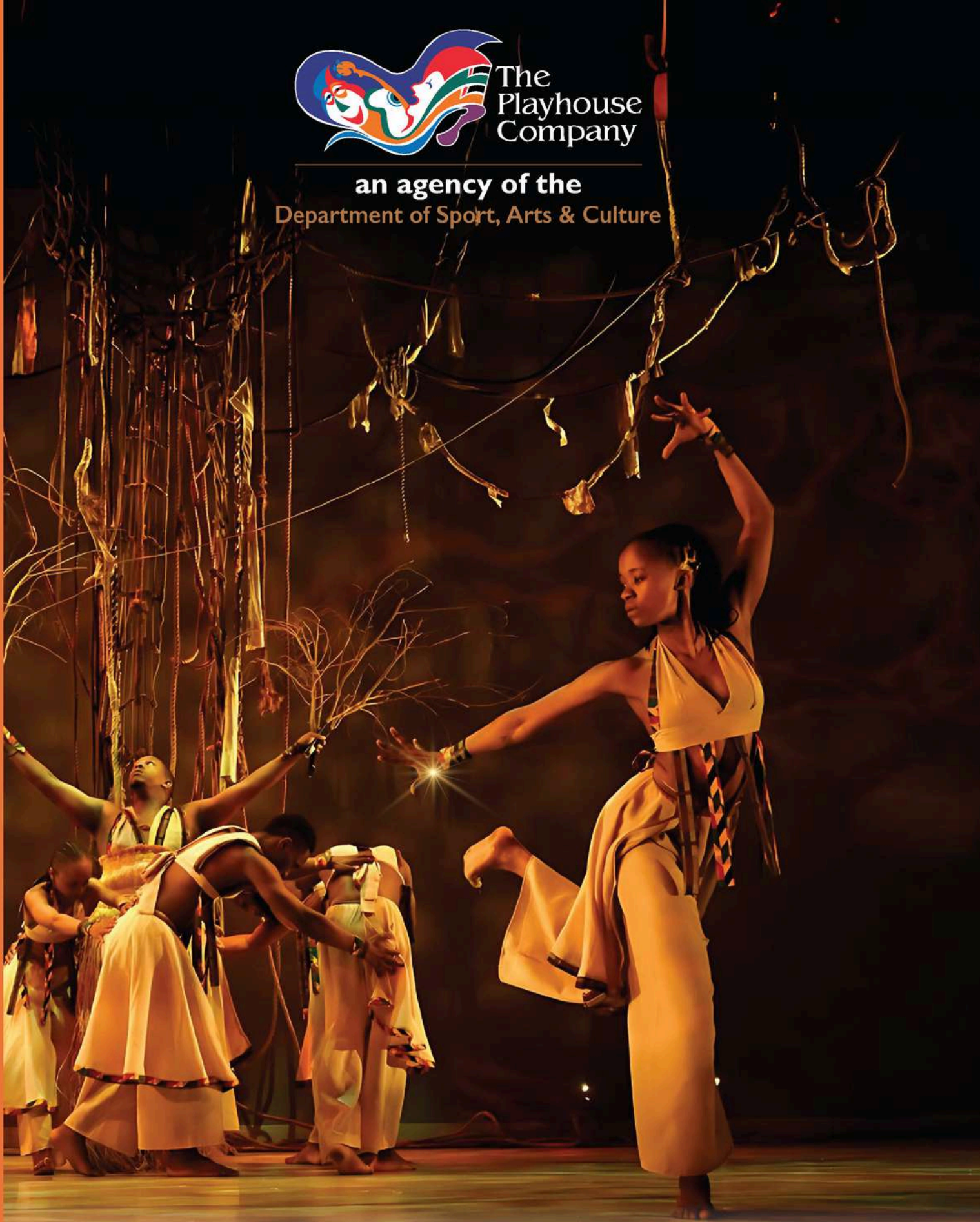




The
Playhouse
Company

an agency of the
Department of Sport, Arts & Culture



ANNUAL REPORT

2023 - 24



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1. Imininingwane Eyejwayelekile Yesikhungo Somphakathi

Igama Esirestile Ngalo	The Playhouse Company
Ikheli Lendawo	29 Acutt Street, Durban, 4001
Ikheli Leposi	P O Box 5353, Durban, 4000
Inombolo Yocingo	+27 (0)31 369 9555
Inombolo Yefeksi	+27 (0)31 306 2166
Ikheli le-Imeyili	cfo@playhousecompany.com
Ikheli Lewebhusayithi	www.playhousecompany.com
Abacwaningi-Mabhuku Bangaphandle	UMncwaningi-Mabhuku Jikelele waseNingizimu Afrika
Amabhange	First National Bank

2. Uhlu Lwezifinyezo Zmagama/Acronyms

AFS	Isitatimende Sezimali Zonyaka
AGSA	UMncwaningi-Mabhuku -Jikelele waseNingizimu Afrika
MEC	ILungu Lesigungu Esiphezulu
BBBEE	Uhlalo Olubanzi Lokuhlonyiswa Kwabantu Abamnyama Kwezomnotho
CEO	Isikhulu Esiphezulu
CFO	Isikhulu Esiphezulu Kwezezimali
DSAC	UMnyango Wwezemidlalo Ubuciko Namasiko
PFMA	UMthetho Wokulawulwa Kwezezimali zikaHulumeni, uMthetho 1 we-1999
MTEF	Uhlaka Lwesikhathi Esimaphakathi Nendawo Sokusetshenziswa Kwemali
SAWAF	Idili Lezobuciko Labesifazane baseNingizimu Afrika
SCM	Ukulawulwa Kokuthengwa Nokusatshalaliswa Kwempahla Nemisebenzi

3. Amazwi kaSihlalo

E-Playhouse Company “siyindawo okuhlanganela kuyo abantu abazithandela ezobuciko bokunandisa, ikakhulu izakhamuzi zaseThekwini naKwaZulu Natali. Lena yindawo yokwelapha umphefumulo neheleza umoya wobuntu. Wonke umuntu wamukelekile ukuzozibonela ezokunandisa ezihamba phambili uma kuziwa kwezobuciko, ezamasiko nezifundisayo”, lawa ngamazwi alowo onguMqondisi Wezobuciko aphinde abe yiSikhulu Esiphezulu, uLinda Bukhosini.

Ngifisa ukwamukela ubuholi obusha boNgqongqoshe ngaphansi koMnyango Wezemidlalo, Ezobuciko Namasiko. UNgqongqoshe u-Mckenzie kanye noSekela likaNgqongqoshe u-Mabe, bathe befika bayibamba ishisa futhi siyawuthokozela umfutho nobuholi ababukhombisile maqondana nezindaba ezithinta lesi sikhungo, ikakhulu mayelana nenqubo yokuhlanganiswa kwezinhla. Miningi imibono evezwe yizinhla zoMnyango Wezemidlalo, Ezobuciko namasiko (DSAC) kanye nomphakathi wezobuciko wonkana mayelana nenqubo yokuqaliswa kokuhlanganiswa okuhlongozwayo kwezinhla ezingaphansi komkhakha wezobuciko bokunandisa. Siyawuthokozela umbono kaNgqongqoshe wokunikeza bonke abathintekayo nabathintekile ithuba lokuphosa itshe esivivaneni. Siphinde simamukele ngenkulu imfudumalo uNgqongqoshe Wesifundazwe saKwaZulu Natali obhekele Ezemidlalo, Ezobuciko Namasiko, uMnu uKhawula. Sibubheke ngabomvu ubudlelwano bokusebenzisana okuhle kanye nokwesekwa okuqhubekayo uma kuziwa ezindabeni ezithinta ezamaciko esifundazweni.



Izindaba ezithinta uxhasomali kanye nezibonelelo zisalokhu ziletha ukukhathazeka kanye nokuxoxisana phakathi kwamalungu oMkhandlu kanye nethimba labaphathi abaphezulu. Sekube nesidingo esikhulu sokuba sicabange sijule ukuze kuqhanyukwe nezindlela ezintsha zokukhuphula isikhwama sokweseka imidlalo yasesiteji. Kusemqoka ukugcizelela ukuthi ukuncishiswa okuqhubekayo kwezibonelelo ezitholakala eminyangweni yakwa-DSAC yomibili, okaZwelonke nowesifundazwe, kunomthethela ngqo ekutheni sikwazi ukwenza imidlalo kubuye kube nomthelela nasemihlweni etholwa ngamaciko. Lapho kungenzeka, sibheka ezinye izindlela zokungenelela ezinhlanganweni zamazwe angaphandle kanye nakwabanye abaxhasi. Siyethemba ukuthi la mathuba azosiza ngqo umphakathi wezobuciko futhi uma kwenzeka ubavulele amathuba okuba bazibonakalise futhi besekwe nasemazweni angaphandle.

Kulo nyakamali sibungaze uDkt Madala Kunene, oyingqalabutho esadla anhlavana, ngokusingatha umcimbi owawusezingeni eliphezulu owawuhanjelwa nanguNgqongqoshe uMnu Zizi Kodwa. UDkt Madala Kunene uzakhele udumo endimeni yomculo wasintu noma wase-Afrika ngesikhathi lapho kuvelela izinhlobonhlobo zomculo wesimanje futhi kuyizona ezigqamile esiteji. Usabulondolozile ubuciko ngokuba adidiyele ‘istoloto’ emculweni wakhe, okuyinto ewubumnandi obuthokozelwa abantu abaningi abangazi nokuthi kukhona “istoloto” kumagugu ethu ase-Afrika. I-Playhouse yanikezwa ithuba lokuhlonipha uDkt Mbongeni Ngema, obengenye ingqalabutho nombhali wemidlalo yeshashalazi ohlonishwayo aphinde abe yisihlabani somculi. UDkt Ngema walanduleli leli ngokukhulu ukuzuma njengalokhu ebesebenza nalesi sikhungo emidlalweni eyahlukahlukeni. Umsebenzi kaDkt Ngema uhlonishwa umhlaba wonke futhi ubungazwa yizigidi zabalandeli emhlabeni wonke. Siyohlala sikukhumbula Madlokovu ngothando lwakho lomculo nakho konke okuthinta ubuciko bokunandisa.

Sinentokozo ukuphinde sibike ukuthi Mcwaningi-Mabhuku Jikelele waseNingizimu Afrika (i-AGSA) unikeze i-Playhouse umbiko kamncwaningimabhuku ongenagcobho iminyaka eyi-14 ilandelana. Ngichichima injabulo, ukuziqhenya kanye nokubonga okukhulu ngokuzinikela nokusebenza kahle okukhonjiswe ithimba lethu labaphathi abaphezulu eliholwa yiSikhulu Esiphezulu (u-CEO) wethu. Ngiphinde ngibonge umphakathi wezobuciko okuyiwona oqiniseke ukuthi izethameli zijatshuliswa ngendlela efanele futhi ziyafundiswa ngokuba kusetshenziswe i-The Playhouse Company njengenkundla. Kubaxhasi bethu abazinikele nabangapheli amandla, siyayithakasela intshisekelo nempokophelo yenu ngokumaqondana nemidlalo esiyikhiqizayo, siyethembisa futhi ukuthi sizokhubeka ukukhombisa imidlalo yasesiteji eseqophelweni eliphezulu kuphela. INingizimu Afrika inothile ngezindaba zempilo yonke esingabelana ngayo, futhi ubuciko yibo obungasetshenziswa ukuvusa usinga emphefumulweni yethu ngokwabelana ngalezi zindaba sisebenzisa imidlalo yasesiteji.

Ngifisa ukubonga uMnyango Wezemidlalo, Ubuciko Namasiko ngokungeseka nokuhlehla indlela onyakeni wonke. Izandla zedlula ikhanda kuMalungu Omkhandlu we-The Playhouse Company. Kuyisibusiso ukwengamela kwenu kanye nemizamo yenu yokuqinisekisa ukuthi isikhungo siyathuthuka futhi siyavelela. Ngibonga ngiyanconcoza ngokuhlala njalo nibeka phambili izintshisekelo zesikhungo. Njengalokhu sesibheke ekupheleni kwethemu yethu, nginifisa okuhle kodwa kukho konke enikwenzayo futhi nginethemba lokhu sizophinde sihlalane esikhathini esizayo.

Khwezi Kunene
USihlalo woMkhandlu





4. Uhlolojikelele LweSikhulu Esiphezulu

Ngonyaka wezi-2023-24, i-Playhouse Company iqophe ngokuzigqaja unyaka weshumi nane weminyaka elandelayo yokuthola umbiko ongenagcobho kaMcwaningimabhuku Jikelele. Lokhu kunconywa kukhombisa isiko lokhondolo lokwengamela okuhle okuyikona okwakhiwe eminyakeni eyi-14 eyedlule. Lezi yizindaba ezikhuthazayo kubaxhasi bethu abahlukene, okuhlanganisa noMnyango Wezemidlalo, Ezobuciko Namasiko weSifundazwe, ohlale weseka ngezimali izinhlelo zethu zezobuciko ukuze sikwazi ukukhiqiza nokwethula izinhlobonhlobo zemikhiqizo ekhombisa ubuciko namasiko ehlukeni ezwe lethu.

Uhlelo lwezobuciko lwango-2023-24 lukhombisa imidlalo yasesiteji ehlukeni yomsebenzi wasesiteji, ohlanganisa amakhonsathi angama-429 ahlanganisa amaciko ayizi-11 460 abenandisa phambi kwezithameli ezahlukahlukeni ezibalela ezi-193 000.

Ngibonga kakhulu abasebenzi, abaphathi, kanye nomkhandlu ngemizamo yabo eqhubekayo yokugcina ukwengamela okuhle nokuzinikela nokusebenza kanzima kwabo ukuze sifinyelele kule mpumelelo. Ngiphinde ngedlulise ukubonga kwami kuMnyango Wezemidlalo, Ezobuciko, Namasiko kaZwelonke naseSifundazweni, umphakathi wezamaciko, izethameli zethu kanye namalungu abezindaba ngokuqhubeka nokuseseka.

11 460
AMACIKO

154
IMIKHIQIZO

429
IMIDLALO
YASESITEJI

192 812
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Uhlelo i-Test Driving the Arts

- United Voices, Osenzeni beno-MC Zodwa Shange
- Amaqola Amhlophe, Amaqhawe beno-MC Bongani Mbatha
- Ofeleba, Ikusasa Elihlewith beno-MC Bheki Mbili
- Izingane Zotalagu, Cheese Wabantwana beno-MC Thami Sikhosana
- Izigi Zomdabu, Asakhe Omama beno-MC Vumile Mngoma
- Amatshitshi Amhlophe, Shosholoza beno-MC Bonginkosi Shangase
- Youth Singers, Love World Zulu Dancers beno-MC Smanga Fortune Mkhwanazi
- Oshunikazi Zulu Dancers, Ezasendlunkulu Cultural Dancers beno-MC Ntombi Gasa
- Afritude Band, Izimbali Zempondo Bonginkosi Shangase beno-MC Thabo Mkhize
- Ophunyukabemphethe Traditional Dancers, Amashinga Boys Traditional Dancers beno-MC Zodwa Shange
- Mqhelemani Maskandi Group, Incithabuchopho Maskandi Group beno-MC Bongani Mbatha
- Izigi Zomdabu, Amaqhawe beno-MC Khoni Miya
- Amashingakazi, Aim of God beno-MC Zandile Ngobese

Amakhonsathi eSundowner kanye Nezinkondlo

Kuboshelwe:

- Senzo Mdamba no Umvini Performing Arts
- Lu Dlamini no Mthobisi Mthlane
- Philani Ngidi no Xolisa Dlamini
- Madala Kunene no Natalie Rungan
- Element of Jazz no Brick City
- Lex La Foy, Zawadi no Philani Kunene
- Jamy Lee Simons no Bongani Nkwanyana
- Shortbase no Sandile Dlamini
- Royalsen, KB's Menu ne Siyaphambili Happy Brothers
- Zinhle Madela Band, Barney and Friends ne Inqaba Yevangeli
- Susan Barry Band, Zulu Messengers no Jerry Kunene
- ILima Band, Bless Bass Band ne Inkululeko Isicathamiya Group
- Pomeroy Golden Stars, Vukile Band ne Boosta Soul

Osonkondlo:

- | | |
|-----------------------------|--------------------|
| • Ngqobile Gcaba | • Luleka Mhlanzi |
| • Buyani Mchunu | • Indoni YaseMbo |
| • Page Ngwenya | • Silindile Mkhize |
| • Ayabulela Nyawose | • Sindiswa Zulu |
| • Mbalezinhle Mabaso | • Buyani Mchunu |
| • Thando Fuze | • Sandile Mnikathi |
| • Anathi Mthwazi | • Londiwe Shelembe |
| • Sandile Msomi | • Imbongi Ye Nkosi |
| • Minenhle Mthembu | • Xolile Vilakazi |
| • Zandoni | • Nhlanhla Mhlango |
| • Pinky Ngcobo | |
| • Athingahangwi Ramabulana | |
| • Botsotso Emmanuel Mahlaba | |



Ukhuphiswano iSishaya Ingoma

Ubuciko Bomdabu Bokunandisa

Umncintiswano -Sishaya Ingoma

u-MC: Juba Special

u-MC: Bingelela Mpanza

Umehluleli: Thanda Ndlovu

Umehluleli: Nkosinathi Mshengu

Umehluleli: Ntuthuko Khuzwayo

Isigekle

- Ubuhle boMkhambathi
- Imbokodo Yasembo
- Masibemunye Ma Afrika
- Omama Boxolo
- Asakhe
- Shosholoz

Ingoma Sikhuze

- Indlondlo Emnyama
- Ifu Elimnyama
- Imfezi Emnyama
- Duduzabantu
- Ingoma yaka-Shozi
- Ndindiza

Ingoma Yezinsizwa

- Vukayibambe
- Amajuba Adlukhetho
- Abafana bembube
- Ofeleba
- Umoya Obandayo
- Ezasendlunkulu

Umzansi

- Umthambo Wendlovu
- Zulu Warriors
- Ingwenya Production
- Nkonka Obomvu
- South African Jinge
- Amashoba Ezinyathi

Ingoma Yezintombi

- Izintombi Zosizo
- Uthuli Lwezichwe
- Mtimande
- Oqhawekazi
- Ikusasa Elihle
- Izigi Zomdabu

Indlamu

- Ifisokuhle
- Osizweni Theatre Production
- Indlunkulu
- Amazebra Youth Organization
- Amabhubesi Zulu Dancers
- Ingqayizivele

Ushameni

- Amatholamnyama
- Amashiyakukhalwa Entertainers
- Ushikishi
- Izinyoni Zomhlanga
- Shanela
- Uthulilwezinyathi

Umnqantsho weSicathamiya

O-MC: Thanda Ndlovu noVicky Masuku

Onobuhle

Junior

- Nonjabulo Mngadi
- Thobeka Mabanga
- Sisanda Shabangu
- Amanda Mbanjwa
- Samkelisiwe Dube
- Owami Mhlana
- Nozipho Mazibuko
- Kabukwe Mthembu
- Sindiswa Mkhize
- Luyanda Zwane
- Snegugu Mkhize
- Asemahle Mbanjwa
- Nozipho Mbatha
- Snothando Madlala
- Slindokuhle Hlatshwayo
- Slondiwe Hlatshwayo
- Pretty Buthelezi
- Chunyiswa Chiya
- Sanelisiwe Nkabinde
- Samkelisiwe Nkabinde
- Ayanda Sithole
- Buhle Ndlovu
- Buyiswa Sithole
- Nokuzola
- Thandanani Mabanga
- Andiswa Phumla Rozani
- Kwabukwe Mthwembu
- Xolile Zulu
- Nonhlanhla Mngomezulu
- Ayanda Ngcobo
- Zamokuhle Ngcobo
- Aphiwe Shelembe
- Nokubonga Zulu
- Bandile Wendy
- Punuza Ngcobo
- Thembelihle Mchunu
- Siphumile Ngqila
- Nomalungelo Cele
- Lethiwe Thusini
- Nonjabulo Mlife
- Nombulelo Nyembe
- Lelona Memela
- Siphesihle Kubheka
- Skhulile Khuzwayo
- Ayanda Nkabin

Onobuhle

Senior

- Smangele Msomi
- Bavumile Zulu
- Khonziwe Msomi
- Duduzile Dlamini
- Nelly Ngcobo
- Deliwe Nkwanyana
- Phili Hlongwana
- Joyce Mpofana
- Zandile Kunene
- Bongekile Mngadi
- Ngenzeni Ntanz
- Pretty Shoji
- Thandekile Chonco
- Perseverance Mkhize
- Staff Dlamini
- Jabu Ntuli
- Anna Mlotshwa
- Phume Ndlela
- Gloria Sibiya

Oswenka

Bothando

Junior

- Msani
- Ngwane
- Nyangiwe
- Myeni
- Ndlovu

Oswenka

Bothando

Senior

- Mtshali
- Mgobhozi
- Ngubane
- Caluza
- Nkomo



Amaqembu Esicathamiya

- Ben 10
- High Singers
- Umzabalazo
- Ubuhle Beqiniso
- NHL Siyeza
- NDW Sifisosethu
- Udumo
- Ogwini Power Singers
- Amalanda Amhlophe
- Umgababa Try Singers
- Amalanda Amhlophe
- Usinga Home Boys
- Ubumbano Lucky Boys
- Umnini Happy Boys
- Vulamehlo Happy Bros
- Real Singers
- PMB Home Boys
- Abafana Basuzeni
- Magabheni Combination
- Real Home Boys
- Siyaphambili Happy Brothers
- Shining Stars
- NMZ Combination
- Mthunzini Freedom Stars
- Thalente Elihle
- Impisemnyama
- United Brothers
- Amajuba Amhlophe
- Isikhalo Se Afrika Ngqo
- Red Solution
- Mtuba City Lovers
- Ukthula Home Boys
- Democracy
- Nzimakwe City Boys
- Nyuswa Home Boys
- Ubuhle Bensizwa
- Ubuka Young Stars
- SA Professionals
- Ndwedwe New Revolution
- Moyomusha
- Lubovana Lucky Boys
- Xolo Lucky Boys
- Ndwedwe Original
- Abafana Bokuthula Bangempela
- African Music
- King Boys
- Umlazi Tremendous
- Inkanyamba Yasemtshezi
- Richmond Implicity
- Green Lovers Junior
- Washbank Home Boys
- Action Boys
- Vipers
- Newborn Brothers
- Xolo Mission Boys
- PMB Black Scorpion
- Machunwini Black Swallows
- Mkhambathini Shining Stars
- PMB Last Angels
- Bothas Hill Young Bros
- Umbumbulu Active Boys
- Dadane Real Singers
- Machumnwini Happy Birds
- Combination Brothers
- Ukukhanya Kwesizwe
- Ndwedwe Perfect
- Bhizana City Boys
- NMZ Power Singers
- Highland Vela Brothers
- Qoqisizwe Happy Boys
- James Black Birds
- Phuzane Young Boys
- Newcastle Black Tornado
- PMB Shining Stars
- Inhloso Yentuthuko
- Mpumelelo Boys
- Ubuhle Bomthandazo
- New Generation
- Rainbow Nation
- Abafana Bokuthula
- Inkululeko
- PMB Happy Boys
- Ladysmith Lemon
- Ndwedwe King Boys
- Ndwedwe Shining Stars
- Nanda Black Voices
- Love Brothers
- Abafana Bothando
- Inhlokomomo
- Super Thandanani
- Beautiful Stars
- Mkhambathini Lover Boys
- Ladysmith Happy Boys
- Ngcolosi Home Boys
- Polly Danger Boys
- Isibani Sezwe
- Xolo Home Boys
- Iphupho Lami
- NMZ Peace Boys
- Mpendle Young Solution
- New Standard
- Xolo Try Singers
- Mzamo Young Boys
- Royal Messengers
- Xolo Can't Get
- Inyoni Emhlophe
- Mkhumbana
- Mpendulo Music Masters
- Bright Morning Stars
- Madiba Home Boys
- Amavezokuhle
- SA Action Boys
- Mzumbe Lover Boys
- Blue Kwezi
- Ndwedwe Lovers
- Bilanyoniblack Boys
- Hlelolusha
- Easy Walkers
- African Home Boys
- Polly Danger Boys
- Highland City Boys
- Combination Home Boys
- Zamani
- PMB Homeboys "A"
- Zulu Messengers
- Mkhomazi Happy Stars
- High Stars
- Mafunze Black Singers
- Mbumbulu Peace Boys
- Nombika
- Nonguga Young Singers



Izingxoxo Zomphakathi

Impilo Yengqondo, Ukhwantalala kanye Novalo anxiety

- Umdidiyeli: Jacinta Ngobese
- Abathamele:
- Zola Angel Ngidi
- Ash Leigh La-Foy
- Denise Greeves

Abaholi Besifazane Kwezobuciko

- Umdidiyeli: Mapule B Ngobese
- Abathamele:
- Joy Mbewana
- Lungi Mthethwa
- Andiswa Mpulo

Ukugcina umlando Womculo Womdabu

- Umdidiyeli: Dr Akhona Ndzuta
- Abathamele:
- USolwazi. Gessler Muxe
- uDkt. Nduduzo Makhathini
- uDkt. Sazi Dlamini

Izincwadi Zokukhubazeka

- Umdidiyeli: Musa E Zulu
- Abathamele:
- Thabani Mazibuko
- Babsy Mlangeni
- Saffura Khan

Ukuvuselela Umnotho Wezobuciko eThekwini

- Umdidiyeli: Ismail Mohamed
- Abathamele:
- uDkt. Gcina Mhlophe
- Jerry Pooe
- uDkt. Natalie Rungan



Iziteji Ezintsha (New Stages)

Ubuntu Bill

- Umqondisi: Michael Broderick
- Umklami Wokukhanyisa: Stephen Woodroffe
- Ralph Lawson

Reoca Light and High Stakes

- Umqondisi: Ashwin Singh
- Umklami: Quintin Lee White
- Rory Booth
- Sivani Chinappan Moodley

Poetry Sessions

Umlondolozi: Nkululeko Page

Ngwenya

Izimbongi:

- Iain "Ewok" Robinson
- Mbali Malimela
- Njabulo Phewa
- Nomvula Ngcobo
- Sihle Mthwazi

Iketango

- Umqondisi: Lesedi Job
- Bazini Msomi
- Fezeka Mchunu
- Ntando Mahlobo
- Philani Dube

Cion: Requiem of Ravel's Boléro

- Umdidiyelo Womculo nemidanso: Gregory Maqoma
- Vuyani Dance Theatre







Isikhathi Sikakhisimusi

Imbube

- Umqondisi: Dr Mbongeni Ngema
- Umqondisi Kwezomculo: Themba Mkhize
- Umdidiyelo Womculo nemidanso
Nompumelelo Gumede
- Mduduzi Nombela
- Mthobisi Khanyile
- Judith Hawthorn
- Bazini Msomi

I-The Nutcracker

- Joburg Ballet
- KwaZulu-Natal
Philharmonic Orchestra

Ama-Christmas Carols

- Repetiteur: Juan Burgers
- Playhouse Choral

Kathak 2.0

- Umdidiyelo Womculo nemidanso:
Manesh Maharaj
- Hemani Maharaj
- Shasthika Bhajan
- Kashmira Bhajan
- Kriti Lalla
- Srishti Raghunate





Idili Lezobuciko Labesifazane baseNingizimu Afrika

Shirley Valentine

- Umqondisi: Gina Shmukler
- Natasha Sutherland

Romanza

- James Grace
- Carli Olivier
- Monique Els
- Marilie Viljoen

All Stars Shine

- Umqondisi: Natalie Rungan

Izikole Ezibambe Iqhaza:

- Crawford College
- Durban Girls College
- Durban Girls High School
- Durban High School
- Durban Music School
- Empangeni High School
- Ibisi Senior Secondary School
- JG Zuma High School
- KP Music School
- Pietermaritzburg Girls High School
- Reddam House
- Siyaphumula Secondary School - Ozwathini

Soirée

- Andri Potgieter
- Nozuko Teto
- Khayakazi Madlala
- Bongani Kubheka

Nguni Shades Exhibition

- Lowo owengamele: Shaun Dugen

Omama Abahlobisi Bomhlaba

- Umqulunqi: Dr Mbongeni Ngema
- Umdidiyeli: Mapule Ngobese
- Bazini Msomi
- Cabangile Gumede
- Samkelisiwe Hlophe
- Buselaphi Gxowa
- Thobeka Zungu
- Yola Plaatjie
- Mpume Ndlovu
- Anele Sibisi

Nozuko Teto Soirée

- Sasa Yende
- Wayne Mkhize
- Andri Potgieter

Izinkondlo

- Umqulunqi: Nkululeko Page Ngwenya

Osonkondlo:

- Iain "Ewok" Robinson
- Farah Sayed
- Kush Mahleka
- Thando Fuze
- Xolile Vilakazi
- Sihle Mthwazi

Umthombo/Baobab

- Abadwebi bezingoma: Sylvia Glasser and Sonnyboy Mutau
- Moving into Dance

Umboniso wezobugcisa nomsebenzi wezandla

- Umqulunqi: Nathi Zondi



!-Community Arts Mentorship Programme

- Umbhexeshi: Jerry Poee
- Umqeqeshi womdaniso nentshukumo: Sandile Mkhize
- Umqeqeshi womculo: Xolisa Dlamini

Abalulekwayo:

- Ayanda Magnificent Luthuli
- Brightness Amahle Khuzwayo
- Andile Mswazi
- Ayanda Thamsanqa Mchunu
- Cebolozakha Mgcwabi
- Jabulisile Mzizi
- Lufanele Will Ngcobo
- Luthando Dlamini
- Melvin Luthli
- Nqubeko Duma
- Nthethelelo Mkhwanazi
- Ntobeko Khoza
- Ntuthuko Mabaso
- Phindile Dlamini
- Sandile Mbhamali
- Siphosethu Mzulwini
- Snabo Nxumalo
- Philile Maphumulo

!-Okwethu Community Arts Festival

ISifunda Umzinyathi

Abeluleki:

- Howard Msomi
- Nomalungelo Khumalo
- Ntuthuko Sabelo Ndlovu

ISifunda uThukela:

Abeluleki:

- Botsotso S.E Mahlaba
- Sandile Thabani Mazibuko
- Thokozani Zulu

ISifunda uMgungundlovu

Abeluleki:

