithi emihlangano yanyanga zonke yeminyango	10	10	10	0	n/a
4.2 Ukuthola izimali zoxhaso zezindleko ezinkulu ngokuhlanyayela neSikhulu Esiphezulu (CEO)	Ukusungulwa nokuqalisa kokusenza koHlelo Lonyaka Lokulawula Ukusetshenziswa Kwemali Yoxhaso ukuze kufunwe uxhaso lwemali yemiklamo emikhulu	UHlelo Lonyaka Lokulawula Ukusetshenziswa Kwemali Yoxhaso Lokuqalisa Umsebenzi mhla zingama-31 kuMasingana waminyaka yonke	1	1	1	0	n/a
4.3 Ukugcina isimo sendawo yokusebenza sinempilo futhi siphephile	Ukuqhamuka kanye nokuqalisa ukusebenza kohlelo lwezempilo nokuphepha oluhambisana nemithetho yezeMpilo Nokuphepha	Ukubuyekeza uHlelo Lwezempilo Nokuphepha bese kuthunyelwa umbiko mhla zingama-31 kuNdasa	1	1	1	0	n/a
		Imihlangano eba njalo ngekota yezeMpilo Nokuphepha enamaminithi aqoshiwe	4	4	4	0	n/a
4.4 Ukuqikelela ukunakekelwa kahle kwezimoto ze-Playhouse	Ukubuyekeza, ukulungisa kanye nokuqalisa kokusebenza kohlelo lokunakekelwa kwezimoto	Uhlelo lokunakekelwa kwezimoto kufanele lube selukhona mhla lu-1 kuMbasa waminyaka yonke futhi luqalise ukusebenza njalo njalo	1	1	1	0	n/a

**Ukuxhumanisa ukwenziwa komsebenzi nesabelomali**

	2019/2020			2018/2019		
	Isabelomali	Ekhona	(eyeqile)/ Eshodayo	Isabelomali	Ekhona	(eyeqile)/ Eshodayo
	R'000	R'000	R'000	R'000	R'000	R'000
Imisebenzi Yokweseka	29 907	26 919	2 988	30 001	24 575	5 426
<b>Isamba</b>	<b>29 907</b>	<b>26 919</b>	<b>2 988</b>	<b>30 001</b>	<b>24 575</b>	<b>5 426</b>

**3.2 UHlelo 2: Ukuthuthukiswa Kwamabhizinisi**

**3.2.1 UHlelo Olungaphansi kolunye 2.1: Ezobuciko, iziMakethe kanye Nemisebenzi Yezobuchwepheshe**

**A. Inhloso yohelo** Ukudidiyela kanye nokwethulwa kwemibukiso, amakhonsathi kanye nemicimbi yezobuciko ngokweminxa ehluahlukene

**B. Incazelo: B.1. Uhlaka** UMnyango Wezobuciko ubhekele ezobuciko kanye nezinhlo zezokuphatha. UMnyango Wezokumaketha lubhekele ezokuxhumana kanye nokudayisa. UMnyango Wemisebenzi Yezobuchwepheshe lubhekele ukuxhunywa kwesiteji ngobuchule

**B.2. IMinyango ebhekele ukwenza lo msebenzi** uMnyango Wezobuciko, oWezokumaketha kanye Nowemisebenzi Yezobuchwepheshe

Imiphumela: izinjongo ezingqala	Izinyathelo ezizothathwa ukuphumelelisa izinjongo	Ulwazi okususelwa kulo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2019-2020	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2020-2021	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2021-2022	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2022-2023	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2023-2024
Ukudidiyela kanye nokwethulwa kwemibukiso ehluahlukene yezobuciko, ethokozisayo futhi efundisayo	Ukusungula uHlelo Lonyaka Lwezobuciko olubandakanya imibukiso ehlelekile nethuthukisayo	UHlelo Lwezobuciko lonyaka ophele mhlazingama-31 kuNdasa wezi-2018 oluphuthulwe mhlazingama-31 kuMasingana wezi-2018	Ukuba khona koHlelo Lwezobuciko oseluphuthuliwe mhlazingama-28 kuNhlolanja	Ukuba khona koHlelo Lwezobuciko oseluphuthuliwe mhlazingama-28 kuNhlolanja	Ukuba khona koHlelo Lwezobuciko oseluphuthuliwe mhlazingama-28 kuNhlolanja	Ukuba khona koHlelo Lwezobuciko oseluphuthuliwe mhlazingama-28 kuNhlolanja	Ukuba khona koHlelo Lwezobuciko oseluphuthuliwe mhlazingama-28 kuNhlolanja

**Izinjongo zamasu okusebenza, izinkomba zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokuhlosiwe okwenziwe ngempela**

Izinjongo zesu lokusebenza	Okwenziwe ngempela ngonyaka wezi-2018-2019	Okuhlosiwe okuhleliwe onyakeni wezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2019-2020	Umehluko phakathi kokwenziwe ngempela nokuhlosiwe ngonyaka wezi-2019-2020	Ukuphawula ngomehluko
Ukudidiyela kanye nokwethulwa kwemibukiso ehlelekile futhi efundisayo	Okwenziwe. Kwaphothulwa uHlelo Lonyaka Lwezobuciko zingama-31 kuMasingana	Ukuba khona koHlelo Lwezobuciko oseluphuthuliwe mhlazingama- 31 kuMasingana	Okwenziwe. Kwaphothulwa uHlelo Lonyaka Lwezobuciko zingama-31 kuMasingana	Akukho	n/a

**Izinkomba ezingqala zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokwenziwe ngempela**

Imiphumela: izinjongo ezingqala	Izinyathelo ezizothathwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2018-2019	Okuhlosiwe okuhleliwe onyakeni wezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2019-2020	Umehluko phakathi kokwenziwe ngempela nokuhlosiwe ngonyaka wezi-2019-2020	Ukuphawula ngomehluko
1.1 Ukudidiyela kanye nokwethulwa imibukiso yezobuciko, ejabulisayo futhi efundisayo (kuncike ekutheni ikhona yini imali)	Ukusungula uHlelo Lonyaka Lwezobuciko. (AAP)	UHlelo Lonyaka Lwezobuciko oluphuthulwe mhlazingama-31 kuMasingana, luzobandakanya lokhu okulandelayo:	1	1	1	0	n/a
	Ukuqalisa kokusebenza koHlelo Lonyaka Lwezobuciko zingama-31 kuNdasa minyaka yonke	a) Imidlalo/umculo wesintu	2	2	1	(1)	Umbukiso wangoNdasa wezi-2020 uhlehlisiwe ngenxa yoKhubethe (i-Covid-19)



Imiphumela: izinjongo ezinqala	Izinyathelo ezizothathwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2018-2019	Okuhlosiwe okuhleliwe onyakeni wezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2019-2020	Umehluko phakathi kokwenziwe ngempela nokuhlosiwe ngonyaka wezi-2019-2020	Ukuphawula ngomehluko
1.1 Ukudidiyela kanye nokwethula imibukiso yezobuciko, ejabulisayo futhi efundisayo (kuncike ekutheni ikhona yini imali)	Ukuqalisa kokusebenza koHlelo Lonyaka Lwezobuciko zingama-31 kuNdasas minyaka yonke	b) Imidlalo emisha yasesiteji	15	4	6	2	Kwenziwa imibukiso eyengeziwe ngenxa yokuthi izihlewe kanye namaciko ayedinga engaphezu kweyayihleliwe
		c) Idili Lezobuciko Labesifazane baseNingizimu Afrika	10	10	10	0	n/a
		d) Schools Programmes	4	2	3	1	Kwenziwa imibukiso eyengeziwe ngenxa yokuthi izikole zazidinga engaphezu kweyayihleliwe
		e) UMhabulo Wezobuciko	14	13	13	0	n/a
		f) Isikhathi samaholide kaKhisimusi	3	2	5	3	Kwethulwe eminye imibukiso engeziwe ngenxa yesidingo esikhulu ebesivela kuzethameli kanye namaciko
		g) Imibukiso kanye Nemicimbi eyenziwa ngokuhlanganyela	16	12	30	18	Kwavuleka amathuba okwelekelela abasebenzi bezobuciko abengeziwekanye nabadidiyeli kube kungekho zindleko ezengeziweno
		h) UHlelo Lomphakathi Lokuhlomisana Ngolwazi Kwezobuciko	2	1	1	0	n/a
		i) Imibukiso kanye Nemicimbi eyenziwa ngabaqashwe ngaphandle i)	59	45	60	15	Isidingo sezindawo sedlule lokho obekulindelekile
		j) Imibukiso eyenziwa esiteji esingumahambanendlwana	60	40	72	32	Kwavuleka amathuba okwethula imibukiso eminingi eziteji ezingomahambanendlwana ezikoleni ezehlukene
k) Imibukiso yantambama emva komsebenzi (Sundowners)	17	15	17	2	Kwenziwa imibukiso eyengeziwe ngenyanga kaNhlaba May ukuze kusatshalaliswe izinhlelo ezikhona		
1.2 Ukuqinisekisa ukulingana ezinhleweni zezobuciko	AAP ukuqinisekisa ukuthi okungenani bangama-80% abantu ababencisheke amathuba phambilini baba yingxenywe yezinhlelo zethu njalo ngonyaka	Ithimba eluhlunga kwezobuciko kanye nokubuyekwezwa okwenziwa ngontanga ukuze kuqinisekiswa ukuthi bangama-80% abantu ababencisheke amathuba phambilini baba yingxenywe yezinhlelo zethu njalo ngonyaka	81%	80%	93%	13%	Ukwenziwa kwemibukiso eyengeziwe kwasenza sakwazi ukwenyusa izinga lokufinyelela kubantu ababencisheke amathuba phambilini
1.3 Ukwenza i-Playhouse Company igama nokuyikhulisa, ukumaketha imibukiso edidiyelwe ngaphakathi kanye nokuzama ukuthola uxhaso lwemibukiso nokusebenzisana	Ukwakha ubudlelwano bokusebenzisana nabemithombo yokwazisa	Ukufuna olunye uxhaso ngaphandle kwemali olungabalelwa emalini engekho ngaphansi kwama-R 250 000 ngonyaka	R 922 760	R 250 000	R 320 000	R 70 000	I-The Playhouse Company yathola ukwesekwa okumangalisayo kulabo abahlinzeka ngempahla nemisebenzi
	Ukusungula imikhankaso yokumaketha imibukiso eyenziwa e- The Playhouse Company	Uhlelo lwezokumaketha okufanele lube seluphuthuliwe zingama-31st kuMasingana waminyaka yonke	1	1	1	0	n/a
	Ukuqinisa ubudlelwano/ukusebenzisana nababambiqhaza abafanele	Ukuba khona kohlelo lokulawula ababambiqhaza mhla zingama-31 kuMasingana waminyaka yonke	1	1	1	0	n/a

Imiphumela: izinjongo ezinqala	Izinyathelo ezizothathwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2018-2019	Okuhlosiwe okuhleliwe onyakeni wezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2019-2020	Umehluko phakathi kokwenziwe ngempela ngonyaka wezi-2019-2020	Ukuphawula ngomehluko
1.4 Ukuqinisekisa ukuthi sinabo abantu abazobukela imibukiso yethu ngokuthi siqalise ukusebenza kohlelo lwezobuciko	Abantu abethamela imibukiso yethu cishe bafinyelela ezi-250 000 ngonyaka(abakhokhayo nabangakhokhi)	Abantu abethamela imibukiso yethu kanye nemibiko yokudayisa ikhomba ukuthi bafinyelela ezi-250 000 ngonyaka(abakhokhayo nabangakhokhi)	218 997	250 000	183 151	(66 489)	Imibukiso emikhulu eyenzeka ekupheleni konyaka yahleliswa ngenxa yezimo ebezindagalelekile ebezibhekene nabahiqizi bemibukiso, kanti futhi ukumenyenzelwa komvandlelandini ngenxa yoKhuve the kwaholela ukuthi eminye imibukiso ihleliswe ngoNdasa wezi-2020
	Ababukeli abakhokhayo abethamela imibukiso yethu cishe bafinyelela ezi- 45 000 ngonyaka	Abantu abethamela imibukiso yethu kanye nemibiko yokudayisa ikhomba ukuthi bafinyelela ezi-45 000 ngonyaka ababukeli abakhokhayo	81 307	45 000	71 651	26 651	Isibalo sabantu abathenga amathikithi okuyobuka imibukiso yethu seva kuleso esasindelekile
1.5 Imisebenzi Yezobuchwepheshe Yasesiteji: Ukuqinisekisa ukuthi zonke izindawo zemidlalo yeshashalazi kanye nezinsizakusebenza, uMsindo, ukuKhanyisa, iMpahla Yokugqoka kanye neSitudyo Sokurekhoda kumi ngomumo	Ukubuyekeza kanye nokuqalisa kokusebenza kwezinhlelo zokunakekela zonke izindawo kanye nezinsizakusebenza zobuciko: uMsindo, ukuKhanyisa, iMpahla Yokugqoka kanye neSitudyo Sokugqoka	Ukuba khona kombiko wanyanga zonke wokunakekela onobufakazi bokwenziwa ngoncono kwazo zonke izindawo kanye nezinsizakusebenza, uMsindo, ukuKhanyisa, iMpahla Yokugqoka kanye neSitudyo Sokugqoka	12	12	12	0	n/a
1.6 Ukwenza umsebenzi osezingeni eliphezulu wokwamukela nokunakekela amakhasimende ekuNgeneni	Ukwenza uhlelo oluqhubekayo lokuhlola ukweneliseka kwamakhasimende	UMBiko Wonyaka Ngokuhlola Kokweneliseka Kwamakhasimende okwenziwa nyanga zonke	12	12	12	0	n/a

### Ukuxhumanisa ukwenziwa komsebenzi nesabelomali

	2019/2020			2018/2019		
	Isabelomali	Ekhona	(eyeqile)/ Eshodayo	Isabelomali	Ekhona	(eyeqile)/ Eshodayo
	R'000	R'000	R'000	R'000	R'000	R'000
1. Imisebenzi Yezobuciko kanye Neyezobuchwepheshe	34 022	30 418	3 604	39 314	37 334	1 980
<b>Isamba</b>	<b>34 022</b>	<b>30 418</b>	<b>3 604</b>	<b>39 314</b>	<b>37 334</b>	<b>1 980</b>

### 3.3. UHlelo 3: Imali Engenayo

#### A. Inhloso yohlelo

#### B. Incazelo: B.1 UHlaka

Ukwenza kube khona imali engenayo ethe xaxa.

Umnyango wezezimali ubhekele imali engena ngokutshalwa kwezimali, umnyango wezobuciko ngemali yemibukiso eqondene nezobuciko kanye nomyango wemisebenzi yokweseka ngemali yerenti, yempahla yokugqoka esiteji, yemidlalo kanye nengena ngezinto ezisetshenziswa esiteji.

#### B.2 IMinyango eqondene

uMnyango wezezimali, owezobuciko kanye nowemisebenzi yokweseka

Imiphumela: izinjongo ezinqala	Izinyathelo ezizothathwa ukuphumelelisa izinjongo	Ulwazi okususelwa kulo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2019-2020	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2020-2021	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2021-2022	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2022-2023	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi-2023-2024
Ukwandisa imithombo lapho inkampani ithola khona imali	Ukuqoqa uxhasomali lwengqalasizinda kanye nezinye izidingo zenkampani emithonjeni eyehlukahlukene ukuze lezo zimali zifakwe ohlelweni lwesabelomali sonyaka	Isabelomali esesiphothuliwe esifaka nemithombo exhase ngemali sivunye nguMkhandlu mhla zingama-31 kuMasingana wezi-2019	Ukuphothulwa kwesabelomali esifaka nemithombo exhase ngemali mhla zingama-31 kuMasingana	Ukuphothulwa kwesabelomali esifaka nemithombo exhase ngemali mhla zingama-31 kuMasingana	Ukuphothulwa kwesabelomali esifaka nemithombo exhase ngemali mhla zingama-31 kuMasingana	Ukuphothulwa kwesabelomali esifaka nemithombo exhase ngemali mhla zingama-31 kuMasingana	Ukuphothulwa kwesabelomali esifaka nemithombo exhase ngemali mhla zingama-31 kuMasingana

**Izinjongo zamasu okusebenza, izinkomba zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokuhlosiwe okwenziwe ngempela**

Izinjongo zesu lokusebenza	Okwenziwe ngempela ngonyaka wezi-2018-2019	Okuhlosiwe okuhleliwe onyakeni wezi- 2019-2020	Okwenziwe ngempela ngonyaka wezi-2019-2020	Umehluko phakathi kokwenziwe ngempela nokuhlosiwe ngonyaka wezi-2019-2020	Ukuphawula ngomehluko
Ukwandisa imithombo lapho inkampani ithola khona imali	Okuzuziwe. Isabelomali esesiphuthuliwe esifaka nemithombo exhase ngemali sifakiwe kwisabelomali esavunywa uMkhandlu ngoMasingana	Isabelomali esesiphuthuliwe esifaka nemithombo exhase ngemali mhla zingama- 31 kuMasingana	Okuzuziwe. Isabelomali esesiphuthuliwe esifaka nemithombo exhase ngemali sifakiwe kwisabelomali esavunywa uMkhandlu ngoMasingana	Akukho	n/a

**Izinkomba ezinqala zokwenziwa komsebenzi, okuhlosiwe okuhleliwe kanye nokwenziwe ngempela**

Imiphumela: izinjongo ezinqala	Izinyathelo ezizothathwa ukuphumelelisa izinjongo	Izinkomba zokwenziwa komsebenzi ezincike ebufakazini futhi okulula ukuzikala zowezi- 2019-2020	Okwenziwe ngempela ngonyaka wezi-2018-2019	Okuhlosiwe okuhleliwe onyakeni wezi-2019-2020	Okwenziwe ngempela ngonyaka wezi-2019-2020	Umehluko phakathi kokwenziwe ngempela nokuhlosiwe ngonyaka wezi-2019-2020	Ukuphawula ngomehluko
5.1 Ukwandisa imithombo emikhulu engenisa imali	Ukuhlanganisa kanye nokuqalisa kokusebenza kohlelo oluphelele lwemali enkulu engenayo	U-CFO kumele ahlanganise imali enkulu engenile ukuze lbe yingxenywe yesabelomali, esizobe sesikhona mhla zingama-31 kuMasingana waminyaka yonke	2	2	2	0	n/a
5.2 Ukutshalwa kwezimali: Imali eziyinzuzo engene ngenxa yokutshalwa kwezimali iqinisekisa ulandadelwa kwemigomo yeNqubomgomo Yokutshalwa Kwezimali	Ukutshala Imali emabhangeni amakhulu ezweni ngezilinganisano zamanani enzuzo ezingaphansi kwama 5%	Ukuthola amabhangeni amakhulu okuzotshalwa kuwo imali ngezilinganisano zamanani enzuzo ezingaphazi kwamanani abekiwe kususwe ama -5%	Yes	Yes	Yes	0	n/a
5.3 Imali engenile ngenxa yokuqashisela abantu bangaphandle ngeziteji	Ukusungula kuphinde kuqalise ukusebenza kohlelo ukuze kuphonyelelwe isabelomali esihlosiwe esakhelwe ukuqashisela abantu bangaphandle ngezindawo zemidlalo yeshashalazi	Ukuqashwa kwendawo yemidlalo yeshashalazi ngabantu bangaphandle ukuze kufinyelelwe kuma-90% emali ehlelwe ukuba ingene ngonyaka	496%	90%	353%	263%	Isidingo sezindawo zemibukiso saba ngaphezu kwalokho okulindelekile
5.4 Abaqashile, Izimpahla zokugqoka, imidlalo kanye nezinto ezisetshenziswa ngabalingisi esiteji (Props)	Ukuqinisekisa ukuthi kunemali engenayo ngokuqashwa kwendawo yokusebenzela, impahla yokugqoka uma kunemidlalo yasesteti, imidlalo kanye nezinto ezisetshenziswa esiteji, lokhu kufanele kuhambisane nokuhlosiwe okuhlelwe kwisabelomali	Abaqashile, ukuqashisa ngempahla yokugqoka esiteji, imidlalo kanye nezinto ezisetshenziswa esiteji ukuze kufinyelelwe kuma-75% emali ehlelwe ukuba ingene ngonyaka	76%	75%	103%	28%	Isidingo sendawo yokusebenzela, impahla egqokwa esiteji, imidlalo kanye nezinto ezisetshenziswa esiteji kweqa esidingweni uma kuqhatshiswa neminyaka ephambili
5.5 Ihovisi elithengisa amathikithi	Ukuqinisekisa ukuthi imali engena ngenxa yokuthengiswa kwamathikithi iyahambisana nokuhlosiwe okukusabelomali esenziwe	Ukudayiswa kwamathikithi kwafinyelela kuma-90% email engenile kwisabelomali	135%	90%	123%	33%	Isibalo sabantu abathenga amathikithi okuyobuka imibukiso yethu seva kuleso esasilindelekile

**Ukuxhumanisa ukwenziwa komsebenzi nesabelomali**

	2019/2020			2018/2019		
	Isabelomali	Ekhona	(eyeqile)/Eshodayo	Isabelomali	Ekhona	(eyeqile)/Eshodayo
	R'000	R'000	R'000	R'000	R'000	R'000
Ukuhlanganiswa Kwemali Engenile	11 476	14 380	(2 905)	16 449	17 754	(1 305)
<b>Isamba</b>	<b>11 476</b>	<b>14 380</b>	<b>(2 905)</b>	<b>16 449</b>	<b>17 754</b>	<b>(1 305)</b>

## 4. Ulwazi Olufingqiwe Lwezezimali

### 4.1. Ukuqoqwa kwemali engenayo

	2019/2020			2018/2019		
	Isabelomali	Ekhona	(eyeqile)/ Eshodayo	Isabelomali	Ekhona	(eyeqile)/ Eshodayo
	R'000	R'000	R'000	R'000	R'000	R'000
Izibonelelo – Imali Yokusebenza	60 890	63 126	(2 236)	57 931	57 931	0
Izibonelelo – Imali Yokuqalisa Umsebenzi	6 537	951	5 586	31 852	27 840	4 012
Imali engenayo	6 207	6 799	(592)	6 502	7 036	(534)
Imali engeniswa yimibukiso	3 038	3 744	(706)	2 893	3 898	(1 005)
Imali yerenti	495	550	(55)	471	577	(106)
Ukuqasha ngempahla yokugqoka esiteji, ukuhlobisa kanye nempahla esetshenziswa esiteji	326	388	(62)	608	321	287
Imali etholakale ngezinye izinto	1 332	1 429	(97)	1 824	2 302	(478)
iStudiyo sokurekhoda	78	120	(42)	360	58	302
Imali yoxhaso engenile	0	1 350	(1 350)	3 791	3 562	230
<b>Total</b>	<b>78 903</b>	<b>78 457</b>	<b>445</b>	<b>106 232</b>	<b>103 525</b>	<b>2 707</b>

### 4.2. Imali esetshenziselwe izinhlelo

Igama loHlelo	2019/2020			2018/2019		
	Isabelomali	Ekhona	(eyeqile)/ Eshodayo	Isabelomali	Ekhona	(eyeqile)/ Eshodayo
	R'000	R'000	R'000	R'000	R'000	R'000
Imisebenzi yezobuciko kanye nemisebenzi yezobuchwepheshe	34 022	30 418	3 604	39 314	37 334	1 980
Ukwenganyelwa kwebhizinisi kanye nezezimali	15 938	15 180	758	15 432	15 241	192
Ezabasebenzi	3 025	3 003	2 506	2 918	3 389	(471)
Imisebenzi yokweseka	29 907	26 919	2 988	30 001	24 575	5 426
<b>Isamba</b>	<b>82 870</b>	<b>75 023</b>	<b>7 848</b>	<b>87 665</b>	<b>80 539</b>	<b>7 126</b>

Imiklamo Yengqalazizinda	2019/2020			2018/2019		
	Isabelomali	Ekhona	(eyeqile)/ Eshodayo	Isabelomali	Ekhona	(eyeqile)/ Eshodayo
	R'000	R'000	R'000	R'000	R'000	R'000
Impahla yokusebenza yasehhovisi	300	412	(112)	725	642	83
Amakhompyutha	1 115	1 253	(139)	553	433	120
Izakhiwo	22 272	1 184	21 087	43 128	27 364	15 764
ISiteji kanye nenye impahla yokusebenza	3 280	3 141	139	3 327	344	2 983
<b>Isamba</b>	<b>26 966</b>	<b>5 990</b>	<b>20 976</b>	<b>47 732</b>	<b>28 783</b>	<b>18 949</b>

# INGXENYE C: UKWENGAMELA

## 1. Isingeniso

Ukwenganyelwa kwesikhungo kuhlangukisa izinqubo nezinhlelo ezilawula, ziqondise ukusebenza kwe-Playhouse Company. Ngaphezu kwezidingo zemithetho okususelwe kuzo imithetho esebenza ngaphansi kwayo i-Playhouse Company, ukwenganyelwa kwesikhungo maqondana ne-Playhouse Company kwenziwa ngokulandela okushiwo nguMthetho Wezokuphathwa Kwemali kaHulumeni (PFMA), kuhambisana nemigomo equkethwe eMbikweni ka-King maqondana noKwenganyelwa Kwesikhungo (i-King's Report on Corporate Governance).

