The Playhouse Company

an agency of the
Department of Sport, Arts & Culture

ANNUAL REPORT
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The Nutcracker

Iziqulatho

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Indima A

1. Iinkcukacha zeziko ngokubanzi	
Igama elibhaliswe ngalo	The Playhouse Company
Idilesi elizinze kuyo	29 Acutt Street, Durban, 4001
Idilesi yeposi	P O Box 5353, Durban, 4000
Inombolo yomnxeba	+27 (0)31 369 9555
Inombolo yefeksi	+27 (0)31 306 2166
Idilesi ye-imeyili	cfo@playhousecompany.com
Idilesi yeWebsite	www.playhousecompany.com
Abaphicothi-zincwadi bangaphandle	uMphicothi-zincwadi Jikelele waseMzantsi Afrika
Ibhanki	First National Bank

2. Uluhlu lwezifinyezo/lwamagama akhiwe ngoonobumba bokuqala	
AFS	Iingxelo zemali zonyaka
AGSA	uMphicothi-zincwadi Jikelele waseMzantsi Afrika
MEC	iLungu lesiGqeba soLawulo/uMphathiswa wePhondo
BBBEE	iNkqubo enabileyo yokuxhobisa abantu abamnyama kwezoqoqosho
CEO	iNgqonyela
CFO	iGosa eliyiNtloko yezemali
DSAC	iSebe leZemidlalo, ubuGcisa neNkcubeko
PFMA	uMthetho woLawulo lweMali kaRhulumente, 1 wango-1999
MTEF	iNkqubo-sikhokelo yenkcitho yombindi-sigaba
SAWAF	uMnyhadala wezobugcisa wamabhinqa aseMzantsi Afrika
SCM	ulawulo lothungelwano lweenkonzo

3. Ingabula-zigcawu eyenziwa nguSihlalo

Iziko iPlayhouse Company "yindawo apho badibana khona abantu abathanda ubugcisa obuboniswayo, ingakumbi abahlali baseThekwini nabakwiphondo laKwaZulu-Natala liphela. Le yindawo enika impiliso nenomoya wobuntu. Wonk' ubani wamkelekile kweli ziko ukuze angcamle kubuncwane bemiboniso yobugcisa, eyenkcubeko kunye nefundisayo equlunqwa nguMlawuli wezobuGcisa nokwayiNgqonyela kweli ziko uLynda Bukhosini.

Ndamkela ngezandla ezishushu iinkokheli ezintsha zeSebe leZemidlalo, ezobuGcisa neNkcubeko uMphathiswa uMckenzie kunye neSekela lakhe uMnu. Mabe. Zombini ezi nkokheli ziwagawule ziwarhuqa ukufika kwazo kweli Sebe kwaye iyasichulumancisa indlela ezibonise ngayo umdla kwimiba yeli Sebe ebandakanya ukudityaniswa kwamaziko. Amaziko aphantsi kweSebe kunye namagcisa ngokubanzi avakalise izimvo eziliqela malunga nenkqubo ephakanyisiweyo yokudityaniswa kwamaziko akwicandelo lobugcisa obuboniswayo. Siyabulela kuMphathiswa ngokuvumela boonke abachaphazelekayo kulo mba ukuba bavakalise izimvo zabo ngokukhulululekileyo.

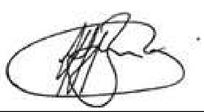
Kwakhona samkela ngezandla ezishushu uMphathiswa wePhondo omtsha weSebe leZemidlalo, ezobuGcisa neNkcubeko uMnu. Khawula. Sinethemba lokokuba siza kusebenzisana kakuhle naye kwaye siza kuxhasana kuyo yonke imiba echaphazela amagcisa kweli phondo.

Athe gqolo amalungu eBhunga kunye negqiza lolawulo lweli ziko ukuxovula umba wenkxaso-mali kunye nowezibonelelo kuba le yimiba exhalabisayo kweli ziko. Kunyanzelekile ukuba sileli ziko sifumane iindlela ezisebenzayo zokonyus'ingxowa-mali ukuze likwazi ukuxhasa iimveliso elizibonisa eqongeni. Kubalulekile ukuba siyigxininise into yokokuba ukucuthwa kwezibonelelo ezivela kokubini kwiSebe leZemidlalo, ezobuGcisa neNkcubeko leZwelonke nelePhondo kuyichaphazela ngamandla indlela esizibonisa ngayo iimveliso zethu kwaye kuchaphazela nemivuzo efunyanwa ngamagcisa. Kungoko sizama ukufumana inkxaso kwimibutho yehlabathi nakwimibutho enika izibonelelo. Sinethemba lokokuba la malinge aza kuwanceda ngqo amagcisa kwaye awanike amathuba okufumana inkxaso aze avele futhi aziwe lihlabathi ngokubanzi.
Kulo nyaka-mali siwonge igqala lomculo uGqr Madala Kunene ngokumenzela umsitho owawuzele ngoosaziwayo uzinyaswe nangulowo wayenguMphathiswa uZizi Kodwa. UGqr Madala Kunene ubeligqala elibalaseleyo lomculo wesiNtu ngexesha apho bekuqhambuka uhlobo olutsha lomculo olufuna ukugubungela ezinye iindidi zomculo. Ubulondoloze ngobuchule ubugcisa bakhe ngokufaka 'istolotolo" xa ecula eqongeni, not leyo ibimnandi kakhulu kubantu abaninzi abangasaziyo "istolotolo" esiyinxalenye yelifa lakwaNtu.

Iziko iPlayhouse Company inikwe ithuba lokunik'imbeko yokugqibela kubomi bukaGqr Mbongeni Ngema obeligqala elihlonitshwayo lombhali wemidlalo yaseqongeni nemvumi evunyiweyo. UGqr Ngema wasishiya ngequbuliso kwaye ngelo xesha ebesebenzisana neli ziko ekuveliseni imiboniso eliqela. Umsebenzi wakhe udume kwihlabathi liphela yaye uthandwa zizigidi zabalandeli kwihlabathi liphela. Sakuhlala sikukhumbula Madlokovu ngendlela obuwuthanda ngayo umculo nayo yonke into enxulumene nobugcisa obuboniswayo.

Kwakhona sinemincili ukuvakalisa ukuba nakulo nyaka uMphicothi-zincwadi Jikelele waseMzantsi Afrika unike eli ziko ingxelo yophicotho-zincwadi ecocekileyo nengenasikhwasilima yaye ngunyaka we-14 lo iPlayhouse Company ifumana ingxelo ekumila kunje. Ndiyazingca yaye ndinelunda ngomsebenzi oncomekayo obonisa ukuzimisela kwabaphathi beli ziko bekhokelwa yiNgqonyela. Ndigqithisa umbulelo ongazenzisiyo kumagcisa aqinisekisayo ukuba ababukeli ababukela imiboniso kumaqonga asePlayhouse Company ayabonwabisa yaye ayabafundisa ngokukuko. Siyababulela ababukeli bethu abazingisayo nabazinikeleyo ekubukeleni iimveliso zethu ngomdla nangothando olukhulu kwaye siyabathembisa ukuba siza kuthi gqolo ukubonisa iimveliso ezibalaseleyo kumaqonga ethu. UMzantsi Afrika utyebe uteketeke ngamabali afuna ukubaliswa kwaye ubugcisa bubo obusincedayo ukuze sikwazi ukuwabalisa ngobuchule la mabali ngeemveliso zethu esizibonisayo eqongeni.

Ndobamba ngazo zozibini kwiSebe leZemidlalo, ezobuGcisa neNkcubeko ngenkxaso nangoncedo lweli Sebe kulo nyaka uwonke. Kwakhona ndibulela onke amalungu eBhunga lasePlayhouse Company. Kuyintsikelelo kweli ziko ukuba nabantu abazinikeleyo ekwenzeni umsebenzi wabo wokongamela eli ziko ukuze libalasele libe nempumelelo. Ndithi maz' enethole kuni ngokuthi gqolo ukubeka phambili iimfuno zeziko. Sele sisondele ekupheleni kwexesha lamalungu ebhunga, ndidininqwenelela impumelelo kuzo zonke iinzame enizenzayo yaye ndiqinisekile ukuba siya kuphinda sibonane kwakhona kwixa elizayo.



Khwezi Kunene
uSihlalo weBhunga

4. Inkcazelo emfutshane eyenziwa yiNgqonyela

Unyaka-mali wama-2023-24 ngunyaka we-14 iziko iPlayhouse Company liqhayisa ngengxelo yophicotho-zincwadi ecocekileyo nengenasikhwasilima. Ukufumana ingxelo entle kuMphicothi-zincwadi Jikelele kuntama ulawulo lweziko olufezekileyo olubunjwe kule minyaka ili-14 igqithileyo. Ezi ziindaba ezibakhuthazayo abo babonelela eli ziko ngemali kuquka neSebe leZemidlalo ezobuGcisa neNkcubeko elixhasa ngemali iinkqubo zobugcisa kweli ziko nenceda ukuze likwazi ukuvelisa lize libonise iimveliso ezahlukeneyo ezibonisa iyantlukwano yeli lizwe kwezobugcisa nenkcubeko.

Iimveliso zobugcisa ezibonisiwe kunyaka-mali wama-2023-24 zintama ukwahluka-hlukana komsebenzi wobugcisa obuboniswayo yaye eli ziko libonise iimveliso ezingama-429 eziquka amagcisa angama-11 460 ebukelwe ngababukeli abavela kwiinkalo ngeenkalo ababalelwa kuma-193 000.

Ndibamba ngazo zozibini kubasebenzi, kubaphathi nakwibhunga ngokuthi gqolo ukuqinisekisa ulawulo olubalaseleyo kwanokusebenza ngokuzinikela ukuze libalasele iziko. Ndidlulisa umbulelo ongazenzisiyo kwiSebe leZemidlalo, ezobuGcisa neNkcubeko, kumagcisa, kubabukeli nakumajelo eendaba ngenkxaso yabo engagungqiyo.

11 460
AMAGCISA

154
IIMVELISO

429
IMIBONISO

192 812
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Madala Kunene Honoraru Concert

Ukuvavanya ubugcisa

- United Voices, Osenzeni kunye noMC Zodwa Shange
- Amaqola Amhlophe,Amaqhawe kunye noMC Bongani Mbatha
- Ofeleba, Ikusasa Elihlewith kunye noMC Bheki Mbili
- Izingane Zotalagu, Cheese Wabantwana kunye noMC Thami Sikhosana
- Izigi Zomdabu, Asakhe Omama kunye noMC Vumile Mngoma
- Amatshitshi Amhlophe, Shosholoza kunye noMC Bonginkosi Shangase
- Youth Singers, Love World Zulu Dancers kunye noMC Smanga Fortune Mkhwanazi
- Oshunikazi Zulu Dancers, Ezasendlunkulu Cultural Dancers kunye nobeno-MC Ntombi Gasa
- Afritude Band, Izimbali Zempondo Bonginkosi Shangase kunye noMC Thabo Mkhize
- Ophunyukabemphethe Traditional Dancers, Amashinga Boys Traditional Dancers kunye noMC Zodwa Shange
- Mqhelemani Maskandi Group, Ingcithabuchopho Maskandi Group kunye noMC Bongani Mbatha
- Izigi Zomdabu, Amaqhawe kunye noMC Khoni Miya
- Amashingakazi, Aim of God kunye noMC Zandile Ngobese

ikhonsathi zeSundowner kunye neMibongo

Iquka la magcisa:

- Senzo Mdamba kunye no Umvini Performing Arts
- Lu Dlamini kunye no Mthobisi Mthalane
- Philani Ngidi kunye no Xolisa Dlamini
- Madala Kunene kunye no Natalie Rungan
- Element of Jazz kunye no Brick City
- Lex La Foy, Zawadi kunye no Philani Kunene
- Jamy Lee Simons kunye no Bongani Nkwanyana
- Shortbase kunye no Sandile Dlamini
- Royalson, KB's Menu kunye ne Siyaphambili Happy Brothers
- Zinhle Madela Band, Barney and Friends kunye ne Inqaba Yevangeli
- Susan Barry Band, Zulu Messengers kunye no Jerry Kunene
- ILima Band, Bless Bass Band kunye ne Inkululeko Isicathamiya Group
- Pomeroy Golden Stars, Vukile Band kunye ne Boosta Soul

Iimbongi:

- Ngqobile Gcaba
- Buyani Mchunu
- Page Ngwenya
- Ayabulela Nyawose
- Mbalezinhle Mabaso
- Thando Fuze
- Anathi Mthwazi
- Sandile Msomi
- Minenhle Mthembu
- Zendoni
- Pinky Ngcobo
- Athingahangwi Ramabulana
- Botsotso Emmanuel Mahlaba
- Luleka Mhlanzi
- Indoni YaseMbo
- Silindile Mkhize
- Sindiswa Zulu
- Buyani Mchunu
- Sandile Mnikathi
- Londiwe Shelembe
- Imbongi Ye Nkosi
- Xolile Vilakazi
- Nhlanhla Mhlongo

I-Sundowner Concerts kunye neMibongo

Ukhuphiswano iSishaya Ingoma

Ubugcisa bomthonyama obuboniswayo

Ukhuphiswano iSishaya Ingoma
u-MC: Juba Special
u-MC: Bingelela Mpanza
Umehluleli: Thanda Ndlovu
Umehluleli: Nkosinathi Mshengu
Umehluleli: Ntuthuko Khuzwayo

Isigekle
- Ubuhle boMkhambathi
- Imbokodo Yasembo
- Masibemunye Ma Afrika
- Omama Boxolo
- Asakhe
- Shosholoza

Ingoma Sikhuze
- Indlondlo Emnyama
- Ifu Elimnyama
- Imfezi Emnyama
- Duduzabantu
- Ingoma yaka-Shozi
- Ndindiza

Ingoma Yezinsizwa
- Vukayibambe
- Amajuba Adlukhetho
- Abafana bembube
- Ofeleba
- Umoya Obandayo
- Ezasendlunkulu

Umzansi
- Umthambo Wendlovu
- Zulu Warriors
- Ingwenya Production
- Nkonka Obomvu
- South African Jinge
- Amashoba Ezinyathi

Ingoma Yezintombi
- Izintombi Zosizo
- Uthuli Lwezichwe
- Mtimande
- Oqhawekazi
- Ikusasa Elihle
- Izigi Zomdabu

Indlamu
- Ifisokuhle
- Osizweni Theatre Production
- Indlunkulu
- Amazebra Youth Organization
- Amabhubesi Zulu Dancers
- Ingqayizivele

Ushameni
- Amatholamnyama
- Amashiyakukhalwa Entertainers
- Ushikishi
- Izinyoni Zomhlanga
- Shanela
- Uthulilwezinyathi

Ukhuphiswano lwesicathamiya

O-MC: Thanda Ndlovu noVicky Masuku

Oonobuhle abancinane

- Nonjabulo Mngadi
- Thobeka Mabanga
- Sisanda Shabangu
- Amanda Mbanjwa
- Samkelisiwe Dube
- Owami Mhlanga
- Nozipho Mazibuko
- Kabukwe Mthembu
- Sindiswa Mkhize
- Luyanda Zwane
- Snegugu Mkhize
- Asemahle Mbanjwa
- Nozipho Mbatha
- Snothando Madlala
- Slindokuhle Hlatshwayo
- Slondiwe Hlatshwayo
- Pretty Buthelezi
- Chunyiswa Chiya
- Sanelisiwe Nkabinde
- Samkelisiwe Nkabinde
- Ayanda Sithole
- Buhle Ndlovu
- Buyiswa Sithole
- Nokuzola
- Thandanani Mabanga
- Andiswa Phumla Rozani
- Kwabukwe Mthwembu
- Xolile Zulu
- Nonhlanhla Mngomezulu
- Ayanda Ngcobo
- Zamokuhle Ngcobo
- Aphiwe Shelembe
- Nokubonga Zulu
- Bandile Wendy
- Punuza Ngcobo
- Thembelihle Mchunu
- Siphumile Ngqila
- Nomalungelo Cele
- Lethiwe Thusini
- Nonjabulo Mlife
- Nombulelo Nyembe
- Lelona Memela
- Siphesihle Kubheka
- Skhulile Khuzwayo
- Ayanda Nkabin

Oonobuhle abadala

- Smangele Msomi
- Bavumile Zulu
- Khonziwe Msomi
- Duduzile Dlamini
- Nelly Ngcobo
- Deliwe Nkwanyana
- Phili Hlongwana
- Joyce Mpofana
- Zandile Kunene
- Bongekile Mngadi
- Ngenzeni Ntanzi
- Pretty Shozi
- Thandekile Chonco
- Perseverance Mkhize
- Staff Dlamini
- Jabu Ntuli
- Anna Mlotshwa
- Phume Ndlela
- Gloria Sibiya

Ooswenka Bothando abancinane

- Msani
- Ngwane
- Nyangiwe
- Myeni
- Ndlovu

Ooswenka Bothando abadala

- Mtshali
- Mgobhozi
- Ngubane
- Caluza
- Nkomo

Amaqela esicathamiya

- Ben 10
- High Singers
- Umzabalazo
- Ubuhle Beqiniso
- NHL Siyeza
- NDW Sifisosethu
- Udumo
- Ogwini Power Singers
- Amalanda Amhlophe
- Umgababa Try Singers
- Amalanda Amhlophe
- Usinga Home Boys
- Ubumbano Lucky Boys
- Umnini Happy Boys
- Vulamehlo Happy Bros
- Real Singers
- PMB Home Boys
- Abafana Basuzeni
- Magabheni Combination
- Real Home Boys
- Siyaphambili Happy Brothers
- Shining Stars
- NMZ Combination
- Mthunzini Freedom Stars
- Thalente Elihle
- Impisemnyama
- United Brothers
- Amajuba Amhlophe
- Isikhalo Se Afrika Ngqo
- Red Solution
- Mtuba City Lovers
- Ukthula Home Boys
- Democracy

- Nzimakwe City Boys
- Nyuswa Home Boys
- Ubuhle Bensizwa
- Ubuka Young Stars
- SA Professionals
- Ndwedwe New Revolution
- Moyomusha
- Lubovana Lucky Boys
- Xolo Lucky Boys
- Ndwedwe Original
- Abafana Bokuthula Bangempela
- African Music
- King Boys
- Umlazi Tremendous
- Inkanyamba Yasemtshezi
- Richmond Implicity
- Green Lovers Junior
- Washbank Home Boys
- Action Boys
- Vipers
- Newborn Brothers
- Xolo Mission Boys
- PMB Black Scorpion
- Machunwini Black Swallows
- Mkhambathini Shining Stars
- PMB Last Angels
- Bothas Hill Young Bros
- Umbumbulu Active Boys
- Dadane Real Singers
- Machumnwini Happy Birds
- Combination Brothers
- Ukukhanya Kwesizwe
- Ndwedwe Perfect
- Bhizana City Boys
- NMZ Power Singers
- Highland Vela Brothers
- Qoqisizwe Happy Boys
- James Black Birds
- Phuzane Young Boys
- Newcastle Black Tornado
- PMB Shining Stars
- Inhloso Yentuthuko
- Mpumelelo Boys

- Ubuhle Bomthandazo
- New Generation
- Rainbow Nation
- Abafana Bokuthula
- Inkululeko
- PMB Happy Boys
- Ladysmith Lemon
- Ndwedwe King Boys
- Ndwedwe Shining Stars
- Nanda Black Voices
- Love Brothers
- Abafana Bothando
- Inhlokomo
- Super Thandanani
- Beautiful Stars
- Mkhambathini Lover Boys
- Ladysmith Happy Boys
- Ngcolosi Home Boys
- Polly Danger Boys
- Isibani Sezwe
- Xolo Home Boys
- Iphupho Lami
- NMZ Peace Boys
- Mpendle Young Solution
- New Standard
- Xolo Try Singers
- Mzamo Young Boys
- Royal Messengers
- Xolo Can't Get
- Inyoni Emhlophe
- Mkhumbana
- Mpendulo Music Masters
- Bright Morning Stars
- Madiba Home Boys
- Amavezokuhle
- SA Action Boys
- Mzumbe Lover Boys
- Blue Kwezi
- Ndwedwe Lovers
- Bilanyoniblack Boys
- Hlelolusha
- Easy Walkers
- African Home Boys
- Polly Danger Boys
- Highland City Boys
- Combination Home Boys
- Zamani
- PMB Homeboys "A"
- Zulu Messengers
- Mkhomazi Happy Stars
- High Stars
- Mafunze Black Singers
- Mbumbulu Peace Boys
- Nombika
- Nonguga Young Singers

Impilo yengqondo, uxinzelelo lwengqondo nenkxalabo

- Umbhexeshi: Jacinta Ngobese
- Iinkokheli ezingamanina kwezobugcisa:
- Zola Angel Ngidi
- Ash Leigh La-Foy
- Denise Greeves

Iinkokheli ezingamanina kwezobugcisa

- Umbhexeshi: Mapule B Ngobese
- Iinkokheli ezingamanina kwezobugcisa:
- Joy Mbewana
- Lungi Mthethwa
- Andiswa Mpulo

Ugcino lomculo womthonyama

- Umbhexeshi: Dr Akhona Ndzuta
- Iinkokheli ezingamanina kwezobugcisa:
- USolwazi. Gessler Muxe
- uDkt. Nduduzo Makhathini
- uDkt. Sazi Dlamini

Iinkokheli ezingamanina kwezobugcisa

- Umbhexeshi: Ismail Mohamed
- Iinkokheli ezingamanina kwezobugcisa:
- uDkt. Gcina Mhlophe
- Jerry Pooe
- uDkt. Natalie Rungan

Uncwadi lokukhubazeka

- Umbhexeshi: Musa E Zulu
- Iinkokheli ezingamanina kwezobugcisa:
- Thabani Mazibuko
- Babsy Mlangeni
- Saffura Khan

Iingxoxo zoluntu : Uncwadi lokukhubazeka

Imiboniso emitsha

Ubuntu Bill

- Umbhexeshi: Michael Broderick
- Umyili wezibane: Stephen Woodroffe
- Ralph Lawson

Reoca Light and High Stakes

- Umbhexeshi: Ashwin Singh
- Umyili wezibane: Quintin Lee White
- Rory Booth
- Sivani Chinappan Moodley

Poetry Sessions

Umqulunqi: Nkululeko Page Ngwenya

Iimbong:

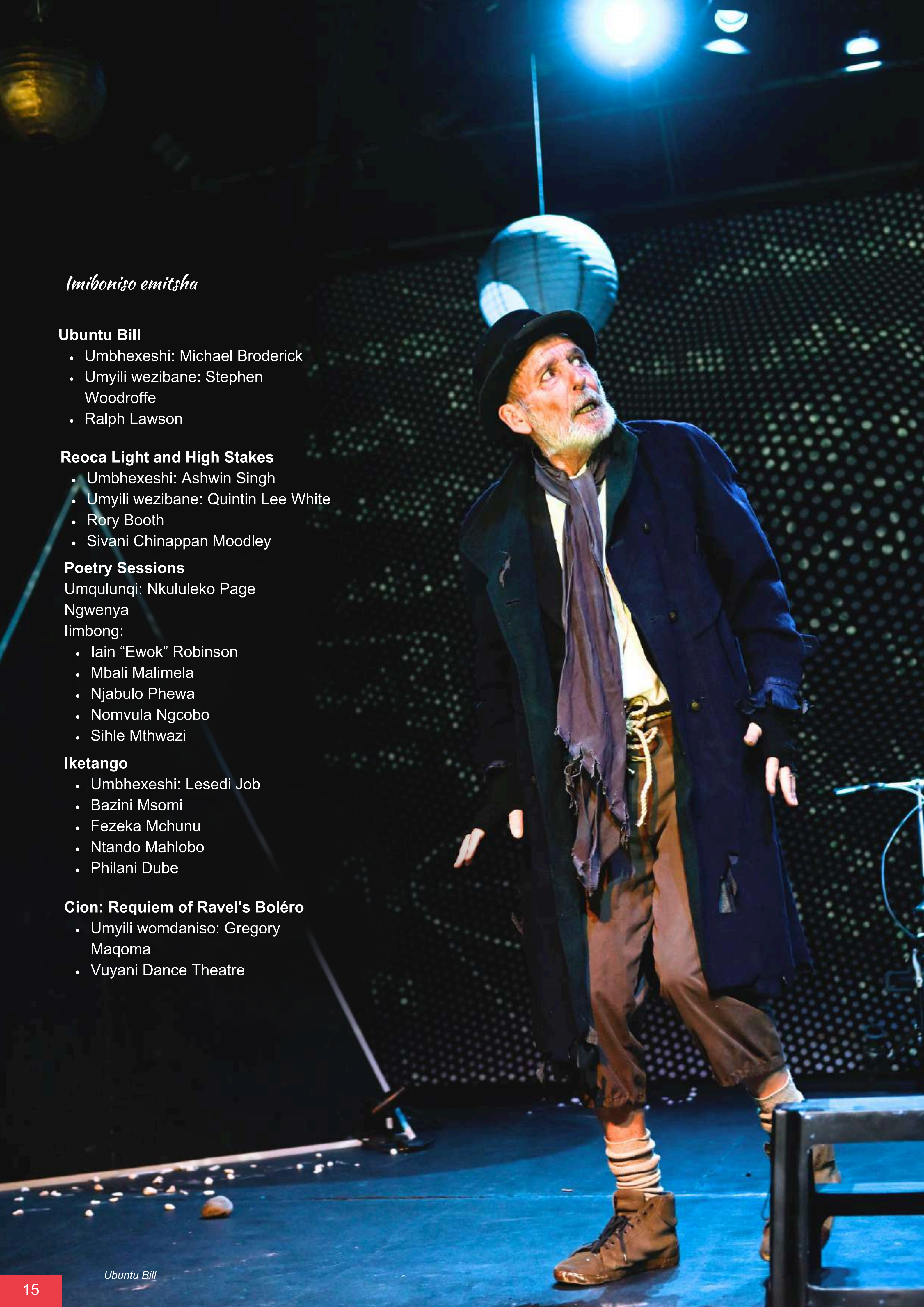
- Iain “Ewok” Robinson
- Mbali Malimela
- Njabulo Phewa
- Nomvula Ngcobo
- Sihle Mthwazi

Iketango

- Umbhexeshi: Lesedi Job
- Bazini Msomi
- Fezeka Mchunu
- Ntando Mahlobo
- Philani Dube

Cion: Requiem of Ravel's Boléro

- Umyili womdaniso: Gregory Maqoma
- Vuyani Dance Theatre



Ubuntu Bill

Cion: Requiem of Ravel's Boléro

Imbube
- Umbhexeshi: Dr Mbongeni Ngema
- Umbhexeshi womculo: Themba Mkhize
- Umyili womdaniso:
- Nompumelelo Gumede
- Mduduzi Nombela
- Mthobisi Khanyile
- Judith Hawthorn
- Bazini Msomi

The Nutcracker
- Joburg Ballet
- KwaZulu-Natal Philharmonic Orchestra

Christmas Carols
- Uphindaphinda: Juan Burgers
- Playhouse Chorale

Kathak 2.0
- Umyili womdaniso: Manesh Maharaj
- Hemani Maharaj
- Shasthika Bhajan
- Kashmira Bhajan
- Kriti Lalla
- Srishti Raghunate

The Nutcracker

Umnyhadala wezobuGcisa wamaNina aseMzantsi Afrika

Shirley Valentine
- Umbhexeshi: Gina Shmukler
- Natasha Sutherland

Romanza
- James Grace
- Carli Olivier
- Monique Els
- Marilie Viljoen

All Stars Shine
- Umbhexeshi: Natalie Rungan
- Izikolo ezithabathe inxaxheba:
- Crawford College
- Durban Girls College
- Durban Girls High School
- Durban High School
- Durban Music School
- Empangeni High School
- Ibisi Senior Secondary School
- JG Zuma High School
- KP Music School
- Pietermaritzburg Girls High School
- Reddam House
- Siyaphumula Secondary School - Ozwathini

Soirée
- Andri Potgieter
- Nozuko Teto
- Khayakazi Madlala
- Bongani Kubheka

Nguni Shades Exhibition
- Umqulunqi: Shaun Dugen

Omama Abahlobisi Bomhlaba
- Umqulunqi: Dr Mbongeni Ngema
- Umvelisi: Mapule Ngobese
- Bazini Msomi
- Cabangile Gumede
- Samkelisiwe Hlophe
- Buselaphi Gxowa
- Thobeka Zungu
- Yola Plaatjie
- Mpume Ndlovu
- Anele Sibisi

Nozuko Teto Soirée
- Sasa Yende
- Wayne Mkhize
- Andri Potgieter

Poetry Sessions
- Umqulunqi: Nkululeko Page Ngwenya

Iimbong:
- Iain “Ewok” Robinson
- Farah Sayed
- Kush Mahleka
- Thando Fuze
- Xolile Vilakazi
- Sihle Mthwazi

Umthombo/Baobab
- Abayili bomdaniso: Sylivia Glasser and Sonnyboy Mutau
- Moving into Dance

Umboniso wezobugcisa nomsebenzi wezandla
- Umqulunqi: Nathi Zondi

Inkqubo exhobisa amagcisa asekuhlaleni

- Umbhexeshi: Jerry Pooe
- Umqeqeshi womdaniso nentshukumo: Sandile Mkhize
- Umqeqeshi womculo: Xolisa Dlamini

Abantu abaqeqeshiweyo:

- Ayanda Magnificent Luthuli
- Brightness Amahle Khuzwayo
- Andile Mswazi
- Ayanda Thamsanqa Mchunu
- Cebolozakha Mgcwabi
- Jabulisile Mzizi
- Lufanele Will Ngcobo
- Luthando Dlamini
- Melvin Luthli
- Nqubeko Duma
- Nthethelelo Mkhwanazi
- Ntobeko Khoza
- Ntuthuko Mabaso
- Phindile Dlamini
- Sandile Mbhamali
- Siphosethu Mzulwini
- Snabo Nxumalo
- Philile Maphumulo

Umnyhadala wezobugcisa iOkwethu

ISifunda Umzinyathi

Abaqeqeshi:

- Howard Msomi
- Nomalungelo Khumalo
- Ntuthuko Sabelo Ndlovu

Isithili uThukela:

- Abaqeqeshi:
- Botsotso S.E Mahlaba
- Sandile Thabani Mazibuko
- Thokozani Zulu

Isithili uMgungundlovu

- Abaqeqeshi:
- Skhumbuzo Dlamini
- Kwazi Dlangisa
- Mbuso Dominic Pepi

Isithili uMgungundlovu

- The Hair
- In The Last Hour Sold
- Asiye Mapantsula
- The Hidden Box
- I Love A Show Tune
- Ubizo The Calling
- Rooted Twins
- The River of petitions
- Dudula Nonsense
- The Divine Song

Inkqubo exhobisa amagcisa asekuhlaleni

Iimveliso zasezikolweni

Iketango
- Umbhexeshi: Lesedi Job

Masakhane
- Umbhexeshi: Bongani Dlamini

Silencing the Screams
- Umbhexeshi: Musawenkosi Tshabalala

Sthandwa and The Nature Thieves
- Umbhexeshi: Ralph Lawson

In-Mates
- Umbhexeshi: Anele Nene

Sthandwa and The Nature Thieves

Shall We Dance

Iimveliso zentsebenziswano	
Amagcisa	1178

Shall We Dance
- Umvelisi: Neville Letard
- Umyili womdaniso: Caryl Cusens

Shakespeare Schools Festival
- Kseniya Filinova-Bruton
- Educape Trust

We Can Arts Festival
- Umvelisi: Thabani Mazibuko
- Babsy Mlangeni
- Sgwili Zuma
- Babsy Mlangeni
- Chaos Machafuko
- Pinky 1st Lady
- Khazozo

Nomfundo Moh In Concert
- Nomfundo Moh

Albinism Arise Alive Concert
- Sgwilli Zuma

Interrogation Room
- Umbhexeshi: Swelibanzi Sibiya
- Umbhali: Refilwe Sibiya
- Peter Mashigo
- Richardt Nel
- Sello Motloung

Popcom
- Ashwin Singh

Nozincwadi Hybrid Seminar
- Gcina Mhlophe

Kings and Queens of Gospel 4th Edition
- Sphe Nxumalo
- Ncandweni Christ
- Ambassadors
- Thulani Ga Ndlela
- Ntokozo Ngongoma

Iiseshoni zemibongo

Thetha Mosadi
- Umvelisi: Ndileka Santi
- African Sinakho Arts

Drakensberg Boys Choir
- Umvelisi: Dave Cato
- Drakensberg Boys Choir School

Clash of The Choirs Auditions
- Umvelisi: Goat Originals
- Umbhexeshi: Jemma Ford: Director

Simphiwe Shembe and Friends Comedy Show
- Umvelisi: Simphiwe Shembe

Joseph and The Amazing Technicolour Dreamcoat
- Umvelisi: Des Govender
- The Young Performers Project NPC

The Hymns of a Sparrow
- Magenta Productions

Art In Schools
- Umvelisi: Vincent Leh Ngobese

Durban Dance Movement Festival
- Umyili womdaniso: Jarryd Watson

Masakhane
- Bongani Dlamini

Iqhawekazi
- Umbhexeshi:
- Vusi Shashu
- Asanda Mbhele
- Simphiwe Mbatha
- Raymond Mkhize
- Bavumile Phungula
- Sizwe Msomi
- John Ramotha
- Mandla Mwandla
- Zolani Lipholo
- Bhoyi Makhanya

Artists Workshop – Citta Invisibili
- Giuseppe Di Buduo
- Nathalie Mentha
- Zsofia Gulyas
- Marcus Souto
- Hector Gustavo Riondet
- Matteo Astorino

Nandi The Musical
- Edmund Mhlongo

Spirit Raise
- Sibongiseni Nzama

Durban Passion Play
- Umvelisi: Dawn Haynes

Legends Poetry Show
- Page Ngwenya

Isibuko Tour - Africa Day Concert
- Sjava

Afro Soul Concert
- Sabelo Ngema
- Thandeka Zulu

1976 The Musical
- Umvelisi: Jerry Pooe

Men In Black - Funny Business
- Felix Hlophe
- Simphiwe Shembe

Kathak Dance Recital
- Smeetha Maharaj

Durban Dance Movement Festival

Iimveliso zangaphandle eziqeshileyo	
Amagcisa	4 654

4GRAPHY
- The Wentworth Arts and Culture Organisation

Abangoni
- Mzamo Arts Creatives

Amaqhawe 2
- Onela TV

Cecchetti Gala Performance
- Cecchetti Society KZN

Ekhaya
- Break-Thru Dance

Poetry In Motion
- Hayley Howie Dance Studios

Maggio Musicale Fiorentino
- Istituto Italiano di Cultura Pretoria

Durban Top Comedy Show
- Nonto R

The Penguin Café
- Kaylee Prosser Dance Studio

Narnia: The Lion, The Witch And The Wardrobe
- Louise Heynes Dance Academy

KwaZulu-Natal Philharmonic Orchestra (KZNPO) - World Symphony Season Winter Concerts
- Umbhexeshi: Daniel Boico
- Umntu ocula yedwa: Yeon-Min Park
- KZNPO

South African Dance Music Awards
- Rokhnation Entertainment

The Little Mermaid
- KZN Dance Centre Cecchetti

Abangoni
- Mzamo Arts Creatives

Amaqhawe 2
- Onela TV

Cecchetti Gala Performance
- Cecchetti Society KZN

Durban Top Comedy Show
- Nonto R

The Penguin Café
- Kaylee Prosser Dance Studio

Narnia: The Lion, The Witch And The Wardrobe
- Louise Heynes Dance Academy

KwaZulu-Natal Philharmonic Orchestra (KZNPO) - World Symphony Season Winter Concerts
- Umbhexeshi: Daniel Boico
- Umntu ocula yedwa: Yeon-Min Park
- KZNPO

KwaZulu-Natal Philharmonic Orchestra (KZNPO) - World Symphony Season Early Spring Concerts
- Umbhexesh: Arjan Tien
- Umntu ocula yedwa: Fanny Clamgirand
- KZNPO

Ndumiso Mzobe Live Recording
- Ndumiso Mzobe

The Past Meets The Future With Zawadi Yamungu
- Zawadi Yamungu

Ladysmith Black Mambazo Concert
- Xolani Majozi
- Ladysmith Black Mambazo

Chal Naach – Lets Dance
- Rudra Dance Theatre

Beyond Dreams
- WRGUV Dance Company

Samthing Soweto & Zoë Modiga The Future Is Now Concert
- Banda Banda
- Samthing Soweto
- Zoe Modiga

Ekhaya
- Break-Thru Dance

Poetry In Motion
- Hayley Howie Dance Studios

Maggio Musicale Fiorentino
- Istituto Italiano di Cultura Pretoria

4GRAPHY
- The Wentworth Arts and Culture Organisation

South African Dance Music Awards
- Rokhnation Entertainment

Rhythm And Dance
- Royal Academy of Dance

Me And My Girl
- Northcliff High School

The Little Mermaid
- KZN Dance Centre Cecchetti

Xavier Rudd Live In Durban
- Breakout Events
- Xavier Rudd

KwaZulu-Natal Philharmonic Orchestra (KZNPO) - World Symphony Season Spring Concerts
- Umbhexeshi: Robert Moody
- Umntu ocula yedwa: Bryan Cheng
- KZNPO

KwaZulu-Natal Philharmonic Orchestra (KZNPO) - World Symphony Season Summer Concerts
- Umbhexeshi: Leon Bosch
- Umntu ocula yedwa:Hyeyoon Park
- KZNPO

Skhumba Weekend Comedy Special
- Skhumba Hlophe

5. Ingxelo yokuthabath' uxanduva nokuqinisekisa ukuchaneka kweNgxelo yoNyaka

Ngokolwazi endinalo kunye nenkolelo endinayo ndiqinisekisa ezi znto zilandelayo:
Zonke iinkcukacha kunye namanani adalulwe kwingxelo yonyaka ayangqinelana neengxelo zemali zonyaka eziphicothwe nguMphicothi-zincwadi Jikelele.

Ingxelo yonyaka igqibelele, ichanekile yaye ayinazinto zishiywe ngaphandle kuyo.

Ingxelo yonyaka iqulunqwe phantsi kwezikhokelo zengxelo yonyaka ezikhutshwe nguNondyebo kaZwelonke.

Iingxelo zemali zonyaka (Indima F) ziqulunqwe ngokungqinelana nemigangatho yeGRAP esetyenziswa kwiziko likarhulumente.

Igunya elithabath' uxanduva linoxanduva lokuqulunqa iingxelo zemali zonyaka kwakunye nelokugweba okwenziwa kwezi nkcukacha.

Igunya elithabath' uxanduva linoxanduva lokusungula nokumilisela inkqubo yolawulo lwangaphakathi elungiselelwe ukunika ingqiniseko efanelekileyo yokufezeka nokuthembeka kweenkcukacha zokusebenza, iinkcukacha zabasebenzi kunye neengxelo zemali zonyaka.

Abaphicothi-zincwadi bangaphandle bavakalisa uluvo lwabo oluzimeleyo malunga neengxelo zemali zonyaka.

Uluvo lwethu lolokokuba ingxelo yonyaka ibonisa ngobulungisa imisebenzi, iinkcukacha zokusebenza kunye neenkcukacha zabasebenzi beli ziko.

Owenu ozithobileyo,

uPrecious Lynda Bukhosini
IiNgqonyela
Umhla:

uKhwezi Kunene
uSihlalo weBhunga
Umhla:

6. uSihlalo weBhunga Umhla:

Umbono
Ukukhuthaza nokumilisela ukubalasela kwezobugcisa nokwahluka kwenkcubeko kubugcisa obuboniswayo.

Uxanduva lokusebenza
Ukuze iPlayhouse Company izalisekise lo mbono wayo ulapha ngasentla icacisa uxanduva lwayo lokusebenza ngolu hlobo: Siphucula, sikhuthaza yaye silondoloza ubugcisa obuboniswayo ngokwenza ezi zinto zilandelayo:

- Ukuxhasa amalinge okuzis'iinguqu neenkqubo zoshishino ngendlela eqwalasela umanyano ngokwentlalo nokwakha isizwe;
- Ukuvelisa nokubonisa iimveliso ezinobugcisa, ezonwabisayo nezinemfundiso;
- Ukuxhasa izifundo ezixhobisa ngezakhono zobomi nezikhuthaza uthando lwezobugcisa ngeenkqubo zobugcisa, kwakunye nokuphuhlisa izakhono zamagcisa nokuqeqesha abasebenzi;
- Ukuqinisekisa ukuba ababukeli babukela iimveliso ezisemgangathweni nokubanika amathuba okunxibelelana nabantu abavela kwinkcubeko eyahlukileyo, uhlanga newonga elahlukileyo kwelabo; kunye
- Nokulondoloza iPlayhouse Company eyibhakana yembali.

Iinqobo ezisemgangathweni
Ubuchule nokuqalis' izinto ezintsha
Sikubeka phambili ukucinga ngobuchule nokuqalis' izinto ezintsha kunye nembonakalo equka iinkalo ngeenkalo zobuhle belizwe lethu.

Ukubalasela kunye nemfezeko

- Sizimisele ukusebenza ngokufezekileyo nangokufanelekileyo ukuze sikwazi ukuvelisa ngamandla.
- Sizibekel'ixesha xa sisebenza yaye sisebenzela ukuzifezekisa zonke iinjongo esizimisele zona.
- Sizibophelele ekubeni siziphathe ngendlela esesikweni yaye asiyinyamezeli tu intswela bulungisa nokubukulwa kwabantu nokokuba kungaluphi na uhlobo.
- Siyabalasela emsebenzini wethu yaye siyafunda kwiimpazamo esizenzayo.

Iyantlukwano

- Siyayihlonipha indlela abantu abazibonakalisa ngayo ngokwenkcubeko nangobugcisa nekhuthaza ukuvela kobuhle babantu.
- Siwaqhubela phambili amalungelo wabantu abasemngciphekweni kwanokufikeleleka kweenkqubo namaziko ethu.

Uzinzo

- Siwajolisa kwingomso amehlo ethu kwaye sikugqala ngamaxesha onke ukuzinza kweziko okuqhubekekayo.
- Sisebenza ngenkuthalo ukuqinisekisa ukuba sithe gqolo ukuba liziko elingungqa phambili kwimiboniso yasethiyetha eboniswa ngqo.

Sinobuntu

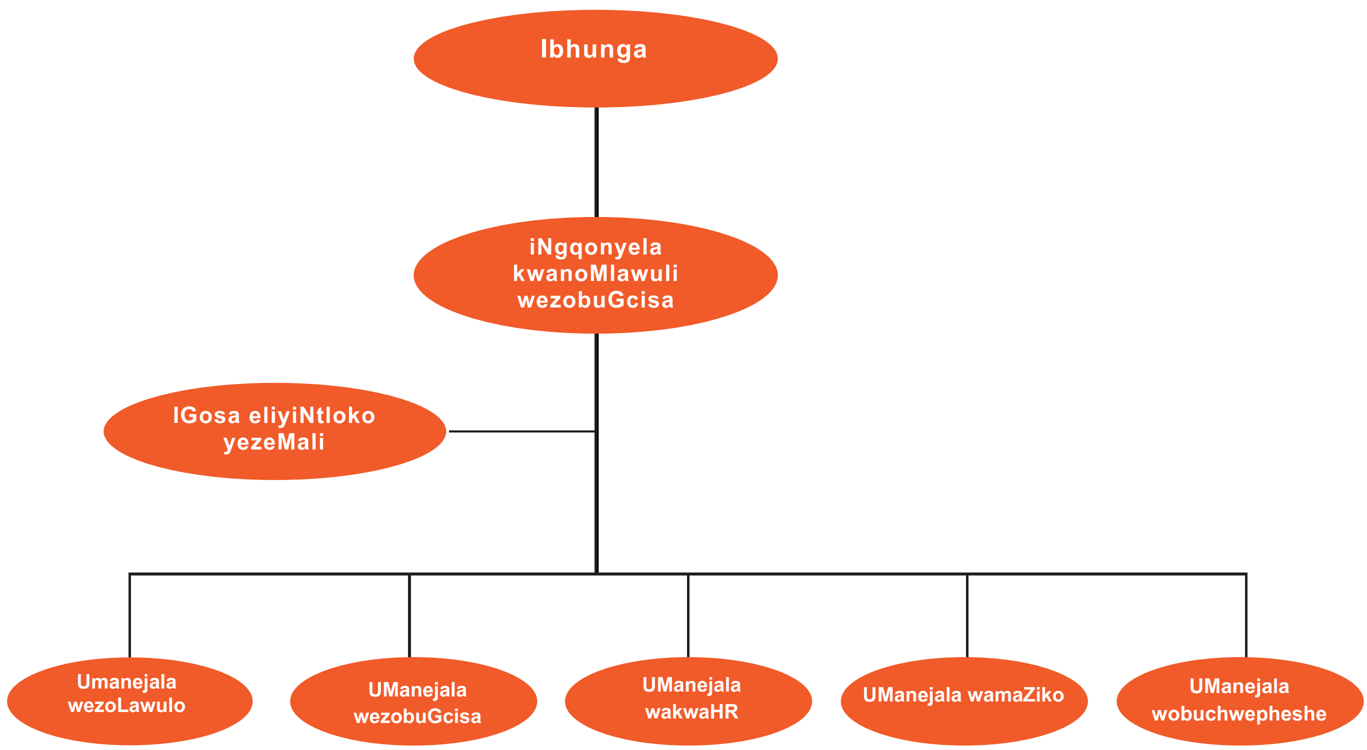
- Sisebenza ngenkathalo, ngovelwano, ngembeko nangokucingela ukuphatheka kakuhle kwabasebenzi, abathengi kunye nabathathi-nxaxheba.
- Sisebenza ngokuzinikela ukugcina imeko yasemsebenzini inempilo yaye iikhuselekile, sikhusela impahla yethu yexabiso kunye nezixhobo ezinqabileyo, siphuhlisa abantu bethu sikwakhuthaza ukuphila ubomi basemsebenzini nobabucala obunempilo.

7. Amagunya omthetho kunye namanye amagunya

Isahluko 8(5) soMthetho wamaZiko eNkcubeko 119 wango-1998 sibalula ukuba umsebenzi wePlayhouse Company kukuphucula, ukuqhubela phambili nokulondoloza ubugcisa obuboniswayo eMzantsi Afrika. IPlayhouse Company isebenza phantsi kwemithetho eliqela equka le ilandelayo:

- uMthetho woLawulo lweMali kaRhulumente (iPFMA);
- uMthetho wokwaHlulwa kweNgeniso (iDORA);
- uMthetho wamaZiko eNkcubeko;
- uMthetho oKhusela abaThengi (68 wama-2008);
- uMthetho weNtsebenziswano yamaSebe kaRhulumente (13 wama-2005);
- uMthetho woNxulumano lwabaSebenzi (iLRA);
- uMthetho weMiqathango enguNdoqo yokusebenza (iBCSA);
- uMthetho woKhuseleko neZempilo emsebenzini (iOHSA);
- uMthetho weMimiselo yoLawulo Jikelele (iGARA);
- uMthetho oKhuthaza uKufikelela kwiNgcombolo (iPAIA);
- uMthetho oKhuthaza uKwenziwa koBulungisa kulawulo (iPAJA);
- uMthetho woBulungisa kwiNgqesho;
- uMthetho oKhusela iiNkcukacha zoMntu ngenkqu;
- Yonke imimiselo, imiyalelo neenkqubo-sikhokelo zikaNondyebo ezipapashiweyo; kunye
- Nayo yonke imithetho kaMasipala nemithetho yenginqi echaphazela iPlayhouse Company nemisebenzi yayo.

8. Ubume bezikhundla



Xavier Rudd Live in Durban

Indima B

1. Ingxelo yokuthabath' uxanduva lweenkcukacha zokusebenza kunyaka ophele ngomhla wama-31 kweyoKwindla ngowama-2024

IINgqonyela yasePlayhouse Company inoxanduva lokuqulunqa iinkcukacha zokusebenza zeli ziko kunye nolokugweba ezi nkcukacha. Kwakhona iNgqonyela inoxanduva lokuseka nokumilisela inkqubo yolawulo lwangaphakathi elungiselelwe ukunika ingqiniseko efanelekileyo ngokufezeka nokuthembeka kweenkcukacha zokusebenza.

Inkcazelo	Inani	Isizathu sokungaphumezi /Sokuphumeza inxalenye	Ungenelelo
Inani leenjongo zonyaka zokusebenza	24 (100%)	Asikho	Alukho
Iinjongo zonyaka zokusebenza eziphunyeziweyo	24 (100%)	Asikho	Alukho

Ngokoluvo lwam, iinkcukacha zokusebenza ziyibonisa ngokufanelekileyo impumelelo ekhoyo xa ithelekiswa neenjongo ezicetyiweyo, izalathisi kunye neenjongo ezikwisicwangciso sonyaka sokusebenza sePlayhouse Company sonyaka-mali ophele ngomhla wama-31 kweyoKwindla ngowama-2024. Iinkcukacha zokusebenza zePlayhouse Company zonyaka-mali ophele ngomhla wama-31 kweyoKwindla ngowama-2024 zivavanywe ngabaphicothi-zincwadi bangaphandle kwaye ingxelo yabo ifumaneka kwiphepha lama-55 ukusa kwelama-63. Iinkcukacha zokusebenza zePlayhouse Company ezikula maphepha 33-37 zivunyiwe yiBhodi.

2. Ingxelo yoMphicothi-zincwadi: Iinjongo ezimiswe ngenx' engaphambili

UMphicothi-zincwadi Jikelele waseMzantsi Afrika wenza iinkqubo eziyimfuneko zophicotho lweenkcukacha zokusebenza ukuze anike ingqiniseko efanelekileyo esisiphumo sophicotho-zincwadi. Isiphumo sophicotho-zincwadi lweenkcukacha zokusebenza xa zithelekiswa neenjongo ezimiswe ngenx'engaphambili sifakiwe kwingxelo eya kubaphathi yaza imiba efun'ukuphandwa yaxelwa phantsi kwesihloko esithi "Iinjongo ezimiswe ngenx'engaphambili" kwicandelo lengxelo ngeminye imiba neemfuno zomthetho kwingxelo yonyaka. Tyhila kwiphepha lama-55-63 kwiNgxelo yoMphicothi-zincwadi eshicilelwe kwiNdima F: Iinkcukacha zemali.

2.1 Imeko yokuhanjiswa kwenkonzo

IPlayhouse Company izimilisele zonke izicwangciso zayo zonyaka zobugcisa yaye izihambise ngokufanelekileyo iinkonzo kuba izimilisele zonke iinjongo zokusebenza zonyaka ezimisiweyo. Phakathi kwemisebenzi enikwe yona iPlayhouse Company kukwakho lowo wokufak' igalelo ekuziseni iinguqu zoqoqosho nezasekuhlaleni ngokunika abantu noosomashishini ebebefudula bebukulwa amathuba okuthabatha inxaxheba, okuhluma nokuphucuka kumacandelo abo. Abaphathi banika iBhunga ingxelo yoku qho ngekota. Abaphathi banika ingxelo kwiBhunga ngalo mba qho ngekota. IPlayhouse Company idala amathuba engqesho ngokuthi ithenge impahla kunye neenkonzo ngqo kumashishini amancinane nalawo asakhasayo aphethwe ngabantu ababefudula bebukulwa. IPlayhouse Company ibamba iingxoxo zasekuhlaleni kunye namagcisa, iinkampani zobugcisa kunye noluntu ngokubanzi nalapho kuxovulwa imiba enxulumene nolwazi oluthe kratya ngemali kunye nemiba yokuxhotyiswa koosomashishini abamnyama. Amagcisa kunye neenkampani zobugcisa banikwa isikhokelo esifanelekileyo ukubancedisa xa befaka izicelo zeziqinisekiso zeBBBEE ukuze bakwazi ukubhalisa kuVimba ongundoqo weenkcukacha zabaniki-nkonzo kaNondyebo weZwelonke khon'ukuze bakwazi ukusebenzisana namaziko karhulumente.

2.3. Imigaqo-nkqubo emitsha engundoqo neenguqu zomthetho

Akubangakho zinguqu kwimigaqo-nkqubo ezithe zachaphazela ukusebenza kwePlayhouse Company kulo nyaka.

2.4. Inkqubela yokuphumeza iimpembelelo zeziko kunye neziphumo

Ngokunxulumene neengxelo zobuchule ezixelwe apha ngasentla, ingxelo yeIMPACT yePlayhouse Company yonyaka-mali wama-2021 – 2026 imi ngolu hlobo:

Ingxelo yempembelelo	**Ukwenza ngcono izinga lempilo ngokusebenzisa ubuciko bokunandisa**	
Inkqubela eyenziweyo	**IPlayhouse Company idalele amagcisa akuma-11 460 amathuba engqesho**	
Isiphumo	**Isalathisi sesiphumo**	**Impumelelo**
Isiphumo 1: Ukuvelisa nokubonisa inkqubo yobugcisa elinganayo	• Iimveliso ezibonisiwe eqongeni • Inani lemiboniso ebonisiweyo • Inani lamagcisa abeyinxalenye yeemveliso ezibonisiwe eqongeni (onke amacandelo) • Inani lababukeli abazimase imiboniso (abahlawulayo nabangahlawuliyo)	• Iimveliso ezibonisiweyo li-154 • Imiboniso ebonisiwe eqongeni ngama-429 • Amagcisa abeyinxalenye yeemveliso ngama-11 460 • Ababukeli abazimase imiboniso ngama-192 812
Isiphumo 2: Ukuxhasa ukuveliswa kwemiboniso yasethiyetha nokuphuhlisa amagcisa	• Inani leemveliso zangaphakathi eziphuhlisa nezihlumisa imiboniso yasethiyetha eMzantsi Afrika • Inani lamagcisa axhamla kwiinkqubo zokuphucula izakhono • Iimveliso ezinempembelelo enkulu ezixhasa umanyano lwasekuhlalen	• Iinkqubo zobugcisa ngama-78 • Amagcisa axhamla kwiinkqubo zokuphucula izakhono li-192 • Ziimveliso ezili-18 ezixhasa umanyano lwasekuhlaleni Amagcisa afumene ingqesho ngama-5 679
Isiphumo 3: Ukuphucula amava abathengi ngokubanika iimveliso, iindawo zemiboniso kunye neenkonzo zobuchule ezifikelelekayo, ezisemgangathweni nezilawulwa ngokukuko	• Ukuvavanya imeko nobume bamaziko asePlayhouse Company	• Ivavanyiwe imeko nobume besakhiwo • Ivavanyiwe imeko nobume besakhiwo 100%
Isiphumo 4: Iziko elilawulwa ngokukuko, elivelisa ngamandla nelisebenza ngokubalaseleyo	• Isiphumo sophicotho-zincwadi lwangaphandle • Inani eliyiphesenti lothelekelelo lokusebenza kweziko (umgangatho weAGSA >80%)	• Ivavanyiwe imeko nobume besakhiwo 100%

3. Iinkcukacha zokusebenza kwenkqubo nganye

3.1. Inkqubo 1: Ulawulo

A. Injongo yenkqubo: Injongo yale nkqubo kukunika iPlayhouse Company inkxaso engundoqo kuquka iinkonzo zolawulo, ezemali, ezemicimbi yabasebenzi kunye nezokubek'esweni novavanyo.

Iziphumo, Iimveliso, Izalathisi zeemveliso, Iinjongo nempumelelo ekhoyo

Isiphumo	Iimveliso	Izalathisi zeemveliso	Umsebenzi ophicothiweyo 2021/22	Umsebenzi ophicothiweyo 2022/23	Injongo yonyaka 2023/24	Impumelelo ekhoyo yonyaka 2023/24	Ukuphambuka kwinjongo ecetyiweyo ukuya kwimpumelelo ekhoyo 2023/24	Impumelelo 2023/24	Izizathu zokuphambuka 2023/24
Ukuphucula amava abathengi ngokubanika iimveliso, iindawo zemiboniso kunye neenkonzo zobuchule ezifikelelekayo, ezisemgangathweni nezilawulwa ngokukuko	Ukulungisa nokuphucula iziseko zokusebenza nokumanya impahla yexabiso yokusebenza neenguqu kubuxhakaxhaka bobuchule	Iphesenti yomiliselo lwesicwangcisso kulungisa, ukugcina nokuphucula secandelo lolawulo lwamaziko	131%	94%	100%	100%	0%	🙂	AYIKHO
		Iphesenti yomiliselo lwesicwangciso sezempilo nokhuselo	Isalathisi esitsha	100%	100%	100%	0%	🙂	AYIKHO
		Iphesenti yomiliselo lwesicwangciso sonyaka sokulungisa iqonga neseenkonzo zobuchule	Isalathisi esitsha	94%	90%	95%	5%	🙂	Injongo imiswe inomahluko owamkelekileyo we- 5%, zonke izinto ebezicwangcisiwe zenziwe
Iziko elilawulwa ngokukuko, elivelisa ngamandla nelisebenza ngokubalaselelo	Ulawulo kunye nolawulo lweziko oluluqilima	Ingxelo yophicotho-zincwadi engenachaphaza	Isalathisi esitsha	Isalathisi esitsha	Ingxelo yophicotho-zincwadi engenachaphaza	Ingxelo yophicotho-zincwadi engenachaphaza	0	🙂	AYIKHO
		Iphesenti yemiba efun'ukuphandwa exelwe kwingxelo yekota yophicotho-zincwadi elungisiweyo	0%	0%	5%	0%	5%	🙂	Ayikho imiba efun'ukuphandwa exeliweyo ngenxa yokomelela kolawulo lwangaphakathi
		Iingxelo zabaphathi ezisemgangathweni ezinikwa abathathi-nxaxheba uarterly kwiintsuku ezingama-30 iphelile ikota nganye.	Isalathisi esitsha	4	4	4	0	🙂	AYIKHO
	Imeko yeziko evumayo	Iphesenti yokungasebenzi kweekhompyutha	0%	0%	5%	0%	5%	🙂	Akhange zingasebenzi tu iikhpmoyutha kubekho nje amaxesha ophazamiseko angephi alawuleka lula kuba abaniki-nkonzo zeIT bangaphandle bathe gqolo ukuyiqwalasela imeko
	Abasebenzi abanobuchule, abanezakhono nabavelisa ngamandla	Inani lezicwangciso zonyaka zoqeqesho ezimiliselweyo	94%	91%	21	21	0	🙂	AYIKHO

Ukumanya umsebenzi kunye nohlahlo-lwabiwo mali

Inkqubo	2023/2024			2022/2023		
	Imali R'000	Ekhoyo R'000	(Ngaphezulu)/ Nganeno R'000	Imali R'000	Ekhoyo R'000	(Ngaphezulu)/ Nganeno R'000
Ulawulo	60442	53 521	6 922	56 775	56 447	328
Iyonke	60442	53 521	6 922	56 775	56 447	328

3.2. Inkqubo 2: Uphuhliso lweshishini

A. Injongo yenkqubo: Le nkqubo ilungelelanisa indima edlalwa bubugcisa nenkcubeko kuphuhliso lwezoqoqosho nolwezentlalo.

B. Inkcazelo:
B.1. Ubume: Icandelo lezobugcisa lijongene neenkqubo zobugcisa nezolawulo; Icandelo lezentengiso lijongene nezonxibelelwano kunye neentengiso; Icandelo lezobuchule lijongene nobuchule bokubonisa iimveliso eqongeni.