- Skhumbuzo Dlamini
- Kwazi Dlangisa
- Mbuso Dominic Pepi

Idili Lobuciko Basemphakathini

- The Hair
- In The Last Hour Sold
- Asiye Mapantsula
- The Hidden Box
- I Love A Show Tune

- Ubizo The Calling
- Rooted Twins
- The River of petitions
- Dudula Nonsense
- The Divine Song

Inkqubo exhobisa amagcisa asekuhlaleni



Imidlalo Yasezikoleni

Iketango

- Umqondisi: Lesedi Job

Masakhane

- Umqondisi: Bongani Dlamini

Silencing the Screams

- Umqondisi: Musawenkosi Tshabalala

Sthandwa and The Nature Thieves

- Umqondisi: Ralph Lawson

In-Mates

- Umqondisi: Anele Nene







Shall We Dance

Ngokubambisna neMidlalo Yamaciko	
Abaculi	1178

Shall We Dance

- Umdidiyeli: Neville Letard
- Umdidiyeli womculo: Caryl Cusens

Shakespeare Schools Festival

- Kseniya Filinova-Bruton
- Educape Trust

We Can Arts Festival

- Umdidiyeli: Thabani Mazibuko
- Babsy Mlangeni
- Sgwili Zuma
- Babsy Mlangeni
- Chaos Machafuko
- Pinky 1st Lady
- Khazozo

Nomfundo Moh In Concert

- Nomfundo Moh

Albinism Arise Alive Concert

- Sgwili Zuma

Interrogation Room

- Umqondisi: Swelibanzi Sibiya
- Umbhali: Refilwe Sibiya
- Peter Mashigo
- Richardt Nel
- Sello Motlounq

Popcom

- Ashwin Singh

Nozincwadi Hybrid Seminar

- Gcina Mhlophe

Kings and Queens of Gospel 4th Edition

- Sphe Nxumalo
- Ncandweni Christ
- Ambassadors
- Thulani Ga Ndlela
- Ntokozo Ngongoma



lisesoni zemibongo

Thetha Mosadi

- Umdidiyeli: Ndileka Santi
- African Sinakho Arts

Drakensberg Boys Choir

- Umdidiyeli: Dave Cato
- Drakensberg Boys Choir School

Clash of The Choirs Auditions

- Umdidiyeli: Goat Originals
- Umqondisi: Jemma Ford: Director

Simphiwe Shembe and Friends Comedy Show

- Umdidiyeli: Simphiwe Shembe

Joseph and The Amazing Technicolour Dreamcoat

- Umdidiyeli: Des Govender
- The Young Performers Project NPC

The Hymns of a Sparrow

- Magenta Productions

Art In Schools

- Umdidiyeli: Vincent Leh Ngobese

Durban Dance Movement Festival

- Umdidiyelo Womculo nemidanso : Jarryd Watson

Masakhane

- Bongani Dlamini

Iqhawekazi

- Umqondisi:
- Vusi Shashu
- Asanda Mbhele
- Simphiwe Mbatha
- Raymond Mkhize
- Bavumile Phungula
- Sizwe Msomi
- John Ramotha
- Mandla Mwandla
- Zolani Lipholo
- Bhoyi Makhanya

Artists Workshop – Citta Invisibili

- Giuseppe Di Buduo
- Nathalie Mentha
- Zsofia Gulyas
- Marcus Souto
- Hector Gustavo Riondet
- Matteo Astorino

Nandi The Musical

- Edmund Mhlongo

Spirit Raise

- Sibongiseni Nzama

Durban Passion Play

- Umdidiyeli: Dawn Haynes

Legends Poetry Show

- Page Ngwenya

Isibuko Tour - Africa Day Concert

- Sjava

Afro Soul Concert

- Sabelo Ngema
- Thandeka Zulu

1976 The Musical

- Umdidiyeli: Jerry Poore

Men In Black - Funny Business

- Felix Hlophe
- Simphiwe Shembe

Kathak Dance Recital

- Smeetha Maharaj

*Durban Dance Movement Festival*

Bemidlalo Abaqashwe Ngaphandle

Amaciko

4 654

4GRAPHY

- The Wentworth Arts and Culture Organisation

Abangoni

- Mzamo Arts Creatives

Amaqhawwe 2

- Onela TV

Cecchetti Gala Performance

- Cecchetti Society KZN

Ekhaya

- Break-Thru Dance

Poetry In Motion

- Hayley Howie Dance Studios

Maggio Musicale Fiorentino

- Istituto Italiano di Cultura Pretoria

Durban Top Comedy Show

- Nonto R

The Penguin Café

- Kaylee Prosser Dance Studio

Narnia: The Lion, The Witch And The Wardrobe

- Louise Heynes Dance Academy

**KwaZulu-Natal Philharmonic Orchestra (KZNPO) -
World Symphony Season Winter Concerts**

- Umculisi: Daniel Boico
- Umuntu ocula yedwa: Yeon-Min Park
- KZNPO

South African Dance Music Awards

- Rokhnation Entertainment

The Little Mermaid

- KZN Dance Centre Cecchetti

Abangoni

- Mzamo Arts Creatives

Amaqhawwe 2

- Onela TV

Cecchetti Gala Performance

- Cecchetti Society KZN

Durban Top Comedy Show

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Narnia: The Lion, The Witch And The Wardrobe

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**KwaZulu-Natal Philharmonic Orchestra (KZNPO)
- World Symphony Season Winter Concerts**

- Umculisi: Daniel Boico
- Umuntu ocula yedwa: Yeon-Min Park
- KZNPO

**KwaZulu-Natal Philharmonic Orchestra
(KZNPO) - World Symphony Season Early
Spring Concerts**

- Umculisi: Arjan Tien
- Umuntu ocula yedwa: Fanny Clamgirand
- KZNPO

Ndumiso Mzobe Live Recording

- Ndumiso Mzobe

**The Past Meets The Future With Zawadi
Yamungu**

- Zawadi Yamungu

Ladysmith Black Mambazo Concert

- Xolani Majozi
- Ladysmith Black Mambazo

Chal Naach – Lets Dance

- Rudra Dance Theatre

Beyond Dreams

- WRGUV Dance Company

**Samthing Soweto & Zoë Modiga The Future Is
Now Concert**

- Banda Banda
- Samthing Soweto
- Zoe Modiga

Ekhaya

- Break-Thru Dance

Poetry In Motion

- Hayley Howie Dance Studios

Maggio Musicale Fiorentino

- Istituto Italiano di Cultura Pretoria

4GRAPHY

- The Wentworth Arts and Culture Organisation

South African Dance Music Awards

- Rokhnation Entertainment

Rhythm And Dance

- Royal Academy of Dance

Me And My Girl

- Northcliff High School

The Little Mermaid

- KZN Dance Centre Cecchetti

Xavier Rudd Live In Durban

- Breakout Events
- Xavier Rudd

KwaZulu-Natal Philharmonic Orchestra (KZNPO) - World Symphony Season Spring Concerts

- Umculisi: Robert Moody
- Umuntu ocula yedwa: Bryan Cheng
- KZNPO

KwaZulu-Natal Philharmonic Orchestra (KZNPO) - World Symphony Season Summer Concerts

- Umculisi: Leon Bosch
- Umuntu ocula yedwa: Hyeyoon Park
- KZNPO

Skhumba Weekend Comedy Special

- Skhumba Hlophe



5. Isitatimende Sesibopho Sokubika kanye Nokuqinisekiswa Kobuqiniso Bombiko Wonyaka

Ngokolwazi nenkolelo enginayo, ngiqinisekisa lokhu okulandelayo:

Lonke ulwazi kanye nezibalo ezidalulwe kulo Mbiko Wonyaka ziyahambisana neZitatimende Zezimali Zonyaka ezicwaningiwe nguMncwaningi-Mabhuku-Jikelele.

Umbiko Wonyaka uphelele, uyiqiniso futhi akukho okungafakwanga kuwo.

Umbiko Wonyaka wenziwe ngokuhambisana nemihlahlandlela eseMbikweni Wonyaka njengalokhu ukhishwe nguMngcinimafa kaZwelonke.

Izitatimende Zezezimali Zonyaka (Ingxenywe F) zenziwe ngokuhambisana namazinga e-GRAF asebenza ezinhlakeni zikahulumeni.

Onesibopho sokubika ubhekele ukwenziwa kweZitatimende Zezimali Zonyaka kanye nemibono yomcwaningi evela ngenxa yalolo lwazi.

Onesibopho Sokubika ubhekele ukusungulwa nokuqaliswa kokusebez kohlelo lwangaphakathi lokulawula olwenziwe ukunikeza isiqinisekiso sokuthi ulwazi ngokwenziwa komsebenzi, ulwazi ngezabasebenzi kanye neZitatimende Zezezimali Zonyaka luqotho futhi luyiqiniso.

Bathintiwe abacwaningi-Mabhuku Bangaphandle ukuba nabo baveze umbono wabo ozimele maqondana neZitatimende Zezezimali Zonyaka.

Ngokombono wethu, uMbiko Wonyaka uveza ngokungenzeleli indlela yokusebenza, imininingwane ngokwenziwa komsebenzi, imininingwane ngezabasebenzi

Ozithobayo,



uPrecious Lynda Bukhosini
ISikhulu Esiphezulu
Usuku:



uKhwezi Kunene
Usihlalo woMkhandlu
Usuku:

6. Uhlolojikelele Lwamasu Okusebenza

Umbono

Ukukhuthaza nokutshala ubuchule kwezobuciko kanye nokwehlukahlukana kwezasiko ebucikweni obenziwayo.

Impokophelo

Ukuze i-Playhouse Company ikwazi ukufeza umbono wayo ongenhla, ichaza izibopho zayo ngale ndlela: Sithuthukisa, sikhuthaze futhi silondoloze ubuciko obudlalwayo ngokwenza lokhu okulandelayo:

- Ukweseka amasu oququko kanye nezinqubo zebhizinisi ngendlela ebheka ubumbano lomphakathi kanye nokwakhiwa kwesizwe;
- Ukukhiqiza nokwethula imikhiqizo yobuciko, ethokozisayo nefundisayo;
- Ukusekela izifundo ezinikeza amandla amakhono okuphila kanye nokugqugqezela uthando lobuciko ngezinhlelo ezobuciko, kanye nokuthuthukisa amakhono ochwepheshe kanye nabasebenzi abaqeqesha;
- Ukuqinisekisa ukuthi ababukeli babuka imikhiqizo yekhwalthi nokubanika amathuba okuxhumana nabantu abavela kumasiko, uhlanga nesimo esihlukile kunesabo; ndawonye
- Nokugcina i-Playhouse Company ewuphawu lomlando

Amagugungqangi

Ubucik kanye Nokuqamba Kabusha. Sibeka equlwini ubuciko Ekufezekiseni lo mbono ongenhla, i-The PlayhouseCompany ichaza impokophelo yayo ngale ndlela elandelayo: Siqhuba phambili, sikhuthaza futhi silondoloza ubuciko bokunandisa ngokuthi:

- Silumbanise izinhlelo zoguquko nezinhlelo zezohwebo, ngendlela eyelekelela ukuhlalisana kahle kwemiphakathi kanye nokubunjwa kwesizwe;
- Sikhqize siphinde sethule imidlalo ngobuciko, ngokuthokozisa kanye nangokufundisa;

Seseke imfundo efundisa ngamakhono empilo kanye enokuqhakambisa ezobuciko ngokusebenzisa izinhlelo zezobuciko, kanye nokuthuthukiswa kwamakhono amaciko ngokunjalo nokuqeqeshwa nokuqamba kabusha okuqhakambisa izinhlobonhlobo zezobuciko bezwe lethu.

Ukuvelela kanye Nobuqotho

- Sizimisele ukusebenza ngempumelelo nangendlela efanele kanye nokuqhubeka nokukhiqiza.
- **Sisebenza ngokwesikhathi kanye nezinhloso.**
- Sizibophezele ekuziphatheni ngendlela eqotho kanye nokungabekezeleli ukucwaswa kwanoma yiluphi uhlobo.
- Sihlose ukusebenza ngokuvelele kanye nokufunda emaphutheni ethu.

Ukwehlukahlukana

- Syakuhlonipha ukuziveza ngokwamasiko nangokobuciko okuqhakambisa ubuhle bawo wonke umuntu.
- Silwela amalungelo abo bonke abangakwazi ukuzisiza siphinde futhi sikhuthaze ukuthi kufinyelelwe ezinhlelweni zethu kanye nasezikhungweni zethu.

Ukusimama

- Sihlose ukuqaphanikusasa kanye nokusimama kwale Nhlango ngaso sonke isikhathi.
- Sihlose ukuhlala njalo singongqaphambili kwezeshashalazi

Sinobuntu

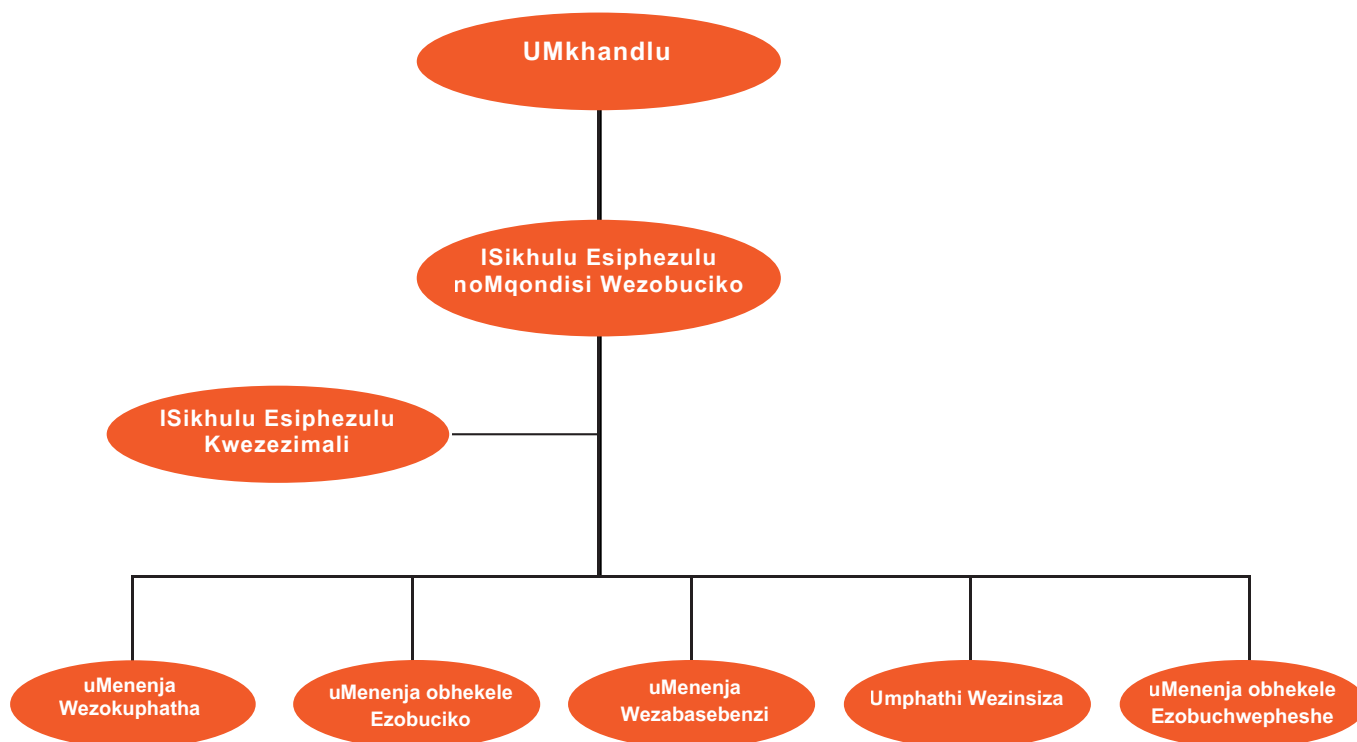
- Siphokophele ukusebenza ngokunakekela, uzwelo, inhlonipho kanye nokucabangela inhlalakahle yabasebenzi bethu, amakhasimende kanye nezinhloso esizebenzisana nazo.
- Sisebenza ngokuzikhandla ekwenzeni indawo yokusebenza ibe ngeghephule nenempilo, ukuvikela impahla yethu nezinsizakusebenza zethu eziyingcosana, ukuthuthukisa abantu bakithi kanye nokukhuthaza impilo esimeme.

7. Igunya Ngokomthetho kanye Namanye Amagunya

Ngokwesigaba 8(5) soMthetho Obhekela Izikhungo Zezamaciko, No 119 we-1998, iqhaza le-The Playhouse Company ukuqhubekela phambili, ukukhuthaza kanye nokulondoloza ubuciko bokunandisa eNingizimu Afrika. I-The Playhouse Company isebenza ngokujutshwa yimithetho ehlukene ebandakanya nale elandelayo:

- UMthetho Wokulawulwa Kwezezimali zikaHulumeni (PFMA);
- UMthetho Wokwehlukaniswa Kwezimali Ezingenayo(DORA);
- UMthetho Obhekela Izikhungo Zezamaciko;
- UMthetho Ovikela Abathengi (uNo. 68 wezi- 2008);
- UMthetho Obhekele Uhlaka Lobudlelwano Beminyango kaHulumeni(uNo. 13 wezi- 2005);
- UMthetho Wezobudlelwane Nabasebenzi (LRA);
- UMthetho Oyisisekelo Obhekele Izimo Zokusebenza UMthetho Obhekele Ezempilo Nokuphepha Emsebenzini;
- UMthetho Ojwayelekile Wemithethonqubo Yezokuphathwa Kwehhovisi (GARA);
- UMthetho Okhuthaza Ukufinyelela Olwazini (PAIA); UMthetho Okhuthaza Ukulawulwa Kobulungiswa (PAJA);
- UMthetho Obhekele Ukuqasha Ngokulingana;
- UMthetho Ovikela Imininingwane Yabantu;
- Yonke Imithethonqubo kaMngcinimafa, imithetho kanye nezinhloko zemithetho ezishicilelwe; kanye
- Nayo Yonkeimithetho kaMasipala nemithetho yendawo maqondana ne-The Playhouse Company nokusebenza kwayo.

8. Ubume bezikhundla





Xavier Rudd Live in Durban

1. ISitatimende Sesibopho Sokubika maqondana Nokwenziwa KOMsebenzo konyaka ophala mhla zingama-31 kuNdasa wezi-2024

ISikhulu Esiphezulu sibhekele ukulungiswa kweminingwane maqondana nokwenziwa komsebenzo e-The Playhouse Company kanye nemibono kamncwaningi maqondana naleyo mininingwane. ISikhulu Esiphezulu sibhekele ukusungulwa nokuqaliswa kokusebenza kohlelo lwangaphakathi lokulawula olwenzelwe ukunikeza isiqinisekiso sokuthi ukwazi luyiqiniso.

Incazelo	Inombolo	Isizathu Sokungafezeki / Sokungafezeki Konke	Ukungenelela
Isibalo salokho okuhloswe ngonyaka maqondana nokwenziwa komsebenzi	24 (100%)	Asikho	Akukho
Okufeziwe Kobekuhlosiwe ngonyaka maqondana nokwenziwa komsebenzi	24 (100%)	Asikho	Akukho

Ngokombono wami, imininingwane yokwenziwa komsebenzi iveza ngokungenzeleli okuyikhona okufezekisiwe maqondana nalokho okuyizinjongo ebezihleliwe, izinkomba kanye nalokho obekuhlosiwe ngokohlelo lokwenziwa komsebenzi we-The Playhouse Company ngonyaka ophela mhla zingama-31 kuNdasa wezi-2024 ihlolwe ngabamncwaningi-mabhuku bangaphandle kanti umbiko wabo wethulwe emakhasini kusukela kwelama-55 kuya kwelama-63. Imininingwane ngokwenziwa komsebenzi we-The Playhouse Company izezwe emakhasini kusukela kwelama-33 kuya kwelama-37 igunyazwa yiBhodi.

2. UMBiko kamMncwaningi-Mabhuku: Izinjongo Ezazinqunywe Ekuqaleni

UMncwaningi-Mabhuku-Jikelele waseNingizimu Afrika okwamanje wenza umsebenzi osedmqoka wokucwaninga amabhuku maqondana nemininingwane ngokwenziwa komsebenzi ukuze ahlineka ngesiqiniseko asiyiso ngokuthi akhiphe isinqumo ngokucwaningwa kwamabhuku. Isinqumo sokucwaningwa kwamabhuku maqondana nokwenziwa komsebenzi uma kuqhathaniswa nezinjongo ezazinqunywe ekuqaleni sifakiwe saba yingxenye yombiko othunyelwe kubaphathi, kanye nalokho okiutholakele okumele kwenziwe kubikwe ngaphansi kwesihloko esithi Izinjongo Ezazinqunywe Ekuqaleni embikweni maqondana nezinye izindaba aezimayelana nezidingo zomthetho kanye nemithethonqubo embikweni kaMncwaningi-Mabhuku. Bheka ekhasini kusukela kwelama-55-63 , eshicilelwe eNgxenyeni F: Imininingwane Ngezezimali.

2.1. Isimo Sokuhlinzeka Ngezinsiza

I-The Playhouse Company isiqaliswe izinhlelo zezobuciko futhi yasiza ngendlela enhle ekuhlinzekeni ngezinsiza ngokuba izuze ama-100% ekuqaliseni okuhlosiwe ekwenzeni umsebenzi wonyaka ohlosiwe. Elinye lamagunya e- Elinye lamagunya e- The Playhouse Company ngokusiza ekuguquleni umnotho womphakathi ngokuba uhlinzeke ngamathuba kubantu ababencishwe amathuba ngaphambilini nokuthi osomabhezini babe yingxenye, bakhule futhi bathuthuke emkhakheni wezomabhezini. Imibiko yabaphathi yenziwa njalo ngekota eMkhandlwin I- The Playhouse Company idala amathuba omsebenzi ngokuba ithenge impahla kanye nemisebenzi kosomabhezini abancane kanye nabasafufusa futhi okungawabantu ababencishwe amathuba ngaphambilini. I- The Playhouse Company inezingxoxo nemiphakathi obambisene namaciko, izinkampani zamaciko kanye nomphakathi wonkana lapho kudingidwa ngezihloko kanye nezindaba ezithinta ukufundiswa ngezezimali kanye noHlelo Olubanzi Lokuhlonyiswa Kwabantu Abamnyama Kwezomnotho. Izinkampani zamaciko kanye nezobuciko zinikezwa umhlahlandlela odingekayo ukuze zifake izicelo zokuthola izitifiketi ze-BBBEE ukuze zizokwazi ukurejista ku-National Treasury Central Supplier Database bese zikwazi ukwenza umsebenzi ezinkampanini zikahulumeni. I-The Playhouse Company isiqalise uhlelo lwayo lonyaka lwamaciko futhi libe nomthelela omuhle ekuthunyelweni kwezinsiza ngokuba izuze ama-100% ekuqaliseni ukwenziwa komsebenzi okuhlosiwe konyaka. Enye yegunya le-The Playhouse Company ukusiza ekuguquleni umnotho womphakathi ngokuba ihlinzeke ngamathuba kubantu ababencishwe amathuba ngaphambilini nokuthi osomabhezini babe yingxenye, bakhule futhi bathuthuke kule mkhakha. Imibiko yabaphathi kulo Mkhandlu owenziwa ngamakota yi Playhouse Company idala amathuba ngokuthenga impahla nemisebenzi kosomabhezini abancane nabaphakathi nendawo abanikazi bawo okuyilabo ababecindezelwe phambilini. I-The Playhouse isingatha izingxoxo namaciko emiphakathini, izinkampani zamaciko kanye nomphakathi jikelele lapho kudingidwa khona izihloko ezisematheni kanye nezindaba ezifundisa ngezezimali ngokunjalo nohlelo olubanzi lokuhlomisa abantu abamnyama ngokwezomnotho. Amaciko kanye nezinkampani zamaciko banikezwa izeluleko maqondana nokufaka izicelo zezitifiketi ze- BBBEE ukuzebakwazi ukurejista ohlwini lwe-National Treasury Central Supplier Database ukuze bezokwazi ukuthola imisebenzi ezikhungweni zikahulumeni.

2.3. Okusha kanye nezinguquko ezingala zezomthetho maqondana nenqubomgomo

Akukho okulungisiwe ekujutshweni kwethu okulawulwa yinqubomgomo okuphazamisa ukuzebenza kwe-The Playhouse Company kulo nyaka wezimali.

2.4. Inqubekela Phambili Ngempumelelo Yomthelela Wesikhungo kanye Nemiphumela

Ngokwengqikithi yezitatimende zamasu okusebenza ezibalulwe ngenhla, simi kanje isitatimende SOMTHELELA we-The Playhouse Company sonyaka wezi- 2021 - 2026:

Isitatimende somthelela	Ukwenza ngcono izinga lempilo ngokusebenzisa ubuciko bokunandisa	
Inqubekela phambili esibe khona	I-The Playhouse Company ikwazile ukubuyisela amaciko ayizi-11 460 emisebenzini ngokuphelele.	
Umphumela	Inkomba Yomphumela	Okufezekisiwe
Umphumela 1: Ukuqanjwa nokwethulwa kohlelo lwezobuciko oluzinzile	• Ukukhuphuka kwesibalo semidlalo edlaiwe • Inombolo yemidlalo ebonisiwe • Idlanzana labaculi lalihilelekile • yemikhiqizo eboniswa endaweni yesikhulumi (zonke izigaba) • Inombolo yezibukeli ezihambela izinhlelo (ezikhokhayo nezingakhokhi)	• Imidlalo eyi-154 ekhonjiswa esiteji Imidlalo edlaiwe engama-429 • Amaciko ayisi-11 460ebandakanyeke emidlalweni • lizhlwele ezi-192 812 ezethamele imidlalo
Umphumela 2: Ukuhlinzeka ngohlelo lokweseka ukuthuthukiswa kwemidlalo yeshashalazi yesikhathi esizayo kanye nabasebenza ngezamaciko	• Inqwaba yemidlalo yangaphakathi ithuthukisa futhi inothisa imidlalo yeshashalazi eNingizimu Afrika • Idlanzana lama-artisan liyahlomula ezinhlelweni zokuthuthukisa amakhono • Imikhiqizo enomthelela ophezulu esekela ukubumbana komphakathi	• Izinhlelo zezobuciko ezingama-78 • Bayi-192 abasebenza kwezobuciki abahlomule ezinhlelweni zokwenyuswa kwamakhono • Iyi-18 imidlalo ebenomkhulu umthelela ekwesekeni ukuhlalisana ngokuthula nomohakathi • Ayizi- 5 679 amaciko avule amathuba omsebenzi
Umphumela 3: Siqinisa indlela amakhasimende azizwa ngayo ngokuthi sihlinzeke ngezindawo okufinyelelekayo kuzo, ezisezingeni eliphezulu nemisebenzi yezobuchwepheshe kanye nemidlalo elawulwa ngendlela	• Imikhiqizo enomthelela ophezulu esekela ukubumbana komphakathi • Ukuhlola isimo nesimo sezinsiza ze-Playhouse Company	• Kuhlolwe isimo nesimo sebhilidi
Umphumela 4: Isikhungo esilwaulwa ngendlela esiveza izithelo futhi esisebenza ngezininga eliphezulu	• Umphumela wokumncwaningwa kwamabhuku kwangaphandle • Ukukakwa kokwenziwa komsebenzi esikhungweni ngokwamaphesenti (AGSA standard >80%)	• Kwenziwe ukukalwa kwezakhiwo ngokwesimo sazo • 100%

3. Imininingwane Yokwenziwa Komsebenzi Ngokohlelo

3.1. Uhlelo 1: Ezokuphatha

A. Inhlalo Yohlelo: Inhlalo yalolu hlelo ukuhlinzeka i-The Playhouse Company ngemisebenzi enqala yokweseka, ebandakanya ezokuphatha, ezezimali, ezabasebenzi kanye nemisebenziyokuqapha nokuhlola.

Imiphumela, okwenziwe, Izinkomba Zokwenziwe, Okuhlosiwe kanye Nalokho Okufezekisiwe									
Umphumela	Okwenziwe	Izinkomba zokwenziwe	Okucwani ngiwe Okuyikho Ukwenziwa Komsebenzi	Okucwani ngiwe Okuyikho Ukwenziwa Komsebenzi	Ngonyaka Okuhlosiwe	Okuyikho Okuzuziwe Ngonyaka	Ukwehluka Kulokho okuhleliweOkuhlosiwe kulokho Okuzuziwe	Okuzuziwe	Izizathu zokwehluka
			2021/22	2022/23	2023/24	2023/24	2023/24	2023/24	2023/24
Ukuqinisa umuzwa wamakhasimende ngokukhiqiza imidlalo eseqophelweni eliphezulu nelawulwa ngendlela futhi edlalelwa ezindaweni okufinyeleleka kalula kuyo kanye nezinsiza zezobuchwepheshe	Ukunakekela nokwenza ngcono ingqalasizinda kanye nokuyiqondanisa nempahla enesidingo kanye nokwenza ngcono kwezobuchwepheshe	Iphesenti lohlelo langonyaka lokuqaliswa ukulungisa, ukunakekela kanye nohlelo lomnyango ophethe isakhiwo	131%	94%	100%	100%	0%	😊	AYIKHO
		Iphesenti Ukuqaliswa kohlelo lwezempilo nezokuphepha	Inkomba entsha	100%	100%	100%	0%	😊	AYIKHO
		Iphesenti ekuqalisweni uhlelo lokunakekela lonyaka emisebenzini yasesiteji kanye neyezobuchwepheshe	Inkomba entsha	94%	90%	95%	5%	😊	Okuhlosiwe kwahlelwa ngokwehluka okwamukelekile kwama-5%, izuziwe yonke imisebenzi ehleliwe.
Ukuba yisikhungo esiphethwe ngendlela efanele nekhombisa imidlalo eyakhayo	Ukuba yisikhungo esiphethwe ngendlela efanele nekhombisa imidlalo eyakhayo	Umbono kamcwaningi mabhuku	Inkomba entsha	Inkomba entsha	Umbiko kamcwaningi mabhuku ongenagcobho	Kutholakale umbiko kamcwaningi-mabhuku ongengagcobho	0	😊	AYIKHO
		Umbono womcwaningi mabhuku	0%	0%	5%	0%	5%	😊	Akukho okubucayi okwatholakala embikweni womcwaningi mabhuku wangapohakathi ngenxa yokuba khona kolawulo lwangaphakathi olusebenzayo
		Ukuphathwa kwama-akhawunti ekota athunyelwe ezinhlakeni ezisemqoka okusetshenziswa na nazo ezinsukwini ezingama-30 ngemva kwekota ngayinye.	Inkomba entsha	4	4	4	0	😊	AYIKHO
	Isimo sesikhungo esivumayo	i-ICT downtime ngokwephesenti	0%	0%	5%	0%	5%	😊	Akubanga bikho ukuphazamiseka okukhulu onyakeni ngaphandle nje kokuphazamiseka okuncane okulawulekayo ngenxa yokuqapha okwenziwa ngumhlinzeki msebenzi wezobuchwepheshe bokuxhumana (IT) wangaphandle
	Abasebenzi abanamakhono abakwazi ukwenza umsebenzi ngendlela elindelekile	Ukuqeqeshwa okwenziwe onyakeni ngokwamaphesenti	94%	91%	21	21	0	😊	AYIKHO

Ukuxhumanisa Ukwenziwa Komsebenzi Nesabelomali

Uhlelo	2023/2024			2022/2023		
	Isabelomali R'000	Okuyikho R'000	(Okweqile)/Okungaphansi R'000	Isabelomali R'000	Okuyikho R'000	(Okweqile)/Okungaphansi R'000
Ezokuphatha	60442	53 521	6 922	56 775	56 447	328
Isamba	60442	53 521	6 922	56 775	56 447	328

3.2. Uhlelo 2: Ukuthuthukiswa Kwezamabhizinisi

A. Inhloso Yohlelo: Lolu hlelo lubhekele ukuqhuba iqhaza lezobuciko namasiko ekuthuthukisweni komohakathi nomnotho.

B. Incazelo:

B.1. Uhlaka: UMnyango Wezobuciko ubhekele inqubo yezobuciko nezokuphatha bese kuthi uMnyango Wezokumaketha wona ubhekele ezokuxhumana nokudayisa kanti -ke oWezobuchwepheshe wona ubhekele ukuqinisekisa ukuthi imidlalo yethulwa ngendlela enobuchwepheshe.