IPhalamende, iSigungu Esiphezulu kanye neSikhulu Esinesibopho Sokubika sohlaka lukahulumeni babhekele ukwenganyelwa kwesikhungo.

I-Playhouse Company ayibanga nawo umhlango neKomidi Elibhekele Ukusebenza koMnyango Wezobuciko Namasiko.

## 2. UMkhandlu

### 2.1. Imisebenzi yoMkhandlu

Imisebenzi yoMkhandlu yile:

- Ukuhlangukisa inqubomgomo;
- Ukugcina, ukulondoloza kanye nokuvikela yonke impahla ekhona yanoma yiluphi uhlobo ngaphansi kweso, ebolekiwe kumbe engeye- Playhouse Company;
- Ukwamukela, ugcine, ulondoloze futhi uvikele lonke uhlobo lwempahla yokukhangisa kanye nanoma iyiphi impahla egudlulekayo eqoqelwe ukuba ibe ngaphansi kweso lawo nabaphathi ngaphansi kweSigaba-10 soMthetho we- CI 10 (1);
- Ukwenza izinhlelo zokuthola uxhaso oluzosiza i- Playhouse Company;
- Ukuphatha nokulawula imali eyamukelwa yi-Playhouse Company kanye nokusebenzisa leyo mali ukukhokhela izindleko zokwenziwa kwemisebenzi yayo;
- Ukugcina ama-rekhodi afanele ayo yonke impahla ye-Playhouse Company kanye nokuthumela kuMqondisi-Jikelele nanoma ulwazi azobe eludinga olumaqondana nezimali ezizuziwe kanye nokwenza ukuthi amabhuku amakhawunti agcinwe ngendlela efanele;
- Ukunquma kanye nokushintsha uMthetho we-CI bese kuthi ngemvume kaNgqongqoshe Kazwelonke ube ngumsebenzi wesikhungo esimenyenzelwe; kanye
- Nokwenza imisebenzi nezinhloso zesikhungo esimenyenzelwe.

UMkhandlu unganquma amahora nemibandela umphakathi ongavakashela i-Playhouse Company ngaphansi kwayo.

UMkhandlu unamandla okuqasha labo bantu obona befanelekile ukwenza imisebenzi yase-Playhouse Company. Ukunqunywa kwamaholo kanye nemigomo nemibandela yomsebenzi kufanele kuhambisane nohlelo olwavyunywa nguNgqongqoshe Kazwelonke ngokuxoxisana noNgqongqoshe Kazwelonke Wezezimali.

## Ukwakheka kweBhodi

Igama	Usuku Lokuqokwa	Usuku Lokushiya Esikhundleni	Iziqu Zemfundo	Umkhakha Anamava kuwo	Inani lemihlangano Ehanjelwe	Iholo
UNk Hlengiwe Christophina Mgabadelo <i>Usihlalo weBhodi</i>	1 kuZibandlela 2017		BA Social Work, Honours in Sociology	Ukusingathwa Kwezemisebenzi Yomphakathi kanye nezokuphathwa kwehhovisi	5	50 726
uMnu Sathie Gounden	1 kuZibandlela 2017		CA (SA)	Ezezimali. Ezokulawulwa kwezimo eziyingcuphe, ezokwengamela isikhungo kanye nokucwaningwa kwamabhuku	5	27 872
Ms Siphesihle Ndlela	1 kuZibandlela 2017		BA Communications (UNISA) Hotel Management (ND) Durban Hotel School	Ukuxhumana namakhasimende kanye nabemithombo yezokwazisa nokumakethe	4	19 162
UNk Linda Zama	1 kuZibandlela 2017		BA, LLB degrees	Ezomthetho, Ezokwengamela kanye Nokuphathwa kweHhovisi	2	0
uMnu Abia Lithoko	1 kuZibandlela 2017				6	31 586
UNk Thandeka Mngadi	1 kuZibandlela 2017		BA Humanities; MA Humanities	Ukuphathwa kweHhovisi kanye NokuPhatha Kwezindaba Zabasebenzi	6	31 586
uMnu Nkosinathi Mbele	11 kuZibandlela 2018			Ungoti kwezokuthuthukiswa komphakathi kanye Nomnotho, ezoBuchwepheshe Bezokuxhumana Nokunikezela Ngolwazi Nezezindwangu	6	31 586
uMnu Fezile Wetes	11 kuZibandlela 2018		BA Degree; Advanced Diploma in Labour Law; Advanced Diploma in Management; Graduate Diploma in Company Direction; BCom Honours in Human Resources Management		4	0
UNk Lebogang Matlala	11 kuZibandlela 2018		CA (SA)	Ezezimali. Ezokulawulwa kwezimo eziyingcuphe, ezokwengamela isikhungo kanye nokucwaningwa kwamabhuku, ezokwenganyelwa kokuthengwa nokusatshaliswa kwempahla, ezamasu okusebenza	1	0
UNk Khwezi BL Kunene	22 kuNhlaba 2018		BSc Property Development	Uyi-quantity surveyor, aphinde abhekane kwenganyelwa kwezinkontileka	6	0

## Amakomidi eBhodi

Amalungu	IKomidi Lezezimali kanye Nokuthengwa Kwempahla	IKomidi Lezokucwaningwa Kwambhuku kanye Nokwengamela	IKomidi Elibhekele Ezabasebenzi	IKomidi Elibhekele Ezobuciko kanye Nokucokelwa Kwezimali
UNk Hlengiwe Christophina Mgabadelo				
UMnu Sathie Gounden	✓		✓	
UNk Siphesihle Ndlela	✓			✓
UNk Linda Zama		✓		
UMnu Abia Lithoko	✓		✓	
UNk Thandeka Mngadi			✓	✓
UMnu Nkosinathi Mbele		✓		
UMnu Fezile Wetes			✓	✓
UNk Khwezi BL Kunene	✓		✓	
UNk L Matlala	✓			✓

### 3. Ukulawulwa Kwezimo Ezingcuphe

I-Playhouse Company inayo inqubomgomo ebhekele ukulawula izimo ezingcuphe okuyiyona ehlala indlela mayelana nenqubo yokuhlonza kanye nokulawula izimo ezingcuphe. Le nqubomgomo ibuyekwezwa njalo ngonyaka. Ukulawulwa kwezimo ezingcuphe kuyinqubo lapho iSikhulu Esinesibopho Sokubika, iSikhulu Esiphezulu Kwezezimali kanye nabanye abaphathi abaphezulu be-Playhouse Company benenjongo yokusukumela phezulu bahlonze njalo izimo ezingcuphe ezikhona manje ebhizinisini kanye nalezo ezisafufusa, kwezezimali kanye nasemsebenzini futhi bahlonze izindlela ezifanele ngokomsebenzi nezongayo zokulawula lezo zimo ezingcuphe.

Indlela enempumelelo yokulawulwa kwezimo ezingcuphe isemqoka kakhulu e-Playhouse Company ukuze ikwazi ukwenza umsebenzi ejutshelwe ukuba iwenze ngokuhambisana nalokho okulindelekile ekunikezeleni ngezidingo emphakathini kanye nalokho okulindelwe yi-DAC maqondana nokwenziwa komsebenzi.

Irejista lezimo ezingcuphe libuyekwezwa njalo ngonyaka emva komsebenzi ojulile wokuhlonzwa kwezimo ezingcuphe owenziwa ngabaphathi kanye nazo zonke izinhloko ezengamele. Le rejista isetshenziselwa ukuhlala indlela yohlelo lweminyaka emithathu lokucwaningwa kwamabhuku kwangaphakathi olubuyekwezwa luvunyiwe yiKomidi Lezokucwaningwa Kwamabhuku Nokwengamela kanye noMkhandlu.

Inqubekela phambili ezindleleni zokwenza ngcono ukulawulwa kwezimo ezingcuphe ezihlonziwe iqashwa njalo emihlanganweni yanyanga zonke yabaphathi.

### 4. Uphiko Olubhekele Ukulawula Kwangaphakathi

Ukulawula kwangaphakathi kungumsebenzi waleyo naleyo menenja. Sinezinqubomgomo kanye nezinqubo ezilandelwayo ezisetshenziselwa ukunquma izindlela zangaphakathi, zinqubomgomo zibuyekwezwa njalo ngonyaka ukuqinisekisa ukuthi zisalungile futhi zisahambisana nemithetho kanye nemithethonqubo. Abaphathi basebenzisa lokho okutholwe ngabacwaningimabhuku maqondana nokulawula kwangaphakathi ukuze benze ngcono indlela yokulawula ngaphakathi.

### 5. Umsebenzi Wokucwaningwa Kwamabhuku Kwangaphakathi

I-Playhouse Company inoMqulu Wokucwaningwa Kwamabhuku Kwangaphakathi obuyekwezwa njalo ngonyaka. Lo Mqulu wenziwa ukuze kuchazwe isimo senkampani, izinjongo, amagunya kanye nesibopho sokubika mayelana nemisebenzi eqashwa kubantu bangaphandle kanye nokucwaningwa kwamabhuku kwangaphakathi. Umsebenzi wokucwaningwa kwamabhuku kwangaphakathi ulawulwa yizihlinzeko zeSigaba 3.2 seMithethonqubo kaMgcinimafa kanye neSigaba 38(1)(a) (i) kanye no- 76(4)(e) se-PFMA futhi kusemqoka kakhulu ekwesekeni ukwenganyelwa kwe- Playhouse Company

Inhlosongqangi yomsebenzi wokucwaningwa kwamabhuku kwangaphakathi e- Playhouse Company wukunikeza isiqiniseko esingenamibandela kanye nokweluleka ngezinhlelo zokulawula kwangaphakathi, ukulawulwa kwezimo ezingcuphe kanye nezinqubo zokwengamela, ngokunjalo nokusebenza kanye nokwenziwa komsebenzi e-Playhouse Company ngokwemithetho, imithethonqubo kanye nezinqubomgomo.

Kafushane ngemisebenzi eyenziwe kulo nyaka wezimali kanye nohlelo oluvunyiwe lokucwaningwa kwamabhuku kwangaphakathi:

1. Ukuhlola i-CAAT Emaqondana Nokuthengwa Kwempahla kanye Nokuhholela Abasebenzi
2. Ukubuyekeza Ukuphathwa Kwempahla
3. Ukubuyekeza Kokuphathwa Kophiko Lwabasebenzi
4. Impilo Nokuphepha Kwabasebenzi Emsebenzini
5. Ukubuyekeza Kolwazi olumaqondana Nokwenziwa Komsebenzi

## 6. Ikomidi Lezokucwaningwa Kwamabhuku Nokwengamela

I-Playhouse Company inoMqulu weKomidi Lokucwaningwa Kwamabhuku Nokwengamela obuyekwezwa njalo ngonyaka.

Inhlosongqangi yeKomidi Lokucwaningwa Kwamabhuku Nokwengamela wukwelekelela uMkhandlu ekwenzeni umsebenzi wawo omaqondana nokuqapha ukuphepha kwempahla, ukuqhutshwa kwezinhlelo ezifanele, inqubo yokulawula kanye nokwenziwa kwemibiko eyiqiniso yezezimali kanye nezitatimende zezimali ezihambisana nezidingo zemithetho esebenzayo kanye namazinga okugcinwa kwamabhuku ezimali.

IKomidi Lezokucwaningwa Kwamabhuku nokwengamela:

1. Liba yiso, ukuhlela kanye nokuncoma izinga lokucwaningwa kwamabhuku okwenziwa yizikhungo zabacwaningi mabhuku bangaphandle nabangaphakathi;
2. Ukunakekela, ngokuthi kuhlelwe imihlangano njalo, ukuvula imigudu yezokuxhumana eMkhandlwini, abacwaningi mabhuku bangaphakathi nabangaphandle babelane ngemibono nolwazi, ngokunjalo nokuqinisekisa igunya labo kanye nemisebenzi yabo;
3. Ukusebenza ngokuzimela nokuba wuhlaka olungachemile olubuyekiza imininingwane yezezimali elethwe ngabaphathi;
4. Ukubuyekiza ukuthi izindlela zokubika kanye nezokugcina amabhuku ezimali ezisetshenziswayo zenele yini; kanye
5. Nokuhlinzeka ngemigudu evulelekile yezokuxhumana phakathi kwabacwaningi mabhuku bangaphakathi nabangaphandle kanye noMkhandlu.

## 7. Ukuhambisana Nemigomo Yemithetho Kanye Nemithethonqubo

NgokweSigaba 4 soMthetho Wezikhungo Zezamasiko, i-Playhouse Company iwuhlaka oluyibhizinisi ngakho-ke i-Playhouse, uMkhandlu kanye nawo wonke amalungu balindeleke ukuba balandele imigomo yokwenganyelwa okuhle kwesikhungo kanye nayo yonke Imithetho kanye nemithethonqubo.

Abaphathi be- Playhouse Company bayabika njalo ngekwata maqondana nokulandelwa kwemigomo yemithetho. Uhlu lokuhlola ukuthi iyalandelwa imigomo ye-PFMA selwenziwe futhi kuyabikwa eMkhandlwini nasemakomidini awo amancane uma kukhona lapho ingalandelwanga khona imigomo yomthetho.

## 8. Inkohlakalo Nokukhwabanisa

I-Playhouse Company inalo uhlelo lokunqanda inkohlakalo. Lolu hlelo lubuyekwezwa njalo ngonyaka.

Lolu hlelo lweseka kakhulu izinhlelo zokunqanda inkohlakalo ngaphakathi e-Playhouse Company. Izinjongo zalolu hlelo yilezi:

1. Ukuhlinzeka ngomhlahlandlela ekunqandeni, ekuhlonzeni kanye nasekubikeni ngezenzo zenkohlakalo;
2. Ukugquzela isiko lapho bonke abasebenzi kanye nababambiqhaza beqhubeka khona nokuziphatha ngendlela eyamukelekayo uma benza imisebenzi yabo ne-Playhouse Company kumbe egameni layo.
3. Ukukhuthaza bonke abasebenzi kanye nababambiqhaza ukuba balwele ukunqanda nokukhomba inkohlakalo enomthelela kumbe engahle ibe nomthelela ongemuhle kwi-Playhouse Company
4. Ukukhuthaza bonke abasebenzi nababambiqhaza ukuba babike ngezenzo ezisolisayo zenkohlakalo ngale kokwesaba ukuthi obikiwe angase aziphindiselele; kanye
5. Nokuhlinzeka ngenkundla eyodwa ezobhekela ukwabiwa kwamandla kanye nesibopho sokubika.



## 9. Ukunciphisa Ukushayisana Kwentshisekelo

Abaphathi kanye nabasebenzi bophiko lwezezimali njalo ngonyaka bagcwalisa ifomu lokudalula izinto abanentshisekelo kuzo. Abaphathi kanye nabasebenzi bayakhuthazwa ukuba balilungise leli fomu lihambisane nesikhathi uma kunezinguquko ezikhona ngokwezimo.

I-Playhouse Company inayo iNqubomgomo Yendlela Yokuziphatha elawula abasebenzi ezimweni lapho kusuke kubonakala ukuthi kungase kube nokushayisana kwentshisekelo.

## 10. Inqubo Yendlela Yokuziphatha

I-Playhouse Company inayo iNqubomgomo Yokuziphatha elawula abasebenzi ngendlela okufanele baziphathe ngayo emsebenzini.

INqubomgomo Yendlela Yokuziphatha ichonywa ebhodini lezaziso kuyo yonke indawo e- Playhouse Company.

Ekuthatheni isinqumo ngesinyathelo okumele sithathwe kanye nokunquma ukuthi kusho ukuthini ukuziphatha ngendlela eyamukelekayo, abasebenzi kumele babheke futhi balawulwe:

- IziNqubomgomo zenkampani;
- IMithetho yezwe;
- Indlela Yokuziphatha eyamukelwa emhlabeni wonke kanye namazinga okusebenza; kanye
- Nokuba nonembeza nesimilo

Uma isenzo kumbe kungahle kube nesenzo esiphambana nanoma yikuphi kokungenhla, kungahle kuthathwe ngokungaziphathi ngendlela eyamukelekile.

Uma kutholakala ukuthi umsebenzi wephule iNqubomgomo Yokuziphatha kanye/noma iNqubomgomo Yendlela Yokuziphatha, kuyolandelwa indlela ejwayelekile yokwedlulisa izikhalo kanye nenqubo yokuqondiswa kwezigwegwe.

## 11. Ezempilo, Ezokuphepha Kanye Nezemvelo

I-Playhouse Company njalo ngonyaka iba nohlelo lokuhlola ukuthi iyalandelwa yini imigomo yemithethonqubo yezempilo nokuphepha. Umphumela walolu phenyo yiwona ohlonza izinyathelo okufanele zithathwe yi-Playhouse Company.

Ukulandelwa kwemigomo yemithethonqubo yezempilo nokuphepha kungenye yezinkomba ezinqala ekwenziweni komsebenzi ohlelweni lonyaka lokwenziwa komsebenzi lweMenenja yophiko lweMisebenzi Yokweseka.

I-Playhouse Company ihambisana ngokugcwele nayo yonke imigomo yemithethonqubo yezempilo nokuphepha.

## 12. Ukusiza Umphakathi

Impokophelo ye- Playhouse Company wukuthuthukisa, ukugququzela kanye nokulondoloza ubuciko obudlalwayo ngokuthi wenze imibukiso esezingeni lokujabulisa nokufundisa ezihlweleni ezehlukahlukene.

I- Playhouse Company iyibona Impokophelo yayo iyindlela yayo yokusiza umphakathi.

Uhlelo lwezobuciko lwe-Playhouse Company luhlelelwe ukuthi ikwazi ukunikezela ngemisebenzi yayo yokusiza umphakathi.

Kuzo zonke izinhlelo ezihlelelwe imisebenzi yokusiza umphakathi, isiteji esingumahambanendlwana sisetshenziselwa ukufinyelelisa izinhlelo emphakathini ezindaweni zasemakhaya lapho abantu bakhona bengakwazi ukufinyelela ezindaweni zemidlalo yeshashalazi ukuze babone imidlalo ekhonjiswa khona. Abanye babo kusuke kungokokuqala ukuthi babone imidlalo yeshashalazi idlalwa bukhoma futhi lokho.

Lesi siteji esingumahambanendlwana siphinde sisetshenziselwe ukubukisa ngemidlalo yasesiteji yezikole ezindaweni zasemakhaya. Zingaphezu kwezi-74 000 izingane zesikole ezithola ithuba lokubuka imidlalo yeshashalazi. Lezi zinagne ngabe azilitholi ithuba lokubuka imidlalo yeshashalazi idlalwa bukhoma.

## 13.UMBiko Wekomidi Lezokucwaningwa Kwamabhuku

IKomidi Lezokucwaningwa Kwamabhuku kanye Nokwengamela (IKomidi) lethula umbiko walo wonyaka ekupheleni konyaka wezimali mhla zingama-31 kuNdasa wezi-2020.

### Amalungu eKomidi Lezokucwaningwa Kwamabhuku Nokwengamela kanye Nokuhanjelwa Kwemihlangano

IKomidi linamalungu amahlanu abalulwe lapha ngezansi futhi kudingeka ukuba lihlangane okungenani izikhathi ezine ngonyaka njengokwemigomo elisebenza ngaphansi kwayo egunyaziwe. Ngalo nyaka ophezulu mine imihlangano eyabanjwa.

Igama	Iziqu Zemfundo	Owangaphakathi noma Owangaphandle	Usuku Lokuqokwa
UJaji Leona Valerie Theron	Master of Law, Bachelor of Laws and Bachelor of Arts	Owangaphandle – USihlalo weKomidi Lezokucwaningwa Kwamabhuku kanye Nokwengamela	25 kuNhlaba 2018
UNk Charmaine Jugnarayan	CA (SA), RA	Owangaphandle	25 kuNhlaba 2018
UMnu Rodger Ashe		Owangaphandle	25 kuNhlaba 2018
UNk Linda Zama	BA, LLB degree	Owangaphakathi	23 February 2018
UMnu Nkosinathi Mbele		Owangaphakathi	25 kuMasingana 2019

### Imisebenzi yeKomidi Lezokucwaningwa Kwamabhuku kanye Nokwengamela

IKomidi libika ukuthi liyilandelile imigomo yokusebenza kwalo evela eSigabeni 38 (1)(a) soMthetho Wezokuphathwa Kwemali kaHulumeni, uMthetho uNo. 1 we-1999 kanye neMithethonqubo kaMgcinimafa 3.1. IKomidi liphinde libike ukuthi seliyamukele imigomo ehlelekile elizosebenza ngaphansi kwayo ukuba kube ngusomqulu walo wezokuCwaningwa Kwamabhuku kanye Nokwengamela, lilawula izindaba zalo ngokuhambisana nalo mqulu futhi lenza imisebenzi yalo njengalokhu iqukethwe khona. Usomqulu ubuyekwezwa njalo ngonyaka futhi wamukelwa yiKomidi uma usuvunywe yiSikhulu Esinesibopho Sokubika.

### UKucwaningwa Kwamabhuku Kwangaphakathi

IKomidi lilawula liphinde liqaphe umsebenzi wokuCwaningwa Kwamabhuku Kwangaphakathi. Ngokwenza lokhu, iKomidi liyakwazi ukubika ngempumelelo yokuCwaningwa Kwamabhuku Kwangaphakathi. Umsebenzi wokuCwaningwa Kwamabhuku Kwangaphakathi ubuwenziwa ngabantu bangaphandle futhi uqhubeka unyaka wonke wezimali lo obuyekwezwayo.

IKomidi lisebenzisa irejista elungisiwe yezimo ezingcuphe egxile ohlakeni lwezokulawulwa kwezimo ezingcuphe kanye nenqubomgomo eyamukelwe yiSikhulu Esinesibopho Sokubika. IKomidi labuyekenza laphinde lavuma uhlelo olugxile ezimweni ezingcuphe lokucwaningwa kwamabhuku kwangaphakathi lweminyaka emithathu.

IKomidi lenelisekile ngempumelelo yomsebenzi wokuCwaningwa Kwamabhuku Kwangaphakathi.