B.2. Amacandelo anoxanduva: Icandelo lezobugcisa, elezentengiso kunye nelezobuchule

Isiphumo limveliso	Iimpawu zentengiselwano	Uphicotho olululo loMsebenzi woMsebenzi	Uphicotho olululo loMsebenzi woMsebenzi	IShedyuli yoNyaka	Yintoni ephunyezwayo enyakeni?	Umahluko ukusuka ekujoliswe kuko ukuya kwimpumelelo eyiyo	Ukutenxa kwinjongo ekujoliswe kuyo ukuya kwimpumelelo yokwenyani	Ekujoliswe kuko	Izizathu zomahluko
			2021/22	2022/23	2023/24	2023/24	2023/24	2023/24	2023/24
1.Inkqubo yobugcisa elinganayo enika amathuba onxibelelwano kubantu abohluke ngenkcubeko ,ngobuhlanga nangokwewonga	Ukuphehlelelwa kwenkqubo yezobugcisa yonyaka ebonisa ubukho benkqubo-sikhokelo eyohlukeneyo ngokobugcisa kunye nomsebenzi weqonga	Inani lemisebenzi eveliswayo, yahlelwa yaza yanikezelwa sithi	91	75	50	78	28	🙂	Ukudalwa kwemisebenzi: kuye kwakho imfuno ekhulayo kuluntu lwezobugcisa ukudala imidlalo.
		Inani lemidlalo eyasungulwa ngentsebenziswano nabavelisi abazimeleyo	19	26	15	29	15	🙂	Abasasazi abazimeleyo abavela kumazwe angaphandle baye banda ngaphaya koko bekujoliswe kuko ekuqaleni. Ezi ziindaba ezimnandi kuba zinika uluntu lwamagcisa amanye amathuba okwenza ingeniso.
		Inani lemidlalo/imisitho eboniswa ngabavelisi abazimeleyo abasebenzisa izibonelelo zePlayhouse Company	22	32	20	47	27	🙂	Abasasazi abazimeleyo abavela kumazwe angaphandle bathatha indawo yabo ngaphaya koko bekujoliswe kuko ekuqaleni. Ezi ziindaba ezimnandi kuba zinika uluntu lwemidlalo yeqonga amanye amathuba okwenza ingeniso.
		Inani lemidlalo ebonisiweyo	0	1	2	2	0	🙂	AKUKHO

		Inani lezivumelwano/amaxesha onyaka anikiweyo	7	6	4	6	2	🙂	Ukudalwa kwemisebenzi: Kuye kwakho ukwanda kwemfuno evela kuluntu lwezobugcisa ukuvelisa imidlalo yeqonga namathuba emisebenzi. Ingeniso ye-Box Office kunyaka-mali odlulileyo yenze ukuba kunyuke kancinane inani lemidlalo edlalwayo.
		Inani leendibano zothethwano ezenziweyo	9	4	5	5	0	🙂	AKUKHO
		Inani lamathuba okubonisa imisebenzi yobugcisa bemveli	4	3	2	2	0	🙂	AKUKHO
	Ukwandisa ukufikelela ngokwandisa inani lamagcisa abandakanyekayo kunye nabaphulaphuli abaya kwimidlalo	Inani lamagcisa ayinxalenye yemidlalo yeqonga edlalwa eqongeni	3985	6 954	2 500	11 460	8 960	🙂	Ukudala amathuba engqesho: imfuno yokubonelela ngamathuba engqesho kumagcisa yandile. Ingeniso yokubhukisha izihlalo kunyaka ophelileyo yanceda ukwandisa inani leemveliso ezibonisways.
		Inani lezihlwele ezethamele umdlalo (ezikhokhayo nezingakhokhi)	361 607	178 697	45 000	192 812	147 812	🙂	Ukudala amathuba engqesho: imfuno yokubonelela ngamathuba engqesho kumagcisa yandile. Ingeniso yokubhukisha izihlalo kunyaka ophelileyo yanceda ukwandisa inani leemveliso ezibonisways.
	Ukomeleza uphawu lwePlayhouse Company kunye nokuthengiswa kwemidlalo yeqonga eveliswe ngaphakathi	Inani lencwadana ezihanjiswa qho ngonyaka ngamahlakani ethu	Isalathisi esitsha	Isalathisi esitsha	20	21	1	🙂	Iphulo eliluqilima elijolise ekuthengiseleni uluntu ngokubanzi imveliso eboniswe ePlayhouse Company. Oku kukuqinisekisa ukuba
		Inani lamanqaku apapashiweyo kumakhasi onxibelelwano achaza iPlayhouse Company, abhaliweyo nasasazo	299	563	110	265	155	🙂	Igxininisa kwimidlalo yeqonga eboniswa yiPlayhouse Company. Oku kuye kwakhula ekuthandeni, kutsala umdla wamajelo eendaba kwaye kubhengezwa kakuhle ngomsebenzi wePlayhouse.
2. Iinkqubo zenkxaso zophuhliso lweengcali zethiyetha nezobugcisa	Uphuhliso lwamathuba ekujoliswe kuwo lubandakanya uphuhliso lwamagcisa kunye nosomashishini.	Inani labantu abatsha abazimasa iinkqubo zophuhliso lwezobugcisa ngonyaka	2 931	4 831	1 000	7 671	6 671	🙂	Ukudala amathuba engqesho: imfuno yokubonelela ngamathuba engqesho kumagcisa yandile. Ingeniso yokubhukisha izihlalo kunyaka ophelileyo yanceda ukwandisa inani leemveliso ezibonisways.

	Inani leenkqubo eziphunyeziweyo kwiNkqubo yoNcedo lobuGcisa loLuntu (CAMP)	3	2	3	3	0		🙂	AKUKHO
	Ukwandisa ukufikelela ngokwandisa inani lamagcisa abandakanyekayo kunye nabaphulaphuli abaya kwimidlalo	Inani lamagcisa ayinxalenye yemidlalo yeqonga edlalwa eqongeni	3 985	6 954	2 500	11 460	8 960	🙂	Ukudala amathuba emisebenzi: Kuye kwakho imfuno ekhulayo kuluntu lwezobugcisa yokudala amathuba ezemidlalo namathuba emisebenzi. Ingeniso ye-ofisi yeebhokisi kunyaka-mali odlulileyo yenze ukuba kube nokwenzeka ukwandisa inani lemisebenzi ebonisiweyo.
	Ukwandisa ukufikelela ebantwini ngokwandisa inani lababukeli abazimasa imidlalo	Inani lamagcisa ayinxalenye yemidlalo yeqonga edlalwa eqongeni	3 985	6 954	2 500	11 460	8 960	🙂	Ukudalwa kwemisebenzi: Kukho imfuno ekhulayo evela kuluntu lwethekhinoloji yomsebenzi owongezelelekileyo namathuba emisebenzi. Ingeniso ye-ofisi yebhokisi kunyaka-mali ophelileyo iqhube oku kunyuka kuncinci kwenani leemveliso ezibonelelwayo.
		Inani lezihlwele ezethamele umdlalo (ezikhokhayo nezingakhokhi)	361 607	178 697	45 000	192 812	147 812	🙂	Ukudalwa kwemisebenzi: Kukho imfuno ekhulayo evela kuluntu lwethekhinoloji yomsebenzi owongezelelekileyo namathuba emisebenzi. Ingeniso ye-ofisi yebhokisi kunyaka-mali odlulileyo iqhube oku kunyuka okuncinci kwexabiso lemveliso.
	Ukomeleza uphawu lwePlayhouse Company kunye nokuthengiswa kwemidlalo yeqonga eveliswe ngaphakathi	Inani lezincwadi zezindaba ezilethwa minyaka yonke	Inkomba Entsha	Inkomb a Entsha	20	21	1	🙂	Umkhankaso wokuqwashisa umphakathi ozogxila ekwethulweni kwemidlalo yeshashalazi e-Playhouse Company. Lokhu kuxhumana kuchaza i-Playhouse Company ezinkundleni zokuxhumana
		Inqwaba yemithombo yezindaba iveza i-Playhouse Company - enyatheliswayo kanye ne-electronic	299	563	110	265	155	🙂	Iphulo elimandla leentengiso ligxile kwiimveliso zePlayhouse Company. Oku kubangele ukwanda kwengqwalasela yamajelo eendaba kunye nokuqondwa komsebenzi obalaseleyo wasePlayhouse.
3. Ukubonelela ngenkxaso kuphuhliso lweengcali zethiyetha nezobugcisa ezizayo	Ukuxhasa ngenkuthalo uphuhliso lweqela ekujoliswe kulo, kubandakanywa nophuhliso lweengcali zobuchwepheshe bexesha elizayo kunye noosomashishini	Inani lolutsha oluzimasa iinkqubo zophuhliso lobugcisa ngonyaka	2 931	4 831	1 000	7 671	6 671	🙂	Ukudala amathuba emisebenzi: Kuye kwakho imfuno ekhulayo kuluntu lwezobugcisa yokudala amathuba ezemidlalo namathuba emisebenzi. Ingeniso ye-ofisi yeebhokisi kunyaka-mali odlulileyo yenze ukuba kube nokwenzeka ukwandisa inani lemisebenzi ebonisiweyo.
		Inani lentsha ehambela izinhlelo zokuthuthukiswa kwezobuchwephesh e minyaka yonke	3	2	3	3	0	🙂	AKUKHO
	Ukwandisa ukufikelela ngokwandisa inani lamagcisa abandakanyekayo, kunye nabaphulaphuli abayayo, imiboniso	Inani labaculi ababambe iqhaza esiteji imikhiqizo	3 985	6 954	2 500	11 460	8 960	🙂	Ukudalwa kwemisebenzi: ewe bekukho imfuno ekhulayo evela kuluntu lwezobugcisa ukuba ibonelelwe ngemisebenzi emininzi kunye namathuba engqesho. Ingeniso yeBoxoffice kunyaka-mali odlulileyo yenze oku kunyuka okuncinci kwenani lemveliso

Ukunxulumanisa iNtsebenzo noHlahlo-lwabiwo-mali

Inkqubo	2023/2024			2022/2023		
	Uhlahlo lwabiwo-mali lwe-R'000	Ekhoyo R'000	(Ngaphezulu)/ Nganeno R'000	Imali R'000	Ekhoyo R'000	(Ngaphezulu)/Nganeno R'000
Ukuthuthukiswa Kwezamabhizinisi	33 605	33 443	162	R33 204	R31 494	R 1 709
Isamba	**33 605**	**33 443**	**162**	**R33 204**	**R31 494**	**R1 709**

4. Isishwankathelo seenkcukacha zemali

4.1. Ingeniso eqokelelweyo

	2023/2024			2022/2023		
	Imali	Ekhoyo	(Ngaphezulu) /Nganeno	Imali	Ekhoyo	(Ngaphezulu)/ Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Izibonelelo Zokusebenza	55 405	55 405	0	55 193	55 193	0
Isibonelelo Sokukhiqiza	7000	7000	0	8 499	8 499	0
Izibonelelo Zemisebenzi Emikhulu	0	10 270	(10 270)	6 000	13 399	(7 396)
Imali Engenile	4600	4150	450	4 600	4 927	(327)
Imali Engeniswe Yimidlalo	1561	2165	(595)	700	1 128	(428)
Imali Yerenti	196	163	33	68	58	10
Ukuqashwa Kwempahla	469	669	(200)	98	556	(458)
Ukuqashwa kwempahla Yokulingisa, Ukuhlobisa kanye Nezinto Zasesiteji	2079	2502	(423)	1 334	1 894	(560)
Imali EngeniswenUxhaso	1 500	1 519	(19)	1 500	1 500	0
Isamba	**72 810**	**83 834**	**(11 024)**	**77 991**	**87 150**	**(9 159)**

4.2. Ukusetshenziswa Kwezimali Ngokwezinhlelo

Inkqubo	2023/2024			2022/2023		
	Imali	Ekhoyo	(Ngaphezulu)/Nganeno	Imali	Ekhoyo	(Ngaphezulu)/Nganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo	60 442	53 521	6 922	56 775	56 447	328
Uphuhliso lweshishini	33 605	33 443	162	33 204	31 494	1 709
Inkcitho iyonke	**94 047**	**86 963**	**7 084**	**89 979**	**87 941**	**2 037**

5. Imali Etshalelwe Imisebenzi Emikhulu

	2023/2024			2022/2023		
	Imali	Ekhoyo	(Ngaphezulu)/Nganeno	Imali	Ekhoyo	(Ngaphezulu)/Nganeno
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Impahla Yasehhovisi	300	929	(629)	580	929	(349)
Amakhompuyutha	225	692	(467)	225	692	(467)
Izakhiwo	21 655	7 017	14 637	17 937	7 017	10 820
Iziteji kanye nenye impahla	700	22	677	200	22	178
Ezothutho	0	0	0	600	0	600
Imali iyonke	**22 800**	**8 661**	**14 219**	**19 442**	**8 661**	**10 781**

Indima C

1. Intshayelelo

Ulawulo lwequmrhu luquka iinkqubo ezikhokela indlela iPlayhouse Company eyalelwa, elawulwa nethatyathiswa ngayo uxanduva. Ukongeza kumagatya omthetho alawula iPlayhouse Company, eli ziko likwalawulwa nguMthetho woLawulo lweMali kaRhulumente (iPFMA) yaye lilawulwa nangeenqobo ezikwiNgxelo kaKing engolawulo lwequmrhu. Amaqela anoxanduva lolawulo lweli ziko yiPalamente, isiGqeba soLawulo kunye neGunya elithabath'uxanduva kwiziko.

2. Likomiti ezongameleyo

IKomiti yePalamente yezoBugcisa neNkcubeko ibeka esweni ukusebenza kweSebe lezeMidlalo, ubuGcisa neNkcubeko (DSAC) nawo onke amanye amaziko anika ingxelo kwi-DSAC. IPlayhouse Company ayizange ibe nantlanganiso neKomiti yePalamente yezeMidlalo, ubuGcisa neNkcubeko.

3. Igunya elilawulayo

Kulo nyaka, ezi ngxelo zilandelayo zingeniswe kwiSebe lezeMidlalo, ubuGcisa neNkcubeko:

- IsiCwangciso sokuSebenza soNyaka 2024/2025.
- Isivumelwano seNkqubo-sikhokelo esiza kusetyenziswa ngo-2024/25.
- IiNgxelo zeKota zikaJuni 2023, Septemba 2023, Disemba 2023 nangoMatshi 2024.

4. Igunya elithabath' uxanduva (iBhunga)

Kulo nyaka uphengululwayo iPlayhouse Company ibikhokelwe liBhunga elatyunjwa nguMphathiswa wezeMidlalo, ezobuGcisa neNkcubeko. UMthetho wamaZiko eNkcubeko uyalela iBhunga ukuba lilawule, liphathe yaye linike eli ziko umkhomba-ndlela.

Imisebenzi yeBhunga yile ilandelayo:

- Ukuqulunqa imigaqo-nkqubo;
- Ukugcina, ukulondoloza nokukhusela yonke impahla yexabiso engenakususwa naleyo inokususswa eselugcinweni lwePlayhouse Company, ebolekiweyo okanye ekuyeyePlayhouse Company;
- Ukwamkela, ukugcina, ukulondoloza nokukhusela yonke imiboniso kunye nengqokelela yayo yonke impahla yexabiso enokususwa egcinwe leli ziko phantsi kweSahluko 10(1) soMthetho wamaZiko eNkcubeko;
- Ukonyus'ingxowa-mali yePlayhouse Company;
- Ukuphatha nokulawula iimali ezifunyanwa yiPlayhouse Company kwanokuhlawula ngazo zonke iindleko ezinxulumene nemisebenzi eyenziwa leli ziko;
- Ukugcina ingxelo efanelekileyo yepropati yePlayhouse Company kunye nokuthumelela uMlawuli-Jikelele zonke iingxelo azifunayo ngokunxulumene nokugcina iingxelo ngokufanelekileyo;
- Ukumisela nokufaka endaweni yoMthetho wamaZiko eNkcubeko injongo yeziko elibhengeziweyo ngemvume yoMphathiswa; kunye nokufezekisa iinjongo zeziko elibhengeziweyo.

IBhunga liya kuthi limisele amaxesha nemiqathango elunokuthi uluntu ngokubanzi luyityelele phantsi kwayo iPlayhouse Company.

IBhunga linegunya lokuqesha abantu elibabona bekufanele ukwenza imisebenzi yePlayhouse Company. Imivuzo kunye nemigqaliselo nemiqathango yomsebenzi iya kumiselwa ngokungqinelana nolungiselelo oluvunywe nguMphathiswa emva kothethwano noMphathiswa weZemali.

Ukwakhiwa kweBhunga

Igama	UsukuLokuqashwa	Izidanga	Ubuchule	Inani leentlang anisoazizi masileyo	Umvuzo
Nksz Khwezi BL Kunene uSihlalo	NgoDisemba 9, 2020	BSc Property Development Post Graduate Diploma Leadership Development Corporate Project Management Certificate	Uhlalutyo lweSicwangciso kunye nokuCinga; Umngcipheko weqhinga Uhlalutyo noLawulo; IZakhono eziGqwesileyo zoNxibelelwano kunye noThethathethwano; uMncedisi wokuCinga woYilo; Ulwazi namava kuLawulo oluDityanisiweyo; Ulwazi loMthetho we-PFMA, iMimiselo yePPPFA, uMthetho wamaZiko eNkcubeko; UCwangciso lwezeMali kunye noPhononongo lokunokwenzeka; UVavanyo loMyinge kunye nobuNjineli beendleko; Ulawulo lweProjekthi yeziseko ezingundoqo kunye noLawulo lweKhontrakthi	9	160 205
Mnu. Dumisani Ngema uSekela Sihlalo	NgoDisemba 9, 2020	Bachelor of Arts	Unxibelelwano olugqwesileyo (zombini ngokubhaliweyo nangomlomo); Ukubhalwa kwengxelo, ukucinga okunengqiqo; ukusombulula iingxaki, ukwenza izigqibo; Unxibelelwano olusebenzayo nabachaphazelekayo kunye nabaphathi; Ulawulo nophuhliso lwabantu (kubandakanywa ukuqhelaniswa noqeqesho); Ukukwazi ukwakha ubudlelwane bentsebenziswano kunye nokunxibelelana ngaphakathi komgangatho ophezulu	9	75 387
Nksz Thandeka Mngadi	NgoDisemba 9, 2020	BA Humanities MA Humanities	Ulawulo; uLawulo lwezaBasebenzi; uPhuhliso loMbutho; Ulawulo lweMisebenzi; Ulawulo lweprokjekthi; ULawulo lweZibonelelo kunye neZibonelelo	8	69 253
uDkt Rajendran Govender	NgoDisemba 9, 2020	PhD (Human Sciences) (isiZulu/Social Anthropology) M.A (Cum Laude) Human Sciences (isiZulu/Social Anthropology) B.A (Honours) Developmental Studies B.A	Isicwangciso sobuchule, ukwakhiwa kweqela/ubunkokeli; ulwazi lwePFMA nohlahlo-lwabiwo mali nolawulo lwemali; uLawulo lwezaBasebenzi; Inkqubo nolawulo lweprojekthi; Ulawulo lwentsebenzo, amaziko olawulo lwabachaphazelekayo; unxibelelwano kunye nokunika ingxelo	9	54 099
Mnu. Sicelo Dlamini	NgoDisemba 9, 2020	Public Management (current)	UbuNkokheli noLawulo lweQhinga; Ulawulo lwezeMali; Ezengqesho; Iprojekthi	8	86 030
Mnu. Sicelo Dlamini	NgoDisemba 9, 2020	Public Management (current) Information Technology(current)	UbuNkokheli noLawulo lweQhinga; Ulawulo lwezeMali; Ezengqesho; Ulawulo lweprokjekthi; Ubunkokeli noLawulo; Ukuqeshwa kunye noKhetho	8	86 030
Nksz Tholakele Dlamini	Nge-9 kaDisemba 2020 (Ikota iphele nge-8 kaDisemba (2023)	Degree in Information Science (Mass Media and Communication)	Uphuhliso lwamashishini; ULawulo loBudlelwane boMthengi kunye noBudlelwane; UPhuhliso loQeqesho noQeqesho; Iinkonzo zoNyulo noLungiselelo; Uphuhliso loMgaqo-nkqubo wezaBasebenzi; uBudlelwane beendaba kunye nokuKhuthaza; UKhenketho lweNkcubeko neLifa leMveli; Uphuhliso loKhenketho loLuntu	7	44 575
Mnu. Important Mkhize	8 Novemba 2022 (Usweleke ngoDisemba 2023)	Bachelor or Technology (Management) Honours Degree in Business Administration	Umlweli wentlalo kunye nezopolitiko, umqeqeshi kunye nomququzeleli wezemfundo.	3	32 310

uDkt Fezile Dantile	8 Novemba 2022	Bachelor of Commerce BA Honours (Industrial Psychology) Diploma in Labour Law Diploma in Business Management Strategic Human Resources Management Certificate Directors Induction Programme (Wits Business School) PhD (Honoris Causa) – Leadership and Community Development Currently pursuing Masters in Leadership.	Ubunkokeli, uLawulo loPhuhliso loMgaqo-nkqubo loCwangciso lobuChule nokuHambelana noPhuhliso loShishino (Ukukhula noZinzo) ULawulo loShishino (uCwangciso lwezeMali noLawulo) ULawulo lwezaBasebenzi obuCwangcisiweyo eMzantsi Afrika UMthetho wezaBasebenzi Unxibelelwano olulungileyo nezakhono zombutho. Umbhali weencwadi ezi-5, ezi-4 zesiNgesi kunye ne-1 yesiXhosa	8	54 019
Nksz Karen Meiring	NgoDisemba 9, 2023	BA Honours, BA Diploma specialising in Theatre Arts, Performance, Administration and Industry, Nasper international Acceleration Leadership academy and other Leadership Certificates	Ulungelelwaniso lwemisitho yobugcisa, ulondolozo, inkxaso-mali kunye nokuveliswa kwazo zonke iindidi zethiyetha Ukukhokela iqela labantu, izixhobo, imigaqo-nkqubo, isicwangciso kunye nesakhiwo se-NGOs zobugcisa kunye nentsimi. Ulawulo loshishino, uphuhliso noqeqesho lwabantu kumaziko enkcubeko kunye neeNGO, ucalucalulo kunye nokucinga ngokuyilayo, izakhono zonxibelelwano kunye nothethathethwano; uphuhliso noqeqesho; ubudlelwane bemidiya kunye neentengiso; ukufakwa ekhompyutheni kwezixhobo zenkcubeko nezembali; ulawulo lwemali olufanelekileyo; ukulungiswa kwenkqubo kamabonakude wasekhaya, uphuhliso, imveliso nosasazo; ukhetho lweenkqubo zikamabonakude ezibalaseleyo kunye neefilim; umyili oyintloko, ucwangciso lwezemali kunye nokuxhaswa ngemali kweefilimu.	2	10 770
Mnu. Siyakhula Simelane	NgoDisemba 9, 2023			2	10 770
Nksz Tina Ndamase	NgoDisemba 9, 2023			2	0

Amalungu eKomiti	Yikomiti.			
	IKomiti yezeMali	Ikomiti yophicotho-zincwadi inoxanduva lophuhliso nolawulo.	Ikomiti yabasebenzi kunye nemivuzo	Ikomiti yobuGcisa neyonyuso-mali
Nksz KhweziBL Kunene				✓
Mnu. Dumisani Ngema	✓			✓
NkszThandeka Mngadi			✓	✓
Gqr Rajendran Governder	✓			✓
Mnu. Sicelo Dlamini	✓		✓	
Nksz Tholakhele Dlamini (isesha lakhe liphele ngowe 8 kweyoMnga 2023		✓		
Mnu. Important Mkhize (ulandulele eli ngeyoMnga 2023)			✓	✓
Gqr Fezile Dantile	✓			
Nksz Karen Mering (utyunjwe ngowe 9 kweyoMnga 2023)			✓	
Mnu. Siyakhula Simelane (utyunjwe ngowe 9 kweyoMnga 2023)		✓		
Nksz Tina Ndamase (utyunjwe ngowe 9 kweyoMnga 2023)			✓	

5. Ulawulo loMngcipheko

IPlayhouse Company inomgaqo-nkqubo wolawulo lomngcipheko othi thaca inkqubo yokuchonga nokulawula imingcipheko. Lo mgaqo-nkqubo uphononongwa rhoqo ngonyaka. Ulawulo lomngcipheko yinkqubo apho iGosa lezeMali eliyiNtloko, iGosa eliyiNtloko lesiGqeba kunye nabaphathi abaphezulu bePlayhouse Company bachonga umngcipheko okhoyo nokhoyo woshishino nowemali baze baphuhlise iindlela ezifanelekileyo nezingabizi kakhulu zokuhlangabezana nale mingcipheko.

Kubalulekile ukuba iPlayhouse Company ilawule imingcipheko ukuze ifezekise igunya layo ngokuhambelana noko kulindelwe luluntu kunye ne-DSAC ekwenzeni umsebenzi wayo.

Irejista yomngcipheko iphononongwa rhoqo ngonyaka emva kweeseshoni zokuchongwa komngcipheko kunye nabalawuli kunye nawo onke amabhunga olawulo. Irejista yomngcipheko ibonelela ngesakhelo sesicwangciso sophicotho-zincwadi seminyaka emithathu esiphononongwa kwaye samkelwe yiKomiti yoPhicotho-zincwadi noLawulo kunye neBhodi. Inkqubela-phambili ekuphuculeni ukuchongwa komngcipheko iphononongwa rhoqo ngenyanga kwiintlanganiso zabaphathi.

6. Icandelo lolawulo lwangaphakathi

Ulawulo lwangaphakathi luxanduva lomphathi ngamnye. Sinemigaqo-nkqubo neenkqubo zokuseka ulawulo lwangaphakathi, kwaye imigaqo-nkqubo ijongwa rhoqo ngonyaka ukuqinisekisa ukuba isafanelekile ngokweenjongo zoMthetho neMimiselo. Abalawuli basebenzisa iziphumo zophicotho lolawulo lwangaphakathi ukuphucula impumelelo yolawulo lwangaphakathi.

7. Umsebenzi woPhicotho lwaNgaphakathi

IPlayhouse Company inoxwebhu lwangaphakathi lophicotho-zincwadi oluphononongwa rhoqo ngonyaka.

Umqulu wophicotho-zincwadi wangaphakathi uyilelwe ukuchaza ubume beziko, iinjongo zalo, igunya kunye noxanduva lokubandakanya abaphicothi-zincwadi abazimeleyo ukuba benze umsebenzi wophicotho-zincwadi lwangaphakathi. Umsebenzi wophicotho-zincwadi lwangaphakathi wenziwa ngokungqinelana nemigaqo yecandelo 3.2 leMimiselo kaNondyebo kunye necandelo 38(1)(a)(i) nelama-76(4)(e) lePFMA kwaye liyintsika yolawulo ePlayhouse Company.

Eyona njongo iphambili yomsebenzi wophicotho-zincwadi lwangaphakathi ePlayhouse Company kukubonelela ngengqinisekiso neengcebiso kwiinkqubo zolawulo lomngcipheko neenkqubo zolawulo kwakunye nokusebenza kwePlayhouse Company ngokwemithetho, imigaqo nemigaqo-nkqubo esebenzayo. Chaza ngokufutshane iindibano ezithe zenzeka kulo nyaka-mali ngokungqinelana nesicwangciso esivunyiweyo sophicotho-zincwadi lwangaphakathi:

- Uphononongo loLawulo lwee-Asethi
- Uphononongo lolawulo lomngcipheko lweziseko ezingundoqo kunye nokugcinwa kwezixhobo
- Uphononongo lolawulo lokuthengwa kwempahla nokuhanjiswa kweenkonzo
- Uphononongo lwesicwangciso sokusebenza kunye neenjongo zophicotho ezichazwe ngaphambili
- Ukulandelela iziphumo zophicotho-zincwadi lwangaphakathi

8. IKomiti yoPhicotho-zincwadi noLawulo

Eyona njongo iphambili yeKomiti yoPhicotho-zincwadi noLawulo kukuncedisa iBhunga ekwenzeni imisebenzi yalo ngokubhekiselele ekukhuseleni ii-asethi, izicwangciso zokusebenza ezifanelekileyo, iinkqubo zolawulo nolungiselelo lweengxelo zemali eziyinyaniso nezinobulungisa kunye neengxelo ezithobela zonke iimfuno zomthetho nemigangatho yocwangciso-mali.
IKomiti yoPhicotho-zincwadi noLawulo:

- Ukugcina abaphicothi-zincwadi bangaphandle ngokulungiselela iintlanganiso, ukuvula amajelo onxibelelwano neBhunga ukuze babelane ngeembono nolwazi, nokuqinisekisa igunya noxanduva;
- Sebenza ngokuzimeleyo nangokungakhethi cala ukuphononongа iinkcukacha zemali ezinikezelwa ngabaphathi;
- Ukuphononongа ukufaneleka kweengxelo kunye nolawulo lwemali olukhoyo; kwaye
- Ukubonelela ngemijelo yonxibelelwano phakathi kwabaphicothi-zincwadi bangaphakathi nabangaphandle kunye neBhunga

9. Ukulandelwa Kwemigomo yeMithetho kanye Nemithethonqubo

IPlayhouse Company, ngokwemigaqo yecandelo lesi-4 loMthetho wamaZiko obuGcisa baseQongeni, liqumrhu elihlangeneyo, kwaye iPlayhouse Company, iBhunga nawo onke amalungu kufuneka athobele imithetho-siseko yolawulo olululo kunye nayo yonke imithetho nemimiselo esebenzayo.

IPlayhouse Company ilawula iingxelo zokuthotyelwa kwayo nemithetho-siseko yemithetho nemigaqo rhoqo ngekota. Uluhlu lokuhlola luphuhlisiwe ukuhlola ukuthotyelwa kwePFMA kwaye nakuphi na ukungathotyelwa kuxelwa kwiBhunga nakwiikomitana zalo.

10. Ukukhwabanisa Nenkohlakalo

IPlayhouse Company inomgaqo-nkqubo ochasa ubuqhophololo norhwaphilizo. Lo mgaqo-nkqubo uphononongwa rhoqo ngonyaka. Lo mgaqo-nkqubo ujongene nokuthintelwa korhwaphilizo ePlayhouse Company.

