

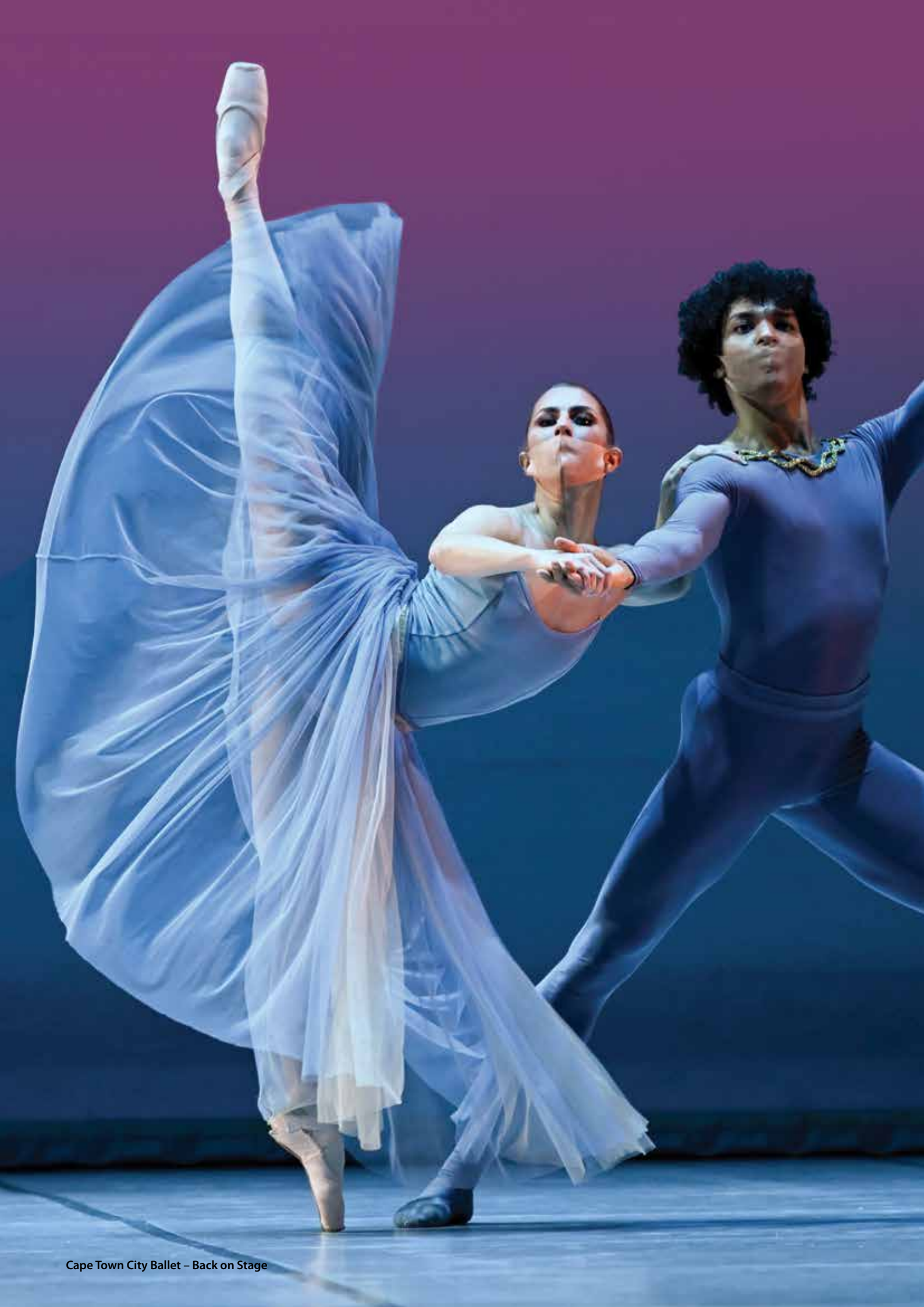


The
Playhouse
Company

an agency of the
Department of Sport, Arts & Culture

Ingxelo yonyaka 2020/21





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1. linkcukacha gabalala zeziko likarhulumente

Igama elibhaliswe ngalo:	The Playhouse Company
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Idilesi ye-website:	www.playhousecompany.com
Abaphicothi-zincwadi bangaphandle:	nguMphicothi-zincwadi Jikelele waseMzantsi Afrika
Ibhanki:	First National Bank

2. Izifinyezo/Amagama akhiwe ngoonobumba bokuqala

CEO	iNgqonyela
CFO	iGosa eliyiNtloko yezeMali
DAC	iSebe lezobuGcisa neNkcubeko
PFMA	uMthetho woLawulo lweMali kaRhulumente
MTEF	Inkqubo-sikhokelo yenkcitho yombindi-sigaba
SAWAF	uMnyhadala wezobugcisa wamanina eloMzantsi Afrika
SCM	icandelo lolawulo lothungelwano lweenkonzo

3. Inkcazelo enobuchule

3.1. Umbono

Ukuphambela nokumiliseka ukugqwesa kwezobugcisa nakwiyantlukwano yenkcubeko kubugcisa obuboniswayo.

3.2. Umsebenzi

Umsebenzi wePlayhouse Company oza kuyinceda ukuze izalisekise lo mbono ulapha ngasentla ngulo: Siphucula, sikhuthaza yaye silondoloza ubugcisa obuboniswayo ngokwenza ezi zinto zilandelayo:

- Ukulinganisa iagenda yokuzis'iinguqu nolungelelwaniso lwezoqoqosho ngendlela eqhubela phambili umanyano lwabantu ngokwentlalo nokwakha isizwe;
- Ukulinganisa iagenda yokuzis'iinguqu nolungelelwaniso lwezoqoqosho ngendlela eqhubela phambili umanyano lwabantu ngokwentlalo nokwakha isizwe;
- Ukuvelisa nokubonisa iimveliso ezinobuchule, ezonwabisayo nezifundisayo;
- Ukuxhasa iinzame zokufundisa ngezakhono zobomi nokukhuthaza uthando lwezobugcisa ngeenkqubo zobugcisa, uphuhliso lwezakhono zamagcisa nokuqeqesha abasebenzi;
- Ukuqinisekisa ukuba ababukeli bethu bafumana amava akumgangatho ophezulu nokuvulela amathuba iintlanga ngeentlanga, iinkcubeko ngeenkcubeko kunye nabantu abakumanqanaba ahluka-hlukeneyo; kunye
- Nokulondoloza iziko eliyibhakana yembali iPlayhouse Company.

3.3. Inqobo ezisemgangathweni

Ubuchule bokuyila nezinto ezintsha

Sikubeka phambili ukucinga ngobuchule nokuqalis'izinto ezintsha nembonakalo equka iinkalo ngeenkalo zobuhle belizwe lethu.

Ukugqwesa kunye nokuthembeka

- Sizimisele ukusebenza ngokufezekileyo nangokugqibeleleyo yaye siyandise ngamandla imveliso yethu.
- Sizimisele ixesha xa sisebenza yaye sisebenzela ukuzifezekisa zonke iinjongo.
- Sizibophelele ekubeni siziphathe ngendlela esesikweni yaye asiyinyamezeli tu intswela bulungisa nokubukulwa kwabantu nokokuba kungaluphi na uhlobo.
- Siyabalasela emsebenzini wethu yaye siyafunda kwiimpazamo esizenzayo.

Ukwahluka

- Siyayihlonela indlela abantu abazibonakalisa ngayo ngokwenkcubeko nangobugcisa obukhuthaza ubulungisa boluntu.
- Siwaqhubela phambili amalungelo wabantu ababuthathaka kwaye siyakukhuthaza ukufikelela kwabo kwiinkqubo nakumaziko ethu.

Ukuzinza

- Amehlo wethu siwajolise kwingomso kungoko silugqala ngawo onke amaxesha uzinzo lweziko oluqhubekayo.
- Sisebenza ngenkuthalo ukuqinisekisa ukuba sithe gqolo ukuba ngungqa phambili kwimiboniso eboniswa ngqo ethiyetha.

Sinobuntu

- Sizama kangangoko sinako ukusebenza ngenkathalo, ngovelwano, ngembeko nangokucingela ukuphatheka kakuhle kwabasebenzi, abathengi kunye nabathathi-nxaxheba.
- Sisebenza ngokuzinikela ukuze sigcine okusingqongileyo kukhuselekile yaye kusempilweni, sikhusele impahla yethu yexabiso nezixhobo ezinqabileyo, siphuhlise abantu yaye sikhuthaze ukuphila ubomi obunempilo nobulinganayo bangasese nobasemsebenzini

4. Amagunya omthetho namanye amagunya

Isahluko sesi-8(5) soMthetho wamaZiko eNkcubeko we-119 ka-1998 sinika iPlayhouse Company uxanduva lokuphucula, ukukhuthaza nokulondoloza ubugcisa obuboniswa eMzantsi Afrika. Ukusebenza kweziko iPlayhouse Company kulawulwa yimithetho eliqela equka le ilandelayo:

- UMthetho woLawulo lweMali kaRhulumente (iPFMA);
- UMthetho wokwaHlulwa kweNgeniso (iDORA);
- UMthetho wamaZiko eNkcubeko;
- UMthetho woKhuseleko lwaBathengi (wama-68 ka-2008);
- UMthetho weNkqubo-sikhokelo yoNxulumano lwamaSebe kaRhulumente (we-13 ka-2005);
- UMthetho woNxulumano naBasebenzi (LRA);
- UMthetho weeMeko ezisisiseko zoMsebenzi (iBCSA);
- UMthetho woKhuseleko nezeMpilo eMsebenzini (i-OHSA);
- UMthetho weMimiselo yoLawulo jikelele (GARA);
- UMthetho oKhuthaza ukufikelela kuLwazi (iPAIA);
- UMthetho oKhuthaza ukwenziwa koBulungisa (PAJA);
- UMthetho woBulungisa kwezeNgqesho;
- UMthetho oKhusela iiNkcukacha zomntu ngenkqu;
- Yonke imimiselo, imiyalelo neenkqubo-sikhokelo ezipapashwe nguNondyebo; kwakunye
- Nayo yonke imithetho yedolophu kaMasipala nemithetho yengingqi echaphazela iPlayhouse Company nendlela esebenza ngayo.

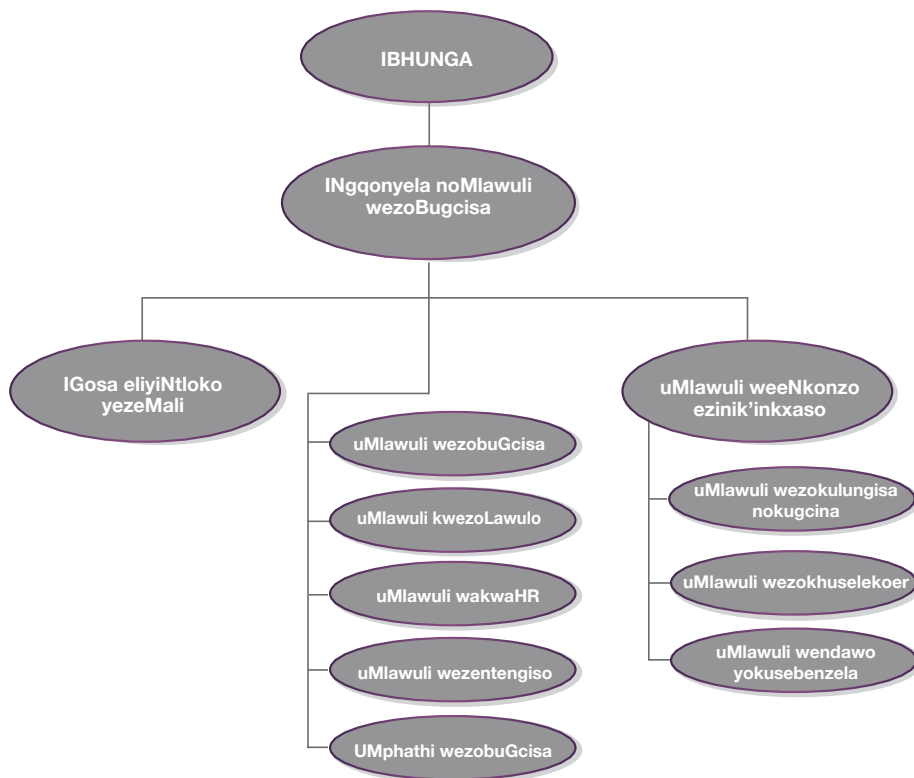


Amalungu eBhunga

09 kweyoMnga ngo-2020 – 08 kweyoMnga ngo-2023

Abangaphambili: Mnu Dumisani Ngema (uSekela Sihlalo), Nkszn Khwezi Kunene (uSihlalo), uNkszn Linda Bukhosini (iNgqonyela noMlawuli wezoBugcisa)
 Abangasemva: Nkszn Tholakele Dlamini, Gqr Rajendran Govender, Mnu Scelo Dlamini, Nkszn Thandeka Mngadi, Adv Motlatjo Ralefatane

5. Ubume Beziko



6. Ingabula-zigcawu kaSihlalo

Ndiziva ndinemincili nelunda xa ndinika le Ngxelo yoNyaka wama-2020/2021 equlethe iziphumo zokusebenza ezibalaseleyo ezibonisa ukuqeqesheka kwabantu abenza umsebenzi. Uxanduva esilunikiweyo siluphumezile ngokungqinelana neenjongo zethu ezinobuchule yaye ifuthe lomsebenzi esiwenzayo eluntwini ngokubanzi liyancumisa. Noxa siphila kumaxesha aguquguquka ngamandla ngenxa yeCovid-19 kunye nezithintelo ezinxulumene nalo bhubhane, eli ziko lithe gqolo ukubambelela kumbono walo 'wokuphambela nokumilisa ukugqwesa kwezobugcisa neyantlukwano yenkcubeko kubugcisa obuboniswayo'. Kuye kuthiwe ngaphaya kwelifu elimnyama kukho ukukhanya yaye loo nto ixela ukuba nokokuba ngaba imeko ingaba maxongo kangakanani na kodwa ikho into entle evelayo kuyo.

Phakathi kweemveliso ezibalaseleyo esizibonisileyo kukho kuzo iLadysmith Black Mambazo & Mbuso Khoza & Afrikan Heritage Ensemble; i-Cape Town City Ballet - Back on Stage; The Broadway Review. Senze iinzame sathabatha namanyathelo afanelekileyo ukuze siqinisekise ukuba amagcisa kunye neendawo zethu zemiboniso zikhuselekile ukulungiselela ababukeli.

Ngenxa yezithintelo zeCovid-19 liye lehla ngamandla inani lababukeli ababukela imiboniso kwiindawo zemiboniso kuba kuye kwanyanzeleka ukuba sithobeke imiqathango yamanani amiselweyo. Noxa kunjalo oku kusivulele ithuba lokubonisa iimveliso zethu kumajelo onxibelelwano kawonke-wonke nto leyo ithe yawonyusa amanani ababukeli. Siyayivuyela kakhulu le mpumelelo kangokuba sizimisele ukuzibonisa ngamandla iimveliso zethu.

Iyonke le mpumelelo yeziko iphenjelelwe liBhunga elinika ubunkokheli obugqwesileyo kunye nabaphathi abasebenza ngokuzinikela nangenzonelelo. Sikwazile ukuqhubeka 'nokuwugcina uvutha umlilo' ngoncedo nangenkxaso esiyinikwa liSebe lezobugcisa neNkcubeko nangurhulumente wePhondo nowengingqi.

Xa siligcina eli ziko lizinile yaye lomelele ngokwasezimalini ixesha elide loo nto iza kusinceda ukuze senze igalelo elivakalayo kubathathi-nxaxheba bethu ababalulekileyo, kubasebenzi,



kumagcisa nakubahlali ikakhulu. Sizimisele ukuqinisa nokuseka inkxaso-mali entsha nokuqinisa iinzame zethu zokunyus'ingxowa-mali khon'ukuze siqinisekise ukuba kukho uzinzo ngokwasezimalini kweli ziko.

Elokugqiba ndithi mandivakalise amazwi ombulelo yaye ndikhahlele kwiSilo Samabandla, obekekileyo uKumkani Goodwill Zwelithini kaBhekuzulu nakwiKumkanikazi uMantfombi Dlamini Zulu ngegalelo elincomekayo abalifakileyo ekukhuliseni nasekulondolozeni isiko lamaZulu bejolise kwintlalo-ntle yabantu ngokubanzi. Sinqwenela ukuba umqela wabo usikhuthaze kwiinzame zethu zokumanya nokuquka bonke abemi beloMzantsi Afrika.

A handwritten signature in black ink, appearing to be 'Nkszn Khwezi Kunene'.

Nkszn Khwezi Kunene
uSihlalo weBhunga



7. Ingxelo yeNggqonyela

Iziko iPlayhouse Company kunye namagcisa ngokubanzi bajongene nemiceli-mngeni emikhulu kakhulu kulo nyaka uphengululwayo ebangelwe kukuhlasela kwesifo esingubhubhane iCOVID-19. Abantu abaninzi babhujelwe zizalamane zabo lo gama abanye behlaselwe sesi sifo ngqo noxa bezama kangangoko banako ukuzihoya bona neentsapho zabo. Siyambulela uSombawo osomelezayo ukuze sikwazi ukuyoyisa le miceli-mngeni.

Noxa kunjalo abaphathi basePlayhouse baqhubekile nokulawula eli ziko ngobulungisa. Eli ziko libonise iimveliso eziliqela ezidalele amagcisa amaninzi amathuba engqesho likwenza oku phantsi kwemiqathango eluqilima yezempilo neyokhuseleko. Siqinisekile ukuba iithiyetha zethu sizigcina zikhuselekile, siyazilungisa yaye siyaziphucula khon'ukuze abasebenzi, amagcisa kunye nababukeli bethu esibaxabisileyo bazive besekhaya.

Inkqubo yezobugcisa yasePlayhouse iye yahlenga-hlengiswa ukuze ithobele umyalelo okhutshwe nguMphathiswa weZemidlalo, ezobugcisa neNkcubeko phantsi koMimiselo wesi-4 (10) weMimiselo eyenziwe phantsi kweSahluko sama-27 (2) soMthetho woLawulo lweeNtlekele. Nangona kubekho olu phazamiseko oludalwe ngulo bhubhane kodwa abasebenzi basePlayhouse, abaphathi neBhunga basebenze ngokukhalipha nangokuzinikela ukuze bafezekise iinjongo zeli ziko. Liqhubekile eli ziko ukubonisa eqongeni iimveliso eziliqela nezahluka-hlukeneyo. Sitho gqolo ukusebenzisa iimveliso zomdaniso, ezomculo nezedrama namaqonga eengxoxo zoluntu njengezixhobo zokunceda abahlali ukuba banxibelelane ukuze



Ladysmith Black Mambazo in concert

baziqonde iingxaki abajongene nazo kwaye bathethe ngemiba ebalulekileyo ebachaphazelayo ngqo ekuhlaleni. Lo ngumsebenzi obalulekileyo kwiinzame zokuzisa umanyano lwabantu ngokwentlalo nokwakha isizwe. Ngaphezulu koku, iinkqubo zethu zoqeqesho nophuhliso lwamagcisa zisebenzisane kakhulu neSebe leZemidlalo, ezobuGcisa neNkcubeko KwaZulu-Natala kunye nooMasipala bezithili abaliqela ukuze zifikelele ebantwini abasemaphandleni kweli phondo.

I-Playhouse Company ibamba ngazo zozibini kubo bonke abathathi-nxaxheba bethu ngempumelelo esiyizuzileyo kulo nyaka phantsi kweemeko ezinzima.

144

IIMVELISO

160

IMIBONISO

2 564

AMAGCISA

178 625

ABABUKELI





Dr Gcina Mhlophe

limveliso Zangaphakathi

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Gcina Mhlophe's I Dream A River

Igcisa ngu Gqr. Gcina Mhlophe

Test Driving the Arts

Amagcisa:

- Izintuthane
- Amazing Grace
- African Numbers
- Gee General
- Champions

Sundowner Concerts & Poetry

Amagcisa:

- George Mari
- Soothing Sounds
- Natalie Rungan
- Kerry Cherry
- Izintombi Zetheku
- Sheilla Khumalo & Friends
- Philani Ngidi's Jazz Band
- Nicky Shange
- Poets:
 - Xoli Vilakazi
 - Nkululeko 'Page' Ngwenya
 - Nhlanhla Mhlongo
 - Simo Buthelezi
 - Ndosini Magaye
 - Sindiswa Zulu 'Lady Afrika'
 - Lethu Nkwanyana
 - Minenhle Mthembu

Haydn's The Creation

Umlawuli: Ralph Lawson

Umbhexeshi: Jeremy Silver

Amagcisa:

- Zandile Mzazi
- Wayne Mkhize
- Conroy Scott
- KwaZulu-Natal Philharmonic Orchestra
- The Playhouse Choral



Madosini

William Shakespear's Romeo and Juliet

Umlawuli: Menzi Mkhwane

Amagcisa:

- Nomthandazo Shandu
- Siphwe Gift Shozi
- Zandi Hanxa
- Ayanda Nxumalo

The Heritage Concert

Umlawuli: Ralph Lawson

Amagcisa:

- Madosini
- Mbuso Khoza & Afrikan Heritage Ensemble
- Phuzekhemisi
- Xolisa Dlamini
- Thee Legacy
- Young Mbazo



lingxoxo Zabahlali

**Ubundlobongela obujoliswe kwisini esithile:
Ukubulawa kwamanina**

Amagcisa:

- Nick Nzama
- Roshni Inderh
- Ndileka Yvonne Buwa
- Bongani Mahlangu

**Ubundlobongela obujoliswe kwisini esithile:
lintsuku ezili-16 zentshukumo**

Amagcisa:

- Bhekisisa Thabethe
- Ndileka Buwa
- Sithabile Gigaba
- Sgwili Zuma

**Ifuthe leCovid-19 kwicandelo lobugcisa
obuboniswayo**

Amagcisa:

- Joy Mbewana
- Mondli Ngcobo
- Thokozani “Tzozo” Zulu
- Mbusi “DJ Sox” Sokhela
- Nompilo Maphumulo

linkqubo zolwazi lwemveli

Amagcisa:

- Howard Msomi
- Prof. Nceba Gqaleni
- Zintle Mbili
- Gugu Goba



Ubudoda nokuba ngutata

Amagcisa:

- Howard Msomi
- Bukokwakhe Masango
- Bheki Mlita
- Bhekokuhle Dlamini

Asifundisane – Mabafundiswe ngoku

Amagcisa:

- Lu Dlamini
- Madala Kunene
- Marius Botha
- Vishen Kemraj
- David Jenkins



Ingcwenga Exhobisa Ngobugcisa Nenkubeko

Amagcisa:

- Thokozani 'Tzozo' Zulu
- Howard Msomi
- Themba Luthuli
- Edmund Mhlongo
- Indlovukazi Mapule Ngobese
- Pastor Andile ka Majola
- Joy Mbewana
- Noma Khumalo

iThemba

Umyili-mdaniso: Sandile Mkhize

Amagcisa:

- Leagan Peffer
- Nkanyiso Kunene
- Mboneleli Mdeleleni
- Nqubeko Ngema



Amagorha Alwa Ne-Corona

Amagcisa:

- Menzi Mkhwane
- Noluthando Ngcobo





Broadway Revue

Umlawuli: Ralph Lawson
 Umyili-mdaniso: Sandile Mkhize
 Amagcisa:

- Lisa Bobbert
- Arron McIlroy
- Marion Loudon
- Thabile Mtshali
- Tshepo Ncokoane
- Haylea Heyns
- Nkanyiso Kunene
- Leagan Peffer
- Lyle Buxton

Last Supper

Umlawuli: Themba Luthuli
 Amagcisa:

- Siza Mthembu
- Thobeka Tenza
- Ayanda Nxumalo







Simphiwe Shembe

Stand Up Comedy

Amagcisa:

- Simphiwe Shembe
- Carvin Goldstone
- Nonto R

Indigenous Music Concert

Amagcisa:

- Madala Kunene
- Ntombiza Ntshaba-Sithole
- Lu Dlamini

Last Supper

Director: Themba Luthuli

Amagcisa:

- Siza Mthembu
- Thobeka Tenza
- Ayanda Nxumalo

Year 2042 After the Last World War

Umlawul: Sphiwe Xulu

Amagcisa:

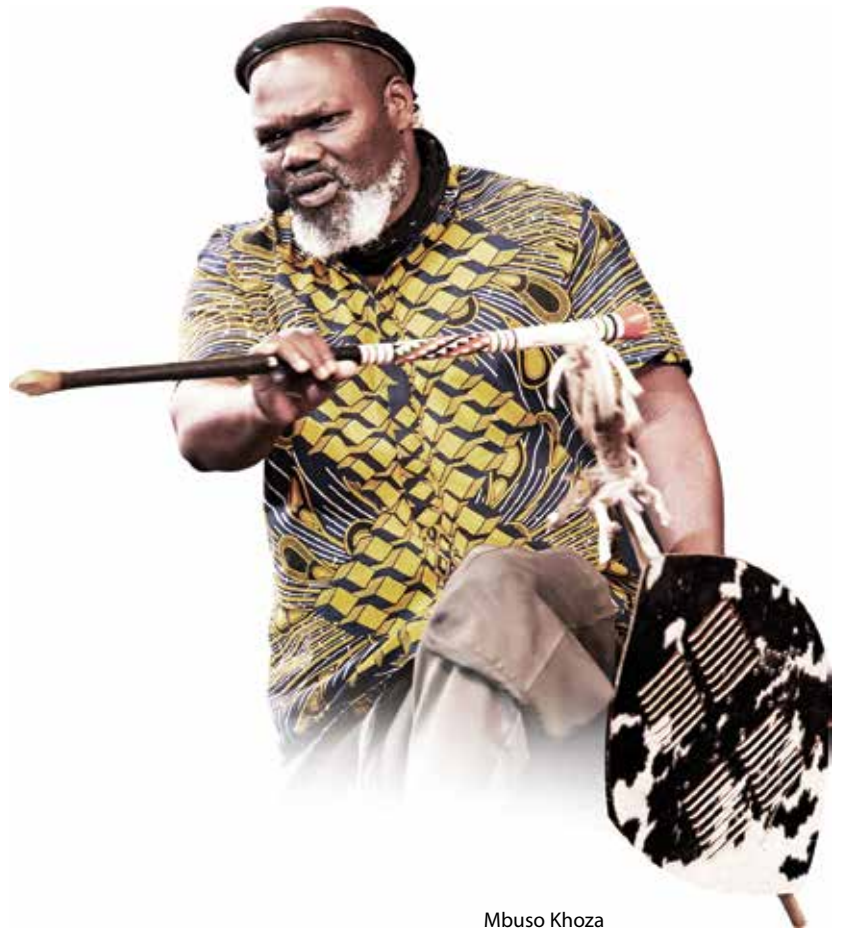
- Sibongiseni Phakathi
- Lindani Buthelezi
- Sindisiwe Thwala
- Phelelani Mzimela
- Simukelisiwe Ximba

All Gone

Umlawul: Madoda Ncayiyane

Amagcisa:

- Thami Skhosana



Mbuso Khoza

Cape Town City Ballet Back on Stage

Umyili-mdaniso: George Balanchine

Umbhexeshi: Lykele Temmingh

Amagcisa:

- Cape Town City Ballet Dancers
- KwaZulu-Natal Philharmonic Orchestra







I-Sundowner Concert equka uGeorge Mari

Umnyhadala woBugcisa boLuntu wase-Okwethu

UMasipala weSithili iZululand (Indonsa Arts Centre)

Umpathi-nkqubo: Jerry Poee
Umpathi-nkqubo: Howard Msomi
Umcebisi: Xolisa Dlamini
Umcebisi: Siyabonga Malembe
Umcebisi: Themba Luthuli
Amagcisa:

- Mighty Rooted
- Showkillers
- UJobzini
- Amasoka

UMasipala weSithili iNdwedwe

Umcebisi: Themba Luthuli
Amagcisa:

- Simphiwe Shembe
- Tzozo Zulu
- Xoli Vilakazi
- Andile Mhlongo
- Mfiliseni Magubane

UMasipala waseThekwini (Kwamashu)

Amagcisa:

- Eugene Mpulo
- Noma Khumalo
- Thando Nyameni
- Sonwabile Gxabana
- Zakwe
- DJ Sox
- Tzozo Zulu

UMasipala waseThekwini (KwaNdengezi)

Amagcisa:

- Thabiso Mbambo
- Nombuso Msomi
- Phumla N. Ngubane
- Dladla Mshunqisi
- Thandeka Mvelase
- Topsy
- Babes wodumo
- Mampintsa

UMasipala weSithili iMkhanyakude (Bazaneni Hall)

Umpathi-nkqubo: Jerry Poee
Umpathi-nkqubo: Joy Mbewana
Umcebisi: Xolisa Dlamini
Umcebisi: Zenzele Masondo
Umcebisi: Themba Luthuli
Amagcisa:

- Thandeka Sithole
- SeaNando
- Leeh Zungu
- Amathole ka-B
- KwaGogo Studio Productions

UMasipala waseThekwini (The Playhouse Company)

Amagcisa:

- Tzozo Zulu
- Leh Ngobese
- Mxolisi Mthembu
- Phumla N. Ngubane
- Thabiso Mbambo
- Nombuso Msomi

UMasipala waseThekwini (Wushwini Arts Centre)

Umpathi-nkqubo: Jerry Poee
Umcebisi: Bongumusa Shabalala
Umcebisi: Themba Luthuli
Umcebisi: Kholwa Bhengu
Umcebisi: Xolisa Dlamini
Amagcisa:

- Zethu Phoswa
- Buhle Nkomo
- Smanga Zungu
- Ngcolosi Home Boys
- KZN Story Tellers
- NARYSEC
- Mancushe
- Matshitsh'anolwazi Ngema

Umnyhadala Wezobugcisa Woluntu I-Okwethu



INgqonyela yasePlayhouse ikunye neNkosi Mangosuthu Buthelezi, noBekekileyo uSC Nkosi, oBekekileyo uMphathiswa HGS Mavimbela, kunye noBekekileyo uVF Hlabisa bekuMasipala weSithili iZululand noMkhanyakude.





Umsitho wokuwonga ngeembasa zenkqubo yokufundisa abahlali ngobugcisa



Umnyhadala Wezobugcisa Woluntu I-Okwethu



8. Ingxelo yokuthabath'uxanduva nokuqinisekisa ukuchaneka kweNgxelo yoNyaka

Ngokolwazi nenkolelo yam, ndiqinisekisa oku kulandelayo:

Zonke iinkcukacha namanani adalulwe kwiNgxelo yoNyaka ziyangqinelana neengxelo zemali zonyaka eziphicothwe nguMphicothi-zincwadi Jikelele.

Le Ngxelo yoNyaka igqibelele, ichanekile yaye akukho zinto zishiywe ngaphandle kuyo.

INgxelo yoNyaka ilungiswe ngokungqinelana nezikhokelo zokwenz'ingxelo yonyaka ezikhutshwe nguNondyebo kaZwelonke.

Iingxelo zemali zonyaka (iNdima E) zenziwe ngokungqinelana nemigangatho yeGRAP esetyenziswa kwiziko likarhulumente. Igosa elinik'ingxelo linoxanduva lokulungisa iingxelo zemali zonyaka kwanelokugweba okwenziwa kwezi nkcukacha.

Igosa elinik'ingxelo linoxanduva lokusungula nokumilisela inkqubo yolawulo lwangaphakathi elungiselelwe ukunika ingqiniseko efanelekileyo yokuthembeka nokunyaniseka kweenkcukacha zokusebenza, iinkcukacha zemcimbi yabasebenzi kwakunye neengxelo zemali zonyaka.

Abaphicothi-zincwadi bangaphandle bayaluvakalisa uluvo lwabo oluzimeleyo malunga neengxelo zemali zonyaka.

Ngokolwethu uluvo iNgxelo yoNyaka yeli ziko ibonisa ngobulungisa imisebenzi, iinkcukacha zokusebenza, iinkcukacha zemcimbi yabasebenzi kunye neenkukacha zemali zeli ziko zonyaka-mali ophela ngomhla wama-31 kweyoKwindla ngo-2021.



Nkszn Linda Bukhosini
INGqonyela kunye noMlawuli wezobuGcisa
Umhla: 30 kweyeKhala 2021



Nkszn Khwezi Kunene
USihlalo weBhunga
Umhla: 30 kweyeKhala 2021

Indima B: Iinkcukacha Zokusebenza

1. Inxelo yokuthabath'uxanduva lweenkcukacha zokusebenza zonyaka-mali ophele ngowama-31 kweyoKwindla ngo-2021

INgqonyela yasePlayhouse Company inoxanduva lokulungisa iinkcukacha zokusebenza zeli ziko kwakunye nelokugweba okwenziwa kwezi nkcukacha.

INgqonyela inoxanduva lokusungula nokumisela inkqubo yolawulo lwangaphakathi elungiselelwe ukunika ingqiniseko efanelekileyo ngokuthembeka nokunyaniseka kweenkcukacha zokusebenza.

Inkcazelo	Inani (%)	Isizathu sokungayiphumezi/ sokuphumeza inxalenye yayo	Ungenelelo
Inani leenjongo zokusebenza zonyaka	27		
Iinjongo zokusebenza zokusebenza zonyaka	20 (74%)		
Injongo zokusebenza zonyaka ezingaphunyezwa/ ekuphunyezwe inxalenye yazo	7 (26%)	<p>i. Izinto ezilungiswayo zilungiswe ngokwesicwangciso. Kodwa ngenxa yophazamiseko oludalwe yiCovid-19 iithiyetha zethu, iindawo zokusebenzela, impahla enxitywayo kunye nezithuthi zethu zisebenze kancinci gqitha. Kuhle ngamandla ukulungiswa kwezinto ngongxamiseko nokungacwangciswanga. Oku kukhokelele ekubeni iziko liyonge imali ebibekelwe ukwenza ezi zinto.</p> <p>ii. Ngenxa yokumiswa ngxi kweenkonzo neentshukumo kwikota yokuqala akukho miboniso yenziweyo. Kwikota yesibini kumiselwe imiqathango kwaqingwa amanani wabantu abanokuzimasa imisitho nto leyo iwachaphazele ngqo amagcisa asebenza ngemiboniso yeqonga, ukuqeshwa kwamagcisa aselula nababukeli abahlawulayo.</p>	<p>i. Akukho ngenelelo lulindelekileyo njengoko ukulungis'izinto okungacwangciswanga kwenzeka xa zisetyenziswa iindawo zemiboniso yaye esakuba egqithile lo bhuhane weCovid-19 kuya kubuyela kwisiqhelo ukulungiswa kwezinto okungacwangciswanga</p> <p>ii. Imiboniso ebimisiwe iza kuboniswa kunyaka-mali omtsha okanye xa sele isusiwe imiqathango.</p>

Ngokoluvo lwam ezi nkcukacha zokusebenza zibonisa ngobulungisa impumelelo ekhoyo xa ithelekiswa neenjongo ezicwangcisiweyo, izalathisi neenjongo ezikwisicwangciso sokusebenza sonyaka sePlayhouse Company sonyaka-mali ophele ngowama-31 kweyoKwindla ngo-2021.

Iinkcukacha zokusebenza zePlayhouse Company zonyaka-mali ophele ngowama-31 kweyoKwindla ngo-2021 zivavanywe ngabaphicothi-zincwadi bangaphandle yaye ingxelo yabo inikwa kwiphepha lama-51 ukusa kwelama-53.

Iinkcukacha zokusebenza zePlayhouse Company ezikwiphepha lama-27 ukusa kwelama-38 zivunyiwe yiBhodi.



Ms Linda Bukhosini
INgqonyela noMlawuli wezobuGcisa

2. Ingxelo yoMphicothi-zincwadi: linjongo ezimiswe ngenx'engaphambili

UMphicothi-zincwadi Jikelele weloMzantsi Afrika wenza iinkqubo eziyimfuneko zophicotho-zincwadi lweenkcukacha zokusebenza ukuze anike ingqiniseko efanelekileyo esisiphumo sophicotho-zincwadi. Isiphumo sophicotho-zincwadi lweenkcukacha zokusebenza xa zithelekiswa neenjongo ezimiswe ngenx'engaphambili sifakiwe kwingxelo eya kubaphathi yaza imiba efun'ukuphandwa yaxelwa phantsi kwesihloko esithi "linjongo ezimiswe ngenx'engaphambili" kwingxelo ngeminye imiba neemfuno zomthetho kwingxelo yophicotho-zincwadi.

Tyhila kwiphepha lama-51 kwiNngxelo yoMphicothi-zincwadi iNdima E: linkcukacha zemali.

3. Ingcualo Yemeko

3.1 Imeko yokuhanjiswa kweenkonzo

Ubhubhane wesifo iCovid-19 unyanzelise ukuba kumiselwe imiqathango ekumanqanaba aliqela ethintela intshukumo yabantu ukususela ngeyoKwindla ngo-2020 ukuza kuthi ga ngoku. Abaphathi bavelise isicwangciso sokusebenza sonyaka esihlengahlengisiweyo ngeyeKhala ngo-2020 ngokuyalela kweSetyula yesi-2 yeSebe loCwangciso, ukuBek'iliso noVavanyo: Uphengululo nokunikwa kwakhona kwezicwangciso ezinobuchule bokuphucul'ukusebenza zonyaka wama-2020/2025 nezicwangciso zokusebenza zonyaka wama 2020/21 kwiinzame zokukhawulelana nobhubhane wesifo iCOVID-19 kwakunye nohlahlo-lwabiwo mali olukhethekileyo olukhutshwe ngomhla wama-20 kuCanzibe ngo-2020. Imali yesabelo yokusebenza neyeprojekthi ezingundoqo enikwa iPlayhouse Company liSebe lezeMidlalo, ezobuGcisa neNkcubeko kuzwelonke ihlisiwe ukanti neSebe lezeMidlalo, ezobuGcisa neNkcubeko kwiPhondo laKwaZulu-Natala nalo liyihlisile inkxaso-mali eliyinika eli ziko. I-Playhouse Company iye yanyanzeleka ukuba izihlengahlengise iindleko zokuvelisa yaye isiphengulule isicwangciso sayo sezobugcisa. Isicwangciso sokusebenza sonyaka kunye nohlahlo-lwabiwo mali zithiwe thaca phambi kweBhunga laza laziphumeza ngeyeKhala ngo-2020.

3.2 Imeko yeziko

Isabelo-mali sokusebenza neseeprojekthi ezingundoqo esinikwa iPlayhouse Company liSebe lezeMidlalo, ezobuGcisa neNkcubeko kuzwelonke sihlisiwe ukanti neSebe lezeMidlalo, ezobuGcisa neNkcubeko kwiPhondo nalo liyihlisile inkxaso-mali eliyinika eli ziko. I-Playhouse Company isihlengahlengise isicwangciso sayo sezobugcisa ukulungiselela imiqathango yokucuthwa kwamanani wabantu abazimasa imisitho emiselwe ngenxa yeCovid-19. Noxa kunjalo iPlayhouse Company ikwazile ukudalela amagcisa umsebenzi nekungawona achaphazeleke kakhulu yile miqathango. Ngamagcisa abalelwa kuma-2 564 afumene umsebenzi owanik'inzuzo ukanti phakathi kwala magcisa ngamagcisa ali-1 799 alulutsha axhamle kwiimveliso ezibonise yiPlayhouse Company. UMphathiswa wezeMidlalo, ezobuGcisa neNkcubeko ukhuphe umyalelo wokokuba amagcisa angahlawuliswa xa esebenzisa iithiyetha laza eli ziko lasungula intsebenziswano nabavelisi abazimeleyo abangama-22, abanye abavelisi abazimeleyo abangama-70 babonise iimveliso zabo eqongeni, bashicilela imiboniso baza babonisa le miboniso eshicilelweyo kumajelo onxibelelwano kawonkewonke aliqela.

Phantsi kwemeko enzima yokusebenza neyemali edalwe ngubhubhane weCOVID-19 iPlayhouse Company ithe gqolo ukuba nozinzo ngokwasezimalini kwaye kungokunje ikwimo entle ngokwasezimalini.

3.3 linguqu ezingundoqo zemigaqo-nkqubo nemithetho

Akubangakho zinguqu kwimigaqo-nkqubo ezichaphazela ukusebenza kwePlayhouse Company ngeli xesha ngaphandle kweSetyula yesi-2 ka-2020: Uphengululo nokunikwa kwakhona kwezicwangciso ezinobuchule bokuphucul'ukusebenza ngo-2020/2025, izicwangciso zokuphucul'ukusebenza zonyaka wama-2020/21 nezicwangciso zokusebenza zonyaka ezivumele amaziko ukuba aziphengulule izicwangciso zawo zokusebenza zonyaka.

4. Inkqubela yokuphumelelisa impembelelo yeziko kunye neziphumo

Isicwangciso sokuphucul'ubuchule bokusebenza asikhange siphengululwe ngenyanga yeKhala ngo-2020.

Ingxelo yeIMPACT yePlayhouse Company yale minyaka 2020-2025 imi ngolu hlobo:

Ingxelo yempembelelo	Ubomi obuphuculwa bubugcisa obuboniswayo.
Inkqubela eyenziweyo	Ubhubhane weCovid-19 ulichaphazele ngamandla icandelo lezobugcisa obuboniswayo. Kodwa noxa kunjalo iPlayhouse Company ikwazile ukudalela amagcisa angama-2 564 imisebenzi ewanika umvuzo.

Isiphumo	Isalathisi sesiphumo	Achievements in 2021
Isiphumo 1: Ukuvelisa nokubonisa inkqubo yezobugcisa elinganayo	Inani leemveliso zeqonga ezibonisiweyo	limveliso zeqonga ezibonisiweyo zili-144
	Inani lemiboniso yeqonga ebonisiweyo	Kubanjwe imiboniso yeqonga eli-160
	Inani lamagcisa ayinxalenye yeemveliso eziboniswe eqongeni (onke amacandelo)	Ngamagcisa angama-2 564 abe yinxalenye yeemveliso
	Inani lababukeli abazimase imiboniso (abahlawulayo nabangahlawuliyi)	Ngababukeli abangama-178 625 abazimase imiboniso
Isiphumo 2: Ukunika inkxaso yokuvelisa iimveliso zeqonga kwixa elizayo nokuphuhlisa amagcisa	Inani lemiboniso yasethiyetha eveliswe ngaphakathi ukuze ikhulise ize iphuhlise iimveliso zasethiyetha eMzantsi Afrika	Ziinkqubo zobugcisa ezingama-52
	Inani lamagcisa axhamlayo kwiinkqubo zokuwaxhobisa ngobuchule	416
	Iimveliso ezinempembelelo enkulu ezixhasa umanyano ngokwentlalo	8
	Inani lamagcisa afumene amathuba omsebenzi kwiimveliso zangaphakathi ePlayhouse	Ngamagcisa angama-2 564 afumene umsebenzi
Isiphumo 3: Ukuphucula amava wabathengi ngokunika iindawo zokuvelisa nezokubonisa iimveliso ezifikelekayo, ezikumgangatho ophezulu neziphethwe kakuhle	Ukuvavanya imeko yezinto ezisetyenziswayo ePlayhouse Company	Imeko yesakhiwo ivavanyiwe yaza yanikwa inqanaba
Isiphumo 4: Iziko eliphethwe kakuhle, elivelisayo nelisebenza ngamandla	Isiphumo sophicotho-zincwadi lwangaphandle	Iziko lifumene isiphumo esicocekileyo kuphicotho-zincwadi lwangaphandle
	Inani eliyiphesenti leqondo lokusebenza kweziko (<i>umgangatho weAGSA >80%</i>)	100%

5. linkcukacha zokusebenza zenkqubo nganye

5.1 linkcukacha zokusebenza zenkqubo nganye de kunikw'ingxelo kwakhona ngesicwangciso sokusebenza sonyaka

Ngomhla wama-20 kuCanzibe ngo-2020 uNondyebo kaZwelonke uthumele iSebe lezoCwangciso, ukuBek'iliso noVavanyo ukuba likhuphe iSetyula yesi-2 ka-2020. Injongo yale setyula ibikukunika isikhokelo ngophengululo nokunikwa kwakhona kwezicwangciso zokuphucul'ubuchule bokusebenza kunye nezicwangciso zokusebenza zonyaka eziquka ungenelelo olunxulumene neCOVID-19 nokungqinelanisa ezi zicwangciso nohlahlo-lwabiwo mali olukhethekileyo.

Isicwangciso sokusebenza sonyaka sithiwe thaca kwakhona ngenyanga yeKhala ngo-2020. Ezi nkcukacha zokusebenza zilandelayo zezexesha eliphakathi komhla woku-1 kuTshazimpuzi ngo-2020 nomhla wama-30 kweyeSilimela ngo-2021.

5.1.1 Inkqubo 1: Ulawulo

A. Injongo yenkqubo: Injongo yale nkqubo kukunika iPlayhouse Company iinkonzo zenkxaso engundoqo, kuquka iinkonzo zolawulo, ezemali, ezemicimbi yabasebenzi, ezokubek'iliso novavanyo.

Iziphumo, limveliso, Izalathisi zeemveliso, linjongo nempumelelo ekhoyo

Isiphumo	limveliso	Izalathisi zeemveliso	Umsebenzi okhoyo ophi-cothiweyo	Umsebenzi okhoyo ophi-cothiweyo	Injongo yonyaka ecwangcisiweyo	Impumelelo ekhoyo de kunikw'ingxelo kwakhona ngeyeKhala2020	Ukuphambuka kwinjongo ecwangcisiweyo ukuya kwimpumelelo ekhoyo	Izizathu zokuguqulwa kweemveliso/ Izalathisi zeemveliso/ linjongo zonyaka
			2018/19	2019/20	2020/21	30 June 2020	2020/21	2020/21
Ukuphucula amava wabathengi ngokunika iindawo zokuvelisa nezokubonisa iimveliso ezifikelelekayo, ezikumgangatho ophezulu neziphethwe kakuhle	Ukulungisa nokuphucula iziseko zokusebenza nokungqalanisa impahla yexabiso yokusebenza nobuxhakaxhaka bala maxesha obuphucukileyo	Imali echithwe kulungiso nogcino lwezinto	Isalathisi esitsha	Isalathisi esitsha	3 632 483	908 120	2 724 363	Aziphengululwanga iinjongo zonyaka
		Irejista yonyaka eqingqiweyo yempahla yexabiso igqityiwe ngelithobela uMgaqo-nkqubo weMpahla yexabiso	1	1	1	0	1	
Iziko eliphethwe kakuhle, elivelisayo nelisebenza ngamandla	Ukuphatha iziko ngokufanelekileyo nolawulo lwangaphakathi oluluqilima	Inani lemiba efun'ukuphandwa yophi-cotho-zincwadi ephindwayo	Isalathisi esitsha	Isalathisi esitsha	5%	1%	4%	
		Inani eliyiphesenti lemiba engundoqo efun'ukuphandwa ephakanyiswe luphi-cotho-zincwadi	Isalathisi esitsha	Isalathisi esitsha	5%	1%	4%	
	Imeko yeziko evumel'ukusebenza	0%	0%	5%	1.25%	3.75%		
	Abasebenzi abanobuchule, izakhono nabasebenza ngokuzimisela	Inani eliyiphesenti lezithuba ezivulekileyo	9.70%	16%	10%	2.50%	7.50%	
		Inani eliyiphesenti lezicwangciso zoqeqesho zonyaka ezimiliselweyo	95%	91%	90%	22.50%	67.50%	
Inani labasebenzi abaqeqeshwayo ababhalisiweyo	10	9	9	3	6			

5.1.2 Inkqubo 2: Uphuhliso loshishino

A. Injongo yenkqubo

Le nkqubo inoxanduva lokulungelelanisa indima yezobugcisa nenkcubeko kuphuhliso lwezentlalo-ntle nolwezoqoqosho

B. Inkcazelo:

B.1. Ubume

Icandelo lezobugcisa lijongene neenkqubo zobugcisa nezolawulo Icandelo lezentengiso lijongene nezoxibelelwano neentengiso Icandelo lobuchwepheshe lijongene nobuxhakaxhaka bokubonisa eqongeni

B.2. Amacandelo anoxanduva

Icandelo lezobugcisa, elentengiso nelobuchwepheshe

Strategic linjongo ezinobuchule, Izalathisi zokusebenza, linjongo ezicetyiweyo nempumelelo