### Kusebenza Ngempumelelo koLawulo Lwangaphakathi

IKomidi lihlole impumelelo yolawulo lwangaphakathi laphinde labuyekenza inqubo yokuhlolwa kwezimo ezingcuphe kanje:

- Lihambele umhlangano wokucobelelana ngolwazi nabo bonke ababambiqhaza abasemqoka kwezokuhlolwa kwezimo ezingcuphe;
- Libhekela impumelelo yezinhlelo zenkampani zokuhlola izimo ezingcuphe njengalokhu ziqhutshwa ngabaphathi;
- Liqaphe inqubo yokulandelela kukho konke okwatholwa ngabacwaningimabhuku ukuqinisekisa ukuthi kuyabhekanwa nezinto ezitholakele futhi zilungiswa emsukeni wazo;
- Lithole isiqiniseko kubaphathi sokuthi siyathathwa isinyathelo maqondana nezinto ezahlonzwa ngabacwaningi mabhuku; futhi
- Lihlinzeke aBaphathi kanye neSikhulu Esinesibopho Sokubika ngomkhombandlela kanye nezaluleko maqondana nokuqiniswa kwezinqubo zokulawulwa kwezimo ezingcuphe kanye nolwazi lokwenziwa komsebenzi ngesikhathi kubuyekwezwa imibiko yamakwata.

IKomidi libuyekeze imibiko yokuCwanningwa Kwamabhuku Kwangaphakathi, lapho okutholakale khona ubuthakathaka obuthile ngaphakathi eNkampanini, liphinde labheka ukuthi zenele yini izimpendulo zabaphathi ukuze kuqinisekiswa ukuthi liyehla izinga lezimo ezingcuphe nokuthi kuyaqhubeka ukwenziwa ngcono kwezimo zokulawula.

IKomidi ligculisekile ngokuthi iNkampani iyaqhubeka nokugxila emazingeni amahle naphumelelayo olawulo lwangaphakathi.

IKomidi liyavumelana nabacwanningimabhuku ngokuthi ulawulo lwangaphakathi lwenziwa ngendlela eyimpumelelo nethembekile nokuthi nanoma yiluphi udaba okubikwe ngalo ngabacwanningimabhuku bangaphakathi nonyaka alukhombisi buthakathaka.

Ukuphathwa kwemibiko yanyangazonke/ yamakwata ethunyelwa ngokwe-PFMA kanye noMthetho Wemali Engenayo (Division of Revenue Act) kuyagculisa uma kubhekwa imiphumela yokuqapha kanye nokucwanningwa kwamabhuku kwangaphakathi.

## UKulawulwa konyaka kanye neMibiko Yanyangazonke/ Yamakwata

I-Playhouse Company iyithumele ngesikhathi imibiko yanyangazonke eKomidini Lezezimali (FINCO) kanye naseKomidi Lezokucwanningwa kwamabhuku Nokwengamela futhi iphinde yathumela imibiko yamakwata kuMnyango Wezobuciko Namasiko njengalokhu kudingeka ngokwe-PFMA.

## Ukuhlolwa KweZitatimende Zemali

IKomidi:

- Libuyekeze imibiko yamakwata kubalwa nezitatimende zemali ngenhloso yokuqinisekisa ukuthi imininingwane iyefana futhi iyiqiniso;
- Libheke ukufaneleka, ukwamukelwa kanye nokufana kokusetshenziswa kweziNdelela zaseNingizimu Afrika Zokubheka izitatimende Zokugcinwa Kwamabhuku Ezimali ezamukelwa yiSikhulu Esinesibopho Sokubika;
- Ukubhekela ukuthi ulwazi lwezezimali olunikezwa iKomidi ukuze likwazi ukufeza umsebenzi walo wokuqapha ngelokhozi ngonyaka wezimali luseqophelweni eliphezulu futhi lufika ngesikhathi;
- Libuyekeze izitatimende zezezimali zenkampani zonyaka opehle zingama- 31 kuNdasa wezi- 2018 futhi lenelisekile ukuthi ilandeliwe Imigomo yezihlinzeko zoMthetho Wezokuphathwa Kwemali kaHulumeni kanye neziNdelela zaseNingizimu Afrika Zokubheka izitatimende Zokugcinwa Kwamabhuku Ezimali;
- Libuyekeze uMbiko kaMcwanningi mabhuku-Jikelele kanye nezimpendulo zabaphathi; futhi
- Libuyekeze uMbiko kaMcwanningi mabhuku-Jikelele laphinde laqaphela ukuthi akukho okutholakele ezitatimendeni zezezimali kanye nolwazi lokwenziwa komsebenzi.

## Umbiko kaMcwanningimabhuku

IKomidi liyathokoza ukubika ukuthi iNkampani ithole umbiko wokucwanningwa kamabhuku ongenagcobho nomncane.

IKomidi liyavumelana noMncwanningimabhuku-Jikelele futhi liyasamukela isinqumo sakhe ngezitatimende zemali zonyaka futhi yingakho libona ukuthi izitatimende zemali zonyaka ezicwangingiwe kumele zamukelwe futhi zifundwe ndawonye nombiko kaMcwanningimabhuku.

IKomidi lithatha leli thuba ukubongela uMkhandlu kanye naBaphathi ngemizamo yabo kanye nokuzinikela ekutheni kutholakale umbiko ongenagcobo kaMcwanningimabhuku-Jikelele iminyaka emi-5 ilandelana, futhi lithanda ukwedlulisa ukuthokoza kwalo ngokuleseka kanye nokuba nezingxoxo ezakhayo neKomidi.

**UJaji Leona Valerie Theron**

**USihlalo: IKomidi Lezokucwanningwa Kwamabhuku kanye Nokwengamela**

# INGXENYE D: EZOKUPHATHWA KWABASEBENZI

## 1. Izibalo Zokubhekela Ezabasebenzi

### Izindleko Zabasebenzi ngokohlelo

Isamba semali esetshenziswe yinkampani (R'000)	Imali esetshenziwe ngabasebenzi (R'000)	Imali esetshenziwe ngabasebenzi ngokwama- % ebalwa gokwesamba sezindleko (R'000)	Isibalo sabasebenzi	Isilinganiso sezindleko zabasebenzi esibalwa ngokomsebenzi ngamunye (R'000)
96 846	36 996	38%	78	474

### Izindleko zabasebenzi ngokwezigaba zamaholo

Izinga	Imali esetshenziswe ngabasebenzi (R'000)	Ama-% emali esetshenziswe ngabasebenzi abalwa esambeni sezindleko zabasebenzi (R'000)	Isibalo sabasebenzi	Isilinganiso sezindleko zabasebenzi esibalwa ngokomsebenzi ngamunye (R'000)
Abaphathi Abaphezulu	2 183	6%	1	2 183
Abaphathi Abakhulu	1 492	4%	1	1 492
Abaqeqeshiwe Abafanelekile	8 144	23%	10	814
Abanamakhono	12 552	36%	32	392
Abanamakhono angatheni	11 090	31%	34	326
Abangenamakhono			0	
<b>ISAMBA</b>	<b>35 461</b>	<b>100%</b>	<b>78</b>	<b>455</b>

### Izindleko zokuqeqesha

Imali esetshenziswe ngabasebenzi (R'000)	Imali esetshenziselwe ukuqeqesha (R'000)	Imali esetshenziselwe ukuqeqesha ngokwama-% eZindleko Zabasebenzi	Isibalo sabasebenzi Abaqeqeshiwe	Isilinganiso sezindleko zokuqeqeshwa kwabasebenzi esibalwa ngomsebenzi ngamunye
36 996	310	1%	41	7,5

### Ukuqasha kanye Nezikhala Zomsebenzi

Isibalo sabasebenzi sonyaka wezi-2019/2020	Izikhala zomsebenzi ezigunyaziwe zonyaka wezi-2019/2020	Isibalo sabasebenzi sonyaka wezi-2019/2020	Izikhala zomsebenzi zonyaka wezi-2019/2020	Ama-% ezikhala zomsebenzi
84	93	78	15	16%

Uhlelo	Isibalo sabasebenzi sonyaka wezi-2019/2020	Izikhala zomsebenzi ezigunyaziwe zonyaka wezi-2019/2020	Isibalo sabasebenzi sonyaka wezi-2019/2020	Izikhala zomsebenzi zonyaka wezi-2019/2020	Ama-% ezikhala zomsebenzi
Abaphathi Abaphezulu	1	1	1	0	0
Abaphathi Abakhulu	1	1	1	0	0
Abaqeqeshiwe Abafanelekile	11	12	10	2	2.2%
Abanamakhono	34	37	32	5	5.4%
Abanamakhono angatheni	37	42	34	8	8.6%
Abangenamakhono	0	0	0	0	0
<b>ISAMBA</b>	<b>84</b>	<b>93</b>	<b>78</b>	<b>15</b>	<b>16.2%</b>

### Izinguquko Ekuqasheni

Izinga Leholo	Ukuqashwa ngaphambi kwesikhathi	Abaqashiwe	Ukunqanyulwa kokuqashwa	Ukuqashwa ekupheleni kwesikhathi
Abaphathi Abaphezulu	1	0	0	1
Abaphathi Abakhulu	1	0	0	1
Abaqeqeshiwe Abafanelekile	11	1	2	10
Abanamakhono	34	2	4	32
Abanamakhono angatheni	37	0	3	34
Abangenamakhono	0	0	0	0
<b>ISAMBA</b>	<b>84</b>	<b>3</b>	<b>9</b>	<b>78</b>

## Izizathu zokushiya kwabasebenzi

Isizathu	Isibalo	Ama-% enani lesibalo sabasebenzi abashiya emsebenzini
Ukushona	0	0
Ukwesula emsebenzini	4	44.4%
Ukuxoshwa	1	11.1%
Umhlalaphansi	2	22.2%
Ukugula	1	11.1%
Ukuphelelwa yisikhathi kwezinkontileka	1	11.1%
Okunye	0	0
<b>ISAMBA</b>	<b>9</b>	<b>100%</b>

## Ubudlelwano babasebenzi Nomqashi: Ukungaziphathi ngendlela kanye Nezinyathelo Zokuqondisa Izigwegwe

Uhlobo Lwesinyathelo Sokuqondiswa Kwezigwegwe	Isibalo
Isexwayiso somlomo	0
Isexwayiso esibhaliwe	1
Isexwayiso sokucina esibhaliwe	1
Ukuxoshwa	0

## Okuhlosiwe maqondana nokuqasha ngokulingana kanye nesimo sokuqasha ngokulingana

Amazinga	ABESILISA							
	Abansundu		Amakhaladi		Amandiya		Abamhlophe	
	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe
Abaphathi Abaphezulu	0	0	0	0	0	0	0	0
Abaphathi Abakhulu	0	0	0	0	1	1	0	0
Abaqeqeshiwe Abafanelekile	2	3	0	0	2	2	1	1
Abanamakhono	18	20	1	0	2	2	2	2
Abanamakhono angatheni	17	18	0	0	4	4	1	1
Abangenamakhono	0	0	0	0	0	0	0	0
<b>ISAMBA</b>	<b>37</b>	<b>41</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>4</b>	<b>4</b>

Amazinga	ABESIFAZANE							
	Abansundu		Amakhaladi		Amandiya		Abamhlophe	
	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe
Abaphathi Abaphezulu	1	1	0	0	0	0	0	0
Abaphathi Abakhulu	0	0	0	0	0	0	0	0
Abaqeqeshiwe Abafanelekile	2	3	0	0	1	1	2	1
Abanamakhono	7	10	1	1	0	0	1	1
Abanamakhono angatheni	7	8	2	2	3	3	0	0
Abangenamakhono	0	0	0	0	0	0	0	0
<b>ISAMBA</b>	<b>17</b>	<b>22</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>2</b>

Amazinga	DISABLED STAFF			
	Abesilisa		Abesifazane	
	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe
Abaphathi Abaphezulu	0	0	0	0
Abaphathi Abakhulu	0	0	0	0
Abaqeqeshiwe Abafanelekile	0	0	0	0
Abanamakhono	0	0	0	0
Abanamakhono angatheni	0	0	0	0
Abangenamakhono	0	0	0	0
<b>ISAMBA</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# INGXENYE E: IMININGWANE NGEZEZIMALI

## 1. Isitatimende Sesibopho Sokubika kanye Nokuqinisekiswa Kobuqiniso Bombiko Wonyaka

Ngokwazi kwami nalokho engikholelwa kukho, ngiyaqinisekisa lokhu okulandelayo:

Lonke ulwazi kanye namanani avezwe kulo Mbiko Wonyaka kuyahambisana neZitatimende Zonyaka Zezezimali ezicwaningwe nguMchwaningimabhuku-Jikelele.

UMbiko Wonyaka uphelele, uyiqiniso futhi akukho okweqiwe kuwo.

UMbiko Wonyaka wenziwe ngokuhambisana nemihlahlandlela yoMbiko Wonyaka njengalokhu ikhishwe nguMgcinimafa Kazwelonke.

IZitatimende Zonyaka Zezezimali (INGxenye E) zenziwe ngokuhambisana nemigomo ye-GRAP esebenza ezinhlakeni zikahulumeni.

Isikhulu esinesibopho sokubika sibhekele ukwenziwa kwezitatimende Zonyaka Zezezimali kanye nezinqumo ezithathwa ngokwalolu lwazi.

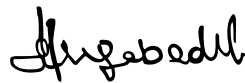
Isikhulu esinesibopho sokubika sibhekele ukusungulwa kanye nokuqalisa kwezinhlelo zokulawula zangaphakathi ezakhelwe ukunikezela ngesiqinisekiso esizwakalayo maqondana nobuqiniso bolwazi lokwenziwa komsebenzi, wezabasebenzi kanye neZitatimende Zonyaka Zezezimali.

Kuyaxhunyanwa nabacwaningimabhuku bangaphandle ukuze kutholakale umbono ongachemile maqondana neZitatimende Zonyaka Zezezimali.

Ngokombono wethu, uMbiko Wonyaka uveza inqubo yokusebenza, ulwazi lokwenziwa komsebenzi, ezabasebenzi kanye nezezimali zesikhungo zonyaka wezimali obuphela mhla zingama- 31 kuNdasa wezi-2020.



**uNk Linda Bukhosini**  
Isikhulu esiphezulu esiphinde sibe nguMqondisi  
Wezobuciko



**uNk. Hlengiwe Christophina Mgabedeli**  
USihlalo woMkhandlu

## 2. Umbiko weSikhulu Esiphezulu esiphinde sibe nguMqondisi Wezobuciko

### Ukusebenza Kwezimali

#### Imali engenayo

Isamba semali engenile sehle ngama-23% sisuka kuma-R108m siya kuma-R84m.

- Imbangela yokwehla ikakhulu kube ngukwehla kwemali engenayo yokuqalisa umsebenzi ebhekelelwe ngokwe-GRAP 23 - okuyimali engenayo iphuma enteleni ebizwa nge-*Non-Exchange Transactions Taxes* kanye nezimali ezedluliselwe ama-*Transfers*.

#### Izindleko zokusebenza

Izindleko zokusebenza zehle ngama-7% zisuka kuma-R104m ziya kuma-R97m.

- Imbangela yokwehla ikakhulu kube ngukwehla kwamandla emali kanye nokwehla kwentengo, izindleko eziphathelele nezabasebenzi kanjalo nezindleko zokukhiqiza.

#### Imali eshodayo ngonyaka

Imali eshodayo engama-R 13 ezigidi ngonyaka wezi-2020 idalwe ngukwehla kwemali engenayo yokuqalisa umsebenzi ebhekelelwe ngokwe-GRAP 23 - okuyimali engenayo iphuma enteleni ebizwa nge-*Non-Exchange Transactions Taxes* kanye nezimali ezedluliselwe ama-*Transfers*.

### Isimo Ngezimali

I- Playhouse Company ivale unyaka ikhombisa isimo esihle kwezezimali.

- Ukwehla kwempahla okungelula ukuba iguqulwe ngama-R11m ngenxa yokwehla kwamandla emali kanye nokwehla kwentengo.
- Izimpahla engaguquleka yona yenyuke ngama-R1m kanti lokhu kwaba ngenxa yokwenyuka kwemali kanye nalokho okulingana nemali.
- Izikweleti okungezona ezamanje zona zenyuke ngama-R5.7m. Lokhu kubangelwe ikakhulu ngukwenyuka kwemali kwemali engenayo ehlehliselwe isikhathi esizayo.
- Izikweleti ezikhona zehle ngama-R 2.3m. Lokhu kwaba ngenxa yokwehla kohwebo kanye nokunye okutholakalayo.

### Ukungena Nokuphuma Kwemali

Imali kanye nempahla ebalwa njengemali kwenyuke ngama-R1.4m kusuka kuma-R88m kuya kuma-R89.4m. Imali engena ngenxa yemisebenzi eyenziwayo engama- R7.4m yasetshenziswa ukwehlisa imali ephumayo ngenxa yezinhlelo zokutshalwa kwemali engama-R 6m.

### Uhlaka Lomumo Wezitatimende Zezimali

UMkhandlu sewunqume uhlaka lwawo lokwamukela wonke amazanga omumo wezitatimende zezimali kanye nencazelo yawo, ngokuhlanganyela nabacwangimabhuku bangaphandle, kanje:

- Imali engenile kanye nesetshenzisiwe – 1%
- Impahla kanye nezikweleti – 3%

Umumo wezitatimende zezezimali ubalwa kubhekwa lolu hlaka olungenhla, nokho-ke zikhona izimo ezigunyaza ukuthi kuqiniseke isandla bese kulungiswa amazanga ngendlela efanele. Kuyaye kusetshenzisiwe nendlela yakudala uma sekunqunywa lawa amazanga omumo wezitatimende zezezimali.



uNk Linda Bukhosini

Isikhulu esiphezulu esiphinde sibe nguMqondisi Wezobuciko

### 3. Umbiko kaMcowaningi-Mabhuku Jikelele awethulela iPhalamende omaqondana ne-Playhouse Company

#### Umbiko omaqondana Nokucwaningwa Kwezitatimende Zezimali

##### Umbono kaMcowaningimabhuku

1. Ngicwaninge izitatimende zezimali ze-Playhouse Company ezisekhasini 49 kuya ekhasini 72, eziveza isimo sezimali kuze kube ngumhla zingama-31 kuNdasa kowezi-2020, isitatimende sokusebenza kwezimali, isitatimende sezinguquko ezimpahleni sezizonke, isitatimende sokungena nokuphuma kwezimali zonyaka ophelile ngokunjalo namanothi ezitatimende zezimali, kubandakanya nezinqubomgomo zokuhlelwenjwa kwamabhuku ezimali.
2. Ngokombono wami, izitatimende zezimali ziveza isimo sezimali ze-Playhouse Company ngendlela okuyiyona, kuyo yonke iminxaxa, kuze kube mhla zingama-31 kuNdasa kowezi-2020, kanye nokusebenza kwezimali zayo ngokunjalo nokungena nokuphuma kwezimali onyakeni ophelile ngokokwezimiso ze-South African Standards of Generally Recognised Accounting Practice (SA Standards of GRAP) kanye nezomthetho i-Public Finance Management Act of South Africa, we-1999 (uMthetho No. 1 we-1999) (i-PFMA).

##### Isisekelo sombono kaMcowaningimabhuku

3. Ukucwaningwa kwamabhuku ngikwenze ngokwezimiso zamazinga e-International Standards on Auditing (ISAs). Ichaziwe imisebenzi yami ngaphansi kwalawo mazinga emisebenzini kamcowaningimabhuku-jikelele ngaphansi kwesigaba sokucwaningwa kwezitatimende zezimali kulo mbiko kamcowaningimabhuku.
4. Angisiyona ingxenye yalesi sikhungo ngokuhambisana nesigaba 290 kanye nesigaba 291 semigomo yokuziphatha kwabacwaningimabhuku, i-International Ethics Standards Board for Accountants (IESBA), ingxenye 1 kanye nengxenye 3 ye-International Ethics Standards Board for Accountants ebhekele umgomo wokuziphatha kwabacwaningimabhuku i-International Code of Ethics for Professional Accountants (kubandakanya namazinga abhekele ukuzimela i-International Independence Standards) kanye nezimiso zobuqotho eziphathelene nokucwaningwa kwami amabhuku eNingizimu Afrika. Ngizifezile futhi nezinye izibopho zami zobuqotho ngokulandela lezi zimiso kanye nomgomo obekwe yi-IESBA.
5. *Ngiyakholwa ukuthi ubufakazi bokucwaningwa kwamabhuku engibutholile banele futhi bulungele ukunikeza isisekelo sombono wami wokucwaningwa kwamabhuku.*

##### Izibopho zomkhandlu, oyisigungu esinesibopho sokubika maqondana nezitatimende zezimali

6. Umkhandlu, oyisigungu esinesibopho sokubika maqondana nezitatimende zezimali, ubhekele ukwenza izitatimende zezimali kanye nokuzethula ngendlela efanele ngokulandla izimiso ze-SA Standards of GRAP

kanye neze-PFMA, kanye nezinhlalo zokulawula ezibekwe yisikhulu esinesibopho sokubika ukuze kwenziwe izitatimende zezimali ezingenamaphutha anomphumela omubi ezitatimendeni, nanoma ngabe enziwe ngomgunyathi kumbe ngephutha.

7. Ekwenzeni izitatimende zezimali, isikhulu esinesibopho sokubika sinomsebenzi wokubheka ukuthi i-Playhouse Company iyakwazi yini ukuqhubeka nokuba yibhizinisi elisebenzayo futhi elenza inzuzo, ukudalula izinto eziphathelene nebhizinisi elisebenzayo futhi elenza inzuzo futhi sisebenzisa imigomo yokuhlelwa kwamabhuku ezimali yebhizinisi elisebenzayo futhi elenza inzuzo ngaphandle uma uhlaka oluqondene olulawulayo luhlose ukusihlakaza isikhungo kumbe ukumisa ukusebenza kwaso, noma uma singenakho okunye esingakwenza ngaphandle kokwenza kanjalo.

##### Izibopho zikaMcowaningimabhuku-jikelele maqondana nokucwaningwa kwezitatimende zezimali

8. Izinjongo zami ukuthola isiqiniseko esingabazeki sokuthi kungabe izitatimende zezimali sezizonke azinawo amaphutha anomphumela omubi ezitatimendeni, nanoma ngabe enziwe ngomgunyathi kumbe ngephutha, kanye nokukhipha umbiko kamcowaningimabhuku oqukethe nombono wami. Isiqiniseko esingabazeki yisiqiniseko esiseqophelweni eliphezulu, kodwa asiyona igaranti yokuthi ukucwaningwa kwamabhuku okwenziwe ngokulandela izimiso ze-ISA ziyohlala njalo ziveza amaphutha anomphumela omubi ezitatimendeni uma ekhona. Amaphutha asezitatimendeni enzeka ngenxa yomgunyathi kumbe amaphutha athathwa ngokuthi asemqoka, lilodwa kumbe ehlangene, kungalindeleka ukuthi abe nomthelela ezinqumeni zezomnotho ezithathwa ngabasebenzisi bezisslela kulezi zitatimende zezimali.
9. Enye incazelo yezibopho zami maqondana nokucwaningwa kwezitatimende zezimali ifakwe yaba yisithasiselo kulo mbiko kamcowaningimabhuku.

#### Umbiko Wokucwaningwa Kwamabhuku maqondana Nokwenziwa Komsebenzi Wonyaka

##### Isingeniso kanye nomkhawulo

10. Ngokulandela izimiso zoMthetho i-Public Audit Act of South Africa, wezi-2004 (uMthetho uNo. 25 wezi-2004) (i-PAA) kanye nesaziso esijwayelekile esikhishwe ngokwalo Mthetho, nginesibopho sokubika ngezinto ezinqala ezitholakale olwazini lokwenziwa komsebenzi olubikiwe uma luqhathaniswa nezinjongo ezibekiwe maqondana nezinhlalo ezethulwe embikweni wokwenziwa komsebenzi wonyaka. Ngithathe izinyathelo zokuhlonda okutholiwe kodwa hhayi ukuqoqa ubufakazi bokunikeza isiqiniseko.
11. Izinyathelo zami ziqondene nolwazi lokwenziwa komsebenzi olubikiwe, okumele lususelwe emiqulwini



### 3. UMbiko kamcwaningi mabhuku-jikelele nge-Playhouse Company oya ePhalamende

yesikhungu ephasisiwe yokuhlela ukwenziwa komsebenzi. Angikuhlolanga ukuphelela kanye nokufaneleka kwezinkomba zokwenziwa komsebenzi ezisemiqukwini yokuhlela. Izinyathelo zami futhi azikuthintanga ukudalula kumbe imibono ephathelene namusu ahleliwe okwenziwa komsebenzi kanye nolwazi maqondana nezikhathi ezizayo ezingase zifakwe zibe yingxenywe yolwazi lokwenziwa komsebenzi olubikiwe. Ngakho-ke, engikutholile akuzithinti lezi zinto.