Ezona njongo ziphambili zomgaqo-nkqubo zezi:

- Ukubonelela ngesikhokelo ngothintelo. Ukuchonga nokuxela izenzo zobuqhophololo;
- Ukudala umoya wokuba bonke abasebenzi kunye nabachaphazelekayo baqhubeke beziphatha ngendlela esesikweni xa besenza umsebenzi wabo ePlayhouse Company;
- Ukukhuthaza bonke abasebenzi nabachaphazelekayo ukuba bazame ukunqanda nokuchonga urhwaphilizo olunokuthi lube nefuthe elibi okanye elinokuba nefuthe elibi ePlayhouse Company;
- Ukukhuthaza bonke abaqeshwa nabachaphazelekayo ukuba baluxele urhwaphilizo ngaphandle kokoyika impindezelo; kwaye
- Ukubonelela ngenkqubo ecacileyo neselubala yokwabiwa kweendima noxanduva.

11. Ukunciphisa ukungqubana komdla

Abaphathi nabasebenzi bezemali bazalisa ifomu yokubhengeza umdla wonyaka. Abaphathi nabasebenzi bayakhuthazwa ukuba bayihlaziye le fomu ngamaxesha athile njengoko iimeko zitshintsha.

IPlayhouse Company inoMgaqo wokuZiphatha olawula abasebenzi kwiimeko apho kunokuvela ukungqubana kwemidla.

12. Inqubo Yokuziphatha

IPlayhouse Company inoMgaqo wokuZiphatha kunye noMgaqo-nkqubo weNdlela yokuziPhatha olawula ukuziphatha kwabasebenzi emsebenzini.

UMgaqo-nkqubo weNdlela yokuziPhatha uxhonywa kwiibhodi zezaziso kuyo yonke iPlayhouse Company. Xa besenza izigqibo malunga nokuba benze ntoni na kunye nento ebandakanya ukuziphatha kwabo, abasebenzi kufuneka bazi kwaye bakhokelwe:

- Imigaqo-nkqubo yeNkampani;
- Imithetho yesizwe;
- Iindlela zolawulo nemigangatho eyamkelekileyo kuzwelonke; kwaye
- Iinqobo zabo kunye neendlela zokuziphatha

Naziphi na izenzo ezingahambelaniyo noku kungasentla ziya kuthathwa njengokuziphatha okungamkelekanga. Ukuba kufunyaniswe ukuba kukho isenzo esaphula uMgaqo wokuZiphatha kunye/okanye uMgaqo-nkqubo weNdlela yokuziPhatha, kuya kulandelwa isikhalazo esivunyiweyo sabasebenzi kunye neenkqubo zoluleko.

13. Impilo, Ukuphepha kanye Nezindaba Zemvelo

IPlayhouse Company iqhuba uphando lonyaka lokuthotyelwa kwezempilo nokhuseleko. Iziphumo zovavanyo zazisa iPlayhouse Company ngamanyathelo okuphucula afanelekileyo ekufuneka ephunyezwe. Ukuthotyelwa kwempilo nokhuseleko kwenza esinye sezalathisi eziphambili zokusebenza kwisicwangciso sonyaka sokusebenza soMphathi wamaZiko.

IPlayhouse Company iyithobela ngokupheleleyo yonke imithetho yezempilo nokhuseleko.

14. Izindaba ezimaqondana nezeMpilo, Ezokuphepha kanye Nezemvelo

IPlayhouse Company yenza uphicotho lonyaka lokuthotyelwa kwezempilo nokhuseleko. Iziphumo zophicotho zincwadi zibonisa ukuba iPlayhouse Company iyayithobela le migaqo-nkqubo.
Ukuthotyelwa kwemigaqo-nkqubo yezempilo nokhuseleko luphawu oluphambili kwisicwangciso sokusebenza sonyaka soMphathi weZiko.

IPlayhouse Company iyithobela ngokupheleleyo imigaqo-nkqubo yezempilo nokhuseleko.

15. Isibopho Somphakathi

Umnqophiso wePlayhouse Company kukuphucula, ukukhuthaza nokulondoloza ubugcisa obuboniswayo ngokubonisa imidlalo yeqonga esonwabisayo nemfundo kwiimeko ezahlukeneyo.

IPlayhouse Company iwujonga umsebenzi wayo njengenkonzo eluxanduva eluntwini.

Kuzo zonke iinkqubo zayo zokufikelela eluntwini, iqonga elihambahambayo lisetyenziswa ukuzisa iinkqubo zokufikelela eluntwini kwiindawo ezisemaphandleni apho abantu bangakwaziyo ukufikelela kwiithiyetha zethu ukuze babone imidlalo yeqonga. Abanye baba bantu bayaqala ukubona imidlalo yethu kwaye bachukumisekile.

Igama	Iziqinisekiso zemfundo	Ngaphakathi okanye Ngaphandle	Umhla woKuqeshwa	Umhla wokuphela kwexesha	Inani leentlanganiso ezizisiweyo
Mnu.Bhekabantu Ngubane uSihlalo wekomiti yophicothozincwandi nolawulo	CA (SA)	Ngaphandle	1 Epreli 2022		6
Mnu. Zanoxolo Koyana	MBA Bachelor of Commerce Degree	Ngaphandle	1 Epreli 2022		6
Gqr Matshediso Joy Ndlovu	Doctor of Business Administration, MBA, Bachelor Degree: Human Resource	Ngaphandle	1 Epreli 2022		6
Nksz Tholakele Dlamini	Degree in Information Science (Mass Media and Communication)	Ngaphakathi – lilungu leBhunga	Ngomhla we-12 kuMatshi, ngo-2021	Nge-8 kaDisemba 2023	4
Mnu. Siyakhula Simelane	CA (SA)	Ngaphakathi – lilungu leBhunga	NgoDisemba 9, 2023		1

Uxanduva lweKomiti yoPhicotho-zincwadi

IKomiti yoPhicotho-zincwadi inika ingxelo yokuba iyithobele imiqathango yoxanduva lwayo njengoko kuchaziwe kwiCandelo 3.1.13 loMthetho woLawulo lweMali kunye neMimiselo yeSebe lezeMali. IKomiti yoPhicotho-zincwadi inika ingxelo kwaye yamkele izikhokelo ezifanelekileyo njengeTshatha yeKomiti yoPhicotho-zincwadi, iyamkele imicimbi yayo ngokungqinelana nale Tshatha kwaye iwuqhube umsebenzi wayo njengoko uqulethwe kuwo, ngaphandle nje kokuba asikhange sihlole utshintsho kwimigaqo-nkqubo neenkqubo zocwangciso-mali.

Ukusebenza kolawulo lwangaphakathi

IKomiti ivavanye impumelelo yolawulo lwangaphakathi kwaye yaphononongа inkqubo yovavanyo lomngcipheko ngolu hlobo lulandelayo:

- Ngokuzimasa ucweyo kunye nabo bonke abachaphazelekayo abaphambili kwinkqubo yovavanyo lomngcipheko;
- Ngokuphonononga ukusebenza kwenkqubo yovavanyo lomngcipheko wenkampani, olwenziwa nguLawulo;
- Ngokulandela ngokusondeleyo iziphumo zophicotho-zincwadi ezifuna ukulungiswa ukuze kuqinisekiswe ukuba izinto ezifunyanisiweyo ziyaqwalaselwa kwaye zisonjululwe kwiingcambu zazo;
- Ngokufuna isiqinisekiso kuLawulo ukuba inyathelo lithathiwe malunga neziphumo zophicotho-zincwadi; nangokubonelela ngesikhokelo neengcebiso kuLawulo nakwiBhunga ngokomeleza inkqubo yolawulo lomngcipheko neenkcukacha zokusebenza ngexesha lokuphononongwa kweengxelo zekota.

IKomiti yanelisekile kukuba umbutho uyaqhubeka nokugxila kulawulo lwangaphakathi olusebenzayo.

IKomiti iyavumelana nabaphicothi-zincwadi ukuba ulawulo lwangaphakathi belusebenza kakuhle kwaye luthembekile kwaye nayiphi na imiba ephakanyiswe ngabapicothi bangaphakathi enyakeni ayikhange iphakamise nayiphi na imiba.

ULawulo loNyaka kunye neNgxelo yeNyanga/yeKota

Iziko likarhulumente lingenise iingxelo zenyanga nezekota kwiGosa eliyiNtloko lesiGqeba

Uphononongo lweeNkcazo zeMali

Sizihlolisisile iingxelo zemali zonyaka ezilungisiwe liqumrhu likarhulumente kwaye sanelisekile ukuba ziyahambelana nemigaqo efanelekileyo yoMthetho woLawulo lweMali kaRhulumente kunye neNgxelo yoMzantsi Afrika yeeNdlela eziVunyiweyo zoCwangciso-mali Jikelele.

Ingxelo yoMphicothi-zincwadi

IKomiti iyavuya ukunika ingxelo yokuba iNkampani ifumene ingxelo yophicotho-zincwadi engenachaphaza. IKomiti iyavumelana kwaye iyalwamkela uluvo loMphicothi-zincwadi kwiingxelo zemali kwaye ngokufanelekileyo iKomiti inoluvo lokuba iingxelo zonyaka eziphicothiweyo zamkelwe kwaye zifundwe kunye noluvo loMphicothi-zincwadi Jikelele. IKomiti ithatha eli thuba ukuvuyisana neNkampani ngokufumana ingxelo yophicotho-zincwadi engenaziphene kuMphicothi-zincwadi Jikelele isithuba sonyaka weshumi elinesine ilandelelana, kwaye ithanda ukwenza umbulelo ongazenzisiyo kwiBhunga, iGosa eliyiNtloko lesiGqeba esiLawulayo kunye neQela eliPhezulu labaLawuli ngokuzinikela nenkxaso yabo.

Mnu B Ngubane
USihlalo weKomiti yoPhicotho-zincwadi
31 kaJulayi 2024

16. Ulwazi olumalunga nokuThotyelwa kweB-BBEE nokuPhunyezwa

NgokweCandelo le-13(G)(1) loMthetho wokuXhotyiswa kwabaNtsundu kwezoQoqosho ngokuBanzi, uMthetho onguNombolo 53 wama-2003 njengoko uhlonyelwe nguMthetho wama-46 wama-2013.

Igama leCandelo likaRhulumente/uMbutho kaRhulumente/uLwakhiwo lukaRhulumente:	The Playhouse Company
Inombolo yoBhaliso (ukuba ikhona):	AYIKHO
Idilesi yendawo:	29 Acutt Street, Durban, 4001
Uhlobo lweCandelo likaRhulumente/uMbutho kaRhulumente/uLwakhiwo lukaRhulumente:	Schedule 3A Public Entity reporting
Umbutho/uShishino lweCandelo	UbuGcisa bokuzonwabisa

Ngaba iCandelo/iQumrhu likaRhulumente/uMbutho kaRhulumente liyayithobela iNdlela eYamkelekileyo yokuziPhatha kwiShishini (B-BBEE iNqanaba leSatifiketi 1 – 8) ngokunxulumene noku kulandelayo:

Iindlela ezisetyenziswayo	Phendula Ewe / Hayi	Ingxoxo (bandakanya ingxoxo malunga nempendulo yakho kwaye uchaze ukuba ngawaphi amanyathelo athathiweyo ukuthobela le nkqubo ye-B-BBEE)
Ukunquma ngezindlela ezizolandelwa lapho kukhishwa amalayisensi, izimvume kanye nokunye okugunyazwa maqondana nemisebenzi yezomnotho yakwanoma yimuophi umthetho	Hayi	Oku akuyichaphazeli iPlayhouse Company.
Ukuqulunqwa nokusetyenziswa komgaqo-nkqubo wokuthengwa kweempahla neenkonzo okhethekileyo	Ewe	Iimfuno zokuFumana okuKhethekileyo zibandakanyiwe kuMgaqo-nkqubo wokuThenga wePlayhouse Company.
Ukumisela iinkqubo emazilandelwe xa kuqinisekiswa amashishini karhulumente	Hayi	Oku akuyichaphazeli iPlayhouse Company.
Ukuseka iinkqubo eziza kulandelwa xa kungenwa kwizivumelwano zentsebenziswano necandelo labucala	Hayi	Le nkqubo ayisebenzi ePlayhouse Company Hayi Le nkqubo ayisebenzi
Ukumisela imigaqo emayilandelwe xa kunikezelwa amabhaso, izibonelelo kunye neenkqubo zotyalo-mali ukuxhasa inkqubo yokuXhotyiswa kwabaMnyama ngokuBanzi kwezoQoqosho.	Hayi	Le nkqubo ayisebenzi ePlayhouse Company

Indima D

Injongo yesicwangciso semicimbi yabasebenzi kwiziko iPlayhouse Company kukunik'inkxaso efezekileyo nokunceda kwizinto ezifunekayo kwimicimbi yabasebenzi kweli ziko. Kubalulekile ukuba iziko libe nabasebenzi abanobuchule, abanezakhono nabavelisa ngokukuko ukuze likwazi ukuphumeza injongo enobuchule yeziko yokuba liziko eliphethwe ngobulungisa, elivelisa nelisebenza ngokubalaseleyo. Ikomiti eyongamele imicimbi yabasebenzi iyadibana rhoqo ukuze ikwazi ukuwenza ngokufezekileyo umsebenzi wayo.

Ngenyanga yeThupha ngowama-2023 iSebe leZemidlalo, ezobuGcisa neNkcubeko lithumelele amaziko alo umyalelo ongqongqo wokumiswa kokuzaliswa kwazo zonke izithuba ezisisigxina. Kuqaliswe inkqubo yokuqesha abasebenzi abasisingxungxu ukuze iziko likwazi ukuqhubeka nomsebenzi walo lo gama kusamisiwe ukuqeshwa kwabasebenzi abasisigxina. Lo myalelo wesebe awulithintelanga eli ziko ekwenzeni umsebenzi walo ngokwesicwangciso.

Uhlahlo-lwabiwo mali oluvunywe kulo nyaka uphengululwayo ibilolwezikhundla ezingamashumi amathandathu anesithoba (69), izikhundla ezingamashumi amathandathu anambini (62) kuzo zizaliswe ngabasebenzi abasisigxina ekungumyinge we-10% wezikhundla ezivulekileyo. IPlayhouse Company imisele iinjongo zobulungisa kwingqesho iqwalasela abantu baseMzantsi Afrika abakwibakala lokusebenza. Zizaliswe zonke izikhundla zabaphathi abayintloko nabaphezulu yaye zibonisa iinkcukacha-manani babantu abakwibakala lokusebenza. Uninzi lwabasebenzi abasebenza kweli ziko ngabo babefudula bebukulwa. Eli ziko lingenise isicwangciso seminyaka emihlanu (2023-2028) esiyinxalenye yengxelo yobulungisa kwingqesho kwiSebe leMisebenzi esiyakuthi xa sinokumiliselwa ngokupheleleyo kule minyaka mihlanu silungise ingxaki yokungalingani kwabantu abasezikhundleni. Akuyonto isoloko inokwenzeka lula ukuhlangabezana neenjongo zobulungisa kwingqesho. Umyalelo wokumiswa kokuqeshwa kwabasebenzi abasisigxina ukwenza kube nzima ukuhlangabezana neenjongo ezimiselweyo zonyaka zokuzingela abasebenzi abafunekayo. Oyena mceli-mngeni mkhulu ngowokufumana abasebenzi abakhubazekileyo. Kulo nyaka eli ziko lenze iphulo lokufundisa ngemiba yokukhubazeka.
Ukwahluka nokulingana kwabasebenzi kuyinto ebalulekileyo kungoko eli ziko kufuneka liqhubeke nokugcina inkqubela encumisayo eliyenzileyo kwiinzame zokuzis'iinguqu.

Iindleko zabasebenzi zibe nganeno kwemali ebezibekelwe yona ngenxa yemiqathango yokucuth'iindleko emiliselwe ePlayhouse Company equka ukungazizalisi ezinye izithuba zengqesho kunye nokulawula imali ehlawulelwa ukusebenza ixesha elongezelelweyo. IPlayhouse Company isebenzisa abasebenzi abasisingxungxu xa kuyimfuneko. Abasebenzi abakhoyo benza ngaphaya komsebenzi wabo. Usakususwa umyalelo wokungabaqeshi abasebenzi abasisigxina eli ziko liza kuqwalasela izikhundla ezivulekileyo. Okwangoku kusaza kuqhubeka ukuthotywa kwemivuzo nembuyekezo. Kufuneka aqhubeke amanyathelo eli ziko okucutha iindleko zabasebenzi.

Umsebenzi weziko othelekiswa neenjongo ezimiswe ngenx' engaphambili ulawulwa ngokubeka phantsi kweliso elibukhali iinjongo zokusebenza ezimiselwe kwisicwangciso sokusebenza sonyaka. Abaphathi batyikitye izivumelwano zokusebenza kwaye ziyavavanywa ngokusesikweni kabini ngonyaka. Abasebenzi nabaphathi babamba iingxoxo ezibakhulisayo, ezibancedayo nezivulelekileyo ngomsebenzi wazo, ngokukhula kwabo emsebenzi nangempilo-ntle yabo.

Noxa imali incinane eli ziko liyabanika abasebenzi amathuba oqeqesho nophuhliso. Isicwangciso soqeqesho sonyaka siyaqulunqwa yaye singqinelana neemfuno zophuhliso lomsebenzi nolomntu ngenkqu. Kubekwe phambili uqeqesho lwezakhono ezingundoqo. Yimali ebalelwa kuma-R265 701.25 esetyenziswe kuqeqesho lwezakhono zabasebenzi. Ziindibano zoqeqesho ezingama-21 ezibanjiweyo kwaza kwaxhamla abasebenzi abangama-33.

Kwiinzame zeli ziko zokuphelisa intswela-ngqesho nezokuphuhlisa izakhono zolutsha, isixhenxe (7) sabantu abatsha bafumene uqeqesho lomsebenzi kulo nyaka. Eli phulo lonyusa amathuba eli ziko okwandisa abantu elichonga kubo abasebenzi balo bangomso. Eli ziko libambisene neMangosuthu University of Technology laza lanika abafundi abane (4) ithuba lokufumana amava omsebenzi abancedayo ukuze bagqibe izifundo zabo baze bathweswe izidanga.

IPlayhouse Company yenze inkqubo efundisa ngobugcisa ekuhlaleni enike abantu abalishumi elinesibhozo (18) abebeyinxalenye yale nkqubo ithuba lokuphuhlisa nokubonisa izakhono zabo. Inkqubo yokufikelela ebantwini iOkwethu enegalelo kuphuhliso lolutsha nasekudaleni amathuba engqesho yenza iindibano zokuncazelana ngolwazi ezinika amagcisa asekuhlaleni amathuba okubonisa ngetalente yawo, iququzelelwe yaze yahlawulelwa yiPlayhouse Company.

IPlayhouse Company yenza uphicotho lokuqinisekisa ubume beBBB-EE qho ngonyaka. Luyakhuthaza uphawu lwenqanaba lesine (4) olubonisa ukuzinikela kweli ziko kuphuhliso lwezakhono nakubulungisa kwingqesho.

Icandelo lemicimbi yabasebenzi liqinisekisa ukuba imigaqo-nkqubo yeli ziko ihlaziyiwe ngokuthi liyiphengulule rhoqo ukuze ingqinelane nemithetho elawulayo. Izilungiso ezenziwe kuMgaqo-nkqubo weKhefu zithunyelwe kwiGunya elithabath’uxanduva ukuze lizamkele yaye zityikityiwe ngeyeNkanga ngowama-2023. Izilungiso eziphakanyisiweyo zesicwangciso sokuzingela nokuchonga abasebenzi zixoxwe nabo bonke abathathi-nxaxheba, zaphunyezwa zaza zatyikitywa libhunga ngeyeSilimela ngowama-2023. Emva koko abasebenzi bafundisiwe ngayo ngeyeNkanga ngowama-2023. Kufuneka eli ziko liyilandele yonke imithetho nemimiselo ngalo lonke ixesha yaye oku kufuneka kube yinto eqhubekayo.

Imeko yonxulumano lwabasebenzi kweli ziko izinzile. I-Playhouse Company inesivumelwano neSACCAWU yaye kwinyanga yeThupha eli ziko nalo mbutho wabasebenzi baqukumbele iingxoxo malunga neemeko zengqesho ezibalulekileyo baza absebenzi bebonke bafumana uchatha wemivuzo ofanelekileyo noxa imeko yezemali imaxongo. Liyaqhubeka eli ziko nokusebenzisana nombutho wabasebenzi kwiinzame zokucutha iindleko zabasebenzi.

Amatyala asezinkundleni anxulumene nemiba yabasebenzi awekho kulo nyaka. Mabini amatyala agqithiselwe eCCMA ukuze axoxwe, yaye elinye kuwo lisonjululwe. Elinye liye lahlala laxoxwa ngeyeSilimela 2024. Emva kokuthatyathwa kwamanyathelo oluleko afanelekileyo ngabasebenzi ababini abagxothiweyo.

Kufuneka ziqhubeke iinzame zeli ziko zokunika abasebenzi amathuba oqeqesho lokuphucula izakhono zabo. Usakususwa umyalelo wokumiswa kokuqeshwa kwabasebenzi abasisigxina kufuneka iziko likubeke phambili ukuqesha abasebenzi ukuze luhle uxinzelelo lomsebenzi kwaba bakhoyo. Kufuneka iziko lifumane ezinye iindlela zokubuyekeza abasebenzi ezingeyiyo imali. Kufuneka iziko lenze iinzame zokugcina umkhwa wokusebenza ngokuzimisela kwaye kufuneka ziqhubeke iinzame zokuqesha ulutsha nezokudala amathuba engqesho.

1. Iinkcukacha-manani zecandelo lemicimbi yabasebenzi

Iziko likarhulumente kufuneka linike ezi nkcukacha zilandelayo zingundoqo malunga nemicimbi yabasebenzi. Onke amanani emali kufuneka angqinelane namanani adalulwe kwiingxelo zemali zonyaka. Makunikwe izizathu ezivakalayo kwiindawo ezibonisa umahluko.

1.1. Iindleko ezinxulumene nabasebenzi

Iindleko zabasebenzi kwinkqubo/ kumsebenzi/ kwinjongo nganye

Inkqubo/ umsebenzi/injongo	Iindleko zeziko zizonke (R'000)	Iindleko zabasebenzi (R'000)	Iphesenti yeendleko zabasebenzi kwiindleko zizonke (R'000)	Inani labasebenzi	Iavareji yeendleko zomsebenzi ngamnye (R'000)
Abasebenzi abasisigxina	113 984	35 395	31%	57	621

Iindleko zabasebenzi ngokwenqanaba lomvuzo

Inqanaba	Iindleko zabasebenzi (R'000)	Iphesentiyeendleko zabasebenzi kwiindleko zizonke (R'000)	Inani labasebenzi	Iavareji yeendleko zomsebenzi ngamnye (R'000)
Abaphathi abaphezulu	2 716	8%	1	2 716
Amagosa aphezulu	1 975	6%	1	1 975
Iingcali emsebenzini	8 153	23%	7	1 165
Abo bayenzayo	14 619	41%	26	562
Banezakhono ezimbalwa.	7 932	22%	22	361
Abangenabuchule	-	-	-	-
Iyonke	**35 395**	**100%**	**57**	**621**

Ingqesho kunye nezithuba ezivulekileyo

Inkqubo/umsebenzi/injongo	Izindleko Zabasebenzi (R'000)	Izindleko Zoqeqesho (R'000)	Iphesentiyeendleko zabasebenzi kwiindleko zizonke (R'000)	Inani labasebenzi	I-avareji yeendleko zoqeqesho ngomsebenzi ngamnye
Abasebenzi bexesha elizeleyo	35 395	265 701.25	7%	33	8

Inkqubo/umsebenzi/injongo	2022/2023 Inani labasebenzi	2023/2024 Izithuba ezivunyiweyo	2023/2024 Inani labasebenzi	2023/2024 Izithuba	% yezithuba
Amagosa aphezulu	1	1	1	0	0%
Iingcali Zomsebenzi Abawenzayo	1	1	1	0	0%
Abanabuchule	8	8	7	1	1.4%
Banezakhono ezimbalwa	28	34	26	7	10%
Banezakhono	24	25	22	4	5.8%
Abangenabuchule	0	0	0	0	0%
Iyonke	**62**	**69**	**57**	**12**	**17.3%**

Inqanaba lomvuzo	Ingqesho ekuqaleni konyaka	Abasebenzi abaqeshiweyo	Abashiyileyo	Abasebenzi abakhoyo ekupheleni konyaka
Abaphathi abaphezulu	1	0	0	1
Abasezikhundleni Eziphezulu	1	0	0	1
Abangongoti Emsebenzini Abawenzayo	8	0	1	7
Abanamakhono	28	2	4	26
Abanamakhono Angatheni	24	0	2	22
Abangenamakhono	0	0	0	0
Iyonke	**62**	**2**	**7**	**57**

Izizathu zokumka kwabasebenzi

Isizathu	Inani	Ipesenti yabasebenzi bebonke abahambayo
Ukufa	0	0%
Ukucoca	2	2.9%
Ukugxothwa	2	2.9%
Umhlalaphantsi	2	2.9%
Isigulo	1	1.4%
Ukuphela kweXesha leSivumelwano	0	0%
Okunye	0	0%
Iyonke	**7**	**10%**

Ubudlelwane babasebenzi: Ukungaziphathi kakuhle kunye namanyathelo oLuleko

Uhlobo lwesenzo soLuleko	Inani
Isilumkiso somlomo	0
Isilumkiso esibhaliweyo	0
Isilumkiso esiBhaliweyo sokugqibela	0
Ukugxothwa	2

Imigangatho	ABAQESHWA ABAKHUBAZEKILEYO			
	AMADODA		AMABHINQA	
	Okwangoku	Ekujoliswe kuko	Okwangoku	Ekujoliswe kuko
Abaphathi abaphezulu	0	0	0	0
Abasezikhundleni Eziphezulu	0	0	0	0
Abangongoti Emsebenzini Abawenzayo	0	0	0	0
Abanamakhono	0	0	0	0
Abanamakhono Angatheni	0	0	0	1

Amazinga	AMABHINQA							
	ANTSUNDU		AMAKHALADI		AMANDIYA		AMHLOPHE	
	Okwangoku	Ekujoliswe kuko	Okwangoku	Ekujoliswe kuko	Okwangoku	Ekujoliswe kuko	Okwangoku	Ekujoliswe kuko
Abaphathi Abaphezulu	1	1	0	0	0	0	0	0
Abasezikhundleni Eziphezulu	0	0	0	0	0	0	0	0
Abangongoti Emsebenzini Abawenzayo	1	1	0	0	1	1	2	2
Abanamakhono	9	9	0	1	1	1	0	0
Abanamakhono Angatheni	6	7	1	1	3	3	0	0
Abangenamakhono	0	0	0	0	0	0	0	0
Iyonke	**17**	**18**	**1**	**2**	**5**	**5**	**2**	**2**

Amazinga	AMADODA							
	ANTSUNDU		AMAKHALADI		AMANDIYA		ABELUNGU	
	Okwangoku	Ekujoliswe kuko	Okwangoku	Ekujoliswe kuko	Okwangoku	Ekujoliswe kuko	Okwangoku	Ekujoliswe kuko
Abaphathi Abaphezulu	0	0	0	0	0	0	0	0
Abasezikhundleni Eziphezulu	0	0	0	0	1	1	0	0
Abangongoti Emsebenzini Abawenzayo	1	2	0	0	1	1	1	1
Abanamakhono	13	15	0	0	2	2	2	2
Abanamakhono Angatheni	10	11	0	0	1	2	0	0
Abangenamakhono	0	0	0	0	0	0	0	0
Iyonke	**24**	**28**	**0**	**0**	**5**	**6**	**3**	**3**

INgxenye E

1. Iindleko ezingafanelekanga, ezingenanzuzo neziyinkcitho kunye nelahleko ebonakalayo

1.1. Iindleko ezingafanelekanga
IPlayhouse Companyayibanganazo iindleko ezingafanelekanga kulo nyaka nakwiminyaka egqithileyo.

1.2. Iindleko ezingenanzuzo neziyinkcitho
IPlayhouse Company ayibanganazo iindleko ezingenanzuzo neziyinkcitho kulo nyaka nakwiminyaka egqithileyo.

Okunye ukudalula okunxulumene nelahleko ebonakalayo ngokuyalela kweSahluko 55(2)(b)(i) & (iii) soMthetho iPFMA

2. Ukuhlawulwa kade kunye/ okanye ukungahlawulwa kwabaniki-nkonzo

Inkcazelo	Inani lee-invoyisi	Inani elidityanisiweyo R'000
Ii-invoyisi ezisesikweni ezingenileyoi	1846	51 104
Ii-invoyisi ezihlawulwe kwiintsuku ezingama-30 okanye ngexesha lesivumelwano	1846	51 104
Ii-invoyisi ezihlawulwe emva kweentsuku ezingama-30 okanye ngexesha lesivumelwano	0	0
Ii-invoyisi ezigqithe kwiintsuku ezingama-30 okanye kwixesha lesivumelwano (ezingahlawulwanga nezingenampikiswano)	0	0
Ii-invoyisi ezigqithe kwiintsuku ezingama-30 okanye kwixesha lesivumelwano (ezingahlawulwanga nezinempikiswano)	0	0

3. Ulawulo lothungelwano lweenkonzo

3.1. Ukuthenga izinto ngenye indlela
IPlayhouse Companyilandele iinkqubo zolawulo lothungelwano lweenkonzo ezikhoyo xa ifuna ukuthenga izinto.

3.2. Ukutshintsha okanye ukwandisa iikontrakthi
IPlayhouse Companyayikhange izitshintshe okanye izandise iikontrakthi.

INgxenye F

Ingxelo enikwa nguMphicothi-zincwadi Jikelele ngePlayhouse Company kwiNdlu yoWiso-mthetho yePhondo

Ingxelo yophicotho lweengxelo zemali

Umbono

1. Ndiziphicothile iingxelo zemali zePlayhouse Company ezikwiphepha lama-65 ukusa kwelama-95 eziquka ingxelo yobume bezemali ngomhla wama-31 kweyoKwindla ngowama-2024, ingxelo yokusebenza kwemali, ingxelo yeenguqu kwimpahla yexabiso eyintsalela, ingxelo yokungena kwemali kunyaka ophelileyo kwakunye namanqaku eengxelo zemali zonyaka kunye nesishwankathelo semigaqo-nkqubo yocwangciso-mali ebalulekileyo. .