B.2. IMinyango Eqondene: UMnyango Wezobuciko, Ezokukhangisa kanye Nezobuchwephe Izinjong Zamasu Okusebenza, Izinkomba Zokwenziwa Komsebenzi kanye Nalokho Okuhlosiwe

Umpumela Okwenziwe	Izinkomba zokwenziwe	Ukucwaningwa Kwamabhuku okuyikho Kokwenziwa Komsebenzi	Ukucwaningwa Kwamabhuku okuyikho Kokwenziwa Komsebenzi	Okuhleli we Ngonyaka	Okuyikho Okuzuzwe ngonyaka	Ukuhluka kulokho okuhlosiwe to Okuyikho achievement	Ukuphambuka kwinjongo ecetyiweyo ukuya kwimpumelelo ekhoyo	Okuhlosiwe	Izizathu zokuhluka
			2021/22	2022/23	2023/24	2023/24	2023/24	2023/24	2023/24
1. Uhlelo lwezobuciko oluzinzile nagmathuba okuxhumana nabantu bamasiko nezinhlanga ezehlukene	Ukwethulwa kohlelo lonyaka lwezobuciko oluveza ubufakazi lokuba khona kohlaka olwehlukahlukene ngokobuciko nomsebenzi wasesiteji	Isibalo semidlalo ekhiqiziwe yadidiyelwa yaphinde yethulwa yithi	91	75	50	78	28	😊	Ukudalwa kwamathuba omsebenzi: kube nokukhula kwesidingo emphakathini wezobuciko ukuba benze imidlalo.
		Isibalo semidlalo eyethulwe ngokusebenzisana nabadidiyeli abazimele	19	26	15	29	15	😊	Abethuli bemidlalo bangaphandle abazimele ababekise indawo ngendlela eyedlulele kulokho okwakhlosiwe ekuqaleni. Lezi yizindaba ezimnandi ngoba zinika umphakathi wezamaciko amanye amathuba ukungenisa imali.
		Isibalo semidlalo/imicimbi eyathulwa ngabadidiyeli abazimele abasebenzisa izakhiwo ze-Playhouse Company	22	32	20	47	27	😊	Abethuli bemidlalo bangaphandle abazimele ababekisa indawo ngendlela eyedlulele kulokho okwakhlosiwe ekuqaleni. Lezi yizindaba ezimnandi ngoba zinika umphakathi wezamaciko amanye amathuba okungenisa imali.
		Isibalo semidlalo evelele eyethuliwe	0	1	2	2	0	😊	AKUKHO

		Isibalo samadili/ amasizini ethuliwe	7	6	4	6	2	😊	Ukudalwa kwamathuba omsebenzi: kube nokukhula kwesidingo emphakathini wezobuciko ukuba benze imidlalo kanye namathuba omsebenzi. Imali engenayo evele e-Boxoffice yangonyaka owedlule wezimali yenza kwakwazi ukunyusa kancane isibalo semidlalo eyethuliwe
		Isibalo ezingxoxo zomphakathi ezenziwe	9	4	5	5	0	😊	AKUKHO
		Isibalo samathuba okwethulwa kwemidlalo yezobuciko bomdabu	4	3	2	2	0	😊	AKUKHO
	Ukwandisa ukufinyelela kubantu ngokukhulisa isibalo samaciko abandakanyekayo kanye nezihlwele ezethamela imidlalo	Isibalo samaciko ayingxenywe yemidlalo ekhonjiswa esiteji	3985	6 954	2 500	11 460	8 960	😊	Ukudala amathuba engqesho: yandile imfuneko yokunika amagcisa amathuba engqesho. Ingeniso yendawo yokubhukishela izihlalo yonyaka ophelileyo incedise ekonyuseni inani leemveliso eziboniswayo.
		Inani lezihlwele ezethamele umdlalo (ezikhokhayo nezingakhokhi)	361 607	178 697	45 000	192 812	147 812	😊	Ukudala amathuba engqesho: yandile imfuneko yokunika amagcisa amathuba engqesho. Ingeniso yendawo yokubhukishela izihlalo yonyaka ophelileyo incedise ekonyuseni inani leemveliso eziboniswayo.
	Ukuqinisa igama le-The Playhouse Company kanye nokumakethwa kwemidlalo edidiyelwe ngaphakathi	Isibalo samaphepha ezindaba asatshalaliswayo ngonyaka alabo esisebenzisana nabo	Isalat hisi esitsha	Isalat hisi esitsha	20	21	1	😊	Iphulo elimandla elijoliswe ekuthengiseleni uluntu ngokubanzi iimveliso eziboniswa ePlayhouse Company. Oku kwenzelwe ukuqinisekisa ukuba
		Isibalo sezindatshana ezikhishwe ezinkudleni sokuxhumana ezichazange- The Playhouse Company ezibhaliwe nezisakazwayo	299	563	110	265	155	😊	Igxile emidlaweni eyethulwe yi-the Playhouse Company. Lokhu kwaba nokukhula kwadonsa amehlo abezindaba futhi kwasakazwa kahle ngomsebenzi we-the Playhouse.
2. Izinhlelo zokweseka ukuze kuthuthukiswe imidlalo yeshashalazi kanye nabasebenz akwezobuciko	Ukuthuthukiswa ngamandla kwamathuba okuhloswe ukuthi esekwe kubandakanya ukuthuthukiswa kwabazosebenza kwezobuciko kanye nabamabhizinisi	Inani labantu abatsha abazimasa iinkqubo zophuhliso lwezobucisa ngonyaka	2 931	4 831	1 000	7 671	6 671	😊	Ukudala amathuba engqesho: yandile imfuneko yokunika amagcisa amathuba engqesho. Ingeniso yendawo yokubhukishela izihlalo yonyaka ophelileyo incedise ekonyuseni inani leemveliso eziboniswayo.

	Isibalo sezinhlelo ezenziwe Ukwelekelela Ngezobuciko Emphakathini (CAMP)	3	2	3	3	0		😊	AKUKHO
	Ukwandisa ukufinyelela kubantu ngokukhulisa isibalo samaciko abandakanyekayo kanye nezihlwele ezethamele imidlalo	Isibalo samaciko ayingxenyeyemidlalo ekhonjiswa esiteji	3 985	6 954	2 500	11 460	8 960	😊	Ukwakhiwa kwamathuba emisebenzi: kube nesidingo esikhulayo emphakathini wezobuciko ukuze kuvuleke amathuba ezemidlalo namathuba emisebenzi. Imali engenayo evela ehhovisi lebhokisi yonyaka wezimali odlule yenze kwaba nokwenzeka ukukhuphula inani lemidlalo ethulwayo.
	Ukwandisa ukufinyelela kubantu ngokukhulisa isibalo sezihlwele ezethamele imidlalo	Isibalo samaciko ayingxenyeyemidlalo ekhonjiswa esiteji	3 985	6 954	2 500	11 460	8 960	😊	Ukwakhiwa kwamathuba emisebenzi: kunesidingo esikhulayo esivela emphakathini wezobuchwepheshe ukuze uthole umsebenzi owengeziwe namathuba emisebenzi. Imali engenayo ye-boxoffice onyakeni wezimali odlule yenze lokhu kukhuphuka kancane kwenani lemikhiziqo ehlinzekwayo.
		Inani lezihlwele ezethamele umdlalo (ezikhokhayo nezingakhokhi)	361 607	178 697	45 000	192 812	147 812	😊	Ukwakhiwa kwamathuba emisebenzi: kunesidingo esikhulayo esivela emphakathini wezobuchwepheshe ukuze uthole umsebenzi owengeziwe namathuba emisebenzi. Imali engenayo yamabhokisi onyaka wezimali odlule yenze lokhu kukhuphuka kancane kwenani lemikhiziqo.
	Ukuqinisa igama le-The Playhouse Company kanye nokumakethwa kwemidlalo edidiyelwe ngaphakathi	Inani lezincwadi zezindaba ezilethwa minyaka yonke	Inkomba Entsha	Inkomb a Entsha	20	21	1	😊	Umkhankaso wokuqwashisa umphakathi ozogxila ekwethulweni kwemidlalo yeshashalazi e-Playhouse Company. Lokhu kuxhumana kuchaza i-Playhouse Company ezinkundleni zokuxhumana
		Inqwaba yemithombo yezindaba iveza i-Playhouse Company - enyatheliswa kanye ne-electronic	299	563	110	265	155	😊	Umkhankaso wokukhangisa oshubile ubugxile emikhiziqweni ye-Playhouse Company. Lokhu kubone ukwanda ukunakwa kwabezindaba nomsebenzi omuhle wasePlayhouse.
2. Ukuhlinzeka ngosekelo ekuthuthukisweni kwemidlalo yaseshashalazini yesikhathi esizayo kanye nochwepheshe bezobuchwepheshe	Ukusekela ngenkuthalo ukuthuthukiswa kweqembu eliqondiwe, okuhlanganisa ukuthuthukiswa kochwepheshe bezobuchwepheshe e besikhathi esizayo kanye nosomabhizinisi	Isibalo sentsha ethamele izinhlelo zokuthuthukiswa kwezobuciko ngonyaka	2 931	4 831	1 000	7 671	6 671	😊	Ukwakhiwa kwamathuba emisebenzi: kube nesidingo esikhulayo emphakathini wezobuciko ukuze kuvuleke amathuba ezemidlalo namathuba emisebenzi. Imali engenayo evela ehhovisi lebhokisi yonyaka wezimali odlule yenze kwaba nokwenzeka ukukhuphula inani lemidlalo ethulwayo
		Inani lentsha ehambela izinhlelo zokuthuthukiswa kwezobuchwepheshe minyaka yonke	3	2	3	3	0	😊	AKUKHO
	Ukwandisa ukufinyelela ngokwandisa isibalo sabaculi abathintekayo, kanye nezethameli abakhona, imibukiso	Inani labaculi ababambe iqhaza esiteji imikhiziqo	3 985	6 954	2 500	11 460	8 960	😊	Ukudala imisebenzi: yebo kwakuyisidingo esikhulayo esivela emphakathini wezobuciko ukuthi banikezwe imisebenzi eyengeziwe kanye namathuba emisebenzi. Imali engenayo ye-Boxoffice yonyaka wezimali odlule yenze lokhu kukhuphuka kancane kwenani lemikhiziqo

Ukuxhumanisa Ukwenziwa Komsebenzi Nesabelomali

Uhlelo	2023/2024			2022/2023		
	Isabelomali R'000	Okuytikho R'000	(Okungaphezulu)/Okungaphansi R'000	Isabelomali R'000	Okuyikho R'000	(Okungaphezulu)/Okungaphansi R'000
Ukuthuthukiswa Kwezamabhizinisi	33 605	33 443	162	R33 204	R31 494	R 1 709
Isamba	33 605	33 443	162	R33 204	R31 494	R1 709

4. Iminingwane Yezezimali Ngokufingqiwe

4.1. Ukuqoqwa Kwezimali Ezingenayo

	2023/2024			2022/2023		
	Isabelomali	Okuyikho	(Okungaphezulu)/Okungaphansi	Isabelomali	Okuyikho	(Okungaphezulu)/Okungaphansi
	R'000	R'000	R'000	R'000	R'000	R'000
Izibonelelo Zokusebenza	55 405	55 405	0	55 193	55 193	0
Isibonelelo Sokukhiqiza	7000	7000	0	8 499	8 499	0
Izibonelelo Zemisebenzi Emikhulu	0	10 270	(10 270)	6 000	13 399	(7 396)
Imali Engenile	4600	4150	450	4 600	4 927	(327)
Imali Engeniswe Yimidlalo	1561	2165	(595)	700	1 128	(428)
Imali Yerenti	196	163	33	68	58	10
Ukuqashwa Kwempahla	469	669	(200)	98	556	(458)
Ukuqashwa kwempahla Yokulingisa, Ukuhlobisa kanye Nezinto Zasesiteji	2079	2502	(423)	1 334	1 894	(560)
Imali EngeniswenUxhaso	1 500	1 519	(19)	1 500	1 500	0
Isamba	72 810	83 834	(11 024)	77 991	87 150	(9 159)

4.2. Ukusetshenziswa Kwezimali Ngokwezinhlelo

Inkqubo	2023/2024			2022/2023		
	Isabelomali	Okuyikho	(Okungaphezulu)/Okungaphansi	Isabelomali	Okuyikho	(Okungaphezulu)/Okungaphansi
	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo	60 442	53 521	6 922	56 775	56 447	328
Uphuhliso lweshishini	33 605	33 443	162	33 204	31 494	1 709
Inkcitho iyonke	94 047	86 963	7 084	89 979	87 941	2 037

5. Imali Etshalelwe Imisebenzi Emikhulu

	2023/2024			2022/2023		
	Isabelomali	Okuyikho	(Okungaphezulu)/Okungaphansi	Isabelomali	Okuyikho	(Okungaphezulu)/Okungaphansi
	R'000	R'000	R'000	R'000	R'000	R'000
Impahla Yasehlovisi	300	929	(629)	580	929	(349)
Amakhompuyutha	225	692	(467)	225	692	(467)
Izakhiwo	21 655	7 017	14 637	17 937	7 017	10 820
Iziteji kanye nenye impahla	700	22	677	200	22	178
Ezothutho	0	0	0	600	0	600
Imali iyonke	22 800	8 661	14 219	19 442	8 661	10 781



Inxenye C

1. Intshayelelo

Ukwenganyelwa kwebhizinisi kuhlenganisa izinqubo nezinhlelo eqondiswa ngazo i-The Playhouse Company nelawulwa iphinde iphendule ngazo. Ngaphezu kwezidingo zezomthetho okuncike kuzo imithetho esebenza ngaphansi kwayo i-The Playhouse Company, indlela yokwenganyelwa kwebhizinisi maqondana nayo isetshenziswa ngokulandela inqubo yoMthetho Wokulawulwa Kwemali kaHulumeni (PFMA) futhi yenziwa ngokuhambisana nemigomo equkethwe eMbikweni ka-King maqondana Nokuphathwa Kwebhizinisi.

2. Likomiti ezongameleyo

IKomidi lasePhalamende eliqondene Nezobuciko Namasiko liqapha ukusebenza koMnyango Wezemidlalo, Ubuciko Namasiko (DSAC) kanye nzao zonke ezinye izikhungo ezibika ka-DSAC. I-The Playhouse Company ayibanga nayo imihlangano neKomidi Lesishayamthetho elibhekela Ezemidlalo Ubuciko Namasiko.

3. Igunya elilawulayo

Kulo nyaka esikuwo kwethulwe le mibiko elandelayo eMnyangweni Wezemidlalo, Ubuciko Namasiko:

- Uhlelo Lonyakwa Lokwenziwa Komsebenzi kowezi-2024/2025
- Isivumelwane Swezinhlaka Okusetshenziswana nazo kowezi-2024/25
- Imibiko Yamakota kaNhlangulama yowezi- 2023, uMandulo yowezi-2023, uZibandlela yowezi-2023 kanye noNdasa yowezi-2024.

4. Igunya elithabath' uxanduva (iBhunga)

Kulo nyaka esiqubuyekezayo, i-The Playhouse Company inoMkhandlu oqokwe nguNgqongqoshe Wezemidlalo, Ubuciko Namasiko. NgokoMthetho Obhekela Izikhungo Zezamaciko, izindaba zokulawulwa, ukwenganyelwa kanye nokuqondiswa kwesikhungo singaphansi koMkhandlu.

Imsebenzi yoMkhandlu yilena:

- Ukwakha inqubomgomo;
- Ukuhlenganisa, ulondoloze uphinde uvikele impahla egudlukayo nengagudluki ebhekwe yiwo, ebolekwe wona kumbe engeye-The Playhouse Company;
- Ukwamukela, ukuhlenganisa, ukulondoloza nokuvikela yonke impahla eqoqwayo (specimens and collection) enakekelwe yiwo ngaphansi kweSigaba 10 se-CI Act 10(1);
- Ukukhulisa isikhwama se-The Playhouse Company;
- Ukulawula nokuophatha izimali ezamukelwa yi-The Playhouse Company kanye nokusetshenziswa kwalezo zimali ukukhokhela imisebenzi eqondene nokwenziwa komsebenzi wawo;
- Ukugcina amarekhodi empahla ye-The Playhouse Company, nokuthumela kuMqondisi Jikelele nanoma yikuphi okuzuziwe asuke edinga ukukuthola maqondana namabhuku ezezimali okumele agcinwe;
- Ukunquma nokubhalela i-CI Act kanye negunya likaNgqongqoshe kaZwelonke, okuyiyona nhloso yesikhungo esigunyaziwe; kanye
- nokuqhuba izinhloso zesikhungo esigunyaziwe.

UMkhandlu unganquma amahora kanye nemibandela umphakathi ongakwazi ukuhambela i-The Playhouse Company.

UMkhandlu unamandla okuqasha abantu obona besemqoka ukwenza imisebenzi ye-The Playhouse Company. Ukunqunywa kwamaholo kanye nemigomo nemibandela yokusebenza kumele imiswe ngokuhambisana nohlelo oluvunywe nguNgqongqoshe kaZwelonke ngokuxhumana noNgqongqoshe kaZwelonke Wezezimali

Ukwakheka koMkhandlu

Igama	UsukuLokuqashwa	Izidanga	Ubuchule	Inani leentlang anisoazizi masileyo	Umvuzo
Nksz Khwezi BL Kunene uSihlalo	9 kuZibandlela kowezi 2020	BSc Property Development Post Graduate Diploma Leadership Development Corporate Project Management Certificate	Ukuhlaziya nokucabanga kwamasu; Ingozi yamaqhinga Ukuhlaziya kanye Nokuphatha; Amakhono Ezokuxhumana kanye Nezingxoxo Ezinhle Kakhulu; Umsizi Wokucabanga Wokuklama; Ulwazi kanye nesipiliyoni Ekuphatheni Okudidiyelwe; Ulwazi ngoMthetho we-PFMA, i-PPPFA Regulations, Cultural Institutions Act; Ukuhlelwa kwezimali kanye nezifundo ezingenzeka; Ukuhlolwa komthamo kanye nobunjiniyela bezindleko; Ukuphathwa Kwephrojekthi Yengqalasizinda kanye Nokuphathwa Kwezinkontileka	9	160 205
Mnu. Dumisani Ngema uSekela Sihlalo	9 kuZibandlela kowezi 2020	Bachelor of Arts	Ukuxhumana okuhle kakhulu (kokubili ngokubhala nangokukhuluma); Ukubhala umbiko, ukucabanga okunengqondo; ukuxazulula izinkinga ndawonye ukwenza isinqumbo; Ukuxhumana okuphumelelayo nababambe iqhaza nabaphathi; Ukuphathwa nokuthuthukiswa kwabantu (okuhlanganisa ukungeniswa nokuqeqeshwa); Ikhono lokwakha ubudlelwano bokusebenzisana nokuxhumana phakathi ikhwalithi ephezulu	9	75 387
Nksz Thandeka Mngadi	9 kuZibandlela kowezi 2020	BA Humanities MA Humanities	Ukuphatha; Ukuphathwa Kwezabasebenzi; Ukuthuthukiswa Kwenhlangano; Ukuphathwa Kokusebenza; Ukuphatha iphrojekthi; Izinsiza kanye Nokuphathwa Kwezakhiwo	8	69 253
uDkt Rajendran Govender	9 kuZibandlela yowezi-2020	PhD (Human Sciences) (isiZulu/Social Anthropology) M.A (Cum Laude) Human Sciences (isiZulu/Social Anthropology) B.A (Honours) Developmental Studies B.A	Ukuhlela amasu, ukwakha ithimba/ubuholi; ulwazi lwePFMA kanye neSabelomali kanye nokuphathwa kwezimali; Ukuphathwa Kwezabasebenzi; Inqubo kanye nokuphathwa kwephrojekthi; Ukuphathwa kokusebenza, izikhungo zokuphatha ababambiqhaza; ukuxhumana nokubika	9	54 099
Mnu. Sicelo Dlamini	9 kuZibandlela yowezi-2020	Public Management (current)	Ubuholi Nokuphathwa Kwamasu; Ukuphathwa Kwezimali; Umnyango Wabasebenzi; Iphrojekthi	8	86 030
Mnu. Sicelo Dlamini	9 kuZibandlela yowezi-2020	Public Management (current) Information Technology(current)	Ubuholi Nokuphathwa Kwamasu; Ukuphathwa Kwezimali; Umnyango Wabasebenzi; Ukuphatha iphrojekthi; Ubuholi Nokuphatha; Ukuqashwa kanye Nokukhethwa	8	86 030
Nksz Tholakele Dlamini	9 kuZibandlela yowezi-2020 (Ithemu yaphela 8 kuZibandlela (2023)	Degree in Information Science (Mass Media and Communication)	Ukuthuthukiswa kwama-Businesses; Ukuphatha Ubudlelwano Bekhasimende Nobudlelwano; Ukuthuthukiswa Kokuqashwa Nokuqeqeshwa; Ukuhlinzeka Ngezinsiza Zokhetho kanye Nokulungiselela; Ukuthuthukiswa kwezinqubomgomo zezabasebenzi; Ubudlelwano Kwabezindaba kanye Nokukhuthaza; Ezokuvakasha Kwamasiko Namagugu; Ukuthuthukiswa Kwezokuvakasha Komphakathi	7	44 575
Mnu. Important Mkhize	8 kuLwezi Yowezi-2022 (Washona ngenyanga kaZibandlela yowezi-2023)	Bachelor or Technology (Management) Honours Degree in Business Administration	Isishoshowu sezenhlalakahle nezepolitiki, umqeqeshi kanye nomhleli wezemfundo.	3	32 310

uDkt Fezile Dantile	8 kuLwezi Yowezi-2022	Bachelor of Commerce BA Honours (Industrial Psychology) Diploma in Labour Law Diploma in Business Management Strategic Human Resources Management Certificate Directors Induction Programme (Wits Business School) PhD (Honoris Causa) – Leadership and Community Development Currently pursuing Masters in Leadership.	Ubuholi, Ukuphathwa Kokuthuthukiswa Kwenqubomgomo Yokuhlela Amasu kanye Nokuhambisana Nokuthuthukiswa Kwebhizinisi (Ukukhula Nokusimama) Ukuphathwa Kwebhizinisi (Ukuhlela Nokuphathwa Kwezimali) Ukuphathwa Kwamasu Kwabasebenzi eNingizimu Afrika Umthetho Wezabasebenzi Ukuxhumana okuhle namakhono enhlangano. Umbhali wezincwadi ezi-5, ezi-4 ngesiNgisi no-1 wesiXhosa	8	54 019
Nksz Karen Meiring	9 kuZibandlela 2023	BA Honours, BA Diploma specialising in Theatre Arts, Performance, Administration and Industry, Nasper international Acceleration Leadership academy and other Leadership Certificates	Ukuxhumanisa imicimbi yobuciko, ukongiwa kwemvelo, uxhaso lwezimali kanye nokukhiqizwa kwazo zonke izinhlobo zetyetha Ukuhola iqembu labantu, amathuluzi, izinqubomgomo, ukwenza isu nesakhiwo sama- NGO wobuchwepheshe kanye nesizinda. Ukuphathwa kwebhizinisi lebhizinisi, ukuthuthukiswa kanye nokuqeqeshwa kwabantu ezikhungweni zamasiko kanye nama-NGO, ukucwasa nokudala ubuhlakani, amakhono okuxhumana kanye nokuxoxisana; ukukhuliswa nokuqeqeshwa; ubudlelwano bemidiya nokukhangisa; ukwenziwa kwedijithali kwezinto zamasiko nezomlando; ukuphathwa kwezimali ngendlela efanele; ukulungiswa kwezinhlelo zika-mabonakude wasekhaya, ukuthuthukiswa, ukukhiqizwa nokusakaza; ukukhethwa okuvelele kwezinhlelo zethelevishini zasendaweni namafilimu; umklami omkhulu, ukuhlela izimali kanye nokuxhasa ngezimali amafilimu.	2	10 770
Mnu. Siyakhula Simelane	9 kuZibandlela 2023			2	10 770
Nksz Tina Ndamase	9 kuZibandlela 2023			2	0

Amalungu amaKomidi	Kuyikomiti			
	IKomidi Lezezimali	IKomidi lokucwaningwa kwamabhuku libhekene nentuthuko nokuphatha	IKomidi ngendaba yabasebenzi namaholo	IKomidi lezobuchwepheshe kanye nokuqoqwa kwezimali
Nksz KhweziBL Kunene				✓
Mnu. Dumisani Ngema	✓			✓
NkszThandeka Mngadi			✓	✓
Gqr Rajendran Governder	✓			✓
Mnu. Sicelo Dlamini	✓		✓	
Nksz Tholakhele Dlamini (isesha lakhe liphele ngowe 8 kweyoMnga 2023)		✓		
Mnu. Important Mkhize (ulandulele eli ngeyoMnga 2023)			✓	✓
Gqr Fezile Dantile	✓			
Nksz Karen Mering (utyunjwe ngowe 9 kweyoMnga 2023)			✓	
Mnu. Siyakhula Simelane (utyunjwe ngowe 9 kweyoMnga 2023)		✓		
Nksz Tina Ndamase (utyunjwe ngowe 9 kweyoMnga 2023)			✓	

5. Ukulawulwa Kwezimo Ezingcuphe

I-The playhouse company inenqubomgomo ebhekele izimo ezingcuphe okuyiyo ekhomba indlela yenqubo yokuhlonza nokulawula izimo ezingcuphe. Le nqubomgomo ibuyekwezwa minyaka yonke. Ukulawulwa kwezimo ezingcuphe kuwuhlelo lapho isikhulu esiphezulu kwezezimali, isikhulu esiphezulu kanye nabaphathi ezingeni eliphezulu be-the Playhouse Company besukuma khona ngenhloso yokuhlonza khona izimo ezingcuphe esezivele zikhona nezibukeka zingavela ebhizinisini nakwezezimali bese beqhamuka nezindlela ezifanele nezingambi eqolo zokubhekana nalezi zimo ezingcuphe.

Kusemqoka e-Playhouse Company ukulawula izimo ezinhgcuphe ukuze ikwazi ukuphelelisa umsebenzi ejutshelwe wona ngokuhambisana nalokho okulindelwe ngumphakathi kanye ne-DSAC maqondana nokwenziwa komsebenzi. Ibuyekwezwa njalo ngonyaka irejista yezimo ezingcuphe emva kokuba sekube neziwombe zokuhlonzwa kwezimo ezingcuphe nabaphathi kanye nazo zonke izinhloko zezokubusa. Irejista yezimo ezingcuphe iyona ehlahla indlela yohlelo lweminyaka emithathu lokucwaningwa kwamabhuku olubuyekwezwa luphunde lungunyazwe yikomidi elibhekele ukucwaningwa kwamabhuku nokubusa kanye nomkhandlu. Inqubekela phambili maqondana nokwenziwa ngcono kokuhlonzwa kwezimo ezingcuphe iqasjelwa nyanga zonke emihlanganweni yabaphathi.

6. Icandelo lolawulo lwangaphakathi

Ukulawulwa kwangaphakathi kungumsebenzi wemenenja ngayinye. Sinezinqubomgomo nezinqubo ezisetshenziselwa ukumisa ukulawula kwangaphakathi, izinqubomgomo zibuyekwezwa njalo ngonyaka ukuqinisekisa ukuthi zisalungele ukusebenza ngokwemithetho nemithethonqubo. Abaphathi basebenzisa lokho okusuke kutholwe ngabacwaningimabhuku maqondana nokulawula kwangaphakathi ukuze benze ngcono indlela okwenziwa ngayo ekulawuleni kwangaphakathi.

7. Umsebenzi Wokucwaningwa Kwamabhuku Kwangaphakathi

I-The Playhouse Company inomqulu wezokucwaningwa kwamabhuku kwangaphakathi obuyekwezwa njalo ngonyaka.

Umqulu wezokucwaningwa kwamabhuku kwangaphakathi wenzelwa ukuba kuchazwe isimo sesikhungu, izinjongo, igunya nezibopho zokuthola abazimele abazokwenza umsebenzi wokucwaningwa kwamabhuku kwangaphakathi. Umsebenzi wokucwaningwa kwamabhuku kwangaphakathi wenziwa ngokulandela izihlinzeko zesigaba

3.2 semithethonqubo kamngcinimafa kanye nesigaba 38(1)(a)(i) no 76(4)(e) se-PFMA futhi yiyona nsika yokubuswa kwe- The Playhouse Company.