12. Ngihlole ukuba lusizo kanye nokwethembeka kolwazi lokwenziwa komsebenzi olubikiwe ngokulandela imigomo esuselwe ohlakeni lokulawulwa kokwenziwa komsebenzi kanye nokubika, njengalokhu kuchaziwe esazisweni esijwayelekile, maqondana nohlelo 2 – Ukuthuthukiswa Kwebhizinisi olwethulwe ekhasini 30 kuya ekhasini 32 embikweni wokwenziwa komsebenzi wesikhungo onyakeni ophele zingama-31 kuNdasa wezi-2020.
13. Ngithathe izinyathelo ngenhloso yokuthola ukuthi kungabe ulwazi lokwenziwa komsebenzi olubikiwe lwethulwa ngendlela efanele yini kanye nokuthi kungabe ukwenziwa komsebenzi kwakuhambisana yini nemiqulu ephasisiwe yokwenziwa komsebenzi. Ngaphinda futhi ngathatha ezinye izinyathelo ngenhloso yokuthola ukuthi kungabe izinkomba kanye nokuhlosiwe okuhambisana nazo kwakungahleleka futhi kufanelekile yini, ngaphinda futhi ngahlola nokwethembeka kolwazi lokwenziwa komsebenzi olubikiwe ngenhloso yokuthola ukuthi kungabe lwalusemthethweni, luqondile futhi luphelele yini.
14. Akukho okutheni engakuphakamisa maqondana nokuba lusizo kanye nokwethembeka kolwazi lokwenziwa komsebenzi olubikiwe maqondana nezinhlelo ezikhethiwe.

#### Olunye udaba

15. Ngicela sibheke iphuzu elingezansi.

#### Ukufezekiswa kokuhlosiwe

16. Ngicela ubheke umbiko wonyaka wokwenziwa komsebenzi ekhasini 25 kuya ekhasini 34 ngemininingwane emaqondana nokufezekiswa kwezinto ebezihlosiwe onyakeni kanye nezincazelo ezinikeziwe maqondana nokufezekiswa okweqile kwezinto eziningi ebezihlosiwe.

### Umbiko omaqondana Nokucwaningwa kwamabhuku maqondana Nokugcinwa Kwemithetho

#### Isingeniso kanye nomkhawulo

17. Ngokulandela izimiso ze-PAA kanye nesaziso esijwayelekile esikhishwe ngokwalo Mthetho, nginesibopho sokubika ngezinto ezingqala ezitholakele maqondana nokugcinwa komthetho yilesi sikhungo mayela nezinto ezithile emthethweni osemqoka oshayiwe. Ngithathe izinyathelo zokuhlonza okutholiwe kodwa hhayi ukuqoqa ubufakazi bokunikeza isiqiniseko.

18. Akukho engikuhlonzile maqondana nokugcinwa komthetho mayelana nezinto ezithile emthethweni osemqoka oshayiwe ezibekwe esazisweni esijwayelekile esikhishwe ngokwe-PAA.

#### Olunye ulwazi

19. Isikhulu esinesibopho sokubika yisona esibhekele olunye ulwazi. Olunye ulwazi lubandakanya ulwazi olufakwe embikweni wonyaka. Olunye ulwazi alubandakanyi izitatimende zezimali, umbiko kamcwaningimabhuku kanye nalezo zinhlelo ezikhethiwe ezethulwe embikweni wokwenziwa komsebenzi wonyaka ezibekwe kulo mbiko kamcwaningimabhuku.
20. Umbono wami maqondana nezitatimende zezimali kanye nokutholwe olwazini olubikiwe lokwenziwa komsebenzi kanye nokugcinwa kwemithetho akulufaki olunye ulwazi futhi angiwunikezi umbono wokucwaningwa kwamabhuku kumbe nanoma yiluphi uhlobo lwesiqiniseko sokuphetha.
21. Maqondana nokucwaningwa kwami amabhuku, isibopho sami ukufunda olunye ulwazi, bese kuthi-ke ngokwenza njalo, ngibheke ukuthi kungabe olunye ulwazi luhambisana ngokubonakalayo yini nezitatimende zezimali kanye nezinhlelo ezikhethiwe ezethulwe embikweni wokwenziwa komsebenzi wonyaka, kumbe ulwazi lwami engiluthole ekucwangweni kwamabhuku, noma olubonakala lubekwe ngendlela okungeyona ngokunemiphumela emibi.
22. Uma, ngokomsebenzi engiweziwe, ngiphetha ngokuthi kunokungabhaleki kwezitatimende ngendlela okuyiyona kulolu olunye ulwazi, ngimelwe ukuthi ngikubike lokho, nokho-ke akukho engingakubika maqondana nalokhu.

### Ubuthakathaka Bezinhlelo Zangaphakathi Zokulawula

23. Ngicubungule izinhlelo zangaphakathi zokulawula eziphathelene nokucwaningwa kwami amabhuku ezitatimende zezimali, ulwazi olunikeziwe maqondana nokwenziwa komsebenzi kanye nokugcinwa komthetho oshayiwe oqondene; nokho-ke, injongo kwakungesikho ukuzwakalisa nanoma yiluphi uhlobo lwesiqiniseko maqondana nakho.
24. Abukho ubuthakathaka engikutholile ezinhlelweni zangaphakathi zokulawula.

Auditor-General  
eMgungundlovu  
30 kuMandulo wezi-2020



## Isithasiselo – Isibopho sikaMncwaningi-Mabhuku-Jikelele maqondana nokuCwaningwa kwaMabhuku

1. Njengengxenywe yokucwaningwa kwamabhuku ngokwama-ISA, umsebenzi wami ngiwenza ngobuqotho futhi ngihlala njalo izinto ngiziqaphe ngeso elibanzi ngesikhathi ngicwaninga izitatimende zezimali, kanye nezinqubo ezilandelwayo maqondana nolwazi oluvelile olumayelana nokwenziwa komsebenzi wezinhlalo ezikhethiwe kanye namaqondana nokugcinwa komthetho yilesi sikhungo ezinhlelweni ezikhethiwe.

### Izitatimende zezimali

2. Ngaphezu kwesibopho sami maqondana nokucwaningwa kwezitatimende zezimali njengalokhu kuchaziwe kulo mbiko kamcwaningimabhuku, ngiphinda futhi:
  - ngihlonze bese ngihlola izimo eziyingcuphe zokungabhalwa ngendlela okuyiyona kwezitatimende zezimali nanoma ngabe kungenxa yomgunyathi noma ngephutha, ngiphinde ngakha ngiphinde ngiqhube izinqubo zokucwaningwa kwamabhuku ezizolandelwa ekubhakaneni nalezo zimo eziyingcuphe, bese ngithola ubufakazi bokucwaningwa kwamabhuku obenele nofanele obuzokweseka umbiko wami. Ingcuphe yokungakuhlonzi ukungabhalwa kwezitatimende ngendlela okuyiyona ngenxa yomgunyathi inkulu ukwedlula uma kube yiphutha, kwazise phela ukuthi umgunyathi ubandakanya ukuthi kusuke kube khona ukusebenzisana kwabathile, umkhonyovu, ukushiya okuthile ngesibomu, ukwenza okuphambene ngesibomu kumbe ukushaya indiva izimiso zokulawula kwangaphakathi
  - ngithole ukuqondisisa izimiso zokulawula kwangaphakathi eziphathelele nokucwaningwa kwamabhuku ngenhloso yokuthi ngakhe izinqubo zokucwaningwa kwamabhuku ezizolandelwa ezivumelana nezimo, kodwa hhayi ngenhloso yokuveza umbono maqondana nokusebenza ngendlela kwezimiso zangaphakathi zokulawula zesikhungo
  - ukuhlola ukufaneleka kwezinqubomgomo ezisetshenziswayo zokucwaningwa kwamabhuku ezimali kanye nokukholaka kwezilinganiso zokucwaningwa kwamabhuku ezimali ngokunjalo nokudalula okuhambisana nalokhu okwenziwa yisikhulu esinesibopho sokubika.
  - nginikeze umbono sengiphetha maqondana nokufaneleka kokuthi isikhulu esinesibopho sokubika sisebenzise isisekelo sebhizinisi elisebenzayo futhi elenza inzuzo maqondana nokuhlolwa kwamabhuku ezimali ngenhloso yokwenza izitatimende zezimali. Ngiphinda futhi ngibeke umbono sengiphetha, ngokususela ebufakazini obutholakele ekucwaningweni kwamabhuku, nanoma ngabe kunokungabaza okunomthelela omkhulu okuphathelele nezigameko kumbe izimo ezingaletha ungabazane olukhulu ngamathuba okuthi i-Playhouse Company iqhubeke ibe yibhizinisi elisebenzayo futhi elenza inzuzo. Uma ngiphetha ngokuthi kunongabazane olunomthelela omkhulu olukhona, kumele ngiveze embikwe wami wokucwaningwa kwamabhuku izinto ezidaluliwe eziphathelele nalokho ezitatimendeni zezimali ngongabazane olunomthelela omkhulu kumbe-ke, ngiguqule umbono ezitatimendeni zezimali, uma lokho kudalula kungenele. Imibono yami yokuphetha ngiyisusele olwazini ebenginalo ngesikhathi ngenza lo mbiko wokucwaningwa kwamabhuku. Nokho-ke, izigameko kumbe izimo zesikhathi esizayo zingenza ukuthi isikhungo singaqhubeki nokuba yibhizinisi elisebenzayo futhi elenza inzuzo.
  - ngihlole isethulo sonke nje ngobunjalo baso jikelele, umumo kanye nokuqukethwe yizitatimende zezimali, kubandakanya nokuthi kungabe izitatimende zezimali ziveza umongo wokusetshenziswa kwezimali kanye nezinto ezenzekile ngendlela eletha isithombe okuyisona ngokwanele.

### Ukuxhumana nalowo ogunyazwe ukwengamela

3. Ngiyaxhumana nesikhulu esinesibopho sokubika, maqondana nomkhawuko kanye nesikhathi sokucwaningwa kwamabhuku ngokunjalo nezinto ezisemqoka ezitholakale ekucwaningweni kwamabhuku, kubandakanya nanoma yiziphi izingqinamba ezinkulu ezimaqondana nokulawula kwangaphakathi engizitholayo ngesikhathi ngicwaninga amabhuku.
4. Ngiphinda futhi nginikeze isikhulu esinesibopho sokubika isiqiniseko sokuthi ngizilandelile izimiso zokwenza izinto ngobuqotho maqondana nokuzimela, ngiphinda futhi ngidalule bonke ubudlelwano kanye nezinye izinto ezingase zibe nomthelela ekuzimeleni kwami kanye neminye imigoqo emaqondana nokuvikela ukuzimela, uma ikhona.

## 4. Isitatimende Sesimo Sezezimali

### ISimo Sesitatimende Sezezimali

		Amanothi	kuNdasa 2020	kuNdasa 2019
			R	R
<b>IMPAHLA</b>				
<b>Impahla empilonde</b>				
	Impahla eyigugu	2.1	88 330 000	88 330 000
	Isakhiwo, imishini kanye nempahla yokusebenza	2.2	100 388 925	111 217 147
	Impahla engabonakali	2.3	772 148	600 991
			91 526 198	90 697 202
<b>Impahla edayiseka ngokushesha</b>				
	Isitokwe senkampani	3	667 282	515 063
	Uhwebo kanye nemali engase yemukelwe	4	1 441 875	2 122 803
	Ukheshi kanye nokungaba ukheshi	5	89 417 041	88 059 336
<b>Inani eliphelele Lezimpahla</b>			<b>281 017 271</b>	<b>290 845 340</b>
<b>IZINDLEKO</b>				
<b>Izindleko ezimpilonde</b>				
	Imali etholakale ngaphambi kokuba kuhlizwekwe umsebenzi	6	20 982 905	15 255 246
<b>Izindleko ezikhona</b>				
	Uhwebo kanye nemali engase ikweletwe	7	6 356 769	8 704 267
<b>ISAMBA SEZIKWELETU</b>			<b>27 339 674</b>	<b>23 959 513</b>
<b>Impahla esalile</b>				
	Ukukhula kwemali esalayo		253 677 597	266 885 827
<b>ISAMBA SEMALI YEMPAHLA ESALILE KANYE NEZINDLEKO</b>			<b>281 017 271</b>	<b>290 845 340</b>

## Isitatimende Ngokusebenza Kwezimali

	Amanothi	kuNdasa 2020	kuNdasa 2019
		R	R
<b>Imali engenile</b>			
<b>Uhwebo kanye nemali engase imukelwe</b>		<b>13 030 099</b>	<b>14 191 854</b>
Izakhiwo zokusebenzela kanye nempahla	8	6 442 251	7 155 627
Inzuzo etholakele		6 587 848	7 036 227
<b>Imali engene ngaphandle kokuhweba</b>		<b>70 607 640</b>	<b>94 684 402</b>
Izibonelelo	9	64 077 340	85 771 171
Iminikelo noxhaso (imibukiso)		1 350 000	3 561 851
Okungase kube yimisebenzi	25	5 180 300	5 351 380
<b>Isamba Semali Engenile</b>		<b>83 637 739</b>	<b>108 876 255</b>
<b>Uma kususwa: imali esetshenziwe</b>		<b>96 845 969</b>	<b>104 009 525</b>
Ukuhlanza		2 483 062	2 375 475
Ukwehla kakhulu kwenani lempahla kanye nokwabiwa kwemali yabelwa izikhathi ezahlukene	10	16 642 938	18 119 343
Ugesi		5 711 309	4 015 728
Izindleko eziphathelene nabasebenzi	11	36 995 570	37 251 177
Izindeko ezivamile	12	10 458 461	11 111 731
Imali esetshenziselwe ukunakekela	13	2 503 482	2 119 733
Izindleko zemibukiso	14	12 826 798	19 964 144
Intela kanye nentela kamasipala		5 180 300	5 351 380
Izindleko zezokuvikela		4 044 051	3 700 814
<b>(Imali eshodile) imali esalile onyakeni</b>	15	<b>(13 208 230)</b>	<b>4 866 730</b>

## Isitatimende Maqondana Nezinguquko Empahleni Esalile

	Amanothi	kuNdasa 2020	kuNdasa 2019
		R	R
<b>Imali esalile okuvulwe ngayo njengalokhu bekubikiwe</b>		266 885 827.27	262 019 097
(Imali eshodile) imali esalile yonyaka		(13 208 229.77)	4 866 730
<b>Imali esalile okuvalwe ngayo</b>	16	<b>253 677 597.17</b>	<b>266 885 827</b>

## Isitatimende Maqondana Nokungena Nokuphuma Kwezimali

	Amanothi	kuNdasa 2020	kuNdasa 2019
		R	R
<b>Ukungena nokuphuma kwemali ngokwemisebenzi eyenziwayo</b>			
Imali efakwe abezibonelelo kanye namakhasimende		93 533 424	116 854 650
Imali engukheshi ekhokhelwa abahlinzeka ngempahla kanye nabasebenzi		(92 777 000)	(96 868 257)
<b>Imali eqoqwe ngokwemisebenzi eyenziwe</b>	17	<b>756 424</b>	<b>19 986 393</b>
Inzalo engenile		6 587 848	7 036 227
<b>Imali esalile ngokwemisebenzi eyenziwayo</b>		<b>7 344 272</b>	<b>27 022 620</b>
<b>Imali engenayo esetshenziselwa ukutshalwa kwemali</b>			
Ukwengeza izakhiwo, imishini kanye nempahla yokusebenza		<b>(5 477 315)</b>	<b>(28 676 534)</b>
Ukwengeza impahla engabonakali		(513 126)	(106 090)
Imali etholakala ngokuthengiswa kwempahla, imishini kanye nempahla yokusebenza		3 874	0
<b>Ukheshi osalayo osetshenziselwa ukutshalwa kwemali</b>		<b>(5 986 567)</b>	<b>(28 782 624)</b>
<b>Ukungena nokuphuma kwemali emisebenzini yezezimali</b>			
Ukwehla kwemalimboleko yesikhathi eside		-	-
<b>Imali esalile emisebenzini yezezimali</b>		<b>-</b>	<b>-</b>
<b>Esele ukwenyuka (ukwehla) Kwemali ewukheshi kanye Nokungahle kube wukheshi</b>		<b>1 357 705</b>	<b>(1 760 004)</b>
Ukheshi kanye nokungahle kube wukheshi ekuqaleni konyaka		88 059 336	89 819 339
<b>Ukheshi kanye nokungahle kube wukheshi ekupheleni konyaka</b>	5	<b>89 417 041</b>	<b>88 059 336</b>

## Izinqubomgomo Zokugcinwa Kwamabhuku Ezimali

### 1. Izinqubomgomo Zokugcinwa Kwamabhuku Ezimali

- 1.1. Sezenziwe izitatimende zezezimali ngokuhambisana naMazinga asebenzayo ezindlela zokugcinwa kwamabhuku ezimali ezisebenzayo ezaziwa nge-Standards of Generally Recognised Accounting Practices (GRAP) kubandakanya nanoma yikuphi ukuhunyushwa, imihlahlandlela kanye nemiyalelo ekhishwa yibhodi elaziwa nge-Accounting Standards Board ngokuhambisana neSigaba 55(1)(b) soMthetho Wezokulawulwa Kwezimali Zikahulumeni (uMthetho No.1 we-1999 njengalokhu uchitshiyelwe ngoMthetho No.29 we-1999). Impahla, izindleko, inzuzo kanye nezikweletu akususiwe ngaphandle esimweni lapho kudingeka noma kugunyazwe khona ngaMazinga e-GRAP. Izinqubomgomo zezokugcinwa kwamabhuku ezimali zisebenza ngokuhambisana nalezo zitatimende zokwethulwa kwezimali zonyaka owedlule, ngaphandle uma kucaciswe ngenye indlela. Imininingwane mayelana nanoma yiziphi izinguquko kuzinqubomgomo zezokugcinwa kwamabhuku ezimali ichaziwe kunqubomgomo mgomo ngayinye efanele.

Izitatimende zezezimali zihlelwe ngokulandela inqubo eyisisekelo yokugcinwa kwamabhuku ezimali futhi zihambisana nokuguqulwa kwezindleko ngokomlando, ngaphandle kwezindlela zezezimali ezenzelwe isilinganiso esifanelekile.

Lezi zinqubomgomo zokugcinwa kwamabhuku ezimali ziyahambisana nalezo zanyakenye.

Amazinga e-GRAP agunyazwe yi-Accounting Standards Board futhi ayasebenza nase-The Playhouse Company.

GRAP 1 ukwethulwa kwezitatimende zezezimali

GRAP 2 izitatimende zokungena nokuphuma kwemali

GRAP 3 izinqubomgomo zokugcinwa kwamabhuku ezimali, uguquko ezilinganisweni zezimali kanye namaphutha

GRAP 4 umthelela wezinguquko zamanani ezimali zamanye amazwe okushintshiswana nawo

GRAP 9 inzuzo maqondana nokuhwebelana

GRAP 12 Izitokwe zenkampani

GRAP 13 Ukuqashisa

GRAP 14 Imicimbi eba khona ngemuva kosuku lokwethulwa kwemibiko

GRAP 17 izakhiwo, imishini kanye nempahla yokusebenza

GRAP 19 Izihlinzekelo, izikweletu ezishintshayo kanye nempahla yokusebenza

GRAP 20 Izindaba eziphathelene nokuDalulwa Kokuwebelana Nalabo Okusetshenziswana nabo

GRAP 23 Inzuzo etholakala ngeNtela Yokuhwebelana kanye Nemali Edluliselwayo

GRAP 24 Ukwethulwa kwemininingwane yesabelomali

GRAP 25 Imihlomulo Yabasebenzi

GRAP 26 Isimo esintengayo ngokwempahla engenisa imali

GRAP 31 Impahla yokusebenza engabonakali

GRAP 103 Impahla eyigugu

GRAP 104 Izinsizakusebenza zezezimali

GRAP 108 Imali ekweletwa ngokusemthethweni

IFRIC 22 Ukukalwa Kwezinga Lemali Yamanye Amazwe kanye nokubukela phambili

Lezi zitatimende ezilandelayo mayelana ne-Generally Recognised Accounting Practice (GRAP) ezikhishwa yi-Accounting Standards Board noma zikhishiwe kodwa azisebenzi e-The Playhouse Company:

GRAP 5 Okubolekwayo

GRAP 6 Izitatimende zezezimali ezihlanganisiwe kanye nokugcinwa kwamabhuku ezimali ezinhlaka ezilawulwayo

GRAP 7 Ukuhlelwa kwamabhuku emali etshalwe ezinkampanini okusetshenziswana nazo

GRAP 8 Umbiko wenzalomali ngokombimbi lwezinhlangano

GRAP 10 Umbiko wezezimali maqondana nokuguquka kwamandla ezomnotho

GRAP 11 Izinkontileka Zezokwakha

GRAP 16 Umhlaba osetshenziselwa ukutshalwa kwezimali

GRAP 18 Ukukhishwa kombiko wengxenywe ethize

GRAP 21 Isimo esintengayo ngenxa yempahla engangenisi imali

GRAP 27 Ezolimo

GRAP 32 Izivumelwano Ngokwemisebenzi Edingekayo: Abahlomulisi

GRAP 100 Imisebenzi emisiwe

GRAP 105 Ukwedluliselwa Kwemisebenzi phakathi kweziNhlaka ezilawulwa Ngokujwayelekile

GRAP 106 Ukwedluliselwa Kwemisebenzi phakathi kwezinhlaka ezingalawulwa Ngokujwayelekile

GRAP 107 Ukuhlanganiswa Kwezinkampani

GRAP 109 Ukugcinwa Kwamabhuku Yizikhulu kanye Nabelekeleli

IFRS 4 Izinkontileka Zemishwalensi

IFRS 6 Ukuhlolwa kanye nokubhekisiswa kwezomnotho ombiwa phansi

IFRIC 12 Izivumelwano Ngokwemisebenzi Edingekayo

IAS 12 Imali yentela engenayo

IFRIC 4 Ukuthola ukuthi iSivumelwa sinayo yini iNkontileka Yokuqashiselana

IFRIC 12 Izivumelwano Ngokwemisebenzi Edingekayo

IFRIC 20 Izindleko zokuxebula eSigabeni Sokukhiqiza Ngaphezulu leMayini

IFRIC 23 Ukungaqiniseki ngendlela okuphathwa ngayo intela yemali engenile

SIC 25 Intela yemali engenayo- Ushintsho lwesimo sentela yoHlaka kumbe Abanimasheya balo

SIC 29 Izivumelwano Ngokwemisebenzi Edingekayo- Ezidaluliwe

IGRAP 17 Izivumelwano Ngokwemisebenzi Edingekayo lapho uMhlomulisi Elawula khona intela ebonakalayo esuke isalele emuva empahleni

IGRAP 18 Ukwaziswa Nokushaywa Indiva Komhlaba

IGRAP 19 Izikweletu ukuze kukhokhwe intela

Imikhombandlela yezokugcinwa kwamabhuku ezimali ngenhloso yokwenza izivumelwano ngokoHlelo Lwezezindlu Lukazwelonke

## Izinqubomgomo Zokugcinwa Kwamabhuku Ezimali (kusaqhubeka)

Lezi zititimende ezilandelayo mayelana ne-Generally Recognised Accounting Practice (GRAP) ezikhishwe abe-Accounting Standards Board seziziyasebenza kodwa azikaqali ukusetshenziswa ngokugcwele ezikhungweni zikahulumeni ezingusheduli 3A no-3C kanye nasezikhungweni ezakhiwe ngokoMthethosisekelo:

	<i>Effective Date</i>
GRAP 34 Iztatimende ezehlukene zezezimali	01 kuMbaso wezi- 2020
GRAP 35 Iztatimende ezihlanganisiwe zezezimali	01 kuMbaso wezi- 2020
GRAP 36 Ukutshalwa kwezimali kulabo okusetshenziswana nokubanjiswene nabo	01 kuMbaso wezi- 2020
GRAP 37 Izivumelwano ezihlanganyelwe	01 kuMbaso wezi- 2020
GRAP 38 Ukudalulwa kwezintshisekelo kwezinye izinhloko	01 kuMbaso wezi- 2020
GRAP 110 Izinsizakusebenza eziphilayo nezingaphili	01 kuMbaso wezi- 2020

Imigomo yokwamukelwa kanye nokulinganiswa kulezi zititimende ze-GRAP ezingenhlaka uma kuqhatshaniswa nezitatimende ze-GAAP ezishintshiwe ayihlukile noma ayinayo imiphumela eyehlukile ngokwempahla eyethuliwe futhi yavezwa kuzitatimende zezimali.