2. Uluvo lwam lokokuba ezi ngxelo zemali zibunika ngobulungisa ubume bezemali ePlayhouse Company ngomhla wama-31 kweyoKwindla ngowama-2024, ukusebenza kwemali nokungena kwemali kweli ziko kunyaka ophelileyo ngokungqinelana neMigangatho eyamkeleke jikelele eMzantsi Afrika yokunik' ingxelo (Imigangatho yaseMzantsi Afrika yeGRAP) kunye nezinto eziyimfuneko zoMthetho woLawulo lweMali kaRhulumente wango-1999 (PFMA).

Isiseko soluvo

3. Olu phicotho ndilwenze ngokungqinelana nemigangatho yehlabathi yoPhicotho-zincwadi (ISA). Uxanduva endinalo phantsi kwale migangatho lucaciswa banzi kwicandelo lengxelo yomphicothi-zincwadi jikelele kuphicotho-zincwadi lweengxelo zemali.

4. Andinabudlelwane neli ziko ngokungqinelana nemiyalelo yekhowudi yeenqobo ezisesikweni zabacwangcisi-mali abanobuchule (kuquka iMigangatho yokuzimela yehlabathi) yeBhodi yeenqobo ezisesikweni zehlabathi zabacwangcisi-mali (ikhowudi yeIESBA) kwakunye nezinto eziyimfuneko zeenqobo ezisesikweni eziyimfanelo kuphicotho-zincwadi endilwenzayo eMzantsi Afrika. Ndiluzalisekisile uxanduva lwam lweenqobo ezisesikweni ngokungqinelana nezi zinto ziyimfuneko kwakunye nekhowudi yeIESBA.

5. Ndikholelwa ekubeni ubungqina bophicotho-zincwadi endibufumeneyo banele yaye banele ukuze ndikwazi ukuseka uluvo lwam.

Uxanduva lwegunya elithabath' uxanduva kwiingxelo zemali

6. Igunya elithabatha uxanduva, ekuyibhodi, linoxanduva lokuqulunqa nokunika ngobulungisa iingxelo zemali ngokungqinelana neMigangatho yeGRAP yaseMzantsi Afrika kunye nezinto ezifunwa yiPFMA kwakunye nololawulo lwangaphakathi olubonwa ligunya elithabath'uxanduva njengoluyimfuneko ukuze kuqulunqwe iingxelo zemali ezingenamposiso nokokuba zenziwe ngobuqhinga okanye ngempazamo.

7. Xa igunya elithabatha uxanduva liqulunqa iingxelo zemali linoxanduva lokuvavanya ukubanakho kweziko ukuqhubeka ngoshishino lize liyidalule imiba enxulumene neshishini eliqubekayo lisebenzise isiseko seshishini eliqhubekayo socwangciso-mali ngaphandle kwaxa igunya elilawulayo linenjongo yokuliphelisa iziko ishishini okanye eyokuliyekisa ukusebenza okanye xa lingenalo elinye icebo ngaphandle kokwenjenjalo.

Uxanduva loMphicothi-zincwadi jikelele xa ephicotha iingxelo zemali

8. Iinjongo zam kukufumana ingqiniseko efanelekileyo yokokuba iingxelo zemali zinemposiso enkulu kusini na eyenziwe ngobuqhinga okanye ngempazamo, nokukhupha ingxelo yophicotho-zincwadi equka uluvo lwam. Ingqiniseko efanelekileyo iyingqiniseko ekwinqwanqwa eliphezulu kodwa ayisiso isiqinisekiso sokokuba uphicotho-zincwadi olwenziwe ngokungqinelana nemigangatho ye-ISA lusoloko iyibhaqa ngamaxesha onke impazamo eyenziweyo xa kunikwa ingxelo. Iimposiso kwiingxelo zenziwa ngobuqhinga okanye ngempazamo yaye zithatyathwa njengeziphathekayo xa zinokuthi zizodwa okanye xa zidityanisiwe zibe nempembelelo kwizigqibo zoshishino ezisekelwe kwezi ngxelo zemali.

9. Ingcaciso enabileyo ngoxanduva lwam kuphicotho-zincwadi lweengxelo zemali ifakwe kwisihlomelo esikule ngxelo yomphicothi-zincwadi. Le ngcaciso ekwiphepha xx iyinxalenye yengxelo yomphicothi-zincwadi.

Ingxelo yophicotho lwengxelo yonyaka yokusebenza

10. UMthetho woPhicotho-zincwadi kuRhulumente 25 wama-2004 (iPAA) kunye nesaziso jikelele esikhutshwe ngokwalo mthetho zinika umphicothi-zincwadi uxanduva lokuxela ukuba luncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo ngokuzithelekisa neenjongo ezimiselwe ngenx'engaphambili zenkqubo ekhethiweyo nezinikwe kwingxelo yonyaka yokusebenza. Luxanduva lwegunya elithabath'uxanduva ukuqulunqa ingxelo yonyaka yokusebenza.

11. Ndikhethe ezi zalathisi zokusebenza zilandelayo ezinxulumene nophuhliso lweshishini ezixelwe kwingxelo yonyaka yokusebenza yonyaka ophele ngowama-31 kweyoKwindla ngowama-2024. Ndikhethe izalathisi ezilinganisa ukusebenza kweziko kwimisebenzi yalo engundoqo nebalulekileyo kuzwelonke, ekuhlaleni nakuluntu ngokubanzi. Inani leemveliso zangaphakathi ezivelisiweyo nezibonisiweyo

- Inani leemveliso ezibonisiwe ngentsebenziswano nabaqulunqi abazimeleyo
- Inani leemveliso/lemiboniso eboniswe ngabaqulunqi bangaphandle besebenzisa amaziko ePlayhouse Company
- Inani leemveliso ezibalulekileyo nezinkulu ezibonisiweyo
- Inani leminyhadala/ imiboniso ebonisiweyo
- Inani lamaqonga eengxoxo zabahlali alungelelanisiweyo
- Inani lamathuba anikiweyo okubonisa ngobugcisa bomthonyama
- Inani lamagcisa abe yinxalenye yeemveliso ezibonisiwe eqongeni
- Inani lababukeli ababukele imiboniso (abahlawulayo nabangahlawuliyo)
- Inani lamaphepha-ndaba athunyelelwe abathathi-nxaxheba ngonyaka
- Inani leenkqubo zokufundisa amagcisa ekuhlaleni ezilungelelanisiweyo
- Inani leenkqubo zokuvavanya ubugcisa ezilungelelanisiweyo
- Inani leenkqubo zasezikolweni ezibonisiweyo
- Inani lemiboniso yeqonga elijikelezayo ebonisiweyo

12. Ndivavanye iinkcukacha zokusebenza ezixeliweyo kule nkqubo ndizithelekisa nenkqubo equlunqiweyo yolawulo lokusebenza kunye nenkqubo-sikhokelo yokunik' ingxelo echazwe kwisaziso jikelele. Xa kuqulunqwa ingxelo yonyaka kusetyenziswa le nkqubo inika ingcom,bolo ethembekileyo neluncedo kunye nezikhokelo ezinceda abasebenzisi ukuze baluqonde ucwangciso lweziko kunye nokusebenza kweenjongo zalo.

13. Ndisebenzise iinkqubo ezivavanya ukuba:
    - izalathisi ezisetyenziswa kucwangciso nokunik' ingxelo yokusebenza zingamanywa ngqo kumsebenzi weziko nasekuphumezeni iinjongo zeziko ezicetyiweyo
    - izalathisi zichazwe ngokucacileyo yaye zinokungqinwa ukuqinisekisa ukuba ziqondeka lula kwaye zisebenza ngokungaguquguqukiyo kwanokuba ndinako ukuqinisekisa iindlela neenkqubo eziza kusetyenziswa ukulinganisa impumelelo
    - iinjongo zinokumanywa ngqo kwimpumelelo kwanokuba zicacile, zibekelwe ixesha kwaye zinokulinganiswa ukuqinisekisa ukuba kulula ukwazi ukuba ziziphi emazenziwe, nini, ngeliphi inqanaba lokusebenza kwanokuba ukusebenza kuvavanywa njani
    - izalathisi neenjongo ezixelwe kwingxelo yonyaka yokusebenza ziyafana nezo iziko elizibophelele kuzo kumaxwebhu avunyiweyo ocwangciso okuqala nakulawo ahlaziyiweyo
    - iinkcukacha zokusebenza ezixeliweyo zifakwa kwingxelo yokusebenza yonyaka ngendlela emiselweyo
    - kukho ubungqina obaneleyo obubonisa impumelelo exeliweyo kunye nezizathu ezinikiweyo zokungaziphumezi iinjongo okanye ezokuziphumeza ngokugqithisileyo

14. Ndenze iinkqubo zokuxela imiba efun' ukuphandwa ephathekayo kuphela, ingezizo ezokuvakalisa uluvo oluyingqiniseko.

15. Ayikho imiba ebonakalayo efun' ukuphandwa kwiinkcukacha zokusebenza ezixeliweyo zenkqubo yokuthobela nokubek' esweni.

Ingxelo yophicotho lokuthobela imithetho

16. I-PAA nesaziso jikelele esikhutshwe ngokwalo mthetho zindinika uxanduva lokuyixela imiba efun'ukuphandwa ephathekayo yokuthobela imithetho enxulumene nemali, ulawulo lwemali neminye imiba. Ligunya elithabath'uxanduva kwiziko elinoxanduva lokuqinisekisa ukuba iziko liyawuthobela umthetho.

17. Ndisebenzise iinkqubo ezivavanya ukuthobela amagatya athile kwimithetho engundoqo ngokungqinelana nendlela yokulungelelanisa emiba efun'ukuphandwa yoMphicothi-zincwadi Jikelele waseMzantsi Afrika. Olu lungelelwaniso aluyiyo ingqiniseko. Ngoko ke andiluvakalisi uluvo lwengqiniseko.

18. Ndisebenzise inkqubo yoMphicothi-zincwadi Jikelele waseMzantsi Afrika ukukhetha amagatya emithetho engundoqo enxulumene nolawulo lwemali nolokusebenza kweli ziko ukuze ndenze ulinganiso novavanyo olungaguquguqukiyo lo gama ndinik'ingxelo enabileyo ngendlela evakala nelandeleka lula. Imithetho echongiweyo ifakwe kwisihlomelo sengxelo yomphicothi-zincwadi

19. Akukho ukungayithobeli imithetho okuphathekayo endikubhaqileyo kule mithetho ndiyichongileyo

Enye ingcombolo ekwingxelo yonyaka

20. Ligunya elithabath'uxanduva elinoxanduva lwenye ingcombolo. Enye ingcombolo iquka ingcombolo efakwe kwingxelo yonyaka equka ingxelo yekomiti yophicotho-zincwadi. Enye ingcombolo ayiziquki iingxelo zemali, ingxelo yomphicothi-zincwadi kunye neenkqubo ezichongiweyo ezifakwe kwingxelo yonyaka yokusebenza ezixelwe ngokukodwa kule ngxelo yophicotho-zincwadi.

21. Uluvo lwam lweengxelo zemali nemiba efun'ukuphandwa kwingxelo yokusebenza exeliweyo neyokuthobel'imithetho aluyiquki enye ingcombolo kwaye andiluvakalisi uluvo lophicotho-incwadi okanye ingqiniseko kuyo.

22. Uxanduva lwam kukufunda enye ingcombolo ndize ndiqwalasele ukuba enye ingcombolo ayohlukanga kakhulu kwiingxelo zemalo nakwiinkqubo ezixeliweyo kwingxelo yonyaka yokusebenza, kwanokuba ulwazi endilufumene kuphicotho okanye ngenye indlela aluxelwanga ngemposiso enkulu kusini na.

23. Xa ndithe ndafumanisa ukuba umsebenzi endiwenze kwenye ingcombolo endiyifumene ngaphambi kokwenza ingxelo yophicotho-zincwadi ubonisa imposiso enkulu kwenye ingcombolo kufuneka ndikuxele oko.

Ukusilela kolawulo lwangaphakathi

24. Ndiqwalasele ulawulo lwangaphakathi ngokunxulumene nophicotho lweengxelo zemali endilwenzileyo, iinkcukacha zokusebenza ezixeliweyo kunye nokuthobela imithetho kodwa injongo yam ibingekuko ukuvakalisa ingqiniseko kulo.

25. Akukho ukusilela okuphathekayo kulawulo lwangaphakathi endikubonileyo.

Auditor-General.

Pietermaritzburg

29 July 2024

AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

Isihlomelo sengxelo yomphicothi-zincwadi

Esi sihlomelo siquka ezi zinto zilandelayo:

- Uxanduva lomphicothi-zincwadi kuphicotho
- Amagatya omthetho achongelwe ukuvavanya ukuthobel' umthetho

Uxanduva lomphicothi-zincwadi kuphicotho

Ukugweba nokuthandabuza okunobuchule

26. Uphicotho-zincwadi ndilwenza phantsi kwemigangatho yeISA, ndigweba ngobuchule yaye intandabuzo endinayo ndiyigcina iyileyo enobuchule de ndigqibe ukuphicotha iingxelo zemali nakwiinkqubo endizisebenzisa kwiinkcukacha zokusebenza ezixeliweyo zeenkqubo ezichongiweyo nokuthobela kweziko imithetho engundoqo efanelekileyo.

Ingxelo yemali

27. Ngaphaya koxanduva endinalo lokuphicotha iingxelo zemali oluchazwe kwingxelo yomphicothi-zincwadi ndenza ezi zinto zilandelayo:
    - ukwalatha nokuvavanya ubungozi bokwenza imposiso ephathekayo eyenziwe ngobuqhinga okanye ngempazamo kwiingxelo zemali; ukuyila nokwenza iinkqubo zophicotho-zincwadi eziphendula kobu bungozi; nokufumana ubungqina bophicotho-zincwadi obaneleyo nobufanelekileyo ukuze ndikhuphe uluvo lwam. Ubungozi bokungayiboni imposiso ephathekayo eyenziwe ngobuqhinga bunzulu ngaphezu kokungaboni leyo yenziwe ngempazamo kuba ubuqhinga buhamba neyelenqe, ubuqhopholo, ukuqhatha, ukushiy'izinto ngaphandle ngabom, ukugqwetha izinto nokungalunanzi ulawulo lwangaphakathi
    - ukuqondisisisa ulawulo lwangaphakathi olunento yokwenza nophicotho-zincwadi khon'ukuze ndiyile iinkqubo zophicotho-zincwadi ezifanelekileyo kodwa oku ndingakwenzi ngenjongo yokuvakalisa uluvo lwam ngokusebenza ngokufezekileyo kolawulo lwangaphakathi lweziko
    - ukuvavanya ukufaneleka kwemigaqo-nkqubo yocwangciso-mali esetyenziswayo kunye nokufaneleka kothelekelelo lokunik'ingxelo nokudalula okwenziwa libhunga okunxulumene nale miba
    - ukugqiba ngokufaneleka kwendlela igunya elithabath'uxanduva elisisebenzisa ngayo isiseko sokunik'ingxelo yeshishini eliqhubekayo xa lilungisa iingxelo zemali. Kwakhona, ndenza isigqibo sokokuba kukho ukuthandabuza okumandla kusini na okunxulumene nezehlo okanye iimeko ezinokwenza intandabuzo enkulu yokokuba iziko liqhubeke njengeshishini eliqhubekayo ndincedwa bubungqina endibufumeneyo bophicotho-zincwadi. Xa ndigqiba ekubeni kukho ukuthandabuza okumandla kufuneka ndichaze kwingxelo yomphicothi-zincwadi kwicandelo lokubhengezwa okunxulumene neengxelo zemali ngokuthandabuza okumandla okanye xa kunganelanga oku kubhengeza kufuneka ndilungise uluvo lwam malunga neengxelo zemali. Iziphumo zam zisekelwe kwiinkcukacha endizifumeneyo ngomhla ndisenza le ngxelo yomphicothi-zincwadi. Noxa kunjalo, izehlo okanye iimeko zexa elizayo zinokubangela ukuba eli ziko liyeke ukusebenza njengeshishini eliqhubekayo
    - ukuvavanya inkcazelo iyonke, ubume nokuqulethwe ziingxelo zemali kuquka ukudalula okwenziweyo ukuze ndifumanise ukuba iingxelo zemali zinika iintengiselwano nezehlo ngendlela ebonisa ukunik'ingxelo ngobulungisa.

Unxibelelwano nabantu abanoxanduva lokulawula

28. Xa ndisenza uphicotho-zincwadi ndiyanxibelelana negunya elithabath'uxanduva malunga nomda ocwangcisiweyo nexesha lophicotho-zincwadi nemiba ephathekayo efun'ukuphandwa yophicotho-zincwadi kuquka nayo nayiphi na intsilelo ekhoyo kulawulo lwangaphakathi endiyifumanayo xa ndisenza uphicotho

29. Kwakhona ndiye ndiqinisekise igunya elithabath'uxanduva okokuba ndizithobele iinqobo ezisesikweni ezifanelekileyo ngokuzimela kwam ndize ndiwadalule onke amakhonkco obudlelwane endinawo neminye imiba enokubonwa njengenempembelelo kumba wokuzimela kwam ndize apho kufanelekileyo khona ndithabathe amanyathelo afanelekileyo okuthintela oku.

30. Ukuthobela imithetho – amagatya omthetho achongiweyo ayimfuneko

31. La alandelayo ngamagatya omtehtho achongiweyo ayimfuneko:

Umthetho	Izahluko okanye imimiselo
uMthetho woLawulo lweMali kaRhulumente 1 wango-1999 (PFMA)	Isahluko 51(1)(a)(iv); 51(1)(b)(i); 51(1)(b)(ii); 51(1)(e)(iii) Isahluko 53(4) Isahluko 55(1)(a); 55(1)(b); 55(1)(c)(i) Isahluko 56(1); 56(2) Isahluko 57(b);
Imimiselo kaNondyebo yamasebe, yamaziko oshishino, yamaziko omgaqo-siseko kunye neyamaziko karhulumente (TR)	Ummiselo 8.2.1; 8.2.2 Ummiselo 16A 3.2; 16A 3.2(a); 16A 6.1; 16A6.2(a) & (b); 16A 6.3(a); 16A 6.3(a)(i); 16A 6.3(b); 16A 6.3(c); 16A6.3(e); 16A6.4; 16A6.5; 16A6.6; 16A8.3; 16A 8.4; 16A9.1(b)(ii); 16A 9.1(d); 16A9.1(e); 16A9.1(f); 16A 9.2(a)(ii) Ummiselo 30.1.1; 30.1.3(a); 30.1.3(b); 30.1.3(d); 30.2.1 Ummiselo 31.1.2(c); Ummiselo 33.1.1; 33.1.3
Ummiselo wenkonzo karhulumente	Ummiselo wenkonzo kaRhulumente 13(c);18; 18 (1) and (2);
PRECCA	Isahluko 29; 34(1)
Umthetho weCIDB	Isahluko 18(1)
Imimiselo yeCIDB	Ummiselo weCIDB 17; 25(1); 25 (5) & 25(7A)
PPPFA	Isahluko 1(i); 2.1(a); 2.1(b); 2.1(f)
PPR 2022	Umhlathi 3.1 Umhlathi 4.1; 4.2; 4.3; 4.4 Umhlathi 5.1; 5.2; 5.3; 5.4
Umyalelo weSCM wePFMA 09 wama-2022/2023	Umhlathi 3.1; 3.3 (b); 3.3 (c); 3.3 (e); 3.6
Umyalelo kaNondyebo weZwelonke 1 wama-2015/16	Umhlathi 3.1; 4.1; 4.2
NT SCM Inqaku lomyalelo 03 2021/22	Umhlathi 4.1; 4.2 (b); 4.3; 4.4; 4.4 (a); 4.4(c); 4.4(d); 4.6 Umhlathi 5.4 Umhlathi 7.2; 7.6
NT SCM Umyalelo 4A of 2016/17	Umhlathi 6
NT SCM Inqaku lomyalelo 03 2019/20	Umhlathi 5.5.1(vi); 5.5.1(x)
NT SCM Inqaku lomyalelo 11 2020/21	Umhlathi 3.1; Umhlathi 3.4(a); 3.4(b) Umhlathi 3.9 Umhlathi 6.1; 6.2; 6.7
NT SCM Inqaku lomyalelo 2 of 2021/22	Umhlathi 3.2.1; 3.2.2; 3.2.4(a); 3.2.4(b); 3.3.1; Umhlathi 4.1
PFMA SCM Umyalelo 04 of 2022/23	Umhlathi 4(1) Umhlathi 4(2) Umhlathi 4(4)
Inqaku lokusebenza 5 of 2009/10	Umhlathi 3.3 Umhlathi 3.2
PFMA SCM umyalelo 08 of 2022/23	Umhlathi 4.3.2; 4.3.3

Umthetho	**Izahluko okanye imimiselo**
uMthetho wokhuphiswano	Isahluko 4(1)(b)(ii)
NT inqaku lomyalelo 4 of 2015/16	Umhlathi 3.4i
NT umyalelo 3 of 2019/20 - Isihlomelo A	Isahluko 5.5.1 (iv) and (X)
Isilungiso sesibini seNTI 05 of 2020/21	Umhlathi 4.8; 4.9; 5.1 ; 5.3
Isilungiso NTI 5 of 202/21	Umhlathi 1
Isilungiso NTI 5 of 202/21	Umhlathi 2
Inqaku lokusebenza 7 of 2009/10	Umhlathi 4.1.2
Inqaku lokusebenza 11 of 2008/9	Umhlathi 3.1 Umhlathi 3.1 (b)
uMthetho weNkonzo kaRhulumente	Isahluko 30 (1)

Ingxelo yobume bezemali	Amanqaku	eyoKwindla 2024 R	eyoKwindla 2023 R
Impahla yexabiso			
Impahla yexabiso yexesha elizayo		**168 670 668**	**180 933 162**
Impahla yexabiso elilifa	2,1	92 222 917	92 073 379
Ipropati, izixhobo noomatshini	2,2	76 153 356	88 242 486
Impahla yexabiso engabambekiyo	2,3	294 395	617 297
Impahla yexabiso ekhoyo		**51 114 927**	**71 917 697**
Izintlu zempahla	3	582 503	569 380
Urhwebo nezinye izinto ezifunyanwayo	4	1 236 409	1 000 025
Iimali eziinkozo nezinto zemali ezilingana nayo	5	49 296 015	70 348 292
Impahla yexabiso iyonke		**219 785 595**	**252 850 859**
Amatyala			
Amatyala exesha elizayo			
Ingeniso erhoxisiweyo	6	16 026 168	26 295 728
Amatyala akhoyo			
Urhwebo nezinye izinto ezihlawulwayo	7	8 492 709	8 086 678
Amatyala ewonke		**24 518 877**	**34 382 406**
Impahla yexabiso eyintsalela			
Intsalela eyintlanganisela	16	195 266 718	218 468 454
Impahla yexabiso eyintsalela iyonke namatyala ewonke		**219 785 595**	**252 850 859**

Ingxelo yokusebenza kwemali	Amanqaku	eyoKwindla 2024 R	eyoKwindla 2023 R
Ingeniso			
Ingeniso evela kwiintengiselwano zolwananiso		**9 640 880**	**8 562 457**
Amaziko eenkonzo nezixhobo	8	5 490 687	3 635 201
Inzala efunyenweyo	9	4 150 193	4 927 257
Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso		**81 141 840**	**84 945 185**
Izibonelelo	10	72 674 560	77 087 537
Amalizo nenkxaso-mali (iimveliso)		1 519 000	1 500 000
Iinkonzo zodidi oluthile		6 948 280	6 357 648
Ingeniso iyonke		**90 782 720**	**93 507 642**
Nganeno: Iindleko		**113 984 456**	**101 988 192**
Ucoceko		3 189 964	3 055 751
Ukuhla kwexabiso nokuhlawula amatyala	11	20 073 088	7 688 686
Umbane		5 449 641	5 491 063
Iindleko ezinxulumene nabasebenzi	12	38 747 451	36 899 430
Iindleko gabalala	13	12 134 622	11 953 087
Iindleko zokulungisa	14	8 468 249	11 569 223
Iindleko zokuvelisa	15	14 324 353	14 299 828
Iirhafu neentlawulo	26	6 948 280	6 357 648
Iindleko zokhuseleko		4 648 808	4 673 476
Intsilelo yonyaka	16	**(23 201 736)**	**(8 480 550)**

Ingxelo yeenguqu kwimpahla yexabiso eyintsalela	Amanqaku	eyoKwindla 2024 R	eyoKwindla 2023 R
Intsalela eyintlanganisela evulayo exelwe kwixa elingaphambili		**218 468 454**	**226 949 003**
Intsilelo yonyaka		(23 201 736)	(8 480 550)
Intsalela eyintlanganisela evalayo	17	**195 266 718**	**218 468 454**
Imali engenayo evela kwimisebenzi			
Imali evela kubaxumi nakubanikeli		69 178 304	69 028 818
Imali ehlawulwe abaniki-nkonzo nabasebenzi		(86 194 088)	(87 053 009)
Imali (esetyenziswe) efunyenwe kwimisebenzi	18	**(17 015 784)**	**(18 024 190)**
Inzala efunyenweyo		4 150 193	4 927 257
Imali eyintsalela efunyenwe kwimisebenzi		**(12 865 591)**	**(13 096 933)**
Imali engenayo efakwe kutyalo-mali			
Izongezo kwipropati, oomatshini nezixhobo		(8 072 061)	(8 660 593)
Izongezo kwizinto ezingabambekiyo		(114 625)	-
Inzuzo efunyenwe kwintengiso yepropati, oomatshini nezixhobo		-	210 000
Imali esetyenziswe kutyalo-mali		**(8 168 686)**	**(8 450 593)**
Imali engenayo evela kwimisebenzi yemali			
Ukuhla kwemali-mboleko yexesha elide		-	-
Imali eyintsalela evela kwimisebenzi yemali		**-**	**-**
Imali eyintsalela (ukuhla) kwemali nezinto zemali ezilingana nayo		(21 052 277)	(21 547 527)
Imali nezinto zemali ezilingana nazo ekuqaleni konyaka		70 348 292	91 895 819
Imali eziinkozo nemali ekupheleni konyaka	5	**49 296 015**	**70 348 292**

1. Imigaqo-nkqubo yokunik' ingxelo

1.1. Iingxelo zemali ziqulunqwe ngokungqinelana nemigangathi yemikhwa eyamkeleke jikelele yokunik' ingxelo (iGRAP) kuquka nezinye iinkcazelo, izikhokelo nemiyalelo ekhutshwe yiBhodi yeMigangatho yokunik' ingxelo ngokuyalela kweSahluko 55(1)(b) soMthetho woLawulo lweMali kaRhulumente, (uMthetho 1 wango-1999 ohlonyelwe nguMthetho 29 wango-1999). Impahla yexabiso, amatyala, ingeniso kunye neendleko azilinganiswanga ngaphandle kwalapho ukulinganiswa kwazo kufuneka okanye kuvunyelwa ngumgangatho weGRAP. Imigangatho yokunik' ingxelo isetyenziswa ngokungqinelana naleyo isetyenziswe xa kunikw' iingxelo zemali zonyaka odlulileyo, ngaphandle kwaxa kucaciswe ngandlela yimbi. Iinkcukacha zeenguqu kwimigaqo-nkqubo yokunik' ingxelo zichazwa kumgaqo-nkqubo ofanelekileyo.

Iingxelo zemali zonyaka ziqulunqwe phantsi kwesiseko socwangciso-mali esongezelelweyo kwaye ziyangqinelana nemvumelwano yeendleko yangaphambili ngaphandle kwezixhobo zemali ezilinganiswe ngexabiso elinobulungisa.

Le migaqo-nkqubo yokunik' ingxelo iyangqinelana neyinyaka ophelileyo.
Umgangatho weGRAP ovunywe yiBhodi yeMigangatho yokunik' ingxelo nesetyenziswayo ePlayhouse Company.