Isiphumo	Iimveliso	Izalathisi zeemveliso	Umsebenzi okhoyo ophicothiweyo	Umsebenzi okhoyo ophi-cothiweyo	Injongo yonyaka ecwangcisiweyo	Impumelelo ekhoyo de kunikw'ingxelo kwakhona ng-eyeKhala2020	Ukuphambuka kwinjongo ecwangcisiweyo ukuya kwimpumelelo ekhoyo	Izizathu zokuguqulwa kweemveliso/ Izalathisi zeemveliso/ linjongo zonyaka
			2018/19	2019/20	2020/21	30 eyeSilimela 2020	2020/21	2020/21
1. Inkqubo yezobugcisa elinganayo enika amathuba onxibelelwano phakathi kwabantu abohlukene ngenkcubeko, ngobuhlanga nangomgangatho	Ukunika inkqubo yezobugcisa yonyaka ebonisa ukwahlukahlukana nobuchule obukwimisebenzi eboniswa eqongeni	Inani leemveliso eziveliswe liziko zaza zaboniswa	97	80	75	0	75	linjongo zonyaka ziphengululiwe ngenxa yokumiswa ngxi kweentshukumo ngenxa ye-Covid-19 kunye nemiyalelo ekhutshwe nguMphathiswa
		Inani leemveliso eziboniswa ngentsebenziswano nabavelisi abazimeleyo	16	30	30	0	30	
		Inani leemveliso/imisitho eboniswe ngabavelisi abazimeleyo kumaziko ePlayhouse Company	59	60	65	0	65	
		Inani leemveliso ezinentsingiselo ebalulekileyo ezibonisiweyo	Isalathisi esitsha	Isalathisi esitsha	1	0	1	
		Inani leminyhadala / iikonsathi ezibonisiweyo	12	12	12	0	12	
		Inani lamaqonga eengxoxo zoluntu ezixhasiweyo	Isalathisi esitsha	Isalathisi esitsha	2	0	2	
		Inani lamathuba okubonisa ubugcisa bomthonyama	2	1	2	0	2	
	Ukwandisa indlela yokufikelela ngokunyusa inani lamagcisa abandakanyekayo, ababukeli abazimasa imiboniso kunye nemiboniso	Inani lamagcisa ayinxalenye yeemveliso eziboniswa eqongeni	18 352	12 704	15 000	0	15 000	
		Inani lababukeli abazimase imiboniso (abahlawulayo nabangahlawuliyo)	218 997	183 151	200 000	0	200 000	
		Inani lababukeli (abahlawulayo)	81 307	71 651	55 000	0	55 000	
Ukuqinisa iziko iPlayhouse Company nokuthengisa ngamandla iimveliso zangaphakathi	Inani lamaqonga onxibelelwano kawonke-wonke asetyenzisiweyo	Isalathisi esitsha	Isalathisi esitsha	3	0	3		
	Inani lamanqaku abhalwe kumajelo eendaba e-elektronikhi namaphepha-ndaba athetha ngePlayhouse	Isalathisi esitsha	Isalathisi esitsha	8	0	8		

Isiphumo	Iimveliso	Izalathisi zeemveliso	Umsebenzi okhoyo ophicothiweyo	Umsebenzi okhoyo ophi-cothiweyo	Injongo yonyaka ecwangcisiweyo	Impumelelo ekhoyo de kunikw'ingxelo kwakhona ng-eyeKhala2020	Ukuphambuka kwinjongo ecwangcisiweyo ukuya kwimpumelelo ekhoyo	Izizathu zokuguqulwa kweemveliso/Izalathisi zeemveliso/linjongo zonyaka
			2018/19	2019/20	2020/21	30 eyeSilimela 2020	2020/21	2020/21
2. Ukunika inkxaso yokuvelisa imiboniso yethiyetha yexesha elizayo nokuphuhlisa amagcisa	Ukuxhasa ngenkuthalo uphuhliso lwamaqela ekujoliswe kuwo nokuphuhlisa amagcisa noosomashishini bexa elizayo	Inani labantu abatsha abazimase iinkqubo zophuhliso lwezobugcisa ngonyaka	13 566	9 254	6 500	0	6 500	linjongo zonyaka ziphengululiwe ngenxa yokumiswa ngxi kweentshukumo ngenxa ye-Covid-19 kunye nemiyalelo ekhutshwe nguMphathiswa
	Ukuxhasa ngenkuthalo uphuhliso lwamaqela ekujoliswe kuwo nokuphuhlisa amagcisa noosomashishini bexa elizayo	Inani leenkqubo zamagcisa ezilungelelanisiweyo	Isalathisi esitsha	Isalathisi esitsha	3	0	3	
		Inani leenkqubo zokufundisa uluntu ngobugcisa ezilungelelanisiweyo	2	1	1	0	1	
		Inani leenkqubo ze-Test Driving the Arts ezilungelelanisiweyo	14	13	15	0	15	
	Ubulungisa obuqinisekisiweyo kwiinkqubo zobugcisa	Inani eliyiphesenti labantu ababefudula bebukulwa ababe yinxalenye yenkqubo yezobugcisa	81%	93%	88%	0%	88%	
	Ungenelelo olujongiweyo lokuvelisa ababukeli bexa elizayo nokunyusa uthando lwezobugcisa	Inani leenkqubo ezenziwe ezikolweni	4	3	3	0	3	
		Inani leemveliso eziboniswa eqongeni elijikelezayo	60	72	65	0	65	

5.2 linkcukacha zokusebenza zenkqubo nganye ngokwesicwangciso sokusebenza sonyaka esiphengululweyo

Isicwangciso sokusebenza sonyaka siphengululwe saza sathiwa thaca kwakhona ngenyanga yeKhala ngo-2020. Iinjongo ziguquliwe emva kokucuthwa kwesabelo-mali esinikwa iPlayhouse Company ngurhulumente wePhondo nokaZwelonke nangenxa yemiqathango yokumiswa ngxi kweenkonzo nentshukumo ngenxa yeCovid-19 eyalela ukucuthwa kwamanani nokubanjwa kwemisitho okungavumelekanga kwiinzame zokuthintela ukusasazeka kwalo bhuhane wesifo. Ezi nkukacha zokusebenza zilandelayo zezexesha eliphakathi komhla woku-1 kuTshazimpuzi nowama-31 kweyoKwindla ngo-2021. Le ngxelo isekelwe kwisicwangciso sokusebenza sonyaka esiphengululweyo nesiphicothiweyo.

5.2.1 Inkqubo1: Ulawulo

A. Injongo yenkqubo: Injongo yale nkqubo kukunika iPlayhouse Company iinkonzo zenkxaso engundoqo, kuquka iinkonzo zolawulo, ezemali, ezemicimbi yabasebenzi, ezokubek'iliso novavanyo

Iziphumo, limveliso, Izalathisi zeemveliso, injongo nempumelelo ekhoyo

Isiphumo	limveliso	Izalathisi zeemveliso	Umsebenzi okhoyo ophi-cothiweyo	Umsebenzi okhoyo ophi-cothiweyo	Injongo yonyaka ecwangcisiweyo	Impumelelo ekhoyo yonyaka	Ukuphambuka kwinjongo ecwangcisiweyo ukuya kwimpumelelo ekhoyo	Izizathu zokuphambuka
			2018/19	2019/20	2020/21	2020/21	2020/21	2020/21
Ukuphucula amava wabathengi ngokunika iindawo zokuvelisa nezokubonisa iimveliso ezifikelelekayo, ezikumgangatho ophezulu neziphethwe kakuhle kunye neenkonzo zobuchule	Ukulungisa nokuphucula iziseko zokusebenza nokungqalanisa impahla yexabiso yokusebenza nobuxhakaxhaka bala maxesha obuphucukileyo	Imali eziirandi echithwe kugcino nolungiso lwezinto	Isalathisi esitsha	Isalathisi esitshar	3 632 483	2 494 768	1 137 715	Ulungiso lwezinto olucwangcisiweyo luqhubekile unyaka wonke yaye lugqitywe ngokwesicwangciso. Kodwa ukumiswa ngxi kweenkonzo nentshukumo ngenxa yeCovid-19 kwenze ukuba iithiyetha zethu, iindawo zokusebenzela, impahla enxitywayo nezithuthi zethu zisebenze kancinci. Loo nto ikhokelele ekubeni ulungiso nogcino olungxamisekileyo nolungacwangciswanaga lucutheke. Kungoko iindleko zolungiso nogcino olungxamisekileyo nolungacwangciswanaga zihlile
			Igqityiwe irejista yonyaka yempahla yexabiso eqingqiweyo yonyaka ngelithobela uMgaqo-nkqubo wempahla yexabiso eqingqiweyo	1	1	1	1	0

Isiphumo	Iimveliso	Izalathisi zeemveliso	Umsebenzi okhoyo ophi-cothiweyo	Umsebenzi okhoyo ophi-cothiweyo	Injongo yonyaka ecwangcisiweyo	Impumelelo ekhoyo yonyaka	Ukuphambuka kwinjongo ecwangcisiweyo ukuya kwimpumelelo ekhoyo	Izizathu zokuphambuka
			2018/19	2019/20	2020/21	2020/21	2020/21	2020/21
Iziko eliphethwekakhle, elivelisayo nelisebenza ngamandla	Ulawulo olululo kunye nolawulo lwangaphakathi	Inani lemiba efun'ukuphandwa ephindwayo ephakanyiswe ngabaphicothi-zincwadi bangaphandle	Isalathisi esitsha	Isalathisi esitshar	5%	0%	5%	Ayikho imiba efun'ukuphandwa ephindwayo ephakanyiswe ng-uMphicothi-zincwadi Jikelele
		Inani eliyiphesenti lemiba engundoqo efun'ukuphandwa elungisiweyo nephakanyiswe kwiingxelo yekota yophicotho-zincwadi lwangaphakathi	Isalathisi esitsha	Isalathisi esitshar	5%	0%	5%	Ayikho imiba efun'ukuphandwa engundoqo ephakanyiswe kwiingxelo zophicotho-zincwadi lwangaphakathi
	Imeko yeziko evumel'ukusebenza	Inani eliyiphesenti lokungasebenzi kobuxhakaxhaka beekhompyutha (ICT)	0%	0%	5%	0%	5%	Kubekho uphazamiseko olungephi yaye lulawuleke ngokukuko
	Abasebenzi abanobuchule, izakhono nabasebenza ngokuzimisela	Inani eliyiphesenti lezithuba ezivulekileyo kwizikhundla ezinemali	9.70%	16%	10%	8.32%	1.68%	Izithuba ezivulekileyo zilawuleke ngokufezekileyo yaye zizaliswe ngexesha
		Inani eliyiphesenti lesicwangciso sonyaka	95%	91%	90%	90%	0%	ayikho
	Inani labantu abaqeqeshelwa nabafundela umsebenzi	10	9	9	19	10	Kuvele ithuba lokudala umsebenzi ukulungiselela abantu abaqeqeshelwa umsebenzi kwinkqubo iCAMP baza bahlawulwa umvuzo	

Ukumanya ukusebenza nemali eqingqiweyo

Inkqubo	2020/2021			2019/2020		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo	48 467	40 439	8 028	48 848	44 689	4 159
Imali iyonke	48 467	40 439	8 028	48 848	44 689	4 159

5.2.2 Inkqubo 2: Uphuhliso loshishino

A. Injongo yenkqubo

Le nkqubo inoxanduva lokulungelelanisa indima yezobugcisa nenkcubeko kuphuhliso lwezintloko nolwezoqoqosho.

B. Inkcazelo:

B.1. Ubume

Icandelo lezobugcisa elijongene neenkqubo zobugcisa nezolawulo icandelo lezentengiso elijongene nezoxibelelwano neentengiso icandelo lezobuchwepheshe elijongene nobuxhakaxhaka bokwenza imiboniso eqongeni

B.2. Amacandelo anoxanduva

Icandelo lezobugcisa, elezentengiso nelezobuchwepheshe

Iinjongo ezinobuchule, Izalathisi zokusebenza, Iinjongo ezicwangcisiweyo nempumelelo ekhoyo

Isiphumo	Iimveliso	Izalathisi zeemveliso	Umsebenzi okhoyo ophi-cothi-weyo	Umsebenzi okhoyo ophi-cothi-weyo	Injongo ecwangcisiweyo yonyaka eguqulweyo	Impumele-lo ekhoyo yonyaka	Ukuphambuka kwinjongo ecwangcisiweyo ukuya kwimpumele-lo ekhoyo	Izizathu zokuphambuka
			2018/19	2019/20	2020/21	2020/21	2020/21	2020/21
1. Inkqubo yezobugcisa elinganayo enika amathuba onxibelelwanophakathi kwabantu abohlukene ngenkcubeko, ngobuhlanga nangomgangatho	Ukunika inkqubo yezobugcisa yonyaka ebonisa ukwahluka-hluka na nobuchule obukwimisebenzi eboniswa eqongeni	Inani leemveliso eziveliswe liziko zaza zaboniswa	97	80	39	52	(13)	Imiqathango ye-COVID-19 ikhokelele ekubeni kuvulwe amaqonga amaninzi okubonisa ukuncedisana namagcisa ukuze afumane umvuzo phantsi kwale meko
		Inani leemveliso eziboniswa ngentsebenziswano nabavelisi abazimeleyo	16	30	22	22	0	akukho
		Inani leemveliso / imisitho eboniswe ngabavelisi abazimeleyo kumaziko	59	60	24	70	(46)	Imiqathango ye-COVID-19 ikhokelele ekubeni kuvulwe amaqonga amaninzi okubonisa ukuncedisana namagcisa ukuze afumane umvuzo phantsi kwale meko
		Inani lemiboniso enentsingiselo ebalulekileyo ebonisiweyo	Isalathisi esitsha	Isalathisi esitsha	2	1	1	Imiqathango yokumiswa ngxi kwentshukumo isinyanzelisa ukuba siwalandele amanani aqingqiweyo wamagcisa aseqongeni. Umnyhadala ocetyiweyo ekulapho amagcisa angamakhulu-khulu acula kunye eqongeni ubeka impilo yamagcisa emngci-phekweni kungoko umiselwe elinye ixesha apho kuya kuvumeleka khona ukuba amagcisa amaninzi abelane ngeqonga
		Inani leminyhadala / iikonsathi ezibonisiweyo	12	12	7	9	(2)	Imiqathango ye-COVID-19 ikhokelele ekubeni kuvulwe amaqonga amaninzi okubonisa ukuncedisana namagcisa ukuze afumane umvuzo phantsi kwale meko
		Inani leengxoxo zoluntu ezilungelanelanisiweyo	Isalathisi esitsha	Isalathisi esitsha	7	7	0	Akukho

Isiphumo	Iimveliso	Izalathisi zeemveliso	Umsebenzi okhoyo ophi-cothi-weyo	Umsebenzi okhoyo ophi-cothi-weyo	Injongo ecwangcisiweyo yonyaka eguqulweyo	Impumelelo ekhoyo yonyaka	Ukuphambuka kwinjongo ecwangcisiweyo ukuya kwimpumelelo ekhoyo	Izizathu zokuphambuka
			2018/19	2019/20	2020/21	2020/21	2020/21	2020/21
1. Inkqubo yezobugcisa elinganayo enika amathuba onxibelelwano phakathi kwabantu abohlukene ngenkcubeko, ngobuhlanga nangomgangatho	Ukunika inkqubo yezobugcisa yonyaka ebonisa ukwahluka-hluka na nobuchule obukwimisebenzi eboniswa eqongeni	Inani lamathuba okubonisa ubugcisa bomthonyama	2	1	4	3	1	Imiqathango yokumiswa ngxi kwentshukumo isinyanzelisa ukuba siwalandele amanani aqingqiweyo wamagcisa aseqongeni. Umnyhadala ocetyiweyo ekulapho amagcisa angamakhulu-khulu acula kunye eqongeni ubeka impilo yamagcisa emngci-phekweni kungoko umiselwe elinye ixesha apho kuya kuvumeleka khona ukuba amagcisa amaninzi abelane ngeqonga
		Inani lamagcisa abandakanyekayo kwimiboniso yaseqongeni	18 352	12 704	3 500	2 564	936	Ngenxa yokumiswa ngxi kwentshukumo kwikota yokuqala akukho miboniso yenziweyo. Ukuqala kwikota yesibini kuqingqwe amanani wabantu abanokuzimasa imisitho aza achaphazeleka kakhulu amagcisa
		Inani lababukeli (abahlawulayo nabangahlawuliyo)	218 997	183 151	50 815	178 625	(127 810)	Kulinyusile inani lababukeli ukubonisa iimveliso zeqonga kumaqonga onxibelelwano kawonkewonke
		Inani labantu abazimasileyo (abahlawulayo)	81 307	71 651	12 500	415	12 085	Ukumiswa ngxi kweenkonzo neentshukumo ngenxa yeCOVID-19 kwenze zangaboniswa iimveliso kwikota yokuqala. Ukuqala kwikota yesibini kumiselwe imiqathango kwaqingqwa namanani abantu abavumeleki-leyo ukuzimasa imisitho nto leyo ibachaphazele ngqo ababukeli abahlawulayo
	Ukuqinisa iziko iPlayhouse Company nokuthengisa iimveliso zayo zangaphakathi	Inani lamaqonga awodwa onxibelelwano kawonke-wonke asetyenzisiweyo	Isalathisi esitsha	Isalathisi esitsha	3	4	(1)	Ukusebenzisa amaqonga onxibelelwano kawonke-wonke afana ne Instagram ukuze sifikelele kubabukeli abasebenzisa loo maqonga
	Inani lamanqaku akumajelo eendaba athetha ngePlayhouse Company – ashicilelweyo naweelektronikhi	Isalathisi esitsha	Isalathisi esitsha	6	29	(23)	Ukwanda kweemveliso kunyuse ukwenziwa kweentengiso zeemveliso	

Isiphumo	Iimveliso	Izalathisi zeemveliso	Umsebenzi okhoyo ophi-cothi-weyo	Umsebenzi okhoyo ophi-cothi-weyo	Injongo ecwangcisiweyo yonyaka eguqulweyo	Impumele-lo ekhoyo yonyaka	Ukuphambuka kwinjongo ecwangcisiweyo ukuya kwimpumele-lo ekhoyo	Izizathu zokuphambuka
			2018/19	2019/20	2020/21	2020/21	2020/21	2020/21
2. Ukunik'inkxaso yokuvulisa iimveliso zasethiyetha zexesha elizayo nokuphuhlisa amagcisa	Ukuxhasa ngenkuthalo uphuhliso olujoliswe kumaqela athile, nkqu nophuhliso lwamagcisa angomso noosomashishini	Inani labantu abatsha abazimase iinkqubo zophuhliso lwezobugcisa ngonyaka	13 566	9 254	2 000	1 799	201	Ukumiswa ngxi kweenkonzo nentshukumo nemiyalelo ekhutshwe nguMphathiswa ngenxa yeCovid-19 kuze nemiqathango eqingqa inani labantu abavumelekileyo ukuzimasa imisitho nto leyo iphazamise ukuboniswa kweemveliso nenani lamagcisa aselula ayinxalenye yeemveliso eziboniswa eqongeni.
		Inani leenkqubo zokuxhobisa amagcisa ezenziweyo	Isalathisi esitsha	Isalathisi esitsha	1	0	1	Le nkqubo iye yanqunyanyiswa ngenxa yokumiswa ngxi kweenkonzo neentshukumo ngenxa yeCOVID-19 kuba abantu bebeza kusondelana ngamandla kuyo.
		Inani leenkqubo zokuxhobisa abahlali ngobugcisa ezilungelelanisiweyo	2	1	1	1	0	akukho
		Inani leenkqubo zeTest Driving the Arts ezilungelelanisiweyo	14	13	9	9	0	akukho
		Ukuqinisekisa iinkqubo zobugcisa ezinikwa ngokulinganayo	81%	93%	88%	96%	(-8%)	Lonyukile inani lamaqela abefudula ebukulwa ngenxa yokwanda kweemveliso ezibonisiweyo
	Ungenelelo olujoliswe kumaqela athile lokuphuhlisa ababukeli bengomso nokukhuthazaauthando lwemiboniso yezobugcisa	Inani leenkqubo zezikolo ezibonisiweyo	4	3	3	4	(-1)	Ngenxa yeCOVID-19 kudalwe amanye amaqonga emiboniso ukudalela amagcisa amathuba emisebenzi ukuze afumane umvuzo phantsi kweemeko ezinzima
	Inani leemveliso ezibonisiweyo kwiqonga elijikelezayo	60	72	0	0	0	Akukho	

Ukumanya ukusebenza nemali eqingqiweyo

Inkqubo	2020/2021			2019/2020		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Uphuhliso loshishino	27 763	24 988	2 776	34 103	30 418	3 685
Imali iyonke	27 763	24 988	2 776	34 103	30 418	3 685

6. Isishwankathelo seenkcukacha zemali

6.1 Ukuqokelela ingeniso

Inkqubo	2020/2021			2019/2020		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Izibonelelo zokusebenza	50 862	49 634	1 228	60 890	63 126	(2 236)
Izibonelelo zeprojekthi ezingundoqo	10 512	329	10 183	6 537	951	5 586
Imali eyingeniso	2 004	4 116	(2 112)	6 207	6 799	(592)
Ingeniso yokovelisa	0	14	(14)	3 038	3 744	(706)
Ukuqeshisa	80	25	55	495	550	(55)
Ukuqeshisa ngeekhostyom, izinto zokuhombisa nezaseqongeni	0	1	(1)	326	388	(62)
Ingeniso eyenye	0	80	(80)	1 332	1 429	(97)
Istudiyo sokushicilela	0	14	(14)	78	120	(42)
Ingeniso yenkxaso-mali	0	150	(150)	0	1 350	(1 350)
Imali iyonke	71 398	60 806	10 591	78 903	78 457	446

6.2 Inkcitho yenkqubo

Inkqubo	2020/2021			2019/2020		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo	48 467	40 439	8 028	48 848	44 689	4 159
Uphuhliso loshishino	27 763	24 988	2 776	34 103	30 418	3 685
Imali iyonke	76 231	65 427	10 803	82 951	75 108	7 844

6.3. Ukutyal'imali eyinkunzi

Inkqubo	2020/2021			2019/2020		
	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Izixhobo zaseofisini	750	760	(10)	300	412	(112)
Izixhobo zekhomyutha	1 025	1 480	463	1 115	1 253	(138)
Izakhiwo	51 550	6 434	45 116	22 272	1 184	21 088
Iqonga nezinye izixhobo	3 039	7	3 031	3 280	3 141	139
Imali iyonke	56 364	8 690	47 673	26 967	5 990	20 977

Indima ©: Ulawulo

1. Intshayelelo

Ulawulo lwequmrhu luquka iinkqubo ezikhokela indlela iPlayhouse Company ekhokelwa, elawulwa nethatyathiswa ngayo uxanduva. Ukongeza kwizinto zomthetho eziyimfuneko nezilawula iPlayhouse Company, iPlayhouse Company ilawulwa nguMthetho woLawulo lweMali kaRhulumente (iPFMA) kunye neenqobo eziqulethwe yiNgxelo kaKing engoLawulo lweQumrhu.

Amaqela anoxanduva lolawulo lweli qumrhu yiPalamente, isiGqeba esilawulayo kunye negunya elithabath'uxanduva kwiziko.

2. IBhunga

2.1. Imisebenzi yeBhunga

Imisebenzi yeBhunga yile:

- Ukuvelisa imigaqo-nkqubo;
- Ukugcina, ukulondoloza nokukhusela yonke impahla yexabiso engenakuchukunyiswa nenokuchukunyiswa eselugcinweni lwePlayhouse Company, ebolekwe okanye ekuyeyePlayhouse Company;
- Ukwamkela, ukugcina, ukulondoloza nokukhusela yonke imiboniso kunye nengqokelela yayo yonke impahla enokuchukunyiswa ebekwe phantsi kolawulo nogcino lweli ziko phantsi kweSahluko se-10 soMthetho wamaZiko eNkcubeko 10(1);
- Ukunyus'ingxowa-mali yePlayhouse Company;
- Ukuphatha nokulawula iimali ezifunyanwa yiPlayhouse Company nokusebenzisa ezi mali ukuhlawula iindleko ezinxulumene nokwenziwa kwemisebenzi yeli ziko;
- Ukugcina ingxelo efanelekileyo yempahla yePlayhouse Company nokuthumelela uMlawuli-Jikele naziphi na iingxelo azifunayo ngokunxulumene noku kwakunye nokugcina iincwadi zeengxelo ngokufanelekileyo;
- Ukumisa nokufaka endaweni yoMthetho wamaZiko eNkcubeko injongo yeziko elibhengeziweyo ngemvume yoMphathiswa;
- Nokufezekisa iinjongo zeziko elibhengeziweyo ngokubanzi.

IBhunga liya kumisela iiyure nemiqathango elunokuthi uluntu ngokubanzi luyityelele phantsi kwayo iPlayhouse Company.