### **1.2. Ukusetshenziswa kwezilinganiso kanye nezinqumo**

Uma kulungiswa izitatimende zezimali kulindeleke ukuba abaphathi bathathe izinqumo, benze izilinganiso babheke izinto ezingaba nomthelela ekusetshenzisweni kwezinqubomgomo zokuhlelwa kwamabhuku ezimali kanye namanani abikiwe empahla nezikweletu, imali engenile neyezindleko. Izilinganiso nokulindeleke ukuthi kungase kwenzeka kuncika kulokho osekwake kwenzeka phambilini kanye nokwehluka kwezimo okukholelwa ekutheni zifanelekile ngaphansi kwezimo ezikhona, imiphumela okuthathelwe kuyo izinqumo mayelana nokubaluleka kwempahla kanye nezikweletu akuveli kweminye imthombo. Imiphumela yangempela ingehluka kulezi zilinganiso.

Izilinganiso kanye nokulindeleke ukuba kungase kwenzeka kuyabuyekwezwa njalo njalo. Ukubuyekwezwa kwezilinganiso zamabhuku okuhlelwa kwezimali kwenziwa ngesikhathi kubhekiswisa izilinganiso uma ukubuyekwezwa kuthinta lesi sikhathi kuphela noma isikhathi esizayo.

Okusemqoka, imininingwane mayelana nezilinganiso ezindaweni ezibalulekile, izinqumo ezinokungabazisa nezibucayi ezisetshenziswa maqondana nezinqubomgomo zokuhlola kwamabhuku ezimali okunomthelela omkhulu esambeni esivezwe esitatimendeni sezezimali zichazwa kulawa maphuzu alandelayo:

Note 1.3 Isakhiwo, imishini kanye nempahla yokusebenza

Note 1.5 Impahla engabonakali

Note 1.13 Izihlinzekelo

### **1.3. Isakhiwo, imishini kanye nempahla yokusebenza**

Isakhiwo, imishini kanye nempahla yokusebenza kubalwe ezindlekweni zangaphambilini kwasuswa ukwehla kwezinganani kanye nokuntenga. Ukubaluleka kwempahla yokusebenza kubonakale ngemuva kokubhekiswisa zonke izinto eziphazamisa i-Playhouse Company. Ukubaluleka kwempahla yokusebenza kanye nokwehla kwamanani kuyabuyekwezwa njalo ngonyaka bese kuthi nanoma iluphi ushintsho lwesilinganiso lusetshenziswa ekutholeni ukwehla kwezinga. Asikho isikweletu esilengisiwe maqondana nendawo, imishini kanye nempahla yokusebenza njengoba impahla isetshenziswe maqondana nomnotho.

Uma impahla ithathwe yisikhungo sikahulumeni/ somphakathi ngale kwezindleko (ukuthengiselana okungenamali)

Inani lempahla kuba yinani elamukelekile ngokohlolo lokwehliswa kwamanani. Lapho imakethe esebenzayo ingekho, inani elamukelekile lempahla litholakale ngokubheka enye impahla ethi ayifane naleyo.

Izingxenywe ezinkulu ezisemqoka eziyiziyele zithathwa njengesakhiwo, imishini kanye nempahla yokusebenza uma isikhungo sikahulumeni sidinga ukuzisebenzisa ngaphezulu kokukodwa. Kuyafanake, uma lezi zingxenywe ezisemqoka eziyiziyele zingasentshenziselwa ukuxhumana nengxenywe yesakhiwo umshini, kanye nempahla yokusebenza, lezi zinto zibalwa ngaphansi kwesakhiwo, imishini kanye nempahla yokusebenza.

Ukwehla kwenani lempahla kubalwa ngendlela kalayini oqondile, ukuze kusulwe izindleko zempahla esilinganisweni senani lesikweletu esilengisiwe ngaphezu kwesilinganiso esisetshenzisiwe ngale ndlela elandelayo:

Izakhiwo	: iminyaka engama-50
Izimoto	: iminyaka emi-5 kuya kwengama 29
Impahla yasehhovisi nanye impahla yokusebenza	: iminyaka emi-5 kuya kwengama- 39
Amakhompyutha	: iminyaka emi-3 kuya kwengama-26
Isiteji	: iminyaka emi-4 kuya kwengama-49
Amathuluzi okusebenza	: iminyaka emi-5 kuya kwengama-32
Awehli amanani omsebenzi wezobuciko bese kuthi imidwebo, izingubo zokugqoka kanjalo nemibhalo yomculo neyedrama	

Imali esetshenziswe maqondana nengxenywe yesakhiwo, imishini kanye nempahla yokusebenza iyaguqulelwa emalini uma kubukeka sengathi imihlomulo yomnotho yangesikhathi esizayo yokusetshenziswa kwempahla izokwenyuswa. Konke okunye okwenzeka kamuva kubhekwa njengezindleko esikhathini okwenzeka ngaso.

### **1.4. Ukuntenga**

*Impahla engasetshenziselwa ukwenza inzuzo*

Inani elikhona lempahla yenkampani i-Playhouse, ngaphandle kwesitokwe senkampani, kubhekwa ngazo zonke izinsuku ekubikwa ngazo ukuze kubhekiswe ukuthi akukho yini ukuntenga okwenzakalayo. Uma kuvela noma iyiphi inkomba ekhona, kwenziwa inkomba yenani lempahla.

Inani lempahla elibuyiselekayo lingaphezu kwenani elisetshenziswayo futhi inani lakhona libiza kancane uma kuthengiswa. Uma kuhlolwa ukuntenga, isomo sempahla sihluzwa ngokuthola inani elisetshenziswayo. Uma impahla ilimele futhi ingeke isasebenziseka, inani layo yilelo layo njengoba ilimele.

Ukuntenga kubonakala uma kungukuthi inani elikhona liyadlula enanini elingabuyiseleka. Ukuntenga kubonakala enzuzweni noma ekulahlekelweni inzuzo.

*Ukuguqulwa kokuntenga*

Ukwehla kwentengo kuyaguquleka uma ngabe kubekhona ushintsho esilinganisweni esisetshenziselwe ukubhekiswisa inani elingabuyiseleka. Ukwehla kwentengo kungabuyiseleka kuphela kuleso sikhathi lapho inani lempahla ekhona lingeqi inani elikhona lelo elimaqondana nemali esalayoyokwehla kwenani lempahla noma ukwehlwa izinga, uma kungukuthi akukho ukuntenga okuke kwabonakala.

## Izinqubomgomo Zokugcinwa Kwamabhuku Ezimali (kusaqhubeka)

### 1.5. *Impahla engabonakali*

Impahla engabonakali ikhonjise ekwehleni kakhulu kwenani kanye nentengo eyehlile. Ukubaluleka kwempahla engabonakali kubhekiswa njalo ngonyaka futhi uma kukhona ushintsho esilinganisweni kuyabhekiswa ekubaleni inani elisele. Ukwehla kwezinga kubalwa ngendlela kalayini oqondile ukuze kusulwe izindleko zempahla engabonakali kubhekwa nesilinganiso sokubaluleka kwayo:

I-Software

: iminyaka emi-2 kuya kwengama-19

### 1.6. *Impahla eyigugu*

Impahla eyigugu yileyo mpahla ehambisana namasiko, nemvelo, nomlando, nendalo, nesayensi, nobuchwepheshe noma nobuciko obukhulu futhi igcinwe kahle ukuze kuhlomule izizukulwane zamanje nezizayo.

Impahla eyigugu yaziwa ngokuthi yimpahla kuphela uma (a) kungenzeka ukuthi imihlomulo yomnotho wangesikhathi esizayo noma ukusetshenziswa kwayo kuzosiza isikhungo, ngokunjalo futhi (b) nenani elikahle lempahla lingalinganiswa ngokukholekayo.

Impahla eyigugu ukuze ifaneleke ukuba ithathwe ngokuthi yimpahla kumele ikalwe ngontengo yayo

Lapho impahla eyigugu itholakala ngendlela engenakho ukuhwebelwana, intengo yayo izokalwa ngokwezinga layo kanye nosuku etholakale ngalo

Ngemuva kokumukelwa kwayo njengempahla, uhlobo oluthile lwempahla eyigugu kumele lube amanani ajwayelekile futhi kususwe nanoma yiziphi ezinye izindleko zokutenga okwenzekile.

### 1.7. *Isitokwe senkampani*

Isitokwe senkampani silinganiswa ngenani eliphansi kanye nenani lemali esalayo ekhoneyayo. Izindleko zesitokwe senkampani zihlanganisa zonke izindleko zokuthenga, ukugqulwa kwempahla kanye nezinye izindleko nemibandela ebe khona ngesikhathi kulethwa lesi sitokwe endaweni esikuyona futhi sibonakala ngokusebenzisa uhlelo lokuthi impahla efike kuqala iyona ekhishwa kuqala. Isitokwe esingasenakusebenziseka, esingasenamsebenzi kanye nesihamba kancane sizohlonzwa zikhathi zonke bese sibhalwa phansi ngokwezilinganiso zaso zamanani emali ekhoneyayo.

### 1.8. *Izinsizakusebenza zezimali*

*Izilinganiso*

Izinsizakusebenza zezimali zilinganiselwa ngezindleko ezihlanganisa izindleko zokuthengiselana. Okunye okwenzeka ngalezi zinsizakusebenza zezimali ukuthi zilinganiswe ngale ndlela ekuchazwe ngayo lapha ngezansi:

*Uhwebo kanye nemali engase yamukelwe*

Uhwebo kanye nenyemali engase yamukelwe enkampanini i-Playhouse kwenziwa ngokwamanani angaphansi kwezihlinzekelo zezikweletu ezingabazekayo. Imali engase imukelwe iyasulwa uma kubonakala ukuthi ngeke isatholakala. Izaphulelo zohwebo kanye nemali engase yamukelwe nezihlinzekelo zezikweletu ezingabazekayo kwezikweletu kwenziwa ngokusebenzisa izilinganiso zenzalo uma kunesidingo.

*Ukheshi nokungaba ukheshi*

Ukheshi nokungaba ukheshi kulinganiswa ngokwenani eliyifanele impahla.

*Uhwebo kanye nokunye okukweletwayo*

Uhwebo kanye nokunye okukweletwayo enkampanini i-Playhouse kwenziwa ngokwamanani ezindleko. Izaphulelo zohwebo kanye nokunye okukweletwayo kwenziwa ngokusebenzisa izilinganiso zenzalo uma kunesidingo.

*Ukuhlomula kanye nokulahlekelwa uma kwenziwa izilinganiso*

Ukuhlomula kanye nokulahlekelwa kakhulu okusukela ekushintsheni kwesilinganiso senani lezinsiza kusebenza zezimali ezingeyona ingxenye esebenza isikhathi eside kubalwa enuzweni esalayo noma emalini elahlekile ngesikhathi kwenziwa ushintsho.

### 1.9. *Uhlelo lomhlomulo womhlalaphansi*

Kuyinqubomgomo yenkampani i-Playhouse ukuhlinzeka ngemihlomulo yomhlalaphansi kubasebenzi. Izimali ezibekwa yinkampani i-Playhouse ngokohlelo lokubekelela imali nohlelo lwemihlomulo ziyizindleko ezisemqoka kakhulu.

### 1.10. *Inzuzo etholakala ngokuthengiselana okungenazindleko*

Inzuzo etholakala ngokuthengiselana okungenazindleko iqhamuka uma isikhungo samukela inani elithile kwesinye isikhungo ngaphandle kokunikeza ngqo inani elicishe lilingane uma kushintshiselwana. Impahla etholakale ngokuthengiselana okungenazindleko kumele ilinganiswe ngenani elifanele ngosuku etholakale ngalo.

Le nzuzo izolinganiswa ngokwenani elenyukile emalini esalayo yempahla ngokwesikhungo

Ukungena kwempahla ngokwenzuzo yokuthengiselana kumele kuthathwe njengenzuzo, ngaphandle uma kukhona lesi sikweletu esikhona kulesi sitokwe esifanayo. Njengoba inkampani ikwamuleka ukuthi isibopho esikhombisa isikweletu ngokokungena kwempahla etholakale ngokuthengiselana, kwehlisa inani elikhona lezikweletu njengalokhu kubhekwa ukwehla ngokulinganayo.

I-PlayhouseCompany isingene esivumelaneni sokuqashiselana sokusebenzisa mahhala izingxenye ezithile zomhlaba kanye nezakhiwo.



## Izinqubomgomo Zokugcinwa Kwamabhuku Ezimali (kusaqhubeka)

### 1.11. Inzuzo

#### *Izibonelelo*

Izibonelelo ezimaqondana nemali esetshenziselwa ukuqhuba umsebenzi zithathwa njengenzuzo uma kungukuthi kunemali edluliselwe esikhungweni ezomukelwa futhi lelo nani lemali lingalinganiseka ngokuthembeka, uma kukhona isibopho esikhona sokusebenzisa isitokwe ngenye indlela noma isitokwe sibuyiselwe kumnikazi. Lapho kudingeka khona ukuba isitokwe sisebenze ngendlela ethize ngokungahambisani nokudingekayo ukuze kubuyiselwe lezo zitokwe, lapho-ke akukho sibopho esikhona kanye nenzuzo ebonakalayo. Lapho isibopho sikhona, isitokwe sibhekwa njengenzuzo engene ngaphambi kwesikhathi kuze kube ukuthi kuyahlangabezwana nalezi zibopho ukuze zibonakale njengenzuzo.

Izibonelelo ezimaqondana nokuthengwa kanye nokwakhiwa kwempahla yokusebenza zithathwa ngokuthi ziyinzuzo uma kungukuthi kunemali edluliselwe ezotholakala futhi inani laleyo mali lingalinganiseka ngokuthembeka, uma kukhona isibopho esikhona sokusebenzisa isitokwe ngenye indlela noma isitokwe sibuyiselwe kumnikazi. Lapho kudingeka khona ukuba isitokwe sisebenze ngendlela ethize ngokungahambisani nokudingekayo ukuze kubuyiselwe lezo zitokwe, lapho-ke akukho sibopho esikhona kanye nenzuzo ebonakalayo. Lapho isibopho sikhona, isitokwe sibhekwa njengenzuzo engene ngaphambi kwesikhathi kuze kube ukuthi kuyahlangabezwana nalezi zibopho ukuze zibonakale njengenzuzo.

#### *Inzalo engenile*

Inzalo engenile ibonakala ngokuhamba esikhathi, kubhekwa imali ekweletwayo kanye namazinga asebenza ngaleso sikhathi kuze kuba kushaya isikhathi sokuvuthwa, uma kwenzeka leyo mali iba yingeniso elingakakhokhwa yi- Playhouse Company.

#### *Ihhovisi elidayisa amathikithi kanye nemali engenayo ehambisana nalo*

Ihhovisi elidayisa amathikithi kanye nemali engenayo ehambisana nalo kubonakala emva kokuba sewube khona umdlalo. Amathikithi amahhala akhishelwa ukuqhakambisa kanye nokumaketha umdlalo awananani futhi awabalwa emalini etholakala ehhovisi lokudayisa amathikithi kanye nasemalini engenayo ehambisana naleli hhovisi.

#### *Ezinye izimali ezingenayo*

Ezinye izimali ezingenayo zibonakala uma kungukuthi umhlomulo womnotho wangesikhathi esizayoubonakala ukuthi uzongena e-Playhouse Company futhi ungalinganiseka ngokufanele.

### 1.12. Imisebenzi engakhokhelwa ngemali

Imisebenzi engakhokhelwa ngemali ithathwa ngokwezininga layo uma izobaluleka ekwenziweni komsebenzi kanye/noma ngokwezinjongo zokunikezela ngemisebenzi futhi uma kucaca ukuthi imihlomulo yezomnotho yesikhathi esizayo izogezeza ingena enkampanini ngokunjalo futhi nezininga lempahla lingakalwa ngendlela enokuthembeka. Uma imisebenzi engakhokhelwa ngemali ingabalulekile ekwenziweni komsebenzi kanye nasezinjongweni zokunikezela ngemisebenzi futhi ingahambisani nezindlela kanye nezinhlobo zemisebenzi engakhokhelwa ngemali etholakale ngesikhathi sokubika.

### 1.13. Izihlinzeko

Izihlinzeko zibonakala uma i- Playhouse Company yethula izibopho zangokomthetho neziphusile ngenxa yokwenzeka phambilini, okungenzeka kube khona ukuphuma kwenzuzo yomnotho, kanye nalapho izilinganiso ezikholekayo zenziwa ngenani lezibophezelo. Uma kwenziwe izaphulelo, izihlinzeko nazo ziyehliswa. Isilinganiso senani lesaphulelo yileso esihambisana nokuhlolwa kwamanani emakethe ngokunjalo nezinkinga zezikweletu ezithize.

### 1.14. Ukheshi kanye nokungaba ukheshi

Ngokwesitatimende sokungena nokuphuma kwemali, ukheshi kanye nokungaba ukheshi kufaka imali esesandleni, imali efakwe ebhange, kanye nemali etshalwe ezimakethe zezimali, imali esele ye-ovadrafthi, nayo yonke enye imali ekhona nengatholakala ukuba isetshenziswe yi- Playhouse Company, ngaphandle uma kuchazwe ngenye indlela.

### 1.15. Isivumelwano sebhizinisi nanye inhlango

Isivumelwano sebhizinisi phakathi kwezinhlangano sisho ukudluliselana ngezinsizakusebenza noma izibopho phakathi kwezinhlangano ezisebenzisanayo, ngaphandle kokubheka ukuthi kuyakhokhelwana yini. Izinhlangano zithathwa ngokuthi ziyasebenzisa uma enye inhlango inamandla okulawula lena enye inhlango noma isebenzise amandla ayo ekuthatheni izinqumo zokusetshenziswa kwemali noma impahla yenye inhlango noma-ke uma lezi zinhlangano zingaphansi kolawulo olufanayo. Amanothi okuba sobala aveza yonke imininingwane yesivumelwano sebhizinisi phakathi kwezinhlangano ezisebenzisanayo.

### 1.16. Izibophezelo

Izibophezelo zisho izimpahla/ imisebenzi esigunyaziwe futhi/noma esinikwe inkontileka, kepha leyo mpahla/ umsebenzi ungakahlizekwa ngosuku lokubika. Izibophezelo azibalwa esitatimendeni sezimali njengezikweletu noma njengezindleko esitatimendeni sokusebenza kwezimali kodwa zibalwa emanathini okuveza obala.

### 1.17. Ukuqhathaniswa kwezinqombolo

Ukuqhathaniswa kwezinqombolo sekuhlelwe kabusha ukuze kuvumelane nokwenza ushintsho ekwenziweni kwezethulo nokucacisa kahle, uma kunesidingo.

### 1.18. Isesekelo sokukhathazeka

Kulandelwe indlela yokusebenza esetshenziswa yizinkampani ezenza inzuzo ngesikhathi kwenziwa izitatimende zezezimali. Abaphathi abanasizathu sokukholwa ukuthi inkampani angeke ikwazi ukuba yinkampani eyenza inzuzo ngesikhathi esizayo, ngokokuzibophezela koMnyango Wezobuciko Namasiko, emalini ekhona kanye nezinsiza. I-Playhouse Company ithole uxhaso olwabiwe ngokwe-MTEF sisuswa eMnyangweni Wezobuciko Namasiko eminyakeni emithathu (3) ezayo.

### 1.19. Imali engenile edluliselwe onyakeni olandelayo

Izikweletu zidalwa yimali etholakala ngezibonelelo ezinemibandela. Imali engenayo ngenxa yalezi zibonelelo iyedluliswa kuze kufike leso sikhathi lapho kuqhathangazwe khona nemibandela yesibonelelo. Isikweletu sesibonelelo esedluliswe sikhishwa uma sekunemali engenile.

**Izinqubomgomo Zokugcinwa Kwamabhuku Ezimali (kusaqhubeka)**

**1.20. Imininingwane Ngesabelomali**

Isabelomali esigunyaziwe senziwa ngokwemali ekhona bese sethulwa ngokokwehlukana kwemikhakha esebenzayo exhumene nemiphumela yezinjongo zokwenizwa komsebenzi, lapho kudingeka khona. Isabelomali esigunyaziwe esonyakamali oqala lulunye kuMbaso kuya zingama-31 kuNdasa. Izitatimende zezezimali kanye nesabelomali akuzona izisekelo zokugcinwa kwamabhuku ezimali. Imininingwane yezitatimende zezezimali eziyizo ezikhona lwethulwa ngokuthi kuqhathaniswe nemininingwane yesabelomali. Ukuqhathanisa kanye nokulungisa phakathi kwezitatimende zokusebenza kwezezimali kanye nesabelomali esikhathini sokubika kuyingxenywe yeSitatimende Sokuqhathanisa Isabelomali kanye Nesamba Okuyiso Esikhona.

Imali esalayo ngokwesitatimende ngasinye sezezimali ihlanganiswa nemali esalile ngokwesabelomali kanye nempahla esalile njengalokhu kunquma uhla olubhekele zempahla, kuchazwe eSitatimendeni Sokuqhathanisa Isabelomali kanye Nesamba Okuyiso Esikhona

**1.21. Ukudayiselana ngemali yakwamanye amazwe**

Ukudayiselana ngemali yakwamanye amazwe kurekhodwa ngokwesilinganiso sokuhwebelana esilawula ukudayiselana ngaleso sikhathi sokudayiselana. Umehluko oba khona lapho kukhokhelwana ngemali noma impahla ishintshwa iba yimali ngaleso sikhathi kumbe ezitatimendeni zezezimali ezedlule kukalwa ngenzalo kumbome ukulahlekelwa ngaleso sikhathi okwenzeke ngaso. Inzuzo nokulahlekelwa ngokudayiselana kubizwa kumbe kukhokhwe ngokwemali engenile ngokokusebenza kwezitatimende zezezimali.

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali**

	kuNdasa 2020	kuNdasa 2019
	R	R
<b>2. IMPAHLA</b>		
<b>2.1. Impahla eyigugu</b>		
<b>Imali okuvulwe ngayo</b>	88 330 000	88 330 000
Isamba esikhona semali okuvulwe ngayo singakanconzulwa	88 330 000	88 330 000
Ukwehla kakhulu kwenani lempahla	-	-
<b>Imali okuvalwe ngayo ekupheleni konyaka</b>	<b>88 330 000</b>	<b>88 330 000</b>

Impahla eyigugu ifaka umhlaba kanye nezakhiwo: Ingxenywe 1 yeSiza 10636 eThekwini. Inani lesakhiwo lanqunywa nguMasipala weTheku ngoNhlaba wezi-2008.