GRAP 1	Ukunika iingxelo zemali
GRAP 2	Iingxelo zokuhamba kwemali
GRAP 3	Imigaqo-nkqubo yokunik' ingxelo, iinguqu neempazamo kuthelekelelo lokunik' ingxelo
GRAP 4	Iziphumo zeenguqu kwiqondo lokutshintshiselana ngemali namazwe ehlabathi
GRAP 9	Ingeniso evela kwiintengiselwano zolwananiso
GRAP 12	Izintlu zempahla
GRAP 13	Ukuqeshisa
GRAP 14	Izinto ezenzeke emva komhla wokunik' ingxelo
GRAP 17	Ipropati, oomatshini nezixhobo
GRAP 19	Iminikelo, amatyala anokubakho nempahla yexabiso enokubakho
GRAP 20	Ukudalula kweqela elinonxulumano
GRAP 23	Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso, irhafu neentlawulo
GRAP 24	Ukunika ingcombolo yohlahlo-lwabiwo mali
GRAP 25	Inzuzo yabasebenzi
GRAP 26	Ukuchitha impahla yexabiso engenisa imali
GRAP 31	Impahla yexabiso engebambekiyo
GRAP 103	Impahla yexabiso elilifa
GRAP 104	Izixhobo zemali
GRAP 108	Izinto zomthetho ezifunyanwayo
IFRIC 22	ukuxabisa imali yangaphandle nengqalelo ebanzi
IGRAP 21	Iziphumo zezigqibo zangaphambili ngobukhulu

Ezi ngxelo zilandelayo zeMikhwa eyamkeleke jikelele yokunik' ingxelo (iGRAP) ikhutshwe yiBhodi yeMigangatho yokunik' ingxelo kodwa ayisebenzi ePlayhouse Company:

GRAP 5	Imali-mboleko
GRAP 6	Iingxelo zemali ezimanyiweyo nocwangciso-mali lwamaziko olulawulwayo
GRAP 7	Ukunik' ingxelo ngotyalo-mali ngokubambisana
GRAP 8	Ukunik'ingxelo yenzala kwimali yoshishino lwendibaniselwano
GRAP 10	Ukunik'ingxelo yemali kuqoqosho oluguquguquka ngamandla
GRAP 11	iikontrakthi zokwakha
GRAP 16	Ipropati yotyalo-mali
GRAP 18	Ukunik' ingxelo ngezigaba
GRAP 21	Ukuchitha impahla yexabiso engangenisi mali
GRAP 27	Ezolimo
GRAP 32	Ulungelelwaniso lwemvume yenkonzo: Umnikeli
GRAP 34	Iingxelo zemali ezahluliweyo
GRAP 35	Iingxelo zemali ezimanyiweyo
GRAP 36	Utyalo-mali ngendibaniselwano nentsebenziswano kushishino

GRAP 37	Ulungelelwaniso lwendibaniselwano
GRAP 38	Ukudalula umdla kwamanye amaziko
GRAP 100	Imisebenzi eyekisiweyo
GRAP 105	Ukugqithiselana imisebenzi kwamaziko aphantsi kolawulo olufanayo
GRAP 106	Ukugqithiselana imisebenzi kwamaziko angekho phantsi kolawulo olufanayo
GRAP 107	Ukudibanisa
GRAP 109	Ukunik' ingxelo okwenziwa ngabaphathi nee-arhente
GRAP 110	Izixhobo eziphilayo nezingaphiliyo
IFRS 4	Iikontrakthi ze-inshorensi
IFRS 6	Ukuvumbulula nokuxabisa izimbiwa
IAS 12	Ingeniso yerhafu
IFRIC 12	Izivumelwano zokusebenzisana
IFRIC 20	Stripping Costs in the Production Phase of a Surface Mine
IFRIC 23	Ukungaqiniseki ngokuphatha ingeniso yerhafu
SIC 25	Ingeniso yerhafu – Iinguqu kubume berhafu yeziko okanye babanini-zabelo balo
SIC 29	Izivumelwano zokusebenzisana – Ukudalula
IGRAP 7	Umda kwisibonelelo esichaziweyo, ubuncinane beemfuno zenkxaso-mali kunye nokusebenzisana kwazo
IGRAP 17	Izivumelwano zokusebenzisana apho umnikeli elawula inzala enkulu eyintsalela kwimpahla yexabis
IGRAP 18	Ukwamkela nokungawamkeli umhlaba
IGRAP 19	Amatyala okuhlawula iirhafu
IGRAP 20	Ukunik' ingxelo yolungelelwaniso lwengeniso

Isikhokelo socwangciso-mali solungelelwaniso olwenziwe phantsi kweNkqubo yeZwelonke yeziNdlu Isikhokelo sokunik' ingxelo ngeendawo zokulahl' inkunkuma.

1.2. Ukusebenzisa uthelekelelo nokugweba

Xa abaphathi bequlunqa iingxelo zemali kufuneka bagwebe, bathelekelele yaye benze izizindlo ezichaphazela ukusetyenziswa kwemigaqo-nkqubo yocwangciso-mali namanani axeliweyo empahla yexabiso kunye namatyala, ingeniso kunye neendleko. Uthelekelelo kunye nezizindlo ezayamene nalo zisekelwe kumava akwixa elingaphambili nakwezinye izinto ekukholeleka ekubeni zifanelekile phantsi kweemeko, kwaye iziphumo zazo zisisiseko sokugweba ngexabiso lempahla yexabiso kunye namatyala angekacaci avela kweminye imithombo. Iziphumo ezivelayo zinokuthi zahluke kolu thelekelelo.

Uthelekelelo kunye nezizindlo ziyaphengululwa rhoqo. Uphengululo lothelekelelo locwangciso-mali lwamkelwa ngexesha oluphengululwa ngalo uthelekelelo xa olu phengululo luchaphazela kuphela eli xesha naxa uphengululo luchaphazela ixesha langoku nexesha elizayo.

Iinkcukacha malunga nemiba ebalulekileyo yothelekelelo, eyentandabuzo neyokugweba okunengcalulo ekusetyenzisweni

kwemigaqo-nkqubo yokunik'ingxelo enempembelelo enkulu kwinani eligqalwa kwiingxelo zemali zichazwa kula manqaku alandelayo:

Inqaku 1.3 Ipropati, oomatshini nezixhobo
Inqaku 1.5 Impahla yexabiso engabambekiyo
Inqaku 1.13 Amalizo

1.3. Ipropati, oomatshini nezixhobo

Ipropati, oomatshini nezixhobo ezikulungeleyo ukwamkelwa njengempahla yexabiso ziqala zilinganiswe ngexabiso lazo. Ipropati, oomatshini nezixhoboi zixelwa kwiindleko eziyimbali kucuthwe intlanganisela yokuhla kwexabiso lazo nentlanganisela yelahleko yokuchithwa kwempahla. Uncedo lwempahla yexabiso lubalwa emva kokuzigqala ngobuchule zonke izinto ezichaphazela iPlayhouse Company. Uncedo lwempahla yexabiso nendlela yokuhla kwexabiso lempahla ziyavavanywa qho ngonyaka kwaye zonke iinguqu ezikhoyo kuthelekelelo ziyagqalwa xa kumiselwa iindleko zokuhla kwexabiso nezokuhlawula amatyala. Alikho ixabiso eliyintsalela lepropati, oomatshini nezixhobo nanjengoko le mpahla yexabiso isetyenziswa ubomi bayo bonke.

Xa impahla yexabiso ithengwa liziko likarhulumente ngaphandle kwengqalelo okanye ngengqalelo encinane (oko kukuthi intengiselwano engeyiyo eyolwananiso), ixabiso layo lithatyathwa njengelilingana nexabiso elifanelekileyo kusetyenziswa inkqubo yokubuyisa ixabiso elihlileyo. Xa ingekho imalike esebenzayo ixabiso elifanelekileyo limiselwa ngokuyithelekisa nenye impahla eneempawu ezifana nezayo.

Izixhobo zolaleliso ezikhulu zithatyathwa njengepropati, oomatshini nezixhobo xa iziko likarhulumente lilindele ukuzisebenzisa ixesha elide. Kananjalo, xa izixhobo zolaleliso ezikhulu ziza kusetyenziswa kuphela ngokunxulumene nenqaku lepropati, oomatshini nezixhobo zixelwa njengepropati, oomatshini nezixhobo.

Ukuhla kwexabiso kubalwa kumgca ongqalileyo wokucima iindleko zempahla yexabiso nganye kumaxabiso athelekelelweyo entsalela ngaphaya kobomi bayo obuthelekelelweyo ngolu hlobo:

Izakhiwo	: Iminyaka engama-50
Iinqwelo-mafuthas	: Iminyaka emi-5-18
Izixhobo ze-ofisi nezinye izixhobo	:Iminyaka emi-5-55
Izixhobo zekhompyutha	:Iminyaka emi-3-19
Iqonga	:Iminyaka emi-4-55
Izixhobo zendawo yokusebenzela	:Iminyaka emi-5-36

Alithotywa ixabiso lemisebenzi yobugcisa kwaye ixabiso lempahla yaseqongeni, iikhostyum nemibhalo-ngqangi yomculo neyedrama liyacinywa zisakuthengwa.

Iindleko ezilandelayo ezinxulumene nenqaku lepropati, oomatshini nezixhobo zenziwa inkunzi xa kunokwenzeka ukuba inzuzo yexesha elizayo yoshishino ngokusebenzisa impahla yexabiso inethuba lokonyuka. Zonke ezinye iindleko ezilandelayo zixelwa njengenkcitho yexesha elo yenziwe ngalo.

1.4. Ukuchitha impahla yexabiso

engeyiyo imali

Ixabiso lempahla yexabiso yasePlayhouse Company ngaphandle kwezintlu zempahla, liyaphengululwa qho ngomhla ekunikwa ngawo ingxelo ukuze kufunyaniswe ukuba ngaba ikho kusini na imfuneko yokuchitha impahla yexabiso. Xa ikho, kuye kuthelekelelwe ixabiso elinokufunyanwa xa ichithwa impahla yexabiso. Ixabiso elinokufunyanwa ngempahla yexabiso bubukhulu bexabiso layo xa isetyenziswa nexabiso layo elifanelekileyo kucuthwe iindleko zokuyithenga. Xa kuvavanywa indlela yokuchitha impahla yexabiso kufuneka kumiselwe ixabiso lempahla yexabiso ngokwemeko yayo ukuqinisekisa ixabiso layo lokuyisebenzisa. Xa impahla yexabiso yonakele kangangokuba ayinakulungiswa, iyachithwa. Ilahleko yokuchithwa kwempahla yexabiso ixelwa xa imali ekhoyo yempahla yexabiso ingaphaya kwemali enokufunyanwa ngayo. Ilahleko yokuchithwa kwempahla yexabiso ixelwa kwingeniso okanye kwilahleko.

Ukurhoxisa ukuchithwa kwempahla

Ilahleko yokuchithwa kwempahla iyarhoxiswa xa kukho iinguqu kuthelekelelo olusetyenzisiweyo xa kumiselwa imali enokufunyanwa. Ilahleko yokuchithwa kwempahla yexabiso irhoxiswa kuphela xa imali ekhoyo yempahla yexabiso inganeno kwemali ekhoyo iyonke ebonokumiselwa eyintsalela yokuhla kwexabiso okanye eyokuhlawula amatyala, xa ingakhange ixelwe ilahleko yokuchitha impahla.

1.5. Impahla yexabiso engabambekiyo

Impahla yexabiso engabambekiyo ekulungeleyo ukwamkelwa njengempahla yexabiso ilinganiswa ngexabiso layo kuqala. Impahla yexabiso engabambekiyo ixelwa ngexabiso layo kucuthwe ilahleko yokuhlawula amatyala nelahleko yokuchithwa kwayo. Uncedo lwempahla yexabiso engabambekiyo luyavavanywa qho ngonyaka yaye xa kukho iinguqu kuthelekelelo ziyagqalwa xa kumiselwa iindleko eziseleyo zokuhlawula amatyala. Ukuhlawula amatyala kubalwa emgceni ongqalileyo wokucima iindleko zemphala yexabiso engabambekiyo ngaphezu koncedo lwayo ngolu hlobo:

iSoftware	: Iminyaka emi-2-20

1.6. Impahla yexabiso elilifa

Impahla yexabiso elilifa yimpahla enentsingiselo yenkcubeko, eyokusingqongileyo, eyembali, eyendalo, eyobunzululwazi, eyobuchwepheshe okanye eyobugcisa egcinelwe ukuze incede abantu abakhoyo ngoku nezizukulwana ezizayo. Impahla yexabiso elilifa ixelwa njengempaha yexabiso xa (a) kunokwenzeka ukuba ingenzela iziko inzuzo okanye ibe luncedo kwiziko kwixa elizayo, naxa (b) iindleko zayo okanye ixabiso layo elifanelekileyo linokulinganiswa ngokuthembekileyo.

Impahla yexabiso ekulungeleyo ukwamkelwa njengempahla yexabiso iza kulinganiswa ngeendleko zayo. Xa impahla yexabiso yamkelwe njengempahla yexabiso elilifa ngentengiselwano engeyiyo eyolwananiso iindleko zayo zibalwa ngexabiso layo elifanelekileyo ngomhla ethengwe ngawo. Isakuba yamkelwe njengempahla yexabiso iya kumiselwa njengempahla yexabiso elilifa ngeendleko zayo kucuthwe ilahleko yokuyichitha eyintlanganisela.

1.7. Izintlu zempahla

Izintlu zempahla zixelwa ngeendleko ezinganeno nexabiso eliyintsalela elinokufunyanwa. Iindleko zezintlu zempahla ziquka zonke iindleko zokuthenga, ezokuguqula nezinye iindleko ezenziwe xa kuziswa ezi zintlu kwindawo ezikuyo nemeko ezikuyo yaye zimiselwa ngokokufika kwazo kuqala kukhutshwe ezo zifike kuqala kugqityelwe ngezo zifike kamva. Izintlu eziphelelwe lixesha, ezingasafunekiyo nezihamba kancinane siyajongwa qho zize zicinywe ngexabiso eliyintsalela elithelekelwayo elinokufumaneka.

1.8. Izixhobo zemalints

Umlinganiselo

Izixhobo zemali zilinganiswa kuqala ngeendleko eziquka ezentengiselwano. Emva kokuba ezi zixhobo zamkelwe zilinganiswa ngolu hlobo luxelwe apha ngezantsi:

Urhwebo nezinye izinto ezifunyanwayo

Urhwebo nezinye izinto ezifunyanwayo ezivelisswe yiPlayhouse Company zixelwa ngeendleko ekucuthwe kulo amatyala anokwenzeka nathandabuzekayo. Izinto ezifunyanwayo ezithatyathwa njengezingenakubuyiselwa ziyacinywa. Urhwebo nezinto ezifunyanwayo nolungiselelo lwamatyala athandabuzekayo zinikwa isaphulelo kusetyenziswa iqondo lenzala yemali-mboleko elisebenzayo xa kufanelekile.

Imali eziinkozo nezinto zemali ezilingana nayo

Imali nezinto zemali ezilingana nayo zilinganiswa ngexabiso elifanelekileyo.

Urhwebo nezinye izinto ezihlawulwayo

Urhwebo nezinye izinto ezihlawulwayo ezivelisswe yiPlayhouse Company zixelwa ngeendlleko. Urhwebo nezinye izinto ezihlawulwayo zinikwa isaphulelo kusetyenziswa iqondo lenzala yemali-mboleko elisebenzayo.

Inzuzo nelahleko evela emva komlinganiselo

Inzuzo nelahleko evela xa kukho iinguqu kwixabiso elifanelekileyo lezixhobo zemali ezingeyiyo inxalenye yobudlelane zifakwa kwintsalela yengeniso okanye yelahleko ngexesha ezivela ngalo.

1.9. Imali ekunikwa ngayo ingxelo

Iingxelo zemali zinikwa ngerandi laseMzantsi Afrika ekuyimali esetyenziswa ePlayhouse Company.

1.10. Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso

Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso ivela xa iziko lifumana inzuzo evela kwelinye iziko lingakhange litshintshiselane nalo ngexabiso elilingana nenzuzo eliyifumanayo. Impahla yexabiso ethengwe kwintengiselwano engeyiyo eyolwananiso ilinganiswa kuqala ngexabiso layo elifanelekileyo ngomhla ethengwe ngawo. Le ngeniso ilinganiswa ngenani lokonyuka kwempahla yexabiso eyintsalela eyamkelwe liziko. Ukungena kwenzuzo evela kwintengiselwano engeyiyo eyolwananiso exelwe njengempahla yexabiso iya kwamkelwa njengengeniso ngaphandle kwaxa kukho ityala elilingana nengeniso engenileyo. Njengoko iziko lizalisekisa imfanelo ethatyathwa njengetyala ngokwenzuzo engenayo evela kwintengiselwano engeyiyo eyolwananiso, liya lulithoba ityala elixeliweyo njengenani elilingana nokuthotywa kwetyala. IPlayhouse Company ingene kwisivumelwano sokuqesha umhlaba nezakhiwo ezithile esingahlawulisi mali

1.11. Ingeniso

Izibonelelo

Izibonelelo ezinxulumene neendleko zokusebenza zamkelwa njengengeniso xa kucacile ukuba iziko liza kusifumana isibonelelo naxa isibonelelo sinokuthelekelelwa ngokuthembekileyo ukuba siyimalini na, ngaphandle kwaxa kukho imbopheleleko yokusisebenzisa ngendlela ethile okanye yokusibuyisela kumnikeli. Xa kukho imfuneko yokusisebensiza isibonelelo esifunyenweyo ngendlela ethile ingekho imfuneko yokusibuyisela kumnikeli loo nto ixela ukuba akukho mbopheleleko, ngoko ke esi sibonelelo siyaxelwa. Xa isibonelelo sihamba nembopheleleko sithatyathwa njengengeniso erhoxisiweyo de ifezekiswe imbopheleleko size esi sibonelelo samkelwe njengengeniso.

Isibonelelo esinxulumene nokuthenga okanye ukwakha impahla yexabiso samkelwa njengengeniso xa kucacile ukuba iziko liza kusifumana isibonelelo naxa esi sibonelelo sinokuthelekelelwa ngokuthembekileyo ukuba siyimalini na, ngaphandle kwaxa kukho imbopheleleko yokusisebenzisa ngendlela ethile okanye yokusibuyisela kumnikeli. Xa kukho imbopheleleko yokusebenzisa isibonelelo ngendlela ethile kuphela ingekho eyokusibuyisela kumnikeli, esi sibonelelo sixelwa njengengeniso. Xa kukho imbopheleleko yokusebenzisa isibonelelo ngendlela ethile sixelwa njengengeniso erhoxisiweyo de ifezekiswe imbopheleleko size esi sibonelelo samkelwe njengengeniso.

Inzala yengeniso

Inzala yengeniso yamkelwa ngokwahlula ixesha ngokuthi kugqalwe imali yeeprojekthi ezingundoqo neqondo lenzala eyinkunzi ngexesha lokuvuthwa kwayo xa kucacile ukuba iPlayhouse Company iza kuyifumana ingeniso.

Ingeniso yendawo yokubhukishela izihlalo

Ingeniso yendawo yokubhukishela izihlalo nengeniso enxulumeneyo ixelwa xa sele umboniso ubonisiwe eqongeni. Amatikiti ekuphiswa ngawo ngeenjongo zokuthengisa imiboniso awanikwa xabiso yaye awafakwa kwingeniso yendawo yokubhukishela izihlalo nengeniso enxulumeneyo.

Enye ingeniso

Enye ingeniso ixelwa xa kucacile ukuba iPlayhouse Company iza kufumana inzuzo kwizinto eziza kwenzeka kwanokuba le nzuzo ingalinganiswa ngokuthembekileyo.

1.12. Iinkonzo zodidi oluthile

Iinkonzo zodidi oluthile zixelwa njengexabiso elifanelekileyo xa libonakala kwimisebenzi nakwiinjongo zokuhanjiswa kweenkonzo eluntwini naxa kucacile ukuba iziko liza kuzuza ngoku nakwixa elizayo kwanokuba ixabiso elifanelekileyo lempahla yexabiso linokubalwa ngokuthembekileyo. Xa iinkonzo zodidi oluthile zingayonelisi inkqubo yokuxelwa neyokuhanjiswa kweenkonzo eluntwini kudalulwa kuphela ubume nohlobo lweenkonzo zodidi oluthile ezifunyenweyo ngexesha lokunik’ ingxelo.

1.13. Imali eziinkozo nezinto ezilingana nayo

Xa kusenziwa ingxelo yokuhamba kwemali, imali eziinkozo nezinto zemali zilingana nayo ziquka imali ekhoyo eziinkozo, imali efakwe ebhankini, imali ekutyalo-mali, intsalela ye-overdraft, ethi yonke ibe yimali efumanekayo xa ifunwa yiPlayhouse Company ngaphandle kwaxa kumiselwe ngandlela yimbi.

1.14.Iqela elinonxulumano

Intengiselwano yeqela elinonxulumano kukugqithiselana kwamaqela anonxulumano ngezixhobo okanye ngembopheleleko nokokuba ngaba zikho okanye azikho iindleko ezihlawulwayo. Amaqela athatyathwa njenganonxulumano xa elinye iqela likwazi ukulawula elinye okanye linempembelelo evakalayo kwelinye iqela xa kuthatyathwa izigqibo zemali nezokusebenza okanye xa iqela elinonxulumano kunye nelinye iziko omabini ephantsi kolawulo olufanayo. Inqaku lokudalula linika ingcaciso ebanzi ngonxulumano lwamaqela.

1.15. Iimbophelelekо

Iimbophelelekо ziquka impahla/iinkonzo ezivunyiweyo nezo zinekontrakthi kodwa ezingekafezekiswa ngexesha lokunik'ingxelo. Iimbophelelekо azixelwa njengetyala kwingxelo yobume bemali okanye njengeendleko kwingxelo yokusebenza kwemali koko kufakwa ixabiso lempahla/leenkonzo ezivunyiweyo okanye ezinekontrakthi kunye neentlawulo eziseleyo kumanqaku okudalula ekupheleni konyaka.

1.16. Ishishini eliqhubekayo

Xa abaphathi bequlunqa iingxelo zemali zeli ziko baxele eli ziko njengeshishini eliqhubekayo. Abaphathi abanaso isizathu sokukholelwa ekubeni eli ziko liza kuyeka ukuba lishishini eliqhubekayo kwixa elizayo kuba lifumana inkxaso-mali eqinisekisiweyo kwiSebe lezeMidlalo, ezobuGcisa neNkcubeko, linemali eliyilindeleyo kwaye linezixhobo zemali kunye nemali eziinkozo ekhoyo. IPlayhouse Company ifumene isabelo senkxaso-mali yeminyaka emithathu ezayo kwiSebe lezeMidlalo, ezobuGcisa neNkcubeko ngokweMTEF.

1.17. Inzuzo yabasebenzi

1.17.1. Inzuzo yabasebenzi abasisingxungxu

Iindleko zenzuzo efunyanwa ngabasebenzi abasisingxungxu ixelwa ngexesha elo abasebenzi abasebenza ngalo kweli ziko. Iimfanelo zabasebenzi ezifana nemivuzo, imbuyekezo, ikhefu lonyaka zixela inani iziko elinembophelelekо yokuzihlawula ukuvuza umsebenzi oxelenga kweli ziko ngexesha lokunik'ingxelo. Ezi mfanelo zibalwe ngamanani angenaso isaphulelo ngokwemivuzo ehlawulwayo ngeli xesha.

1.17.2. Izibonelelo zomhlala-phantsi

IPlayhouse Company ibonelela abasebenzi bayo ngezibonelelo zomhlala-phantsi. Imali ehlawulwa yiPlayhouse Company kwezi zibonelelo ibalwa njengeendleko ngexesha ezihlawulwa ngalo.

1.18. Ingeniso erhoxisiweyo

Amatyala ayonyuswa ngokwemali efunyanwa kwiminikelo enemigqaliselo. Ingeniso evela kule minikelo iyarhoxiswa de imigqaliselo ebekiweyo ifezekiswe. Xa ifunyanwa ingeniso erhoxisiweyo yomnikelo ayehla amatyala ahambisana nomnikelo.

1.19. Ingcombolo yohlahlo-lwabiwo mali

Uhlahlo-lwabiwo mali oluvunyiweyo luqulunqwa phantsi kwesiseko semali eziinkozo luze lunikwe ngenkcazelo emanywe kwiinjongo zeziphumo zokusebenza. Uhlahlo-lwabiwo mali oluvunyiweyo lulungiselelwe ukusebenza ukususela ngomhla woku-1 kuTshazimpuzi ukusa kumhla wama-31 kweyoKwindla kunyaka olandelayo. Iingxelo zemali nohlahlo-lwabiwo mali azenziwa ngesiseko esifanayo socwangciso-mali. Iinkcukacha zengxelo zemali ekhoyo zinikwa ngokuzithelekisa nengcombolo yohlahlo-lwabiwo mali. Ukuthelekisa nokumanya iingxelo zokusebenza kwemali kunye nohlahlo-lwabiwo mali ukulungiselela ixesha lokunik'ingxelo zifakwe kwingxelo yokuthelekisa uhlahlo-lwabiwo mali kunye nemali ekhoyo.

Intsalela ekwingxelo yokusebenza kwemali imanywa nentsalela yohlahlo-lwabiwo mali uze umahluko obonakalayo uchazwe kwingxelo yokuthelekisa uhlahlo-lwabiwo mali nemali ekhoyo, oku kumiselwa yinkqubo-sikhokelo yokubaluleka nobukhulu.

2. Impahla yexabiso

2.1 Impahla yexabiso elilifa	Umhlaba nezakhiwo	Ubugcisa	Iyonke
Imali ekhoyo ngo-1 kuTshazimpuzi 2022	**91 622 405**	**450 974**	**92 073 379**
Ubukhulu bemali ekhoyo	91 622 405	450 974	92 073 379
Intlanganisela yelahleko yokuchithwa kwempahla	-	-	-
WIP	-	-	-
Izongezo	-	-	-
WIP			
Imali ekhoyo ngowama-31 kweyoKwindla 2023	**91 622 405**	**450 974**	**92 073 379**
Ubukhulu bemali ekhoyo	91 622 405	450 974	92 073 379
Intlanganisela yelahleko yokuchithwa kwempahla	-	-	-
zongezo	-	-	-
WIP	149 538	450 974	149 538
Imali ekhoyo ngowama-31 kweyoKwindla 2024	**91 771 943**	**450 974**	**92 222 379**
Ubukhulu bemali ekhoyo	91 622 405	450 974	92 073 379
Intlanganisela yelahleko yokuchithwa kwempahla	-	-	-
WIP	149 538	149 538	149 538

Impahla yexabiso elilifa iquka umhlaba nezakhiwo: Rem of portion 1 of ERF 10636 of Durban. Le propati yanikwa ixabiso nguMasipala waseThekwini ngekaCanzibe ngowama-2008.

Impahla yexabiso elilifa yaxelwa okokuqala ngeyoKwindla ngowama-2011 phantsi kweGRAP 23 – Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso, irhafu neentlawulo.

Umhlaba nezakhiwo zibhaliswe egameni leSebe leMisebenzi kaRhulumente. IPlayhouse Company iqesha umhlaba nezakhiwo kwiSebe leMisebenzi kaRhulumente ngaphandle kokwenzelelelwa.

Isahluko 66 soMthetho iPFMA iPlayhouse Company ayivumelekanga ukuba isebenzise impahla yayo engenakuchukunyiswa nempahla yayo yexabiso elilifa njengesibambiso.

Ayikho impahla yexabiso elilifa ekubanjiswe ngayo ematyaleni.

2.2. Ukumanya ixabiso lepropati, oomatshini nezixhobo

Ukumanya ixabiso lepropati, oomatshini nezixhobo	Iinqwelo-mafutha	Izixhobo zolaleliso	Office furniture and other equipment	Computer equipment
	R	R	R	R
Imali ekhoyo nge-1 ka-Epreli 2022	**715 573**	**26 755**	**2 422 191**	**2 422 182**
Ubukhulu bemali ekhoyo	4 395 865	26 755	13 983 543	7 066 790
Intlanganisela yokuhla kwexabiso	(3 680 292)	-	(11 561 352)	(4 644 608)
WIP	-	-	-	-
Izongezo	-	-	928 526	692 244
Iintlawulo	-	-	-	-
WIP	-	-	-	-
Ukuhla kwexabiso	(169 708)	-	(885 661)	(1 040 622)
Ukuhla kwexabiso okubuyiselwayo	292 141	-	274 999	301 298
Ukulahla	-	-	(26 051)	(22 260)
Iindleko	-	-	(270 934)	(198 542)
Intlanganisela yokuhla kwexabiso	-	-	244 883	176 282
Imali ekhoyo ngowama-31 kweyoKwindla 2023	**838 006**	**26 755**	**2 714 003**	**2 352 841**
Ubukhulu bemali ekhoyo	4 395 865	26 755	14 641 135	7 560 492
Intlanganisela yokuhla kwexabiso	(3 557 859)	-	(11 927 132)	(5 207 651)
WIP	-	-	-	-
Izongezo	-	-	143 566	152 126
Iintlawulo	-	-	-	-
WIP	-	-	-	618 126
Ukuhla kwexabiso	(359 050)	-	(1 225 194)	(1 353 15)
Ukuhla kwexabiso okubuyiselwayo	-	-	899 667	479 425
Ukulahla	-	-	(61 387)	(9 740)
Iindleko	-	-	(822 200)	(344 353)
Intlanganisela yokuhla kwexabiso	-	-	760 813	334 613
Imali ekhoyo ngowama-31 kweyoKwindla 2024	**478 956**	**26 755**	**1 570 988**	**1 760 238**
Ubukhulu bemali ekhoyo	4 395 865	26 755	13 962 501	7 368 265
Intlanganisela yokuhla kwexabiso	(3 916 909)	-	(12 391 513)	(6 226 153)
WIP	-		-	618 126

Umhlaba nezakhiwo ziquka: 1. Rem of Portion 3 of ERF 615 of Brickfield 2. Portion 3 of ERF 10635 of Durban Umhlaba nezakhiwo zibhaliswe egameni leSebe leMisebenzi kaRhulumente. IPlayhouse Company iqesha umhlaba nezakhiwo kwiSebe leMisebenzi kaRhulumente ngaphandle kokwenzelelelwa.

Ukuba luncedo kwempahla yexabiso, indlela elihla ngayo ixabiso layonexabiso layo eliyintsalela zizinto ezivavanywa qho ngonyaka ukuze kwenziwe uhlengahlengiso xa kufanelekile.

Izixhobo zeqonga	Izixhobo zokusebenzela	Ii-asethi eziqeshiswayo eziyinkunzi (umhlaba nezakhiwo)	mpahla yexabiso eqeshisiweyo (izixhobo ze-ofisi nezinye izixhobo)	Total
R	R	R	R	R
35 368	93 751	31 706 537	14 105 034	86 860 232
77 763 435	587 969	66 807 979	70 615 462	241 247 798
(42 395 226)	(494 218)	(35 101 442)	(57 256 735)	(155 133 873)
-	-	-	746 307	746 307
22 363	-	-	-	1 643 132
-	-	-	-	-
-	-	-	7 017 461	7 017 461
(5 704 589)	(42 782)	(3 178 963)	(2 088 266)	(13 110 591)
631 172	16 130	119 958	4 268 325	5 904 024
(23 459)	-	-	(2)	(71 772)
(1 232 751)	-	-	(21 374)	(1 723 601)
1 209 292	-	-	21 372	1 651 829
30 293 696	**67 100**	**28 647 532**	**23 302 553**	**88 242 486**
76 553 047	587 969	66 807 979	70 594 088	241 167 330
(46 259 351)	(520 869)	(38 160 447)	(55 055 303)	(160 688 612)
-	-	-	7 763 768	7 763 768
126 802	-	598 124	-	1 020 618
-	-	-	11 963 402	11 963 402
-	-	197 777	(5 877 400)	(5 061 497)
(6 739 142)	(56 271)	(3 252 784)	(6 650 005)	(19 635 561)
-	71 391	56 550	1 042 917	8 987 846
(102 404)	(1 476)	201 085	-	(376 092)
(4 011 694)	(131 767)	(598 124)	-	(5 908 138)
3 909 290	130 291	397 039	-	5 135 008
23 578 952	**9 353**	**25 989 564**	**22 738 550**	**76 153 356**
72 668 155	456 202	66 807 979	82 557 490	248 243 212
(49 089 203)	(446 849)	(41 016 192)	(61 705 308)	(174 792 127)
-	-	197 777	1 886 368	2 702 271

Umsebenzi oqhubekayo ufikelela kwi-R2 702 271 emele iindleko ekungenwe kuzo zokuthenga kunye nokufakelwa kweinjini yomoya wohlobo lwegesi kwiziko laseMayville (R 1 052 332) kunye neendleko ekungenwe kuzo ukuza kuthi ga ngoku zokuhanjiswa nokufakwa kwezinzwa ezintsha, iitanki zamanzi kunye nezikhuselo zobushushu (R 1 649 939). Umsebenzi ucwangciselwe ukugqitywa kwikota yesithathu yonyaka-mali omtsha.