Inhlosongqangi yomsebenzi wokucwaningwa kwamabhuku kwangaphakathi e-the Playhouse Company ukunikeza isiqinisekiso nesaluleko maqondana nezinhlelo zokujlawula izimo ezigcuphe kanye nezinqubo zokubusa kanjalo nokwenziwa komsebenzi e-The Playhouse Company ngokwemithetho, imithethonqubo nezinqubomgomo ezikhona. Kafishane ngokuxhumana okube khona ngalo nyakamali ngokuhambisana nohlelo oluvunyiwe lokucwaningwa kwamabhuku lwangaphakathi:

- Ukubuyekwezwa Kokulawulwa kwempahla
- Umsebenzi onobungozi kubuyekenza ukunakekelwa kwengqalasizinda kanye nemishini
- Ukubuyekwezwa kokulawulwa ukuthengwa kanye nokusatshalaliswa kwempahla
- Ukubuyekewa uhlelo lokwenziwa komsebenzi kanye nokucwaninga amabhukunezinjongoezazinqunywe ekuqaleni

8. Ikomidi Lezokucwaningwa Kwamabhuku Kanye Nokubusa

Inhlosongqangi yeKomidi Elibhekele Ukucwaningwa Kwamabhuku Nokubusa ukwelekelela uMkhandlu lapho wenza imisebenzi yawo maqondana nokuvikela impahla, izinhlelo zokusebenzisa ezenele, izinhlelo zokulawula kanye nokwenziwa kombiko oyiqiniso wezezimali kanye nezitatimende ezihambisana nazo zonke izidingo zemithetho kanye namazinga ezokugcinwa kwamabhuku ezezimali.

Ikomidi elibhekele Ukucwaningwa Kwamabhuku Nokubusa:

- Linakekele abacwaningimabhuku bangaphandle ngokuthi lihlele imihlangano, livule izindlela zokuxhumana noMkhandlu ukuze kwabelwane ngemibono neminingwane, ngokunjalo kuqinisekise igunya nezibopho;
- Lisebenze ngokuzimela nangokungachemi ukuze libuyekenze imininingwane yezezimali eyethulwa ngabaphathi;
- Libuyekenze ukufaneleka kwemibiko kanye nezindlela zokulawula ukugcinwa kwamabhuku ezezimali ezikhona; futhi
- Lihlinzeke ngezindlela zokuxhumana phakathi kwabacwaningimabhuku bangaphakathi nabangaphandle kanye noMkhandlu

9. Ukulandelwa Kwemigomo yeMithetho kanye Nemithethonqubo

I-The Playhouse Company, ngokwesigaba 4 soMthetho Obhekela Izikhungo Zezamaciko, iyingxenye yohlaka olwenza ibhizinisi ngendlela, i-The Playhouse Company, uMkhandlu kanye nawo wonke amalungu kudingeka alandele omigomo yokubuswa kwebhizinisi okuhle kanye nayo yonke imithetho nemithethonqubo..

I-The Playhouse Company ilawula imibiko maqondana nokulandelwa kwemigomo yemithetho nemithethonqubo njalo ngekota. Selwakhiwe uhlu lokuhlola ukuthi iyalandelwa yini imigomo ye-PFMA bese kuthi lapho ingalandelwanga khona kubikwe eMkhandlwini namakomidi angaphansi kwamakomidi oMkhandlu.

10. Ukukhwabanisa Nenkokhlakalo

I-The Playhouse Company inohlelo lokulwa nokukhwabanisa nenkokhlakalo. Lolu hlelo lubuyekwezwa njalo ngonyaka. Lolu hlelo lubhekele imisebenzi yokunqanda ukukhwabanisa ngaphakathi e-The Playhouse Company.

Izinhloso-ngqangi zohlelo:

- Ukuhlinzeka ngomhlahlandlela wokunqanda. Ukuhlonza kanye nokubika izenzo zokukhwabanisa;
- Ukwakha isiko lapho bonke abasebenzi nababambiqhaza beqhubeka nokuziphatha ngendlela efanele lapho benza imisebenzi yabo yase-The Playhouse Company;
- Ukugqugquzela bonke abasebenzi nababambiqhaza ukuba balwele kunqanda nokukhomba inkohlakalo enomthelela omubi kumbe engahle ibe nomthelela omubi e-The Playhouse Company;
- Ukugqugquzela bonke abasebenzi nezinhlelo esisebenzisana nazo ukuba zibike izenzo zenkokhlakalo zingasabi ukuthi zingahle zibe senkingeni; kanye
- Nokuhlinzeka ngedlela eqondile yokwaba imisebenzi nezibopho.

11. Ukunciphisa Ukushayisana Kwezintshisekelo

Abaphathi kanye nabasebenzi bophiko lwezezimali bagcwalisa ifomu lesimemezelo sonyaka sokudalula izintshisekelo. Abaphathi kanye nabasebenzi bayagqugquzelwa ukuba balungise ifomu zikhathi zonke uma kuba khona izinguquko ezimweni.

I-The Playhouse Company ineNqubomgomo Yokuziphatha okuyiyona elawula abasebenzi ezimweni lapho kubukeka kungahle kube khona ukushayisana kwezintshisekelo.

12. Inqubo Yokuziphatha

I-The Playhouse Company ineNqubomgomo Yokuziphatha kanye neNqubomgomo Yenqubo Yendlela Yokuziphatha elawula abasebenzi maqondana nenqubo yendlela yokuziphatha emsebenzini.

INqubomgomo Yenqubo Yendlela Yokuziphatha ikhonjisiwe emabhodini ezaziso akhona e-The Playhouse Company. Uma kuthathwa izinqumo ngokumele kwenziwe kunqunywa nangalokho okwakha indlela yokuziphatha komuntu, abasebenzi kumele baqophele futhi balawulwe:

- yiziNqubomgomo zenkampani;
- Yimithetho yezwe;
- Yizindlela ezamukelekile ezweni zokuophatha kanye namazinga; kanye
- Izimilo zabo namagugu

Uma kukhona izenzo eziphambana nalokhu okubalulwe ngenhla, kusobala ukuthi kuzothathwa ngokuthi akusiyo indlela efanelekile yokuziphatha. Uma kutholkala ukuthi kunomsebenzi ophambene neNqubomgomo Yokuziphatha kaye/noma iNqubomgomo Yenqubo Yendlela Yokuziphatha, kuzomele kusetshenziswe inqubo eyaziwayo yezabasebenzi yokwedlulisa izikhalo kanye nokuqondisa ubugwegwe.

13. Impilo, Ukuphepha kanye Nezindaba Zemvelo

Minyaka yonke i-Playhouse Company yenza ucwaningo lokuhambisana nezempilo nokuphepha. Imiphumela yocwaningo yazisa i-Playhouse Company ngezinyathelo ezifanele zokuthuthukisa okufanele zisetshenziswe. Ukuthobela impilo nokuphepha kwakha esinye sezinkomba zokusebenza ezibalulekile ohlelweni lokusebenza lonyaka lweMnenja Yezikhungo.

I-Playhouse Company iyithobela ngokugcwele yonke imithetho yezempilo nokuphepha.

14. Izindaba ezimaqondana nezeMpilo, Ezokuphepha kanye Nezemvelo

I-The Playhouse Company iqhuba umsebenzi wonyaka wokuhlola ukulandelwa kwemigomo yemithethonqubo ebhekele ezempilo nokuphepha. Umphumela wophenyo uveza ukuthu i-The Playhouse Company yenza okufanele ukulandela le migomo.

Ukulandelwa kwemigomo yemithethonqubo ebhekele ezempilo nokuphepha ingxenye yezinkomba ezingqala ohlelweni lonyaka lokwenziwa komsebenzi kaMnenja ebhekele Isikhungo.

I-The Playhouse Company iyilandela ngokuphelele imigomo yemithethonqubo ebhekele ezempilo nokuphepha.

15. Isibopho Somphakathi

Impokophelo ye-The Playhouse Company ukwenza ngcono, ukukhuthaza nokulondoloza ezobuciko obuldalwayo ngokuthi ukhombise ngemidlalo ejabulisayo iphinde ifundise ezinhlelweni ezahlukahlukeni.

I-The Playhouse Company ibuka impokophelo yayo ingumsebenzi wokwelekelela oyisibopho emphakathini.

Kuzona zonke izinhlelo okuhloswe ngazo ukufezekisa isibopho emphakathini, isiteji esingumahambanendlwana sisetshenziselwa ukusondeza izinhlelo zokufinyelela emphakathini ezindaweni zasemakhaya lapho abantu abangakwazi ukufinyelela emashashalazini ethu ukuzobukela imidlalo. Abanye balabo bantu basuke beyibona okokuqala ngqa imidlalo yethu, bahlabeke umxhwele.

Igama	Iziqu Zemfundo	Owangaphakathi noma Owangaphandle	Usuku Lokuqashwa	Usuku Okuphele ngalo ithemu	Isibalo semihlangano ehanjelwe
Mnu. Bhekabantu Ngubane uSihlalo wekomiti yophicothozincwandi nolawulo	CA (SA)	Owangaphandle	1 KuMbasa wezi-2022		6
Mnu. Zanoxolo Koyana	MBA Bachelor of Commerce Degree	Owangaphandle	1 KuMbasa wezi-2022		6
Gqr Matshediso Joy Ndlovu	Doctor of Business Administration, MBA, Bachelor Degree: Human Resource	Owangaphandle	1 KuMbasa wezi-2022		6
Nksz Tholakele Dlamini	Degree in Information Science (Mass Media and Communication)	Ilungu Langaphakathi loMkhandlu	12 kuNdasa wezi-2021	8 Zibandlela wezi-2023	4
Mnu. Siyakhula Simelane	CA (SA)	Ilungu Langaphakathi loMkhandlu	9 kuZibandlela wezi-2023		1

Isibopho Sekomidi Lezokucwaningwa Kwamabhuku

IKomidi Lezokucwaningwa Amabhuku libika ukuthi liyilandelile imigomo yesibopho salo esivezwew eSigabeni soMthetho Wokulawulwa Kwezezimali kanye neMithethonqubo kaMgcinimafa 3.1.13. IKomidi Lezokucwaningwa Kwamabhuku liyabika futhi lamukele imihlahlandlela efanele njengoMqulu walo Wekomidi Lezokucwaningwa Kwamabhuku, seligunyazwe izindaba zawo ngokulandela lo mqulu futhi selenze umsebenzi walo njengoba uqukethwe, ngaphandle uma singazibuyekazanga izinguquko kuzinqubomgomo kanye nezinqubo zamabhuku okugcinwa kwezimali.

Impumelelo Yokulawulwa Kwangaphakathi

IKomidi liyihlolile impumelelo yokulawula kwangaphakathi laphinde labuyekaze inqubo yohlelo lokuhlola izimo ezingcuphe kanje:

- Ngokwethamela umhlangano wokucobelelana ngolwazi nabo bonke ababambiqhaza abasemqoka kwezokuhlola kwezimo ezingcuphe;
- Ngokubhekela impumelelo yenqubo yenkampani yokuhlola izimo ezingcuphe okuyinto eyenziwa ngabaPhathi;
- Ngokuqapha ukulandelela inqubo maqondana nokutholwe ngabacwaningimabhuku okudinga ukulungiswa ukuqinisekisa ukuthi lokho okutholakele kuyalungisa futhi kumbiwe ezimpandeni zabo;
- Ngokufuna isiqinisekiso kubaphathi sokuthi kukhona osekwenziwe maqondana nezinto ezitholwe ngabacwaningimabhuku; kanye nangokunikeza umhlahlandlela nezeluleko kubaPhathi noMkhandlu ngokuqinisa inqubo yokulawula ubungozi kanye neminingwane yokwenziwa komsebenzi ngesikhathi sibuyekaze imibiko yamakota wonke.

IKomidi lanelisekile ukuthi ihlangano iyaqhubeka nokugxila ekunakekeleni ngempumelelo ulawulo lwangaphakathi. IKomidi liyavumelana nabacwaningimabhuku ukuthi ukulawula kwangaphakathi kwaba nempumelelo futhi kungethenjwa kanye nanoma yikuphi okubikwe ngakho ngabacwaningimabhuku bangaphakathi kulo nyaka akuvezanga lutho oluyinkinga.

Ukuphatha Kwangonyaka kanye Nombiko Wangenyanga/Makota Wonke

Inhlangano kahulmeni isithumele imibiko yenyanga kanye neyekota eSikhulwini Esiphezulu

Ukubuyekazwa Kwezitatimende Zezezimali

Sesizibuyekazile izitatimende zonyaka zezimali ezilungiswe yinkampani kahulmeni futhi sanelisekile ukuthi ziyayilandela izihlinzeko eziqondene zoMthetho Wokuphathwa Kwezimali zikaHulumeni kanye ne-South African Statement of Generally Recognised Accounting Practices.

UMBiko kaMcwaingi-Mabhuku

IKomidi lithokozile ukubika ukuthi iNkampani ithole umbiko ongenagcobho kamcwaningi-mabhuku. IKomidi liyavumelana futhi liyawamukela umbono kaMcwaningi-Mabhuku maqondana nezitatimende zezimali futhi yingakho iKomidi linombono wokuthi izitatimende zonyaka ezicwaningiwe zamukelwe bese zifundwa zihlanganiswe nombono kaMcwaningi-Mabhuku Jikelele. IKomidi lithatha leli thuba ukuhalalisela iNkampani ekutholeni umbiko ongenagcobho ovela kuMcwaningi-Mabhuku Jikelele iminyaka eyishumi nane ilandelana, futhi ithanda ukwedluisa ukubonga kuMkhandlu, ISikhulu Esiphezulu kanye nethimba Labaphathi Abasezikhundleni Eziphezulu ngokuzinikela kanye nokwesekwa kwabo.



Mnu B Ngubane
USihlalo Wekomidi Labacwaningi-Mabhuku
31 kuNtulikazi wezi-2024

16. Imininingwane Emaqondana Nokuhambisana Nokusebenza Kwe-B-BBEE

NgokweSigaba 13(G)(1) soMthetho Wokuthuthukiswa Okwenatshiselwe Kubantu Abamnyama Kwezomnotho (Broad-Based Black Economic Empowerment Act) uMthetho No.53 of 2003 as Amended by Act 46 of 2013

Igama loMkhakha kaHulumeni/ iNhlango kaHulumeni/ Uhlaka lukaHulumeni:	The Playhouse Company
Inombolo Yokurejista (uma ikhona):	AYIKHO
Ikheli Lendawo:	29 Acutt Street, Durban, 4001
Uhlobo loMkhakha kaHulumeni/ iNhlango kaHulumeni/ Uhlaka lukaHulumeni:	Schedule 3A Public Entity reporting
Imboni Yenhlango/Umkhakha	Ubuciko Bokunandisa

Ngabe uMkhakha/uHlaka lukaHulumeni/Inhlango kaHulumeni luyayilandela yini iNquboElungile Yendlela Yokuziphatha (B-BBEE Certificate Levels 1 – 8) maqondana nalokho okulandelayoing:

Izindlela Ezisetshenziswayo	Impendulo Yebo / Cha	Ingxoxo (faka nengxoxo emaqondana nempendulo yakho uphinde usho nokuthi zinyathelo zini ezithathiwe ukuze kuhanjisiwane nale nqubo ye-B-BBEE)
Ukunquma ngezindlela ezizolandelwa lapho kukhishwa amalaysensi, izimvume kanye nokunye okugunyazwa maqondana nemisebenzi yezomnotho yakwanoma yimuophi umthetho	Cha	Lokhu akuyithinti i-The Playhouse Company
Ukwenza kanye nokuqalisa kokusebenza kwenqubomgomo ye-preferential procurement	Yebo	Izidingo ze-Preferential Procurement zifakwe kwi Nqubomgomo Yezokuthengwa Kwempahla Nemisebenzi ekhona e-The Playhouse Company
Ukunquma ngezindlela okumele zilandelwe lapho kuqinisekiswa amabhizinisi kahulumeni	Cha	Lokhu akuyithinti i-The Playhouse Company
Ukusungula izindlela okumele zilandelwe uma kwenziwa izivumelwane zokusebenzisana nabomkhakha wabamabhizinisi azimele	Cha	Ayisebenzi le nkqubo ePlayhouse Company Hayi Ayisebenzi le nkqubo
Ukunquma ngezindlela okumele zilandelwe uma kukhishwa imiklomo, izibonelelo kanye nezinhlelo zokutshalwa kwezimali ukweseka uhlelo lwe- Broad Ukuhlonyiswa Kwabantu Abamnyama Kwezomnotho	Cha	Ayisebenzi le nkqubo ePlayhouse Company



Ingenye

Amasu enkampani okusebenza ngempumelelo amaqondana nezabasebenzi ngukweseka nokusebenzela izidingo zenhlango. Babalulekile abasebenzi abanolwazi, ikhono, futhi abasebenza ngempumelelo ekufezekiseni impokophelo yamasu wonke okusebenza kwenkampani ukuba ibe ngeholwa kahle, ekhiqizayo, futhi esebenza ngokusezingeni eliphezulu. Ikomidi elincane elibhekela ezabasebenzi liyahlangana njalo ukuze lihlizeke ngomsebenzi ofanele wokubhekela ukusingathwa kwezindaba ezithinta abasebenzi benhlango.

Ngenyanga kaNcwaba wezi-2023, uMnyango Wezemidlalo Ubuciko Namasiko wathumela Umyalelo kuzo zonke izinhlangano ezingaphansi kukahulumeni ukuba kube ne-moratorium kukho konke ukuqashwa ngokugcwele. Kwaqaliswa ukuqashwa kwabasebenzi ngokwenkontileka ezimiswe esikhathi esithile ngesikhathi inhlangano ingavumelekile ukuqasha abasebenzi ngokugcwele. I-moratorium ayikaze ibe nomthelela wokuthi inhlangano ingenzi umsebenzi wayo osemqoka okumele iwenze.

Kulo nyaka obuyekwezwayo, inhlangano yenze kangcono kuSabelomali ezikhaleni ezingamashumi ayisithupha nesishiyagalolunye(69) lapho izikhala ezingamashumi ayisithupha nambili (62) zagcwaliswa ngabasebenzi abaqashwe ngokugcwele, abamele izinga lezikhala eziyi -(10%). Ngalesi sikhathi esibuyekwezwayo, okuhlosiwe Ekuqasheni Ngokulingana i-The Playhouse Company yayizimisele ngokucabanga ngomphakathi waseNingizimu Afrika Osebenza Ngokuzikhandla ezintweni ezithinta Umnotho. Izikhala zomsebenzi Zabaphathi Abaphezulu kanye nabasezikhundleni eziphezulu zagcwaliswa futhi ziyizibalo ezibonakalisayo ngokwezibalo zomphakathi ozimisele. Iningi labasebenzi benkampani bavela emiphakathini eyayincishwe amathuba ngaphambilini. Uhlelo lweminyaka emihlanu (2023-2028) njengengxenywe yoMbiko Wokuqasha Ngokulingana, lwathunyelwe eMnyangweni Wezabasebenzi, okungukuthi uma usetshenziswa ngokugcwele ngokuhamba kwesikhathi uzobhekela izindawo ozimele kancane kanye nangokugcwele kuwo onke amanye amazanga omsebenzi. Liphansi izinga lokwenziwa komsebenzi, akuvamile ukuthi ngaso sonke isikhathi lokho okuhlosiwe kufezekiswe ngezanga elihlosiwe. Phezu kwalokho, i-moratorium yokuqasha abasebenzi ngokugcwele izokwenza kube nzima ukuqasha ngendlela ehlosiwe ukuze kuhlangezwe nalo nalo okuhlosiwe ngonyaka. Inselelo enkulu ngokuheha abasebenzi abaphila nokukhubazeka futhi kuhlezi kungokuhlosiwe okusemqoka eminyakeni ezayo. Ngonyaka, kwasingathwa umkhakhaso wokuqashwa abasebenzi maqondana nokukhubazeka. Kuzoqhubeka nokuba semqoka ukwehlukahlukana kanye nokulingana phakathi kwabasebenzi. Kumele inkampani igcine inqubekela phambili enhle kulolo guquko.

Izindleko zabasebenzi zasingathwa kahle kanti izindleko okuyizo zazingaphansi kwemali eyabiwe ngenxa yokuqhubeka nokuqaliswa kwezindlela zokugcina izindleko zenkampani, phakathi kokunye ukubambezela ukugcwaliswa kwezikhala zomsebenzi, kanye nokulawula ukusebenza sekudlule isikhathi. Inkampani isebenzise abasebenzi abangaqashiwe ngokugcwele uma kunesidingo. Ngesikhathi kumiswe izikhala zomsebenzi ezingagcwalisiwe abanye babasebenzi bazinikela ukuba benza imisebenzi yabo. Ngesikhathi kuphela i-moratorium emaqondana nokuqasha ngokugcwele kuzomele kubhekwe ukuba kugcwaliswe izikhala ezikhona zomsebenzi. Okwamanje, kuzoqhutshekwa nengcindezi esuka phezulu yokuba kuholelwe abasebenzi. Kumele zigcinwe futhi zenziwe ngcono izindlela ezinolunya ezaqaliswa yinkampani zokunciphisa izindleko zabasebenzi ezihlale zinyuka.

Ukuqhathaniswa kokwenziwa komsebenzi kanye nezimpokophelo ezihlosiwe zilawulwa ngokuba kusetshenziswe ulawulo oluhambisa ngomthetho ekwenzeni umsebenzi ohlosiwe njengoba uhlelwe eHlelweni loNyaka Lokwenziwa Komsebenzi. Izimenenja zisayine isivumelwane sokwenziwa komsebenzi kanye nokuhlolwa okusemthethweni kabili ngonyaka. Abasebenzi kanye nezimenenja zibe nezingxoxo eziqhubekayo, ezinohlonze, futhi ezivulelekile ezimaqondana nokwenziwa komsebenzi, intuthuko, kanye nempilo ekhuselekile.

Nakuba isabelomali soqeqesho singesihle, inkampani iyaqhubeka nokuhlinzeka ngamathuba oqeqesho kanye nokuthuthukiswa kwabasebenzi bawo. Selwenziwe uhlelo lonyaka loqeqesho oluhambisanayo nezidingo zokuthuthukisa ibhizinisi kanye nokuzithuthukisa komuntu. Kubekwe equkwini ukuqeqeshwa kwamakhono asemqoka. Kusetshenziswe imali engama- R265 701.25 ekuqeqesheni amakhono. Kube nezinhlelo zoqeqesho ezingama-21 kwase kuhlomula abasebenzi abangama-33.

Njengengxenywe yokulekelela ukunciphisa ukusweleka kwemisebenzi kanye nokuthuthukisa amakhono entsheni, intsha eyisikhombisa (7) yathola umsebenzi wonyaka wonke wokuba ithole ulwazi olumaqondana nomsebenzi. Loluhlelo luphinde lusebenze ekunyuseni ithalente elisafufusa lapho kuzothathwa khona abasebenzi benkampani bangesikhathi esizayo. Buyaqhubeka ubudlelwane phakathi kwenkampani kanye ne-Mangosuthu University of Technology futhi inkampani yahlinzeka amafundi abane (4) ngolwazi oludingekayo olumaqondana nomsebenzi ukuza baphothule izifundo zabo ngempumelelo futhi bathweswe iziqu.

Uhlelo olubizwa nge-Community Arts Mentorship Programme, iNkampani yasingatha uhlelo lwemfundo oluhlinzeka ngababambiqhaza abayishumi nesishiyagalombili (18) ithuba lokuthuthukisa kanye nokubukisa ngamakhono abo ngokuba balulekwe futhi babukise imidlalo yabo. Uhlelo olubizwa nge-Okwethu, oluqhutshwa futhi lukhokhelwe yiNkampani, lwalekelela ekuthuthukiseni intsha kanye nasekudaleni amathuba omsebenzi, kwaba nemihlangano yokucobelelana ngolwazi yase ihlinzeka ngamaciko emphakathini ngethuba lokuba badlale futhi babukise ngamathalente abo.

Inkampani yaphothula ucwaningo lonyaka lokuqinisekisa i-BBB-EE. Uphawu olukhuthaza inkampani ukuba izibophezele ekuthuthukiseni amakhono kanye nasekuqasheni ngokulingana kwabe kungenxa yokuthi inkampani yakalwa yathola izinga lesine (4).

UMnyango Wezabasebenzi uyaqinisekisa ukuthi iziNqubomgomo zakwa-HR zihlezi zikhona ngokuba zihlale zibuyekizwa ukuze zihambisane nemithetho eqondene eshayiwe. Zathunyelwa izinguquko ezimaqondana neNqubomgomo yeLivu eSikhulwini Esinesibopho Sokubika ukuba siyamukele bese siyisayina mhla zingama-23 kuNhlabathi wezi-2023. Kwaxoxiswa ngeNqubomgomo Yokuqoka Nokuqasha nazo zonke izinhlobo esisebenzisana nazo, yavunywa yase isayunwa nguMkhandlu mhla zingama-23 kuNhlangulana wezi-2023 emva kokuba igunyaziwe, kwaze sekuba nemihlangano yokubonisana maqondana nezinqubomgomo nabo bonke abasebenzi ngenyanga kaLwezi wezi-2023. Kudingeka ukuba inkampani ihleli ilungelelana nemithethonqubo eqondene nezabasebenzi futhi ihlale eyilandela. Kufanele liqhubeke igama elihle lenkampani maqondana nalokhu.

Inkampani inesimo esinozinzo maqondana nobudlelwane nabasebenzi. Inkampani inesivumelwane sokubonisana ne-SACCAWU futhi izingxoxo ezimaqondana nemibandela eqinile yokuqasha yaphothulwa mhla zingama-29 kuNhlangulana wezi-2023 nabo bonke abasebenzi abanyuselwa imihloko ngokuhambisana nesimo sezimakethe uma kuqhathaniswa nolwazi esinalo maqondana nesimo esinzima sezezimali. Inkampani iyaqhubeka nokusebenzisana neziNyunyana emizamweni yayo yokunciphisa izindleko zokuqasha.

Azibanga khona izindleko ezimaqondana neNkantolo Yezabasebenzi. Amacala amabili adluliselwa ka-CCMA ukuba ahlulelwe elilodwa lawo lasonjululwa. Icala elilodwa lwadluliselwa kumlamuli ngenyaka kaNhlangulana. Ukulandela ukuthathwa kwesinyathelo esisemthethweni sokuqondiswa ubugwegwe, amacala amabili achithwa.

Kusukela manje, ukuthuthukiswa kwamakhono kuyohlale kuyinto esemqoka okuzogxilwa kuyo. Njengoba futhi uma i-moratorium isiphelile kuzodingeka ukuba kubekwa equlwini izikhala zomsebenzi ezisemqoka ukuze kunciphe ingcindezi kubasebenzi abenza eminye yale misebenzi. Kuzodingeka ukuba inkampani iqhamuke nezindlela ezintsha zokuthola abasebenzi ezindaweni lapho kungakhokhwa khona izinxephehelo zezimali. Kudingeka kwenziwe imizamo yokuba kugcinwe isiko lokwenza umsebenzi ngokusezingeni eliphezulu kanye nemizamo yokuqasha intsha futhi kumele kuqhutshekwe kugxilwe ekudaleni amathuba omsebenzi.



1. Izibalo Ezimaqondana Nokuqapha Ezokuphathwa Kwabasebenzi

Kumele uhlaka lukahulumeni luhlinzeke ngemininingwane esemqoka elandelayo emaqondana Nezabasebenzi. Kumele zonke izimali zihambisane namanani adaluliwe ezitatimendeni zezimali zonyaka. Lapho kucatshangwa ukuthi kufanele hlinzeka ngezizathu zalokho kwehlua.