Impahla eyigugu yamukelwa okokuqala ngqa ngoNdasa wonyaka wezi-2011 ngokwe-Grap 23 – Inzuzo etholakale ngokudayiselana okungakhokhelwa mali, intela nezimal ezidluliselwayo.

Umhlaba kanye nezakhiwo kubhaliswe egameni loMnyango Wezemisebenzi Yomphakathi. I-Playhouse Company iqashe umhlaba kanye nezakhiwo eMnyangweni Wezemisebenzi Yomphakathi.

Ngowesigaba 66 soMthetho Wokwenganyelwa Kwezimali Zomphakathi (PFMA), i- Playhouse Company akumele isebenzise impahla engagudluki, kubandakaya ukusebenzisa izimpahla eziyigugu njengesibambiso kanti umhlaba nezakhiwo nazo ziyizimpahla okungeke kwabanjiswa ngazo.

Ayikho impahla eyigugu eyoba yisibambiso.

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

**2.2. Ukuhlanganiswa kwenani elilinganiselwe lesakhiwo, imishini kanye nempahla yokusebenza**

	Izimoto	Ukunakekelwa kwezipele	Impahla yasehhovisi kanye nenye impahla yokusebenza	Impahla yamakhompyutha	Impahla yasesiteji	Impahla yokusebenza	Umsebenzi wezobuciko	Impahla eqashisayo (impahla yasehhovisi, umhlaba kanye nezakhiwo)	Isamba
	R	R	R	R	R	R	R	R	R

**Imali okuvulwe ngayo ngomhla lu- 1 kuMbasa kowezi-2018**

	1 411 521	27 058	2 569 575	1 343 830	19 055 160	190 188	450 974	75 883 036	100 931 342
Isamba esikhona okuvulwe ngaso singakanconzulwa	4 589 557	27 058	12 865 134	3 218 257	53 574 580	559 051	450 974	136 434 345	211 718 956
Ukwehla kakhulu kwenani lempahla	(3 178 036)	-	(10 295 559)	(1 874 427)	(34 519 420)	(368 863)	-	(60 551 309)	(110 787 614)
WIP	-	-	-	-	-	-	-	-	-
Okwengeziwe	-	-	641 678	327 211	314 121	29 786	-	447 385	1 760 181
Ukulungiswa kwenani kube ngelifanelekile	-	-	-	-	-	-	-	-	-
Impahla edluliselwe	-	-	-	-	-	-	-	-	-
Ukuntenga	-	-	-	-	-	-	-	-	-
WIP	-	-	-	-	-	-	-	26 916 353	26 916 353
Ukwehla kweziganani lempahla	(660 223)	-	(925 274)	(621 091)	(8 921 113)	(65 640)	-	(13 577 829)	(24 771 170)
Ukulungiswa kabusha kweziganani lempahla	435 205	-	267 363	197 456	4 655 731	7 026	-	1 001 733	6 564 514
<b>Okulahlwe</b>	(11 149)	-	(3)	(4 497)	(168 424)	-	-	-	(184 073)
Intengo	(149 537)	-	(52 831)	(25 424)	(2 448 778)	-	-	-	(2 676 570)
Ukwehla kakhulu kweziganani lempahla	138 388	-	52 828	20 927	2 280 354	-	-	-	2 492 497

**Imali okuvulwe ngayo ngomhla zingama- 31 kuNdasa wezi-2019**

	1 175 354	27 058	2 553 339	1 242 909	14 935 474	161 360	450 974	90 670 678	111 217 147
Isamba esikhona okuvulwe ngaso singakanconzulwa	4 440 020	27 058	13 453 981	3 520 044	51 439 923	588 837	450 974	136 881 730	210 802 567
Ukwehla kakhulu kweziganani lempahla	(3 264 666)	-	(10 900 642)	(2 277 135)	(36 504 448)	(427 477)	-	(73 127 405)	(126 501 773)
WIP	-	-	-	-	-	-	-	26 916 353	26 916 353
Okwengeziwe	-	-	411 998	740 223	3 140 887	-	-	606 483	4 899 591
Ukulungiswa kwenani kube ngelifanelekile	-	-	-	-	-	-	-	-	-
Impahla edluliselwe	-	-	-	2 275 182	24 641 172	-	-	-	26 916 354
WIP	-	-	-	-	-	-	-	(26 338 629)	(26 338 629)
Ukwehla kwezinga lempahla	(543 172)	-	(997 595)	(1 083 099)	(9 042 701)	(69 242)	-	(12 538 717)	(24 274 526)
Ukulungiswa kabusha kweziganani lempahla	512 325	-	302 914	306 175	1 430 902	14 117	-	5 407 125	7 973 558
<b>Okulahlwe</b>	-	-	(2 713)	-	(1 857)	-	-	-	(4 570)
Intengo	-	-	(3 876)	-	(42 952)	-	-	-	(46 828)
Ukwehla kakhulu kweziganani lempahla	-	-	1 163	-	41 095	-	-	-	42 258

**Imali okuvulwe ngayo ngomhla zingama- 31 kuNdasa wezi- 2020**

	1 144 507	27 058	2 267 943	3 481 390	35 103 877	106 235	450 974	57 806 940	100 388 925
Isamba okuvulwe ngaso esikhona esingakanconzulwa	4 440 020	27 058	13 862 103	6 535 449	79 179 030	588 837	450 974	137 488 213	242 571 684
Ukwehla kakhulu kwenani lempahla	(3 295 513)	-	(11 594 160)	(3 054 059)	(44 075 153)	(482 602)	-	(80 258 997)	(142 760 483)
WIP	-	-	-	-	-	-	-	557 724	557 724

Umhlaba kanye nezakhiwo ezikhona zimi kanje:

1. Izinsalela Zengxenywe 3 yeSiza 615 esise-Brickfield
2. Ingxenywe 3 yeSiza 10635 eThekwini

Umhlaba kanye nezakhiwo kubhaliswe egameni loMnyango Wezemisebenzi Yomphakath. Inkampani i-Playhouse iqashisa ngomhlaba kanye nezakhiwo ngaphandle kokubonisana noMnyango Wezemisebenzi Yomphakathi. Uhlelo oluhle lokuthola ukwehla kweziganani lempahla kanye nesamba esisalayo sempahla yokusebenza lwenziwa njalo ngonyaka, bese kulungiswa lapho kunesidingo khona.

Izindleko zokunakekela zifinyelela kuma- R2, 492,593 (2019: R2, 119,733) zakhokhelwa abahlinzeka ngemisebenzi bangaphandle. Amaholo abasebenzi bangaphakathi ababhekele ukunakekela afinyelela kuma-R4, 927,333 (ngowezi-2019: R4, 858,781). Akukho mhlaba, mshini kumbe impahla yokusebenza ezoba yisibambano.

**Amanothi Maqondana Nezitatimende Zezezimali (ayaqhubeka)**

	Software	Total
<b>2.3. Impahla engabonakali</b>	<b>R</b>	<b>R</b>
<b>Imali okuvulwe ngayo mhla lulu-1 kuMbasa wezi-2018</b>	<b>407 588</b>	<b>407 588</b>
Imali okuvulwe ngayo ingakancozulwa	1 454 367	1 454 367
Ukuqhubeka kokwehla kwezinga	(1 046 779)	(1 046 779)
Okwengeziwe	106 090	106 090
Ukwehlelwa yizinga kwempahla	(356 498)	(356 498)
Ukulungiswa kokwehla kwezinga lempahla	443 811	443 811
<b>Okulahlwe</b>	-	-
intengo	-	-
Ukuqhubeka kokwehla kwezinga lempahla	-	-
<b>Imali okuvulwe ngayo ngoNdasa wezi-2019</b>	<b>600 991</b>	<b>600 991</b>
Imali okuvulwe ngayo ingakancozulwa	1 560 457	1 560 457
Ukuqhubeka kokwehla kwezinga lempahla	(959 466)	(959 466)
Okwengeziwe	513 126	513 126
Ukwehlelwa yizinga kwempahla	(343 614)	(343 614)
Ukulungiswa kokwehlelwa yizinga kwempahla	1 645	1 645
<b>Okulahlwe</b>	-	-
Intengo	-	-
Ukuqhubeka kokwehlelwa yizinga kwempahla	-	-
<b>Imali okuvulwe ngayo kuNdasa wezi- 2020</b>	<b>772 148</b>	<b>772 148</b>
Imali okuvulwe ngayo ingakancozulwa	2 073 583	2 073 583
Ukuqhubeka kokwehla kwezinga lempahla	(1 301 435)	(1 301 435)
Ukulungiswa kokwehla kwenani kufakwe kanye nokwehla kwezinganani lempahla.		
	<b>kuNdasa 2020</b>	<b>kuNdasa 2019</b>
	<b>R</b>	<b>R</b>
<b>2.4. Iziliganiso zoguquko</b>	<b>7 975 203</b>	<b>7 008 326</b>
Ukulungiswa kokwehla kwenani kanye nokwehla kwezinganani lempahla. I-The Playhouse Company ihlola ukubaluleka kwempahla ekupheleni kwesikhathi sokubika. Lapho impahla yehlelwa kakhulu yizinga kusukela ngaphambi kwesikhathi sokubika, ukubaluleka kwempahla kumele kwandiswe ngeminyaka emithathu. Imiphumela eyisilinganiso yoguquko igcina isiyizindleko zokwehla kwezinganani lempahla ngonyaka okulungiswa ngawo. Umthelela woguquko eminyakeno elandelayo ugcina usuwenyusa ukwehla kwezinganani lempahla ngeninyaka emithathu uma impahla isetshenziswa.		
<b>3. ISITOKWE SENKAMPANI</b>		
Abaphekayo	146 911	113 371
Indawo yokusebenzela	292 768	183 902
Iwadilobhu	94 085	94 436
Indawo ejwayelekile yokugcina impahla	133 518	123 354
<b>Isamba</b>	<b>667 282</b>	<b>515 063</b>
<b>4. UHWEBO KANYE NENYE IMALI ENGASE YAMUKELWE</b>		
Uhwebo lokungase kwamukelwe	532 866	704 275
Izikeletu zabasebenzi	1 533	5 434
Enye Imali engase yamukelwe	1 352 555	1 827 558
	1 886 954	2 537 267
Kususwe: Imali yabakweletayo	(445 079)	(414 464)
<b>Isamba</b>	<b>1 441 875</b>	<b>2 122 803</b>
<b>4.1. Ukuthinteka kwezinto eziqondene nokuntenga kohwebo lokungakamukelwa</b>		
<b>Imali okuvulwe ngayo mhla lulu 1 kuMbasa</b>	<b>414 464</b>	<b>177 370</b>
Izihlinzekelo Zokuntenga kwemali engakamukelwa	247 171	237 094
Imali engakamukelwa esuliwe phakathi nonyaka njengengaqoqwanga	(47 444)	-
Ukubuyiselwa kwemali engasebenzanga	(169 112)	-
Ukulungiswa kwezaphulelo	-	-
<b>Imali okuvalwe ngayo mhla zingama 31 kuNdasa</b>	<b>445 079</b>	<b>414 464</b>

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

	kuNdasa 2020	kuNdasa 2019
	R	R
<b>5. UKHESHI KANYE NOKUNGABA UKHESHI EKUPHELENI KONYAKA</b>		
Ukheshi okhona njengamanje	33 478 600	28 917 875
<b>Utshalomali - Idiphozithi engashintshi</b>	55 938 441	59 141 461
Ukheshi ongaba khona ngemuva kwezinsuku ezingama-30	-	4 328 500
Ukheshi ongaba khona ngemuva kwezinsuku ezingama-60	18 146 697	22 489 210
Ukheshi ongaba khona ngemuva kwezinsuku ezingama-90	37 791 744	32 323 751
<b>Isamba</b>	<b>89 417 041</b>	<b>88 059 336</b>
Kwethenjiswa ukuthi kukhishwe imali engama- R274 966 kanye nama- R30 360 ibe yisibambiso segaranti esikhishwa u-FNB egameni le-Playhouse Company ukuze maqondana noMasipala waseThekwini kanye nabe-Postmaster. Le garanti iyophelelwa yisikhathi mhla zingama-31 kuZibandlela wezi-2025 futhi ngeke ivuselelwe.		
<b>6. IMALI ENGENILE EDLULISELWE EMINYAKENI ELANDELAYO</b>		
Isibonelelo esitholwa ngaphambi kwesikhathi		
UMnyango Wezobuciko Namasiko Kuzwelonke	20 482 905	15 255 246
UMasipala waseThekwini	500 000	-
<b>Isamba</b>	<b>20 982 905</b>	<b>15 255 246</b>
<b>7. UHWEBO ENYE IMALI ENGAHLE IKWELETWE</b>		
Inkokhelo yokuhweba	1 354 506	1 477 710
Okunye okungahle kukweletwe kanye nokwenyuka kwenkokhelo	1 331 113	3 468 812
Ukwenyuka kwenkokhelo yamalivu	2 635 700	2 749 454
Ukwenyuka kwenkokhelo yamabhonasi	1 035 450	1 008 291
<b>Isamba</b>	<b>6 356 769</b>	<b>8 704 267</b>
<b>8. IMISEBENZI, IZAKHIWO KANYE NEMPAHLA YOKUSEBENZA</b>		
Ukuqashwa kwezindawo zokunandisa, impahla,okusebenza esiteji kanye nesiteji esingumahambanendlwana	2 818 128	2 980 474
Imali engena ehhovisi elidayisa amathikithi	2 020 928	1 773 447
Imali etholwe ngerenti	540 401	553 085
Imali etholakale e-Bar nangokudayisa ezinye izinto	235 468	441 701
Imicimbi	459 734	472 918
Imali yekhomishini ekhokhelwa ihhovisi elidayisa amathikithi- imibukiso yangaphandle	192 537	475 689
Inzuzo etholakale ngokudayiswa kwezimoto	1 163	-
Imali engena ngezinhlelo ezehlukene – ukwamukelwa kwabantu, ukuthengwa kwamathikithi(ikhomishini)	173 892	458 313
<b>Isamba</b>	<b>6 442 251</b>	<b>7 155 627</b>
<b>9. IZIBONELELO</b>		
Mnyango Wezobuciko Namasiko Kuzwelonke (DAC)	52 485 000	49 274 000
Isibonelelo Esisetshenziselwa Izinhlelo Ezinkulu Eziyisipesheli – (DAC)	951 340	27 840 171
UMnyango Wezobuciko Namasiko KwaZulu-Natali	9 141 000	8 657 000
UMasipala waseThekwini	1 500 000	-
<b>Isamba</b>	<b>64 077 340</b>	<b>85 771 171</b>

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

	Amanothi	kuNdasa 2020	kuNdasa 2019
		R	R
<b>10. UKWEHLA KWEZINGANANI KANYE NOKWEHLA KWENANI LEMPAHLA</b>			
<b>Ukwehla kwezinga lezakhiwo, imishini kanye nempahla yokusebenza:</b>		16 302 874	18 206 656
Izimoto		543 172	660 223
Impahla yasehhovisi kanye nenye impahla yokusebenza		997 595	925 274
Impahla yamakhomyutha		1 083 099	621 091
Impahla yasesiteji		9 042 701	8 921 113
Impahla yasendaweni yokusebenzela		69 242	65 640
Impahla ebolekisiwe		12 538 718	13 577 829
		24 274 527	24 771 170
		(7 973 558)	(6 564 514)
Ukulungiswa kokwehla kwezinganani lempahla			
Ukwehla kwezinga lempahla		341 969	(87 313)
Impahlal engabonakali		343 614	356 498
Ukulungiswa kokwehlelwa yizinga kwempahla		(1 645)	(443 811)
<b>Isamba</b>		<b>16 642 938</b>	<b>18 119 343</b>
<b>11. IZINDLEKO EZIPHATHELENE NABASEBENZI</b>			
Amaholo		27 224 951	26 052 781
Okwenzeka kungahlelelwe		1 580 534	2 338 372
Isikhwama sempesheni(Provident Fund)		3 896 977	3 730 428
I- Medical aid		823 942	835 749
I- Uif		158 305	167 795
IBhonasi (13th Cheque)		2 224 888	2 164 341
Ukusebenza isikhathi esengeziwe		105 458	229 537
Ilivu		(15 311)	813 714
Uxhaso lwezezindlu		959 646	892 000
Imiklomelo yokusebenza isikhathi eside		36 180	26 460
<b>Isamba</b>		<b>36 995 570</b>	<b>37 251 177</b>
<b>12. IZINDLEKO EZIVAMILE</b>			
Imali yokucwaningwa kwamabhuku		1 690 325	1 352 542
Izindleko zebhange		120 384	159 641
Izingqungquthela Nezithunywa		470 540	107 979
Imali yokuxhumana nongoti		43 870	25 300
Impahla engahlali isikhathi eside		938 087	905 114
UMkhandlu – ukwethanyelwa kwemihlangano		236 581	113 013
UMkhandlu – izindleko zokuhamba		809 480	551 703
Uphethiloli namafutha		122 167	169 344
Ukulahlekelwa ngokuhwebelana namazwe angaphandle (opera stage lifts)		8 149	754 473
Umshwalensi		365 448	438 353
Izindleko zezomthetho		200 531	181 988
Imali yamalayisensi - ezimoto		273 490	264 444
Ukulahlekwilela ngokudayiswa kwempahla		1 857	184 073
Ukumaketha nokukhangisa		793 374	1 196 792
Okunye		964 743	1 322 302
Ukuphrinta kanye namaphepha asehhovisi		286 402	368 484
Imali ekhokhelwa ongoti		751 342	623 624
Ukushiilela nokukhokhela imisebenzi ethile		69 994	59 370
Izindleko zocingo		220 373	252 132
Ukuqeqeshwa		310 469	306 661
Izindleko zezinkambo nokulala –emazweni angaphandle		340 137	521 184
Izindleko zezinkambo nokulala - kuleli		638 175	537 224
Umfaniswano nana-overall		219 243	182 878
Amanzi		583 300	533 113
<b>Isamba</b>		<b>10 458 461</b>	<b>11 111 731</b>

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

	Amanothi	kuNdasa 2020	kuNdasa 2019
		R	R
<b>13. IMALI ESETSHENZISELWE UKUNAKEKELA</b>			
Izakhiwo		1 828 838	1 516 877
Impahla ebhekele ukucinywa komlilo		100 336	97 113
Izimoto		314 908	270 449
Imishini emikhulu, imishini kanye nempahla yokusebenza		256 380	227 232
Okuvamile		3 020	8 062
<b>Isamba</b>		<b>2 503 482</b>	<b>2 119 733</b>
<b>14. IZINDLEKO ZEMIBUKISO</b>			
Imibukiso nezindumezulu zemicimbi		12 942 224	19 784 076
Ukwamukelwa kwabantu		26 269	175 655
Izindleko zamabhanoyi nezindawo zokulala		1 289 459	865 173
Imali yamaciko		8 728 360	13 611 394
Ukumaketha nokuvukuza umphakathi		881 514	2 205 366
Impahla		344 944	593 015
Impahla yokusebenza kanye nokuqasha indawo		30 103	645 572
Imali ekhokhelwa abanikazi bemibukiso kanye namalayisensi		464 286	164 831
Izindleko zezinkambo kanye nokulala		1 177 289	1 523 070
Abaqashwa ngaphandle		(128 499)	173 045
Isiteji esingumahambanendlwana		13 071	7 023
<b>Isamba</b>		<b>12 826 796</b>	<b>19 964 144</b>
<b>15. (IMALI ESHODILE) IMALI ESALILE ONYAKENI</b>			
<p>Imali (eshodile)esalile ngonyaka wezi- 2020 &amp; 2019 ihlanganisa nemali eyangenela ukuqalisa umsebenzi ngokwe-GRAP 23 - Imali Engenile iphuma emalini yentela kanye nentela kamasipala kanye nemali edluliselwayo okungashintshanwa ngayo</p> <p>Ngokwendima 53(3) yoMthetho Obhekele Ukulawulwa Kwezimali Zikahulumeni, we-1999, izikhungo zikahulumeni angeke zenze isabelomali esizoshoda futhi ngeke zibe nemali eningi esalayo ngaphandle uma kunemvume ebalwe phansi ekhishwa nguMgcinimafa Kazwelonke.</p> <p>I-The Playhouse Company ithole imvume kaMgcinimafa Kazwelonke ukuthi iyigcine imali esalile.</p>			
<b>16. UKUHLANGANISWA KWEZITATIMENDE ZOSHINTSHO ENANINI LEMPAHLA ESALILE</b>			
Imali okuvalwe ngayo mhla zingama- 31 kuNdasa		253 677 597	266 885 827
Yakheke ngale ndlela elandelayo:			
GRAP 23 Isibonelelo sikahulumeni esiqondene nokusetshenziswa mahhala komhlaba kanye nezakhiwo		141 900 000	141 900 000
Ushintsho enanini lempahla esalile maqondana nokwenziwa komsebenzi		111 777 597	124 985 827

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

	Amanothi	kuNdasa 2020	kuNdasa 2019
		R	R
<b>17. UKUHLANGANISWA KWEMALI EQOQIWE</b>			
(Imali eshodile) Imali esalile onyakeni		(13 208 230)	4 866 730
ihlelelwe:			
Ukwehla kwezinganani, ukwehla kwezinga kanye nokuntenga		16 642 938	18 119 343
Umhlomulo otholakale ngokuchithwa kwesakhiwo, imishini emikhulu kanye nempahla yokusebenza		695	184 073
Inzalo engenile		(6 587 848)	(7 036 227)
Ukusebenza kwemali ngaphambi kwezinguquko emalini yokuqalisa umsebenzi		<b>3 152 446</b>	<b>16 133 920</b>
Izinguquko emalini yokuqalisa umsebenzi		3 908 870	3 852 474
(Ukunyuka) Ukwehla kwesitokwe senkampani		(152 219)	90 177
Ukwehla (Ukunyuka) kuma-akhawunti emali engakamukelwa		680 927	(240 624)
(Ukwehla) kuma-akhawunti emali ekweletwayo		(2 347 498)	(366 908)
Ukwenyuka kwemali etholakale ngaphambi kwesikhathi		5 727 660	4 369 829
<b>Imali etholakale ngesikhathi kusetshenzwa</b>		<b>756 424</b>	<b>19 986 394</b>
<b>18. IZINSIZA ZEZIMALI</b>			
<i>Kafushane</i>			
I-Playhouse Company ingabhekana nalobu bungozi obulandelayo ngokusebenzisa izinsiza zezimali.			
- Bungozi bokukweletwa			
- Bungozi bokwehluleka ukukhokha (liquidity)			
- Bungozi bemakethe			
- Bungozi besilinganiso senzuzo			
Leli nothi liveza imininingwane ngobungozi i-Playhouse Company engahle ibhekane nabo ngobungozi ngabunye, izinhlosongqangi, izinqubomgomo kanye nezinhlelo zokulinganisa nokulawula ubungozi ze- Playhouse Company, ngokunjalo nokuphathwa kwezimali zenkampani. Okunye okubalwayo kucaciswe kulezi zitatimende zezimali.			
NgokweMithethonqubo kaMgcinimafa wama-27.2.1 engaphansi kwe-PFMA, iziphathimandla ezinesibopho sokubika (uMkhandlu) kumele wenze isiqiniseko sokuthi ukuhlolwa kobungosi obungase bube khona kwenzeka njalonjalo ukuze busheshe buhlonzwe ubungozi esikhungweni. Umkhandlu ususungule iKomidi Labacwaningi elizobhekana nokuhlenganisa kanye nokuqapha izinqubomgomo zokulawula ubungozi e- Playhouse Company.			
Izinqubomgomo zokulawulwa ubungozi ze-Playhouse Company zakhelwa ukuhlonza nokuhlaziya ubungozi obungahle bubhekane nenkampani, ukuze kubekwe izindlela zokunciphisa nokulawula, ngokunjalo nokuqapha ubungozi. Izinqubomgomo nezinqubo zokulawulwa ubungozi zibuyekeza njalo njalo ukuze zihambisane nezimo zokushintsha kwemakethe kanye nemisebenzi yenkampani i-Playhouse. Ngokwezinqubo nemigomo yokusebenza ekuphatheni nokuqeqesha, i-Playhouse Company ihlose ukwakha isimo sokulawula esinomthetho nesigqunguzelayo lapho bonke abasebenzi beqonda kahle iqhaza labo kanye nezibopho zabo.			
Ikomidi Labacwaningi libheka ukuthi abaphathi bakuhlola kanjani ukuthotshelwa kwezinqubomgomo nezinqubo zokulawulwa kobungozi e-Playhouse Company bese libuyekeza uhlaka lokulawulwa kobungozi ngokubheka ubungozi obubhekene ne-Playhouse Company. Ikomidi Labacwaningi lelekelwa aBacwaningi Bangaphakathi ezingeni lokuqapha ukwenziwa komsebenzi. Abacwaningi Bangaphakathi bakwenza kokubili ukubuyekeza okujwayelekile kanye nokungahlelelwe kwezindlela nezinqubo zokulawulwa kobungozi, bese kuthi imiphumela ibikwe eKomidini Labacwaningi.			
<b>Ubungozi bokukweletwa</b>			
Ubungozi Bokukweletwa kusho ubungozi bokulahlekelwa kwe- Playhouse Company yimali uma amakhasimende noma okusetshenziswa nabo kwezimali behluleka ukugcina izibophezelo zezivumelwano futhi lokhu kuvame ukwenzeka emalini okumele ngabe itholakala kumakhasimende.			
Inani elikhona lezipahla liveza izinga lokwenyuka kakhulu kobungozi bokukweletwa. Isilinganiso esiphezulu samathuba okuzithola engozini yokukweletwa kuze kube mhla zingama-31 kuNdasa simi kanje:			
Ukuhweba kanye nemali engagatholwa (inothi 4)		1 441 875	2 122 803



**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

	March 2020	March 2019
	R	R

**18. IZINSIZA ZEZIMALI (ZIYAQHUBEKA)**

***Ukuhweba kanye nemali engakatholwa***

Ukuzithola kwe- Playhouse Company isibhekene nobungozi bokukweletwa kungaba nomthelela kakhulu ngenxa yokwehlukana kwamakhasimende ngendlela enza ngayo izinto. Ukwakheka kohlu lwamakhasimende e- Playhouse Company, kubandakanya nobungozi bokwehluleka kwezimbongi kanye nezwe lapho esebenza khona lawa makhasimende, kunomthelela omncane ebungozini bokukweletwa.