Iindleko zogcino zifikelela kwi-R8 468 249 (2023 : R11 569 223) ezihlawulwe kubaboneleli benkonzo bangaphandle.
Imivuzo yabasebenzi bangaphakathi yi-R4 930 190 (2023 : R4 977 417). Akukho propati, oomatshini kunye nezixhobo ezibanjiswayo.

2.3.Impahla yexabiso engabambekiyo

Impahla yexabiso engabonakaliyo	Isoftware	Iyonke
	R	R
Imali ekhoyo ngo-1 kuTshazimpuzi 2022	1 099 434	1 099 434
Ubukhulu bemali ekhoyo	2 825 839	2 825 839
Intlanganisela yokuhlawula amatyala	(1 726 405)	(1 726 405)
Izongezo	-	-
Uhlengahlengiso lwexabiso elifanelekileyo	-	-
Ukuchitha impahla yexabiso	-	-
Ukuhlawula amatyala	(564 291)	(564 291)
Ukuhlawula amatyala okubuyiselwayo	82 172	82 172
Ukulahla	(18)	(18)
Iindleko	(50 177)	(50 177)
Intlanganisela yokuhlawula amatyala	50 159	50 159
Imali ekhoyo ngowama-31 kweyoKwindla 2023	617 297	617 297
Ubukhulu bemali ekhoyo	2 775 662	2 775 662
Intlanganisela yokuhlawula amatyala	(2 158 365)	(2 158 365)
Izongezo	114 625	114 625
Ukuhlawula amatyala	(437 527)	(437 527)
Ukuhlawula amatyala okubuyiselwayo	-	-
Ukulahla	-	-
Iindleko	-	-
Intlanganisela yokuhlawula amatyala	-	-
Imali ekhoyo ngowama-31 kweyoKwindla 2024	**294 395**	**294 395**
Ubukhulu bemali ekhoyo	2 890 287	2 890 286
Intlanganisela yokuhlawula amatyala	(2 595 892)	(2 595 892)

	Amanqaku	eyoKwindla 2024 R	eyoKwindla 2023 R
2.4. Iinguqu kuthelekelelo			**5 986 196**

Ukuhla kwexabiso nokuhlawula amatyala okubuyiselwayo

Ingxelo yemikhwa yokunik' ingxelo eyamkeleke jikelele (GRAP), ipropati, oomatshini nezixhobo, GRAP 17 kumhlathi wama-56 ibalula ukuba " Qho xa kufika ixesha lokunik'ingxelo iziko maliphonononge ukuba kukho iinguqu kusini na kwixabiso eliyintsalela nokuba luncedo kwempahla yayo yexabiso kususela emva kokunikwa kwengxelo kwixesha eligqithileyo. Xa kubonakala ukuba zikho iinguqu kufuneka iziko likuhlaziye ukuba luncedo kwempahla yexabiso kunye nexabiso layo eliyintsalela ngokufanelekileyo. Ezi nguqu mazixelwe kuthelekelelo njengeenguqu ngokungqinelana noMgangatho weGRAP wemigaqo-nkqubo yokunik' ingxelo, Iinguqu neempazamo kuthelekelelo lokunik' ingxelo (GRAP 3)."

Qho xa kufika ixesha lokunik'ingxelo iPlayhouse Company iphonononga ukuba luncedo kwempahla yayo yexabiso. Kiminyaka egqithileyo uhlengahlengiso lokuhla kwexabiso okudalwa ziinguqu kubomi obuseleyo bempahla yexabiso bekubalwa kunyaka wokugqibela wempahla yexabiso kusetyenziswa ixabiso eliyintsalela lokuhla kwexabiso xa lwalumiliselwe uncedo lwayo oluhlaziyiweyo ngomhla wokuxelwa kwayo. Oku kubangela ukuhla kwexabiso okubuyiselwayo. Iinguqu ezenzeka kuthelekelelo zikhokelela ekubeni lithotywe inani lokuhla kwexabiso kunyaka ebuyiselwa ngawo. Ezi nguqu zichaphazela iminyaka ezayo not leyo idala ukuba lihliswe ngamandla ixabiso kwiminyaka emithathu elandelayo xa le mpahla yexabiso isasetyenziswa.

Unondyebo kazwelonke ucebise ngelithi xa impahla yexabiso sele ikwibakala lokugqibela lokusebenza kunyaka ophezulu kufuneka iziko livavanye ixesha layo eliseleyo lokuba luncedo kwayo xa kuphela unyaka. Ukuze kucace indlela yokwenza ezi nguqu kufuneka kwahlulwe ixabiso layo ekuqaleni konyaka nobomi bayo obuseleyo kongezwe unyaka omnye, ekungulo nyaka umiyo ukuze kufunyanwe inani elitsha lokuhla kwexabiso. Abaphathi bathabathe isigqibo sokumilisela esi sikhokelo sikaNondyebo kaZwelonke kulo nyaka-mali. Inani lokuhla kwexabiso elibalwe kwinani lasekuqaleni lokuba luncedo kwempahla yexabiso lempahla echaphazelekayo lifikelele kuma-R3 994 667. Inani lokuhla kwexabiso elisekelwe kwixabiso elihlaziyiweyo lokuba luncedo kwempahla yexabiso echaphazelekayo lifikelele kuma-R989 402. Iinguqu kuthelekelelo zifikelele kuma-R3 005 265.

	Amanqaku	eyoKwindla 2024 R	eyoKwindla 2023 R
3. Izintlu zempahla			
Ukutya		93 190	54 028
Indawo yokusebenzela		223 630	245 005
Impahla enxitywayo		93 936	94 022
Izinto ezigcinwayo gabalala		171 747	176 325
Imali iyonke		**582 503**	**569 380**
4. Urhwebo nezinye izinto ezifunyanwayo			
Izinto zorhwebo ezifunyanwayo		523 092	457 058
Amatyala abasebenzi		46 980	39 280
Ezinye izinto ezifunyanwayo		1 041 230	934 969
		1 611 302	1 431 307
Nganeno: Ukuhlawula amatyala		(374 893)	(431 282)
Imali iyonke		**1 236 409**	**1 000 025**
Ingcalulo yorhwebo nezinye izinto ezifunyanwayo ngenjongo yokunik' ingxelo:			
Iintsuku ezingama-90 nangaphezulu		381 045	431 282
Iintsuku ezingama-90 nangaphezulu		46 900	-
Iintsuku ezingama-90 nangaphezulu		88 730	43 100
Imali ekhoyo		719 734	525 643
Imali ekhoyo		**1 236 409**	**1 000 025**
4.1 Ulungiselelo lokucima amatyala			
Imali ekhoyo ngo-1 kuTshazimpuzi		431 282	(0)
Ulungiselelo lokucima amatyala		25 545	540 514
Imali engasetyenziswanga ebuyiselweyo		(81 934)	(109 232)
Imali ekhoyo ngowama-31 kweyoKwindla		**374 893**	**431 282**
5. Imali eziinkozo nemali elingana nayo ekupheleni konyaka			
Imali efumaneka ngoko nangoko		49 296 015	42 448 292
Utyalo-mali oluqingqelwe ixesha		0	27 900 000
Imali efumaneka kwiintsuku ezingama-30		0	3 500 000
Imali efumaneka kwiintsuku ezingama-60		0	3 500 000
Imali efumaneka kwiintsuku ezingama-90		0	20 900 000
Imali iyonke		**49 296 015**	**70 348 292**

Yimali ekuma-R274 966 nama-R30 360 ekubanjiswe ngayo njengeziqinisekiso ezikhutshwe nguFNB egameni lePlayhouse Company enika uMasipala waseThekwini kunye nePostmaster. Ezi ziqinisekiso ziza kuphelelwa ngomhla wama-31 kweyoMnga ngowama-2025 yaye azisayi kuvuselelwa.

	Amanqaku	eyoKwindla 2024 R	eyoKwindla 2023 R

6. Ingeniso erhoxisiweyo

Amatyala enzelwa imali efunyanwa kwizibonelelo ezinemigqaliselo. Ingeniso evela kwezi zibonelelo iyarhoxiswa de ifezekiswe imigqaliselo yezi zibonelelo. Ityala lesibonelelo liyehla xa ifumaneka ingeniso erhoxisiweyo yesibonelelo.

Izibonelelo – iSebe lezeMidlalo, ezobuGcisa neNkcubeko kuZwelonke		
Imali eseleyo evulayo	26 295 728	39 691 266
Nganeno: Imali esetyenzisiweyo	(10 269 560)	(13 395 538)
Imali iyonke	**16 026 168**	**26 295 728**

7. Urhwebo nezinto ezihlawulwayo

Izinto zorhwebo ezihlawulwayo	1 098 024	1 399 435
Ezinye izinto ezihlawulwayo nentlanganisela	3 384 282	2 232 196
Umvuzo wekhefu oyintlanganisela	3 121 718	3 475 919
Ibhonasi eyintlanganisela	888 685	979 128
Imali iyonke	**8 492 709**	**8 086 678**

8. Amaziko nezixhobo zokusebenza

Ukuqeshisa iindawo zemiboniso, iikhostyum, iisethi neqonga elijikelezayo	2 502 110	1 893 559
Ingeniso yendawo yokubhukishela izihlalo	2 156 345	1 127 728
Irenti efunyenweyo	163 466	58 149
Intengiso yotywala nezinye iintengiso	354 365	149 903
Imisitho	153 874	99 200
Ikhomishini yendawo yokubhukishela izihlalo – iimveliso zangaphandle	134 683	78 675
Inzuzo yentengiso yempahla yexabiso	0	210 000
Enye ingeniso – eyolawulo, ikhomishini yentengiso yamatikiti	25 844	17 987
Imali iyonke	**5 490 687**	**3 635 201**

9. Inzala efunyenweyo

Inzala – yotyalo-mali	2 652 962	4 483 121
Inzala – iiakhawunti ezisebenzayo	1 497 231	444 136
Imali iyonke	**4 150 193**	**4 927 257**

10. Izibonelelo

ISebe lezeMidlalo, ezobuGcisa neNkcubeko kuZwelonke (DSAC)	55 405 000	55 193 000
Isibonelelo esikhethekileyo seendleko ezingundoqo - (DSAC)	10 269 560	13 395 537
ISebe lezeMidlalo, ezobuGcisa neNkcubeko laseKZN	7 000 000	8 499 000
Imali iyonke	**72 674 560**	**77 087 537**

	Amanqaku	eyoKwindla 2024 R	eyoKwindla2023 R

11. Ukuhla kwexabiso nokuhlawula amatyala

Ukuhla kwexabiso lepropati, oomatshini nezixhobo		19 635 561	7 206 567
Iinqwelo-mafutha		359 050	169 708
Ifanitshala ye-ofisi nezinye izixhobo		1 225 194	885 662
Izixhobo zekhompyutha		1 353 115	1 040 622
Izixhobo zeqonga		6 739 142	5 704 589
Izixhobo zendawo yokusebenzela		56 271	42 782
Impahla yexabiso eqeshisiweyo – umhlaba nezakhiwo		3 252 784	3 178 963
Impahla yexabiso eqeshisiweyo – izixhobo nezinye izixhobo		6 650 005	2 088 266
		19 635 561	13 110 593
Ukuhla kwexabiso okubuyiselwayo		-	(5 904 024)
Ukuhlawula amatyala		437 527	482 119
Impahla yexabiso engabonakaliyo		437 527	564 291
Ukuhla kwexabiso okubuyiselwayo		-	(82 172)
Imali iyonke		**20 073 088**	**7 688 686**

12. Iindleko zabasebenzi

Imivuzo		27 158 378	26 638 180
Iindleko zamaxesha athile		3 352 235	2 085 121
Izibonelelo zomhlala-phantsi		3 702 472	3 655 020
Isibonelelo sezonyango		713 298	713 121
UIF		154 012	154 821
Ibhonasi (umvuzo we-13)		2 203 218	2 123 002
Ixesha elingaphaya kwelomsebenzi		213 527	220 289
Ikhefu		362 902	451 360
Izibonelelo zezindlu		848 339	826 116
Umvuzo wenkonzo yexesha elide		39 070	32 400
Imali iyonke		**38 747 451**	**36 899 430**

	Amanqaku	eyoKwindla 2024 R	eyoKwindla 2023 R

13. Iindleko gabalala

Imirhumo yophicotho-zincwadi		1 831 399	1 762 137
Iindleko zebhanka		120 506	111 725
Iinkomfa nokuthunywa		42 460	218 641
Imirhumo yabacebisi		225 855	65 059
Izinto ezisetyenziswa ziphele		635 790	918 398
Ukuzimasa iintlanganiso zeBhunga		848 540	833 466
Iihambo zeBhunga		67 105	614 855
Amafutha ne-oyile		1 184 904	458 167
Ezempilo nokhuselo		624 987	947 403
Iinshorensi		395 672	482 189
Iindleko zomthetho		296 649	84 691
Iindleko zeempepha-mvume		493 178	599 429
Ilahleko kwintengiso yempahla yexabiso		376 092	71 791
Iintengiso nokubhengeza		365 514	640 464
Ezinye		516 390	561 621
Izinto zokushicilela nezokubhala		322 082	351 342
Ukugcina nokuxhasa izinto zeIT		1 231 973	1 178 374
Ukuzibophelela nopapasho		84 853	164 463
Iindleko zomnxeba		320 099	227 858
Uqeqesho Uhambo nenkxaso kumazwe		265 701	313 403
angaphandle Uhambo nenkxaso kweli lizwe		225 777	149 782
Iiyunifom nempahla yokusebenza Amanzi		635 641	308 270
		312 297	278 181
		711 158	611 377
Imali iyonke		**12 134 622**	**11 953 087**

14. Iindleko zokulungisa

Izakhiwo		7 600 201	10 489 597
Izixhobo zokucim' umlilo Iinqwelo-		247 466	101 110
mafutha		235 720	259 072
Oomatshini nezixhobo zokusebenza		374 384	679 244
Iindleko gabalala		10 478	40 200
Imali iyonke		**8 468 249**	**11 569 223**

	Amanqaku	eyoKwindla 2024 R	eyoKwindla 2023 R

15. Iindleko zeemveliso

Iimveliso neminyhadala		14 325 963	14 303 917
Ezolawulo		58 991	10 511
Iindleko zophapho nezendawo yokuhlala		737 758	1 048 783
Imirhumo yamagcisa		10 708 258	9 852 023
Iintengiso nopapasho		594 319	1 108 956
Izinto zokusebenza		601 364	306 461
Ukuqeshisa ngezixhobo nangendawo		374 187	334 628
Ikhomishini neempepha-mvume zamagcisa		68 469	65 365
Uhambo nenkxaso		1 182 617	1 477 190
Iikontrakthi zeemveliso		-	100 000
Ukuqeshisa ngaphandle		(1 610)	(4 447)
Iqonga elijikelezayo		-	358
Imali iyonke		**14 324 353**	**14 299 828**

16. Intsilelo yonyaka

Intsilelo yonyaka wama-2024 & 2023 igqala ukuhla kwexabiso nokuxelwa kwengeniso eyinkunzi phantsi kweGRAP 23 – Ingeniso evela kwiintengiselwano ezingezizo ezolwananiso, irhafu neentlawulo.

Umhlathi 53(3) woMthetho woLawulo lweMali kaRhulumente, 1999 uyalela ukuba iziko likarhulumente alinako ukubeka bucala imali elungiselelwe intsilelo kwaye alinako ukufumana intsalela ngaphandle kwaxa lifumene imvume kuNondyebo weZwelonke.

IPlayhouse Company iyifumene imvume kuNondyebo weZwelonke yokuyigcina intsalela eliyifumene ngexesha lokunik'ingxelo ngomhla wama-31 kweyoKwindla ngowama-2023.

17. Ukumanya ingxelo yeenguqu kwimpahla yexabiso eyintsalela

Imali eseleyo ngowama-31 kweyoKwindla		195 266 718	218 468 454
Yakhiwe ngolu hlobo :			
GRAP 23 Isibonelelo sikarhulumente esamkelwa ngokusebenzisa umhlaba nezakhiwo simahla		141 900 000	141 900 000
Iinguqu kwimpahla yexabiso eyintsalela enxulumene		53 366 718	76 568 454

18. Ukumanya imali (esetyenzisiweyo) engenileyo nokusebenza

Intsilelo yonyaka		(23 201 736)	(8 480 550)
Ilungiselelwe:			
Ukuhla kwexabiso, ukuhlawula amatyala nokuchitha impahla		20 073 088	7 688 686
(Ingeniso yokulahla) Ilahleko yokuchitha ipropati, oomatshini nezixhobo		376 092	(138 209)
Inzala efunyenweyo		(4 150 193)	(4 927 257)
Ukuhamba kwemali phambi kweenguqu kwimali eyinkunzi esebenzayo		(6 902 749)	(5 857 330)

	Ama nqaku	eyoKwindla 2024 R	eyoKwindla 2023 R
Iinguqu kwimali eyinkunzi esebenzayo		(10 113 036)	(12 166 862)
(Ukunyuka) kwizintlu zempahla (Ukunyuka)		(13 124)	(22 389)
Ukuhla kwee-akhawunti ezifunyanwayo		(236 384)	201 619
Ukunyuka kwii-akhawunti ezohlawulwayo		406 031	1 049 447
(Ukuhla) kwingeniso erhoxisiweyo		(10 269 559)	(13 395 539)
Imali (esetyenzisiweyo) kwimisebenzi		**(17 015 784)**	**(18 024190)**

19. Izixhobo zemali

Inkcazelo Kuba iPlayhouse Company isebenzisa izixhobo zemali ithi ibe semngciphekweni wokubhentsa kobu bungozi bulandelayo:

- Ubungozi bamatyala
- Ubungozi bokutshona
- Ubungozi boshishino
- Ubungozi bamandla emali
- Ubungozi beqondo lenzala yemali-mboleko

Eli nqaku linika iinkcukacha ngokubhentsa kwePlayhouse Company kubungozi obuxelwe apha ngasentla, iinjongo, imigaqo-nkqubo neenkqubo zokulinganisa nokulawula ubungozi kunye nendlela iPlayhouse Company eyiphatha nganyo imali eyinkunzi. Imimiselo kaNondyebo 27.2.1 ekhutshwe phantsi kwePFMA, iyalela igunya elithabath'uxanduva (iBhunga) ukuba liqinisekise ukuba liyabuvavanya ubungozi beli ziko rhoqo ukuze libubhaqe kuselithuba ubungozi obuvelayo. Ibhunga liseke iKomiti yoPhicotho-zincwadi ejongene nokuqulunqa imigaqo-nkqubo yolawulo lobungozi ePlayhouse Company kwanokuyibeka phantsi kweliso elibukhali le migaqo-nkqubo. Imigaqo- nkqubo yolawulo lobungozi ePlayhouse Company ilungiselelwe ukuze ibubone yaye ibuphononongе ubungozi obukhoyo kweli ziko, imisele imida nolawulo olufanelekileyo lobungozi ize kananjalo iqwalasele ubungozi ilandela imida emiselweyo. Imigaqo-nkqubo neenkqubo zolawulo lobungozi ziyaphengululwa rhoqo ukuze zihambisane neenguqu ezikhoyo kwiimeko zoshishino nakwizinto ezenziwayo ePlayhouse Company. IPlayhouse Company izimisele ukusebenzisa imigangatho neenkqubo zoqeqesho nolawulo ukuvelisa imeko ebonisa ingqeqesho neyakhayo apho abasebenzi baluqonda ngokupheleleyo uxanduva lwabo nomsebenzi olindelweyo kubo. Ikomiti yophicotho-zincwadi iqwalasela indlela abaphathi abakubeka ngayo elisweni ukuthotyelwa kwemigaqo-nkqubo neenkqubo zePlayhouse Company kwaye iphononongа ukufaneleka kwenkqubo-sikhokelo yolawulo lobungozi ngokunxulumene nobungozi ejongene nabo iPlayhouse Company. Ikomiti yophicotho-zincwadi incediswa licandelo lophicotho-zincwadi lwangaphakathi. Uphicotho-zincwadi lwangaphakathi luphononongа iinkqubo zolawulo lobungozi qho nangamaxesha athile lize lixele iziphumo zolu phononongo kwiKomiti yoPhicotho-zincwadi.

Ubungozi bamatyala

Ubungozi bamatyala buchazwa njengelahleko yemali ePlayhouse Company xa umthengi okanye umthengiongugxa welinye ilungu kwisivumelwano semali esilela ukuhlawula imali ngokwesivumelwano nePlayhouse Company. Imali ekhoyo yempahla yexabiso eyimali ibonisa ukubhentsa kubungozi bamatyala okukhulu.Ukubhentsa okukhulu kubungozi ngomhla wama-31 kweyo Kwindla kumi ngolu hlobo

Urhwebo nezinto ezifunyanwayo (inqaku 4)	1 236 409	1 000 025

Urhwebo nezinto ezifunyanwayo

Ukuba sesichengeni sokubhentsa kubungozi bamatyala kwePlayhouse Company kuphenjelelwa kanobom ziimpawu zomthengi ngamnye. Iinkcukacha zabathengi basePlayhouse Company, ubungozi bokusilela ukuhlawula, necandelo nelizwe abasebenzela kulo abathengi zizinto ezingenayo impembelelo kangako kubungozi bamatyala.

Ubuninzi bezinye izinto ezifunyanwayo neziyintlanganisela zinxulumene neediphozithi zezinto eziluncedo nentlanganisela yenkxaso-mali.

	Ama nqaku	eyoKwindla 2024 R	eyoKwindla 2023 R

Ukuqeshisa ngelori – ngaphambi kokuba ilori ikhutshelwe ukusebenza kwimisitho yezenkcubeko kufuneka kuhlawulwe idiphozithi kuqala okanye kufunyanwe inombolo ye-odolo. Irenti – kugcinwe idiphozithi yabantu abaqeshileyo. Ukuqeshisa ngendawo yemiboniso – kufuneka kuhlawulwe idiphozithi kuqala. Ukuqeshisa ngekhostyum/impahla yaseqongeni/iiwigi – phambi kokuba ziqeshiswe ngaphandle kufuneka kuhlawulwe imali kuqala. Intengiso yamatikiti – imali yamatikiti athengiswa emnyango okanye kwi Webticket.

Umgaqo-nkqubo wePlayhouse Company uyalela eli ziko ukuba likuqwalasele qho ngenyanga ukubhentsa kweli
ziko kubungozi bamatyala. Ekupheleni konyaka ukubhentsa kubungozi bamatyala kweli ziko kuboniswa yimali ekhoyo yempahla yexabiso eyimali nganye.

Izinto zorhwebo nezinye ezifunyanwayo zinikwa ixabiso elifanelekileyo kodwa alwenziwa ulungiselelo lwazo kuba inani lolungiselelo lwazo alikho likhulu kangako.

Amatyala orhwebo aquka imali engahlawulwanga yezi nkonzo zilandelayo:

Iintsuku ezingama-90 nangaphezulu	381 045	431 282
	46 900	-
Iintsuku ezingama-60	88 730	43 100
Iintsuku ezingama-30	719 734	525 643
Imali ekhoyo	**1 236 409**	**1 000 025**

Utyalo-mali
IPlayhouse Company iyakucutha ukubhentsa kwayo kubungozi bamatyala ngokutyala imali kwiziqinisekiso ezinokuthengiseka lula yaye imali yayo iyifaka kuphela kumaziko ashishina ngemali nakwiibhanka ezivunyiweyo.

Iziqinisekiso

IPlayhouse Company inika iziqinisekiso zemali kwiinkonzo ezithile. Iziqinisekiso ezikhutshiweyo zezi zilandelayo: eseenkonzo ezinikwe nguMasipala waseThekwini - R274 966 eseenkonzo ezinikwe yiPostmaster - R30,360 Ezi ziqinisekiso ziza kuphelelwa ngomhla wama-31 kweyoMnga ngowama-2025 kunjalonje azisayi kuvuselelwa.

Ubungozi bokutshona
Ubungozi bokutshona bubungozi obuchaza ukuba iPlayhouse Company ayizukwazi ukuhlawula amatyala ayo ngexesha elimiselweyo. IPlayhouse Company ithintela ukutshona ngokuqinisekisa ukuba isoloko inayo imali eyaneleyo yokuhlawula amatyala ayo phantsi kweemeko eziqhelekileyo naphantsi kweemeko zoxinzelelo ingakhange yenze ilahleko engeyomfuneko okanye ingakhange ingcolise igama lePlayhouse Company. IPlayhouse Company iwahlawula qho ngeveki amatyala ayo. Ahlalutywa kwantlandlolo amatyala afanelwe kukuhlawulwa. Kufakwa imali kwiakhawunti yasebhanki elingene ukuhlawula amatyala ahlawulwa ngeveki. Imali eseleyo ifakwa kutyalo-mali olunika inzala encumisayo inyanga nenyanga.

IPlayhouse Company isebenzisa umgaqo-nkqubo wokungayiboleki imali ohambisana noweSebe lezeMidlalo, ezobuGcisa neNkcubeko kuZwelonke. Eli ziko alinawo amatyala email-mboleko. Imali ekhoyo ngomhla wama-31 kweyoKwindla ngowama-2024 ibingama-R49 296 015 (2023 - R70 348 292).

Ubungozi boshishino
Ubungozi boshishino bubungozi obuguqula amaxabiso kushishino, njengokuguququguquka kweqondo lenzala yemalimboleko okuyichaphazelayo ingeniso eyenziwa yiPlayhouse Company. Injongo yolawulo lobungozi boshishino kukulawula ukubhentsa kubungozi boshishino lo gama ngaxeshanye kuphucula inzuzo yeziko kwimida eyamkelekileyo. IPlayhouse Company inomgaqo-nkqubo ohambisana noweSebe lezeMidlalo, ezobuGcisa neNkcubeko kuZwelonke wokuyifaka kutyalo-mali imali eyintsalela. Eli ziko lifumana inzala encumisayo namaxesha otyalo-mali amahle kwiibhanka eziliqela. Isiphakamiso esenziwayo ngolu tyalo-mali sivunywa ngabaphathi abayintloko

Ubungozi beqondo lenzala yemali-mboleko
IPlayhouse Company isebenzisa umgaqo-nkqubo wokungayiboleki imali ohambisana noweSebe lezeMidlalo, ezobuGcisa neNkcubeko kuZwelonke. Ngoko ke, eli ziko alinawo amatyala emali-mboleko nto leyo ixela ukuba alinabo ubungozi bokubhentsa kubungozi beenguqu kwiqondo lenzala yemali-mboleko.

	Aman qaku	eyoKwindla 2024 R	eyoKwindla 2023 R

Iprofayil

	2024		2024	
Isixhobo seqondo lenzala eguquguqukayo	**Inzala %**	**Imali ekhoyo**	**Inzala %**	**Imali ekhoyo**
FNB – iintsuku ezili-120	-	-	8.07	3 500 000
Investec – iintsuku ezili-120 isisigxina	-	-	-	-
Nedbank – iintsuku ezingama-90 isisigxina	-	-	7.75	2 500 000
Nedbank – iintsuku ezili-120 isisigxina	-	-	7.95	7 000 000
ABSA – iintsuku ezingama-90 isisigxina	-	-	8.01	3 500 000
Standard Bank – iintsuku ezili-120	-	-	8.41	11 400 000
		-		27 900 000

Ukuba ngaba ngowama-31 kweyoKwindla ngowama-2024 iqondo lenzala yemali-mboleko belimi kumanqaku ali-100 ngaphezulu okanye nganeno naxa zonke ezinye izinto eziguquguqukayo bezimi ndawonye, ingeniso yeli ziko ibiza kunyuka okanye ihle nge-R0.

Ngomhla wama-31 kweyoKwindla ngowama-2024 imali eziinkozo nezinto zemali ezilingana nayo ezikhoyo, izinto zorhwebo nezinye ezifunyanwayo kunye nezinto zorhwebo nezinye ezihlawulwayo zithelekelela amaxabiso wazo afanelekileyo ngexesha lokuvuthwa kwazo elifutshane. Izinto zorhwebo nezinye ezifunyanwayo kunye nzihlawulwayo zivuthwa kwisithuba seentsuku ezingama-30 ukusa kwezingama-60.

Fair values

Amaxabiso afanelekileyo empahla yexabiso eyimali nawamatyala ayafana nalawo aboniswe kwingxelo yemali eseleyo.

20. Ukungayihlawuliswa irhafu

IPlayhouse Company ayiyihlawuliswa irhafu ngokuyalela kweSahluko 10 (1)(cA)(I) soMthetho weNgeniso yeRhafu.