1.1. Izibalo ezimaqondana nabasebenzi

Izindleko Zabasebenzi Ngoohlelo/Umsebenzi/Injongo

Uhlelo/ umsebenzi/injongo	Isamba Sezindleko Zenkampani (R'000)	Izindleko Zabasebenzi (R'000)	Izindleko zabasebenzi ngokwe-% lesamba (R'000)	Isibalo sabasebenzi	Izindleko ezilingene zomsebenzi ngamunye (R'000)
Abasebenzi Abaqashwe Ngokugcwele	113 984	35 395	31%	57	621

Izindleko Zabasebenzi Ngokwamazinga Emiholo

Izinga Izindleko Zabasebenzi	Izindleko zabasebenzi (R'000)	Ama-% ezindleko zabasebenzi ngokwesamba sezindleko (R'000)	Isibalo Sabasebenzi	Izindleko ezilingene zomsebenzi ngamunye (R'000)
Abaphathi abaphezulu	2 716	8%	1	2 716
Abasezikhundleni Eziphezulu	1 975	6%	1	1 975
Abangongoti Emsebenzini	8 153	23%	7	1 165
Abawenzayo	14 619	41%	26	562
Abanamakhono Angatheni	7 932	22%	22	361
Abangenamakhono	-	-	-	-
Isamba	35 395	100%	57	621

Inggqesho kunye nezithuba ezivulekileyo

Izindleko zoqeqesho Uhlelo/umsebenzi/injongo	Izindleko Zabasebenzi (R'000)	Izindleko Zoqeqesho (R'000)	Izindleko Zoqeqesho Ngokwe-% lezindleko Zabasebenzi	Isibalo sabasebenzi Abaqeqeshiwe	Izindleko ezilingene zoqeqesho lomsebenzi ngamunye
Abasebenzi Abaqashwe Ngokugcwele	35 395	265 701.25	7%	33	8

Uhlelo/umsebenzi/injongo	2022/2023 Isibalo sabasebenzi	2023/2024 Izikhala Ezigunyaziwe	2023/2024 Isibalo Sabasebenzi	2023/2024 Izikhala	Ama-% ezikhala
Abasezikhundleni Eziphezulu	1	1	1	0	0%
Abangongoti Emsebenzini Abawenzayo	1	1	1	0	0%
Abanamakhono	8	8	7	1	1.4%
Abanamakhono Angatheni	28	34	26	7	10%
Abanobuchule obungagqibela	24	25	22	4	5.8%
Abangenamakhono	0	0	0	0	0%
Isamba	62	69	57	12	17.3%

Inqanaba lomvuzo	Inggesho ekuqaleni konyaka	Abasebenzi abaqeshiweyo	Abashiyileyo	Abasebenzi abakhoyo ekupheleni konyaka
Abaphathi abaphezulu	1	0	0	1
Abasezikhundleni Eziphezulu	1	0	0	1
Abangongoti Emsebenzini Abawenzayo	8	0	1	7
Abanamakhono	28	2	4	26
Abanamakhono Angatheni	24	0	2	22
Abangenamakhono	0	0	0	0
Isamba	62	2	7	57

Izizathu zokushiya kwabasebenzi

Isizathu	Isibalo	Ama-% esamba sabasebenzi abashiyayo
Ukushona	0	0%
Ukusula	2	2.9%
Ukuxoshwa	2	2.9%
Umhlalaphansi	2	2.9%
Ukugula	1	1.4%
Ukuphela Kwesikhathi Senkontileka	0	0%
Okunye	0	0%
Isamba	7	10%

Ubudlelwane Nabasebenzi: Ukungaziphathi ngendlela efanele kanye Nezinyathelo Zokuqondiswa Ubugwegwe

Uhlobo Lwesinyathelo Sokuqondiswa Ubugwegwe	Isibalo
Isexwayiso Esishiwo Ngomlomo	0
Isexwayiso Esibhaliwe	0
Isexwayiso Sokugcina Esibhaliwe	0
Ukuxoshwa	2

Amazinga	ABASEBENZI ABAKHUBAZEKILE			
	ABAESILISA		ABAESIFAZANE	
	Njengamanje	Okuhlosiwe	Njengamanje	Okuhlosiwe
Abaphathi abaphezulu	0	0	0	0
Abasezikhundleni Eziphezulu	0	0	0	0
Abangongoti Emsebenzini Abawenzayo	0	0	0	0
Abanamakhono	0	0	0	0
Abanamakhono Angatheni	0	0	0	1



Amazinga	ABESIFAZANE							
	ABAMNYAMA		AMAKHALADI		AMANDIYA		ABELUNGU	
	Njengama nje	Okuhlosi we	Njenga manje	Okuhlosi iwe	Njengama nje	Okuhlosi iwe	Njengama nje	Okuhlosi we
Abaphathi Abaphezulu	1	1	0	0	0	0	0	0
Abasezikhundleni Eziphezulu	0	0	0	0	0	0	0	0
Abangongoti Emsebenzini Abawenzayo	1	1	0	0	1	1	2	2
Abanamakhono	9	9	0	1	1	1	0	0
Abanamakhono Angatheni	6	7	1	1	3	3	0	0
Abangenamakhono	0	0	0	0	0	0	0	0
Isamba	17	18	1	2	5	5	2	2

Amazinga	ABESILISA							
	ANTSUNDU		AMAKHALADI		AMANDIYA		ABELUNGU	
	Njengama nje	Okuhlosi we	Njengam anje	Okuhlosi iwe	Njengama nje	Okuhlosi iwe	Njengama nje	Okuhlosi iwe
Abaphathi Abaphezulu	0	0	0	0	0	0	0	0
Abasezikhundleni Eziphezulu	0	0	0	0	1	1	0	0
Abangongoti Emsebenzini Abawenzayo	1	2	0	0	1	1	1	1
Abanamakhono	13	15	0	0	2	2	2	2
Abanamakhono Angatheni	10	11	0	0	1	2	0	0
Abangenamakhono	0	0	0	0	0	0	0	0
Isamba	24	28	0	0	5	6	3	3

1. Ukusetshenziswa kwemali ngendlela engafanele, engenanzuzo futhi emoshayo kanye nokulahleka kwempahla

1.1. Ukusetshenziswa kwemali ngendlela engafanele

I-Playhouse Company ayizange izithole izsebenzisa imali ngendlela engafanele kulo nyaka kanye naseminyakeni ewandulelayo.

1.2. Ukusetshenziswa kwemali ngendlela engafanele nengenanzuzo futhi emoshayo

I-Playhouse Company ayizange izithole isebenzisa imali ngendlela engenanzuzo futhi emoshayo kulo nyaka kanye naseminyakeni ewandulelayo.

1.3 Okunye okudalulwayo maqondana nokulahleka kwempahla ngokweSigaba 55(2)(b)(i) & (iii) se-PFMA

2. Ukuhlawulwa kade kunye/ okanye ukungahlawulwa kwabaniki-nkonzo

Inkcazelo	Inani lee-invoyisi	Inani elidityanisiweyo R'000
Ama-invoyisi asemthethweni atholakele	1846	51 104
Ama-invoyisi akhokhelwe esikhathini esiyizinsuku ezingama-30 kumbe ngesikhathi okuvunyelwene ngaso	1846	51 104
Ama-invoyisi akhokhelwe sekwedlule izinsuku ezingama-30 kumbe isikhathi okuvunyelwene ngaso	0	0
Ama-invoyisi asedlulelwe yizinsuku ezingama-30 kumbe isikhathi okuvunyelwene ngaso (angakhokheliwe futhi okungenazinkulumo maqondana nawo)	0	0
Ama-invoyisi asedlulelwe yizinsuku ezingama-30 kumbe isikhathi okuvunyelwene ngaso (angakhokheliwe futhi okunezinkulumo maqondana nawo)	0	0
I-invoyisi eyodwa yokugandaywa komgwaqo ongenela e-Mayville complex ayizange ikhokhelwe futhi iphikisana ngenyomsebenzi wokulungisa okwakudingeka wenziwe.		

3. 1. Ulawulo lothungelwano lweenkonzo

3.1. Ukuthenga kulandelwa ezinye izindlela

I-Playhouse Company ithenge impahla ilandela izinqubo ze-SCM ezikhona.

3.2. Umehluko kanye nokwandiswa kwezinkontileka

I-Playhouse Company ayizange ishintshe noma yandise noma yiziphi izinkontileka







Umbiko kaMcwaningimabhuku Jikelele oya eSishayamthetho saKwaZulu-Natal maqondana ne-Playhouse Company

Umbiko ngokucwaningwa kwezitatimende zezimali Umbono

Umbono

1. Ndiziphicothile iingxelo zemali zePlayhouse Company ezikwiphepha lama-65 ukusa kwelama-95 eziquka ingxelo yobume bezemali ngomhla wama-31 kweyoKwindla ngowama-2024, ingxelo yokusebenza kwemali, ingxelo yeenguqu kwimpahla yexabiso eyintsalela, ingxelo yokungena kwemali kunyaka ophelileyo kwakunye namanqaku eengxelo zemali zonyaka kunye nesishwankathelo semigaqo-nkqubo yocwangciso-mali ebalulekileyo.
2. Uluvo lwam lokokuba ezi ngxelo zemali zibunika ngobulungisa ubume bezemali ePlayhouse Company ngomhla wama-31 kweyoKwindla ngowama-2024, ukusebenza kwemali nokungena kwemali kweli ziko kunyaka ophelileyo ngokungqinelana neMigangatho eyamkeleke jikelele eMzantsi Afrika yokunik' ingxelo (Imigangatho yaseMzantsi Afrika yeGRAP) kunye nezinto eziyimfuneko zoMthetho woLawulo lweMali kaRhulumente wango-1999 (PFMA).

Izizathu zombono

3. 3Ngilwenzile ucwaningomabhuku lwami ngokuhambisana ne-International Standards on Auditing (ISAs). Umsebenzi wami ngaphansi kwalawo mazinga uchazwe kabanzi esihlokweni esikhulumangemisebenzi kamcwaningimabhuku-jikelele ngokucwaningwa kwezitatimende zezezimali embikweni wami.
4. Anginabo ubudlelwano naleli bhizinisi ngokuhambisana nezinhlinzeko ze-Code of Ethics for Professional Accountants (kuhlanganise ne-Global Independence Standards) ye-International Ethics Standards Board for Accountants (Ikhodi ye-IESBA) kanye nezimfuneko zezimiso zokuziphatha ezihambisana nocwaningomabhuku engilwenzile eNingizimu Afrika. Ngifeze izibopho zami zokuziphatha ngokuhambisana nalezi zidingo kanye neKhodi ye-IESBA.
5. Ngikholwa ukuthi ubufakazi bocwaningomabhuku engibutholile banele futhi bufanelekile ukunikeza isisekelo sombono wami.

Imisebenzi yesikhulu esinesibopho sokubika maqondana nezitatimende zezimali

6. Isiphathimandla esibhekele, okuyibhodi, sinesibopho sokulungiselela kanye nokwethulwa ngendlela efanele kwezitatimende zezimali ngokuvumelana namaZinga aseNingizimu Afrika e-GRAP kanye nezimfuneko ze-PFMA kanye nokulawulwa kwangaphakathi okunqunywe yisiphathimandla esinesibopho kuyadingeka ukuze kwenziwe ukulungiselelwa kwezitatimende zezimali ezingenalo iphutha elibalulekile, noma ngabe kungenxa yokukhwabanisa noma iphutha.
7. Lapho silungiselela izitatimende zezimali, isiphathimandla esibhekele isibopho sinomthwalo wemfanelo wokuhlola ikhono lebhizinisi lokuqhubeka njengento eqhubekayo futhi sidalule izindaba ezihlobene nokukhathazeka okuqhubekayo sisebenzisa isisekelo sokukhathazeka okuqhubekayo sokubala ngaphandle uma isiphathimandla esiphethe sihlOSE ukuvala ibhizinisi noma ukumisa ukusebenza, noma singenayo enye indlela engokoqobo ngaphandle kokwenza kanjalo.

Izibopho zoMcwaningimabhuku-Jikelele lapho ecwaninga izitatimende zezimali

8. Izinjongo zami ukuthola isiqiniseko esiphusile mayelana nokuthi izitatimende zezimali azinawo yini amaphutha, noma ngabe kungenxa yokukhwabanisa noma iphutha, kanye nokukhipha umbiko wokucwaningwa kwamabhuku ohlanganisa nombono wami. Isiqiniseko esiphusile yizinga eliphezulu lesiqiniseko kodwa akusona isiqinisekiso sokuthi ukuhlola okwenziwa ngokuhambisana nama-ISAs kuzohlala kuthola isitatimende esiyiphutha uma kubikwa. Izitatimende ezingalungile ezitatimendeni zezimali zibalulekile uma, ngazodwana noma sezihlanganisiwe, zingalindeleka ngokuphusile ukuthi zibe nomthelela ezinqumweni ezithathwe ngokusekelwe kulezi zitatimende zezimali.
9. Incazelo eningiliziwe yezibopho zami zokucwaninga izitatimende zezimali ifakiwe kusithasiselo sombiko walo mcwaning mabhuku. Le ncazelo esekhasini xx iyingxeny yombiko womcwaning mabhuku.

Umbiko wokucwaningwa kwamabhuku ngombiko wonyaka wokusebenza

10. UMthetho Wokucwaningwa Kwamabhuku KaHulumeni wama-25 wezi-2004 (PAA) kanye nesaziso esijwayelekile esikhishwe ngaphansi kwalowo Mthetho kunikeza umcwaningimabhuku umthwalo wemfanelo wokubika ngokusebenziseka nokuthembeka kolwazi olubikiwe lokusebenza ngokuluqhathanisa nezinjongo ezinqunyiwe zohlelo olukhethiwe futhi zethulwe embikweni wonyaka wokusebenza. Kungumsebenzi wesiphathimandla esibhekele ukwenza umbiko wonyaka wokusebenza.
11. Ngikhethe lezi zinkomba zokusebenza ezilandelayo ezihlobene nokuthuthukiswa kwebhizinisi okubikwe embikweni wokusebenza wonyaka ophele zingama-31 kuNdasa 2024. Ngikhethe izinkomba ezikala ukusebenza kwesikhungo emisebenzini yaso ewumongo nebalulekile ezingeni likazwelonke, lasekhaya kanye nelomphakathi. Inani lemikhiqizo yangaphakathi ekhiqizwe futhi yenziwe:
 - Inani lemikhiqizo eyenziwe ngokubambisana nabakhiqizi abazimele
 - Inani lemikhiqizo/imibukiso eyenziwa abakhiqizi bangaphandle abasebenzisa izinsiza ze-Playhouse Company
 - Inani lemikhiqizo emikhulu nebalulekile eyenziwe
 - Inani lemikhosi/imibukiso eyenziwe
 - Inani lezinkundla zomphakathi ezihleliwe
 - Inani lamathuba anikeziwe okukhombisa ubuciko bendabuko
 - Inani labaculi ababambe iqhaza emikhiqizweni enandisa esiteji
 - Inani lezithameli (ezikhokhayo nezingakhokhi)
 - Inombolo yezincwadi zezindaba ezithunyelwa kubahlanganyeli ngonyaka
 - Inani lezinhlalo zokuqeqesha amaciko zomphakathi ezihleliwe
 - Inani lezinhlalo zokuhlola ubuciko ezihleliwe
 - Inani lezinhlalo zesikole ezenziwe
 - Inani lemibukiso yesiteji sokuhamba eyenziwe
12. Ngiyihlolile idatha yokusebenza ebikwe kulolu hlelo ngiqhathanisa nohlelo olumisiwe lokuphatha ukusebenza kanye nohlaka lokubika olubekwe esazisweni esijwayelekile. Lapho ulungiselela umbiko wonyaka kusetshenziswa le sistimu, ihlinzeka ngolwazi oluthembekile noluwusizo kanye nesiqondiso esiza abasebenzisi ukuthi baqonde ukuhlola kwesikhungo kanye nokufeza izinjongo zaso.

13. Ngilandele izinqubo ukuhlola ukuthi:

- Izinkomba ezisetshenziselwe ukuhlela nokubika maqondana nokwenziwa komsebenzi zingahlotshaniswa nomsebenzi uhlaka olujutshelwe ukuba luwenze kanye nalokho olukwazile ukukufezekisa ngokwezinjongo zalo ezihleliwe.
- Izinkomba zichazwe kahle futhi zahlolwa ukuqinisekisa ukuthi ziqondakala kalula futhi zisebenziseka ngendlela efanele futhi ngiyaqinisa ukuthi izindlela nezinqubo zilandeliwe njangalokhu kufanele ukuhlonza impumelelo.
- Okuhlosiwe kungahlotshaniswa ngqo nempumelelo ebe khona ngokwezinkomba futhi kucacile, kunesikhathi esibekiwe kanti ungakwazi ukukukala ukuqinisekisa ukuthi kulula kangakanani ukuqonda okumele kuhlinzekwe, nini, izinga elidingekayo lokwenza umsebenzi kanye nokuthi kulula ukuhlola ukuthi wenziwa kanjani lowo msebenzi.
- Izinkomba kanye nokuhlosiwe okubikwe ngakho embikweni wonyaka maqondana nokwenziwa komsebenzi ziyefana nalokho esazibophezela ngakho emaphepheni abuyekeziwe ukuhlela umsebenzi.
- Imininingwane okubikwe ngayo maqondana nokwenziwa komsebenzi embikweni wonyaka maqondana nokwenziwa komsebenzi ibekwe ngononina.
- Kunobufakazi obenele maqondana nempumelelo okubikwe ngayo futhi zihlinzekiwe nezizathu zokungaphumeleli ngendlela elindelekile kokunye okwakhlosiwe.

14. Ngidale izinqubo zokubika kuphela izindaba ezidinga uphenyo olunzulu, hhayi ukuveza umbono oqondile.

15. Azikho izindaba ezibalulekile ezidinga uphenyo eminingwaneni yokusebenza ebikiwe yohlelo lokuthobela kanye nokuqapha.

Ukuhambisana nombiko wokucwaningwa kwamabhuku

16. I-PAA kanye nesaziso esijwayelekile esikhishwe ngaphansi kwalo Mthetho singinika umsebenzi wokubika ngezindaba ezidinga uphenyo maqondana nokuthotshelwa kwemithetho ephathelene nezezimali, ukuphathwa kwezimali kanye nezinye izindaba. Yigunya elibhekele isikhungo esinomthwalo wemfanelo wokuqinisekisa ukuthi isikhungo siyahambisana nomthetho.

17. Ngisebenzise izinqubo ezihlola ukuhambisana nezinhlinzeko ezithile zomthetho omkhulu ngokuhambisana nendlela yoMcwaningi Mabhuku Jikelele waseNingizimu Afrika. Lokhu kuhlolwa akusona isiqinisekiso. Ngokunjalo, angivezi umbono wokuqinisekisa.

18. Ngisebenzise inqubo yoMcwaningi Mabhuku-Jikelele waseNingizimu Afrika ukukhetha izinhlinzeko zomthetho ezibalulekile eziphathelene nokuphathwa kwezimali nokusebenza kwesikhungo ukuze ngenze ukuhlaziya okungaguquki kanye nokuhlola kuyilapho nginikeza umbiko ophelele ngendlela eqondakalayo nekulula ukuyilandela. Imithetho ehlonziwe ifakiwe esithasiselweni nombiko womcwaningi mabhuku.

19. Akukho ukwephulwa okuphathekayo engikutholile emithethweni engiyihlonze.

Olunye ulwazi embikweni wonyaka

20. Isiphathimandla esinesibopho sinesibopho solunye ulwazi. Eminye imininingwane ihlanganisa ulwazi olufakwe embikweni wonyaka okuhlanganisa nombiko wekomidi lokucwaninga amabhuku. Eminye imininingwane ayibandakanyi izitatimende zezimali, umbiko womcwaningi mabhuku kanye nezinqubo ezihlonziwe ezifakwe embikweni wonyaka wokusebenza komsebenzi ezibikwe ngokuqondile kulo mbiko wokucwaningwa kwamabhuku.
21. Umbono wami ngezitatimende zezimali kanye nezindaba okufanele ziphenywe embikweni wokwenziwa komsebenzi obikiwe kanye nombiko wokuthotshelwa kwemithetho awubandakanyi noma yiluphi olunye ulwazi futhi angiwuvezi umbono wocwaningomabhuku noma isiqiniseko ngalokho.
22. Isibopho sami ukufunda olunye ulwazi futhi ngicabangele ukuthi olunye ulwazi aluyona yini into ephathekayo
23. Uma ngithola ukuthi umsebenzi engiwenzile olwazini oluthile engiluthole ngaphambi kokukhipha umbiko wami wokucwaningwa kwamabhuku uveza ukunephutha kolunye ulwazi, kufanele ngikubikele.

Ukwehluleka kokulawula kwangaphakathi

24. Ngibone ukulawula kwangaphakathi njengokubalulekile ekucwaningweni kwami kwezitatimende zezimali, kubikiwe idatha yokusebenza nokuhambisana nemithetho, kodwa inhloso yami bekungekhona ukuveza isiqinisekiso ngalokho.
25. Akukho ukushoda kwezinto ezibonakalayo ekulawuleni kwangaphakathi engikubonile.

Auditor-General.

Pietermaritzburg

29 July 2024



Isengezo embikweni womcwaningi mabhuku

Lesi sithasiselo sihlanganisa okulandelayo:

- Isibopho somcwaningi mabhuku ekucwaningweni kwamabhuku
- Izinhlinzeko zomthetho ezihlonzwe ukuze kuhlolwe ukuthobelana

Isibopho somcwaningi mabhuku ekucwaningweni kwamabhuku

Ukwahlulela nokungabaza kochwepheshe

26. Ngenza ucwaningo lwami ngokuhambisana namazinga e-ISA, ngisebenzisa ukwahlulela kochwepheshe futhi ngigcina ukungabaza kwami komsebenzi ngize ngiqede ucwaningo lwami lwezitatimende zezimali kanye nezinqubo engizisebenzisayo ukubika ukusebenza kwezinqubo ezihlonziwe kanye nokuhambisana kwebhizinisi nemithetho ebalulekile efanele.

Isitatimende semali

27. Ngaphezu kwesibopho sami sokucwaninga izitatimende zezimali njengoba kuchazwe embikweni womcwaningi mabhuku, ngenza lokhu okulandelayo:
- ukuhlonza nokuhlola ubungozi bokuqamba amanga okubalulekile ezitatimendeni zezimali, noma ngabe kungenxa yokukhwabanisa noma iphutha; ukuklama nokwenza izinqubo zokucwaningwa kwamabhuku eziphendula lezo zingozi; futhi ngithole ubufakazi bocwaningomabhuku obanele futhi obufanele ukunikeza isisekelo sombono wami. Ingozi yokungatholi isitatimende esiyiphutha esibangelwa ukukhwabanisa sikhulu kunaleso esibangelwa iphutha ngoba ukukhwabanisa kuhilela uzungu, ukukhwabanisa, ukuhlanekizela amaqiniso, ukweqiwa ngamabomu, ukuhlanekizela amaqiniso, kanye nokweqiwa kokulawula kwangaphakathi.
 - ukuqonda ukulawula kwangaphakathi okuhlobene nokucwaninga ukuze kuklanywe izinqubo zokucwaninga ezifanele kodwa hhayi ngenjongo yokuzwakalisa umbono ngokusebenza ngempumelelo kokulawula kwangaphakathi kwebhizinisi.
 - ukuhlola ukufaneleka kwezinqubomgomo zokubalwa kwezimali ezisetshenziswayo kanye nokufaneleka kwezilinganiso zokubala kanye nokudalula okwenziwa ibhodi okuhlobene nalezi zindaba.
 - siphetha ngokufaneleka kokusetshenziswa kwesiphathimandla esibhekele isisekelo sokukhathazeka okuqhubekayo kokubalwa kwezimali ekulungiseleleni izitatimende zezimali. Ngiphinde ngingume ukuthi kukhona yini ukungabaza okubalulekile okuhlobene nezenzakalo noma izimo ezingase zenze ukungabaza okukhulu emandleni ebhizinisi okuqhubeka njengokukhathazeka okuqhubekayo ngokusekelwe ebufakazini bocwaningomabhuku engibutholile. Uma ngiphetha ngokuthi kukhona ukungabaza okubalulekile, kudingeka ngidalule embikweni womcwaningi mabhuku isigaba sokungabaza esihlobene nezitatimende zezimali noma, uma lokho kudalulwa ngenele, ukuze ngilungise umbono wami ezitatimendeni zezimali. Iziphetho zami zisekelwe olwazini engiluthole ngosuku lombiko walo mcwaningi mabhuku. Kodwa-ke, imicimbi yesikhathi esizayo noma izimo zingabangela ibhizinisi ukuthi liyeke ukusebenza njengokukhathazeka okuqhubekayo
 - ukuhlola konke ukwethulwa, ukwakheka kanye nokuqukethwe kwezitatimende zezimali, okuhlanganisa nokudalulwa okwenziwe, ukuze kuphethwe ukuthi ingabe izitatimende zezimali ziyethula yini ukuthengiselana nezehlakalo ngendlela ezethula ngendlela enobulungisa.

Ukuxhumana nabantu abanomthwalo wemfanelo wabaphathi

28. Uma ngenza ucwaningo, ngixhumana nesiphathimandla esibhekelele mayelana nomsebenzi ohleliwe kanye nesikhathi sokucwaningwa kwamabhuku kanye nezindaba ezibalulekile zokucwaningwa kwamabhuku okufanele ziphenywe, kuhlenganisa nanoma yikuphi ukushiyeke ekulawuleni kwangaphakathi engikubonayo ngesikhathi socwaningo.
29. Futhi ngiqinisekisa isiphathimandla esinomthwalo wemfanelo ukuthi ngithobele izindinganiso zokuziphatha ezifanele mayelana nokuzimela kwami futhi ngidalule bonke ubudlelwano nezinye izindaba ezingase zicatshangwe ukuthi zinomthelela ekuzimeleni kwami futhi lapho kufanele khona, ngithathe izinyathelo ezifanele ukuvimbela lokhu.

30. Ukuhambisana nemithetho - izinhlinzeko zomthetho ezihlonziwe ziyadingeka

31. Okulandelayo yizinhlinzeko zomthetho ezihlonzwe njengesidingo:

Umthetho	Izahluko noma imithethonqubo
Umthetho Wokuphathwa Kwezimali Zikahulumeni 1 ka-1999 (PFMA)	Isahluko 51(1)(a)(iv); 51(1)(b)(i); 51(1)(b)(ii); 51(1)(e)(iii) Isahluko 53(4) Isahluko 55(1)(a); 55(1)(b); 55(1)(c)(i) Isahluko 56(1); 56(2) Isahluko 57(b);
Imithethonqubo kaMgcinimafa yeminyango, izinhlangano zamabhizinisi, izikhungo zomthethosisekelo kanye nezinhlango zikahulumeni (TR)	Ummiselo 8.2.1; 8.2.2 Ummiselo 16A 3.2; 16A 3.2(a); 16A 6.1; 16A6.2(a) & (b); 16A 6.3(a); 16A 6.3(a)(i); 16A 6.3(b); 16A 6.3(c); 16A6.3(e); 16A6.4; 16A6.5; 16A6.6; 16A8.3; 16A 8.4; 16A9.1(b)(ii); 16A 9.1(d); 16A9.1(e); 16A9.1(f); 16A 9.2(a)(ii) Ummiselo 30.1.1; 30.1.3(a); 30.1.3(b); 30.1.3(d); 30.2.1 Ummiselo 31.1.2(c); Ummiselo 33.1.1; 33.1.3
Umthethonqubo wezisebenzi zikahulumeni	Ummiselo wenkonzo kaRhulumente 13(c);18; 18 (1) and (2);
PRECCA	Isahluko 29; 34(1)
Umthetho weCIDB	Isahluko 18(1)
Imimiselo yeCIDB	Ummiselo weCIDB 17; 25(1); 25 (5) & 25(7A)
PPPFA	Isahluko 1(i); 2.1(a); 2.1(b); 2.1(f)
PPR 2022	Umhlathi 3.1 Umhlathi 4.1; 4.2; 4.3; 4.4 Umhlathi 5.1; 5.2; 5.3; 5.4
Umyalelo weSCM wePFMA 09 wama-2022/2023	Umhlathi 3.1; 3.3 (b); 3.3 (c); 3.3 (e); 3.6
Umyalelo kaNondyebo weZwelonke 1 wama-2015/16	Umhlathi 3.1; 4.1; 4.2
NT SCM Inqaku lomyalelo 03 2021/22	Umhlathi 4.1; 4.2 (b); 4.3; 4.4; 4.4 (a); 4.4(c); 4.4(d); 4.6 Umhlathi 5.4 Umhlathi 7.2; 7.6
NT SCM Umyalelo 4A of 2016/17	Umhlathi 6
NT SCM Inqaku lomyalelo 03 2019/20	Umhlathi 5.5.1(vi); 5.5.1(x)
NT SCM Inqaku lomyalelo 11 2020/21	Umhlathi 3.1; Umhlathi 3.4(a); 3.4(b) Umhlathi 3.9 Umhlathi 6.1; 6.2; 6.7
NT SCM Inqaku lomyalelo 2 of 2021/22	Umhlathi 3.2.1; 3.2.2; 3.2.4(a); 3.2.4(b); 3.3.1; Umhlathi 4.1
PFMA SCM Umyalelo 04 of 2022/23	Umhlathi 4(1) Umhlathi 4(2) Umhlathi 4(4)
Inqaku lokusebenza 5 of 2009/10	Umhlathi 3.3 Umhlathi 3.2
PFMA SCM umyalelo 08 of 2022/23	Umhlathi 4.3.2; 4.3.3

Umthetho	Izahluko noma imithethonqubo
uMthetho wokhuphiswano	Isahluko 4(1)(b)(ii)
NT inqaku lomyalelo 4 of 2015/16	Umhlathi 3.4i
NT umyalelo 3 of 2019/20 - Isihlomelo A	Isahluko 5.5.1 (iv) and (X)
Isilungiso sesibini seNTI 05 of 2020/21	Umhlathi 4.8; 4.9; 5.1 ; 5.3
Isilungiso NTI 5 of 202/21	Umhlathi 1
Isilungiso NTI 5 of 202/21	Umhlathi 2
Inqaku lokusebenza 7 of 2009/10	Umhlathi 4.1.2
Inqaku lokusebenza 11 of 2008/9	Umhlathi 3.1 Umhlathi 3.1 (b)
uMthetho weNkonzo kaRhulumente	Isahluko 30 (1)



Umbiko wesimo sezimali	Aman othi	Ndasa ku-2024 R	Ndasa ku-2023 R
Izimpahla zenani elikhulu			
Izimpahla yenani lesikhathi esizayo		168 670 668	180 933 162
Impahla eyifa	2,1	92 222 917	92 073 379
Impahla, okokusebenza kanye nemishini	2,2	76 153 356	88 242 486
Izimpahla ezingaphatheki	2,3	294 395	617 297
Izimpahla zamanje		51 114 927	71 917 697
Uhlu lokusungula	3	582 503	569 380
Ukuhweba nokunye okuthengiwe	4	1 236 409	1 000 025
Ukheshi nokulingana nokheshi	5	49 296 015	70 348 292
Isamba sezimpahla		219 785 595	252 850 859
Amacala			
Izikweletu zesikhathi esizayo			
Imali engenayo ehlelisiwe	6	16 026 168	26 295 728
Amacala akhona			
Uhwebo nokunye okukhokhwayo	7	8 492 709	8 086 678
Izikweletu eziphelele		24 518 877	34 382 406
Impahla eyinsalela			
Isamba esisele	16	195 266 718	218 468 454
Isamba sempahla nesamba sezikweletu		219 785 595	252 850 859

Umbiko wokusebenza kwezimali	Amanqaku	Ndasa ku-2024 R	Ndasa ku-2023 R
Imali engenayo			
Imali engenayo evela kokwenziwe		9 640 880	8 562 457
Izikhungo zesevisi kanye nemishini	8	5 490 687	3 635 201
Inzalo etholiwe	9	4 150 193	4 927 257
Imali engenayo evela kokwenziwa okungashintshisani		81 141 840	84 945 185
Izinzuzo	10	72 674 560	77 087 537
Iminikelo noxhaso (imikhiqizo)		1 519 000	1 500 000
Amasevisi ohlobo oluthile		6 948 280	6 357 648
Iholo eliphelele		90 782 720	93 507 642
Ngezansi: Izindleko		113 984 456	101 988 192
Inhlanzeko		3 189 964	3 055 751
Ukwehla kwenani kanye nokwehliswa kwemali	11	20 073 088	7 688 686
Ugesi		5 449 641	5 491 063
Izindleko eziphathelene nabasebenzi	12	38 747 451	36 899 430
Izindleko ezijwayelekile	13	12 134 622	11 953 087
Izindleko zokulungisa	14	8 468 249	11 569 223
Izindleko zokukhiqiza	15	14 324 353	14 299 828
Izintela nezimali ezikhokhwayo	26	6 948 280	6 357 648
Izindleko zokuphepha		4 648 808	4 673 476
Intsilelo yonyaka	16	(23 201 736)	(8 480 550)

Isitatimende soshintsho ezimpahleni zizonke	Aman othi	Ndasa ku-2024 R	Ndasa ku-2023 R
Ibhalansi eqoqiwe yokuvula ibikwe esikhathini esidlule		218 468 454	226 949 003
Ukushoda konyaka		(23 201 736)	(8 480 550)
Ukuvala ibhalansi ehlanganisiwe	17	195 266 718	218 468 454
Imali engenayo evela ekusebenzeni			
Imali evela kumakhasimende kanye nabanikelayo		69 178 304	69 028 818
Imali ekhokhelwa abahlinzeki bezinsizakalo kanye nabasebenzi		(86 194 088)	(87 053 009)
Imali (esetshenziwe) etholwe emisebenzini	18	(17 015 784)	(18 024 190)
Inzalo etholiwe		4 150 193	4 927 257
Isamba semali engenayo evela ekusebenzeni		(12 865 591)	(13 096 933)
Imali engenayo yokutshalwa kwezimali			
Ukwengezwa kwezakhiwo, imishini namathuluzi		(8 072 061)	(8 660 593)
Ukwengezwa kokungaphatheki		(114 625)	-
Izinzuzo ngokudayiswa kwezakhiwo, imishini namathuluzi		-	210 000
Imali esetshenziselwa ukutshalwa kwezimali		(8 168 686)	(8 450 593)
Imali engenayo evela emisebenzini yezezimali			
Ukukhokhwa kwemali mboleko yesikhathi eside		-	-
Isamba semali evela emisebenzini yezezimali		-	-
Imali enqwabelene (ukwehla) kukheshi nokulingana nokheshi		(21 052 277)	(21 547 527)
Ukheshi nokulingana nokheshi ekuqaleni konyaka		70 348 292	91 895 819
Ukheshi nokulingana nokheshi ekupheleni konyaka	5	49 296 015	70 348 292

1. Izingqubomgomo zokubika

1.1. Izitatimende zezimali zilungiswe ngokuhambisana nezingqubo zokubalwa kwezimali ezamukelwe ngokujwayelekile (GRAP) okuhlanganisa nezinye izincazelo, iziqondiso nemiyalo ekhishwe Ibhodi Lamazinga Okuphendula ngokuhambisana neSigaba 55(1)(b) soMthetho Wokuphathwa Kwezimali Zomphakathi, (uMthetho 1 ka-1999 njengoba uchitshiyelwe ngoMthetho wama-29 ka-1999). Izimpahla, izikweletu, imali engenayo kanye nezindleko azikalwanga ngaphandle kwalapho ukulinganiswa kwazo kudingwa noma kuvunyelwe izinga le-GRAP. Izindinganiso zokubalwa kwezimali ezisetshenzisiwe ziyahambisana nalezo ezisetshenziswe ezitatimendeni zezimali zonyaka odlule, ngaphandle kwalapho kuchazwe ngenye indlela. Imininingwane yezingquko kuzingqubomgomo zokubala idalulwe kuzingqubomgomo efanele.