Ubuningi bemali engakatholwa kanye nama-akhawunti angakhokhiwe kuhambisana nenzalo etholakale ezikhungweni zemali emalini itshalwe iyisamba esiboshiwe.

Abakweletwa yinkampani kwezokuhwebelana bahlanganisa izimali zemisebenzi ezingakakhokhwa kanje:

Ukuqashiswa kwamaloli- imali eyidiphozithi noma izinombolo zama-oda kumele kutholwe ngaphambi kokuba kuqashwe iloli ukuba liye emicimbini yezamasiko.

Ukuqashisa - Abaqashile bakhokhiswa amadiphozithi.

Ukuqashisa ngendawo yemicimbi - Imali yediphozithi khokhwa ngaphambi komcimbi.

Ukuqashwa kwempahla yokugqoka esiteji/impahla esethenziswa esiteji/amawigi - imali ikhokhwa ngaphambi kokuba impahla eqashiswayo ikhishwe.

Ukudayiswa kwamathikithi - imali ikhokhwa emnyango noma ezindaweni ezidayisa amathikithi (Computicket).

Inqubomgomo ye-Playhouse Company yenzele ukuqapha isimo sokuzithola engozini yokukweletwa nyanga zonke. Ekupheleni konyaka, isilinganiso esiphezulu sokuba sethubeni lokukweletwa sivezwa ngesamba esedluliselwa phambili ngempahla ngayinye.

Kwenziwa izibalo zenani elifanele lokuhweba kanye nemali engakatholwa, nokho-ke, ukulungiswa kwamanani akwenziwa njengoba lisuke lingakaziwa inani lempahla.

Ukucutshungulwa kohwebo kanye nemali engakatholwa ngenhloso yokwenza umbiko:

izinsuku ezingama-90 nangaphezulu	466 744	486 766
izinsuku ezingama-60	25 628	25 553
izinsuku ezingama-30	33 967	40 440
Okwamanje	915 536	1 570 043
	1 441 875	2 122 803

***Utshalomali***

I-Playhouse Company igwema ukuzithola isesimweni sokukweletwa ngokuthi itshale imali ezindaweni okulula ukuba isheshe itholakale kuzona kanjalo nangokusebenzisana namabhange kanye nezikhungo zezezimali kuphela.

***Amagaranti (Guarantees)***

Inqubomgomo ye-Playhouse Company ihlinzeka ngegaranti yezezimali kuphela kuleyo misebenzi ebaluliwe.

magaranti akhishwa kwaze kwaba mhla zingama-31 kuNdasa wezi-2020 ayemi kanje:

Imisebenzi kamasipala waseThekwini- R274 966

Imisebenzi yabePosi - R30 360

Amagaranti azophelelwa isikhathi mhla zingama-31 kuZibandlela wezi-2025 futhi angeke avuselelwe.

***Ubungozi bokwehluleka ukukhokha (liquidity)***

Ubungozi bokwehluleka ukukhokha kusho isimo esingcuphe lapho i-Playhouse Company izohluleka khona ukufeza izibopho zayo zezezimali uma sekufike isikhathi sokukhokha. Indlela esetshenziswa yi-Playhouse maqondana nokwehluleka ukukhokha wukuqinisekisa ukuthi inemali eyanele ekwazi ukutholakala kalula ukuze ikwazi ukukhokha izikweletu uma sekufike isikhathi sokukhokha, ngaphansi kwazo zombili izimo, ezijwayelekile kanye neziyingcindezi, ngale kokulahlekelwa kungenasidingo kumbe kobungozi obungehlisa isithunzi se-Playhouse Company.

I-Playhouse Company iyakhokha njalo ngesonto. Kuyahlolwa ukukhokhwa kwezimali kusenesikhathi. Imali ibe isidluliselwa ku-akhawunti yebhange elisethenziswayo ukuhlangabezana nezibophezelo zangamasonto onke. Noma iyiphi imali esalayo iyatshalwa nyanga zonke ngesisekelo senzuzo selinganisonani elihle.

Kuyinqubomgomo ye-Playhouse Company, ngokuhambisana Nomnyango Wezobuciko Namasiko Kuzwelonke ukuthi ingaboleki izimali. Ngakho-ke azikho izikhungo zokubolekisa ezikweletwayo.

Ukheshi obukhona mhla zingama-31 kuNdasa wezi-2020 bekungama- R89 417 041 (2019 – R88 059 336).

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

	kuNdasa 2020	kuNdasa 2019
	<b>R</b>	<b>R</b>

**18. IZINSIZA ZEZIMALI (ZIYAQHUBEKA)**

**Ubungozi bezimakethe**

Ubungozi bezimakethe busho ubungozi bokushintsha kwamanani ezimakethe, njengoba isilinganiso senzalo siphazamisa imali engenayo e-Playhouse Company. Inhloso yokulawulwa kobungozi bemakethe ngokwengamela nokulawula ukubhekana nobungozi bemakethe ngokwemikhawulo ebekiwe, kube kutholakala inzuzo.

Inqubomgomo ye-Playhouse Company, ngokuhambisana noMnyango Wezobuciko Namasiko Kuzwelonke ithi makutshalwe imali esalile. Isilinganisonani esihle kanye nezikhathi ekutshalwa ngazo imali zitholakala emabhangeni ehlukeni. Isiphakamiso senziwe sabe sesigunyazwa ngabaphathi abaphezulu.

**Ubungozi Obuthinta Imali yamazwe**

Ubungozi obuthinta imali yamazwe ubungozi buwubungozi obamukelekayo obungaholela ekutheni ngesikhathi esizayo imali yehle kumbe yenyuke ngenxa yezinguquko esilinganisweni semali yamazwe. I-The Playhouse Company ihwebelane namanye amazwe ngesikhathi kuthunyelwa impahla yokusebenza evela kwamanye amazwe. Imali yamazwe eyasetshenziselwa ukukhokhela leyo mpahla iningi layo kwakungama-EUR. Inqubomgomo ye-The Playhouse Company yokulawulwa kwezimo ezingcuphe ngeke ikhiphe indaba yezivumelwano zokuhwebelana namanye amazwe.

**Ubungozi besilinganiso senzuzo**

Kuyinqubomgomo ye-Playhouse Company, ngokuhambisana Nomnyango Wezobuciko Namasiko Kuzwelonke ukuthi ingaboleki izimali. Ngakho-ke azikho izikhungo zokubolekisa ezikweletwayo. Akukho nkinga ekhona maqondana nokushintsha kwesilinganiso senzuzo.

Kuyinqubomgomo ye-Playhouse Company, ngokuhambisana Nomnyango Wezobuciko Namasiko Kuzwelonke ukuthi kutshalwe imali esalile. Isilinganisonani esihle kanye nezikhathi ekutshalwa ngazo imali zitholakala emabhangeni ehlukeni. Isiphakamiso senziwe sabe sesigunyazwa ngabaphathi abaphezulu.

**Imininingwane**

Izinga lokuguquguquka kwesilinganiso

u-FNB - izinsuku eziyi-120

u-Investec - izinsuku eziyi-120 ezingashintshi

u-Nedbank - izinsuku eziyi-120 ezingashintshi

u-Standard Bank - izinsuku eziyi-120

	2020		2019	
	Izinga lenzuzo ngokwama-%	Imali okuvulwe ngayo	Izinga lenzuzo ngokwama-%	Imali okuvulwe ngayo
	-	-	7,80	4 328 500
	7,19	6 146 697	7,85	23 211 190
	7,33	26 166 663	7,90	28 601 770
	7,43	23 625 081	7,94	3 000 000
		<b>55 938 441</b>		<b>59 141 460</b>

Mhla zingama-31 kuNdasa wezi- 2020, uma isilinganiso senzuzo ngalolo suku sibe ngaphezulu noma ngaphansi kwamaphuzu ayi-100, nazo zonke izinguquko ezibanjwa ngokuvamile, inzuzo yona kungamele inyuke noma yehle ngama-R559 384.

Mhla zingama-2020, inani lemali esalile sekususwe konke kanye nokungaba ukheshi, uhwebo nemali engakamukelwa kanye nokunye okukhokhelekayo kucishe kulingane nokulungiswa kwenani ngenxa yesikhathi okuvuthwa ngaso esincane. Uhwebo nemali engakamukelwa kanye nengakakhokhwa kuzovuthwa ezinsukwini ezingama-30 kuya kwezingama-60.

**Amanani akahle**

Amanani akahle ezimali zempahla kanye nezikweletu kuyafana nenani elisalile sekususwe konke elivela ohlwini lemininingwane yezimali.

**19. UKUXOLELWA EKUKHOKHENI INTELA**

I-The Playhouse Company ixolelwe ekukhokheni intelangokweSigaba 10 (1)(cA)(l) soMthetho Obhekele Ezentela.

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

**20. ABAPHATHI ABAPHEZULU KANYE NOMKHANDLU**

**Abaphathi abaphezulu**

**L Bukhosini – (iSikhulu Esiphezulu esiphinde sibe nguMqondisi Wezobuciko)**

Umholo  
Ibhonasi  
Impesheni, imali ye-med-aid  
Okunye (s&t, imali yeselula, njll)

**A Mohanparasadh - (Chief Financial Officer)**

Umholo  
Ibhonasi  
Impesheni, imali ye-med-aid  
Okunye (s&t, imali yeselula, imali yokuba yibamba, njll)

**O Hlangu - (Support Services Manager)**

Umholo  
Ibhonasi  
Impesheni, imali ye-med-aid  
Okunye (s&t, imali yeselula, imali yokuba yibamba, njll)

**Isamba Sabaphathi abaphezulu**

**Members of council and sub-committees**

HC Mgabadelo – uSihlalo Womkhandlu  
K Kunenex - uSekele-Sihlalo Womkhandlu  
L Theron \*X – uSihlalo Wekomidi Elibhekele Ukucwaningwa Kwamabhuku  
S Gounden  
B Mngoma\*  
C Jugnarayan\*  
N Mbele  
FE Khumalo  
TC Mngadi  
JA Litheko  
SP Ndelela  
J Bernard  
S Naidoo  
R Ashe\*  
F Wetes<sup>X</sup>  
L Matlala<sup>X</sup>

**Isamba senkokhelo**

\* Kusho iLungu Langaphandle Elizimele leKomidi Elibhekele Ukucwaningwa Kwamabhuku.

<sup>X</sup> kusho umsebenzi kahulumeni

	kuNdasa 2020	kuNdasa 2019
	<b>R</b>	<b>R</b>
<b>L Bukhosini – (iSikhulu Esiphezulu esiphinde sibe nguMqondisi Wezobuciko)</b>	<b>2 183 197</b>	<b>2 168 640</b>
Umholo	1 727 139	1 727 139
Ibhonasi	143 928	143 928
Impesheni, imali ye-med-aid	286 763	284 978
Okunye (s&t, imali yeselula, njll)	25 367	12 595
<b>A Mohanparasadh - (Chief Financial Officer)</b>	<b>1 492 162</b>	<b>1 489 537</b>
Umholo	1 337 836	1 299 970
Ibhonasi	111 486	108 450
Impesheni, imali ye-med-aid	16 566	-
Okunye (s&t, imali yeselula, imali yokuba yibamba, njll)	26 274	81 117
<b>O Hlangu - (Support Services Manager)</b>	<b>1 321 377</b>	<b>1 323 640</b>
Umholo	962 698	936 477
Ibhonasi	80 225	78 040
Impesheni, imali ye-med-aid	176 917	172 591
Okunye (s&t, imali yeselula, imali yokuba yibamba, njll)	101 537	136 532
<b>Isamba Sabaphathi abaphezulu</b>	<b>4 996 736</b>	<b>4 981 817</b>
<b>Members of council and sub-committees</b>	<b>236 581</b>	<b>113 013</b>
HC Mgabadelo – uSihlalo Womkhandlu	50 726	23 398
K Kunenex - uSekele-Sihlalo Womkhandlu	-	-
L Theron *X – uSihlalo Wekomidi Elibhekele Ukucwaningwa Kwamabhuku	-	-
S Gounden	27 872	14 228
B Mngoma*	-	-
C Jugnarayan*	18 333	7 981
N Mbele	31 356	8 068
FE Khumalo	-	192
TC Mngadi	31 356	14 100
JA Litheko	31 586	14 100
SP Ndelela	19 162	10 598
J Bernard	-	4 480
S Naidoo	-	320
R Ashe*	26 190	10 340
F Wetes <sup>X</sup>	-	-
L Matlala <sup>X</sup>	-	5 208
<b>Isamba senkokhelo</b>	<b>5 233 317</b>	<b>5 094 830</b>

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

	kuNdasa 2020	kuNdasa 2019
	R	R

**21. IMIHLOMULO YOMHLALAPHANSI**

Abasebenzi abaqashwe ngokugcwele bayingxenywe yesikhwama sezimpesheni, i- pension ne-provident funds, ezasungulelwa i-Performing Arts Companies of South Africa noma isikhwama sempesheni yabasebenzi esasungulwa yi-South African Commercial Catering kanye ne-Allied Workers Union. Izi zikhwama zempesheni zombili zisebenza ngaphansi koMthetho Wesikhwama Sempesheni Yabasebenzi. Isikhwama Sempesheni Yabasebenzi siwuhlelo oluhlelekele lokubanjelwa imali kwabasebenzi futhi asibekelwe sikhathi sokubuyekezwa.

Imali eye esikhwameni sempesheni yabasebenzi ingama- R3 896 977 (2019: R3 730 428) futhi ifakiwe ezindlekweni zabasebenzi.

**22. IZINHLAKA OKUSETSHENZISWANA NAZO**

**22.1. UMnyango Wezobuciko Namasiko Kuzwelonke**

Imali yesibonelelo etholakele ngonyaka wezimali ibe ngama- R52 485 000, futhi ngonyaka wezi- 2020/21 izoba ngama- R47 462 000.

Kulo nyakamali kutholakale izibonelelo ezinkulu R 6 537 000, zarekhodwa zaba yimali edluliselwe onyakeni olandelayo. Kubekwe isabelomali sama-R15 512 000 esizokwamukelwa ngonyaka wezi-2020/21.

Isamba sama-R1 350 000 (2019: R1 500 000) sarekhodwa saba wuxhasomali lwemiklamo esafufusa. Ngenxa yemvaelwandlini kutholakale isamba sama-R150 000 ngesikhathi kuthunyelwa imibiko yokugcina yemiklamo esafufusa ngonyaka wezi-2021.

**22.2. UMnyango Wezobuciko Namasiko KwaZulu-Natali**

Isibonelelo esitholakale ngonyakamali wezi-2019/20 singama-R9 141 000, kanti ngokuphela konyaka wezi-2020/21 izoba ngama-R 9 652 896.

**22.3. UMasipala waseThekwini**

Kwamukelwe inkokhelo yesamba esidluliselwe sama- R2 000 000 ngesikhathi esiqala mhla lulunye kuNtulikazi wezi-2019 kuya kumhla zingama-30 kuNhlanguvana wezi-2020 ngokuhambisana nonyakamali womasipala. Isamba sama-R500 000, maqondana nenyanga kaMbasa, uNhlaba kanye noNhlanguvana wezi-2020 sedluliselwa kunyakamali wezi-2020/21. Isamba senkokhelo sama- R1 500 000 (2019: R0) sirekhodwe saba yimali engenile.

**22.4. UMnyango Wezemisebenzi Yomphakathi**

UMnyango ungumnikazi osemthethweni womhlaba kanye nezakhiwo ezisetshenziswa yi-Playhouse Company bese kuthi i-Playhouse yona iqashe lezo zakhiwo mahhala. UMnyango ukhokhele intela kamasipala yonyaka kanje: R5 180 300 (2019: R5 351 380).

**22.5. I-Philharmonic Orchestra yaKwaZulu-Natal – KZNPO**

Mhla lulunye (1) kuMbasa wezi-1998, i-Playhouse Company yanciphisa ubungako bomsebenzi ewenzayo ngohambisana nemigomo yoMthetho Ohlangoziwe woMnyango Wezobuciko, Amasiko, Isayensi kanye nezobuchwepheshe. Lokhu kuhlengahlengiswa kwemisebenzi kwagugquzelwa izinhlosongqangi ezimbili ezibalulekile: ukugwema ukushoda kwesabelosemali kanye nokusebenzisa amasu okugwema izinkinga zokushoda kwezimali ngokuzayo. Enye yezindlela zokwehlisa ukusetshenziswa kwezimali kwaba ngokurejisa i-KZNPO yaba yihlangano ezimele, nengenzi nzuzo engaphansi kweSigaba 21 iNhlanguvana Engasebenzeli Nzuzo. Ngenxa yalolu guquko, lezi zihlangano zathatha isinqumo sokungena ebudlelaneni bokusebenzisana.

Kunesivumelwano sokusebenzisana phakathi kwe-Playhouse Company kanye ne-KZNPO. Lesi sivumelwano sifaka lokhu okulandelayo :

- a) Ukusebenzisa ingxenywe yesakhiwo samahhovisi okuphathwa kwehovisi le-Playhouse Company.
- b) Ukusebenzisa izinsiza zezezimali kanye nabasebenzi okufanele kukhokhelwe.
- c) Njengengxenywe yohlelo lwenguquko empahleni yokusebenza yowe-1999 (impahla yomculo we-okhestra, umbhalo womculo kanye namaphuzu okwaba yizindleko ezingama-R328 739 kwadluliselwa kwabe-KZNPO ngokungakhokhisi lutho.
- d) I-Playhouse Company ithola isaphulelo ngomsebenzi wezobuciko ohlinzekwa i-KZNPO e-Playhouse Company.

Mhla zingama- 31 kuNdasa wezi-2019, I-The Playhouse Company kanye KZNPO bafinyelele esivumelwaneni sokwesula isivumelwano sokusebenzisana.

I-The Playhouse Company isebenzisane ne-KZNPO emibukisweni ehlukeni ngendlela ehlelekile nangokuvumelana maqondna nokwenziwa komsebenzi ngokomsebenzi uhlaka ngalunye olujutshelwe ukuba luwenze.

Imali ekhokhwe yi-Playhouse Company ikhokhela i-KZNPO

1 413 755

1 843 755

Imali eqongelelwe yi-Playhouse Company

120 896

397 393

I-KZNPO iyona kuphela ehlinzeka umsebenzi we-okhestra ongubungoti KwaZulu-Natali. Kungukonga ukusebenzisa isikhungo esisendaweni, kanti lokho futhi kugwema nezindleko ezingenasidingo zezokuthutha kanjalo nokulalisa abantu.

ISikhulu Esiphezulu se-KZNPO siganwe yiSikhulu Esiphezulu se-Playhouse Company.

**22.6. UMkhandlu**

UMkhandlu waqokwa nguNgqongqoshe Wezobuciko Namasiko kaZwelonke ukuzoqapha nokuqinisekisa ukuthi kuyasetshenziswa kahle. Lo mkhandlu unamakomidi amancane ahlukeni okungabalwa kuwo elezokuQoqwa Kwemali, elezeZimali, elozokuBusa kanye Nokucwaningwa Kwamabhuku, amaKomidi Abhekele Ezikandabazabantu kanye nelaMaholo okuyiwona aluleka aphinde elekelele abaphathi abaqokwa yiwo Mkhandlu. Bheka inothi 20 - isinxephezelo.