	Amanqaku	eyoKwindla 2024 R	eyoKwindla 2023 R

21. Abaphathi abayintloko kunye nebhunga

Abaphathi abayintloko			
L Bukhosini - (oyiNgqonyela noMlawuli wezobuGcisa)		**2 716 417**	**2 530 583**
Umvuzo		2 153 365	2 012 695
Ibhonasi		179 447	167 708
Isibonelelo somhlala-phantsi nesonyango		355 305	332 061
Ezinye (eseehambo nenkxaso, esomnxeba, njl njl.)		28 300	18 119
A Mohanparasadh - (iGosa eliyiNtloko yezeMali)		**1 975 471**	**1 732 069**
Umvuzo		1 667 989	1 559 073
Ibhonasi		138 999	129 906
Isibonelelo somhlala-phantsi nesonyango		19 021	18 072
Ezinye (eseehambo nenkxaso, esomnxeba, njl njl.)		149 462	25 018
S Bilimonga - (uMlawuli wamaziko) – kuTshazimpuzi-kweyeDwarha 2023		**1 356 445**	**1 414 388**
Umvuzo		619 772	1 104 588
Ibhonasi		141 916	92 032
Isibonelelo somhlala-phantsi nesonyango		122 827	196 128
Ezinye (eseehambo nenkxaso, esomnxeba, njl njl.)		471 930	21 640
S Moodley - kweyeNkanga 2023 - kweyoKwindla 2024 (uMlawul wamaziko obambeleyo)		**612 493**	**-**
Umvuso		551 989	-
Ibhonasi		-	-
Isibonelelo somhlala-phantsi nesonyango		-	-
Ezinye (eseehambo nenkxaso, esomnxeba njl njl)		60 504	-
Abaphathi abayintloko bebonke		**6 660 826**	**5 677 040**

	Amanqaku	eyoKwindla 2024 R	eyoKwindla2023 R
Amalungu eBhunga naweekomiti		**804 340**	**790 811**
K Kunene - uSihlalo weBhunga		160 205	165 636
DL Ngema - uSekela Sihlalo weBhunga		75 387	96 778
TC Mngadi		69 253	75 390
MJ Ralefatane		-	71 694
R Govender		54 099	45 610
SE Dlamini**		86 030	78 413
SPT Dlamini		44 575	54 671
F Dantile		54 019	8 869
IS Mkhize***		32 310	10 770
MJ Ndlovu*		37 772	48 406
Z Koyana*		49 712	41 208
K Meiring		10 770	-
S Simelane		10 770	-
T Ndamase[x]		-	-
BW Ngubane*		119 438	93 366
Imivuzo iyonke		**7 465 166**	**6 467 851**

** Ilungu langaphandle elizimeleyo elingekho kwisigqeba elikwikomiti yophicotho-zincwadi nolawulo.
**Ixesha lakhe liphele ngowe-8 kweyoMnga ngowama-2023
*** Ilungu lilandulele eli ngeyoMnga ngowama-2023
x Umsebenzi wakwarhulumente.

22. Izibonelelo zomhlala-phantsi

Abasebenzi abaqeshwe ngokusisigxina bayinxalenye yesibonelelo sengxowa-mali yomhlala-phantsi eyasekwa yimanyano yabasebenzi iPerforming Arts Companies of South Africa okanye isibonelelo seProvident Fund eyasekwa yimanyano yabasebenzi iSouth African Commercial Catering and Allied Workers Union. Zombini ezi ngxowa-mali zilawulwa nguMthetho weNgxowa-mali yoMhlala-phantsi. IProvident Fund sisibonelelo esisisicwangciso sokunikela esingafuni kuxatyiswa ziingcaphephe ngamaxesha athile. Imali efakwe kwizibonelelo zomhlala-phantsi zizigidi ezi- R3 702 472 (2023: R3 655 020) yaye iqukwe kwiindleko zabasebenzi.

23. Amaqela anonxulumano

23.1.Isebe lezeMidlalo, ezobuGcisa neNkcubeko

IPlayhouse Company iyiarhente yeSebe lezeMidlalo, ezobuGcisa neNkcubeko kuZwelonke. Eli Sebe libonelela iPlayhouse Company ngesibonelelo sokusebenza kunye nesabelo-mali seeprojekthi ezingundoqo. Kwakhona eli Sebe libonelela eli ziko ngenkxaso-mali yemiboniso yamathuba athile xa lifumene izicelo, ize le mali ixelwe njengengeniso yenkxaso-mali. Izibonelelo zokusebenza ezifunyenwe kulo nyaka-mali zifikelele kuma- R55 405 000 (2023: R55 193 000) yaye eziza kufunyanwa kunyaka-mali wama-2024/25 ziza kufikelela kuma- R52 542 000. Kulo nyaka-mali azikho izibonelelo ezinemiqathango ezifunyenweyo leli ziko (2023: R0). Nakunyaka-mali ozayo (2024/25) azikho izibonelelo ezinemiqathango eziza kufunyanwa. Imali ebalelwa kwi-R1,500,000 (2023: R1,500,000) ixelwe njengenkxaso-mali yeeprojekthi zokufukama. Imali ebalelwa kwi-R1,500,000 ixelwe njengenkxaso-mali yemveliso equkunjelwe phantsi kwesivumelwano phakathi kwamasebe ohlukeneyo ngowama-2023. Kunyaka-mali wama-2024/25 eli ziko liza kufumana i-R1 500 000.

23.2. Isebe lezeMidlalo, ezobuGcisa neNkcubeko eKZN

Eli Sebe libonelela iPlayhouse Company ngesabelo-mali seemveliso qho ngonyaka. Minyaka le la maziko mabini atyikitya isivumelwano sentsebenziswano. Isibonelelo esifunyenwe kweli Sebe kulo nyaka sibalelwa kwi- R 7 000 000 (2023: R 8 499 000) yaye esiza kufunyanwa kunyaka wama-2024/25 sibalelwa kwi-R 5 600 000.

23.3. Isebe leMisebenzi kaRhulumente

Isebe leMisebenzi kaRhulumente ngumnini osemthethweni womhlaba nezakhiwo ezisetyenziswa yiPlayhouse Company phantsi kweSebe lezeMidlalo, ezobuGcisa neNkcubeko kuZwelonke. Isebe leMisebenzi kaRhulumente lilo elihlawula irhafu yezakhiwo ezisetyenziswa yiPlayhouse Company. IPlayhouse Company ayikuhlawuleli ukusebenzisa ezi zakhiwo. Irhafu ehlawulwe leli Sebe kulo nyaka yile: R6 948 280 (2023: R6 357 648).

23.4. Ilungu lecandelo elifanayo lezoqoqosho: iSebe lezeMidlalo, ezobuGcisa neNkcubeko

IPlayhouse Company liziko likarhulumente eliphantsi kweShedyuli 3A elinik'ingxelo kwiSebe lezeMidlalo, ezobuGcisa neNkcubeko. Ngamaziko karhulumente angama-26 anik'ingxelo kweli Sebe kwaye iinkcukacha zawo zifumaneka kwi-website yeSebe ethi (www.dsac.gov.za)

23.5. Kwazulu Natal Philharmonic Orchestra - KZNPO

Ngomhla woku-1 kuTshazimpuzi ngo-1998 iPlayhouse Company yabunciphisa ubukhulu bomsebenzi wayongokungqinelana neenqobo eziqulethwe kwiPhepha leNgcaciso yomgaqo-nkqubo leSebe lezobuGcisa,iNkcubeko, ezobuNzululwazi nobuChwepheshe. Lo msebenzi wokwakhiwa ngokutsha wawuqhutywa ziinjongo ezimbini ezingundoqo: ukuphelisa uqingqo-mali lwentsilelo nokumilisela izicwangciso eziza kunceda ukuthintela ukubakho kwentsilelo kwixa elizayo. I-KZNPO lelinye lamaziko asebenza namagcisa ebebambisene nePlayhouse Company kulo nyaka. Enye yeendlela zokucutha iindleko yaba kukubhalisa iKZNPO njengeziko elinganyekanga kwenza nzuzo elizimeleyo phantsi kweSahluko sama-21 soMbutho wamaZiko angenzi nzuzo. Emva kokwenziwa kwezi nguqu la maziko mabini avumelana ukuba aza kungena kwisivumelwano esiza kuwanceda omabini.

Isivumelwano sentsebenziswano phakathi kwePlayhouse Company neKZNPO siquka ezi zinto zilandelayo:
a) Ukusebenzisa inxalenye yesakhiwo solawulo sePlayhouse Company.
b) Njengenxalenye yenkqubo yokwakha ngokutsha eyenziwa ngo-1999 impahla yexabiso (izixhobo zeokhestra, imibhalo-ngqangi namanqaku) nezixabisa ama-R328 739 zagqithiselwa kwiKZNPO zingenaxabiso.

IPlayhouse Company isebenzise iinkonzo zeKZNPO kwimiboniso eliqela kubudlelwane bentsebenziswano obuwanceda omabini la maziko ukuze enze iinkonzo zawo ngokwegunya leziko ngalinye

	Amanqaku	eyoKwindla 2024 R	eyoKwindla2023 R
Imali ehlawulwe yiPlayhouse Company kwi KZNPO yeenkonzo zobugcisa		1 981 742	880 784
Imali ehlawulwe yiKZNPO kwiPlayhouse Company		696 260	492 513

I-KZNPO yiyo kuphela iziko elinika iinkonzo zeokhestra kwiphondo laKwaZulu-Natala. Ukusebenzisa iinkonzo zeziko elizinze kweli phondo kuyanceda ukonga imali kuba akukho zindleko zihlawulwayo zohambo nezendawo yokuhlala. Ingqonyela yeKZNPO itshate neNgqonyela yasePlayhouse Company.

23.6. Ibhunga

Ibhunga latyunjwa nguMphathiswa weSebe lezobuGcisa neNkcubeko khon'ukuze longamele yaye liqinisekise ulawulo olunobulungisa nolufezekileyo kweli ziko. Ziliqela iikomiti eziphantsi kweBhunga yaye ziquka iKomiti yezobugcisa nokunyus'ingxowa-mali, eyezemali, eyophicotho-zincwadi nolawulo, eyemicimbi yabasebenzi nemivuzo yabasebenzi ezithi zikhokele zize zincedise abaphathi abaqeshwe leli bhunga xa besenza umsebenzi wabo. Jonga inqaku lama-20: Imivuzo.

23.7. Abasebenzi abangundoqo

Ingqonyela noMlawuli wesobuGcisa nguLinda Bukhosini Igosa eliyiNtloko yezeMali nguAmar Mohanparasadh Umlawuli wamaziko nguSelemani Bilimonga – ogxothiweyo ngeyeDwarha 2023. Umlawuli wamaziko obambeleyo nguSudarshan Moodley – oqeshwe ngeyeNkanga 2023 kwikontrakthi yonyaka omnye. Jonga inqaku lama-21 - Imivuzo.

24. Izinto ezenzeke kamva

Azikho izinto ezinkulu ezenzeke phakathi komhla wokudibanisa izibalo nowokunika le ingxelo.

25. Iindleko ezingafanelekanga, ezingenanzuzo neziyinkcitho

Akubangakho lahleko ibonakalayo edalwe kukwaphul'umthetho okanye ziindleko ezingafanelekanga, ezingenanzuzo neziyinkcitho kulo nyaka.

26. Iinkonzo zodidi oluthile

IPlayhouse Company ifumene iinkonzo zodidi oluthile eziyincede kakhulu ekufezekiseni iinjongo zokunik'iinkonzo zeziko nokwenza umsebenzi weziko. Iinkonzo zodidi oluthile ezinxulumene nerhafu nemirhumo ehlawulwe liSebe leMisebenzi kaRhulumente zixelwe kwiingxelo zemali zonyaka.

Irhafu kunye nemirhumo ehlawulwe liSebe leMisebenzi kaRhulumente eKZN	**6 948 280**	**6 357 648**

27. Iimbopheleleko

Ngomhla wokudibanisa izibalo ukuze kunikwe ingxelo ebonisa imali eseleyo iPlayhouse Company ibinezi ziniki-maxabiso zilandelayo esele izibophelele kuzo:

Ukubhaqa umlilo – isiniki-maxabiso sele sinikiwe	4 483 105
Ukubhaqa umlilo – iimbopheleleko ezingekahlawulwa ekupheleni konyaka	3 647 569
Digitization - isiniki-maxabiso sele sinikiwe	811 013
Digitization - iimbopheleleko ezingekahlawulwa ekupheleni konyaka	192 888

28. Amatyala anokuvela

Umyalelo 12 kaNondyebo weZwelonke wama-2020-2021 wokugcina imali eyintsalela uyalela ukuba amaziko karhulumente aphantsi kweShedyuli 3A no 3C kwiPFMA kufuneka ayifake yonke imali eyintsalela ayifumene ngonyaka kwiNgxowa-mali yeNgeniso efanelekileyo kumasebe ongamele la maziko.

(a) intsalela engavunywanga nguNondyebo ukuba igcinwe ngokwesahluko sama-53(3) sePFMA; okanye
(b) xa singafakwanga isicelo sokugcina intsalela kuNondyebo ngokwesahluko sama-53(3) sePFMA.

IPlayhouse Company isifake kwangethuba isicelo sayo sokugcina imali eyintsalela kwiminyaka egqithileyo yaye uNondyebo weZwelonke usivumile kuyo yonke le minyaka.

	Amanqaku	eyoKwindla 2024 R	eyoKwindla 2023 R
29. Ukumanya uhlahlo-lwabiwo mali nengxelo yokusebenza kwemali			
Intsilelo epheleleyo kwingxelo yokusebenza kwemali		(23 201 736)	(8 480 550)
Ihlengahlengiselwe:			
Ukonyuka kwezibonelelo zokusebenza eziyinkunzi ezivela kwiDSAC		(10 269 560)	(7 395 537)
Ukuhla kwezibonelelo ezifunyenweyo		(0)	(0)
Ukonyuka kwenkxaso-mali yokubonisa iimveliso		(19 000)	-
Ukonyuka kwengeniso yeemveliso		(1 017 776)	(987 992)
Ukonyuka kweentengiso zotywala nezezinye izinto		(167 522)	(448 041)
Ukonyuka kwengeniso eyimali		449 807	(327 257)
Ukonyuka (Ukuhla) kwiindleko zeemveliso		78 716	(546 173)
Ukonyuka (Ukuhla) kwemivuzo yabasebenzi		101 253	(1 131 050)
Ukonyuka (Ukuhla) Ukonyuka kwezinto ezisebenziseka ziphele, umbane nokucoca		48 921	644 067
Ukonyuka (Ukuhla) kwiindleko zebhunga		114 219	61 918
(Ukuhla) Ukonyuka kweendleko zomnxeba		110 334	(45 688)
Ukonyuka (Ukuhla) kweendleko zokulungisa nokugcina		(5 485 372)	(1 005 073)
Ukuhla kwezinye iindleko zokusebenza		(2 052 277)	(15 043)
Ukuhla kwexabiso		20 073 088	7 688 686
Iindleko eziyinkunzi ezibekelwe imali kodwa ezingafakwanga kwingxelo yokusebenza kwemali		(22 879 568)	(19 442 000)
Intsilelo epheleleyo kuhlahlo-lwabiwo mali oluvunyiweyo (kuquka i-capex)		**(44 116 473)**	**(31 429 733)**

30.1. Ukumanya uhlahlo-lwabiwo mali kunye nengxelo yokusebenza kwemali – iindleko zokusebenza

INGXELO YOKUSEBENZA KWEMALI – IMALI EKHOYO ITHELEKISWA NOHLAHLO-LWABIWO MALI

	2024 Imali ekhoyo	2024 Uhlahlo-mali lwasekuqaleni	2024 Uhlahlo-mali oluhlengahlengisweyo	2024 Umahluko	2024 Umahluko
	R	R	R	R	%
INGENISO	**86 632 527**	**78 338 106**	**68 210 389**	**18 422 138**	
Izibonelelo	72 674 560	73 427 000	62 405 000	10 269 560	16%
Ingeniso yeemveliso	2 156 345	2 556 000	1 561 436	594 909	38%
Amalizo kunye nenkxaso-mali	1 519 000	-	1 500 000	19 000	0%
Irenti efunyenweyo	163 466	71 179	196 115	(32 649)	-17%
Ukuqeshisa ngendawo yemiboniso, iikhostyum nempahla yeqonga	2 502 110	2 185 029	2 079 243	422 867	20%
Ingeniso yendawo yokubhukishela izihlalo – iimveliso zangaphandle	134 683	83 951	83 951	50 732	60%
Intengiso yotywala neyezinye izinto	354 365	0	250 000	104 365	100%
Iinkonzo zodidi oluthile	6 948 280			6 948 280	100%
Ingeniso yezinye izinto	179 718	14 947	134 644	45 074	33%
IINDLEKO	**113 984 454**	**98 903 080**	**94 047 293**	**19 937 161**	
Iindleko zokuvelisa	14 324 354	16 345 999	14 245 638	78 716	1%
Iindleko ezinxulumene nabasebenzi	38 747 451	46 007 401	38 646 198	101 253	0%
Ingxelo yonyaka	25 899	63 470	26 000	(101)	0%
Imirhumo yabaphicothi-zincwadi bangaphandle	1 217 178	1 342 097	1 070 000	147 178	14%
Imirhumo yabaphicothi-zincwadi bangaphakathi	614 221	940 637	767 413	(153 192)	-20%
Iindleko ezinxulumene neBhunga	932 041	1 563 731	817 822	114 219	14%
Ucoceko nogutyulo	3 061 688	3 006 744	3 084 292	(22 604)	-1%
Izinto ezisebenziseka ziphele	623 984	931 400	793 561	(169 577)	-21%
Umbane	5 449 641	5 231 143	5 231 143	218 498	4%
Ukhuseleko	4 648 808	5 150 789	5 150 789	(501 981)	-10%
I-inshorensi	395 672	484 334	484 334	(88 662)	-18%
Iindleko zomthetho	296 649	44 045	224 862	71 787	32%
Ezentengiso	360 079	671 804	618 987	(258 908)	-42%
Irhafu neentlawulo	6 948 280	-	-	6 948 280	100%
Ukulungisa nokugcina	8 473 003	10 425 624	13 958 375	(5 485 372)	-33%
Umnxeba	320 099	287 491	209 765	110 334	53%
Uqeqesho	265 701	420 768	258 400	7 301	3%
Uhambo – kweli lizwe nolwaphesheya	651 222	300 617	375 933	275 289	73%
Amanzi	711 158	619 775	619 775	91 383	15%
Ukuhla kwexabiso	20 073 088	-	-	20 073 088	100%
Iindleko gabalala	5 844 238	5 065 211	7 464 006	(1 619 768)	-24%
Intsilelo evela kwimisebenzi	**(27 351 926)**	**(20 564 975)**	**(25 836 905)**	**(1 515 023)**	
Inzala efunyenweyo	4 150 193	4 600 000	4 600 000	(449 807)	-10%
Intsilelo yonyaka	**(23 201 734)**	**(15 964 975)**	**(21 236 905)**	**7 371 441**	

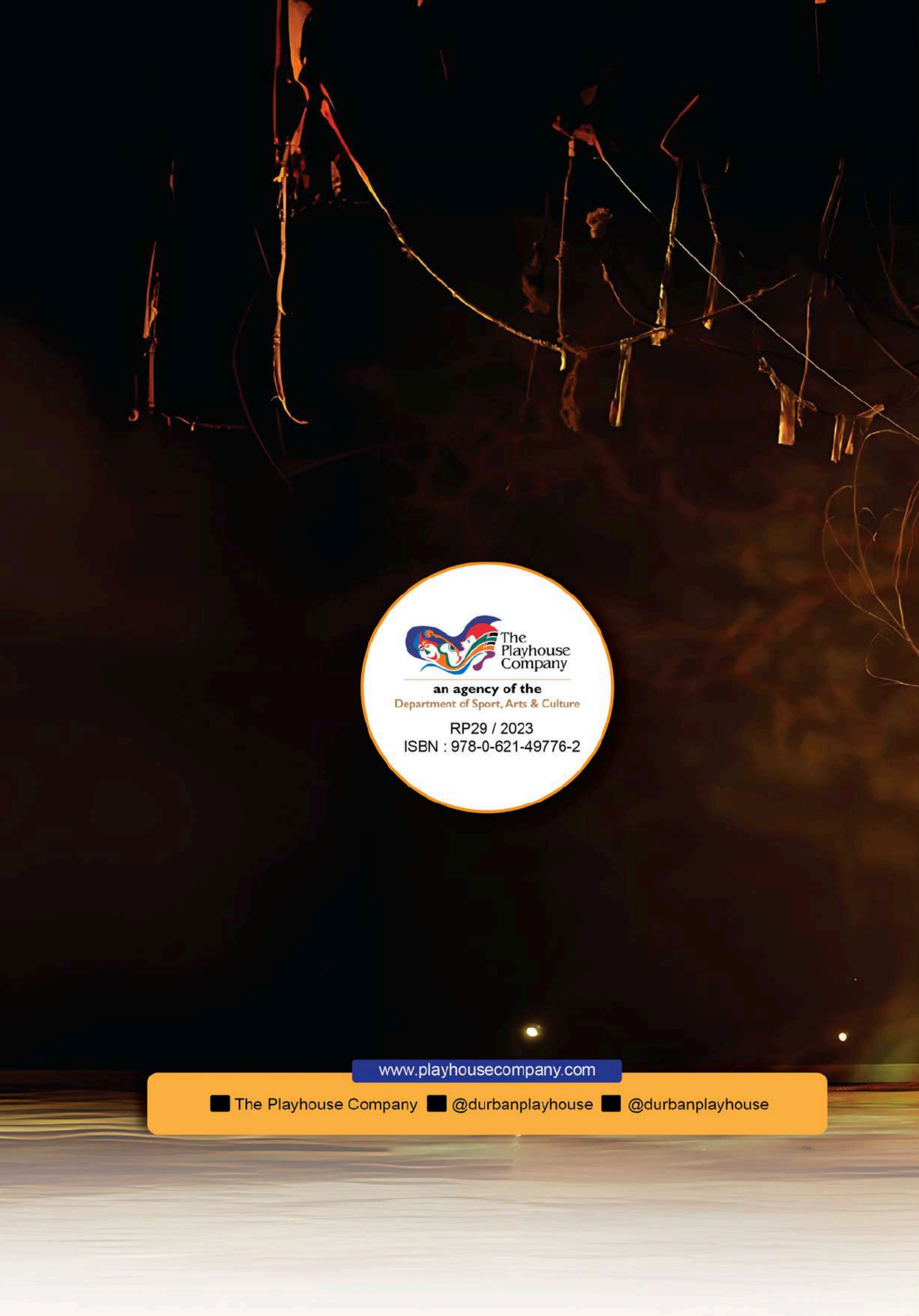
Iinguqu zohlahlo-lwabiwo mali oluvunyiweyo ezikuhlahlo-lwabiwo mali lokugqibela Ezinye izicelo zenkxaso-mali yengeniso yeeprojekthi ezingundoqo zirhoxiselwe eminye iminyaka ngenxa yomqathango wokuqwalasela ubukho benkxaso-mali yeeprojekthi ezingundoqo evela kwiDSAC Iinguqu ezikhoyo phakathi kohlahlo-lwabiwo mali oluvunyiweyo nolokugqibela zidalwa yimali eseleyo neyabiwa ngokutsha phantsi kwemiqathango yohlahlo-lwabiwo mali oluvunyiweyo.

Ingcaciso yomahluko obonakalayo >5%
Isibonelelo semali eyinkunzi sisetyenzisiwe kulo nyaka-mali yaye sixelwe phantsi kweGRAP 23. Isibonelelo semali eyinkunzi sisuswe kwingeniso erhoxisiweyo safakwa kwingxelo yokusebenza kwemali.
Iimveliso zexesha leziyolo ziqhube kakuhle kakhulu kwintengiso yamatikiti kungoko yonyukile ingeniso ebiqikelelwe.
AYIKHO
Umntu oqeshileyo ungene kade kunaloko bekulindelekile kuba indawo ibisalungiswa.
Abantu abaqesha indawo yemiboniso abavela ngaphandle bandile kakhulu kulo nyaka. Alikwazi iziko ukuyicwangcisela le imeko kuba iyaguquguquka inyanga nenyanga. Iindaba ezimnandi zezokuba iyonyusile ingeniso yeziko.
Ikhomishini ibe ngaphaya kwemali ebekiweyo ngenxa yokuthengwa kakhulu kwamatikiti nokuqeshwa kwendawo yemiboniso ngabantu abavela ngaphandle.
Intengo yotywala yonyuke kakhulu ngaphezu koko bekulindelwe – oku kudalwe kukuxakeka kwexesha leziyolo nokuvulwa kwakhona kwendawo yentselo kunyaka wama-2024.
Iinkonzo zodidi oluthile ezidalulwe kwinqaku lama-26.
Lonyuke kakhulu inani leemveliso zangaphandle eziqeshelwa iindawo zemiboniso ngenjongo yokonwabisa ababukeli. Alikwazi iziko ukuyicwangcisela le imeko kuba iyaguquguquka inyanga nenyanga. Iindaba ezimnandi zezokuba iyonyusile ingeniso yeziko.
AYIKHO
AYIKHO
AYIKHO
Luhlengahlengiswe ngenyanga yoMsintsi uhlahlo-lwabiwo mali ukuze lungqinelane nenkcitho ecetyiweyo kodwa ezinye iindleko zenzeke ngeyeMdumba nangeyoKwindla ngowama-204 ngethuba kucwangciselwa uphicotho-zincwadi.
Kukho umsebenzi wophicotho-zincwadi owenziwe kunyaka-mali omtsha noza kuhlawulelwa ngokufanelekileyo.
Iindleko ezidalwe yindibano yesiquphe yeBhunga ebibanjelwe ukulungisa imiba yeziko engundoqo.
Iindleko zokucoca zithotyiwe ngenxa yamanyathelo okucutha iindleko amiselwe liziko.
Iindleko zezinto ezisebenziseka ziphele zithotyiwe ngenxa yamanyathelo okucutha iindleko amiselwe liziko.
AYIKHO
Zihlile iindleko zokhuseleko kunoko bekulindelekile ngenxa yamanyathelo okucutha iindleko amiselwe liziko.
Iindleko ze-inshorensi zibe nganeno kunezo bezilindelekile.
Kubekho iindleko zomthetho ezidalwe kukumangalelwa kwabasebenzi ebekungacetywanga.
Iindleko ezinxulumene neemveliso zimanywe neemveliso zaza zahlawulwa ngemali ebekelwe iimveliso not leyo incede iziko longa imali.
Iinkonzo zodidi oluthile ezidalulwe kwinqaku lama-26.
Emva kokufumanisa ubukho bentsilelo kwimali yokusebenza ebalelwa kuma-R21m kweyoMsintsi ngowama-2023, iziko lithabathe isigqibo sokuhlawula iindleko zeR&M ngesibonelelo solawulo lwamaziko esivela kwiSebe lezeMidlalo, ezobuGcisa neNkcubeko kuphela.
Uhlahlo-lwabiwo mali luthotywe ngama-R78000 ngeyoMsintsi kowama-2023 kodwa iindleko ezenzekileyo kwiinyanga ezintandathu ezilandelayo zibe ngaphaya kwezo bezilindelwe.
AYIKHO
Ekuqaleni konyaka iintlanganiso bezibanjwa emoyeni ngoncedo lwe-intanethi kodwa kuthe kusakubuyelwa kwiintlanganiso zobuso ngobuso zonyuka iindleko zeehambo.
Iqingqwe yancinci imali kujongwa inkcitho yeminyaka egqithileyo. Ukwanda kwemiboniso eqeshwa ngabaqulunqi bangaphandle kwandise inani lababukeli abasebenzisa izindlu zangasese, not leyo yonyuse iindleko zamanzi.
Into engaquki mali engabekelwa mali minyaka le.
Emva kokufumanisa ubukho bentsilelo kwimali yokusebenza ebalelwa kuma-R21m kweyoMsintsi ngowama-2023, iziko lithabathe isigqibo sokumilisela amanyathelo okucutha iindleko kuzo zonke izinto ezineendleko not leyo incede iziko longa imali.
Inzala ebilindelwe kwimali enkulu esebhanki kodwa ihlile kuba ziye zonyuka iindleko zeziko.

30.2. Ukumanya uhlahlo-lwabiwo mali nengxelo yokusebenza kwemali – iindleko ezingundoqo

IZONGEZO KWIMPAHLA YEXABISO ESISIGXINA – IMALI EKHOYO ITHELEKISWA NEQINGQIWEYO

	2024 Imali ekhoyo	2024 Imali ebekwe ekuqaleni	2024 Uhlengahlengiso	2024 Umahluko	2024 Umahluko	Ingcaciso yomahluko obonakalayo > 5%
	R	R	R	R	%	
Izixhobo ze-ofisi	143 566	100 000	300 000	(156 434)	-52%	Imali yonyuswe ngeyoMsintsi 2023 ukulungiselela ukuthenga ezinye izixhobo ze-ofisi kodwa oku kwamiswa ngenxa yentsilelo elindelekileyo yama-R21m.
Izixhobo zekhompyutha	884 876	225 000	225 000	659 876	293%	Inkqubo ye-imeyili ifuduselwe kuCloud isuswa kuMicrosoft Exchange ngelivula indawo kwiseva yeIT.
Izixhobo zeqonga	126 802	-	699 679	(572 877)	-82%	Imali yonyuswe ngeyoMsintsi 2023 ukulungiselela ukuthenga ezinye izixhobo zeqonga kodwa oku kwamiswa ngenxa yentsilelo elindelekileyo yama-R21m.
Izakhiwo	7 031 441	10 273 000	21 654 889	(14 692 883)	68%	• Inkqubo yokubhaqa umlilo: Unokontraktha uwunikiwe umsebenzi ngeyoMdumba 2024, uyaqhubeka umsebenzi. Kulindeleke ukuba ugqitywe kwikota yesibini yowama-2025 • Amatanki wamanzi, izinto ezimpompa amanzi kakhulu nenye impompo yamanzi: umsebenzi uyaqhubeka. • Ukulungisa umphambili wesakhiwo: uyaqhubeka umsebenzi.
Iyonke	**8 186 658**	**10 598 000**	**22 879 568**	**(14 692 883)**	**-64%**	



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