Izitatimende zezimali zonyaka zilungiswe ngaphansi kwesisekelo sokubalwa kwezimali futhi zihambisana nomlando wezindleko ngaphandle kwamathuluzi ezezimali akalwa ngevelu efanelekile.

Le migomo yokubalwa kwezimali ihambisana naleyo yonyaka odlule.

Izinga le-GRAP eligunyazwe I-Accounting Standards Board futhi lasetshenziswa yi-Playhouse Company.

GRAP 1	Ukunikeza imibiko yezezimali
GRAP 2	Izitatimende zokugeleza kwemali
GRAP 3	Izingqubomgomo zokubika, izingquko namaphutha ekucabangeni okubika
GRAP 4	Imiphumela yoshintsho kuzing lokushintshisana namanye amazwe omhlaba
GRAP 9	Imali engenayo evela kokwenziwe
GRAP 12	Uhlu lokusungula
GRAP 13	Qasha
GRAP 14	Imicimbi ngemuva kwedethi yokubika
GRAP 17	Impahla, imishini kanye nemishini
GRAP 19	Iminikelo, izikweletu ezingaba khona kanye nezimpahla ezingaba khona
GRAP 20	Ukudalulwa kweqembu okuhlobene
GRAP 23	Imali engenayo evela kokwenziwa okungashintshisani, izintela nezinkokhelo
GRAP 24	Ukuhlinzeka ngolwazi lwesabelomali
GRAP 25	Inzuzo yabasebenzi
GRAP 26	Ukuchithwa kwezimpahla ezibalulekile ezingenisa imali
GRAP 31	Impahla yexabiso engebambekiyo
GRAP 103	Impahla yexabiso elilifa
GRAP 104	Amathuluzi ezezimali
GRAP 108	Izinto zomthetho ezifunyanwayo
IFRIC 22	ukuxabisa imali yangaphandle nengqalelo ebanzi
IGRAP 21	Iziphumo zezigqibo zangaphambili ngobukhulu

Lezi zitatimende ezilandelayo ze-Acceptive Accounting Practices (GRAP) zikhishwe Ibhodi Lamazinga Okugcinwa Kwezimali kodwa azisebenzi e-Playhouse Company:

GRAP 5	Imali-mboleko
GRAP 6	Iingxelo zemali ezimanywayo nokwangciso-mali lwamaziko olulawulwayo
GRAP 7	Ukunik'ingxelo ngotyalo-mali ngokubambisana
GRAP 8	Ukunik'ingxelo yenzala kwimali yoshishino lwendibaniselwano
GRAP 10	Ukunik'ingxelo yemali kuqoqosho oluguquguquka ngamandla
GRAP 11	iikontrakthi zokwakha
GRAP 16	Impahla yokutshala imali
GRAP 18	Ukubika ngezigaba
GRAP 21	Ukuchithwa kwezimpahla ezingakhizi imali
GRAP 27	Ezolimo
GRAP 32	Ukulungiselelwa kokugunyazwa kwesevisi: Umnikeli
GRAP 34	Izitatimende zezimali ezihlukene
GRAP 35	Izitatimende zezimali ezihlanganisiwe
GRAP 36	Ukutshala kwezimali ngokuhlanganyela kanye nokusebenzisana ebhizinisini

GRAP 37	Ulungelelwaniso lwendibaniselwano
GRAP 38	Ukudalula umdla kwamanye amaziko
GRAP 100	Imisebenzi eyekisiweyo
GRAP 105	Ukugqithiselana imisebenzi kwamaziko aphantsi kolawulo olufanayo
GRAP 106	Ukugqithiselana imisebenzi kwamaziko angekho phantsi kolawulo olufanayo
GRAP 107	Ukudibanisa
GRAP 109	Ukunik' ingxelo okwenziwa ngabaphathi nee-arhente
GRAP 110	Izixhobo eziphilayo nezingaphiliyo
IFRS 4	likontrakthi ze-inshorensi
IFRS 6	Ukuvumbulula nokuxabisa izimbiwa
IAS 12	Ingeniso yerhafu
IFRIC 12	Izivumelwano zokusebenzisana
IFRIC 20	Stripping Costs in the Production Phase of a Surface Mine
IFRIC 23	Ukungaqiniseki ngokuphatha ingeniso yerhafu
SIC 25	Ingeniso yerhafu – linguqu kubume berhafu yeziko okanye babanini-zabelo balo
SIC 29	Izivumelwano zokusebenzisana – Ukudalula
IGRAP 7	Umda kwisibonelelo esichaziweyo, ubuncinane beemfuno zenkxaso-mali kunye nokusebenzisana kwazo
IGRAP 17	Izivumelwano zokusebenzisana apho umnikeli elawula inzala enkulu eyintsalela kwimpahla yexabis
IGRAP 18	Ukwamkela nokungawamkeli umhlaba
IGRAP 19	Amatyala okuhlalwa iirhafu
IGRAP 20	Ukunik' ingxelo yolungelelwaniso lwengeniso

Imihlahlandlela yokubalwa kwezimali yokulungiswa okwenziwe ngaphansi Kwesiqondiso Sohlelo Lwezindlu Lukazwelonke mayelana nokubika ngezindawo zokulahla imfucuza.

1.2. Ukusebenzisa uthelekelelo nokugweba

Ekulungiseni izitatimende zezimali, abaphathi kudingeka benze izinqumo, izilinganiso kanye nokuqagela okuthinta ukusetshenziswa kwezinqubomgomo zokubalwa kwezimali kanye namanani abikiwe ezimpahla nezikweletu, imali engenayo nezindleko. Izilinganiso nokuqagela okuhilelekile kusekelwe kokuhlangenwe nakho kwesikhathi esidlule nezinye izici okukholakala ukuthi zinengqondo ngaphansi kwezimo, futhi imiphumela yazo yakha isisekelo sokwenza izinqumo mayelana nenani lezipahla nezikweletu ezingakanqunywa kusukela kweminye imithombo. Imiphumela yangempela ingase yehluka kulezi zilinganiso.

Izilinganiso nokuqagela kubuyekizwa njalo. Ukubuyekizwa kwezilinganiso zokubala kuqashelwa esikhathini lapho isilinganiso sibuyekizwa lapho ukubuyekizwa kuthinta kuphela lesi sikhathi nalapho ukubuyekizwa kuthinta kokubili izikhathi zamanje nezesikhathi esizayo.

Ulwazi mayelana nezindawo ezibalulekile zokulinganisa, ukungaqiniseki kanye nesinqumo ekusetshenzisweni kwezinqubomgomo zokubalwa kwezimali ezinomthelela omkhulu emalini aqashelwa ezitatimendeni zezimali zidalulwe kumanothi alandelayo:

Qaphela 1.3 Isakhiwo, iplanti kanye nempahla yokusebenza

Qaphela 1.5 Izimpahla ezingaphatheki

Qaphela 1.13 Iminikelo

1.3. Ipropati, oomatshini nezixhobo

Izakhiwo, imishini namathuluzi afanelekela ukuqashelwa njengempahla ekuqaleni kukalwa ngezindleko. Izakhiwo, imishini namathuluzi kushiwo ngezindleko zomlando ezincishisiwe ukwehla kwenani elinqwabelene kanye nokulahlekelwa kokukhinyabezeka okunqwabelene. Inani lokuphathwa kwempahla linqunywa ngemuva kokucubungula ngokucophelela zonke izici ezithinta i-Playhouse Company. Inani lokuphathwa kwempahla kanye nendlela yokwehla kwenani kuyabuyekwezwa minyaka yonke futhi noma yiziphi izinguquko esilinganisweni ziyacatshangelwa lapho kunqunywa izinkokhiso zokwehla kwenani nezindleko. Alikho inani eliyinsalela lesakhiwo, imishini namathuluzi njengoba impahla isetshenziswa impilo yayo yonke.

Uma impahla itholwa yibhizinisi likahulumeni ngaphandle kokucatshangelwa noma ngokucatshangelwa okuncane (okungukuthi umsebenzi ongashintshisani), izindleko zayo zithathwa njengezilingana nevelu efanelekile kusetshenziswa indlela yenani elinesaphulelo. Lapho ingekho imakethe esebenzayo, inani elifanelekile linqunywa ngokuqhathaniswa nezinye izimpahla ezinezici ezifanayo.

Izingxenye eziyisipele ezinkulu zihlukaniswa njengezakhiwo, imishini namathuluzi lapho inhlango kahulumeni ilindele ukuzisebenzisa isikhathi eside. Futhi, lapho izingxenye eziyisipele ezinkulu kufanele zisetshenziswe kuphela mayelana nempahla yendawo, imboni namathuluzi kubikwa njengesakhiwo, imboni kanye namathuluzi.

Ukwehla kwenani kubalwa ngendlela eqondile ukuze kucishwe izindleko zempahla ngayinye phezu kwenani layo eliyinsalela elilinganiselwe esikhathini esilinganiselwe sokusebenziseka kwayo ngale ndlela elandelayo:

Izakhiwo	: Iminyaka engama-50
Iinqwelo-mafuthas	: Iminyaka emi-5-18
Izixhobo ze-ofisi nezinye izixhobo	: Iminyaka emi-5-55
Izixhobo zekhompuyutha	: Iminyaka emi-3-19
Iqonga	: Iminyaka emi-4-55
Izixhobo zendawo yokusebenzela	: Iminyaka emi-5-36

Imisebenzi yobuciko ayinciphisi futhi nezindleko zempahla yasesiteji, izingubo zokugqoka kanye nemibhalo yesandla yomculo neyedrama iyacinywa lapho kuthengwa.

Izindleko ezilandelayo eziphathelele nesakhiwo, imishini namathuluzi zithathwa njengenkunzi uma kungenzeka ukuthi izinzuzo zezomnotho zesikhathi esizayo ezivela ekusetshenzisweni kwempahla zizokhuphuka. Zonke ezinye izindleko ezilandelayo zisetshenziswa ngesikhathi ezitholwe ngaso.

1.4. Ukuchitha impahla yexabiso

Okungeyona imali

Inani lempahla ye-Playhouse Company, ngaphandle kohlu lwezimpahla, liyabuyekwezwa ngosuku ngalunye lokubika ukuze kutholakale ukuthi sikhona yini isidingo sokusula impahla. Uma kunjalo, inani elibuyisekayo liyalinganiselwa. Inani elibuyisekayo lempahla likhulu kunani layo elisetshenziswayo kanye nenani elifanelekile lehlise izindleko zokutholwa. Lapho kuhlolwa indlela yokwehla kwenani, inani lempahla kufanele linqunywe ngokuvumelana nesimo sayo ukuze kunqunywe inani layo elisetshenziswayo. Uma impahla ilimele ngendlela engenakulungiseka, iyasulwa. Ukulahlekelwa ekukhishweni kwempahla kubonakala uma inani lokuphathwa kwempahla lidlula inani layo elingabuyiselwa. Ukulahlekelwa okuthikamezayo kubonakala enzuzweni noma ekulahlekelweni.

Ukuguqulwa kokulahlekelwa kokonakala

Ukulahlekelwa okuthikamezayo kuhlehliswa uma kukhona ushintsho ekuqaleni okusetshenziselwa ukunquma inani elibuyisekayo. Ukulahlekelwa okuthikamezayo kuhlehliswa kuphela uma inani lokuphathwa kwempahla lingaphansi kwesamba senani elibuyisekayo ebelinganqunywa ingqikithi yokwehla kwenani noma ukuncishiswa kwenani, uma kungekho ukulahlekelwa kokuthikame okubonwayo.

1.5. Impahla yexabiso engabambekiyo

Izimpahla ezingaphatheki ezifanelekela ukuqashelwa njengezimpahla ekuqaleni zikalwa ngezindleko. Izimpahla ezingaphatheki zishiwo ngezindleko ezingaphansi kokulahlekelwa okuthikamezayo kanye nokulahlekelwa lapho zilahlwa. Impilo yokusebenziseka yezimpahla ezingaphatheki ihlolwa minyaka yonke futhi noma yiziphi izinguquko ezilinganisweni ziyacatshangelwa lapho kunqunywa izindleko ezisele zokuncishiswa kwenani. I-Amortization ibalwa ngendlela eqondile ngokunciphisa izindleko zempahla engaphatheki esikhathini sokusebenziseka kwayo ngale ndlela elandelayo:

iSoftware

: Iminyaka emi-2-20

1.6. Impahla yexabiso elilifa

Izimpahla eziyigugu ziyimpahla enokubaluleka kwamasiko, indawo ezungezile, umlando, imvelo, isayensi, ezobuchwepheshe noma ezobuciko futhi egcinelwe ukuzuzisa izizukulwane zamanje nezesikhathi esizayo. Izimpahla eziyigugu ziqashelwa njengezimpahla lapho (a) kungenzeka ukuthi zizokhiqiza izinzuzo zezomnotho zesikhathi esizayo noma zibe usizo ebhizinisini, futhi (b) izindleko zazo noma inani elifanelekile lingalinganiswa ngendlela enokwethenjela.

Impahla efanelekela ukuqashelwa njengempahla ilinganiswa ngezindleko zayo. Uma impahla itholwa njengempahla eyigugu ekwenziweni okungashintshisani, izindleko zayo zilinganiswa ngevelu yayo efanelekile ngosuku lokutholwa. Uma isitholiwe njengempahla, ikalwa njengempahla eyigugu ngezindleko zayo kukhishwe noma yikuphi ukulahlekelwa okuthikamezayo okunqwabelene.

1.7. Izintlu zempahla

Uhlu lwempahla lushiwo ngenani eliphansi lezindleko kanye nengqikithi yenani elitholakalayo. Izindleko zezinhlu zempahla zihlanganisa zonke izindleko zokuthenga, ukuguqulwa nezinye izindleko ezitholwe ekuletheni uhlu lwezimpahla endaweni yazo yamanje kanye nesimo sazo futhi kunqunywa ngokuthi ofike kuqala, noma ofike kuqala. Uhlu lwezimpahla eziphelelwe yisikhathi, olungaqoqwe futhi oluhamba kancane lubuyekizwa njalo futhi lucinywe ngenani lazo elilinganiselwe elifinyelelekayo.

1.8. Izixhobo zemalints

Isilinganiso

Izimpahla zezezimali ziqale zikalwa ngezindleko ezihlanganisa nezindleko zokwenziwe. Ngemva kokutholwa, kukalwa ngale ndlela elandelayo:

Ukuhweba nokunye okutholwayo

Uhwebo nokunye okutholwayo okudalwe yi-Playhouse Company kushiwo ngezindleko ezingaphansi kwezikweletu ezingabazekayo nezingabazekayo. Okutholwayo okuthathwa njengokungabuyiseki kuyasulwa. Uhwebo nokunye okutholwayo kanye nezinhlinzeko zezikweletu ezingabazekayo zehliswa kusetshenziswa izinga lenzalo elisebenzayo lapho kufanele khona.

Ukheshi nokulingana nokheshi

Ukheshi nokulingana nokheshi kukalwa ngevelu efanelekile.

Uhwebo nokunye okukhokhwayo

Uhwebo nokunye okukhokhwayo okukhiqizwe yi-Playhouse Company kushiwo ngezindleko. Ukuhweba nokunye okukhokhelwayo kwehliswa kusetshenziswa izinga lenzalo elisebenzayo.

Izinzuzo nokulahlekelwa okuvela ngemva kokulinganisa

Izinzuzo nokulahlekelwa okuvela ngenxa yoshintsho lwevelu efanelekile yamathuluzi ezezimali angahlanganyeli kufakwe enzuzweni yonke noma ekulahlekelweni ngesikhathi okuvela ngaso.

1.9. Ukubika uhlobo lwemali

Izitatimende zezimali zethulwa ngamarandi aseNingizimu Afrika, okuyimali esebenzayo ye-Playhouse Company.

1.10. Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso

Imali engenayo evela emisebenzini engashintshisani ivela lapho inkampane ithola inzuzo kwenye inkampane ngaphandle kokushintshana nganoma yikuphi ukucatshangelwa ngenzuzo etholiwe. Izimpahla ezitholwe emisebenzini engashintshisani ekuqaleni zikalwa ngevelu yazo efanelekile ngosuku lokutholwa. Le mali engenayo ilinganiswa ngenani lokukhuphuka kwenani lengqikithi yempahla etholwe yibhizinisi. Ukungena kwemali engenayo evela ekwenziweni okungashintshisani okubikwe njengempahla kuqashelwa njengemali engenayo ngaphandle uma kukhona isikweletu esifika ezingeni lemali engenayo etholiwe. Njengoba ibhizinisi lanelisa isibopho esiqashelwa njengesikweletu ngokwemibandela yokungena kwemali engenayo evela kumsebenzi ongashintshisani, lehlisa isikweletu esibikiwe ngenani elilingana nokwehliswa kwesikweletu. I-Playhouse Company yenze isivumelwano sokuqashisa umhlaba nezakhiwo ezithile esingakhokhisi nzalo.

1.11. Ingeniso

Izibonelelo

Izibonelelo ezihlobene nezindleko zokusebenza zibonwa njengemali engenayo uma kungenzeka ukuthi inkampane izothola isibonelelo futhi inani lesibonelelo singalinganiswa ngendlela enokwethenjela, ngaphandle kwalapho kunesibopho sokusebenzisa isibonelelo ngendlela ethile noma ukubuyisela isinikezeli. Uma kunesidingo sokusebenzisa isibonelelo esitholwe ngendlela ethile kodwa kungekho sibopho sokubuyisela isinikezeli, lokhu kubonisa ukuthi asikho isibopho, futhi nesibonelelo siyabikwa. Uma isibonelelo sihambisana nesibopho, sithathwa njengemali engenayo ehlehlisiwe kuze kube yilapho isibopho sesigcwalisekile futhi isibonelelo sibonwa njengemali engenayo.

Isibonelelo esihlobene nokuthengwa noma ukwakhiwa kwempahla sibonwa njengemali engenayo uma kungenzeka ukuthi ibhizinisi lizothola isibonelelo futhi inani lesibonelelo lingalinganiselwa ngendlela enokwethenjela, ngaphandle kwalapho kunesibopho sokusebenzisa isibonelelo ngendlela ethile noma ukubuyisela isinikezeli. Uma kunesibopho sokusebenzisa isibonelelo ngendlela ethile kodwa singabuyiseli umnikezeli, isibonelelo sibikwa njengemali engenayo. Uma kunesibopho sokusebenzisa isibonelelo ngendlela ethile, kubikwa njengemali eqoqiwe ehlehlisiwe kuze kube yilapho isibopho saneliswa futhi isibonelelo sibonwa njengemali engenayo.

Imali yenzalo

Imali eyinzalo ibonwa ngesikhathi esikalwa kusetshenziswa inani eliyinhloko lephrojekthi kanye nenani eliyinhloko ekuvuthweni uma kungenzeka i-Playhouse Company ithole imali engenayo.

Imali engenayo yehhovisi lebhokisi

Imali engenayo yehhovisi lebhokisi kanye nemali engenayo ehlobene iyabonwa lapho ukusebenza kwenziwa esiteji. Amathikithi anikelwe ngenjongo yokuthengisa ukusebenza kwawo awanakulinganiswa futhi awafakiwe emalini engenayo yehhovisi lebhokisi kanye nemali engenayo ehlobene.

Enye inzuzo

Enye inzuzo ibonwa uma kungenzeka ukuthi i-Playhouse Company izozuza emcimbini futhi inzuzo ingakalwa ngendlela enokwethenjela.

1.12. linkonzo zodidi oluthile

Izinsizakalo zohlobo oluthile zibikwa ngevelu efanelekile uma zibangelwa imisebenzi nezinjongo zokuhlinzeka ngezinsizakalo emphakathini nalapho kucaca ukuthi inkampane izozuza kuzo manje nasesikhathini esizayo nokuthi inani elifanelekile lempahla lingalinganiswa ngendlela enokwethenjela. Uma izinsiza zohlobo oluthile zingahlangabezani nemibandela yokubika kanye nokulethwa, kudalulwa kuphela uhlobo nemvelo yezinsizakalo ezitholwe ngesikhathi sokubika.

1.13. Imali eziinkozo nezinto ezilingana nayo

Ngokomongo wesitatimende sokungena nokuphuma kwemali, ukheshi nokunye okulingana nokheshi kubandakanya ukheshi okhona, ukheshi ebhange, ukheshi osesandleni, izinsiza ze-overdraft, zonke ezitholakala uma zifunwa yi-Playhouse Company ngaphandle kwalapho kushiwo ngenye indlela.

1.14. Iqela elinonxulumano

Umsebenzi ohlobene nenhlangano uwukudluliswa kwezimpahla noma izikweletu phakathi kwezinhlangano ezihlobene, kungakhathaliseki ukuthi zikhona noma azikho izindleko ezihilelekile. Izinhlangothi zibhekwa njengezihlobene lapho ingxenye eyodwa inamandla okulawula enye noma inethonya elibalulekile kwelinye iqembu ekwenzeni izinqumo zezezimali nezokusebenza noma lapho inhlangano ehlobene nenye inhlangano kokubili kungaphansi kokulawulwa okufanayo. Inothi lokudalula linikeza incazelo eneminingwane eminingi yobudlelwano beqembu.

1.15. Iimbopheleleko

Ukuzibophezela kuhlunganisa izimpahla/izinkonzo ezizibophezele nezinenkontileka kodwa ezingakenziwa ngosuku lokubika. Ukuzibophezela akubonwa njengesikweletu esitatimendeni sesimo sezimali noma njengezindleko esitatimendeni sokusebenza kwezimali kodwa kunalokho inani lezimpahla/izinsizakalo ezenziwe noma izinkokhelo zenkontileka nezisilele zifakiwe kumanothi okudalula ekupheleni konyaka.

1.16. Ishishini eliqhubekayo

Lapho belungiselela izitatimende zezimali zebhizinisi, abaphathi bahlukanise ibhizinisi njengento eqhubekayo. Abaphathi abanaso isizathu sokukholelwa ukuthi inkampane ngeke isakwazi ukuqhubeka nokuba yinkinga esikhathini esizayo njengoba ithola uxhaso oluqinisekisiwe eMnyangweni wezeMidlalo, ezobuCiko namaSiko, inesibikezelo sokungena nokuphuma kwemali futhi inokheshi nokulingana nokheshi. I-Playhouse Company ithole uxhaso eMnyangweni Wezemidlalo, Ubuciko Namasiko eminyakeni emithathu ezayo ngokwe-MTEF.

1.17. Inzuzo yabasebenzi

Izindleko zezinzuzo kubasebenzi abaqashwe ngokugcwele zibonwa ngesikhathi abasebenzi abaqashwe ngaso yinhlangano. Izinzuzo zabasebenzi njengamaholo, amabhonasi, ikhefu lonyaka nezinye izinzuzo ziyimali isikhungo esibophekile ukuba siyikhokhe ukuze sinxephezele abasebenzi abasebenzele isikhungo ngesikhathi sokubika. Lezi zinzuzo zibalwa ngamanani angenasaphulelo ngokusekelwe emihlweni ekhokhiwe ngaleso sikhathi.

1.17.1. Inzuzo yabasebenzi abasingxungxu

I-Playhouse Company ihlinzeka abasebenzi bayo ngemihlomulo yomhlalaphansi. Imali ekhokhwa yi-Playhouse Company mayelana nalezi zinzuzo ibhekwa njengezindleko ngesikhathi ekhokhiwe ngaso.

1.17.2. Izibonelelo zomhlala-phantsi

Izikweletu zikhushulwa ngenani lemali etholwe eminikelo efanelekile. Imali engenayo evela kule minikelo ihlehliswa kuze kube yilapho kuhlangatshewana nemibandela eshiwo. Lapho iholo elihlehlisiwe litholwa, izikweletu ezihambisana nomnikelo ziyancishiswa.

1.18. Ingeniso erhoxisiweyo

Isabelomali esigunyaziwe silungiswa ngokwesisekelo semali futhi yethulwa ngokwezinjongo zokusebenza. Isabelomali esigunyaziwe silungiselelwa isikhathi esisukela mhla lu-1 kuMbasa kuya zingama-31 kuNdasa wonyaka olandelayo. Izitatimende zezimali kanye nesabelomali akulungiselelwanga ngendlela efanayo yokubala. Imininingwane esezitatimendeni zezezimali zamanje yethulwa ngokuyiqhathanisa nolwazi lwebhajethi. Ukuqhathaniswa nokubuyisana kwezitatimende zezimali nesabelomali sesikhathi sokubika kufakiwe esitatimendeni sesabelomali ukuya kwesinye.

1.19. Ingcombolo yohlahlo-lwabiwo mali

Imali enqwabelene ezitatimendeni zezimali ihambisana nemali enqwabelene yesabelomali futhi noma yimuphi umehluko omkhulu uvezwa esitatimendeni sesabelomali ukuya samanje, lokhu kunqunywa uhlaka lwezinto ezibonakalayo.

2. Okubalulekile

2.1 Izimpahla ezizuzwe njengefa	Umhlaba nezakhiwo	Ubugcisa	Iyonke
Inani litholakala ngomhla ka-1 Ephreli 2022	91 622 405	450 974	92 073 379
Inani lemali etholakalayo	91 622 405	450 974	92 073 379
Ukwehla kakhulu kwenani lempahla	-	-	-
WIP	-	-	-
Okwengeziwe	-	-	-
WIP			
Imali okuvulwe ngayo kuMbasa wezi-2023	91 622 405	450 974	92 073 379
Imali okuvulwe ngayo ingakancozululwa	91 622 405	450 974	92 073 379
Ukwehla kakhulu kwenani lempahla	-	-	-
Okwengeziwe	-	-	-
WIP	149 538	450 974	149 538
Imali okuvulwe ngayo kuMbasa wezi-2024	91 771 943	450 974	92 222 379
Imali okuvulwe ngayo ingakancozululwa	91 622 405	450 974	92 073 379
Ukwehla kakhulu kwenani lempahla	-	-	-
WIP	149 538	149 538	149 538

Impahla eyigugu ifaka umhlaba kanye nezakhiwo: Ingxenye 1 yeSiza 10636 eThekwini. Inani lesakhiwo lanqunywa nguMasipala weTheku ngoNhlaba wezi-2008.

Impahla eyigugu yamukelwa okokuqala ngqa ngoNdasa wonyaka wezi-2011 ngokwe-Grap 23 – Inzuzo etholakale ngokudayiselana okungakhokhelwa mali, intela nezimal ezidluliselwayo.

Umhlaba kanye nezakhiwo kubhaliswe egameni loMnyango Wezemisebenzi Yomphakathi. I-Playhouse Company iqashe umhlaba kanye nezakhiwo eMnyangweni Wezemisebenzi Yomphakathi.

Ngokwesigaba 66 soMthetho Wokwenganyelwa Kwezimali Zomphakathi (PFMA), i- Playhouse Company akumele isebenzise impahla engagudluki, kubandakaya ukusebenzisa izimpahla eziyigugu njengesibambiso.