IBhunga linegunya lokuqesha abantu elibabona bekufanele ukwenza imisebenzi yasePlayhouse Company. Imivuzo kunye nemigqaliselo nemiqathango yomsebenzi iya kumiselwa ngokungqinelana nangolungiselelo oluvunywe nguMphathiswa emva kothethwano noMphathiswa wezeMali.

Ukwakhiwa kweBhodi endala

Ixesha lokuba sesikhundleni kweBhunga liphele ngomhla wesi-8 kweyoMnga ngo-2020

Igama	Umhla wokuqeshwa	Umhla wokushiya	Izidanga	Ubuchule	lintlan-ganiso	ezizinyasi-weyo
Nkszn Hlengiwe Christophina Mgabadelu <i>uSihlalo weBhunga</i>	1 kweyoMnga 2017		BA Social Work, Honours in Sociology	Inkonzo kaRhulumente noLawulo	5	23 199
Nkszn Khwezi BL Kunene <i>uSekela Sihlalo weBhunga</i>	22 kuCanzibe 2018		BSc Property Development	Uthelekelelo lobuninzi, ulawulo lweekontraka	5	27 886
Mnu Sathie Gounden	1 kweyoMnga 2017		CA (SA)	Ezemali, ulawulo lobungozi, ulawulo lwequmrhu nophicotho-zincwadi	5	34 991
Nkszn Siphesihle Ndlela	1 kweyoMnga 2017		BA Communications (UNISA) Hotel Management (ND) Durban Hotel School	Unxibelelwano nabaxumi namajelo eendaba, kunye neentengiso	5	32 574
Nkszn Linda Zama	1 kweyoMnga 2017		BA, LLB degrees	Ezomthetho, ulawulo nokuphatha	3	0
Mnu Abia Litheko	1 kweyoMnga 2017				7	34 459
Nkszn Thandeka Mngadi	1 kweyoMnga 2017		BA Humanities; MA Humanities	Ulawulo kunye nolawulo lwemicimbi yabasebenzi	7	32 931
Mnu Nkosinathi Mbele	11 kweyoMnga 2018			Uphuhliso lwezentlalo noqoqosho, ingcali yempahla elukiweyo nobugcisa bonxibelelwano	7	26 790
Mnu Fezile Wetes	11 kweyoMnga 2018		BA Degree; Advanced Diploma in Labour Law; Advanced Diploma in Management; Graduate Diploma in Company Direction; BCom Honours in Human Resources Management		3	14 436
Nkszn Lebogang Matlala	11 kweyoMnga 2018	2 kweye-Silimela 2020	CA (SA)	Ezemali, ulawulo lobungozi, ulawulo lwequmrhu, uphicotho-zincwadi, ulawulo lothungelwano lweenkonzo nobuchule	0	0

Ikomiti zeBhodi

Amalungu	Ikomiti yezemali nokufuman' iinkonzo nezinto	Ikomiti yophicotho-zincwadi nolawulo	Ikomiti yemicimbi yabasebenzi	Ikomiti yezobugcisa nokunyus'ingxowa-mali
Ms Hlengiwe Christophina Mgabadelu				
Mnu Sathie Gounden	✓		✓	
Nkszn Siphesihle Ndlela	✓			✓
Nkszn Linda Zama		✓		
Mnu Abia Litheko	✓		✓	
Nkszn Thandeka Mngadi			✓	✓
Mnu Nkosinathi Mbele		✓		
Mnu Fezile Wetes			✓	✓
Nkszn Khwezi BL Kunene	✓		✓	
Nkszn L Matlala	✓			✓

Ukwakhiwa kweBhodi entsha

Ixesha leBhodi entsha liqale ngomhla we-9 kweyoMnga ngo-2020

Igama	Umhla	Izidanga	Ubuchule	Iintlanganiso	Umvuzo
Nkszn Khwezi BL Kunene <i>uSihlalo weBhunga</i>	9 kweyo Mnga 2020	BSc Property Development Post Graduate Diploma - Leadership Development Corporate Project Management Certificate	Ungqondo-ngqondo ocalulayo nonobuchule; ingcalulo enobuchule yobungozi nolawulo; isakhono esibalaseleyo sonxibelelwano nesothethwano; umlungelani wokuyila, ulwazi namava kulawulo lwequmrhu; ulwazi loMthetho iPFMA, Imimiselo yePPPPFA, uMthetho wamaZiko eNkcubeko; ucwangciso lwezemali nezifundo zokwenzeka; ukuthelekelela ubuninzi nobunjinieli bexabiso; ulawulo lweprojekthi yeziseko zokusebenza nokulawula iikontraka	4	22 310
Mnu Dumisani Ngema <i>uSekela Sihlalo weBhodi</i>	9 kweyo Mnga 2020	Bachelor of Arts	Unxibelelwano olubalaseleyo (olubhaliweyo nokuthetha); Ukubhala ingxelo, ukucinga ngokuqeqileyo; ukusombulul'ingxaki nokwenz'izigqibo; unxulumano olufezekileyo nabathathi-nxaxheba nabaphathi; ukuphatha nokuphuhlisa abantu (kuquka ukucebisa nokuqeqe-sha); Ukukwazi ukwakha ubudlelwane bentsebenziswano nokunxibelelana okukwinqanaba eliphezulu	4	18 961
Nkszn Thandeka Mngadi	9 kweyo Mnga 2020	BA Humanities MA Humanities	Ulawulo; Ulawulo lwemicimbi yabasebenzi; Uphuhliso lwequmrhu; Ulawulo lokusebenza; Ulawulo lweprojekthi; Ulawulo lwamaziko nepropati	4	18 818
Gqr Rajendra Govender	9 kweyo Mnga 2020	PhD (Human Sciences) (isiZulu/Social Anthropology) M.A (Cum Laude) (Human Sciences) (isiZulu/Social Anthropology) B.A (Honours)Developmental Studies B.A.	Ucwangciso olunobuchule, ukuqinisa intsebenziswano yeqela/ubunkokheli; ulwazi ngePFMA nolawulo lohlalo-lwabiwo mali nolwemali; Ulawulo lwemicimbi yabasebenzi; Ulawulo lweenkqubo neprojekthi; Ulawulo lokusebenza, ulawulo lwamaziko, ulawulo lwabathathi-nxaxheba; unxibelelwano nokubhala ingxelo	4	23 718
Adv Motlatjo Ralefatane	9 kweyo Mnga 2020	B. Proc Bachelor of Laws (LLB)	Ubuchule nolwazi kulawulo lwequmrhu, ukuvelisa isicwangciso; imikhwa esesikweni; ezemfundo noqeqesho; uMthetho woLawulo lweMali kaRhulumente; Ukusombulul'ingxaki nokuthobel'imithetho; Amava nezakhono kwicandelo lomthetho nelemicimbi yabasebenzi	4	23 718
Mnu Scelo Dlamini	9 kweyo Mnga 2020	Public Management (current) Information Technology-(current)	Ubunkokheli obunobuchule nolawulo; Ulawulo lwemali; Imicimbi yabasebenzi; Ulawulo lweprojekthi; Ubunkokheli nolawulo; Ukuzingel'abasebenzi nokubachonga	4	16 179
Nkszn Tholakele Dlamini	9 kweyo Mnga 2020	Degree in Information Science (Mass Media and Communication)	Uphuhliso loshishino; Unxibelelwano nabaxumi nolawulo lobudlelwane; Uphuhliso lokuzingel'abasebenzi noqeqesho; Izinto ezisetyenziswa nezifuneka kulonyulo; Ukuvelisa imigaqo-nkqubo yemicimbi yabasebenzi; Unxibelelwano namjelo eendaba neentengiso; Ukhenketho lwenkcubeko nolwemvelaphi; Uphuhliso lokhenketho lwasekuhlaleni	3	20 234

Iikomiti zeBhodi

Amalungu	Finance & Procurement Committee	Audit & Governance Committee	Human Resources Committee	Arts & Fund raising Committee
Nkszn Khwezi BL Kunene <i>uSihlalo weBhunga</i>				✓
Mnu Dumisani Ngema <i>uSekela Sihlalo weBhunga</i>	✓			✓
Nkszn Thandeka Mngadi			✓	✓
Gqr Rajendra Govender	✓			✓
Adv Motlatjo Ralefatane	✓		✓	
Mnu Scelo Dlamini	✓		✓	
Nkszn Tholakele Dlamini		✓		

3. Ulawulo lobungozi

I-Playhouse Company inomgaqo-nkqubo wobungozi okhomb'indlela kwinkqubo yokwalatha nokulawula ubungozi. Lo mgaqo-nkqubo uyaphengululwa rhoqo ngonyaka. Inkqubo yolawulo lobungozi kulapho iGosa elithabath'uxanduva, iGosa eliyiNtloko yezemali nabanye abaphathi abayintloko bathi balathe yaye bachaze ubungozi obukhoyo nobuvela rhoqo kushishino, kwezemali nasemsebenzini owenziwa kwiziko baze kananjalo baqulunqe iindlela ezifanelekileyo nezifikelekayo zokukhawulelana nobu bungozi, bekwenza oku rhoqo ngenjongo nangenkuthalo.

Lubalulekile kakhulu ulawulo lobungozi olunamandla ePlayhouse Company khon'ukuze eli ziko lilizalisekise igunya elilinikeyo ngokungqinelana neenkonzelo oluzilindeleyo uluntu nomsebenzi olindelwe liSebe lezobuGcisa neNkcubeko.

Irejista yobungozi iyaphengululwa rhoqo ngonyaka emva kwendibano yabaphathi nawo onke amaqela olawulo anento yokwenza nokwalathwa kobungozi. Irejista yobungozi isetyenziselwa ukuhlahl'indlela yesicwangciso seminyaka emithathu sophicotho-zincwadi esiphengululwayo size siphunyezwe yiKomiti yoPhicotho-zincwadi noLawulo kunye neBhunga.

Inkqubela phambili yeenguqu kulawulo lobungozi obalathwayo iqwalaselwa kwiindibano zabaphathi ezibanjwa qho ngenyanga.

4. Icandelo lolawulo lwangaphakathi

Ulawulo lwangaphakathi luxanduva lomphathi ngamnye kweli ziko. Sinayo imigaqo-nkqubo neenkqubo ezizalela indlela yokwenza ulawulo lwangaphakathi. Le migaqo-nkqubo iyaphengululwa rhoqo ngonyaka ukuqinisekisa ukuba iyahambisana nemithetho nemimiselo.

Abaphathi baluphucula ulawulo lwangaphakathi ngokusebenzisa imiba efun'ukuphandwa kulawulo lwangaphakathi ephakanyiswe ngabaphicothi-zincwadi.

5. Icandelo lophicotho-zincwadi lwangaphakathi

I-Playhouse Company inoMqulu woPhicotho-zincwadi lwangaphakathi ophengululwayo rhoqo ngonyaka.

UMqulu woPhicotho-zincwadi lwangaphakathi waqulunqwa ngenjongo yokuchaza ubume beziko, injongo, igunya noxanduva lwecandelo lophicotho-zincwadi lwangaphakathi olufunyanwa ngaphandle. Uphicotho-zincwadi lwangaphakathi lulawulwa ngamagatya eSahluko 3.2 seMimiselo kaNondyabo neSahluko 38(1)(a)(i) nesama-76(4)(e) soMthetho iPFMA kwaye ludlala indima enkulu kakhulu ekuqiniseni ulawulo ePlayhouse Company.

Injongo engundoqo yophicotho-zincwadi lwangaphakathi lwasePlayhouse Company kukunika ingqiniseko ezimeleyo neengcebiso malunga neenkqubo zolawulo lwangaphakathi, ulawulo lobungozi neenkqubo zikarhulumente, kwakunye nemisebenzi nokusebenza kwePlayhouse Company ngokunxulumene nemithetho, imimiselo nemigaqo-nkqubo elawulayo.

Nasi isishwankathelo seemfanelo eziqukunyelwe kulo nyaka-mali ngokungqinelana nesicwangciso esivunyiweyo seziganeko zophicotho-zincwadi lwangaphakathi:

1. Uphengululo lolawulo lwecandelo lothungelwano lweenkonzo
2. Uphengululo lweentengiso nokuzimasa kwababukeli imiboniso (Ubuchule bobungozi 9)
3. Uvavanyo lobungozi obukhulu (Ubuchule bobungozi 2; 3; 10 no-11)
4. Uphengululo lweenjongo ezimiswe ngenx'engaphambili
5. Uphengululo lolawulo jikelele lweIT ngaphezu kweVIP
6. Uphengululo lweenkqubo zophicotho-zincwadi ezincediswa yikhompyutha

6. Ikomiti yoPhicotho-zincwadi nolawulo

I-Playhouse Company inoMqulu weKomiti yoPhicotho-zincwadi noLawulo ophengululwa minyaka le.

Eyona njongo ingundoqo yeKomiti yoPhicotho-zincwadi noLawulo kukuncedisa iBhunga xa lisenza umsebenzi walo wokukhusela impahla yexabiso, ukusebenzisa iinkqubo ezaneleyo kwinkqubo yolawulo nokulungisa iingxelo ezichanekileyo zemali ngelithobela yonke imithehlo elawulayo nemigangatho yokunik'ingxelo.

IKomiti yoPhicotho-zincwadi noLawulo:

1. Yongamela, ilungelelanisa yaye iphumeza umgangatho wophicotho-zincwadi olwenziwe ngabaphicothi-zincwadi bangaphandle nabangaphakathi kweli ziko;
2. Igcina unxibelelwano kunye neBhodi, nabaphicothi-zincwadi bangaphandle nabangaphakathi luvulelekile ngokubamba iintlanganiso ekuvakaliswa kuzo iimbono kwabelwane ngolwazi yaye kuqinisekise amagunya noxanduva;
3. Isebenza njengeziko ezimeleyo eliphengulula iinkcukacha zemali ezinikwa ngabaphathi;
4. Iphengulula ukwanela kolawulo lweengxelo nolokunik'ingxelo olusetyenziswayo;
5. Inika iqonga lonxibelelwano phakathi kwabaphicothi-zincwadi bangaphandle nabangaphakathi kunye neBhunga.

7. Ukuthobela imithetho nemimiselo

Isahluko sesi-4 soMthetho wamaZiko eNkcubeko siyalela ukuba iPlayhouse Company iyinxalenye yequmrhu kungoko ke kufuneka ukuba iPlayhouse Company, iBhunga nawo onke amalungu athobele iinqobo zolawulo olunobulungisa nayo yonke imithetho nemimiselo.

Abaphathi basePlayhouse Company bayinika qho ngekota ingxelo malunga nokuthobela imithetho nemimiselo. Uluhlu lokuhlola lwePFMA luyaqulunqwa lize lixelelwe iBhunga neekomiti zalo xa kukho imithetho engathotyelwanga.

8. Ubuqhophololo norhwaphilizo

I-Playhouse Company inesicwangciso sokuthintela ubuqhophololo esiphengululwayo rhoqo ngonyaka. Esi sicwangciso sigqala amaphulo asisiseko okuthintela ubuqhophololo ePlayhouse Company.

Ezona njongo zingundoqo zesi sicwangciso zezi:

1. Ukunika izikhokelo zokuthintela, ukuzibhaqa nokuzixela izenzo zobuqhophololo;
2. Ukutyala umkhwa okhuthaza bonke abasebenzi nabathathi-nxaxheba ukuba bathi gqolo ukulandela imikhwa esesikweni xa besebenza egameni lePlayhouse Company;
3. Ukukhuthaza bonke abasebenzi nabathathi-nxaxheba ukuba basebenzele ukulithintela nokulibhaqa kwangoko ifuthe elikhoyo okanye elinokwenziwa zizenzo zobuqhophololo ePlayhouse Company;
4. Ukukhuthaza bonke abasebenzi nabathathi-nxaxheba ukuba bazixelele izenzo zobuqhophololo abazikrokrelayo bengaloyiko lokutshutshiswa okanye lokumangalelwa
5. Nokunika ugqaliso lokwabelana ngokunik'ingxelo nangamagunya.

9. Ukucutha imbambano yemidla

Abaphathi nabasebenzi becandelo lezemali bazalisa ifom yokudalula imidla yabo yezemali qho ngonyaka. Bayakhuthazwa abasebenzi kunye nabaphathi ukuba bayihlaziye qho le fom xa kukho iinguqu ezikhoyo kwimidla yabo yezemali.

I-Playhouse Company inoMgaqo-nkqubo weMikhwa esesikweni yokuziphatha ekhokela nenceda abasebenzi xa bekwimeko enokudala imbambano yemidla

10. Umgaqo wokuziphatha

I-Playhouse Company inoMgaqo-nkqubo weMikhwa esesikweni kunye noMgaqo-nkqubo woMgaqo wokuziphatha nenika abasebenzi isikhokelo ngendlela yokuziphatha emsebenzini.

UMgaqo-nkqubo woMgaqo wokuziphatha uxhonywe kuzo zonke iibhodi zezaziso ezikhoyo ePlayhouse Company.

Ukuze abasebenzi bakwazi ukwenza isigqibo ngentshukumo emayithatyathwe nokufumana ukuba ziziphi izinto eziyimikhwa esesikweni kufuneka baqwalasele yaye bakhokelwe zezi zinto zilandelayo:

- Imigaqo-nkqubo yeziko;
- Imithetho yelizwe;
- Indlela kunye nemikhwa yokuziphatha eyamkelekileyo jikelele;
- kunye nezimilo zabo neenqobo zabo ezisemgangathweni.

Xa kukho isenzo esiphambukayo kwezi zinto zibalwe apha ngasentla eso senzo siya kuthatyathwa njengokuziphatha gwenxa.

Xa kufumaniseke ukuba umsebenzi wophule uMgaqo-nkqubo woMgaqo wokuziphatha uya kuthatyathelwa amanyathelo afanelekileyo wokufak'isikhalazo nawoluleko.

11. Imiba yezempilo, eyokhuseleko neyokusingqongileyo

Rhoqo ngonyaka iPlayhouse Company ivavanya ukuyithobela kwayo imimiselo yezempilo neyokhuseleko. Isiphumo solu vavanyo sixelela iPlayhouse Company ngeendawo ezifuna ukuphuculwa nezinto emazeniwe ukuze ithotyelwe ngokukuko le mimiselo.

Ukuthobela imimiselo yezempilo neyokhuseleko sesinye sezalathisi zokusebenza ezikwisicwangciso sokusebenza sonyaka soMlawuli weeNkonzo zeNkxaso.

I-Playhouse Company iyithobela ngokupheleleyo imimiselo yezempilo neyokhuseleko.

12. Uxanduva lwasekuhlaleni

Umsebenzi wePlayhouse Company kukuphucula, ukukhuthaza nokulondoloza ubugcisa obuboniswayo ngokuvelisa ize ibonise eqongeni imiboniso eyonwabisayo nefundisayo phambi kweendidi ngeendidi zababukeli.

I-Playhouse Company iwuthabatha lo msebenzi wayo njengoxanduva lwayo eluntwini nasekuhlaleni.

Inkqubo yezobugcisa yePlayhouse Company ikulungele ukwenza lo msebenzi wayo woxanduva lwasekuhlaleni.

Phakathi kweenkqubo ezilungiselelwe uxanduva lwasekuhlaleni eli ziko lisebenzisa iqonga elijikelezayo ukusondeza iimveliso kwiindawo ezisemaphandleni nezingakwaziyo ukufikelela ethiyetha ukuze zibone imiboniso yeqonga. Kukho abantu abayibona okokuqala ngqa imiboniso yeqonga kule nkqubo nto leyo ibashiya bengayivali imilomo.

13. Ingxelo yeKomiti yoPhicotho-zincwadi

Ikomiti yoPhicotho-zincwadi noLawulo (iKomiti) inika ingxelo yayo yonyaka-mali ophela ngomhla wama-31 kweyoKwindla ngo-2021.

Amalungu eKomiti yoPhicotho-zincwadi noLawulo neentlanganiso

Le Komiti inamalungu amahlanu axelwe apha ngezantsi yaye kufuneka ibambe iintlanganiso ezine ubuncinane ngonyaka ngokumisela kwemiqathango yayo evunyiweyo. Zine iintlanganiso ezibanjiweyo kulo nyaka.

Ukwakhiwa kweKomiti endala yoPhicotho-zincwadi noLawulo

Ixesha leKomiti liphele ngomhla wesi-8 kweyoMnga ngo-2020

Igama	Izidanga	Ngaphakathi okanye ngaphandle	Umhla aqeshwe ngawo
Judge Leona Valerie Theron	Master of Law, Bachelor of Laws and Bachelor of Arts	Ngaphandle – uSihlalo weKomiti yoPhicotho-zincwadi noLawulo	25 kuCanzibe 2018
Nkszn Charmaine Jugnarayan	CA (SA), RA	Ngaphandle	25 kuCanzibe 2018
Mnu Rodger Ashe		Ngaphandle	25 kuCanzibe 2018
Nkszn Linda Zama	BA, LLB degree	Ngaphakathi	23 kweyoMdumba 2018
Mnu Nkosinathi Mbele		Ngaphakathi	25 kweyoMqungu 2019

Ukwakhiwa kweKomiti eNtsha yoPhicotho-zincwadi noLawulo

Ixesha lekomiti liphele nge-12 Matshi 2021

Igama	Izidanga	Ngaphakathi okanye ngaphandle	Umhla aqeshwe ngawo
Nkszn Charmaine Jugnarayan <i>uSihlalo weKomiti yoPhicotho-zincwadi noLawulo</i>	CA (SA), RA	Ngaphandle	12 kweyoKwindla 2021
Nkszn Nosipho Mchunu	CA (SA), RA	Ngaphandle	12 kweyoKwindla 2021
Mnu Jesiah Abia Lithoko		Ngaphandle	12 kweyoKwindla 2021
Nkszn Tholakele Dlamini	Degree in Information Science (Mass Media and Communication)	Ngaphakathi	12 kweyoKwindla 2021

Uxanduva lweKomiti yoPhicotho-zincwadi noLawulo

Le Komiti ivakalisa ukuba ilwenzile uxanduva lwayo olumiselwe kwiSahluko sama-38 soMthetho woLawulo lweMali kaRhulumente woku-1 ka-1999 nakuMmiselo kaNondyebo 3.1. Kwakhona le Komiti inik'ingxelo yokokuba yamkele imiqathango esesikweni efanelekileyo njengomqulu weKomiti yoPhicotho-zincwadi noLawulo, imicimbi iyiphathe ngokuhambisana nalo mqulu kwaye ilufezekisile uxanduva lwayo oluqulethwe ngulo mqulu. Lo mqulu uyaphengululwa rhoqo ngonyaka yiKomiti uze wamkelwe ligunya elithabath'uxanduva.

Uphicotho-zincwadi lwangaphakathi

Ikomiti ilungelelanisa yaye iqwalasela umsebenzi owenziwa licandelo lophicotho-zincwadi lwangaphakathi. Ukwenza oku kunceda iKomiti ikwazi ukunik'ingxelo ngokusebenza ngokukuko kwecandelo lophicotho-zincwadi lwangaphakathi. Inkonzo yophicotho-zincwadi ithatyathwe ngaphandle yaye ibisebenza kulo nyaka-mali uphengululwayo.

Le Komiti iqwalasele irejista yobungozi ehlaziyiweyo ngokwenkqubo-sikhokelo yolawulo lobungozi nemigaqo-nkqubo eyamkelwe ligunya elithabath'uxanduva. Kwakhona, le Komiti iphengulule yaza yavuma isicwangciso sophicotho-zincwadi lwangaphakathi seminyaka emithathu. Yanelisekile iKomiti kukusebenza ngokufezekileyo kwecandelo lophicotho-zincwadi lwangaphakathi.

Ukufezeka kolawulo lwangaphakathi

Ikomiti ivavanye ukufezeka kolawulo lwangaphakathi yaza yaphengulula inkqubo yokuvavanya ubungozi ngolu hlobo:

- Izimase indibano yokuncazelana ngolwazi malunga nokuvavanya ubungozi nabo bonke abathathi-nxaxheba abangundoqo;
- Ithabathe imfezeko yeenkqubo zeziko zokuvavanya ubungozi njengento eqhubekayo eyenziwa ngabaphathi;
- Iqwalasele inkqubo yokulandelela yonke imiba efun'ukuphandwa ephakanyiswe ngabaphicothi-incwadi ukuqinisekisa ukuba iyalungiswa ngokupheleleyo;
- Ifune isiqinisekiso kubaphathi sokokuba ikho intshukumo abayithabathayo ngokunxulumene nemiba ephakanyiswe ngabaphicothi-zincwadi;
- Inike abaphathi negosa elithabath'uxanduva isikhokelo neengcebiso zokuqinisa iinkqubo zokulawula ubungozi nezeenkukacha zokusebenza xa kuphononongwa iingxelo zekota.