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

	kuNdasa 2020	kuNdasa 2019
	R	R
<b>22. IZINHLAKA OKUSETSHENZISWANA NAZO(ZIYAQHUBEKA)</b>		
<b>22.7. I-National Film and Video Foundation</b>		
Isamba sama-R2 061 851 sakhishwa abe-National Film and Video Foundation ngowezi-2019 ukuze kusingathwe i-3rd Brics Film Festival. Lokhu kuyingxenywe yokubukiswa komcimbi we-Brics Film Festival 2018 owenziwa yi-The Playhouse Company.		
<b>22.8. Abaphathi abaphezulu</b>		
Isikhulu Esiphezulu kophinde abe nguMqondisi Wezobuciko– Linda Bukhosini Isikhulu Esiphezulu Kwezezimali– Amar Mohanparasadh Imeninja yezemisebenzi yokwelekelela– Oscar Hlangu <i>Bheka iNothi 20 – Izinxephezelo</i>		
<b>23. IZIMO ZAKAMUVA</b>		
Akubanga khona okuguquliwe emva kokwenziwa kohlu lweminingwane yezezimali Ngokwalesi sikhathi sokubika sonyaka ophela mhla zingama-31 kuNdasa wezi-2020, abaphathi bahlale isimo sobhubhane lwe-COVID-19 kanye nomthelela esibe nawo ekusebenzeni kwenkampani banquma ukuthi yilona guquko olwenzeka emva kokwenziwa kihlu lweminingwane yezezimali, uma kubhekwa izigameko ezenzeke emva kosuku lokubika lwenkampani. Ekupheleni kukaNdasa wezi-2020 iNhlangothi Yezempilo Emhlabeni kanye noHulumeni waseNingizimu Afrika bamemezela ukuthi i-Covid-19 iwubhubhane. Izwe laseNingizimu Afrika labe seliqala imvaelwandlini mhla zingama-26 kuNdasa wezi-2020, okwakuchaza ukuthi yonke imisebenzi engathathwa ngokuthi isemqoka kakhulu ivalwe. Uhlelo lwezobuciko olwaluhleliwe lwamiswa. Akubanga namibukiso e- The Playhouse Company kwaze kwaba maphakathi noNtulikazi wezi-2020. Yehla imali engena ngemithombo engekho seqhulwini (okungukuthi ukwamukelwa kwabantu, impahla egqokwa esiteji, izinto ezisetshenziswa esiteji, imali yemibukiso nokudayiswa kwamathikithi kanye nekhomishini yamathikithi nemali yokuqashisa ngemishini yokusebenza nemali engena ngokuvulwa kwendawo edayisa iziphuzo) onyakeni ophela ngoNdasa wezi-2021 Mhla ziyisishiyagalombili kuNhlangothi wezi-2020, uNgqongqoshe Wezemidlalo, Ezobuciko Namasiko wakhapha umyalelo ngaphansi kwesigaba sesithathu semvaelwandlini wokuthi izikhungo zezobuciko obubukwayo kumbe i-playhouse ezinezakhiwo nengqalazizinda esetshenziselwa ukwenza imibukiso sezinqanaba ukusebenza zingekhi izibukeli. Mhla zintathu kuNtulikazi wezi-2020, uNgqongqoshe Wezemidlalo, Ezobuciko Namasiko wabuyela omunye umyalelo ovumela ezemidlalo, ezobuciko nemicimbi yezamasiko ukuba iqale ukwenziwa inqobo nje uma kuzolandelwa imithethonqubo yokuvimbela ukubhehetheka kwe-Covid-19, ngokuthi kuncishwe isibalo sabantu abethamela leyo micimbi sibe ngabantu abangama-50 nangaphansi. I-The Playhouse Company ibuyekeze uhlelo lwayo lwezobuciko maphakathi noNtulikazi wezi-2020 njengokomyalelo woMnyango Obhekele Ukuqapha Nokuhlola Ukusebenza kukaHulumeni. I-The Playhouse Company iqale ukusebenza maphakathi noNtulikazi wezi-2020 ngokukhombisa imibukiso yezefilimu eyqoshwa ngokusebenzisa ubuxhakaxhaka bezobuciko obuhambisana nemigomo eyakhishwa nguNgqongqoshe Wezemidlalo, Ezobuciko Namasiko mhla zintathu kuNtulikazi wezi-2020. Imibukiso eyaqoshwa yakhonjiswa ngobuchwepheshe ezinkundleni zezokuxhumana ezahlukeneyo. I-The Playhouse Company ihlale yonke impahla yaphinde yahlala izakhiwo, imishini emikhulu nemishini yokusebenza ngasekupheleni konyakamali. Izakhiwo, imishini emikhulu nemishini yokusebenza okwatholakala ukuthi yephukile kumbe ilimele noma ayisekho esimweni sokuthi ingasebenza yachithwa. Impahla eyasala yayisesimweni esihle futhi ingazange ithikamezeke ngenxa yemithethonqubo yemvaelwandlini eyabekwa eNingizimu Afrika. Kwaba nokushaya ngolonwabu ekunakekelweni kwempahla ngenxa yokuthi i- The Playhouse Company kwadingeka inciphise isibalo sabantu ababhekele ekunakekela impahla ngenxa yemithethonqubo ye-COVID-19, nokho abasebenzi ababhekele ekunakekelwa kwempahla ababehlonzwe ngokuthi basemqoka kakhulu babemi ngomumo ukubhekela izimo eziphuthumayo. Umsebenzi wokunakekela owawuhleliwe uqalise ngoNtulikazi wezi-2020 futhi uqhubeka njengalokhu kuhleliwe. Impahla ekhona manje ihlanganisa isitokwe senkampani kanye nohwebo nokungahle kwamukelwe kanye nokungesiyo impahla ephathekayo kufinyelela ku-1% wayo yonke impahla ekhona. Ayizange ithikameze ngenxa yemithethonqubo yemvaelwandlini eqalise ukusebenza eNingizimu Afrika. Ukheshi nokungaba ukheshi kuhlanganisa imali esebhange nokheshi otshelwe emabhange amakhulu. Njengalokhu izinga lenzuzo lehlile ngesikhathi sobhubhane lwe-Covid, ukheshi nokungaba ukheshi akuzange kuphazamiseke. Uhwebo kanye nenye impahla engahle yamukelwe kufinyelela ku-2% wayo yonke impahla esalile kanye nezikweletu. Akuzange kuphazamiseke ngenxa yemithethonqubo yemvaelwandlini eqalise ukusebenza eNingizimu Afrika. Indlela yesesekelo sokukhathazeka ihlaziyiwe kubhekwa iminingwane ekhona kuze kube usuku uMkhandlu ogunyaze ngalo i-AFS. Njengalokhu lungakabi bikho uzinzo maqondana nomthelela wobhubhane lwe-COVID-19 kwezezimali, uMnyango Kazwelonke Wezemidlalo, Ezobuciko Namasiko unikeze i-The Playhouse Company isibophezelo soxhasomali lweminyaka emithathu ukuze ikwazi ukuqhubeka nokusebenza ikhokhele nezindleko zokusebenza. Abaphathi abazi lutho ngezinto ezithinta impahla ezenzeke emva kosuku lokubika kuze kube wusuku lwalo mbiko, lolo lwazi olungaba nomthelela kulabo abasebenzisa lezi zitatimende ukuze bakwazi ukuhlola ngendlela baphinde bathathe izinqumo.		
<b>24. UKUSETSHENZISWA KWEMALI NGENDELELA ENGAFANELE, ENGALETHI NZUZO KUMBE EMOSHAYO</b>		
Ayikho impahla elahlekile ngenxa yezenzo zobugebengu noma ngenxa yokusetshenziswa ngendlela engafanele, engenanzuzo noma ukusetshenziswa kwemali ngendlela emoshayo ngesikhathi sokuphela konyaka mhla zingama-31 kuNdasa wezi-2020.		

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

	kuNdasa 2020	kuNdasa 2019
	R	R
<b>25. IMISEBENZI ENGAKHOKHELWA NGEMALI</b>		
<b>25.1.</b> I-Playhouse yamukele imisebenzi engakhokhelwa ngemali ngokuhambisana nenqubo yayo yokusebenza kanye /noma nezinjongo zokunikezelwa kwezidingo. Imisebenzi engakhokhelwa ngemali ihambisana nentela kamsipala kanye nentela ekhokhwa nguMnyango Wezemisebenzi Yompahakathi KwaZulu-Natali sekuvelile ezitatimendeni zezezimali zonyaka.		
Intela kanye nentela kamasipala ekhokhwa nguMnyango Wezemisebenzi Yompahakathi KwaZulu-Natali	5 180 300	5 351 380
Lokhu okulandelayo yimisebenzi engakhokhelwa ngemali engaveli ezitatimendeni zezezimali zonyaka.		
<b>25.2. Imisebenzi engakhokhelwa ngemali ehlinzekwa nguMkhandlu kanye namalungu ekomidi aqashwe nguHulumeni</b>		
UMthethonqubo kaMgcinimafa maqondana “nemihlomulo yomsebenzi yabasezikhundleni ezikhungweni zikahulumeni” uveza ukuthi abasebenzi bakahulumeni ezingeni likaZwelonke, leSifundazwe kanye neNdawo noma izikhungo, abasebenzisana kanye nezinhlaka zikahulumeni ezisebenza ezikhundleni kulezi zikhungo zikahulumeni azinalo ilungelo lokuthola lo mholo owengeziwe.		
Amalungu amane oMkhandlu kanye nekomidi ayeqashwe nguhulumeni futhi awazange ayithole imali yokuhambela imihlangano yoMkhandlu kanye nekomidi.		
<b>26. UKUZIBOPHEZELA EZINTWENI EZITHINTA IMIKLAMO EMIKHULU</b>		
Ngosuku okwenzwa ngalo uhlu lwemininingwane yezimali i-Playhouse Company beyikade inezidingo okwakumele ihlangabezane nazo mayelana nale miklamo emikhulu elandelayo: Ukukhishwa kwamathenda kumi kanje:		
I-High Brightness 3D - Laser Projector – Ithenda yakhishwa	1 215 354	-
I-High Brightness 3D - Laser Projector – kwaba nokungaboni ngaso linye	108 169	-
I-High Brightness 3D - Laser Projector – Imali izokhokhwa ekupheleni konyaka	1 323 523	-
Ukulawulwa kwezakhiwo – ithenda yakhishwa	253 104	-
Ukulawulwa kwezakhiwo – Imali izokhokhwa ekupheleni konyaka	253 104	-
Ukukhushulwa kwesiteji – ithenda yakhishwa	-	27 169 051
Ukukhushulwa kwesiteji – imali izokhokhwa ekupheleni konyaka	-	3 217 820
<b>27. UKUVUMELANA KWESABELOMALI KANYE NESITATIMENDE SOKUSEBENZA KWEZIMALI</b>		
Imali esalile(eshodile) ngokwesitatimende sokusebenza kwezimali	(13 208 230)	4 866 730
Kwehliselwe kulokhu:		
Ukwenyuka kwemali yesibonelelo semisebenzi emikhulu yenkampani eqhamuka kwa-DAC	5 585 660	3 182 656
Ukwenyuka kwemali yezibonelelo engenayo	(2 236 000)	829 173
Ukwenyuka kwabaxhasi bemisebenzi eyenziwayo yemibukiso	(1 350 000)	229 596
Ukwenyuka kwemali engenayo yomsebenzi wemibukiso	(904 479)	(521 764)
Ukwenyuka kwemali engenayo yokuthengiswa kotshwala nezinto ezahlukeni	(62 190)	(476 318)
Ukwenyuka kwemali engenayo	(587 848)	(536 227)
Ukwehla kwemali esetshenziselwe imibukiso	(2 173 150)	(1 647 466)
Ukwehla kwesinxephezelo sabasebenzi njengoba ezinye izikhundla zingagcwalisiwe	(2 673 937)	(1 043 344)
Ukwehla kwemisebenzi, ugesi, kanye nokuhlana indawo	468 986	(1 404 050)
Ukwehla kwezindleko zomkhandlu	(26 514)	82 663
Ukwenyuka (ukwehla) kwezindleko zocingo	(233 869)	(182 426)
Ukwehla kokulungiswa kwempahla nokunakekelwa kwayo	(1 259 831)	(1 607 349)
Imali eshodayo yokudayiswa kwempahla	(1 949 368)	(1 508 330)
Imali eshodayo yokudayiswa kwempahla	-	184 073
Ukwehla kweziganani lempahla	16 642 938	18 119 343
Ukusebenza kwemali yenkampani kepha engafakiwe esitatimendeni sokusebenza kwezimali	(26 966 354)	(47 731 959)
<b>Imali eshodayo ngokwesabelomali esiphasisiwe (kuhlanganisa nemali yomsebenzi)</b>	<b>(30 934 185)</b>	<b>(29 164 998)</b>



▶ A Christmas Celebration *featuring Aubrey Poo*

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

**28.1. Ukuvumelana kwesabelomali nezitatimende zokusebenza kwezezimali - imali esetshenziselwe umsebenzi**

**ISITATIMENDE MAQONDANA NOKUSEBENZA KWEZEZIMALI – OKUYIKHO KUQHATHANISWA NESABELOMALI**

	2020 inani okuyilo	2020 Isabelomali esibekiwe	2020 Isabelomali esibyekeziwe	2020 Umehluko	2020 Umehluko
	R	R	R	R	%
<b>INZUZO</b>	<b>77 049 889</b>	<b>73 465 144</b>	<b>72 902 583</b>	<b>4 147 306</b>	
Izibonelelo	64 077 340	67 427 000	67 427 000	(3 349 660)	-5%
Imali engeniswe yimibukiso	2 020 928	2 207 968	2 207 968	(187 040)	-8%
Iminikelo noxhaso	1 350 000	-	-	1 350 000	0%
Imali yeRenti engenile	540 401	494 711	494 711	45 690	9%
Ukuqashwa kwezindawo zokwenzela imibukiso, impahla kanye nezinto ezisetshenziswa uma kudlalwa	2 818 127	2 235 798	1 726 611	1 091 516	63%
Imali yekhomishini ekhokhwa ehovisi elidayisa amathikithi – imibukiso yangaphandle	192 537	182 326	182 326	10 211	6%
Ukudayiswa kotshwala kanye nezinye izinto	235 468	463 050	363 050	(127 582)	-35%
Imisebenzi engakhokhelwa	5 180 300			5 180 300	
Imali engine ngezinye izinto	634 788	454 291	500 917	133 871	27%
<b>IMALI ESETSHENZISIWE</b>	<b>96 845 967</b>	<b>92 367 181</b>	<b>82 869 114</b>	<b>13 975 553</b>	
Imali esetshenziselwe imibukiso	12 826 796	20 497 575	14 999 946	(2 173 150)	-14%
Izindleko eziphathelele nabasebenzi	37 367 043	42 428 526	40 040 980	(2 673 937)	-7%
Umbiko wonyaka	46 000	88 421	48 421	(2 421)	-5%
Imali yabacwaningi mabhuku bangaphandle	1 039 708	1 373 880	1 023 880	15 828	2%
Imali yabacwaningimabhuku bangaphakathi	650 618	908 992	908 992	(258 374)	-28%
Izindleko eziqondene noMkhandlu	991 508	590 022	1 018 022	(26 514)	-3%
Ukuhlanza kanye nokuthuthwa kwendle	1 916 468	2 249 563	2 149 563	(233 095)	-11%
Impahla ezithengwa njalo	912 202	1 683 965	1 096 318	(184 116)	-17%
Ugesi	5 711 309	5 058 207	5 058 207	653 102	13%
Ezokuvikeleka	4 044 051	4 569 988	4 569 988	(525 937)	-12%
Umshwalense	365 448	369 496	369 496	(4 048)	-1%
Izindleko zezomthetho	200 531	53 500	103 500	97 031	94%
Ukumaketha	650 441	1 347 547	774 547	(124 106)	-16%
Intela kamasipala kanye nezintela	5 180 300	-	-	5 180 300	
Ukulumngisa nokunakekela	2 161 152	3 503 809	3 420 983	(1 259 831)	-37%
Ucingo	220 373	462 837	454 242	(233 869)	-51%
Uqeqesho	310 469	366 368	342 000	(31 531)	-9%
Ukuhamba – kuleli nasemazweni omhlaba amanzi	805 930	991 177	789 677	16 253	2%
	583 300	647 656	552 656	30 644	6%
Ukwehla	16 642 938	-	-	16 642 938	100%
Izindleko ezivamile	4 219 382	5 175 652	5 148 996	(929 614)	-18%
<b>UKUSHODA EMALINI YOKUSEBENZA</b>	<b>(19 796 078)</b>	<b>(18 902 037)</b>	<b>(9 967 831)</b>	<b>(9 828 247)</b>	
Inzuzo etholakele	6 587 848	2 000 000	6 000 000	587 848	10%
<b>IMALI ESALILEYONYAKA</b>	<b>(13 208 230)</b>	<b>(16 902 037)</b>	<b>(3 967 831)</b>	<b>(9 240 399)</b>	

Uguquko kusabelomali esivunyiwe ukuba sibe yisabelomali sokugcina.

Ezinye izicelo zemali engenele ukuxhasa imiklamo emikhulu zedluliselwe eminyakeni elandelayo ngenxa yemikhawulo maqondana nokuba khona kwemali eyisibonelelo soxhaso lwemiklamo emikhulu ekhishwa ngabe-DAC.

Izinguquko phakathi kwesabelomali esivunyiwe kanye nesabelomali sokugcina ziyimiphumela yokwedluliselwa kwezimali onyakeni olandelayo kanye nokwabiwa kabusha kwesabelomali esivunyiwe.



## Amanothi e-Playhouse Company Maqondana Nezitatimende Zonyaka (ayaqhubeka)

### Incazelo yokubaluleka kulokhu okwahlukile

Imali yokwenza umsebenzi ekhishwe ngabe-DAC kodwa engathathwa ngokuthi iyithenda ngokwe-GRAP 23 ayizange iphothulwe indaba yayo ekupheleni konyaka. Ukuphothulwa kwe-MOA kumisiwe ngenyanga kaNdasa ngenxa yemithethonqubo yemvalwelandlini yobhubhane i-Covid-19.

Ingxenywe enkulu yombukiso ongumculo owawuhlelelwe ukuba ukhunjiswe ngesikhathi samaHolidi kaKhisimusi ihlehlisiwe ngenxa yezingqinamba ezibhekene nababhali bawo.

I-The Playhouse Company yathola uxhasomali kwa-DAC ukuxhasa imiklamo esafufusa eyayingazange ihlelelwe ekuqaleni konyaka.

Izindleko zikagesi ezikhokhiswa abaqashile azifakwanga kusabelomali nonyaka

Imali yokuqasha ngaphandle yeqile kuleyo ekusabelomali. Kwavezwa imibukiso engama-60 ngaphandle yeva kuleyo eyayabelwe imali engama-45

Yenyukile imali yokudayiswa kwamathikithi yahambisana nemibukiso ekhunjiswe ngaphandle nayo eyenyukile

Ingxenywe enkulu yombukiso ongumculo owawuhlelelwe ukuba ukhunjiswe ngesikhathi samaHolidi kaKhisimusi ihlehlisiwe ngenxa yezingqinamba ezibhekene nababhali bawo kanti lokhu sekube nomthelela ekwehleni kwesibalo sabazokwethamela imibukiso kanye nokudayiswa kweziphuzo

Imisebenzi engakhokhelwa mali njengalokhu ichazwe kuNothi 25.

Ukuqashwa kwezindawo zokwenzela imicimbi kweqile emalini ekusabelomali ngenxa yokwenyuka kwesidingo sezindawo

Ingxenywe enkulu yombukiso ongumculo owawuhlelelwe ukuba ukhunjiswe ngesikhathi samaHolidi kaKhisimusi ihlehlisiwe ngenxa yezingqinamba ezibhekene nababhali kanti futhi nangenxa yokubheduka kwe-COVID-19 uMqhudelwa weNgoma owawuhlelelwe ukuthi ube ngoNdasa wezi-2020 wahlehliselwa isikhathi esingakaziwa

Zonke izikhala zomsebenzi ezingagcwalisiwe ziyabuyekwezwa ngokubhekela izidingo zokusebenza kwenkampani kanye nokwehliswa kwesabelomali, yingakho kungeke kuqshwe ngokushesha. Izikhala zomsebenzi zigcwaliswa uma kunesidingo esikhaulu.

Kube nokonga ngenxa yokwehliswa kwesibalo semibiko eprintwayo

Imali engakhokhwa yokucwaningwa kwamabhuku kuzwelonke ikhokhwe kunyakamali omusha.

Kube nokonga ngenxa yezinhlelo zokonga

Kube nokonga ngenxa yezinhlelo zokonga

Umasipala wendawo usebenzise indlela yokuqagela izinombolo zikagesi zibe phezulu ngenxa yokwehluleka kwesigubhu sikagesi esenza kube lula ukufunda izinombolo usehhovisi. Lokhu kuholele ekutheni kusetshenziswe imali eyeqile

Ukuqubuka kwe-COVID-19 kanye nokwesulwa kwemibukiso kuholele ekusetshenzisweni kancane konogada abengeziwe emibukisweni nasemicimbini

Ukubuyekeza okuphelele kwazo zonke izinkontileka kwaqala ngekota yesine okuyinto eyayingahlelelwe futhi ingekho kusabelomali

Ukumaketha okuhlelelwe imibukiso yesikhathi sikaKhisimusi kwabekwa ethala ngenxa yokuhlehliswa kwemibukiso

Imisebenzi engakhokhelwa mali njengalokhu kuvezwe eNothini 25.

Isabelomali esikhna sagcinelwa izinhlelo zokunakekela okwakumele zenziwe ngoNdasa kodwa kwadingeka ukuthi zimise ngenxa yemithethonqubo yemvalwelandlini ye-Covid-19

Kube nokonga ngenxa yohlelo olusha lokulawulwa ukusetshenziswa kocingo oluqalise nyakenye

Okwakuhlosiwe okukhona oHlelweni Lokwenziwa Komsebenzi Lonyaka (APP) kwakungama-90% futhi sakwazi ukukufezekisa lokhu. Ezinye izinhlelo zokuqeqesha zesulwa ngenxa yokuthi abasebenzi bashiya kumbe babengakwazi ukwethamela izifundo ngenxa yezinselelo ze-Covid-19

Isabelomali samanzi sehlesiwe emalini ekusabelomali. Nokho, imali okuyiyona esetshenzisiwe ibe ngaphezu kwokusabelomali esibuyekeziwe okuohethe ngokuthi kube nemai eyevile esetshenzisiwe

Ayikho imali engine ngempahla ebingahlelwe kusabelomalo sonyaka

Ukongamapheleni ethile ehlukeno ngenxa yezinhlelo zokunciphisa izindleko

Imali ilondolozwa ngendlela efanele ebhange bese inikeza inzuzo enhle.

**Amanothi Maqondana Nezitatimende Zonyaka Zezezimali (ayaqhubeka)**

**28.2. Ukulungisa phakathi kwesabelomali kanye nokusebenza kwezitatimende zezezimali – imali esetshenziselwe imisebenzi emikhulu**

**FIXED ASSET ADDITIONS – ACTUAL VERSUS BUDGET**

	2020 Okuyikho	2020 Isabelomali sokuqala	2020 Isabelomali esibuyekeziwe	2020 umehluko	2020 umehluko	Incazelo ngomehluko obonakalayo
	R	R	R	R	%	
Impahla yasehhovisi	411 998	300 000	300 000	111 998	37%	Iprinta yasehhovisi okwakuhlelelwe ukuba ithengwe onyakeni omusha wezimali yathengwa ngoNhlolanja njengalokhu yaba nezinkinga zokwephuka njalo.
Impahla yezamakhompyutha	1 253 349	225 000	1 114 500	138 849	-21%	Ukuthengwa kwesifundo se-Pastel CSD ne- pastel evolution kusaqhubeka kuzophothulwa ngonyaka omusha wezimali.
Impahla Yasesiteji	3 140 887	200 000	3 280 245	(139 358)	-92%	Ukuthengwa kwenye impahla yasesiteji okwakuhlelelwe ukuba isetshenziselwe imibukiso yokuphela konyaka kusabekwe ethala ngenxa yokuhleliswa kwemibukiso
Izakhiwo	1 184 208	5 700 000	22 271 609	(21 087 401)	-80%	Ngenxa yobhubhane lwemvalelwandlini ye-COVID 19, angeke kube lula ukuphuthula nokukhipha amanye amathenda ekupheleni konyaka. Lawa mathenda azokhishwa aphinde aqalise ukusebenza ngonyaka ozayo wezimali.
<b>Isamba</b>	<b>5 990 442</b>	<b>6 425 000</b>	<b>26 966 354</b>	<b>(20 975 912)</b>	<b>-78%</b>	

Izinguquko kusabelomali esivunyiwe ukuba sibe yisabelomali sokugcina zidalwe ukwedluliselwa kwesabelomali semali yokwenza umsebenzi onyakeni omusha kanye nemali ewuxhaso yokwenza umsebenzi eqhamuke kwa-DAC.

Uxhasomali lwemiklamo emikhulu olwamukelwe zingama-31 kuNdasa wezi-2020 kanye nemali kudingeke ukuba yedluliselwe onyakeni omusha ophela zingama-31 kuNdasa wezi-2021 ibekelwe ukuqalisa kokusebenza kwemiklamo kanye neminye imisebenzi.



▶ Fudukazi's Magic featuring Gcina Mhlope



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