Ayikho impahla eyigugu eba yisibambiso

2.2.Ukuhlenganiswa kwenani elilinganiselwe isakhiwo, imishini kanye nempahla yokusebenza

Ukuhlenganiswa kwenani elilinganiselwe isakhiwo, imishini kanye nempahla yokusebenza	Izimoto	Ukunakekelwa kwezipole	Impahla yasehhovisi kanye nenye impahla	Impahla yamakhompyutha
	R	R	R	R
Imali ekuvulwe ngayo mhla lulu-1 kuMbasa wezi-2022	715 573	26 755	2 422 191	2 422 182
Imali okuvulwe ngayo ingakancozululwa	4 395 865	26 755	13 983 543	7 066 790
Ukwehla kakhulu kwenani lempahla	(3 680 292)	-	(11 561 352)	(4 644 608)
WIP	-	-	-	-
Okwengeziwe	-	-	928 526	692 244
Impahla edluliselwe	-	-	-	-
WIP	-	-	-	-
Ukwehla kwezinganani lempahla	(169 708)	-	(885 661)	(1 040 622)
Ukulungiswa kabusha kwezinganani lempahla	292 141	-	274 999	301 298
Okulahliwe	-	-	(26 051)	(22 260)
Okulahliwe	-	-	(270 934)	(198 542)
Ukwehla kakhulu kwezinganani lempahla	-	-	244 883	176 282
Imali ekuvulwe ngayo mhla zingama-31 kuNdasa wezi- 2023	838 006	26 755	2 714 003	2 352 841
Imali ekuvulwe ngayo ingakancozululwa	4 395 865	26 755	14 641 135	7 560 492
Ukwehla kakhulu kwezinganani lempahla	(3 557 859)	-	(11 927 132)	(5 207 651)
WIP	-	-	-	-
Ukwehla kakhulu kwezinganani lempahla	-	-	143 566	152 126
Impahla edluliselwe	-	-	-	-
WIP	-	-	-	618 126
Ukwehla kwezinganani lempahla	(359 050)	-	(1 225 194)	(1 353 15)
Ukulungiswa kabusha kwezinganani lempahla	-	-	899 667	479 425
Okulahliwe	-	-	(61 387)	(9 740)
Intengo	-	-	(822 200)	(344 353)
Ukwehla kakhulu kwezinganani lempahla	-	-	760 813	334 613
Imali ekuvulwe ngayo mhla zingama- 31 kuNdasa wezi-2024	478 956	26 755	1 570 988	1 760 238
Imali ekuvulwe ngayo ingakancozululwa	4 395 865	26 755	13 962 501	7 368 265
Ukwehla kakhulu kwezinganani lempahla	(3 916 909)	-	(12 391 513)	(6 226 153)
WIP	-	-	-	618 126

Umhlaba kanye nezakhiwo kufaka izinsalela Zengxenywe 3 yeSiza 615 ye-Brickfield 2. Ingxenywe 3 yeSiza 10635 yeTheku. Umhlaba kanye nezakhiwo zibhaliswe egameni loMnyango Wemisebenzi Yomphakathi. I-Playhous Company iqashe umhlaba kanye nezakhiwo eMnyangweni Wezemisebenzi Yomphakathi.

Uhlelo oluhle lokuthola ukwehla kwezinganani lempahla kanye nesamba esisalayo sempahla yokusebenza lwenziwa njalo ngonyaka, bese kulungiswa lapho kunesidingo khona.

Impahla yasesiteji	Impahla yase-workshop	Impahla enkulu (umhlaba nezakhiwo)	impahla eqashiwe (impahla yasehhovisi nezinye izinto zokusebenza)	Isamba
R	R	R	R	R
35 368	93 751	31 706 537	14 105 034	86 860 232
77 763 435	587 969	66 807 979	70 615 462	241 247 798
(42 395 226)	(494 218)	(35 101 442)	(57 256 735)	(155 133 873)
-	-	-	746 307	746 307
22 363	-	-	-	1 643 132
-	-	-	-	-
-	-	-	7 017 461	7 017 461
(5 704 589)	(42 782)	(3 178 963)	(2 088 266)	(13 110 591)
631 172	16 130	119 958	4 268 325	5 904 024
(23 459)	-	-	(2)	(71 772)
(1 232 751)	-	-	(21 374)	(1 723 601)
1 209 292	-	-	21 372	1 651 829
30 293 696	67 100	28 647 532	23 302 553	88 242 486
76 553 047	587 969	66 807 979	70 594 088	241 167 330
(46 259 351)	(520 869)	(38 160 447)	(55 055 303)	(160 688 612)
-	-	-	7 763 768	7 763 768
126 802	-	598 124	-	1 020 618
-	-	-	11 963 402	11 963 402
-	-	197 777	(5 877 400)	(5 061 497)
(6 739 142)	(56 271)	(3 252 784)	(6 650 005)	(19 635 561)
-	71 391	56 550	1 042 917	8 987 846
(102 404)	(1 476)	201 085	-	(376 092)
(4 011 694)	(131 767)	(598 124)	-	(5 908 138)
3 909 290	130 291	397 039	-	5 135 008
23 578 952	9 353	25 989 564	22 738 550	76 153 356
72 668 155	456 202	66 807 979	82 557 490	248 243 212
(49 089 203)	(446 849)	(41 016 192)	(61 705 308)	(174 792 127)
-	-	197 777	1 886 368	2 702 271

Umsebenzi oqhubekayo ubalelwa ku- R2 702 271 omele izimali ezikhokhiwe ekuthengeni kanye nokufakwa kwesiphehlisesi esakhiweni esise-Mayville (R 1 052 332) kanye nemali ekhokhiwe okwamanje ngokuhambisa kanye nokufaka izinhlolekusha, amathange amanzi kanye nezivikela kushisa (R 1 649 939). Umsebenzi kuhlelwe ukuthi uphuthulwe ngekota yesithathu wonyaka wezimali omusha.

Imali esebenzile yokunakekela ibalelwa ku- R8 468 249 (2023 : R11 569 223) ekhokhelwe abahlinzeki ngemisebenzi bangaphandle.

Imiholo yabasebenzi bangaphakathi ibalelwa ku- R4 930 190 (2023 : R4 977 417). Ayikho impahla, imishini kanye nempahla yokusebenza eba isibambiso.

2.3. Impahla engabonakali

Impahla yexabiso engabonakaliyo	Isofthiwe	Iyonke
	R	R
Imali okuvulwe ngayo mhla lulu-1 kuMbasa wezi- 2022	1 099 434	1 099 434
Imali ekuvulwe ngayo ingakancozululwa	2 825 839	2 825 839
Ukuqhubeka kokwehla kwezinga	(1 726 405)	(1 726 405)
Okwengeziwe	-	-
Ukulungiswa kokwehla kwezinganani lempahla	-	-
Ukulahlekelwa	-	-
Ukwehlelwa izinga	(564 291)	(564 291)
Ukulungisa ukwehlelwa izinga	82 172	82 172
okulahliwe	(18)	(18)
Intengo	(50 177)	(50 177)
Ukwenyuka kokwehlelwa izinga	50 159	50 159
Imali ekuvulwe ngayo mhla zingama-31 kuNdasa wezi-2023	617 297	617 297
Imali ekuvulwe ngayo ingakancozululwa	2 775 662	2 775 662
Ukunyuka kokwehlelwa izinga	(2 158 365)	(2 158 365)
Okwengeziwe	114 625	114 625
Ukwehlelwa izinga	(437 527)	(437 527)
Ukulungisa ukwehlelwa izinga	-	-
Okulahliwe	-	-
Intengo	-	-
Ukwenyuka kokwehlelwa izinga	-	-
Imali okuvulwe ngayo mhla zingama-31 kuNdasa wezi-2024	294 395	294 395
Imali ekuvulwe ngayo	2 890 287	2 890 286
Ukwenyuka kwezinga lokwehlelwa izinga	(2 595 892)	(2 595 892)

	Amano thi	KuNdasa 2024 R	KuNdasa 2023 R
2.4 Izilinganiso zoguquko			5 986 196

Ukulungiswa kokwehla kwenani Kanye nokwehla
kwezinganani lempahla

Isitatimende se-Generally Recognised Accounting Practices (GRAP), Umhlaba Imishinin kanye nempahla, GRAP 17 uthi ngaphansi kwendima 56 “ isikhungo siyohlola ngosuku lokubika ukuthi ikhona yini inkomba isikhungo esiyilindele ngenani elisele kanye nokuguquka kokusebenza kwempahla kusukela osukwini lokubika oludlule. Uma inkomba enjalo ikhona, isikhungo siyakubuyekeza ukusebenza kanye nenani elisele ngokufanelekile. Izinguquko kuyomele zichazwe njengoguquko ezilinganisweni zamabhuku okuhlelwa izimali ngokuhambisana noMgomo we-GRAP kwinqubomigomo Yokuhlelwa Kwamabhuku Ezimali, Izinguquko Ezilinganisweni Zamabhuku Okuhlela Izimali kanye Namaphutha (GRAP 3).

I-Playhouse Company ihlola ukusebenza kwempahla ekupheleni kosuku lokubika. Eminyakeni eyandulela ukulungiswa kokwehla kwezinga lempahla okuvela ekuguqulweni ekusebenzeni okusele kwempahla ibalwe enyakeni wokugcina wempahla lapho ibisasebenza kahle kusetshenziswa izinga lebhuku elisele lokwehla kwezinga lempahla ukube ukubuyekeza ukusebenza kwempahla kade kuqalisiwe kusuka osukwini lokufakwa kwentengo empahleni. Lokhu kwenza ukulungisa ukwehla kwezinga lempahla. Uguquko luthinta iminyaka ezayo okuholela ekukhuleni kwezinga lokwehla kwempahla eminyakeni emi-3 elandelayo ngesikhathi impahla isebenza. UMgcinimafa kaZwelonke waphakamisa embhalweni wokusebenza ukuthi esimweni lapho impahla isesekugcineni kokusebenza kahle kwayokwangempela kulowo nyaka , okokuqala isikhungo senza ukuhlola ukusebenza kahle kwempahla ekupheleni konyaka. Ekutholeni izinguquko ekumele zenziwe, izinga lebhuku elisele lempahla ekuqaleni konyaka ihlukaniswa ngokusebenza kahle okusele kwempahla kuhlanganiswe nonyaka okungunyaka wokuthi ifike ezingeni elisha lokwehla kwenani lempahla. Abaphathi bathathe isinqumo sokuqalisa ukusiza okuhlinzekwe ebhukwini lokusiza lukaMgcinimafa Kazwelonke kusuka kulo nyaka wezimali. Iphepha lezinga lokwehla lempahla ibalwe ekusebenzeni kwangempela kwempahla lempahla engasasebenzi kahle ibalelwa ku-R3 994 667. Izinga lokwehla kwempahla lisuselwa ekubuyekezweni ukusebenza kahle kwempahla engasasebenzi kahle ibalelwa ku-R989 402. Uguquko ezilinganisweni yakha isamba esiwu-R3 005 265.



	Aman othi	KuNdasa 2024 R	KuNdasa 2023 R
3. Isitokwe senkampani			
Abaphekayo		93 190	54 028
Indawo Yokusebenzela		223 630	245 005
Iwadiophu		93 936	94 022
Indawo ejwayelekile yokugcina impahla		171 747	176 325
Isamba		582 503	569 380
4. Uhwebo kanye nemali engase yamukelwe			
Uhwebo lokungase kwamukelwe		523 092	457 058
Izikweletu zabasebenzi		46 980	39 280
Enye imali engase yamukelwe		1 041 230	934 969
		1 611 302	1 431 307
Kususwe: imali yabakweletayo		(374 893)	(431 282)
Isamba		1 236 409	1 000 025
<i>Ukuhlaziya uhwebo kanye nemali engase yamukelwe ngezinhloso zokubika:</i>			
Izinsuku ezingama-90 kanye nangaphezulu		381 045	431 282
Izinsuku ezingama-60		46 900	-
Izinsuku ezingama-30		88 730	43 100
Okwamanje		719 734	525 643
Imali ekhoyo		1 236 409	1 000 025
4.1 Ukunyakaza ekuhlinzekweni kokulahlekelwa kwabakweletayo			
Imali ekuvalwe ngayo mhla lulu-1 kuMbasa		431 282	(0)
Ukuhlinzekwa kokulahlekelwa kwabakweletayo		25 545	540 514
Imali engasebenzile ephindiselwe emuva		(81 934)	(109 232)
Imali okuvalwe ngayo mhla zingama-31 kuNdasa		374 893	431 282
5. Ukheshi kanye nokungaba ukheshi ekupheleni konyaka			
Ukheshi okhona njengamanje		49 296 015	42 448 292
Utshalomali-idiphozithi engashintshi		0	27 900 000
Ukheshi ongaba khona emva kwezinsuku ezingama-30.		0	3 500 000
Ukheshi ongaba khona emva kwezinsuku ezingama-60		0	3 500 000
Ukheshi ongaba khona emva kwezinsuku ezingama-90		0	20 900 000
Isamba		49 296 015	70 348 292

Kwethenjiswa ukuthi kukhishwe imali engama-R274 966 kanye nama-R30 360 ibe yisibambiso segaranti esikhishwa u-FNB egameni le-Playhouse Company ukuze maqondana noMasipala waseThekwini kanye nabe-Postmaster. Le garanti iyophelelwa yisikhathi mhla zingama-31 kuZibandlela wezi-2025 futhi ngeke ivuselelwe.

	Amanothi	KuNdasa 2024 R	KuNdasa 2023 R
6. Imali engenile edluliselwe eminyakeni elandelayo			
Izikweletu ziqhamuka emalini etholakale ezibonelelweni ezinemibandela. Imali etholakala kulezi zibonelelo iyadluliswa kuze kube isikhathi lapho imibandela yesibonelelo sekuhlangabezwanile nayo. Isikweletu sesibonelelo siyancipha uma imali engenayo yesibonelelo isitholakele.			
Izibonelelo- UMnyango Wezemidlalo, Ubuciko kanye Namasiko kuZwelonke			
Imali okuvulwe ngayo		26 295 728	39 691 266
okususwe: emalini esetshenzisiwe		(10 269 560)	(13 395 538)
Isamba		16 026 168	26 295 728
7. Uhwebo enye imali engahle ikweletwe			
Inkokhelo yohwebo		1 098 024	1 399 435
Okunye okungahle kukweletwe kanye nokwenyuka kwenkokhelo		3 384 282	2 232 196
Ukunyuka kwenkokhelo yamalivu		3 121 718	3 475 919
Ukunyuka kwenkokhelo yamabhonasi		888 685	979 128
Isamba		8 492 709	8 086 678
8. Imisebenzi, izakhiwo kanye nempahla			
Ukuqashwa kwezindawo zokusebenza, izingubo zokugqoka, amasethi kanye nesiteji esizungezayo		2 502 110	1 893 559
Imali engena ehhovisi elidayisa amathikithi		2 156 345	1 127 728
Imali yeRenti engenile		163 466	58 149
Imali etholakale e-Bar nangokudayisa ezinye izinto		354 365	149 903
Imicimbi		153 874	99 200
Imali eyikhomishini ekhokhelwa ihhovisi elidayisa amathikithi-imibukiso yangaphandle		134 683	78 675
Inzuzo etholakale ngokudayisa impahla		0	210 000
Enye imali engenayo - ukuphatha, ikhomishini yokuthengisa amathikithi		25 844	17 987
Imali iyonke		5 490 687	3 635 201
9. inzalo engenile			
Inzalo - utshalomali		2 652 962	4 483 121
inzalo – i-akhawunti yokuhweba		1 497 231	444 136
Isamba		4 150 193	4 927 257
10. Izibonelelo			
UMnyango Wezemidlalo, Ubuciko kanye Namasiko kuZwelonke (DSAC)		55 405 000	55 193 000
Isibonelelo Esikhethekile Sezindleko Eziyinhloko - (DSAC)		10 269 560	13 395 537
UMnyango Wezemidlalo, Ubuciko Namasiko KwaZulu-Natal		7 000 000	8 499 000
Isamba		72 674 560	77 087 537

	Aman othi	KuNdasa 2024 R	KuNdasa 2023 R
11. ukwehla kwezinganani kanye nokwehla kwenani lempahla			
Ukwehla kwezinga lezakhiwo, imishini kanye nempahla		19 635 561	7 206 567
Izimoto		359 050	169 708
Impahla yasehho visi kanye nenye impahla yokusebenza		1 225 194	885 662
Impahla yamakhompyutha		1 353 115	1 040 622
Impahla yasesiteji		6 739 142	5 704 589
Impahla yasendaweni yokusebenzela		56 271	42 782
Impahla ebolekiwe- umhlaba kanye nezakhiwo		3 252 784	3 178 963
Impahla ebolekiwe – impahla yokusebenza kanye nokunye okusetshenziswayo		6 650 005	2 088 266
		19 635 561	13 110 593
Ukulungiswa kokwehla kwezinganani lempahla		-	(5 904 024)
Ukwehla kwenani lempahla		437 527	482 119
Impahla engathinteki		437 527	564 291
Ukulungiswa kokwehla kwezinganani lempahla		-	(82 172)
Isamba		20 073 088	7 688 686
12. Izindleko ezimaqondana nabasebenzi			
imiholo		27 158 378	26 638 180
Okwenzeka kungahlelelwe		3 352 235	2 085 121
Isikhwama sempesheni		3 702 472	3 655 020
i-Medical aid		713 298	713 121
UIF		154 012	154 821
ibhonasi (13th cheque)		2 203 218	2 123 002
Ukusebenza isikhathi esengeziwe		213 527	220 289
Ilivu		362 902	451 360
Uxhaso lwezezindlu		848 339	826 116
Imiklomelo yokusebenza isikhathi eside		39 070	32 400
Isamba		38 747 451	36 899 430

	Aman othi	KuNdasa 2024 R	KuNdasa 2023 R
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13. lindleko gabalala

Imali yokucwaninga amabhuku	1 831 399	1 762 137
Izinkokhelo zebhange	120 506	111 725
Izingqungquthela nezithunywa	42 460	218 641
Imali yokuxhumana nongoti	225 855	65 059
Izimpahla ezithengwa njalo	635 790	918 398
uMkhandlu-ukuthanyelwa kwemihlangano	848 540	833 466
UMkhandlu- izindleko zokuhamba	67 105	614 855
Uphethiloli nama-futha	1 184 904	458 167
Ezempilo nokhuselo	624 987	947 403
linshorensi	395 672	482 189
lindleko zomthetho	296 649	84 691
lindleko zeempepha-mvume	493 178	599 429
Ilahleko kwintengiso yempahla yexabiso lintengiso	376 092	71 791
nokubhengeza	365 514	640 464
Ezinye	516 390	561 621
Izinto zokushicilela nezokubhala	322 082	351 342
Ukugcina nokuxhasa izinto zeIT Ukuzibophelela	1 231 973	1 178 374
nopapasho	84 853	164 463
lindleko zomnxeba	320 099	227 858
Uqeqesho Uhambo nenkxaso kumazwe angaphandle	265 701	313 403
Umfaniswa nama-overalls	225 777	149 782
Amanzi	635 641	308 270
Imali yonke	312 297	278 181
	711 158	611 377
	12 134 622	11 953 087

14. lindleko zokulungisa

Izakhiwo	7 600 201	10 489 597
Impahla ebhekwe ukucishwa kwemililo	247 466	101 110
Izimoto	235 720	259 072
Oomatshini nezixhobo zokusebenza	374 384	679 244
lindleko gabalala	10 478	40 200
Imali yonke	8 468 249	11 569 223

	Aman othi	KuNdasa 2024 R	KuNdasa 2023 R
15.Imali esetshenziselwa imibukiso			
Imali esetshenziselwa imibukiso		14 325 963	14 303 917
Ukwamukelwa kwabantu		58 991	10 511
Izindleko zamabhanoyi nezindawo zokulala		737 758	1 048 783
Imali yamaciko		10 708 258	9 852 023
Ukumaketha nokuvukuza umphakathi		594 319	1 108 956
Impahla		601 364	306 461
Impahla yokusebenza nokuqasha indawo		374 187	334 628
Imali ekhokhelwa abanikazi bemibukiso kanye namalayisensi		68 469	65 365
Izindleko zezinkambo kanye nokulala		1 182 617	1 477 190
Izinkontileka zemibukiso		-	100 000
Abaqashwa ngaphandle		(1 610)	(4 447)
Isiteji esingumahambanendlwana		-	358
Isamba		14 324 353	14 299 828

16. Intsilelo yonyaka

Imali (eshodile) esalile ngonyaka wezi- 2024 & 2023 ihlanganisa ukwehla kwezinganani lempahla kanye nemali eyangenela ukuqalisa umsebenzi ngokwe-GRAP 23 - Imali Engenile iphuma emalini yentela kanye kanye nemali edluliselwayo okungashintshisanwa ngayo.

Ngokwendima 53(3) yoMthetho Obhekele Ukulawulwa Kwezimali Zikahulumeni, we-1999, izikhungo zikahulumeni angeke zenze isabelomali esizoshoda futhi ngeke zibe nemali eningi esalayo ngaphandle uma kunemvume ebhalwe phansi ekhishwa nguMgcinimafa Kazwelonke.

I-Playhouse Company ithole imvume kaMgcinimafa kaZwelonke ukuthi igcine imali esalile ngesikhathi sokubika mhla zingama-31 KuNdasa wezi-2023.

17. Ukuhlanganiswa kwezitatimende zezinguquko empahleni

Imali ekuvulwe ngayo mhla zingama-31 kuNdasa		195 266 718	218 468 454
Yakheke ngalendlela elandelayo:			
GRAP 23 Isibonelelo sikarhulumente esamkelwa ngokusebenzisa umhlaba nezakhiwo simahla		141 900 000	141 900 000
Ushintsho enanini lempahla maqondana nokwenziwa emisebenzi		53 366 718	76 568 454

18. Ukuhlanganiswa kukakheshi otholakele

Imali eshodile yonyaka		(23 201 736)	(8 480 550)
Ihlelelwe:			
kwehla kwezingamali, ukukwehla kwezinga kanye nokuntenga		20 073 088	7 688 686
(Ingeniso yokulahla) Ilahleko yokuchitha ipropati, oomatshini nezixhobo		376 092	(138 209)
Inzalo etholiwe		(4 150 193)	(4 927 257)
Ukugeleza kwemali ngaphambi kokushintsha kwezimali zokusebenza		(6 902 749)	(5 857 330)

	Aman othi	KuNdasa 2024 R	KuNdasa 2023 R
Izinguquko emalini yokuqalisa umsebenzi		(10 113 036)	(12 166 862)
(ukunyuka) kwesitokwe senkampani		(13 124)	(22 389)
(ukunyuka) ukwehla kuma-akhawunti email		(236 384)	201 619
Ukunyuka kuma-akhawunti akweletwayo (ukwehla)		406 031	1 049 447
kwemali etholakale ngaphambi kwesikhathi		(10 269 559)	(13 395 539)
Imali etholakale (esetshenziswe) ngesikhathi kusetshenzwa		(17 015 784)	(18 024 190)

19. Izinsiza zezimali

Kafushane Playhouse Company ingabhekana nalobu bungozi obulandelayo ngokusebenzisa izinsiza zezimali.

- Ubungozi bokukweleta
- Ubungozi bokuhluleka ukukhokha
- Ubungozi bokumaketha
- Ubungozi bamandla email
- Ubungozi besilinganiso senzuzo

Leli nothi liveza imininingwane ngobungozi i-Playhouse Company engahle ibhekane nabo ngobungozi ngabunye, izinhlosongqangi, izinqubomgomo kanye nezinhlelo zokulinganisa nokulawula ubungozi ze-Playhouse Company, ngokunjalo nokuphathwa kwezimali zenkampani. Okunye okubalwayo kucaciswe kulezi zitatimende zezimali. NgokweMithethonqubo kaMgcinimafa wama-27.2.1 engaphansi kwe-PFMA, iziphathimandla ezinesibopho sokubika (uMkhandlu) kumele wenze isiqiniseko sokuthi ukuhlolwa kobungozi obungase bube khona kwenzeka njalonjalo ukuze busheshe buhlonzwe ubungozi esikhungweni. Umkhandlu ususungule iKomidi Labacwaningi elizobhekana nokuhlanganisa kanye nokuqapha izinqubomgomo zokulawula ubungozi e- Playhouse Company. Izinqubomgomo zokulawula ubungozi ze-Playhouse Company zakhelwa ukuhlolwa nokuhlaziya ubungozi obungahle bubhekane nenkampani, ukuze kubekwe izindlela zokunciphisa nokulawula, ngokunjalo nokuqapha ubungozi. Izinqubomgomo nezinqubo zokulawulwa ubungozi zibuyekizwa njalo njalo ukuze zihambisane nezimo zokushintsha kwemakethe kanye nemisebenzi ye-Playhouse Company. Ngokwezinqubo nemigomo yokusebenza ekuphatheni nokuqeqesha, i-Playhouse Company ihlose ukwakha isimo sokulawula esinomthetho nesigqunguzelayo lapho bonke abasebenzi begonda kahle iqhaza labo kanye nezibopho zabo. Ikomidi Labacwaningimabhuku libheka ukuthi abaphathi bakuhlola kanjani ukuthotshelwa kwezinqubomgomo nezinqubo zokulawulwa kobungozi e-Playhouse Company bese libuyekiza uhlaka lokulawulwa kobungozi ngokubheka ubungozi obubhekene ne-Playhouse Company. Ikomidi Labacwaningi-mabhuku lelekelelwa aBacwaningimabhuku Bangaphakathi ezingeni lokuqapha ukwenziwa komsebenzi. Abacwaningimabhuku Bangaphakathi bakwenza kokubili ukubuyekiza okujwayelekile kanye nokungahlelelwe kwezindlela nezinqubo zokulawulwa kobungozi, bese kuthi imiphumela ibikwe eKomidini Labacwaningimabhuku.

Ubungozi bokuhluleka ukukhokha isikweletu

Ubungozi bokuhluleka ukukhokha isikweletu kusho ubungozi bokulahlekelwa kwe- Playhouse Company yimali uma amakhasimende noma okusetshenziswana nabo kwezezimali behluleka ukugcina izibophezelo zezivumelwano futhi lokhu kuvame ukwenzeka emalini okumele ngabe itholakala kumakhasimende. Inani elikhona lezipahla liveza izinga lokwenyuka kakhulu kobungozi bokukweletwa kuze be mhla zingama-31 kuNdasa sasimi kanje:

Ukuhweba kanye nemali engakatholwa (inothi 4)

1 236 409

1 000 025

Ukuhweba kanye nemali engakatholwa

Ukuzithola kwe- Playhouse Company isibhekene nobungozi bokukweletwa kungaba nomthelela kakhulu ngenxa yokwehlukana kwamakhasimende ngendlela enza ngayo izinto. Ukwakheka kohlu lwamakhasimende e- Playhouse Company, kubandakanya nobungozi bokwehluleka kwezimboni kanye nezwe lapho esebenza khona lawa makhasimende, kunomthelela omncane ebungozini bokukweletwa.

Ubuningi bemali engakatholwa kanye nama-akhawunti angakhokhiwe kuhambisana nenzalo etholakale ezikhungweni zemali emalini itshalwe iyisamba esiboshiwe.

	Aman othi	KuNdasa 2024 R	KuNdasa 2023 R
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Abakweletwa yinkampani kwezokuhwebelana bahlanganisa izimali zemisebenzi ezingakakhokhwa kanje:

Ukuqashwa kwamaloli – imali eyidiphozithi noma izinombolo zama-oda kumele kutholwe ngaphambi ngaphambi kokuba kuqashwe iloli ukuba liliye emicimbini yamasiko.

Ukuqashisa – abaqashile bakhokhiswa amadiphozi.

Ukuqashisa ngendawo yemicimbi – imali yediphozi ekhokhwa ngaphambi komcimbi.

Ukuqashwa kwempahla yokugqoka esiteji/impahla esetshenziswa esiteji/amawigi – imali ikhokhwa ngaphambi kokuba impahla eqshiswayo ikhishwe.

Ukudayiswa kwamathikithi – imali ekhokhwa emnyango noma ezindaweni ezidayisa amathikithi (Webticket).

Inqubomgomo ye-Playhouse Company yenzele ukuqapha isimo sokuzithola ebungozini bokukweletwa nyanga zonke.

Ekupheleni konyaka, isilinganiso esiphezulu sokuba sethubeni lokukweletwa sivezwa ngesamba esedluliselwa phambili ngempahla ngayinye. Kwenziwa izibalo zenani elifanele lokuhweba kanye nemali engakatholwa, nokho-ke, ukulungiswa kwamanani akwenziwa njengoba lisuke lingakaziwa inani lempahla.

Ingcalulo yorhwebo nezinye izint ezifunyanwayo ngeenjongo zokunik' ingxelo:

Izinsuku ezingama-90	381 045	431 282
izinsuku ezingama- 60	46 900	-
izinsuku ezingama-30	88 730	43 100
Okwamanje	719 734	525 643
	1 236 409	1 000 025

Utshalomali

I-Playhouse Company igwema ukuzithola isesimweni sokukweletwa ngokuthi itshale imali ezindaweni okulula ukuba isheshe itholakale kuzona kanjalo nangokusebenzisana namabhange kanye nezikhungo zezezimali kuphela

Iziqinisekiso

Inqubomgomo ye-Playhouse Company ukuhlinzeka ngegaranti yezezimali kuphela kuleyo misebenzi ebaluliwe. Amagaranti akhishwa ayemi kanje: Imisebenzi kamasipala waseThekwini - R274,966 Imisebenzi yabePosi - R30,360 Amagaranti azophelelwa isikhathi mhla zingama-31 kuZibandlela wezi-2025 futhi ngeke avuselelwe.

Ubungozi bokutshona

Ubungozi bokwehluleka ukukhokha kusho isimo esingcuphe lapho i-Playhouse Company izohluleka khona ukufeza izibopho zayo zezezimali uma sekufike isikhathi sokukhokha. Indlela esetshenziswa yi-Playhouse maqondana nokwehluleka ukukhokha wukuqinisekisa ukuthi inemali eyanele ekwazi ukutholakala kalula ukuze ikwazi ukukhokha izikweletu uma sekufike isikhathi sokukhokha, ngaphansi kwazo zombili izimo, ezijwayelekile kanye neziyingcindezi, ngale kokulahlekelwa kungenasidingo kumbe kobungozi obungehlisa isithunzi se-Playhouse Company. -Playhouse Company iyakhokha njalo ngesonto. Kuyahlolwa ukukhokhwa kwezimali kusenesisikhathi. Imali ibe isidluliselwa ku-akhawunti yebhange elisetshenziswayo ukuhlangabezana nezibophezelo zangamasonto onke. Noma iyiphi imali esalayo iyatshalwa nyanga zonke ngesisekelo senzuzo selinganisonani elihle.