Ikomiti iphengulule iingxelo zophicotho-zincwadi lwangaphakathi, yafumanisa apho libuthathaka khona iziko yaza yaqwalasela ukufaneleka kweempendulo zabaphathi zokuqinisekisa ukuba siyathotywa isantya sokuvela kobungozi kwanokuba imeko yolawulo iyaphuculwa qho.

Ikomiti yanelisekile yinto yokokuba iPlayhouse Company ithe gqolo ukugcina amanqanaba afanelekileyo olawulo lwangaphakathi.

Le Komiti iyangqinelana noluvo lwabaphicothi-zincwadi lokokuba ulawulo lwangaphakathi lweli ziko lusebenza ngokufezekileyo yaye luthembekile ukanti imiba exelwe ngabaphicothi-zincwadi bangaphakathi kulo nyaka ayibonisanga kusilela kuphathekayo okanye okukhulu.

Indlela ezingeniswa ngayo iingxelo zenyanga/zekota ngokuyalela kwePFMA noMthetho woKwahlulwa kweNgeniso ibe yeyanelisayo ngokweziphumo zovavanyo nezophicotho-zincwadi lwangaphakathi.

Iingxelo yaphakathi enyakeni phakathi kunye neyenyanga/neyekota

I-Playhouse Company izithumele ngexesha iingxelo zenyanga kwiFINCO nakwiKomiti yoPhicotho-zincwadi noLawulo yaye izithumele iingxelo zekota kwiSebe lezobuGcisa neNkcubeko ngokuyalela koMthetho iPFMA.

Ukuvavanya iingxelo zemali

Ikomiti:

- Iphengulule iingxelo zekota neengxelo zemali ukuze iqinisekise ukuba ziyangqinelana yaye zichanekile iinkukacha eziqulethwe zezi ngxelo;
- Iqwalasele ukufaneleka, ukwamkelwa nokusetyenziswa ngokungqinelanayo kwengxelo yemikhwa eyamkeleke jikelele yokunika iingxelo eMzantsi Afrika eyamkelwe ligunya elithabath'uxanduva;
- Iqwalasele umgangatho nokufakwa ngexesha kweenkcukacha zemali ezikhoyo ukuze ikwazi ukongamela nokubek'iziko elisweni ekuhambeni konyaka;
- Iphengulule iingxelo zemali zePlayhouse Company zonyaka ophela ngomhla wama-31 kweyoKwindla ngo-2021 yaye yanelisekile kukuba amatyala afanelekileyo oMthetho woLawulo lweMali kaRhulumente kwakunye nawengxelo yemikhwa eyamkeleke jikelele yokunik'ingxelo eMzantsi Afrika ayathotyelwa;
- Iphengulule iingxelo enikwe abaphathi nguMphicothi-zincwadi Jikelele kunye nempendulo yabaphathi;
- Iphengulule iingxelo yoMphicothi-zincwadi Jikelele yaza yaphawula ukuba iingxelo zemali neenkukacha zokusebenza azibanga nayo imiba efun'ukuphandwa.

Ingxelo yoMphicothi-zincwadi

IKomiti inemincili ukuvakalisa ukuba iPlayhouse Company ifumene ingxelo yophicotho-zincwadi ecocekileyo nengenasikhwasilima.

IKomiti ingqinelana noMphicothi-zincwadi yaye iyakwamkela ukuqokumbela kwakhe ngeengxelo zemali zonyaka kungoko iKomiti inoluvo lokokuba iingxelo zemali zonyaka eziphicothiweyo zamkelwe kwaye zifundwe kunye nengxelo yoMphicothi-zincwadi Jikelele.

IKomiti ithabatha eli thuba ukuvuyisana neBhunga kunye nabaphathi beli ziko ngemigudu yabo nokuzibophelela kwabo kumsebenzi wabo okhokelele ekubeni bafumane ingxelo yoMphicothi-zincwadi ecocekileyo nengenasikhwasilima iminyaka elishumi elandelelanayo yaye ithanda ukuvakalisa ilizwi lombulelo ngenkxaso yabo kunye neengxoxo ezineziqhamo ezihle abazibamba neKomiti.



Nkszn Charmaine Jugnarayan

USihlalo weKomiti yoPhicotho-zincwadi noLawulo

14. Isikhokelo sokunik'ingxelo samasebe namaziko kaRhulumente

ngokweSahluko se-13(G)(1) soMthetho woPhuhliso olunabileyo lwabantu abamnyama ngokwezoqoqosho wama-53 ka-2003 olungiswe nguMthetho wama-46 ka-2013

Igama lesigaba sikaRhulumente/Iziko likaRhulumente/Isebe likaRhulumente:	The Playhouse Company
Inombolo elibhaliswe ngayo (Xa ikho):	ayikho
Idilesi elizinze kuyo:	29 Acutt Street, Durban, 4001
Isigaba elikuso kuRhulumente/Iziko likaRhulumente/Isebe likaRhulumente:	Ukunik'ingxelo kweziko likarhulumente elikuShedyuli 3A
Icandelo leziko	Ubugcisa obuboniswayo

Ingaba isigaba sikarhulumente/ iziko likarhulumente/ isebe likarhulumente lisebenzise uMgaqo woKusebenza ngoBulungisa (Isiqinisekiso seB-BBEE Amanqanaba 1 – 8) ngokunxulumene nezi zinto zilandelayo:

Inkqubo elandelwayo	Impendulo Ewe/Hayi	Ubungqina (faka ingxoxo kwimpendulo yakho kwaye ubonise ukuba ngawaphi amanyathelo athathiweyo ukuthobela lo mthetho)
Ukumisela inkqubo elandelwayo yokulungela ukukhupha iimphepha-mvume, iimvume okanye okanye ukugunyaziswa okunxulumene neentshukumo zoshishino ngokomthetho	Hayi	Le nkqubo ayisetyenziswa ePlayhouse Company
Ukuvelisa nokumilisela umgaqo-nkqubo ofanelekileyo wokufuman'izinto	Ewe	Izinto ezifunwa nguMgaqo-nkqubo wokufuman'izinto ziqukwe kuMgaqo-nkqubo wokufumana impahla neenkonziso osebenzayo ePlayhouse Company
Ukumisela inkqubo elandelwayo yokulungela ukuthengisa amashishini karhulumente	Hayi	Le nkqubo ayisetyenziswa ePlayhouse Company
Ukuvelisa inkqubo elandelwayo yokusungula ubudlelwane namashishini abucala	Hayi	Le nkqubo ayisetyenziswa ePlayhouse Company
Ukumisela inkqubo elandelwayo yokunika imivuzo, izibonelelo neendlela zotyalo-mali ukuxhasa inkqubo enabileyo yokuxhobisa abantu abamnyama kwezoqoqosho	Hayi	Le nkqubo ayisetyenziswa ePlayhouse Company

Indima D: Ulawulo lwemicimbi yabasebenzi

1. linkcukacha-manani zecandelo lemicimbi yabasebenzi

lindleko zabasebenzi kwinkqubo nganye

lindleko zeziko zizonke (R'000)	lindleko zabasebenzi (R'000)	lindleko zabasebenzi eziyiphesenti yeendleko zizonke	Inani labasebenzi	lavareji yeendleko zomsebenzi ngamnye (R'000)
82 895	35 558	43%	77	462

lindleko zabasebenzi ngokwamanqanaba emivuzo

Inqanaba	lindleko zabasebenzi (R'000)	lindleko zabasebenzi eziyiphesenti	Inani labasebenzi	lavareji yeendleko zomsebenzi ngamnye (R'000)
Abaphathi abayintloko	2 263	7%	1	2 263
Abaphathi abaphezulu	1 552	5%	1	1 552
Abasebenzi abanobuchule nabaqeqeshiweyo	7 131	21%	9	792
Abasebenzi abanobuchule	11 756	35%	32	367
Abasebenzi abanobuchule obungagqibelelanga	10 832	32%	34	339
Abasebenzi abangenabuchule			0	
IINDLEKO ZIZONKE	33 534	100%	77	432

lindleko zoqeqesho

lindleko zabasebenzi (R'000)	lindleko zoqeqesho (R'000)	lindleko zoqeqesho eziyiphesenti yeendleko zabasebenzi	Inani labasebenzi abaqeqeshiweyo	lavareji yeendleko zoqeqesho zomsebenzi ngamnye
35 558	208	1%	74	2.8

Izithuba ezivulekileyo

2019/2020 Inani labasebenzi	2020/2021 Izikhundla ezivunyiweyo	2020/2021 inani labasebenzi ezivulekileyo	2020/2021 Izithuba	Inani eliyiphesenti lezithuba ezivulekileyo
78	84	77	7	8.3%

Inkqubo	2019/2020 Inani labasebenzi	2020/2021 Izikhundla ezivunyiweyo	2020/2021 inani labasebenzi ezivulekileyo	2020/2021 Izithuba	Inani eliyiphesenti lezithuba ezivulekileyo
Abaphathi abayintloko	1	1	1	0	0
Abaphathi abaphezulu	1	1	1	0	0
Abasebenzi abanobuchule abaqeqeshiweyo	10	9	9	1	14.3%
Abasebenzi abanobuchule	32	38	32	6	85.7%
Abasebenzi abanobuchule obungagqibelelanga	34	35	34	0	0
Abasebenzi abangenabuchule	0	0	0	0	0
INANI LILONKE	78	84	77	7	100%

linguqu kwinqubo

Inqanaba lomvuzo	Inggqesho ekuqaleni	Abantu abaqeqeshiweyo	Abashiyileyo	Inggqesho ekupheleni kwexesha
Abaphathi abayintloko	1	0	0	1
Abaphathi abaphezulu	1	0	0	1
Abasebenzi abanobuchule abaqeqeshiweyo	10	0	1	9
Abasebenzi abanobuchule	32	6	6	32
Abasebenzi abanobuchule obungagqibelelanga	34	0	0	34
Abasebenzi abangenabuchule	0	0	0	0
Abasebenzi bebonke	78	6	7	77

Izizathu zokushiya kwabasebenzi

Isizathu abashiyileyo bebonke	Inani	Inani eliyiphesenti labasebenzi
Abaswelekileyo	0	0
Abashiyileyo ezikhundleni	1	14.3%
Abagxothiweyo	0	0
Abathabathe umhlala-phantsi	5	71.4%
Abagulayo	1	14.3%
Abaneekontrakthi ezifikelele esiphelweni	0	0
Ezinye izizathu	0	0
Inani lilonke	7	100%

Unxulumano lwabasebenzi: Ukuziphatha gwenxa neenkqubo zoluleko

Uhlobo lwenkqubo yoluleko	Inani
Isilumkiso esenziwa ngomlomo	1
Isilumkiso esibhaliweyo	1
Isilumkiso esibhaliweyo sokugqibela	0
Ukugxothwa	0

Ubulungisa nomakulinganwe kwezengqesho

Amanqanaba	Amadoda							
	Antsundu		Amakhaladi		Amandiya		Amhlophe	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abayintloko	0	0	0	0	0	0	0	0
Abaphathi abaphezulu	0	0	0	0	1	1	0	0
Abasebenzi abanobuchule abaqeqeshiweyo	1	1	0	0	2	2	1	1
Abasebenzi zbanobuchule	17	20	1	1	2	2	2	2
Abasebenzi abanobuchule obungagqibelelanga	17	18	0	0	4	4	1	1
Abasebenzi abangenabuchule	0	0	0	0	0	0	0	0
INANI LILONKE	35	39	1	1	9	9	4	4

Amanqanaba	Amabhinqa							
	Antsundu		Amakhaladi		Amandiya		Amhlophe	
	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo	Akhoyo	Inani elifunwayo
Abaphathi abayintloko	1	1	0	0	0	0	0	0
Abaphathi abaphezulu	0	0	0	0	0	0	0	0
Abasebenzi abanobuchule abaqeqeshiweyo	2	2	0	0	1	1	2	2
Abasebenzi abanobuchule	9	11	1	1	0	0	0	1
Abasebenzi abanobuchule obungagqibelelanga	7	7	2	2	3	3	0	0
Abasebenzi abangenabuchule	0	0	0	0	0	0	0	0
INANI LILONKE	19	21	3	3	4	4	2	3

Amanqanaba	Abasebenzi abaneziphene emzimbeni			
	Amadoda		Amabhinqa	
	Current	Target	Current	Target
Abaphathi abayintloko	0	0	0	0
Abaphathi abaphezulu	0	0	0	0
Abasebenzi abanobuchule abaqeqeshiweyo	0	0	0	0
Abasebenzi abanobuchule	0	0	0	0
Abasebenzi abanobuchule obungagqibelelanga	0	0	0	0
Abasebenzi abangenabuchule	0	0	0	0
INANI LILONKE	0	0	0	0

Indima E: Iinkcukacha Zemali

1. Ingxelo yokuthabath'uxanduva nokuqinisekisa ukuchaneka kweNgxelo yoNyaka

Ngokolwazi nenkolelo yam ndiqinisekisa oku kulandelayo:

Zonke iinkcukacha namanani adalulwe kwingxelo yonyaka ayangqinelana neengxelo zemali zonyaka eziphicothwe nguMphicothi-zincwadi Jikelele.

Ingxelo yonyaka igqibelele, ichanekile yaye akukho zinto zishiywe ngaphandle kuyo.

Ingxelo yonyaka ilungiswe ngokungqinelana nezikhokelo zokwenza ingxelo yonyaka ezikhutshwe nguNondyebo kaZwelonke. Ingxelo zemali zonyaka (Indima E) zilungiswe ngokungqinelana nemigangatho yemikhwa eyamkeleke jikelele yokunik'ingxelo esetyenziswa kwiziko likarhulumente.

Igosa elithabath'uxanduva kweli ziko linoxanduva lokulungisa iingxelo zemali zonyaka nolokugweba okwenziwa kwezi nkcukacha.

Igosa elithabath'uxanduva linoxanduva lokusungula lize limilisele inkqubo yolawulo lwangaphakathi elungiselelwe ukunika ingqiniseko ephathekayo yobulungisa nokuthembeka kweenkcukacha zokusebenza, iinkcukacha zemicimbi yabasebenzi kunye neengxelo zemali zonyaka.

Abaphicothi-zincwadi bangaphandle bavakalisa uluvo lwabo oluzimeleyo ngeengxelo zemali zonyaka.

Ngokoluvo lwethu, ingxelo yonyaka ibonisa ngobulungisa umsebenzi, iinkcukacha zokusebenza, iinkcukacha zemicimbi yabasebenzi kunye nemicimbi yezemali yeli ziko kunyaka-mali ophele ngomhla wama-31 kweyoKwindla ngo-2021.



Nkszn Linda Bukhosini
INGqonyela noMlawuli wezobuGcisa
Umhla: 30 kweyeKhala 2021



Nkszn Khwezi Kunene
USihlalo weBhunga
Umhla: 30 kweyeKhala 2021

2. Ingxelo yeNgqonyela noMlawuli wezobuGcisa

Ukusebenza kwemali

Ingeniso

Ingeniso iyonke ihle ngomyinge wama-21% ukusuka kwizigidi zeerandi ezingama-84 (R84m) ukusa kwizigidi zeerandi ezingama-66 (R66m).

- Oku kuhla kwengeniso kudalwe kukuhla kwengeniso yeprojekthi ezingundoqo eyamkelwe ngokweGRAP 23 – Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso kunye nerhafu.

Iindleko zokusebenza

Iindleko zokusebenza zihle ngomyinge we-14% ukusuka kwizigidi zeerandi ezingama-97 (R97m) ukusa kwizigidi zeerandi ezingama-83 (R83m).

- Oku kuhla kwengeniso kudalwe kukuhla kweendleko zokuhla kwexabiso lempahla nokuhlawula amatyala, iindleko ezinxulumene nabasebenzi kunye neendleko zokuvelisa.

Intsilelo yonyaka

Intsilelo yezigidi zeerandi ezili-16 (R16m) yonyaka ka-2021 idalwe kukuhla kwengeniso eyinkunzi eyamkelwe ngokweGRAP 23 - Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso nerhafu.

Ubume bezemali

Ibonise ubume obuncumisayo bezemali iPlayhouse Company ekupheleni kwalo nyaka uphengululwayo.

- Ukuhla kwempahla yexabiso engasetyenziswayo ngezigidi zeerandi ezi-3 (R3m) ngenxa yeendleko zokuhla kwexabiso lempahla nokuhlawulwa kwamatyala.
- Impahla yexabiso esetyenziswayo ihle ngezigidi zeerandi ezi-2 (R2m) ngenxa yokuhla kwemali eziinkozo nenye imali elingana nayo.
- Amatyala wexesha elide anyuke ngezigidi zeerandi ezili-10 (R10m). Oku kudalwe kukunyuka kwengeniso erhoxisiweyo.
- Amatyala akhoyo anyuke ngesigidi esinye seerandi (R1m). Oku kudalwe kukuhla koshishino nezinye izinto ezihlawulwayo.

Ukungena kwemali

Imali nenye imali eziinkozo ihle ngezigidi zeerandi eziyi-1.8 (R1.8m) ukusuka kwizigidi zeerandi ezingama-89 (R89m) ukusa kwizigidi zeerandi ezingama-87 (R87m). Imali engenayo evela kwimisebenzi ezizigidi zeerandi ezi-6.8 (R6.8m) isetyenziselwe ukulinganisa imali yotyalo-mali ezizigidi zeerandi eziyi-8.7 (R8.7m).

Inkqubo-sikhokelo yobukhulu

IBhunga libambisene nabaphicothi-zincwadi bangaphandle bamisele inkqubo-sikhokelo yamanqanaba amkelekileyo obukhulu nokubaluleka ngolu hlobo:

- Ingeniso nenkcitho – 1%
- Impahla yexabiso kunye namatyala – 3%

Ubukhulu bubalwa ngokwale nkqubo-sikhokelo ingasentla apha, kodwa kukho iimeko apho kufuneka inqanaba lobukhulu elingqingqwa lize lilungelelaniswe ngokufanele imeko leyo. Indlela esetyenziswa ukumisela la manqanaba obukhulu ingqingqwa.



Nkszn Linda Bukhosini

iNgqonyela noMlawuli wezobuGcisa

3. Ingxelo enikwa nguMphicothi-zincwadi Jikelele ngePlayhouse ePalamente

Ingxelo yophicotho-zincwadi lweengxelo zemali

Uluvo

1. Ndiziphicothile iingxelo zemali zePlayhouse Company ezikwiphepha lama-54 ukuya kuma kwelama-78 eziquka ukuxelwa kobume bezemali ngomhla wama-31 kweyoKwindla ngo-2021, ingxelo yokusebenza kwemali, ingxelo yeenguqu kwimpahla yexabiso eyintsalela nengxelo yokungena kwemali kunyaka ophelileyo, kwakunye namanqaku eengxelo zemali nesishwankathelo semigaqo-nkqubo ebalulekileyo yokunik'ingxelo.
2. Uluvo lwam lokokuba ezi ngxelo zemali zibunika ngobulungisa ubume bezemali beli ziko ngomhla wama-31 kweyoKwindla ngo-2021 kwaye ukusebenza kwemali nokungena kwemali kweli ziko kunyaka ophelileyo kungqinelana nemikhwa eyamkelekileyo yokunik'ingxelo (Imigangatho yeGRAP yaseMzantsi Afrika) kwanezinto ezifunwa nguMthetho woLawulo lweMali kaRhulumente woku-1 ka-1999 (iPFMA).

Isiseko soluvo

3. Olu phicotho-zincwadi ndilwenze ngokungqinelana nemigangatho yehlabathi yophicotho-zincwadi (ISA). Uxanduva endinalo phantsi kwale migangatho lucaciswa banzi kwicandelo lengxelo yomphicothi-zincwadi jikelele kuphicotho-zincwadi lweengxelo zemali.
4. Andinabudlelwane neli ziko ngokungqinelana nemiyalelo yekhowudi yeenqobo ezisesikweni zabacwangcisi-mali abanobuchule (*kuquka iMigangatho yokuzimela yehlabathi*) yeBhodi yeenqobo ezisesikweni zehlabathi zabacwangcisi-mali (ikhowudi yeIESBA) kwakunye nezinto eziyimfuneko zeenqobo ezisesikweni eziyimfanelo kuphicotho-zincwadi endilwenzayo eMzantsi Afrika. Ndiluzalisekisile uxanduva lwam lweenqobo ezisesikweni ngokungqinelana nezi zinto ziyimfuneko kwakunye nekhawudi yeIESBA.
5. Ndikholelwa ekubeni ubungqina bophicotho-zincwadi endibufumeneyo banele yaye bufanelekile ukuze ndikwazi ukuseka uluvo lwam.

Uxanduva lwegunya elithabath'uxanduva kwiingxelo zemali

6. Ibhunga ekulilo igunya elithabath'uxanduva kweli ziko linoxanduva lokulungisa nokunik'ingxelo zemali ngobulungisa ngokungqinelana nemigangatho yaseMzantsi Afrika yeGRAP kwakunye nezinto eziyimfuneko kumthetho iPFMA nolawulo lwangaphakathi olufunekayo olumiselwa ligunya elithabath'uxanduva ukuze likwazi ukulungisa iingxelo zemali ezingenamposiso, ezenziwe ngobuqhinga okanye ezenzeke ngempazamo.
7. Xa igunya elithabatha uxanduva lilungisa iingxelo zemali zeziko linoxanduva lokuvavanya ukubanako kweziko ukuqhubeka ngoshishino lize lidalule imiba enxulumene neshishini eliqhubekayo lisebenzise isiseko seshishini eliqhubekayo sokunik'ingxelo ngaphandle kwaxa igunya elilawulayo linenjongo yokuliphelisa ishishini okanye likuyekise ukusebenza kweziko okanye xa lingenalo elinye icebo elisebenzayo ngaphandle kokwenjenjalo.

Uxanduva loMphicothi-zincwadi Jikelele kuphicotho lweengxelo zemali

8. Iinjongo zam kukufumana ingqiniseko efanelekileyo yokokuba iingxelo zemali zinemosiso enkulu kusini na eyenziwe ngobuqhinga okanye ngempazamo, nokukhupha ingxelo yophicotho-zincwadi ekuqala uluvo lwam. Ingqiniseko efanelekileyo iyinqiniseko ekwinqwanqwa eliphezulu kodwa ayisiso isiqinisekiso sokokuba uphicotho-zincwadi olwenziwe ngokungqinelana nemigangatho ye-ISA lusoloko iyibhaqa ngamaxsha onke impazamo eyenziweyo xa kunikwa ingxelo. Iimposiso kwiingxelo zenziwa ngobuqhinga okanye ngempazamo yaye zithatyathwa njengeziphathekayo xa zinokuthi zizodwa okanye xa zidityanisiwe zibe nempembelelo kwizigqibo zoshishino ezisekelwe kwezi ngxelo zemali.
9. Ingcaciso enabileyo ngoxanduva lwam kuphicotho-zincwadi lweengxelo zemali ifakwe kwisihlomo esikwixelo yomphicothi-zincwadi.

Ingxelo yophicotho-zincwadi lweengxelo yokusebenza yonyaka

Intshayelelo nomda

10. UMthetho woPhicotho-zincwadi kuRhulumente wama-25 ka-2004 (iPAA) kunye nesaziso jikelele esikhutshwe ngokwalo mthetho unika umphicothi-zincwadi uxanduva lokuxela ukuba luncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo ngokuzithelekisa neenjongo ezimiselwe ngen'engaphambili zeenkqubo ezikhethiweyo nezinkwe kwingxelo yonyaka yokusebenza. Ndisebenzise iinkqubo zokwalatha imiba efun'ukuphandwa ephathekayo ingezizo ezo zokuqokelela ubungqina ukuze ndinike ingqiniseko.
11. Iinkqubo zam zijongana nokuba luncedo nokuthembeka kweenkcukacha zokusebenza ezinikiweyo ezisekelwe kumaxwebhu eziko aphunyeziweyo ochwangciso lokusebenza. Izalathisi zokusebenza ezikumaxwebhu ochwangciso andizivavanyanga ukuze ndifumanise ukuba zingqinelane oyaye zifanelekile kusini na. Iinkqubo zam aziyivavanyi into yokokuba imisebenzi eyenziwe liziko iyincedisile kusini na iinkqubo yokuhanjiswa kweenkonzo eluntwini. Iinkqubo zam azifikelelanga kudandalaziso okanye kumabango anxulumene nobungakanani bempembelelo kulo nyaka okanye kwizicwangciso zokusebenza nakwiinkcukacha zexesha elizayo ezinokuthi zifakwe njengexalenye yeenkcukacha zokusebenza ezixelwayo. Iziphumo endizifumeneyo aziyifaki le miba.
12. Ndivavanye ukuba luncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo ngokungqinelana nenkqubo eveliswe kwinkqubo-sikhokelo yolawulo lokusebenza nokunik'ingxelo ecaciswe kwisaziso jikelele senkqubo yesi-2 – uphuhliso loshishino esikwixelo yonyaka yokusebenza yeli ziko yonyaka-mali ophela ngomhla wama-31 kweyoKwindla ngo-2021.
13. Ndenze iinkqubo zokufumanisa ukuba iinkcukacha zokusebenza ezixeliweyo zinikwe ngokufanelekileyo kusini na kwanokuba ukusebenza kuyangqinelana namaxwebhu avunyiweyo ochwangciso lokusebenza. Ndenze ezinye iinkqubo zokufumanisa ukuba izalathisi neenjongo ezinxulumene nazo zinokulinganiswa yaye zifanelekile kusini na ndaza ndavavanya ukuthembeka kweenkcukacha zokusebenza ukuze ndibone ukuba zisemthethweni, zichanekile yaye zigqibelele.

3. Ingxelo enikwa nguMphicothi-zincwadi Jikelele ngePlayhouse Company (iyaqhutywa)

Inkqubo 2 – Uphuhliso loshishino

14. Ayikho imiba efun'ukuphandwa ephathekayo endiyifumeneyo kumba wokuba luncedo nokuthembeka kweenkcukacha zokusebenza ezinikwe licandelo lophuhliso loshishino

Eminye imiba

15. Ndigxininisa le miba ilandelayo.

Ukuphumeza iinjongo ezicwangcisiweyo

16. Ingxelo yokusebenza yonyaka ekwiphepha lama-27 ukusa kwelama-38 idandalazisa iinkcukacha malunga nokuphunyezwa kweenjongo ezicwangcisiweyo zonyaka.

Ukulungelelanisa iimposiso eziphathekayo

17. Ndifumanise iimposiso eziphathekayo kwingxelo yokusebenza yonyaka ebendiyiphicotha. Ezi mposiso ziphathekayo zifumaneke kwiinkcukacha zokusebenza ezixelwe kwicandelo lophuhliso loshishino. Abaphathi bazilungisile ezi mpazamo ndaza andaziphakamisa njengemiba efun'ukuphandwa xa ndijonga ukuba luncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo.

Ingxelo yophicotho-zincwadi malunga nokuthobela imithetho

Intshayelelo nomda

18. I-PAA nesaziso jikelele esikhutshwe ngokwalo mthetho zindinika uxanduva lokuyixela imiba efun'ukuphandwa ephathekayo yokuthobela imithetho kweli ziko ndigxininise kwimithetho engundoqo. Ndenze iinkqubo zokwalatha imiba efun'ukuphandwa ingezizo ezokufumana ubungqina ukuze ndivakalise ingqiniseko.
19. Ayikho imiba efun'ukuphandwa ephathekayo endiyifumene kumba wokuthobela imithetho engundoqo exelwe kwisaziso jikelele esikhutshwe phantsi komthetho iPAA.

Ezinye iinkcukacha

20. Ezinye iinkcukacha ziluxanduva lwegunya elithabath'uxanduva kwiziko. Ezinye iinkcukacha ziquka iinkcukacha ezifakwe kwingxelo yonyaka ezihamba nengxelo yekomiti yophicotho-zincwadi. Ezinye iinkcukacha azizifaki iingxelo zemali, ingxelo yomphicothi-zincwadi kunye neenkqubo ezichongiweyo ezinikwe kwingxelo yokusebenza yonyaka nezichongwe ngokukhethekileyo kule ngxelo yomphicothi-zincwadi.
21. Uluvo lwam malunga neengxelo zemali kunye nemiba efun'ukuphandwa kwiinkcukacha zokusebenza ezixeliweyo nokuthobela imithetho aluziquki ezinye iinkcukacha yaye andiluvakalisanga uluvo lophicotho-zincwadi okanye isiphumo sengqiniseko kuzo.
22. Uxanduva lwam ngokunxulumene nophicotho-zincwadi endilwenzileyo kukufunda ezinye iinkcukacha lo gama ndiziqwalasela ukuba ingaba zinokungangqinelani okukhulu kusini na neengxelo zemali kunye neenkqubo ezichongiweyo ezinikwe kwingxelo yokusebenza yonyaka, okanye ukujonga ukuba ulwazi lwam endilufumene kuphicotho-zincwadi lukhangeleka lunemposiso ephathekayo kusini na.
23. Xa ndigqiba ekubeni kukho impazamo ephathekayo kwezi nkcukacha emva komsebenzi endilwenzileyo kwezinye iinkcukacha endizifumene ngaphambi komhla wokwenza le ngxelo yophicotho-zincwadi, kufuneka ndikuxele oko.
24. Akhange ndizifumane ngaphambi komhla wokwenza le ngxelo yomphicothi-zincwadi ezinye iinkcukacha. Xa ndifumana ezi nkcukacha ndize emveni kokuba ndizifundile ndifumanise ukuba zinemposiso ephathekayo kufuneka ndibaxelele abaphathi beziko yaye ndibacele ukuba bazilungise. Xa zingalungiswanga ezinye iinkcukacha kufuneka ndiyirhoxise le ngxelo yophicotho-zincwadi ndikhuphe ingxelo elungiswe ngokufanelekileyo. Xa zilungisiwe iimposiso asikho isizathu sokukhupha enye ingxelo elungisiweyo.

Ukusilela kulawulo lwangaphakathi

25. Ndiluqwalasele ulawulo lwangaphakathi olufanelekileyo kuphicotho-zincwadi endilwenzileyo kwiingxelo zemali, iinkcukacha zokusebenza ezixeliweyo nokuthobela imithetho elawulayo; kodwa injongo yam ibingekuko ukuvakalisa ingqiniseko kulo mba. Andifumananga kusilela kukhulu kulawulo lwangaphakathi.

Auditor-General

Pietermaritzburg
31 kweyeKhala 2021



Isihlomelo – Uxanduva loMphicothi-zincwadi kuphicotho-zincwadi

1. Uphicotho-zincwadi ndilwenza phantsi kwemigangatho yeISA, ndigweba ngobuchule yaye intandabuzo endinayo ndiyigcina iyileyo enobuchule de ndigqibe ukuphicotha iingxelo zemali nakwiinkqubo endizisebenzisa kwiinkcukacha zokusebenza ezixeliweyo zeenkqubo ezichongiweyo nokuthobela kweziko imithetho engundoqo efanelekileyo.

lingxelo zemali

2. Ngaphaya koxanduva endinalo lokuphicotha iingxelo zemali oluchazwe kwingxelo yomphicothi-zincwadi ndenza ezi zinto zilandelayo:
 - ukwalatha nokuvavanya ubungozi bokwenza imposiso ephathekayo eyenziwe ngobuqhinga okanye ngempazamo kwiingxelo zemali; ukuyila nokwenza iinkqubo zophicotho-zincwadi eziphendula kobu bungozi; nokufumana ubungqina bophicotho-zincwadi obaneleyo nobufanelekileyo ukuze ndikhuphe uluvo lwam. Ubungozi bokungayiboni imposiso ephathekayo eyenziwe ngobuqhinga bunzulu ngaphezu kokungaboni leyo yenziwe ngempazamo kuba ubuqhinga buhamba neyelenqe, ubuqhophololo, ukuqhatha, ukushiy'izinto ngaphandle ngabom, ukugqwetha izinto nokungananzi ulawulo lwangaphakathi.
 - ukuqondisisa ulawulo lwangaphakathi olunento yokwenza nophicotho-zincwadi khon'ukuze ndiyile iinkqubo zophicotho-zincwadi ezifanelekileyo kodwa oku ndingakwenzi ngenjongo yokuvakalisa uluvo lwam ngokusebenza ngokufezekileyo kolawulo lwangaphakathi lweziko.
 - ukuvavanya ukufaneleka kwemigaqo-nkqubo yokunik'ingxelo esetyenziswayo kunye nokufaneleka kothelekelelo lokunik'ingxelo nokudalula okwenziwa libhunga okunxulumene nale miba.
 - ukugqiba ngokufaneleka kwendlela igunya elithabath'uxanduva elisisebenzisa ngayo isiseko sokunik'ingxelo yeshishini eliqhubekayo xa lilungisa iingxelo zemali. Kwakhona, ndenza isigqibo sokokuba kukho ukuthandabuza okumandla kusini na okunxulumene nezehlo okanye iimeko ezinokwenza intandabuzo enkulu yokokuba iziko liqhubeke njengeshishini eliqhubekayo ndincedwa bubungqina endibufumeneyo bophicotho-zincwadi. Xa ndigqiba ekubeni kukho ukuthandabuza okumandla kufuneka ndichaze kwingxelo yomphicothi-zincwadi kwicandelo lokubhengezwa okunxulumene neengxelo zemali ngokuthandabuza okumandla okanye xa kunganelanga oku kubhengeza kufuneka ndilungise uluvo lwam malunga neengxelo zemali. Iziphumo zam zisekelwe kwiinkcukacha endizifumeneyo ngomhla ndisenza le ngxelo yomphicothi-zincwadi. Noxa kunjalo, izehlo okanye iimeko zexa elizayo zinokubangela ukuba eli ziko liyeke ukusebenza njengeshishini eliqhubekayo.
 - ukuvavanya inkcazelo iyonke, ubume nokuqulethwe ziingxelo zemali kuquka ukudalula okwenziweyo ukuze ndifumanise ukuba iingxelo zemali zinika iintengiselwano nezehlo ngendlela ebonisa ukunik'ingxelo ngobulungisa.

Ukunxibelelana nabo basemagunyeni olawulo

3. Xa ndisenza uphicotho-zincwadi ndiyinxibelelana negunya elithabath'uxanduva malunga nomda ocwangcisiweyo nexesha lophicotho-zincwadi nemiba ephathekayo efun'ukuphandwa yophicotho-zincwadi kuquka nayo nayiphi na intsilelo ekhoyo kulawulo lwangaphakathi.
4. Kwakhona ndiye ndiqinisekise igunya elithabath'uxanduva okokuba ndizithobele iinqobo ezisesikweni ezifanelekileyo ngokuzimela kwam ndize ndiwadalule onke amakhonkco obudlelwane endinawo neminye imiba enokubonwa njengenempembelelo kumba wokuzimela kwam ndize apho kufanelekileyo khona ndithabathe amanyathelo afanelekileyo okuthintela oku.

4. lingxelo zemali zonyaka

Ingxelo yobume bezemali

	Amanqaku	eyoKwindla 2021	eyoKwindla 2020
		R	R
ASSETS			
Non-current assets			
Heritage assets	2.1	88 330 000	88 330 000
Property, plant and equipment	2.2	96 777 137	100 388 925
Intangible assets	2.3	978 350	772 148
Current assets		89 175 574	91 526 198
Inventories	3	551 997	667 282
Trade and other receivables	4	1 058 848	1 441 875
Cash and cash equivalents	5	87 564 729	89 417 041
Total Assets		275 261 061	281 017 271
LIABILITIES			
Non-current liabilities			
Deferred income	6	30 666 213	20 982 905
Current liabilities			
Trade and other payables	7	7 549 697	6 356 769
TOTAL LIABILITIES		38 215 910	27 339 674
Net assets			
Accumulated surplus		237 045 151	253 677 597
TOTAL NET ASSETS AND LIABILITIES		275 261 061	281 017 271

Ingxelo yokusebenza kwemali

	Amanqaku	eyoKwindla 2021	eyoKwindla 2020
		R	R
Revenue			
Revenue from exchange transactions		4 249 497	13 030 099
Services facilities and equipment	8	133 809	6 442 251
Interest received		4 115 688	6 587 848
Revenue from non-exchange transactions		62 013 023	70 607 640
Grants	9	56 406 693	64 077 340
Donations and sponsorships (productions)		150 000	1 350 000
Services in kind	24	5 456 330	5 180 300
Total Revenue		66 262 520	83 637 739
Less: Expenditure		82 894 966	96 845 969
Cleaning		2 442 664	2 483 062
Depreciation & amortisation	10	9 764 781	16 642 938
Electricity		3 528 368	5 711 309
Employee related costs	11	35 558 166	36 995 570
General Expenses	12	10 376 904	10 458 461
Maintenance expenditure	13	2 494 768	2 503 482
Production expenditure	14	9 214 416	12 826 798
Rates and Taxes		5 456 330	5 180 300
Security costs		4 058 569	4 044 051
Deficit for the year	15	(16 632 446)	(13 208 230)

Ingxelo yeenguqu kwimpahla yexabiso eyintsalela

	Amanqaku	eyoKwindla 2021	eyoKwindla 2020
		R	R
Opening accumulated surplus as previously reported		253 677 597	266 885 827
Deficit for the year		(16 632 446)	(13 208 230)
Closing accumulated surpluses	16	237 045 151	253 677 597

Ingxelo yokungena kwemali

	Amanqaku	eyoKwindla 2021	eyoKwindla 2020
		R	R
Cash flows from operating activities			
Cash receipts from grantors and clients		87 739 741	93 533 424
Cash paid to suppliers and employees		(85 016 933)	(92 777 000)
Cash generated from operations	17	2 722 808	756 424
Interest received		4 115 688	6 587 848
Net cash from operating activities		6 838 496	7 344 272
Cash flows used in investing activities			
Additions to property, plant and equipment		(8 085 564)	(5 477 315)
Additions to intangibles		(605 244)	(513 126)
Proceeds on sale of property, plant and equipment		-	3 874
Net cash used in investing activities		(8 690 808)	(5 986 567)
Cash flows from financing activities			
Decrease in long term borrowings		-	-
Net cash from financing activities		-	-
Net increase (decrease) in cash and cash equivalents		(1 852 312)	1 357 705
Cash and cash equivalents at beginning of year		89 417 041	88 059 336
Cash and cash equivalents at end of year	5	87 564 729	89 417 041

Imigaqo-nkqubo yokunik'ingxelo

1. Imigaqo-nkqubo yokunik'ingxelo

- 1.1** The financial statements have been prepared in accordance with the effective Standards of Generally Recognised Accounting Practices (GRAP) including any interpretations, guidelines and directives issued by the Accounting Standards Board in accordance with Section 55(1)(b) of the Public Finance Management Act, (Act No.1 of 1999 as amended by Act No. 29 of 1999). Assets, liabilities, revenues and expenses have not been offset except where offsetting is required or permitted by a Standard of GRAP. The accounting policies are applied consistent with those used to present the previous year's financial statements, unless explicitly stated. The details of any changes in accounting policies are explained in the relevant policy.

The annual financial statements have been prepared on an accrual basis of accounting and are in accordance with historical cost convention, except for financial instruments that have been measured at fair value.

These accounting policies are consistent with the previous year.

Standard of GRAP approved by the Accounting Standards Board and applicable to The Playhouse Company.

GRAP 1 Presentation of financial statements

GRAP 2 Cash flow statements

GRAP 3 Accounting policies, changes in accounting estimates and errors

GRAP 4 The effects of changes in foreign exchange rates

GRAP 9 Revenue from exchange transactions

GRAP 12 Inventories

GRAP 13 Leases

GRAP 14 Events after the reporting date

GRAP 17 Property, plant and equipment

GRAP 19 Provisions, contingent liabilities and contingent asset

GRAP 20 Related Party Disclosure

GRAP 23 Revenue from Non-Exchange Transactions Taxes and Transfers

GRAP 24 Presentation of Budget Information

GRAP 25 Employee Benefits

GRAP 26 Impairment of Cash-generating Assets

GRAP 31 Intangible Assets

GRAP 103 Heritage Assets

GRAP 104 Financial Instruments

GRAP 108 Statutory Receivables

IFRIC 22 Foreign Currency Valuations and advance consideration

The following statements of Generally Recognised Accounting Practice (GRAP) issued by the Accounting Standards Board are in issue but not applicable to The Playhouse Company:

GRAP 5 Borrowings

GRAP 6 Consolidated financial statements and accounting for controlled entities

GRAP 7 Accounting for investments in associates

GRAP 8 Financial reporting of interests in joint ventures

GRAP 10 Financial reporting in Hyperinflationary Economies

GRAP 11 Construction Contracts

GRAP 16 Investment Property

GRAP 18 Segment Reporting

GRAP 21 Impairment of Non-cash-generating Assets

GRAP 27 Agriculture

GRAP 32 Service Concession Arrangements: Grantor

Imigaqo-nkqubo yokunik'ingxelo (iyaqhutywa)

GRAP 34 Separate Financial Statements
 GRAP 35 Consolidated Financial Statements
 GRAP 36 Investments in Associates and Joint Ventures
 GRAP 37 Joint Arrangements
 GRAP 38 Disclosure of Interest in Other Entities
 GRAP 100 Discontinued Operations
 GRAP 105 Transfers of Functions between Entities Under Common Control
 GRAP 106 Transfers of Functions between Entities not Under Common Control
 GRAP 107 Mergers
 GRAP 109 Accounting by Principals and Agents
 GRAP 110 Living and Non-living Resources
 IFRS 4 Insurance Contracts
 IFRS 6 Exploration for and Evaluation of Mineral Resources
 IAS 12 Income Taxes
 IFRIC 4 Determining whether an Arrangement contains a Lease
 IFRIC 12 Service Concession Arrangements
 IFRIC 20 Stripping Costs in the Production Phase of a Surface Mine
 IFRIC 23 Uncertainty over income tax treatments
 SIC 25 Income Taxes - Changes in the Tax Status of an Entity or its Shareholders
 SIC 29 Service Concession Arrangements – Disclosures
 IGRAP 17 Service Concession Arrangements Where a Grantor Controls a Significant Residual Interest in an Asset
 IGRAP 18 Recognition and Derecognition of Land
 IGRAP 19 Liabilities to Pay Levies
 IGRAP 20 Accounting for Adjustments to Revenue

Guideline Accounting for Arrangements Undertaken in terms of the National Housing Programme

The following statements of Generally Recognised Accounting Practice (GRAP) issued by the Accounting Standards Board are in effect but are not yet applicable in full to schedule 3A and 3C public entities and constitutional institutions:

	Effective Date
Guideline Accounting for Landfill Sites	TBC

The recognition and measurement principles in the above GRAP statements does not result in material differences in items presented and disclosed in the financial statements.

1.2 Use of estimates and judgements

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future period if the revision affects both current and future periods.

In particular, information about significant areas of estimation, uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are described in the following note:

Note 1.3 Property, plant and equipment

Note 1.5 Intangible assets

Note 1.13 Provisions

Imigaqo-nkqubo yokunik'ingxelo (iyaqhutywa)

1.3 Property, plant and equipment

An Item of property, plant and equipment that qualifies for recognition as an asset is initially measured at its cost. Property, plant and equipment are stated at historical cost less accumulated depreciation and accumulated impairment losses. The useful life of the assets have been arrived at after careful consideration of all factors affecting The Playhouse Company. The useful life and depreciation method of assets is reassessed on an annual basis and any change in estimate is taken into account in the determination of remaining depreciation and amortisation charges. The residual value of property plant and equipment is zero as the assets are used for their entire economic life.

Where an asset is acquired by the public entity for no or nominal consideration (i.e. non-exchange transaction), the cost is deemed to be equal to the fair value of that asset on the date acquired.

Assets are fair valued on the depreciated cost replacement method. Where an active market does not exist, the fair value of the item has been established by reference to other items with similar characteristics.

Major spare parts qualify as property, plant and equipment when the public entity expects to use them during more than one period. Similarly, if the major spare parts can be used only in connection with an item of property, plant and equipment, they are accounted for as property, plant and equipment.

Depreciation is calculated on the straight-line method, to write-off the cost of each asset to estimated residual values over its estimated useful life as follows:

Buildings	: 50 Years
Motor vehicles	: 5 to 29 Years
Office furniture and other equipment	: 5 to 39 Years
Computer Equipment	: 3 to 26 Years
Stage	: 4 to 49 Years
Workshop equipment	: 5 to 35 Years

Artworks are not depreciated and stage props, costumes and music and drama scripts are written off on acquisition.

Subsequent expenditure relating to an item of property, plant and equipment is capitalised when it is probable that future economic benefits from the use of asset will be increased. All other subsequent expenditure is recognised as an expense in the period in which it is incurred.

1.4 Impairment

Non-financial assets

The carrying amount of The Playhouse Company assets, other than inventories, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

The recoverable amount of an asset is the greater of its value in use and its fair value less costs to sell. For the purpose of impairment testing, the condition of the asset is evaluated to ascertain its value in use. Where the asset is damaged beyond repair, the fair value of the asset is its scrap value.

An impairment loss is recognised if the carrying amount of the asset exceeds its recoverable amount. Impairment losses are recognised in profit or loss.

Reversals of impairment

An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the assets carrying amount does not exceed the carrying amount that would have been determined net of depreciation or amortisation, if no impairment loss has been recognised.

1.5 Intangible assets

An Item of intangible that qualifies for recognition as an asset is initially measured at its cost. Intangible assets are shown at cost less accumulated amortisation and impairment losses. The useful life of intangibles is reassessed on an annual basis and any change in estimate is taken into account in the determination of remaining amortisation charges. The amortisation is calculated on the straight line method to write-off the cost of intangible assets over their estimated useful life as follows:

Software	: 2 to 19 Years
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Imigaqo-nkqubo yokunik'ingxelo (iyaqhutywa)

1.6 *Heritage assets*

Heritage assets are assets that have a cultural, environmental, historical, natural, scientific, technological or artistic significance and are held indefinitely for the benefit of present and future generations.

Heritage assets are recognised as an asset if (a) it is probable that future economic benefits or service potential association with the asset will flow to the entity, and (b) the cost or fair value of the asset can be measured reliably.

A heritage asset that qualifies for recognition as an asset shall be measured at its cost.

Where the heritage asset is acquired through a non-exchange transaction, its cost shall be measured at its fair value as at date of acquisition.

After recognition as an asset, a class of heritage asset shall be carried at its cost less any accumulated impairment losses.

1.7 *Inventories*

Inventories are carried at the lower of cost and net realisable value. The cost of inventories comprises all costs of purchase, conversion and other costs incurred in bringing the inventories to their present location and condition, and is determined using the first-in, first-out method. Obsolete, redundant and slow moving inventories are identified on a regular basis and are written down to their estimated net realizable values.

1.8 *Financial instruments*

Measurement

Financial instruments are initially measured at cost, which includes transaction costs. Subsequent to initial recognition these instruments are measured as set out below:

Trade and other receivables

Trade and other receivables originated by The Playhouse Company are stated at cost less provision for doubtful debts. Receivables are written off when considered irrecoverable. Trade and other receivables and provision for doubtful debts are discounted using the effective interest rate where considered applicable.

Cash and cash equivalents

Cash and cash equivalents are measured at fair value.

Trade and other payables

Trade and other payables originated by The Playhouse Company are stated at cost. Trade and other payables are discounted using the effective interest rate where considered applicable.

Gains and losses on subsequent measurement

Gains and losses arising from a change in the fair value of financial instruments that are not part of a hedging relationship are included in net profit or loss in the period in which the change arises.

1.9 *Retirement benefit plans*

It is the policy of The Playhouse Company to provide retirement benefits for the employees. The Playhouse Company's contributions in respect of defined contribution plans and benefit plans are expensed as incurred.

1.10 *Revenue from non-exchange transactions*

Revenue from non-exchange transactions arises when an entity receives value from another entity without directly giving approximately equal value in exchange. An asset acquired through a non-exchange transaction shall initially be measured at its fair value as at the date of acquisition.

This revenue will be measured at the amount of increase in net assets recognised by the entity.

An inflow of resources from a non-exchange transaction recognised as an asset shall be recognised as revenue, except to the extent that a liability is recognised for the same inflow. As an entity satisfies a present obligation recognised as a liability in respect of an inflow of resources from a non-exchange transaction recognised as an asset, it will reduce the carrying amount of the liability recognised as an amount equal to that reduction.

The Playhouse Company has entered into a lease agreement for the free use of certain land and buildings.