Kuyinqubomgomo ye-Playhouse Company, ngokuhambisana Nomnyango Wezemidlalo Ubuciko Namasiko Kuzwelonke ukuthi ingaboleki izimali. Ngakho-ke azikho izikhungo zokubolekisa ezikweletwayo. Ukheshi obukhona mhla zingama-31 kuNdasa wezi-2024 bekungama-R49 296 015 (2023-R70 348 292)

Ubungozi bezimakethe

Ubungozi bezimakethe busho ubungozi bokushintsha kwamanani ezimakethe, njengoba isilinganiso senzalo siphazamisa imali engenayo e-Playhouse Company. Inhloso yokulawulwa kobungozi bemakethe ngukwengamela nokulawula ukubhekana nobungozi bemakethe ngokwemikhawulo ebekiwe, kube kutholakala inzuzo. Inqubomgomo ye-Playhouse Company, ngokuhambisana noMnyango Wezemidlalo, Ubuciko Namasiko Kuzwelonke ithi makutshalwe imali esalile. Isilinganisonani esihle kanye nezikhathi ekutshalwa ngazo imali zitholakala emabhange ehlukeni. Isiphakamiso senziwe sabe sesigunyazwa ngabaphathi abaphezulu.

Ubungozi besilinganiso senzuzo

Kuyinqubomgomo ye-Playhouse Company, ngokuhambisana Nomnyango Wezemidlalo Ubuciko Namasiko Kuzwelonke ukuthi ingaboleki izimali. Ngakho-ke azikho izikhungo zokubolekisa ezikweletwayo. Akukho nkinga ekhona maqondana nokushintsha kwesilinganiso senzuzo.

	Aman othi	KuNdasa 2024 R	KuNdasa 2023 R
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Imininingwane

	2024		2024	
Izinga lokuguquguquka kwesilinganiso	Inzalo %	Imali etholakalayo	Inzalo %	Imali etholakalayo
FNB – izinsuku eziyi-120	-	-	8.07	3 500 000
Investec – izinsuku eziyi-ezingashintshi	-	-	-	-
Nedbank – izinsuku ezingama-90 ezingashintshi	-	-	7.75	2 500 000
Nedbank – izinsuku eziyi-120 ezingashintshi	-	-	7.95	7 000 000
ABSA – izinsuku ezingama-90 ezingashintshi	-	-	8.01	3 500 000
Standard Bank – izinsuku eziyi-120	-	-	8.41	11 400 000
Isamba		-		27 900 000

Mhla zingama-31 kuNdasa wezi- 2024, uma isilinganiso senzuzo ngalolo suku sibe ngaphezulu noma ngaphansi kwamaphuzu ayi-100, nazo zonke izinguquko ezibanjwa ngokuvamile, inzuzo yona kungamele inyuke noma yehle nge-R0.

Mhla zingama-31 kuNdasa 2024, inani lemali esalile sekususwe konke kanye nokungaba ukheshi, uhwebo nemali engakamukelwa kanye nokunye okukhokhelekayo kucishe kulingane nokulungiswa kwenani ngenxa yesikhathi okuvuthwa ngaso esincane. Uhwebo nemali engakamukelwa kanye nengakakhokhwa kuzovuthwa ezinsukwini ezingama-30 kuya kwezingama-60.

Amanani akahle

Amanani akahle ezimali zempahla kanye nezikweletu kuyafana nenani elisalile sekususwe konke elivela ohlwini lemininingwane yezimali.

20. Ukuxolelwa ekukhokheni intela

I-The Playhouse Company ixolelwe ekukhokheni intela ngokweSigaba 10 (1)(cA)(I) soMthetho Obhekele Ezentela.

	Aman othi	KuNdasa 2024 R	KuNdasa 2023 R
21. Abaphathi abaphezulu kanye noMkhandlu			
Abaphathi abaphezulu			
L Bukhosini - (Isikhulu Esiphezulu esiphinde sibe nguMqondisi Wezobuciko)		2 716 417	2 530 583
Umholo		2 153 365	2 012 695
Ibhonasi		179 447	167 708
Impesheni, imali ye-med-aid		355 305	332 061
Okunye (S&T, imali yeselula, nokunye.)		28 300	18 119
A Mohanparasadh - (iGosa eliyiNtloko yezeMali)		1 975 471	1 732 069
Umholo		1 667 989	1 559 073
Ibhonasi		138 999	129 906
Impesheni, imali ye-med-aid		19 021	18 072
okunye (S&T, imali yeselula)		149 462	25 018
S Bilimonga - (uMlawuli wamaziko) – kuTshazimpuzi-kweyeDwarha 2023		1 356 445	1 414 388
Umholo		619 772	1 104 588
Ibhonasi		141 916	92 032
Impesheni, imali ye-med-aid		122 827	196 128
Okunye (S&T, imali yeselula)		471 930	21 640
S Moodley - kweyeNkanga 2023 - kweyoKwindla 2024 (uMlawuli wamaziko obambeleyo)		612 493	-
Umholo		551 989	-
Ibhonasi		-	-
Impesheni, imali ye-Med-aid		-	-
Okunye (S&T, imali yeselula)		60 504	-
Isamba sabaphathi abaphezulu		6 660 826	5 677 040

	Aman othi	KuNdasa 2024 R	KuNdasa 2023 R
Amalungu oMkhandlu kanye namakomidi asebenza ngaphansi kwawo		804 340	790 811
K Kunene - Usihlalo woMkhandlu		160 205	165 636
DL Ngema - Usekela likaSihlalo woMkhandlu		75 387	96 778
TC Mngadi		69 253	75 390
MJ Ralefatane		-	71 694
R Govender		54 099	45 610
SE Dlamini**		86 030	78 413
SPT Dlamini		44 575	54 671
F Dantile		54 019	8 869
IS Mkhize***		32 310	10 770
MJ Ndlovu*		37 772	48 406
Z Koyana*		49 712	41 208
K Meiring		10 770	-
S Simelane _x		10 770	-
T Ndamase		-	-
BW Ngubane*		119 438	93 366
Isamba senkokhelo		7 465 166	6 467 851

* Owangaphandle ozimele ongelona ilungu eliphezulu lokucwaninga amabhuku kanye nekomidi lokubusa..

**Isikhathi sokuba yilungu siphela mhla ziyi-8 kuZibandlela wezi-2023.

*** Ilungu lishone ngoZibandlela wezi- 2023 x Umsebenzi wombuso.

22. Imihlomulo yomhlalaphansi

Abasebenzi abaqashwe ngokugcwele bayingxenywe yesikhwama sezimpesheni, i- pension ne-provident funds, ezasungulelwa i-Performing Arts Companies of South Africa noma isikhwama sempesheni yabasebenzi esasungulwa yi-South African Commercial Catering kanye ne-Allied Workers Union. Izi zikhwama zempesheni zombili zisebenza ngaphansi koMthetho Wesikhwama Sempesheni Yabasebenzi. Isikhwama Sempesheni Yabasebenzi siwuhlelo oluhlelekile lokubanjelwa imali kwabasebenzi futhi asibekelwe sikhathi sokubuyekizwa. Imali eye esikhwameni sempeheni yabasebenzi ingama-R3,702,472 (2023: R3,655,020) futhi ifakiwe ezindlekweni zabasebenzi.

23. Izinhloko okusetshenziswana nazo

23.1. UMnyango Wezemidlalo, Ubuciko Namasiko kuZwelonke

I-Playhouse Company iwuhlaka loMnyango Wezemidlalo, Ubuciko Namasiko kuZwelonke. I-DSAC ihlinzeka i-Playhouse Company ngezibonelelo zokusebenza futhi ixhasa imiklamo emikhulu. I-DSAC ihlinzeka ngoxhaso lwemibukiso ngezikhathi ezithile futhi uma kwenziwa izicelo zoxhaso ebe isithathwa njengemali engenayo yokusiza. Izibonelelo zokusebenza ezamukelwe ngonyakamali zibalelwa ema-R55 405 00 (2023: R55 193 000) ngokuphela konyaka wezi-2024/2025 izofinyelela kuma R55 542 000. Izibonelelo zemisebenzi emikhulu ze-R0(2023: R0) zitholwe enyakeni wezimali. R0 ezotholwa ngowezi-2024/25. Isamba se-R1 500 000 siqoshwe njengemali yosizo emiklameni engakaqalwa. Isamba se-R1 500 000 siqoshwe phansi njengemali yokusiza ekwenzeni umbukiso ophethiwe ngokwe sivumelwano seminyango kaHulumeni ngowezi-2023. I-R1 500 000 uzotholakala ngokuphela konyaka wezi-2024/2025.

23.2. UMnyango Wezemidlalo, Ubuciko Namasiko KZN

KZNSAC ihlinzeka ngoxhaso lombukiso e-Playhouse Company njalo ngonyaka. Isivumelwano sesethembiso siyenziwa njalo ngonyaka. Isibonelelo esitholakele ngonyakamali singama-R7,00,000 (2023: R 8 499 0000 kanti ngokuphela konyaka wezi-2024/25 izokuba ngama- R 5,600,000.

23.3. UMnyango Wezemisebenzi Yomphakathi

UMnyango ungumnikazi osemthethweni womhlaba kanye nezakhiwo ezisetshenziswa yi-Playhouse Company ngoMnyango Wezemidlalo, Ubuciko Namasiko kuZwelonke. Umnyango Wezemisebenzi Yomphakathi ukhokha intela yezakhiwo ezisetshenziswa i-Playhouse Company. i-Playhouse yona iqashe lezo zakhiwo mahhala. UMnyango ukhokhele intela yonyaka kanje: R6,948,280 (2023: R6,357,648).

23.4. Ilungu lohlaka olufanayo lwezomnotho: uMnyango Wezemidlalo, Ubuciko Namasiko

I-Playhouse Company iluhlaka lukahulumeni oluku-Sheduli 3A elibika kuMnyango Wezemidlalo, Ubuciko Namasiko (DSAC). I-DSAC inezinhloko zikahulumeni ezingama-26 ezibika kuwona kanti imininingwane yazo itholakala kwiwebhusayithi yakwa-DSAC (www.dac.gov.za).

23.5. I-Philharmonic Orchestra yaKwaZulu-Natal - KZNPO

Mhla lulunye (1) kuMbaso wezi-1998, i-Playhouse Company yanciphisa ubungako bomsebenzi ewenzayo ngohambisana nemigomo equkethwe eMthethweni Ohlongoziwe woMnyango Wezobuciko, Amasiko, Isayensi kanye nezoBuchwepheshe. Lokhu kuhlengahlengiswa kwemisebenzi kwagqunguzelwa izinhlosongqangi ezimbili ezibalulekile: ukugwema ukushoda kwesabelosemali kanye nokusebenzisa amasu okugwema izinkinga zokushoda kwezimali ngokuzayo. Enye yezindlela zokwehlisa ukusetshenziswa kwezimali kwaba ngukurejistra i-KZNPO yaba yihlangano ezimele, nengenzi nzuzo engaphansi kweSigaba 21 iNhlangothi Engasebenzeli Nzuzo. Ngenxa yalolu guquko, lezi zinhlangano zathatha isinqumo sokungena ebudlelaneni bokusebenzisana.

Kunesivumelwano sokusebenzisana phakathi kwe-Playhouse Company kanye ne-KZNPO. Lesi sivumelwano sifaka lokhu okulandelayo:

- Ukusebenzisa ingxenye yesakhiwo samahhovisi okuphathwa kwehhovisi le-Playhouse Company.
- Njengengxenye yohlelo lwenguquko empahleni yokusebenza yowe-1999 (impahla yomculo we-okhestra, umbhalo womculo kanye namaphuzu okwaba yizindleko ezingama-R328 739 kwadluliselwa kwabe-KZNPO ngokungakhokhisi lutho.
- I-The Playhouse Company isebenzisane ne-KZNPO emibukisweni ehlukene ngendlela ehlelekile nangokuvumelana maqondana nokwenziwa komsebenzi ngokomsebenzi uhlaka ngalunye olujutshelwe ukuba luwenze.

	Aman othi	KuNdasa 2024 R	KuNdasa 2023 R
Imali ekhokhwe i-Playhouse Company ikhokhela i-KZNPO		1 981 742	880 784
Imali ekhokhwe yi-KZNPO e-Playhouse Company		696 260	492 513

I-KZNPO iyona kuphela ehlinzeka umsebenzi we-okhestra ongubungoti KwaZulu-Natali. Kungokonga ukusebenzisa isikhungo esisendaweni, kanti lokho futhi kugwema nezindleko ezingenasidingo zezokuthutha kanjalo nokulalisa abantu. ISikhulu Esiphezulu se-KZNPO siganwe yiSikhulu Esiphezulu se-Playhouse Company.

23.6. Mkhandlu

UMkhandlu waqokwa nguNgqongqoshe Wezobuciko Namasiko kaZwelonke ukuzoqapha nokuqinisekisa ukuthi kuyasetshenziswa kahle. Lo mkhandlu unamakomidi amancane ahlukene okungabalwa kuwo elezokuQoqwa Kwemali, elezeZimali, elozokuBusa kanye Nokucwaningwa Kwamabhuku, amaKomidi Abhekele Ezabasebenzi kanye nelaMaholo okuyiwona aluleka aphinde elekelele abaphathi abaqokwa yiwo Mkhandlu. Bheka inothi 20 - isinxephezelo.

23.7. Abasebenzi abaphezulu

ISikhulu Esiphezulu esiphinde sibe nguMqondisi Wezobuciko - Linda Bukhosini ISikhulu EsiphezuluKwezimali - Amar Mohanparasadh Imenenja ebhekele Imisebenzi Yezokweseka – Selemani Bilimonga – umsebenzi uphele ngoMfumu wezi-2023. Usekela menenja obhekele imisebenzi Yezokweseka-Sudarshan Moodley-oqashwe ngoLwezi wezi-2023 ngenkontileka yonyaka owodwa. Bheka inothi 21- Isinxephezelo.

24. Imicimbi eyalandela

Ayikho imicimbi ebalulekile eyaba khona phakathi kosuku lokwenza uhlu lemininingwane yezimali kanye nosuku lalo mbiko

25. Ukusetshenziswa kwemali ngendlela engafanele, engenasidingo kumbe emoshayo

Akukho ukulahlekelwa okudalwe ubugebengu, ukusetshenziswa kwemali ngendlela engafanele, engenasidingo kumbe emoshayo okwenzeke kulonyaka.

26. Imisebenzi engakhokhelwa ngemali

I-The Playhouse Company yamukele imisebenzi engakhokhelwa ngemali ngokuhambisana nenqubo yayo yokusebenza Kanye/noma nezinjongo zokunikezelwa kwezidingo. Imisebenzi engakhokhelwa ngemali ihambisana nentela kamasipala Kanye nentela ekhokhwa nguMnyango Wezemisebenzi Yomphakathi KwaZulu-Natali sekuvelile Ezitatimendeni Zonyaka ezimaqondana neziMali.

**Intela kaMasipala kanye nentela ekhokhwe uMnyango
Wezemisebenzi Yomphakathi-KZN**

6 948 280 6 357 648

27. Iimbopheleleko

Ngosuku okwenzwa ngalo uhlu lwemininingwane yezimali i-Playhouse Company beyikade inezidingo okwakumele ihlangabezane nazo mayelana nale miklamo emikhulu elandelayo:

Ukubhekela imililo- ithenda eyakhishwa	4 483 105
Ukubhekela imililo- isibophezelo esikhulu esizokhokhwa ngokuphela konyaka	3 647 569
Okusebenza ngezinamba – ithenda eyakhishwa	811 013
Okusebenza ngezinamba – isibophezelo esikhulu esizokhokhwa ngokuphela konyaka	192 888

28. Amatyala anokuvela

UMyalelo kaMgcinimafa kuZwelonke uNo.12 wezi2020-2021 omaqondana Nokugcinwa Kokusele kuthi izinhloka zomphakathi ezibalulwe kuSheduli 3A no3C kwiPFMA kumele, ngokusebenzisa iminyango ezingaphansi kwayo, zinikele ukuba ziphinde zifake imali eSikhwameni Semali Engenayo, zonke izimali ezisele ezatholakala ngonyaka othile wezimali

- (a) Ezingaguyazwanga ukuba zigcinwe nguMgcinimafa oqondene ngokwesigaba 53(3) se-PFMA; noma
(b) Lapho kungafakwanga sicelo kuMgcinimafa oqondene ukuze kwandizwe imali esele ngokwesigaba 53(3) se-PFMA.

I-The Playhouse Company ithumele isicelo kusenesikhathi eminyakeni eyedlule futhi uMgcinimafa KuZwelonke uhlezi uyinikeza imvume inkampani ukuba izigcine izimali ezisele.

	Aman othi	KuNdasa 2024 R	KuNdasa 2023 R
29. Ukuvumelana phakathi kwesabelomali kanye nesitatimende sokusebenza kwezimali			
Imali esalile(eshodile) ngokwesitatimende sokusebenza kwezimali		(23 201 736)	(8 480 550)
Kwehliselwe kulokhu:			
Ukwenyuka kwemali yesibonelelo emisebenzini emikhulu yenkampani eqhamuka kwa-DSAC		(10 269 560)	(7 395 537)
Ukwehla kwemali yesibonelelo engenayo		(0)	(0)
Ukwenyuka kwabaxhasi bemisebenzi eyenziwayo yemibukiso		(19 000)	-
Ukwenyuka kwemali engenayo yomsebenzi wemibukiso		(1 017 776)	(987 992)
Ukwenyuka kwemali engenayo yokuthengiswa kotshwala kanye nezinto ezahlukenene		(167 522)	(448 041)
Ukwenyuka kwemali engenayo		449 807	(327 257)
Ukwenyuka(ukwehla) kwemali esetshenziselwa imibukiso		78 716	(546 173)
Ukwenyuka(ukwehla) ezinxephezelweni zabasebenzi		101 253	(1 131 050)
Ukwenyuka (ukwehla) kwezimpahla ezithengwa njalo, ugesi kanye nokuhlanza indawo		48 921	644 067
Ukwenyuka (ukwehla) kwezindleko zoMkhandlu		114 219	61 918
(Ukwehla) ukwenyuka kwezindleko zocingo		110 334	(45 688)
Ukwenyuka (ukwehla) kokulungiswa kanye nokunakekelwa kwempahla		(5 485 372)	(1 005 073)
Ukwehla kwezinye izindleko zokusebenza		(2 052 277)	(15 043)
Ukwehla kwezinganani lempahla		20 073 088	7 688 686
Isitatimende sokusebenza kwezimali		(22 879 568)	(19 442 000)
Imali eshodayongokwesabelomali esiphasisiwe(kubandakanywa nemali yomsebenzi)		(44 116 473)	(31 429 733)

30.1. Ukuvumelana phakathi kwesabelomali kanye nesitatimende sokusebenza kwezimali-imali esetshenziselwa imisebenzi

ISITATIMENDE MAQONDANA NOKUSEBENZA KWEZIMALI – OKUYIKHO KUQHATHANISWA NESABELOMALI

	2024 Okuyikho	2024 Isabelomali sibekiwe	2024 Isabelomali esibuyekeziwe	2024 Umehluko	2024 Umehluko
	R	R	R	R	%
INZUZO	86 632 527	78 338 106	68 210 389	18 422 138	
Izibonelelo	72 674 560	73 427 000	62 405 000	10 269 560	16%
Imali engeniswe imibukiso	2 156 345	2 556 000	1 561 436	594 909	38%
Iminikelo noxhaso	1 519 000	-	1 500 000	19 000	0%
Imali yeRenti engenile	163 466	71 179	196 115	(32 649)	-17%
Ukuqashiswa kwesiteji, imvunulo nemidlalo yasesiteji	2 502 110	2 185 029	2 079 243	422 867	20%
Imali engenayo yokubhuka izihlalo - imikhiziqizo yangaphandle	134 683	83 951	83 951	50 732	60%
Ukuthengiswa kotshwala nokunye okuthengiswayo	354 365	0	250 000	104 365	100%
Imisebenzi engakhokhelwa imali	6 948 280			6 948 280	100%
Imali engenayo ngezinye izinto	179 718	14 947	134 644	45 074	33%
IMALI ESETSHENZISIWE	113 984 454	98 903 080	94 047 293	19 937 161	
Imali esetshenziselwe imibukiso	14 324 354	16 345 999	14 245 638	78 716	1%
Izindleko eziphathelene nabasebenzi	38 747 451	46 007 401	38 646 198	101 253	0%
Umbiko wonyaka Annual report	25 899	63 470	26 000	(101)	0%
Imali yabacwaningimabhuku bangaphandle	1 217 178	1 342 097	1 070 000	147 178	14%
Imali yabacwaningimabhuku bangaphakathi	614 221	940 637	767 413	(153 192)	-20%
Izindleko eziqondene noMkhandlu	932 041	1 563 731	817 822	114 219	14%
Ukuhlanza nokuthuthwa kwendle	3 061 688	3 006 744	3 084 292	(22 604)	-1%
Izimpahla ezithengwa njalo	623 984	931 400	793 561	(169 577)	-21%
Ugesi	5 449 641	5 231 143	5 231 143	218 498	4%
Ukuvikeleka	4 648 808	5 150 789	5 150 789	(501 981)	-10%
Umshwalense	395 672	484 334	484 334	(88 662)	-18%
Izindleko zezomthetho	296 649	44 045	224 862	71 787	32%
Ukumaketha	360 079	671 804	618 987	(258 908)	-42%
Intela kaMasipala kanye nezintela	6 948 280	-	-	6 948 280	100%
Ukulungisa nokunakekela	8 473 003	10 425 624	13 958 375	(5 485 372)	-33%
Ucingo	320 099	287 491	209 765	110 334	53%
Uqeqesho	265 701	420 768	258 400	7 301	3%
Ukuhamba- kuleli nasemazweni aphesheya	651 222	300 617	375 933	275 289	73%
Amanzi	711 158	619 775	619 775	91 383	15%
Ukwehla kwezinganani lempahla	20 073 088	-	-	20 073 088	100%
Izindleko ezivamile	5 844 238	5 065 211	7 464 006	(1 619 768)	-24%
Ukushoda kwemali yokusebenza	(27 351 926)	(20 564 975)	(25 836 905)	(1 515 023)	
Inzalo etholakele	4 150 193	4 600 000	4 600 000	(449 807)	-10%
Imali eshodayo yonyaka	(23 201 734)	(15 964 975)	(21 236 905)	7 371 441	

Izinguquko kusabelomali esivunyiwe ukuba sibe yisabelomali sokugcina. Ezinye izicelo zoxhaso lwemali engenayo zahlehliselwa eminyakeni yangaphandle ngenxa yomkhawulo ekutholakaleni koxhaso lokwenza umsebenzi eqhamuke kwa- DSAC. Izinguquko phakathi kwesabelomali esivunyiwe nesokugcina ziwumphumela wokudluliswa kwemali nokwabiwa kabusha ngaphakathi kwemingcele yesabelomali esivunyiwe.

Incazelo maqondana nokuhluka kakhulu okungaphezu kwamaphesenti ama-5 (>5%)

Uxhasomali lusetshenziswe kulo nyaka futhi lubonakalile ngokwe- GRAP 23. Uxhasomali ludluliselwe emalini engenayo engazange isetshenziswe esitatimendeni sokusebenza kwezimali.

Ngesikhathi samaholidi imibukiso yenze kahle ehhovisi lokudayisa amathikithi yingakho senyukile isilinganiso semali engenayo.

AYIKHO

Umqashi omusha wephuzile ukusebenzisa isakhiwo njengoba bekukade kulindelekile ngesikhathi isakhiwo sasisalungiswa.

Kube nesidingo esikhulu kubaqashi bangaphandle kulo nyaka. Lokhu awukwazi ukukuhlelela njengoba kwehluka inyanga nenyanga. Izindaba ezinhle ukuthi lokhu kwenyuse imali engenayo.

Ikhomishini ibe ngaphaya kwemali ebekiweyo ngenxa yokuthengwa kakhulu kwamatikiti nokuqeshwa kwendawo yemiboniso ngabantu abavela ngaphandle.

Intengo yotywala yonyuke kakhulu ngaphezu koko bekulindelwe – oku kudalwe kukuxakeka kwexesha leziyolo nokuvulwa kwakhona kwendawo yentselo kunyaka wama-2024.

Iinkonzo zodidi oluthile ezidalulwe kwinqaku lama-26.

Lonyuke kakhulu inani leemveliso zangaphandle eziqeshelwa iindawo zemiboniso ngenjongo yokonwabisa ababukeli.

Alikwazi iziko ukuyicwangciselela le imeko kuba iyaguquguquka inyanga nenyanga. Iindaba ezimnandi zezokuba iyonyusile ingeniso yeziko.

AYIKHO

AYIKHO

AYIKHO

Luhlengahlengiswe ngenyanga yoMsintsi uhlahlo-lwabiwo mali ukuze lungqinelane nenkcitho ecetyiweyo kodwa ezinye iindleko zenzeke ngeyeMdumba nangeyoKwindla ngowama-204 ngethuba kucwangciselwa uphicotho-zincwadi.

Kukho umsebenzi wophicotho-zincwadi owenziwe kunyaka-mali omtsha noza kuhlawulelwa ngokufanelekileyo.

Iindleko ezidalwe yindibano yesiqophe yeBhunga ebibanjelwe ukulungisa imiba yeziko engundoqo.

Iindleko zokucoca zithotywe ngenxa yamanyathelo okucutha iindleko amiselwe liziko.

Iindleko zezinto ezisebenziseka ziphele zithotywe ngenxa yamanyathelo okucutha iindleko amiselwe liziko.

AYIKHO

Zihlile iindleko zokhuseleko kunoko bekulindelekile ngenxa yamanyathelo okucutha iindleko amiselwe liziko.

Iindleko ze-inshorensi zibe nganeno kunezo bezilindelekile.

Kubekho iindleko zomthetho ezidalwe kukumangalelwa kwabasebenzi ebekungacetywanga.

Iindleko ezinxulumene neemveliso zimanywe neemveliso zaza zahlawulwa ngemali ebekelwe iimveliso not leyo incede iziko longa imali.

Iinkonzo zodidi oluthile ezidalulwe kwinqaku lama-26.

Emva kokufumanisa ubukho bentsilelo kwimali yokusebenza ebalelwa kuma-R21m kweyoMsintsi ngowama-2023, iziko lithabathe isigqibo sokuhlawula iindleko zeR&M ngesibonelelo solawulo lwamaziko esivela kwiSebe lezeMidlalo, ezobuGcisa neNkcubeko kuphela.

Uhlahlo-lwabiwo mali luthotywe ngama-R78000 ngeyoMsintsi kowama-2023 kodwa iindleko ezenzekileyo kwiinyanga ezintandathu ezilandelayo zibe ngaphaya kwezo bezilindelwe.

AYIKHO

Ekuqaleni konyaka iintlanganiso bezibanjwa emoyeni ngoncedo lwe-intanethi kodwa kuthe kusakubuyelwa kwiintlanganiso zobuso ngobuso zonyuka iindleko zeehambo.

Iqingqwe yancinci imali kujongwa inkcitho yeminyaka egqithileyo. Ukwanda kwemiboniso eqeshwa ngabaqulunqi bangaphandle kwandise inani lababukeli abasebenzisa izindlu zangasese, not leyo yonyuse iindleko zamanzi.

Into engaquki mali engabekelwa mali minyaka le.

Emva kokufumanisa ubukho bentsilelo kwimali yokusebenza ebalelwa kuma-R21m kweyoMsintsi ngowama-2023, iziko lithabathe isigqibo sokumilisela amanyathelo okucutha iindleko kuzo zonke izinto ezineendleko not leyo incede iziko longa imali.

Inzala ebilindelwe kwimali enkulu esebhanki kodwa ihlile kuba ziye zonyuka iindleko zeziko.

30.2. Ukuvumelana phakathi kwesabelomali kanye nesitatimende sokusebenza kwezimali-izindleko ezinkulu

OKWENGEZIWE EMPAHLENI ENGENAKUGUQULWA – OKUYIKHO KUQHATHANISWA NESABELOMALI

	2024 Okuyikho	2024 Isabelomali esibekiwe	2024 Esibuyeke ziwe	2024 Umehluko	2024 Umehluko	Incazelo ebalulekile ngomehluko ongaphansi kwamaphesenti ama-5(> 5%)
	R	R	R	R	%	
Impahla yehhovisi	143 566	100 000	300 000	(156 434)	-52%	Isabelomali sanyuswa ngoMandulo wezi-2023 ukuhlinzeka ukuthola impahla yasehhovisi kodwa ngesilinganiso semali eshodayo sama-R21m, ukutholakala kwempahla kwamiswa.
Impahla yamakhompyutha	884 876	225 000	225 000	659 876	293%	Uhlelo lwama-emeyili lathuthelwa ku-Microsoft Exchange in the Cloud ukunikeza indawo kusigcinalwazi se-IT.
Impahla yasesiteji	126 802	-	699 679	(572 877)	-82%	Isabelomali senyuswa ngoMandulo wezi-2023 ukuba kutholakale ezinye izimpahla zesiteji kodwa ngesilinganiso esishodayo sama-R21m , ukutholakala kwempahla yasesiteji kwamiswa.
Izakhiwo	7 031 441	10 273 000	21 654 889	(14 692 883)	68%	- uhlelo lokubheka imililo: Umsebenzi unikezwe usonkontileka ngoNhlolanja futhi uyaqhubeka. Umsebenzi ulindeleke ukuthi uphethwe ngekota yesibili wezi-2025. - Amathange amanzi, nezinto ezintsha zokulekelela umfutho wamanzi kanye namaphampi amanzi angeziwe: Uumsebenzi uyaqhubeka. - Isembozo sendlu sendawo engaphambili: Umsebenzi uyaqhubeka.
Isamba	8 186 658	10 598 000	22 879 568	(14 692 883)	-64%	





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