Imigaqo-nkqubo yokunik'ingxelo (iyaqhutywa)

1.11 Revenue

Grants

Grants related to operational expenditure are recognised as revenue when it is probable that the transfer payment will be received and the amount can be estimated reliably, unless, an obligation exists to use the transferred resources in a certain way or return the resources to the transferor. Where it is a requirement to only use the resources in a certain way with no corresponding requirement to return those resources, then no obligation exists and the revenue is recognised. Where an obligation exists, the resource is recognised as deferred revenue until the obligations are met and then recognised as revenue.

Grants related to the acquisition or construction of an asset are recognised as revenue when it is probable that the transfer payment will be received and the amount can be estimated reliably, unless, an obligation exists to use the transferred resources in a certain way or return the resources to the transferor. Where it is a requirement to only use the resources in a certain way with no corresponding requirement to return those resources, then no obligation exists and the revenue is recognised. Where an obligation exists, the resource is recognised as deferred revenue until the obligations are met and then recognised as revenue.

Interest income

Interest income is recognised on a time proportion basis, taking into account of the principal outstanding and the effective rate over the period to maturity, when it is probable that such income will accrue to The Playhouse Company.

Box office and related income

Box office and related income is recognised when the production has been staged. Complimentary tickets issued to promote and market the productions have no value and are not included in box office and related income.

Other income

Other income is recognized when it is probable that the future economic benefits will flow to The Playhouse Company and it can be measured reliably.

1.12 Services in-kind

Services in kind are recognised at its fair value when it is significant to the operations and/or service delivery objectives and when it is probable that the future economic benefits or service potential will flow to the entity and the fair value of the assets can be measured reliably. If the services in-kind are not significant to the operations and/or service delivery objectives and/or do not satisfy the criteria for recognition, only the nature and type of services in-kind received during the reporting period is disclosed.

1.13 Provisions

Provisions are recognised when The Playhouse Company has a present legal or constructive obligation as a result of past events, for which it is probable that an outflow of economic benefits will occur, and where a reliable estimate can be made of the amount of the obligation. Where the effect of discounting is material, provisions are discounted. The discount rate used is a rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

1.14 Cash and cash equivalents

For the purpose of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held on call with banks, and investments in money market instruments, net of bank overdrafts, all of which are available for use by The Playhouse Company unless otherwise stated.

1.15 Related party

Related party transaction is a transfer of resources or obligations between related parties, regardless of whether a price is charged. Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial and operating decisions or if the related party entity and another entity are subject to common control. The disclosure note details the related party transactions.

1.16 Commitments

Commitments represent capital goods/services that have been approved and/or contracted, but where no delivery has taken place at the reporting date. Commitments are thus not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but the value of the capital good/services that have been approved and /or contracted and the balance outstanding at year end are included in the disclosure notes.

Imigaqo-nkqubo yokunik'ingxelo (iyaqhutywa)

1.17 *Comparative figures*

Comparative figures have been adjusted to conform to changes in presentation and classification, where necessary.

1.18 *Going concern*

The going concern basis has been adopted in preparing the financial statements. Management have no reason to believe that the company will not be a going concern in the foreseeable future, based on funding commitment from the Department of Sport, Arts and Culture, forecasts and available cash and finance resources.

The Playhouse Company has received a funding allocation in terms of the MTEF from the Department of Sport, Arts and Culture for the next 3 years.

1.19 *Deferred Income*

Liabilities are raised for money received from conditional grants. The revenue from these grants are deferred until such time that the conditions of the grant have been met. The grant liability decreases as the grant deferred revenue is realised.

1.20 *Budgetary Information*

The approved budget is prepared on a cash basis and presented by functional classification linked to performance outcome objectives, where possible. The approved budget covers the fiscal period from 1 April to 31 March. The financial statements and the budget are not on the same basis of accounting. The actual financial statement information is presented on a comparable basis to the budget information. The comparison and reconciliation between the statement of financial performance and the budget for the reporting period have been included in Statement of Comparison of Budget and Actual Amounts.

The net surplus per the statement of financial performance is reconciled to the budget surplus and the material differences, as determined by the materiality and significance framework, are explained in Statement of Comparison of Budget and Actual Amounts.

1.21 *Foreign currency transactions*

Transactions in foreign currencies are recorded at the rate of exchange ruling at the transaction date. Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous annual financial statements are recognised in profit or loss in the period in which they arise. Gains and losses arising on translation are credited to or charged against income in the statement of financial performance.

Amanqaku eengxelo zemali zonyaka

	eyoKwindla 2021	eyoKwindla 2020
	R	R
2. ASSETS		
2.1 Heritage assets		
Carrying amount	88 330 000	88 330 000
Gross carrying amount	88 330 000	88 330 000
Accumulated Impairment loss	-	-
Carrying amount at year end	88 330 000	88 330 000

Heritage assets comprises of land and buildings : Rem of portion 1 of ERF 10636 of Durban. The property was valued by eThekweni Municipality in May 2008.

Heritage assets were recognised for the first time in March 2011 in terms of Grap 23 - Revenue from non exchanges transactions, taxes and transfers.

The land and buildings is registered in the name of the Department of Public Works. The Playhouse Company leases the land and buildings from The Department of Public Works for no consideration.

In terms of section 66 of the PFMA Act, The Playhouse Company may not use the immovable property, including the heritage assets as collateral. and the land and buildings are unencumbered.

No heritage assets are pledged as security.

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

2.2 Reconciliation of carrying value of property, plant and equipment

	linqwelo-mafutha	Izixhobo zolaleliso nezinye	Ifanitshala yeofisi	Izixhobo yexabiso	Izixhobo zekhompuyutha	Izixhobo zeqonga	Impahla (umhlaba nezakhiwo)	Artworks	Impahla yexabiso eqeshisiweyo (izixhobo zeofisi nezinye izinto)	Imali iyonke
	R	R	R	R	R	R		R	R	R
Carrying amount										
1 April 2019	1 175 354	27 058	2 553 339	1 242 909	14 935 475	161 359	31 369 254	450 974	59 301 425	111 217 147
Gross carrying amount	4 440 020	27 058	13 453 981	3 520 044	51 439 923	588 837	53 570 000	450 974	83 311 730	210 802 567
Accumulated depreciation	(3 264 666)	-	(10 900 642)	(2 277 135)	(36 504 448)	(427 477)	(22 200 746)	-	(50 926 658)	(126 501 773)
WIP	-	-	-	-	-	-	-	-	26 916 353	26 916 353
Additions	-	-	411 998	740 223	3 140 887	-	-	-	606 483	4 899 591
Transfers	-	-	-	2 275 182	24 641 172	-	-	-	-	26 916 354
WIP	-	-	-	-	-	-	296 889	-	(26 635 518)	(26 338 629)
Depreciation	(543 172)	-	(997 595)	(1 083 099)	(9 042 701)	(69 242)	(1 849 287)	-	(10 689 431)	(24 274 526)
Depreciation write-back	512 325	-	302 914	306 175	1 430 902	14 117	-	-	5 407 125	7 971 653
Disposals	-	-	(2 713)	-	(1 857)	-	-	-	-	(4 570)
Cost	-	-	(3 876)	-	(42 952)	-	-	-	-	(46 828)
Accumulated depreciation	-	-	1 163	-	41 095	-	-	-	-	42 258
Carrying amount										
31 March 2020	1 144 507	27 058	2 267 943	3 481 391	35 103 877	106 235	29 519 967	450 974	27 990 084	100 387 020
Gross carrying amount	4 440 020	27 058	13 862 103	6 535 449	79 179 030	588 837	53 570 000	450 974	83 918 213	242 571 684
Accumulated depreciation	(3 295 513)	-	(11 594 160)	(3 054 059)	(44 075 153)	(482 602)	(24 050 033)	-	(56 208 964)	(142 762 388)
WIP	-	-	-	-	-	-	296 889	-	280 835	577 724
Additions	-	-	760 551	883 459	7 454	-	4 216 288	-	160 731	6 028 483
Transfers	-	(303)	69 782	-	-	-	296 889	-	(69 782)	296 586
WIP	-	-	-	-	-	-	(296 889)	-	2 057 384	1 760 495
Depreciation	(471 083)	-	(1 054 442)	(1 338 437)	(6 750 032)	(67 450)	(1 782 150)	-	(10 063 899)	(21 527 492)
Depreciation write-back	166 767	-	947 086	429 786	9 270 269	105 031	-	-	1 242 815	12 161 754
Disposals	-	-	(12)	-	(179)	-	(2 322 944)	-	(8 479)	(2 331 614)
Cost	-	-	(68 075)	-	(722 705)	-	(4 513 177)	-	(20 349)	(5 324 307)
Accumulated depreciation	-	-	68 063	-	722 526	-	2 190 233	-	11 870	2 992 693
Carrying amount										
31 March 2021	840 191	26 755	2 990 908	3 456 198	37 631 389	143 816	29 928 051	-	21 308 854	96 777 137
Gross carrying amount	4 440 020	26 755	14 624 361	7 418 908	78 463 779	588 837	53 570 000	450 974	83 988 813	243 572 447
Accumulated depreciation	(3 599 829)	-	(11 633 453)	(3 962 709)	(40 832 390)	(445 021)	(23 641 949)	450 974	(65 018 178)	(149 133 529)
WIP	-	-	-	-	-	-	-	-	2 338 219	2 338 219

Land and buildings comprise of:

1. Rem of Portion 3 of ERF 615 of Brickfield
2. Portion 3 of ERF 10635 of Durban

The land and buildings is registered in the name of the Department of Public Works. The Playhouse Company leases the land and buildings from The Department of Public Works for no consideration.

The useful life, depreciation method and residual values of assets is reassessed on an annual basis, and adjustments are processed when necessary.

Maintenance expenditure amounted to R2,494,768 (2020 : R2,492,593) for external service providers. Salaries for In-house maintenance staff amounted to R4,988,126 (2020 : R4,927,333).

No property, plant and equipment are pledged as security.

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

	I-Software	Imali iyonke
2.3 Intangible assets	R	R
Carrying amount 1 April 2019	600 991	600 991
Gross carrying amount	1 560 457	1 560 457
Accumulated amortisation	(959 466)	(959 466)
Additions	513 126	513 126
Amortisation	(343 614)	(343 614)
Amortisation write-back	1 645	1 645
Disposals	-	-
Cost	-	-
Accumulated amortisation	-	-
Carrying amount 31 March 2020	772 148	772 148
Gross carrying amount	2 073 583	2 073 583
Accumulated amortisation	(1 301 435)	(1 301 435)
Additions	605 244	605 244
Amortisation	(465 078)	(465 078)
Amortisation write-back	66 036	66 036
Disposals	-	-
Cost	-	-
Accumulated amortisation	-	-
Carrying amount 31 March 2021	978 350	978 350
Gross carrying amount	2 678 827	2 678 827
Accumulated amortisation	(1 700 477)	(1 700 477)
Amortisation is included with depreciation.		

	eyoKwindla 2021	eyoKwindla 2020
2.4 Change in estimate	R	R
Depreciation and amortisation write back	12 227 790	7 975 203
The Playhouse Company assesses the useful life of assets at the end of each reporting date. Where assets are fully depreciated since the preceding reporting date, the useful life of the assets is deemed to be extended by 3 years. The change in estimate results in a reduction in depreciation charge in the year of the write back. The change affects the future years resulting in an increase in depreciation over the next 3 years when the assets are in use.		
3. IZINTLU ZEMPAHLA		
Catering	48 744	146 911
Workshop	258 749	292 768
Wardrobe	94 085	94 085
General stores	150 419	133 518
Total	551 997	667 282
4. IZINTO ZORHWEBO NEZINYE EZIFUNYANWAYO		
Trade receivables	519 583	532 866
Staff debtors	1 533	1 533
Other receivables	1 058 848	1 352 555
	1 579 964	1 886 954
Less: Debtors impairment	(521 116)	(445 079)
Total	1 058 848	1 441 875
4.1 Movement in the provision for impairment of trade receivables		
Balance at 1 April	445 079	414 464
Provision for debtors impairment	76 037	247 171
Receivables written off during the year as uncollectible	-	(47 444)
Unused amounts reversed	-	(169 112)
Unwinding of discount	-	-
Balance at 31 March	521 116	445 079

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

	eyoKwindla 2021	eyoKwindla 2020
	R	R
5. IMALI EZIINKOZO NENYE IMALI EKHOYO		
Cash available immediately	28 926 079	33 478 600
Investments – fixed deposits	58 638 650	55 938 441
Cash available in 30 days	-	-
Cash available in 60 days	13 661 084	18 146 697
Cash available in 90 days	44 977 566	37 791 744
Total	87 564 729	89 417 041
R274,966 and R30,360 are pledged as security for guarantees issued by FNB on behalf of The Playhouse Company for eThekweni Municipality and The Postmaster respectively. The guarantees will expire on 31 December 2025 and will not be renewed.		
6. INGENISO ERHOXISIWEYO		
Grant received in advance		
National Department of Arts and Culture	30 666 213	20 482 905
eThekweni Municipality	-	500 000
Total	30 666 213	20 982 905
7. IZINTO ZORHWEBO NEZINYE EZIHLAWULWAYO		
Trade payables	1 961 819	1 354 506
Other payables and accruals	1 447 471	1 331 113
Leave pay accrual	3 209 736	2 635 700
Bonus accrual	930 671	1 035 450
Total	7 549 697	6 356 769
8. IINKONZO, AMAZIKO NEZIXHOBO		
Hire of performance venues, costumes, sets, and mobile stage	19 634	2 818 128
Box office income	13 725	2 020 928
Rent received	24 505	540 401
Bar & other sales	-	235 468
Functions	17 800	459 734
Box office commission – external productions	1 235	192 537
Gains on sale of motor vehicles	-	1 163
Sundry revenue – admin, Computicket commission	56 910	173 892
Total	133 809	6 442 251
9. IZIBONELELO		
National Department of Sport, Arts and Culture (DSAC)	49 634 000	52 485 000
Special Capital Expenditure Grant – (DSAC)	328 693	951 340
KZN Department of Sport, Arts and Culture	5 944 000	9 141 000
eThekweni Municipality	500 000	1 500 000
Total	56 406 693	64 077 340

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

	Amanqaku	eyoKwindla 2021	eyoKwindla 2020
		R	R
10. UKUHLA KWEXABISO NOKUHLAWULA AMATYALA			
Depreciation of property, plant and equipment:		9 365 739	16 300 969
Motor vehicles		471 083	543 172
Office furniture and other equipment		1 054 442	997 595
Computer equipment		1 338 437	1 083 099
Stage equipment		6 750 032	9 042 701
Workshop equipment		67 450	69 242
Leased assets - land and buildings		1 782 150	1 849 287
Leased assets - equipment and other fixtures		10 063 899	10 689 431
		21 527 493	24 274 527
Depreciation write back		(12 161 754)	(7 973 558)
Amortisation		399 042	341 969
Intangible assets		465 078	343 614
Amortisation write back		(66 036)	(1 645)
Total		9 764 781	16 642 938
11. IINDLEKO ZABASEBENZI			
Salaries		25 652 845	27 224 951
Adhocs		1 259 979	1 580 534
Provident fund		3 610 658	3 896 977
Medical aid		777 829	823 942
UIF		142 114	158 305
Bonus (13th Cheque)		2 069 593	2 224 888
Overtime		41 212	105 458
Leave		1 083 100	(15 311)
Housing subsidies		876 000	959 646
Long service awards		44 836	36 180
Total		35 558 166	36 995 570
12. IINDLEKO NGOKUBANZI			
Audit fees		1 096 029	1 690 325
Bank charges		105 204	120 384
Conferences and delegations		41 801	470 540
Consulting fees		231 353	43 870
Consumables		792 252	938 087
Council – attendance		423 165	236 581
Council – travel		108 615	809 480
Fuel and oil		124 379	122 167
Foreign exchange loss (opera stage lifts)		-	8 149
Insurance		398 679	365 448
Legal expenses		279 411	200 531
Licence fees - vehicles		407 207	273 490
Loss on sale of assets		2 331 614	1 857
Marketing and advertising		375 405	793 374
Other		1 133 334	964 743
Printing and stationery		197 183	286 402
Professional fees		833 487	751 342
Subscription & publication		76 349	69 994
Telephone cost		286 278	220 373
Training		207 153	310 469
Travel and subsistence - Foreign		-	340 137
Travel and subsistence - Local		67 070	638 175
Uniforms & overalls		223 299	219 243
Water		637 637	583 300
Total		10 376 904	10 458 461

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

	Amanqaku	eyoKwindla 2021	eyoKwindla 2020
		R	R
13. IINDLEKO ZOKUGCINA NOKULUNGISA			
Buildings		1 853 646	1 828 838
Fire Fighting Equipment		64 366	100 336
Motor Vehicles		339 547	314 908
Plant, Machinery & Equipment		234 049	256 380
General		3 160	3 020
Total		2 494 768	2 503 482
14. IINDLEKO ZOKUVELISA			
Productions and festivals		9 214 034	12 942 224
Administrative		-	26 269
Airfares and Accommodation		526 000	1 289 459
Artist fees		6 800 688	8 728 360
Marketing and publicity		1 685 636	881 514
Materials		72 530	344 944
Equipment and Venue hire		120 457	30 103
Royalty commission and licences		6 608	464 286
Subsistence and travel		2 115	1 177 289
Outside hirers		382	(128 499)
Mobile stage		-	13 071
Total		9 214 416	12 826 796
15. INTSILELO YONYAKA			
The Deficit for the 2021 and 2020 year takes into account the recognition of the capital income in terms of GRAP 23 - Revenue from Non-Exchange Transactions Taxes and Transfers.			
In terms of Para 53(3) of the Public Finance Management Act, 1999, the public entity may not budget for a deficit and may not accumulate surpluses unless written approval of The National Treasury has been obtained.			
The Playhouse Company has received the approval from National Treasury to retain the accumulated surplus for the reporting period 31 March 2020.			
16. UKUMANYA INGXELO YEENQUQU KWIMPAHLA YEXABISO EYINTSALELA			
Balance at 31 March		237 045 151	253 677 597
Made up as follows:			
GRAP 23 Government grant recognised on free use of land and building		141 900 000	141 900 000
Changes in net assets relating to operations		95 145 151	111 777 597

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

	Amanqaku	eyoKwindla 2021	eyoKwindla 2020
		R	R
17. UKUDIBANISA IMALI ENGENILEYO			
Deficit for the year		(16 632 446)	(13 208 230)
Adjusted for:			
Depreciation, amortisation and impairment		9 764 781	16 642 938
Loss on disposal of property, plant and equipment		2 331 614	695
Interest received		(4 115 688)	(6 587 848)
Operating cash flows before working capital changes		(8 651 739)	(3 152 446)
Working capital changes		11 374 547	3 908 870
Decrease (Increase) in inventories		115 285	(152 219)
Decrease in accounts receivable		383 027	680 927
Increase (Decrease) in accounts payable		1 192 928	(2 347 498)
Increase in deferred income		9 683 307	5 727 660
Cash Generated (Utilised) from operations		2 722 808	756 424

18. IZIXHOBO ZEMALI*Overview*

The Playhouse Company has exposure to the following risks from its use of financial instruments.

- Credit risk
- Liquidity risk
- Market risk
- Interest rate risk

This note presents information about The Playhouse Company's exposure to each of the above risks, The Playhouse Company's objectives, policies and processes for measuring and managing risk, and The Playhouse Company's management of capital. Further quantitative disclosures are included throughout these financial statements.

In terms of Treasury Regulations 27.2.1, issued in terms of the PFMA, the accounting authority (Council) must ensure that a risk assessment is conducted regularly to identify emerging risks in the entity. The Council has established the Audit Committee which is responsible for developing and monitoring The Playhouse Company's risk management policies.

The Playhouse Company's risk management policies are established to identify and analyse the risks faced by The Playhouse Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and The Playhouse Company's activities. The Playhouse Company, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

The audit committee oversees how management monitors compliance with The Playhouse Company's risk management policies and procedures and reviews the adequacy of the risk management framework in relation to the risks faced by The Playhouse Company. The Audit Committee is assisted in its oversight role at operations level by Internal Audit. Internal Audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the Audit Committee.

Credit risk

Credit risk is the risk of financial loss to The Playhouse Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from The Playhouse Company's receivables from customers.

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at 31 March was :

Trade and other receivables (note 4)	1 058 848	1 441 875
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Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

	eyoKwindla 2021	eyoKwindla 2020
	R	R

18. IZIXHOBO ZEMALI (LIYAQHUTYWA)

Trade and other receivables

The Playhouse Company's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The composition of The Playhouse Company's customer base, including the default risk of the industry and country in which the customers operate, has less of an influence on credit risk.

The majority of other receivables and accruals relates to interest income receivable from financial institutions for monies invested in fixed deposits.

The trade debtors comprise monies outstanding for the services as follows:

Truck hire - deposits or order numbers are received before the truck is hired out for cultural events.

Rental - Deposits are held from tenants.

Function venue hire - Deposits are received in advance.

Costume/props/wigs hire - fees are received before items are hired out.

Ticket sales - monies are received from sales at the door or through Webticket.

The Playhouse Company policy is to monitor its exposure to credit risk on a monthly basis. At year end, the maximum exposure to credit risk is represented by the carrying amount of each financial asset.

The calculation for the fair valuing of trade and other receivables is performed, however, the adjustment is not processed as the adjustment amount is not material.

Analysis of trade and other receivables for reporting purposes:

90 days and over	520 907	466 744
60 days	-	25 628
30 days	183	33 967
Current	537 758	915 536
	<u>1 058 848</u>	<u>1 441 875</u>

Investments

The Playhouse Company limits its exposure to credit risk by investing only in liquid securities and only with approved banks and financial institutions.

Guarantees

The Playhouse Company's policy is to provide financial guarantees only for specified services.

The guarantees in issue were as follows:

eThekwini municipality for services - R274,966

The Postmaster for services - R30,360

The guarantees will expire on 31 December 2025 and will not be renewed.

Liquidity risk

Liquidity risk is the risk that The Playhouse Company will not be able to meet its financial obligations as they fall due. The Playhouse Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to The Playhouse Company's reputation.

The Playhouse Company makes payments weekly. An assessment is made of the payments due in advance. Monies are transferred to the current bank account to meet the weekly obligations. Any surpluses are invested on a month to month basis at the most optimum interest rate.

It is the policy of The Playhouse Company, in line with the National Department of Sport, Arts and Culture not to borrow monies. There are thus no credit facilities available.

The cash available at 31 March 2021 was R87,564,629 (2020 - R89,417,041).

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

	eyoKwindla 2021	eyoKwindla 2020
	R	R

18. IZIXHOBO ZEMALI (LIYAQHUTYWA)

Market risk

Market risk is the risk that changes in market prices, such as the interest rates will affect The Playhouse Company's income. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing return.

The Playhouse Company policy, in line with the National Department of Sport, Arts and Culture is to invest surplus cash. Optimal rates and investment periods are received from various banking institutions. A proposal is made and approved by senior management.

Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Playhouse Company is exposed to foreign exchange risk through its import of capital equipment. The currency in which these transactions are primarily denominated is EUR. The Playhouse Company's risk management policy is not to take out forward exchange contracts.

Interest rate risk

It is the policy of The Playhouse Company, in line with the National Department of Sport, Arts and Culture not to borrow monies. There are thus no credit facilities available. There is thus no risk relating to changes in the interest rate.

The Playhouse Company policy, in line with the National Department of Sport, Arts and Culture is to invest surplus cash. Optimal rates and periods are received from various institutions. A proposal is made and approved by senior management.

Profile

	2021		2020	
	Iqondo lenzala %	Imali ekhoyo	Iqondo lenzala %	Imali ekhoyo
Variable rate instrument				
FNB - 120 days	4,31	5 000 000		-
Investec - 120 day fixed	3,76	6 260 239	7,85	6 146 697
Nedbank - 120 day fixed	4,27	20 878 081	7,90	26 166 663
Standard Bank - 120 day	4,34	26 500 330	7,94	23 625 081
		58 638 650		55 938 441

At 31 March 2021, if interest rates at that date had been 100 basis points higher or lower, with all other variables held constant, profits would have increased or decreased by R586,386.

At 31 March 2021, the carrying amounts of cash and cash equivalents, trade receivables and trade and other payables approximate their fair values due to their short term maturities. Trade receivables and payables will mature within 30 to 60 days.

Fair values

The fair values of financial assets and liabilities are the same as the carrying values reflected in the balance sheet.

19. UKUNGAYIHLAWULI IRHAFU

The Playhouse Company is exempt from taxation in terms Section 10 (1)(cA)(I) of the Income Tax Act.

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

	eyoKwindla 2021	eyoKwindla 2020
	R	R
20. ABAPHATHI ABAYINTLOKO NEBHUNGA		
Key management		
L Bukhosini – (Chief Executive and Artistic Director)	2 263 465	2 183 197
Salary	1 799 678	1 727 139
Bonus	149 973	143 928
Pension, med-aid contributions	296 947	286 763
Other (s&t, cell phone allowance, etc.)	16 867	25 367
A Mohanparasadh – (Chief Financial Officer)	1 551 581	1 492 162
Salary	1 394 025	1 337 836
Bonus	116 169	111 486
Pension, med-aid contributions	18 072	16 566
Other (s&t, cell phone allowance)	23 315	26 274
O Hlangu – (Support services manager) – Retired on 30/04/2020	455 359	1 321 377
Salary	80 225	962 698
Bonus	80 225	80 225
Pension, med-aid contributions	14 743	176 917
Other (s&t, cell phone allowance, leave pay, etc.)	280 166	101 537
Total senior managers	4 270 405	4 996 737
Members of council and sub-committees	413 965	236 581
K Kunene - Chairperson of council - Jan 2021	50 196	-
DL Ngema - Deputy Chair of council - Jan 2021	18 961	-
HC Mgabadeli - Chairperson of council - Nov 2020	23 199	50 726
S Gounden	34 991	27 872
C Jugnarayan*	21 421	18 333
N Mbele	26 790	31 356
TC Mngadi	51 749	31 356
JA Litheko*	34 459	31 586
SP Ndlela	32 574	19 162
MJ Ralefatane	23 718	-
N Mchunu*	5 707	-
R Ashe*	15 633	26 190
F Wetes	14 436	-
R Govender	23 718	-
SE Dlamini	16 179	-
SPT Dlamini	20 234	-
Total emoluments	4 684 370	5 233 319

* External independent non-executive member of the audit and governance committee.

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

	eyoKwindla 2021	eyoKwindla 2020
	R	R

21. ISIBONELELO SOMHLALA-PHANTSI

Permanent employees participate in pension and provident funds established for the Performing Arts Companies of South Africa or a Provident Fund established by South African Commercial Catering and Allied Workers Union. The Pension and Provident Funds are governed by the Pensions Fund Act. The Provident Funds are defined contribution plans and do not require periodic actuarial valuations.

The contribution to the provident funds R3,610,658 (2020: R3,896,977) and is included in staff cost.

22. AMAQELA ANONXULUMANO**22.1 National Department of Arts and Culture**

Operational grants received for the financial year amounted to R49,634,000, and for the year ending 2021/22 will amount to R53,866,000.

Capital grants of R10,512,000 was received for the financial year, is recorded as deferred income. R12,695,160 is budgeted to be received for 2021/22.

An amount of R150,000 (2020: R1,350,000) was recorded as sponsorship for the incubator projects.

22.2 KZN Department of Arts and Culture

Grant received for the 2020/21 financial year amounted to R5,944,000 and for the year ended 2021/22 will amount to R 8,574,000.

22.3 eThekweni Municipality

An amount of R500,000 relating to April, May and June 2020 was recognised as a grant for productions in the 2020/21 financial year. Payments to eThekweni Municipality for utilities amounted to R5,171,135 (2020: R7,376,643).

22.4 Department of Public Works

The department is the legal owner of the land and buildings occupied by The Playhouse Company and The Playhouse Company leases the property at no charge. The Department paid for rates for the year as follows: R5,456,330 (2020: R5,180,300).

22.5 Member of the same economic entity: Department of Sport, Arts and Culture

The Playhouse Company is a Schedule 3A public entity that reports to the Department of Sport, Arts and Culture (DSAC). DSAC has 26 public entities reporting to it and their details appear on the DSAC website (www.dac.gov.za).

22.6 KwaZulu-Natal Philharmonic Orchestra – KZNPO

On 1 April 1998, The Playhouse Company reduced its operational size in line with the principles contained in the Department of Arts, Culture, Science & Technology White Paper. The restructuring exercise was driven by two main objectives: to eliminate the budgeted deficit and to implement strategies to avoid future deficit scenarios. The KZNPO was one of the artistic companies of the Playhouse Company during this period. One of the ways of reducing the expenditure was by registering the KZNPO as a non-profit independent Section 21 Association Not for Gain Entity. As a result of this transformation, the two organisations agreed to enter into a mutual benefit relationship.

A Memorandum of Agreement existed between The Playhouse Company and KZNPO. This agreement included the following:

- Occupying a portion of The Playhouse Company's administration building.
- As part of the restructuring process in 1999 assets (orchestral equipment, scripts and scores with an original cost of R328 739 were transferred to the KZNPO at a nil value.
- The Playhouse Company receives a discounted rate for the artistic services offered by KZNPO to The Playhouse Company.

The Playhouse Company engaged the services of KZNPO for various productions in a professional and mutually beneficial relations for the delivery of services according to the mandate of each institution.

Payments by The Playhouse Company to KZNPO for artistic services	1 431 124	1 413 755
Payments by KZNPO to The Playhouse Company	2 081	120 896

The KZNPO is the only professional orchestra in KwaZulu-Natal to render such services. It is cost effective to utilise a locally established entity thus eliminating unnecessary exorbitant transport and accommodation costs.

The Chief Executive Officer of the KZNPO is married to the Chief Executive Officer of The Playhouse Company.

22.7 Council

The Council was appointed by the Minister of Arts and Culture to oversee and ensure good corporate governance. Council has various subcommittees such as Arts and Fundraising, Finance, Audit and Governance, Human Resources and Remuneration Committees that guide and assist management which is appointed by Council. Refer note 20 - compensation.

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

	eyoKwindla 2021	eyoKwindla 2020
	R	R
22. AMAQELA ANONXULUMANO (LIYAQHUTYWA)		
22.7 Key personnel		
Chief executive and artistic director - Linda Bukhosini		
Chief financial officer - Amar Mohanparasadh		
Support services manager - Oscar Hlangu - retired 30 April 2020. In line with the company's operational requirements the position was removed from the organogram in October 2020.		
Refer note 20 - Compensation		
23. IINDLEKO EZINGAFANELEKANGA, EZINGENANZUZO NEZIYINKCITHO		
No material losses through criminal conduct, or irregular, fruitless or wasteful expenditure were incurred during the year ended 31 March 2021.		
Irregular expenditure under assessment	5 348 420	-
Expenditure related to tenders are under assessment for possible recognition as irregular expenditure. Management will follow the guidelines detailed in the Irregular Expenditure Framework.		
24. IINKONZO ZODIDI OLUTHILE		
24.1 The Company received services in-kind that were significant to the company's operations and/or service delivery objectives. Services in-kind related to rates and taxes paid by the Department of Public Works KZN have been recognised in the annual financial statements.		
Rates and taxes paid by the Department of Public Works KZN	5 456 330	5 180 300
The following in-kind services have not been recognised in the annual financial statements.		
24.2 In-kind services rendered by Council and committee members in the employment of the State:		
The Treasury Regulation on 'Service benefit packages for office-bearers for certain statutory and other institutions' states that employees of National, Provincial and Local Government or institutions, agencies and entities of government serving as office bearers of public entities/institutions are not entitled to additional remuneration.		
Four Council and committee members from the previous council were in the employment of the state and did not receive fees for attending council and committee meetings.		
25. IZINIKI-MAXABISO EZIBOPHELELAYO		
At the balance sheet date The Playhouse Company had the following outstanding capital/service commitments:		
FOH Ablutions - tender awarded	3 320 367	
FOH Ablutions - capital commitments outstanding at year-end	1 568 421	
High brightness 3D - laser projector - tender awarded		1 215 354
High brightness 3D - laser projector - variation		108 169
High brightness 3D - laser projector - capital commitment outstanding at year end		1 323 523
Facilities management - tender awarded		253 104
Facilities management - capital commitment outstanding at year end		253 104
26. AMATYALA ANOKUVELA		
National Treasury Instruction No. 12 of 2020-2021 on Retention of Surpluses states that public entities listed in Schedules 3A and 3C to the PFMA must, through their designated departments, surrender for re-depositing into the relevant Revenue Fund, all surpluses that were realised in a particular financial year –		
(a) which were not approved for retention by the relevant Treasury in terms of section 53(3) of the PFMA; or		
(b) where no application was made to the relevant Treasury to accumulate the surplus in terms of section 53(3) of the PFMA.		
The Playhouse Company submitted the applications timeously in the prior years and National Treasury always granted approval to the entity to retain the surplus funds.		
The Covid 19 pandemic has posed a great financial constraint to the fiscus and National Treasury may be more stringent in their treatment of applications to retain surplus funds in the current year. Whilst the possibility of an outflow of resources embodying economic benefits or service potential is remote, The Playhouse Company may be affected by the more stringent requirements imposed by National Treasury. However, The Playhouse Company is unable to make a reliable estimate of the possible contingent liability.		

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

	eyoKwindla 2021	eyoKwindla 2020
	R	R
27. IFUTHE LECOVID-19 NESHISHINI ELIQHUBEKAYO		
Responding to the COVID-19 outbreak world-wide, the South African President declared a national state of disaster on 15 March 2020 with a partial travel ban, closing of schools and prohibiting of large gatherings of people. Following this action, on 23 March 2020, the South African President declared a national lockdown, with only certain core essential services (and their related employees) allowed to continue working as normal, in the interest of maintaining the availability of such essential services (one of which included healthcare services) to the citizens of South Africa. The lockdown was then further extended by the President on 9 April 2020 and has since been in place. At the end of March 2021, the lockdown was at alert level 1. During the financial year, the Company put in place Covid-19 policies, procedures, rules and protocols, and through various training initiatives, employees were made aware of both their and the Company's responsibility in upholding these protocols and have been reminded of and what to do and not do in the event of their being exposed to the virus.		
On 8 June 2020, the Minister of Sports, Arts and Culture issued a directive that under alert level 3 performing arts institutions or playhouses that have the relevant infrastructure or facilities used for the creation and production of local content could resume operations without audiences.		
On 3 July 2020, the Minister of Sports, Arts and Culture issued another directive by allowing sports, arts and cultural events to resume subject to compliance with measures to prevent and combat the spread of Covid-19, by limiting the capacity at theatres to 50 people or less.		
No performances were staged at The Playhouse Company until middle July 2020. The originally planned artistic program was thus suspended. The Department of Planning, Monitoring and Evaluation issued a circular in May 2020 advising public entities that they could revise their 2020/21 Annual Performance Plans. The Playhouse Company revised the Annual Performance Plan and accompanying budgets in July 2020. The grant income from both National Treasury and Provincial Treasury were revised in line with the revised allocation letters. The projected operational expenditures were adjusted accordingly. The artistic plan was revised in line with the revised grant allocation from Provincial Treasury and regulations affecting the number of people allowed at gatherings. The income from secondary sources (i.e. administration income, Costume, prop and décor hire income, production income and ticket sales commission and technical equipment hire income and FOH and bar income) were reduced to Nil for the year ended 31 March 2021.		
The Playhouse Company resumed operations in middle July 2020 by filming productions presented on the theatre stage and recordings done in the state of the arts recording studio in line with the protocols issued by the Minister of Sports, Arts and Culture on 3 July 2020. The recorded events were live streamed using various media platforms. Utilising online platforms to showcase the productions increased number of audiences. The Playhouse Company performed a detailed asset verification and assessment of the property, plant and equipment towards the end of the financial year. Property, plant and equipment identified as either broken, impaired or obsolete were written off. The remaining property, plant and equipment were in good condition and not impacted by the lockdown regulations implemented in South Africa. Scheduled repairs and maintenance were done throughout the year and completed as per the plan. However, due to lockdown arising from the COVID 19 pandemic, our theatres, workshop, wardrobe and fleet were used minimally. As a result of the decrease in active use of these facilities, unplanned and emergency repairs and maintenance were limited. This resulted in decrease in unplanned maintenance and emergency budget spending.		
The current assets comprising inventories and trade and other receivables are not material in nature, making up about 1% of the total assets. They were not impacted by the lockdown regulations implemented in South Africa.		
The cash and cash equivalents comprised of cash in the bank and cash invested with the major banks. Whilst the interest rate declined marginally during the Covid pandemic period, the cash and cash equivalents were not impacted.		
The trade and other payables are not material in nature, making up about 2% of the total net assets and liabilities. They were not impacted by the lockdown regulations implemented in South Africa. The pandemic required management to exercise significant judgement in the going concern assessment, through the preparation of forecasts, due to the Covid-19 pandemic and lock down.		
The going concern assumption is evaluated based on information available up to the date on which the AFS are approved by Council. While there is widespread uncertainty regarding the extent of the financial impact of the COVID-19 global pandemic, the National Department of Sport, Arts and Culture issued The Playhouse Company a 3 year funding commitment for operational and capital expenditure. Management is not aware of any other material event which occurred after the reporting date and up to the date of this report, the knowledge of which would affect the users of these statements to make proper evaluations and decisions. Management is satisfied that the impact of the Covid-19 pandemic and lock-down restrictions has been adequately considered in preparing the annual financial statements.		
28. UKUDIBANISA IMALI EQINGQIWEYO NENGXELO YOKUSEBENZA KWEMALI		
Net deficit per the statement of financial performance	(16 632 446)	(13 208 230)
Adjusted for:		
Increase in capital works grant from DSAC	10 183 307	5 585 660
Decrease (Increase) in grant received	728 000	(2 236 000)
Increase in sponsorship for the staging of productions	(150 000)	(1 350 000)
Increase in production income	(33 358)	(904 477)
Increase in liquor bar and sundry income	(20 895)	(62 190)
Increase in finance income	(115 688)	(587 848)
Decrease in production expenditure	(653 361)	(2 173 150)
Decrease in compensation to employees as certain positions not filled	(1 789 165)	(2 673 937)
(Decrease) Increase in consumables, electricity and cleaning	(2 638 955)	468 986
Decrease in council expenses	(361 103)	(26 514)
Increase (Decrease) in telephone expenses	46 741	(233 869)
Decrease in repairs and maintenance	(1 330 647)	(1 259 831)
Decrease in other operating expenses	(1 830 271)	(1 949 368)
Depreciation	9 764 781	16 642 938
Capital expenditure budgeted but not processed to statement of financial performance	(56 364 000)	(26 966 354)
Net deficit per approved budget (including capex)	(61 197 060)	(30 934 185)

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

29.1 Reconciliation between budget and statement of financial performance - operating expenditure

STATEMENT OF FINANCIAL PERFORMANCE – ACTUAL VERSUS BUDGET

	2021 Imali ekhoyo	2021 Imali ebekwe ekuqaleni	2021 Imali elungisiweyo	2021 Uahluko	2021 Uahluko
	R	R	R	R	%
REVENUE	62 146 832	72 902 583	67 397 555	(5 250 723)	
Grants	56 406 693	67 427 000	67 318 000	(10 911 307)	-16%
Production income	13 725	3 037 551	-	13 725	0%
Donations and sponsorships	150 000	-	-	150 000	0%
Rent received	24 505	494 711	79 555	(55 050)	-69%
Hire of performance venues, costumes and sets	19 634	897 028	-	19 634	0%
Box office commission - external productions	1 235	182 326	-	1 235	0%
Bar and other sales	-	363 050	-	-	0%
Services in kind	5 456 330	-	-	5 456 330	0%
Sundry income	74 710	500 917	-	74 710	0%
EXPENDITURE	82 894 967	84 942 244	76 230 615	6 664 352	
Production expenditure	9 214 416	15 284 466	9 867 777	(653 361)	-7%
Employee related costs	36 087 265	43 612 746	37 876 430	(1 789 165)	-5%
Annual report	27 916	51 810	51 810	(23 894)	-46%
Auditors fees external	734 889	1 095 551	1 095 551	(360 662)	-33%
Auditors fees internal	361 140	615 825	615 825	(254 685)	-41%
Council related expenses	165 710	276 813	526 813	(361 103)	-69%
Cleaning and sanitation	1 821 311	2 050 033	2 050 033	(228 722)	-11%
Consumables	784 463	1 089 506	1 489 506	(705 043)	-47%
Electricity	3 528 369	5 462 281	5 462 281	(1 933 912)	-35%
Security	4 058 568	4 889 887	4 889 887	(831 319)	-17%
Insurance	398 679	395 361	395 361	3 318	1%
Legal expenses	279 411	360 000	360 000	(80 589)	-22%
Marketing	350 203	828 766	828 766	(478 563)	-58%
Rates & taxes	5 456 330	-	-	5 456 330	
Repairs & maintenance	2 494 768	2 781 584	3 825 415	(1 330 647)	-35%
Telephone	286 278	242 021	239 537	46 741	20%
Training	207 153	200 000	230 000	(22 847)	-10%
Travel - local and overseas	35 446	179 884	429 884	(394 438)	-92%
Water	637 635	571 342	571 342	66 293	12%
Depreciation	9 764 781	-	-	9 764 781	100%
General expenses	6 200 235	4 954 368	5 424 397	(775 838)	14%
DEFICIT FROM OPERATIONS	(20 748 134)	(12 039 661)	(8 833 060)	(11 915 075)	
Interest received	4 115 688	2 000 000	4 000 000	115 688	3%
DEFICIT FOR THE YEAR	(16 632 446)	(10 039 661)	(4 833 060)	(11 799 387)	

Changes from the approved budget to the final budget.

Some capital income funding requests were deferred to the outer years due to a restriction in the availability of capital grant funding from DSAC.

The changes between the approved and final budget are a consequence of roll overs and reallocations within the approved budget parameters.

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

Ingcaciso yomahluko obonakalayo

Department of Sport, Arts and Culture (DSAC) cut the salaries grant following Covid 19 funding requirements resulting in a reduction of the operational grant. The conditional capital grant was received from DSAC in September 2020. The conditional assessment service provider submitted the final report in February 2021 detailing the rollout out requirements of the funds received. The implementation will be rolled out during the 2021/22 year. Some of the capital grant has been recognised in terms of GRAP 23 whilst the unspent amounts are recognised as deferred income.

As a result of the COVID-19 gathering limitations, there were no audiences in quarter one and restrictions on maximum capacity audiences in the remaining quarters. We did however identify alternative ways of presenting productions under the circumstances. The performances were filmed and streamed online. A small number of audiences were allowed into the theatre and this resulted in the small amount of box office takings.

As a result of the COVID-19 regulations, tenants were allowed limited access to the buildings. A small amount of rental income was generated following the lifting of restrictions to level 1 during the latter part of the financial year.

As a result of the COVID-19 regulations implemented at the beginning of the financial year, the budget was reduced to zero. A small amount of income was generated following the lifting of restrictions to level 1 during the latter part of the financial year.

As a result of the COVID-19 regulations implemented at the beginning of the financial year, the budget was reduced to zero. A small amount of income was generated following the lifting of restrictions to level 1 during the latter part of the financial year.

As a result of the COVID-19 regulations implemented at the beginning of the financial year, the budget was reduced to zero. No income was generated during the year as these facilities were not open to the public.

Services in kind as disclosed in note 24.

As a result of the COVID-19 regulations implemented at the beginning of the financial year, the budget was reduced to zero. A small amount of income was generated following the lifting of restrictions to level 1 during the latter part of the financial year.

As a result of Covid-19 hard lockdown as well as restrictions and regulations, performances that were planned to be staged for this financial year could not be presented on a full scale. Number of artists that would have been involved in productions was lesser than normal because of the number of people that were allowed to attend gatherings. Productions like Isicathamiya and Ingoma Competitions which normally employs a large number of artists could not be presented due to the restrictions hence the underspent on the budget.

In line with cost containment, the company removed vacant non critical positions from the organogram. The revised organogram was approved by Council on 30 October 2020. Approved vacant positions were advertised in the 4th quarter and filled subsequently.

Savings arising from the reduced number of reports printed.

As a result of the Covid 19 regulations, the auditor general amended their method of performing audits by working remotely, where possible. This resulted in cost savings.

As a result of the Covid 19 regulations, the internal auditors amended their internal audit roll out plan and most of the work commenced in the 4th quarter. The outstanding amounts will be paid in the new financial year once all the work has been completed.

As a result of the Covid 19 regulations regarding movement of people, local and international travel was limited and this resulted in cost savings. Meetings were held virtually for a major part of the financial year.

Due to Covid 19 restrictions on movement fewer patrons attended performance resulting in savings in cleaning and sanitation.

Due to the Covid 19 pandemic, there was limited activities in the buildings and this resulted in a decline in procurement of consumables.

Due to the Covid 19 pandemic, there was limited activities in the buildings and this resulted in the reduction in electricity consumption. There was also power outages due to the load shedding and generators are used when load shedding is implemented thus contributing to a reduction in the electricity costs.

Due to the Covid 19 pandemic, there was limitations on the number of people allowed at gatherings and this resulted in limited activities in the buildings which contributed to lesser use additional guards at the theatre venues.

As a result of the Covid 19 regulations regarding movement of people, work activities at The Playhouse Company was limited and this resulted in minimal use of legal services. Savings were thus realised.

Due to Covid-19 restrictions and regulations, marketing strategy/planning had to be revised as there was going to be drastic changes in marketing productions under the new normal. There was no physical marketing i.e. posters, poster distribution, flyers, promotions, activations as well as billboards utilised. Marketing was done mostly digitally.

Services in kind as disclosed in note 24.

Scheduled repairs and maintenance were done throughout the year and completed as per the plan. However, due to lockdown regulations arising from the COVID 19 pandemic, the theatres, other facilities, and fleet were used minimally. As a result of the decrease in active use of the facilities, unplanned and emergency repairs and maintenance were limited which resulted in decrease in unplanned maintenance and emergency budget spending.

As a result of the Covid 19 regulations, staff were restricted from reporting to the work premises in quarter 1 and this resulted in data / airtime costs being incurred during lockdown and for covid screening apps.

Training courses were postponed and moved to the following year as a result of lockdown regulations.

As a result of the Covid 19 regulations regarding movement of people, local and international travel was limited and this resulted in cost savings.

As a result of covid 19 pandemic more emphasis was placed on cleaning and sanitation . This resulted in an increase in the use of water for proper hygiene cleaning purposes.

Non cash flow item not budgeted for annually.

Savings in various expense items due to cost saving initiatives.

Funds optimally invested with banks providing best rates of returns.

Amanqaku eengxelo zemali zonyaka (liyaqhutywa)

29.2 Reconciliation between budget and statement of financial performance – capital expenditure

FIXED ASSET ADDITIONS – ACTUAL VERSUS BUDGET

	2021 Imali ekhoyo	2021 Imali ebekwe	2021 Imali etshintshiweyo	2021 Umahluko	2021 Umahluko	Ingcaciso yomahluko obonakalayo
	R	R	R	R	%	
Office equipment	760 551	300 000	750 000	10 551	1%	
Computer equipment	1 488 703	225 000	1 025 000	463 703	45%	Due to covid 19 restrictions and work from home protocols resulted in the procurement of laptops for key staff members which enabled continuity and connectivity.
Stage equipment	7 454	200 000	3 039 000	(3 031 546)	-100%	The purchase of some stage equipment earmarked for use in the year end production was put in abeyance as a result of the postponement of the production due to Covid 19 regulations implement that restricted the number of people allowed at gatherings.
Buildings	6 434 100	15 862 000	51 550 000	(45 115 900)	-88%	<ul style="list-style-type: none"> Digitizing & Optimizing of The Playhouse Company Archives. A consultant was appointed to do the conditional assessment of all the Playhouse Company building. The consultant submitted their report in February 2021. Project roll out has begun in March 2021 R8 million Savings in projects completed in prior year rolled over. This will be spent in the new financial year once approval is received from DSAC. Facilities management funding totalling R18.5 million received. The service provider was tasked to conduct an assessment of our facilities as per DSAC directive. The facilities management assessment report was received in February 2021 detailing the rollout out requirements of the funds received. Procurement for opera and drama theatre seats of R12 million commenced in September 2020. Tenders received but none were compliant. Relevant materials also not available in South Africa. The tender will be re-advertised in the new financial year. Buildings Decontamination project arising from the Covid-19 pandemic to the value of R 1.8 million will be spent as and when costs are incurred to disinfect the buildings. This is an ongoing item.
Total	8 690 808	16 587 000	56 364 000	(47 673 192)	-85%	

Changes from the approved budget to the final budget were due to capital budget roll overs and new capital funding received from DSAC.

Funding for capital projects were received by 31 March 2021 and the funds had to be rolled over to the year ended 31 March 2022 for project implementation and execution.





Mbuso Khoza kunye neAfrikan Heritage Ensemble









an agency of the
Department of Sport, Arts & Culture

RP29/2021
ISBN: 978-0-621-49776-2

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